

SALARY TABLE 2003-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.43%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Total Increase 4.31%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,257	\$ 17,833	\$ 18,407	\$ 18,978	\$ 19,553	\$ 19,891	\$ 20,456	\$ 21,028	\$ 21,051	\$ 21,587
2	19,403	19,864	20,507	21,051	21,287	21,914	22,540	23,166	23,792	24,418
3	25,404	26,109	26,815	27,520	28,226	28,931	29,637	30,343	31,048	31,754
4	28,516	29,308	30,100	30,892	31,683	32,475	33,267	34,058	34,850	35,642
5	32,791	33,677	34,563	35,449	36,335	37,221	38,107	38,993	39,879	40,764
6	34,579	35,567	36,555	37,543	38,531	39,519	40,507	41,495	42,483	43,471
7	37,329	38,427	39,525	40,623	41,721	42,819	43,917	45,015	46,113	47,211
8	38,909	40,125	41,341	42,557	43,773	44,989	46,205	47,421	48,637	49,852
9	41,632	42,975	44,318	45,661	47,004	48,347	49,690	51,033	52,376	53,719
10	45,847	47,326	48,806	50,285	51,764	53,243	54,722	56,201	57,680	59,159
11	48,748	50,373	51,999	53,624	55,249	56,875	58,500	60,126	61,751	63,377
12	58,426	60,373	62,321	64,268	66,216	68,163	70,111	72,059	74,006	75,954
13	69,477	71,793	74,109	76,426	78,742	81,058	83,374	85,691	88,007	90,323
14	82,102	84,839	87,576	90,313	93,050	95,787	98,524	101,261	103,998	106,735
15	96,574	99,793	103,013	106,232	109,451	112,670	115,889	119,108	122,327	125,547

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.