

SALARY TABLE 2003-SD (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.07%
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA
(Total Increase 4.35%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.32	\$ 8.59	\$ 8.87	\$ 9.14	\$ 9.42	\$ 9.58	\$ 9.86	\$ 10.13	\$ 10.14	\$ 10.40
	O	12.48	12.89	13.31	13.71	14.13	14.37	14.79	15.20	15.21	15.60
2	B	9.35	9.57	9.88	10.14	10.26	10.56	10.86	11.16	11.46	11.77
	O	14.03	14.36	14.82	15.21	15.39	15.84	16.29	16.74	17.19	17.66
3	B	12.24	12.58	12.92	13.26	13.60	13.94	14.28	14.62	14.96	15.30
	O	18.36	18.87	19.38	19.89	20.40	20.91	21.42	21.93	22.44	22.95
4	B	13.74	14.12	14.50	14.89	15.27	15.65	16.03	16.41	16.79	17.17
	O	20.61	21.18	21.75	22.34	22.91	23.48	24.05	24.62	25.19	25.76
5	B	15.80	16.23	16.65	17.08	17.51	17.94	18.36	18.79	19.22	19.64
	O	23.70	24.35	24.98	25.62	26.27	26.91	27.54	28.19	28.83	29.46
6	B	16.66	17.14	17.61	18.09	18.57	19.04	19.52	19.99	20.47	20.95
	O	24.99	25.71	26.42	27.14	27.86	28.56	29.28	29.99	30.71	31.43
7	B	17.99	18.52	19.05	19.57	20.10	20.63	21.16	21.69	22.22	22.75
	O	26.99	27.78	28.58	29.36	30.15	30.95	31.74	32.54	33.14	33.14
8	B	18.75	19.33	19.92	20.51	21.09	21.68	22.26	22.85	23.44	24.02
	O	28.13	29.00	29.88	30.77	31.64	32.52	33.14	33.14	33.14	33.14
9	B	20.06	20.71	21.36	22.00	22.65	23.30	23.94	24.59	25.24	25.89
	O	30.09	31.07	32.04	33.00	33.14	33.14	33.14	33.14	33.14	33.14
10	B	22.09	22.80	23.52	24.23	24.94	25.66	26.37	27.08	27.79	28.51
	O	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14
11	B	23.49	24.27	25.06	25.84	26.62	27.41	28.19	28.97	29.76	30.54
	O	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14
12	B	28.15	29.09	30.03	30.97	31.91	32.85	33.78	34.72	35.66	36.60
	O	33.14	33.14	33.14	33.14	33.14	33.14	33.78	34.72	35.66	36.60
13	B	33.48	34.59	35.71	36.83	37.94	39.06	40.17	41.29	42.41	43.52
	O	33.48	34.59	35.71	36.83	37.94	39.06	40.17	41.29	42.41	43.52
14	B	39.56	40.88	42.20	43.52	44.84	46.16	47.47	48.79	50.11	51.43
	O	39.56	40.88	42.20	43.52	44.84	46.16	47.47	48.79	50.11	51.43
15	B	46.54	48.09	49.64	51.19	52.74	54.29	55.84	57.39	58.94	60.50
	O	46.54	48.09	49.64	51.19	52.74	54.29	55.84	57.39	58.94	60.50

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.