

**SALARY TABLE 2003-NY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.83%  
FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA  
(Total Increase 3.84%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.52	\$ 8.80	\$ 9.08	\$ 9.37	\$ 9.65	\$ 9.82	\$ 10.10	\$ 10.38	\$ 10.39	\$ 10.65
	O	12.78	13.20	13.62	14.06	14.48	14.73	15.15	15.57	15.59	15.98
2	B	9.58	9.80	10.12	10.39	10.51	10.81	11.12	11.43	11.74	12.05
	O	14.37	14.70	15.18	15.59	15.77	16.22	16.68	17.15	17.61	18.08
3	B	12.54	12.89	13.23	13.58	13.93	14.28	14.63	14.97	15.32	15.67
	O	18.81	19.34	19.85	20.37	20.90	21.42	21.95	22.46	22.98	23.51
4	B	14.07	14.46	14.85	15.25	15.64	16.03	16.42	16.81	17.20	17.59
	O	21.11	21.69	22.28	22.88	23.46	24.05	24.63	25.22	25.80	26.39
5	B	16.18	16.62	17.06	17.49	17.93	18.37	18.81	19.24	19.68	20.12
	O	24.27	24.93	25.59	26.24	26.90	27.56	28.22	28.86	29.52	30.18
6	B	17.07	17.55	18.04	18.53	19.02	19.50	19.99	20.48	20.97	21.45
	O	25.61	26.33	27.06	27.80	28.53	29.25	29.99	30.72	31.46	32.18
7	B	18.42	18.96	19.51	20.05	20.59	21.13	21.67	22.22	22.76	23.30
	O	27.63	28.44	29.27	30.08	30.89	31.70	32.51	33.33	33.95	33.95
8	B	19.20	19.80	20.40	21.00	21.60	22.20	22.80	23.40	24.00	24.60
	O	28.80	29.70	30.60	31.50	32.40	33.30	33.95	33.95	33.95	33.95
9	B	20.55	21.21	21.87	22.53	23.20	23.86	24.52	25.19	25.85	26.51
	O	30.83	31.82	32.81	33.80	33.95	33.95	33.95	33.95	33.95	33.95
10	B	22.63	23.36	24.09	24.82	25.55	26.28	27.01	27.74	28.47	29.20
	O	33.95	33.95	33.95	33.95	33.95	33.95	33.95	33.95	33.95	33.95
11	B	24.06	24.86	25.66	26.46	27.27	28.07	28.87	29.67	30.48	31.28
	O	33.95	33.95	33.95	33.95	33.95	33.95	33.95	33.95	33.95	33.95
12	B	28.83	29.80	30.76	31.72	32.68	33.64	34.60	35.56	36.52	37.48
	O	33.95	33.95	33.95	33.95	33.95	33.95	34.60	35.56	36.52	37.48
13	B	34.29	35.43	36.57	37.72	38.86	40.00	41.15	42.29	43.43	44.58
	O	34.29	35.43	36.57	37.72	38.86	40.00	41.15	42.29	43.43	44.58
14	B	40.52	41.87	43.22	44.57	45.92	47.27	48.62	49.97	51.33	52.68
	O	40.52	41.87	43.22	44.57	45.92	47.27	48.62	49.97	51.33	52.68
15	B	47.66	49.25	50.84	52.43	54.02	55.60	57.19	58.78	60.37	61.96
	O	47.66	49.25	50.84	52.43	54.02	55.60	57.19	58.78	60.37	61.96

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.