

SALARY TABLE 2003-KC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.26%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS**

(Total Increase 4.02%)

Effective January 2003

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.04	\$ 8.31	\$ 8.57	\$ 8.84	\$ 9.11	\$ 9.26	\$ 9.53	\$ 9.79	\$ 9.80	\$ 10.05
	O	12.06	12.47	12.86	13.26	13.67	13.89	14.30	14.69	14.70	15.08
2	B	9.04	9.25	9.55	9.80	9.91	10.21	10.50	10.79	11.08	11.37
	O	13.56	13.88	14.33	14.70	14.87	15.32	15.75	16.19	16.62	17.06
3	B	11.83	12.16	12.49	12.82	13.15	13.48	13.80	14.13	14.46	14.79
	O	17.75	18.24	18.74	19.23	19.73	20.22	20.70	21.20	21.69	22.19
4	B	13.28	13.65	14.02	14.39	14.76	15.13	15.49	15.86	16.23	16.60
	O	19.92	20.48	21.03	21.59	22.14	22.70	23.24	23.79	24.35	24.90
5	B	15.27	15.69	16.10	16.51	16.92	17.34	17.75	18.16	18.57	18.99
	O	22.91	23.54	24.15	24.77	25.38	26.01	26.63	27.24	27.86	28.49
6	B	16.11	16.57	17.03	17.49	17.95	18.41	18.87	19.33	19.79	20.25
	O	24.17	24.86	25.55	26.24	26.93	27.62	28.31	29.00	29.69	30.38
7	B	17.39	17.90	18.41	18.92	19.43	19.94	20.45	20.97	21.48	21.99
	O	26.09	26.85	27.62	28.38	29.15	29.91	30.68	31.46	32.03	32.03
8	B	18.12	18.69	19.25	19.82	20.39	20.95	21.52	22.09	22.65	23.22
	O	27.18	28.04	28.88	29.73	30.59	31.43	32.03	32.03	32.03	32.03
9	B	19.39	20.02	20.64	21.27	21.89	22.52	23.14	23.77	24.40	25.02
	O	29.09	30.03	30.96	31.91	32.03	32.03	32.03	32.03	32.03	32.03
10	B	21.35	22.04	22.73	23.42	24.11	24.80	25.49	26.18	26.87	27.55
	O	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03
11	B	22.70	23.46	24.22	24.98	25.73	26.49	27.25	28.00	28.76	29.52
	O	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03	32.03
12	B	27.21	28.12	29.03	29.93	30.84	31.75	32.66	33.56	34.47	35.38
	O	32.03	32.03	32.03	32.03	32.03	32.03	32.66	33.56	34.47	35.38
13	B	32.36	33.44	34.52	35.60	36.68	37.75	38.83	39.91	40.99	42.07
	O	32.36	33.44	34.52	35.60	36.68	37.75	38.83	39.91	40.99	42.07
14	B	38.24	39.52	40.79	42.06	43.34	44.61	45.89	47.16	48.44	49.71
	O	38.24	39.52	40.79	42.06	43.34	44.61	45.89	47.16	48.44	49.71
15	B	44.98	46.48	47.98	49.48	50.98	52.48	53.98	55.48	56.98	58.48
	O	44.98	46.48	47.98	49.48	50.98	52.48	53.98	55.48	56.98	58.48

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.