

**SALARY TABLE 2002-SF (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 19.04%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA
(INCLUDING MONTEREY COUNTY, CA)
(Net Increase: 5.42%)**

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.42	\$8.70	\$8.98	\$9.26	\$9.54	\$9.70	\$9.98	\$10.26	\$10.27	\$10.53
O	\$12.63	\$13.05	\$13.47	\$13.89	\$14.31	\$14.55	\$14.97	\$15.39	\$15.41	\$15.80
2 B	\$9.46	\$9.69	\$10.00	\$10.27	\$10.38	\$10.69	\$10.99	\$11.30	\$11.60	\$11.91
O	\$14.19	\$14.54	\$15.00	\$15.41	\$15.57	\$16.04	\$16.49	\$16.95	\$17.40	\$17.87
3 B	\$12.39	\$12.73	\$13.08	\$13.42	\$13.77	\$14.11	\$14.45	\$14.80	\$15.14	\$15.48
O	\$18.59	\$19.10	\$19.62	\$20.13	\$20.66	\$21.17	\$21.68	\$22.20	\$22.71	\$23.22
4 B	\$13.91	\$14.29	\$14.68	\$15.07	\$15.45	\$15.84	\$16.23	\$16.61	\$17.00	\$17.38
O	\$20.87	\$21.44	\$22.02	\$22.61	\$23.18	\$23.76	\$24.35	\$24.92	\$25.50	\$26.07
5 B	\$16.00	\$16.43	\$16.86	\$17.29	\$17.72	\$18.16	\$18.59	\$19.02	\$19.45	\$19.89
O	\$24.00	\$24.65	\$25.29	\$25.94	\$26.58	\$27.24	\$27.89	\$28.53	\$29.18	\$29.84
6 B	\$16.87	\$17.35	\$17.83	\$18.31	\$18.79	\$19.28	\$19.76	\$20.24	\$20.72	\$21.20
O	\$25.31	\$26.03	\$26.75	\$27.47	\$28.19	\$28.92	\$29.64	\$30.36	\$31.08	\$31.80
7 B	\$18.21	\$18.74	\$19.28	\$19.81	\$20.35	\$20.88	\$21.42	\$21.96	\$22.49	\$23.03
O	\$27.32	\$28.11	\$28.92	\$29.72	\$30.53	\$31.32	\$32.13	\$32.94	\$33.54	\$33.54
8 B	\$18.98	\$19.57	\$20.16	\$20.76	\$21.35	\$21.94	\$22.54	\$23.13	\$23.72	\$24.32
O	\$28.47	\$29.36	\$30.24	\$31.14	\$32.03	\$32.91	\$33.54	\$33.54	\$33.54	\$33.54
9 B	\$20.31	\$20.96	\$21.61	\$22.27	\$22.92	\$23.58	\$24.23	\$24.89	\$25.54	\$26.20
O	\$30.47	\$31.44	\$32.42	\$33.41	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54
10 B	\$22.36	\$23.08	\$23.80	\$24.53	\$25.25	\$25.97	\$26.69	\$27.41	\$28.13	\$28.86
O	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54
11 B	\$23.78	\$24.57	\$25.36	\$26.15	\$26.94	\$27.74	\$28.53	\$29.32	\$30.11	\$30.91
O	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54
12 B	\$28.50	\$29.45	\$30.40	\$31.34	\$32.29	\$33.24	\$34.19	\$35.14	\$36.09	\$37.04
O	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$34.19	\$35.14	\$36.09	\$37.04
13 B	\$33.89	\$35.02	\$36.14	\$37.27	\$38.40	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05
O	\$33.89	\$35.02	\$36.14	\$37.27	\$38.40	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05
14 B	\$40.04	\$41.38	\$42.71	\$44.05	\$45.38	\$46.72	\$48.05	\$49.39	\$50.72	\$52.06
O	\$40.04	\$41.38	\$42.71	\$44.05	\$45.38	\$46.72	\$48.05	\$49.39	\$50.72	\$52.06
15 B	\$47.10	\$48.67	\$50.24	\$51.81	\$53.38	\$54.95	\$56.52	\$58.09	\$59.67	\$61.24
O	\$47.10	\$48.67	\$50.24	\$51.81	\$53.38	\$54.95	\$56.52	\$58.09	\$59.67	\$61.24

NOTE: Special law enforcement adjusted rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.