

SALARY TABLE 2003-RUS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.62%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Total Increase 4.03%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 7.99	\$ 8.26	\$ 8.52	\$ 8.79	\$ 9.05	\$ 9.21	\$ 9.47	\$ 9.74	\$ 9.75	\$ 10.00
	O	11.99	12.39	12.78	13.19	13.58	13.82	14.21	14.61	14.63	15.00
2	B	8.99	9.20	9.50	9.75	9.86	10.15	10.44	10.73	11.02	11.31
	O	13.49	13.80	14.25	14.63	14.79	15.23	15.66	16.10	16.53	16.97
3	B	11.76	12.09	12.42	12.74	13.07	13.40	13.72	14.05	14.38	14.70
	O	17.64	18.14	18.63	19.11	19.61	20.10	20.58	21.08	21.57	22.05
4	B	13.20	13.57	13.94	14.30	14.67	15.04	15.40	15.77	16.14	16.50
	O	19.80	20.36	20.91	21.45	22.01	22.56	23.10	23.66	24.21	24.75
5	B	15.18	15.59	16.00	16.41	16.83	17.24	17.65	18.06	18.47	18.88
	O	22.77	23.39	24.00	24.62	25.25	25.86	26.48	27.09	27.71	28.32
6	B	16.01	16.47	16.93	17.38	17.84	18.30	18.76	19.21	19.67	20.13
	O	24.02	24.71	25.40	26.07	26.76	27.45	28.14	28.82	29.51	30.20
7	B	17.29	17.79	18.30	18.81	19.32	19.83	20.34	20.84	21.35	21.86
	O	25.94	26.69	27.45	28.22	28.98	29.75	30.51	31.26	31.85	31.85
8	B	18.02	18.58	19.14	19.71	20.27	20.83	21.40	21.96	22.52	23.08
	O	27.03	27.87	28.71	29.57	30.41	31.25	31.85	31.85	31.85	31.85
9	B	19.28	19.90	20.52	21.14	21.77	22.39	23.01	23.63	24.25	24.88
	O	28.92	29.85	30.78	31.71	31.85	31.85	31.85	31.85	31.85	31.85
10	B	21.23	21.92	22.60	23.29	23.97	24.66	25.34	26.02	26.71	27.39
	O	31.85	31.85	31.85	31.85	31.85	31.85	31.85	31.85	31.85	31.85
11	B	22.57	23.33	24.08	24.83	25.58	26.34	27.09	27.84	28.59	29.35
	O	31.85	31.85	31.85	31.85	31.85	31.85	31.85	31.85	31.85	31.85
12	B	27.05	27.96	28.86	29.76	30.66	31.56	32.47	33.37	34.27	35.17
	O	31.85	31.85	31.85	31.85	31.85	31.85	32.47	33.37	34.27	35.17
13	B	32.17	33.24	34.32	35.39	36.46	37.54	38.61	39.68	40.75	41.83
	O	32.17	33.24	34.32	35.39	36.46	37.54	38.61	39.68	40.75	41.83
14	B	38.02	39.29	40.55	41.82	43.09	44.36	45.62	46.89	48.16	49.43
	O	38.02	39.29	40.55	41.82	43.09	44.36	45.62	46.89	48.16	49.43
15	B	44.72	46.21	47.70	49.19	50.68	52.17	53.66	55.15	56.65	58.14
	O	44.72	46.21	47.70	49.19	50.68	52.17	53.66	55.15	56.65	58.14

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.