

**SALARY TABLE 2003-HAR (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.56%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD, CT**  
**(INCLUDING ALL OF NEW LONDON COUNTY, CT)**

(Total Increase 4.41%)

Effective January 2003

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.42	\$ 8.71	\$ 8.99	\$ 9.26	\$ 9.54	\$ 9.71	\$ 9.99	\$ 10.26	\$ 10.28	\$ 10.54
	O	12.63	13.07	13.49	13.89	14.31	14.57	14.99	15.39	15.42	15.81
2	B	9.47	9.70	10.01	10.28	10.39	10.70	11.00	11.31	11.61	11.92
	O	14.21	14.55	15.02	15.42	15.59	16.05	16.50	16.97	17.42	17.88
3	B	12.40	12.75	13.09	13.43	13.78	14.12	14.47	14.81	15.16	15.50
	O	18.60	19.13	19.64	20.15	20.67	21.18	21.71	22.22	22.74	23.25
4	B	13.92	14.31	14.69	15.08	15.47	15.85	16.24	16.63	17.01	17.40
	O	20.88	21.47	22.04	22.62	23.21	23.78	24.36	24.95	25.52	26.10
5	B	16.01	16.44	16.87	17.30	17.74	18.17	18.60	19.03	19.47	19.90
	O	24.02	24.66	25.31	25.95	26.61	27.26	27.90	28.55	29.21	29.85
6	B	16.88	17.36	17.84	18.33	18.81	19.29	19.77	20.26	20.74	21.22
	O	25.32	26.04	26.76	27.50	28.22	28.94	29.66	30.39	31.11	31.83
7	B	18.22	18.76	19.29	19.83	20.37	20.90	21.44	21.97	22.51	23.05
	O	27.33	28.14	28.94	29.75	30.56	31.35	32.16	32.96	33.57	33.57
8	B	18.99	19.59	20.18	20.77	21.37	21.96	22.55	23.15	23.74	24.34
	O	28.49	29.39	30.27	31.16	32.06	32.94	33.57	33.57	33.57	33.57
9	B	20.32	20.98	21.63	22.29	22.95	23.60	24.26	24.91	25.57	26.22
	O	30.48	31.47	32.45	33.44	33.57	33.57	33.57	33.57	33.57	33.57
10	B	22.38	23.10	23.82	24.55	25.27	25.99	26.71	27.44	28.16	28.88
	O	33.57	33.57	33.57	33.57	33.57	33.57	33.57	33.57	33.57	33.57
11	B	23.80	24.59	25.38	26.18	26.97	27.76	28.56	29.35	30.14	30.94
	O	33.57	33.57	33.57	33.57	33.57	33.57	33.57	33.57	33.57	33.57
12	B	28.52	29.47	30.42	31.37	32.32	33.27	34.23	35.18	36.13	37.08
	O	33.57	33.57	33.57	33.57	33.57	33.57	34.23	35.18	36.13	37.08
13	B	33.92	35.05	36.18	37.31	38.44	39.57	40.70	41.83	42.96	44.09
	O	33.92	35.05	36.18	37.31	38.44	39.57	40.70	41.83	42.96	44.09
14	B	40.08	41.41	42.75	44.09	45.42	46.76	48.09	49.43	50.77	52.10
	O	40.08	41.41	42.75	44.09	45.42	46.76	48.09	49.43	50.77	52.10
15	B	47.14	48.71	50.29	51.86	53.43	55.00	56.57	58.14	59.71	61.29
	O	47.14	48.71	50.29	51.86	53.43	55.00	56.57	58.14	59.71	61.29

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.