

SALARY TABLE 2003-HOU

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.53%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Total Increase 4.77%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,337	\$ 18,950	\$ 19,560	\$ 20,166	\$ 20,777	\$ 21,136	\$ 21,736	\$ 22,344	\$ 22,369	\$ 22,938
2	20,618	21,107	21,791	22,369	22,620	23,285	23,951	24,616	25,281	25,946
3	22,496	23,245	23,995	24,745	25,495	26,244	26,994	27,744	28,493	29,243
4	25,253	26,095	26,936	27,777	28,619	29,460	30,301	31,143	31,984	32,825
5	28,255	29,196	30,137	31,079	32,020	32,961	33,903	34,844	35,785	36,727
6	31,494	32,544	33,594	34,644	35,694	36,744	37,793	38,843	39,893	40,943
7	34,998	36,165	37,332	38,498	39,665	40,832	41,999	43,165	44,332	45,499
8	38,760	40,052	41,344	42,636	43,928	45,220	46,513	47,805	49,097	50,389
9	42,811	44,238	45,665	47,092	48,519	49,946	51,374	52,801	54,228	55,655
10	47,145	48,717	50,289	51,860	53,432	55,004	56,576	58,147	59,719	61,291
11	51,799	53,526	55,253	56,981	58,708	60,435	62,162	63,889	65,617	67,344
12	62,083	64,152	66,222	68,291	70,361	72,430	74,500	76,569	78,639	80,708
13	73,826	76,287	78,748	81,209	83,671	86,132	88,593	91,054	93,516	95,977
14	87,241	90,149	93,058	95,966	98,874	101,783	104,691	107,600	110,508	113,416
15	102,619	106,040	109,461	112,881	116,302	119,722	123,143	126,564	129,984	133,405

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.