

**SALARY TABLE 2003-BOS (LEO 1)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LEO SPECIAL PAY ADJUSTMENT OF 16.00%  
FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA  
(Total Increase 3.10%)  
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.46	\$ 8.74	\$ 9.02	\$ 9.30	\$ 9.58	\$ 9.75	\$ 10.02	\$ 10.30	\$ 10.32	\$ 10.58
	O	12.69	13.11	13.53	13.95	14.37	14.63	15.03	15.45	15.48	15.87
2	B	9.51	9.73	10.05	10.32	10.43	10.74	11.04	11.35	11.66	11.97
	O	14.27	14.60	15.08	15.48	15.65	16.11	16.56	17.03	17.49	17.96
3	B	12.45	12.79	13.14	13.49	13.83	14.18	14.52	14.87	15.21	15.56
	O	18.68	19.19	19.71	20.24	20.75	21.27	21.78	22.31	22.82	23.34
4	B	13.97	14.36	14.75	15.14	15.53	15.91	16.30	16.69	17.08	17.47
	O	20.96	21.54	22.13	22.71	23.30	23.87	24.45	25.04	25.62	26.21
5	B	16.07	16.50	16.94	17.37	17.80	18.24	18.67	19.11	19.54	19.98
	O	24.11	24.75	25.41	26.06	26.70	27.36	28.01	28.67	29.31	29.97
6	B	16.94	17.43	17.91	18.40	18.88	19.36	19.85	20.33	20.82	21.30
	O	25.41	26.15	26.87	27.60	28.32	29.04	29.78	30.50	31.23	31.95
7	B	18.29	18.83	19.37	19.91	20.44	20.98	21.52	22.06	22.60	23.13
	O	27.44	28.25	29.06	29.87	30.66	31.47	32.28	33.09	33.71	33.71
8	B	19.07	19.66	20.26	20.85	21.45	22.05	22.64	23.24	23.83	24.43
	O	28.61	29.49	30.39	31.28	32.18	33.08	33.71	33.71	33.71	33.71
9	B	20.40	21.06	21.72	22.37	23.03	23.69	24.35	25.01	25.67	26.32
	O	30.60	31.59	32.58	33.56	33.71	33.71	33.71	33.71	33.71	33.71
10	B	22.47	23.19	23.92	24.64	25.37	26.09	26.81	27.54	28.26	28.99
	O	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71
11	B	23.89	24.68	25.48	26.28	27.07	27.87	28.67	29.46	30.26	31.06
	O	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71
12	B	28.63	29.58	30.54	31.49	32.45	33.40	34.36	35.31	36.26	37.22
	O	33.71	33.71	33.71	33.71	33.71	33.71	34.36	35.31	36.26	37.22
13	B	34.04	35.18	36.31	37.45	38.58	39.72	40.85	41.99	43.12	44.26
	O	34.04	35.18	36.31	37.45	38.58	39.72	40.85	41.99	43.12	44.26
14	B	40.23	41.57	42.91	44.25	45.60	46.94	48.28	49.62	50.96	52.30
	O	40.23	41.57	42.91	44.25	45.60	46.94	48.28	49.62	50.96	52.30
15	B	47.32	48.90	50.48	52.06	53.63	55.21	56.79	58.36	59.94	61.52
	O	47.32	48.90	50.48	52.06	53.63	55.21	56.79	58.36	59.94	61.52

NOTE: Special law enforcement adjusted rates of basic pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.

This salary table applies only to law enforcement officers whose official duty stations are located within the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA. Law enforcement officers whose official duty stations are located in Rhode Island or portions of Bristol County, MA, outside the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA are entitled to rates of pay under salary table 2003-BOS (LEO 2). Special law enforcement adjusted rates of basic pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.