



**WHY WORK FOR THE HOME DEPOT?  
FRANKLY, WE HAVE A LOT IN COMMON.**

The Home Depot values the mix of leadership and team essentials associated with those who have worn the uniforms of our nation. These skills include commitment, integrity, results-driven leadership, decision making and teamwork. We also value the dedication and work ethic of the military spouse. As the nation's largest home improvement retailer, we want to be your Employer of Choice.

**HOW TO APPLY:**

**READY TO JOIN OUR TEAM?**  
Apply for full- and part-time opportunities  
by visiting: [careers.homedepot.com/military](http://careers.homedepot.com/military)

Applicants must be at least 18 years of age.  
A successful drug screen and background  
check is required as a condition of employment.  
The Home Depot is an Equal Opportunity Employer.

**WHAT WILL YOU BUILD AT THE HOME DEPOT?**

Your future. We are looking for the best associates to provide The Home Depot's most valuable products: outstanding customer service, expert advice and knowledge of the latest trends in home improvement. So, if you love to help people, there are many opportunities at locations across the nation.

**Sales Associates:** Work in each department within the store to provide advice and assistance to our customers in these areas: Hardware, Electrical, Plumbing, Kitchen & Bath, Lumber, Building Materials and Millwork, Flooring & Walls, Paint and Garden Center.

**Sales Specialists:** Highly skilled associates with significant experience in home improvement projects, advanced selling skills and in-depth knowledge of products.

**Cashiers:** Provide outstanding and quick checkout service to customers at our registers.

**Receiving and Freight Associates:** Typically work overnight unloading and stocking merchandise.

**Lot Associates:** Assist customers with the loading of their vehicles and maintain the entrance to the store.

**Tool Rental Associates:** Help customers rent products such as saws, sprayers, sanders, washers, scaffolding, mixers, staplers, pumps and nailers.

**Special Services Associates:** Help customers with special orders and projects that require installation.

**Pro Sales Associates:** Assist professional builders, contractors and remodelers complete their projects on time and within budget.

**Department Supervisors:** Train, coach, and develop associates in each department to ensure customers receive excellent service and can easily find the merchandise they need.

**Store Managers and Assistant Store Managers:** Managers at The Home Depot run multi-million dollar businesses within the store. They hire and lead teams of associates, manage the operations of different departments and make merchandising and financial decisions to drive store profitability.



**ORANGE GOES WELL WITH  
RED, WHITE AND BLUE.**

*We all served in the military. Now we're building our careers at The Home Depot®.*



The Home Depot's benefits plan provides you with the opportunity to choose the right fit for your individual and family needs. We call our approach "My Benefits Choices" which includes the basic benefits package listed below.

**Work/Life Benefits**

- Tuition Reimbursement
- Relocation Assistance\*
- Associate Wellness Program
- Team Depot Volunteer Program
- Matching Gift Program
- Beneficiary Assistance Program
- Adoption Assistance & Reimbursement
- Associate Programs (Mental Health, Legal & Financial Services)

**Time-Off Benefits**

- Vacation Pay
- Holiday Pay
- Personal/Sick Days
- Leave of Absence
- Jury Duty
- Bereavement Days

**Financial Benefits**

- FutureBuilder 401(k) and Stock Ownership Plan
- Employee Stock Purchase Plan (ESPP)
- Success Sharing
- Direct Deposit

**Health & Welfare Benefits**

- Medical
- Prescription Drugs
- Dental
- Vision
- Disability Insurance
- Life Insurance
- AD&D Insurance\*
- Health Care Spending Account\*
- Dependent Day Care Spending Account\*
- Long-Term Care Insurance
- Group Legal
- Auto/Home Insurance
- Pet Insurance

\*For eligible full-time associates



**You can do it. We can help.™**

Apply online at:  
[careers.homedepot.com/military](http://careers.homedepot.com/military)