

**SALARY TABLE 2003-DET (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.27%  
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI  
(Total Increase 4.50%)  
Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,689	\$ 18,280	\$ 18,868	\$ 19,453	\$ 20,043	\$ 20,389	\$ 20,968	\$ 21,554	\$ 21,579	\$ 22,127
2	19,889	20,361	21,020	21,579	21,820	22,462	23,104	23,746	24,388	25,029
3	26,040	26,763	27,486	28,209	28,933	29,656	30,379	31,102	31,825	32,549
4	29,230	30,042	30,853	31,665	32,477	33,288	34,100	34,911	35,723	36,534
5	33,612	34,521	35,429	36,337	37,245	38,153	39,061	39,969	40,877	41,785
6	35,445	36,458	37,470	38,483	39,496	40,508	41,521	42,534	43,547	44,559
7	38,263	39,389	40,514	41,640	42,765	43,891	45,016	46,142	47,267	48,393
8	39,883	41,129	42,376	43,622	44,869	46,115	47,361	48,608	49,854	51,101
9	42,675	44,051	45,428	46,804	48,181	49,558	50,934	52,311	53,688	55,064
10	46,995	48,511	50,027	51,544	53,060	54,576	56,092	57,608	59,124	60,641
11	49,968	51,634	53,300	54,967	56,633	58,299	59,965	61,631	63,297	64,964
12	59,888	61,885	63,881	65,877	67,874	69,870	71,866	73,863	75,859	77,856
13	71,217	73,591	75,965	78,339	80,713	83,088	85,462	87,836	90,210	92,585
14	84,157	86,963	89,769	92,574	95,380	98,185	100,991	103,797	106,602	109,408
15	98,992	102,292	105,592	108,892	112,191	115,491	118,791	122,090	125,390	128,690

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.