

**SALARY TABLE 2003-CLE (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.50%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON,OH  
(Total Increase 4.19%)  
Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 16,964	\$ 17,530	\$ 18,094	\$ 18,655	\$ 19,220	\$ 19,553	\$ 20,108	\$ 20,670	\$ 20,693	\$ 21,220
2	19,073	19,526	20,158	20,693	20,925	21,541	22,156	22,772	23,387	24,003
3	24,972	25,665	26,359	27,052	27,746	28,439	29,133	29,826	30,520	31,213
4	28,031	28,809	29,588	30,366	31,144	31,922	32,701	33,479	34,257	35,036
5	32,234	33,104	33,975	34,846	35,717	36,588	37,458	38,329	39,200	40,071
6	33,991	34,962	35,933	36,904	37,875	38,847	39,818	40,789	41,760	42,731
7	36,694	37,773	38,852	39,931	41,011	42,090	43,169	44,249	45,328	46,407
8	38,247	39,442	40,637	41,833	43,028	44,223	45,418	46,614	47,809	49,004
9	40,924	42,244	43,564	44,884	46,204	47,525	48,845	50,165	51,485	52,805
10	45,067	46,521	47,975	49,429	50,883	52,337	53,791	55,245	56,699	58,153
11	47,918	49,516	51,114	52,712	54,309	55,907	57,505	59,103	60,701	62,298
12	57,431	59,346	61,260	63,175	65,089	67,004	68,918	70,833	72,747	74,662
13	68,295	70,572	72,849	75,125	77,402	79,679	81,956	84,233	86,510	88,786
14	80,705	83,395	86,086	88,776	91,467	94,157	96,848	99,538	102,229	104,919
15	94,931	98,095	101,260	104,424	107,589	110,753	113,917	117,082	120,246	123,410

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.