

**SALARY TABLE 2002-SF (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 19.04%**  
**FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA**  
**(INCLUDING MONTEREY COUNTY, CA)**  
**(Net Increase: 5.42%)**

**Effective January 2002**

*Annual Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1	\$17,567	\$18,152	\$18,737	\$19,318	\$19,903	\$20,248	\$20,822	\$21,405	\$21,428	\$21,970
2	\$19,751	\$20,219	\$20,874	\$21,428	\$21,666	\$22,303	\$22,940	\$23,577	\$24,214	\$24,851
3	\$25,857	\$26,574	\$27,292	\$28,010	\$28,728	\$29,446	\$30,164	\$30,881	\$31,599	\$32,317
4	\$29,027	\$29,833	\$30,639	\$31,444	\$32,250	\$33,056	\$33,862	\$34,668	\$35,474	\$36,280
5	\$33,382	\$34,285	\$35,187	\$36,089	\$36,992	\$37,894	\$38,796	\$39,699	\$40,601	\$41,503
6	\$35,199	\$36,205	\$37,211	\$38,217	\$39,222	\$40,228	\$41,234	\$42,240	\$43,246	\$44,252
7	\$37,998	\$39,115	\$40,233	\$41,351	\$42,469	\$43,586	\$44,704	\$45,822	\$46,940	\$48,058
8	\$39,606	\$40,844	\$42,082	\$43,320	\$44,558	\$45,796	\$47,034	\$48,272	\$49,510	\$50,748
9	\$42,377	\$43,744	\$45,110	\$46,477	\$47,843	\$49,210	\$50,577	\$51,943	\$53,310	\$54,676
10	\$46,668	\$48,174	\$49,680	\$51,186	\$52,692	\$54,198	\$55,704	\$57,209	\$58,715	\$60,221
11	\$49,621	\$51,274	\$52,928	\$54,581	\$56,234	\$57,888	\$59,541	\$61,195	\$62,848	\$64,502
12	\$59,471	\$61,453	\$63,435	\$65,417	\$67,399	\$69,381	\$71,363	\$73,345	\$75,327	\$77,309
13	\$70,720	\$73,077	\$75,434	\$77,791	\$80,148	\$82,505	\$84,862	\$87,219	\$89,576	\$91,933
14	\$83,572	\$86,358	\$89,143	\$91,929	\$94,714	\$97,500	\$100,285	\$103,071	\$105,856	\$108,642
15	\$98,303	\$101,580	\$104,858	\$108,135	\$111,412	\$114,689	\$117,966	\$121,243	\$124,521	\$127,798

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.