

**SALARY TABLE 2007-ATL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.89%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.40%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.23	\$ 9.54	\$ 9.85	\$ 10.16	\$ 10.46	\$ 10.64	\$ 10.95	\$ 11.25	\$ 11.26	\$ 11.55
	O	13.85	14.31	14.78	15.24	15.69	15.96	16.43	16.88	16.89	17.33
2	B	10.38	10.63	10.97	11.26	11.39	11.72	12.06	12.39	12.73	13.06
	O	15.57	15.95	16.46	16.89	17.09	17.58	18.09	18.59	19.10	19.59
3	B	13.59	13.97	14.35	14.73	15.10	15.48	15.86	16.24	16.61	16.99
	O	20.39	20.96	21.53	22.10	22.65	23.22	23.79	24.36	24.92	25.49
4	B	15.26	15.68	16.11	16.53	16.95	17.38	17.80	18.23	18.65	19.07
	O	22.89	23.52	24.17	24.80	25.43	26.07	26.70	27.35	27.98	28.61
5	B	17.55	18.02	18.50	18.97	19.44	19.92	20.39	20.87	21.34	21.82
	O	26.33	27.03	27.75	28.46	29.16	29.88	30.59	31.31	32.01	32.73
6	B	18.50	19.03	19.56	20.09	20.62	21.15	21.68	22.20	22.73	23.26
	O	27.75	28.55	29.34	30.14	30.93	31.73	32.52	33.30	34.10	34.89
7	B	19.98	20.56	21.15	21.74	22.32	22.91	23.50	24.09	24.68	25.26
	O	29.97	30.84	31.73	32.61	33.48	34.37	35.25	36.14	36.80	36.80
8	B	20.82	21.47	22.12	22.77	23.42	24.07	24.73	25.38	26.03	26.68
	O	31.23	32.21	33.18	34.16	35.13	36.11	36.80	36.80	36.80	36.80
9	B	22.28	23.00	23.71	24.43	25.15	25.87	26.59	27.31	28.03	28.74
	O	33.42	34.50	35.57	36.65	36.80	36.80	36.80	36.80	36.80	36.80
10	B	24.53	25.32	26.12	26.91	27.70	28.49	29.28	30.07	30.86	31.65
	O	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80
11	B	26.08	26.95	27.82	28.69	29.56	30.43	31.30	32.17	33.04	33.91
	O	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80	36.80
12	B	31.26	32.31	33.35	34.39	35.43	36.48	37.52	38.56	39.60	40.64
	O	36.80	36.80	36.80	36.80	36.80	36.80	37.52	38.56	39.60	40.64
13	B	37.18	38.42	39.66	40.90	42.14	43.37	44.61	45.85	47.09	48.33
	O	37.18	38.42	39.66	40.90	42.14	43.37	44.61	45.85	47.09	48.33
14	B	43.93	45.40	46.86	48.32	49.79	51.25	52.72	54.18	55.65	57.11
	O	43.93	45.40	46.86	48.32	49.79	51.25	52.72	54.18	55.65	57.11
15	B	51.68	53.40	55.12	56.84	58.57	60.29	62.01	63.74	65.46	67.18
	O	51.68	53.40	55.12	56.84	58.57	60.29	62.01	63.74	65.46	67.18

**SALARY TABLE 2007-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.97%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.53%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.64	\$ 9.96	\$ 10.28	\$ 10.60	\$ 10.92	\$ 11.11	\$ 11.43	\$ 11.75	\$ 11.76	\$ 12.06
	O	14.46	14.94	15.42	15.90	16.38	16.67	17.15	17.63	17.64	18.09
2	B	10.84	11.10	11.45	11.76	11.89	12.24	12.59	12.94	13.29	13.64
	O	16.26	16.65	17.18	17.64	17.84	18.36	18.89	19.41	19.94	20.46
