

SALARY TABLE 2003-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.74%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARYS COUNTY, MD)
(Total Increase 4.27%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,152	\$ 17,725	\$ 18,295	\$ 18,863	\$ 19,434	\$ 19,770	\$ 20,332	\$ 20,900	\$ 20,923	\$ 21,456
2	19,285	19,743	20,382	20,923	21,158	21,780	22,403	23,025	23,647	24,270
3	25,249	25,950	26,652	27,353	28,054	28,755	29,457	30,158	30,859	31,560
4	28,343	29,130	29,917	30,704	31,491	32,277	33,064	33,851	34,638	35,425
5	32,592	33,473	34,353	35,234	36,114	36,995	37,875	38,756	39,636	40,517
6	34,369	35,351	36,333	37,315	38,297	39,279	40,261	41,243	42,225	43,206
7	37,102	38,193	39,284	40,376	41,467	42,558	43,650	44,741	45,832	46,924
8	38,672	39,881	41,089	42,298	43,506	44,715	45,924	47,132	48,341	49,549
9	41,379	42,714	44,049	45,383	46,718	48,053	49,388	50,723	52,058	53,393
10	45,568	47,039	48,509	49,979	51,449	52,919	54,389	55,859	57,329	58,800
11	48,451	50,067	51,682	53,298	54,913	56,529	58,145	59,760	61,376	62,991
12	58,070	60,006	61,942	63,877	65,813	67,749	69,685	71,620	73,556	75,492
13	69,054	71,357	73,659	75,961	78,263	80,565	82,867	85,169	87,472	89,774
14	81,602	84,323	87,043	89,764	92,484	95,204	97,925	100,645	103,366	106,086
15	95,987	99,186	102,386	105,586	108,785	111,985	115,184	118,384	121,583	124,783

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.