

SALARY TABLE 2003-SF (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.08%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA
(INCLUDING MONTEREY COUNTY, CA)
(Total Increase 4.87%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 18,421	\$ 19,036	\$ 19,649	\$ 20,258	\$ 20,872	\$ 21,233	\$ 21,836	\$ 22,446	\$ 22,471	\$ 23,043
2	20,712	21,204	21,890	22,471	22,723	23,391	24,060	24,728	25,397	26,065
3	27,117	27,870	28,623	29,376	30,130	30,883	31,636	32,389	33,142	33,895
4	30,440	31,285	32,130	32,975	33,820	34,665	35,510	36,355	37,201	38,046
5	35,003	35,949	36,894	37,840	38,786	39,731	40,677	41,622	42,568	43,514
6	36,911	37,966	39,020	40,075	41,130	42,184	43,239	44,293	45,348	46,403
7	39,846	41,018	42,190	43,362	44,534	45,706	46,879	48,051	49,223	50,395
8	41,533	42,831	44,129	45,427	46,725	48,023	49,321	50,619	51,917	53,215
9	44,440	45,874	47,307	48,741	50,174	51,608	53,042	54,475	55,909	57,342
10	48,939	50,518	52,097	53,676	55,255	56,834	58,413	59,992	61,570	63,149
11	52,035	53,770	55,505	57,241	58,976	60,711	62,446	64,181	65,916	67,651
12	62,366	64,445	66,524	68,603	70,682	72,761	74,840	76,918	78,997	81,076
13	74,163	76,635	79,108	81,580	84,053	86,525	88,997	91,470	93,942	96,415
14	87,639	90,561	93,482	96,404	99,326	102,247	105,169	108,091	111,012	113,934
15	103,088	106,524	109,960	113,396	116,833	120,269	123,705	127,141	130,578	134,000 *

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).