3	B	14.19	14.58	14.98	15.37	15.77	16.16	16.55	16.95	17.34	17.74
	O	21.29	21.87	22.47	23.06	23.66	24.24	24.83	25.43	26.01	26.61
4	B	15.93	16.37	16.81	17.26	17.70	18.14	18.58	19.02	19.47	19.91
	O	23.90	24.56	25.22	25.89	26.55	27.21	27.87	28.53	29.21	29.87
5	B	18.32	18.81	19.31	19.80	20.30	20.79	21.29	21.78	22.28	22.77
	O	27.48	28.22	28.97	29.70	30.45	31.19	31.94	32.67	33.42	34.16
6	B	19.31	19.87	20.42	20.97	21.52	22.07	22.63	23.18	23.73	24.28
	O	28.97	29.81	30.63	31.46	32.28	33.11	33.95	34.77	35.60	36.42
7	B	20.85	21.46	22.08	22.69	23.30	23.92	24.53	25.14	25.76	26.37
	O	31.28	32.19	33.12	34.04	34.95	35.88	36.80	37.71	38.42	38.42
8	B	21.73	22.41	23.09	23.77	24.45	25.13	25.81	26.49	27.17	27.85
	O	32.60	33.62	34.64	35.66	36.68	37.70	38.42	38.42	38.42	38.42
9	B	23.25	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25	30.00
	O	34.88	36.00	37.13	38.25	38.42	38.42	38.42	38.42	38.42	38.42
10	B	25.61	26.43	27.26	28.09	28.91	29.74	30.56	31.39	32.22	33.04
	O	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42
11	B	27.23	28.14	29.04	29.95	30.86	31.77	32.67	33.58	34.49	35.40
	O	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42	38.42
12	B	32.63	33.72	34.81	35.90	36.99	38.07	39.16	40.25	41.34	42.43
	O	38.42	38.42	38.42	38.42	38.42	38.42	39.16	40.25	41.34	42.43
13	B	38.81	40.10	41.39	42.69	43.98	45.28	46.57	47.86	49.16	50.45
	O	38.81	40.10	41.39	42.69	43.98	45.28	46.57	47.86	49.16	50.45
14	B	45.86	47.39	48.91	50.44	51.97	53.50	55.03	56.56	58.09	59.61
	O	45.86	47.39	48.91	50.44	51.97	53.50	55.03	56.56	58.09	59.61
15	B	53.94	55.74	57.54	59.34	61.13	62.93	64.73	66.53	68.33	69.67
	O	53.94	55.74	57.54	59.34	61.13	62.93	64.73	66.53	68.33	69.67

**SALARY TABLE 2007-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.15%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.26%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.10	\$ 9.40	\$ 9.70	\$ 10.00	\$ 10.31	\$ 10.48	\$ 10.78	\$ 11.08	\$ 11.10	\$ 11.38
	O	13.65	14.10	14.55	15.00	15.47	15.72	16.17	16.62	16.65	17.07
2	B	10.23	10.47	10.81	11.10	11.22	11.55	11.88	12.21	12.54	12.87
	O	15.35	15.71	16.22	16.65	16.83	17.33	17.82	18.32	18.81	19.31
3	B	13.39	13.76	14.13	14.51	14.88	15.25	15.62	15.99	16.37	16.74
	O	20.09	20.64	21.20	21.77	22.32	22.88	23.43	23.99	24.56	25.11
4	B	15.03	15.45	15.86	16.28	16.70	17.12	17.53	17.95	18.37	18.79
	O	22.55	23.18	23.79	24.42	25.05	25.68	26.30	26.93	27.56	28.19
5	B	17.28	17.75	18.22	18.69	19.15	19.62	20.09	20.55	21.02	21.49
	O	25.92	26.63	27.33	28.04	28.73	29.43	30.14	30.83	31.53	32.24
6	B	18.23	18.75	19.27	19.79	20.31	20.83	21.35	21.87	22.39	22.91
	O	27.35	28.13	28.91	29.69	30.47	31.25	32.03	32.81	33.59	34.37
