

LOCALITY RATES OF PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE

EFFECTIVE JANUARY 2003

SALARY TABLE-ES (LOC)

LOCALITY PAY AREA	ES-1	ES-2	ES-3	ES-4	ES-5	ES-6
Atlanta, GA	\$ 129,140	\$ 135,237	\$ 141,334	\$ 142,500 *	\$ 142,500 *	\$ 142,500 *
Boston-Worcester-Lawrence, MA-NH-ME-CT-RI	133,975	140,300	142,500 *	142,500 *	142,500 *	142,500 *
Chicago-Gary-Kenosha, IL-IN-WI	135,315	141,703	142,500 *	142,500 *	142,500 *	142,500 *
Cincinnati-Hamilton, OH-KY-IN	132,158	138,397	142,500 *	142,500 *	142,500 *	142,500 *
Cleveland-Akron, OH	129,898	136,030	142,163	142,500 *	142,500 *	142,500 *
Columbus, OH	130,224	136,372	142,500 *	142,500 *	142,500 *	142,500 *
Dallas-Fort Worth, TX	130,597	136,762	142,500 *	142,500 *	142,500 *	142,500 *
Dayton-Springfield, OH	128,931	135,017	141,104	142,500 *	142,500 *	142,500 *
Denver-Boulder-Greeley, CO	133,707	140,019	142,500 *	142,500 *	142,500 *	142,500 *
Detroit-Ann Arbor-Flint, MI	135,455	141,849	142,500 *	142,500 *	142,500 *	142,500 *
Hartford, CT	134,627	140,983	142,500 *	142,500 *	142,500 *	142,500 *
Houston-Galveston-Brazoria, TX	140,417	142,500 *	142,500 *	142,500 *	142,500 *	142,500 *
Huntsville, AL	128,220	134,273	140,327	142,500 *	142,500 *	142,500 *
Indianapolis, IN	127,952	133,993	140,033	142,500 *	142,500 *	142,500 *
Kansas City, MO-KS	128,453	134,517	140,582	142,500 *	142,500 *	142,500 *
Los Angeles-Riverside-Orange County, CA	137,132	142,500 *	142,500 *	142,500 *	142,500 *	142,500 *
Miami-Fort Lauderdale, FL	132,589	138,848	142,500 *	142,500 *	142,500 *	142,500 *
Milwaukee-Racine, WI	129,548	135,664	141,780	142,500 *	142,500 *	142,500 *
Minneapolis-St. Paul, MN-WI	131,459	137,665	142,500 *	142,500 *	142,500 *	142,500 *
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	136,107	142,500 *	142,500 *	142,500 *	142,500 *	142,500 *
Orlando, FL	127,742	133,773	139,804	142,500 *	142,500 *	142,500 *
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	132,146	138,385	142,500 *	142,500 *	142,500 *	142,500 *
Pittsburgh, PA	128,756	134,834	140,913	142,500 *	142,500 *	142,500 *
Portland-Salem, OR-WA	131,610	137,823	142,500 *	142,500 *	142,500 *	142,500 *
Richmond-Petersburg, VA	129,024	135,115	141,206	142,500 *	142,500 *	142,500 *
Sacramento-Yolo, CA	131,983	138,214	142,500 *	142,500 *	142,500 *	142,500 *
St. Louis, MO-IL	128,138	134,188	140,237	142,500 *	142,500 *	142,500 *
San Diego, CA	132,892	139,165	142,500 *	142,500 *	142,500 *	142,500 *
San Francisco-Oakland-San Jose, CA	141,058	142,500 *	142,500 *	142,500 *	142,500 *	142,500 *
Seattle-Tacoma-Bremerton, WA	131,773	137,994	142,500 *	142,500 *	142,500 *	142,500 *
Washington-Baltimore, DC-MD-VA-WV	131,342	137,543	142,500 *	142,500 *	142,500 *	142,500 *
Rest of U.S	127,707	133,736	139,766	142,500 *	142,500 *	142,500 *

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

NOTE: Law enforcement officers in the Boston CMSA are entitled to the rates on salary table 2003-ES (LEO). Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Members of the Senior Executive Service, Employees in Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of Boards of Contract Appeals" cover sheet.