

**SALARY TABLE 2003 HNT (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.06%  
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL  
(Total Increase 4.03%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.02	\$ 8.29	\$ 8.56	\$ 8.82	\$ 9.09	\$ 9.25	\$ 9.51	\$ 9.78	\$ 9.79	\$ 10.04
	O	12.03	12.44	12.84	13.23	13.64	13.88	14.27	14.67	14.69	15.06
2	B	9.02	9.24	9.53	9.79	9.90	10.19	10.48	10.77	11.06	11.35
	O	13.53	13.86	14.30	14.69	14.85	15.29	15.72	16.16	16.59	17.03
3	B	11.81	12.14	12.47	12.79	13.12	13.45	13.78	14.11	14.44	14.76
	O	17.72	18.21	18.71	19.19	19.68	20.18	20.67	21.17	21.66	22.14
4	B	13.26	13.63	13.99	14.36	14.73	15.10	15.47	15.83	16.20	16.57
	O	19.89	20.45	20.99	21.54	22.10	22.65	23.21	23.75	24.30	24.86
5	B	15.25	15.66	16.07	16.48	16.89	17.30	17.72	18.13	18.54	18.95
	O	22.88	23.49	24.11	24.72	25.34	25.95	26.58	27.20	27.81	28.43
6	B	16.08	16.54	17.00	17.45	17.91	18.37	18.83	19.29	19.75	20.21
	O	24.12	24.81	25.50	26.18	26.87	27.56	28.25	28.94	29.63	30.32
7	B	17.36	17.87	18.38	18.89	19.40	19.91	20.42	20.93	21.44	21.95
	O	26.04	26.81	27.57	28.34	29.10	29.87	30.63	31.40	31.98	31.98
8	B	18.09	18.66	19.22	19.79	20.35	20.92	21.48	22.05	22.61	23.18
	O	27.14	27.99	28.83	29.69	30.53	31.38	31.98	31.98	31.98	31.98
9	B	19.36	19.98	20.60	21.23	21.85	22.48	23.10	23.73	24.35	24.98
	O	29.04	29.97	30.90	31.85	31.98	31.98	31.98	31.98	31.98	31.98
10	B	21.32	22.00	22.69	23.38	24.07	24.75	25.44	26.13	26.82	27.50
	O	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98
11	B	22.66	23.42	24.18	24.93	25.69	26.44	27.20	27.95	28.71	29.47
	O	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98	31.98
12	B	27.16	28.07	28.97	29.88	30.79	31.69	32.60	33.50	34.41	35.31
	O	31.98	31.98	31.98	31.98	31.98	31.98	32.60	33.50	34.41	35.31
13	B	32.30	33.38	34.46	35.53	36.61	37.69	38.76	39.84	40.92	41.99
	O	32.30	33.38	34.46	35.53	36.61	37.69	38.76	39.84	40.92	41.99
14	B	38.17	39.44	40.72	41.99	43.26	44.53	45.81	47.08	48.35	49.62
	O	38.17	39.44	40.72	41.99	43.26	44.53	45.81	47.08	48.35	49.62
15	B	44.90	46.40	47.89	49.39	50.89	52.38	53.88	55.38	56.87	58.37
	O	44.90	46.40	47.89	49.39	50.89	52.38	53.88	55.38	56.87	58.37

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.