

**SALARY TABLE 2007-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.59%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.64%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.45	\$ 9.77	\$ 10.08	\$ 10.39	\$ 10.71	\$ 10.89	\$ 11.20	\$ 11.51	\$ 11.53	\$ 11.82
	O	14.18	14.66	15.12	15.59	16.07	16.34	16.80	17.27	17.30	17.73
2	B	10.62	10.88	11.23	11.53	11.66	12.00	12.34	12.68	13.03	13.37
	O	15.93	16.32	16.85	17.30	17.49	18.00	18.51	19.02	19.55	20.06
3	B	13.91	14.30	14.68	15.07	15.46	15.84	16.23	16.62	17.00	17.39
	O	20.87	21.45	22.02	22.61	23.19	23.76	24.35	24.93	25.50	26.09
4	B	15.62	16.05	16.48	16.92	17.35	17.78	18.22	18.65	19.08	19.52
	O	23.43	24.08	24.72	25.38	26.03	26.67	27.33	27.98	28.62	29.28
5	B	17.96	18.44	18.93	19.41	19.90	20.38	20.87	21.35	21.84	22.32
	O	26.94	27.66	28.40	29.12	29.85	30.57	31.31	32.03	32.76	33.48
6	B	18.93	19.48	20.02	20.56	21.10	21.64	22.18	22.72	23.26	23.80
	O	28.40	29.22	30.03	30.84	31.65	32.46	33.27	34.08	34.89	35.70
7	B	20.44	21.04	21.64	22.24	22.85	23.45	24.05	24.65	25.25	25.85
	O	30.66	31.56	32.46	33.36	34.28	35.18	36.08	36.98	37.65	37.65
8	B	21.31	21.97	22.64	23.30	23.97	24.64	25.30	25.97	26.63	27.30
	O	31.97	32.96	33.96	34.95	35.96	36.96	37.65	37.65	37.65	37.65
9	B	22.80	23.53	24.27	25.00	25.74	26.47	27.21	27.94	28.68	29.41
	O	34.20	35.30	36.41	37.50	37.65	37.65	37.65	37.65	37.65	37.65
10	B	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.58	32.39
	O	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65
11	B	26.69	27.58	28.47	29.36	30.25	31.14	32.03	32.92	33.81	34.70
	O	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65
12	B	31.99	33.06	34.13	35.19	36.26	37.32	38.39	39.46	40.52	41.59
	O	37.65	37.65	37.65	37.65	37.65	37.65	38.39	39.46	40.52	41.59
13	B	38.04	39.31	40.58	41.85	43.12	44.39	45.65	46.92	48.19	49.46
	O	38.04	39.31	40.58	41.85	43.12	44.39	45.65	46.92	48.19	49.46
14	B	44.96	46.45	47.95	49.45	50.95	52.45	53.95	55.44	56.94	58.44
	O	44.96	46.45	47.95	49.45	50.95	52.45	53.95	55.44	56.94	58.44
15	B	52.88	54.64	56.41	58.17	59.93	61.69	63.46	65.22	66.98	68.75
	O	52.88	54.64	56.41	58.17	59.93	61.69	63.46	65.22	66.98	68.75