7	B	19.68	20.25	20.83	21.41	21.99	22.57	23.15	23.73	24.30	24.88
	O	29.52	30.38	31.25	32.12	32.99	33.86	34.73	35.60	36.24	36.24
8	B	20.51	21.15	21.79	22.43	23.07	23.71	24.35	25.00	25.64	26.28
	O	30.77	31.73	32.69	33.65	34.61	35.57	36.24	36.24	36.24	36.24
9	B	21.94	22.65	23.36	24.07	24.77	25.48	26.19	26.90	27.61	28.31
	O	32.91	33.98	35.04	36.11	36.24	36.24	36.24	36.24	36.24	36.24
10	B	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40	31.18
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24
11	B	25.69	26.55	27.41	28.26	29.12	29.98	30.83	31.69	32.55	33.40
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24
12	B	30.79	31.82	32.85	33.87	34.90	35.93	36.95	37.98	39.01	40.03
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.95	37.98	39.01	40.03
13	B	36.62	37.84	39.06	40.28	41.50	42.72	43.94	45.16	46.39	47.61
	O	36.62	37.84	39.06	40.28	41.50	42.72	43.94	45.16	46.39	47.61
14	B	43.27	44.71	46.16	47.60	49.04	50.48	51.93	53.37	54.81	56.25
	O	43.27	44.71	46.16	47.60	49.04	50.48	51.93	53.37	54.81	56.25
15	B	50.90	52.60	54.29	55.99	57.69	59.38	61.08	62.78	64.47	66.17
	O	50.90	52.60	54.29	55.99	57.69	59.38	61.08	62.78	64.47	66.17

**SALARY TABLE 2007-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.24%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.70	\$ 10.03	\$ 10.35	\$ 10.67	\$ 11.00	\$ 11.18	\$ 11.50	\$ 11.83	\$ 11.84	\$ 12.14
	O	14.55	15.05	15.53	16.01	16.50	16.77	17.25	17.75	17.76	18.21
2	B	10.91	11.17	11.53	11.84	11.97	12.32	12.67	13.03	13.38	13.73
	O	16.37	16.76	17.30	17.76	17.96	18.48	19.01	19.55	20.07	20.60
3	B	14.29	14.68	15.08	15.48	15.87	16.27	16.67	17.06	17.46	17.86
	O	21.44	22.02	22.62	23.22	23.81	24.41	25.01	25.59	26.19	26.79
4	B	16.04	16.48	16.93	17.37	17.82	18.26	18.71	19.15	19.60	20.04
	O	24.06	24.72	25.40	26.06	26.73	27.39	28.07	28.73	29.40	30.06
5	B	18.44	18.94	19.44	19.94	20.43	20.93	21.43	21.93	22.43	22.93
	O	27.66	28.41	29.16	29.91	30.65	31.40	32.15	32.90	33.65	34.40
6	B	19.45	20.00	20.56	21.11	21.67	22.22	22.78	23.33	23.89	24.45
	O	29.18	30.00	30.84	31.67	32.51	33.33	34.17	35.00	35.84	36.68
7	B	20.99	21.61	22.23	22.84	23.46	24.08	24.70	25.31	25.93	26.55
	O	31.49	32.42	33.35	34.26	35.19	36.12	37.05	37.97	38.67	38.67
8	B	21.88	22.56	23.25	23.93	24.62	25.30	25.98	26.67	27.35	28.04
	O	32.82	33.84	34.88	35.90	36.93	37.95	38.67	38.67	38.67	38.67
9	B	23.41	24.17	24.92	25.68	26.43	27.19	27.94	28.70	29.45	30.21
	O	35.12	36.26	37.38	38.52	38.67	38.67	38.67	38.67	38.67	38.67
10	B	25.78	26.61	27.45	28.28	29.11	29.94	30.77	31.60	32.43	33.27
	O	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67
11	B	27.41	28.33	29.24	30.15	31.07	31.98	32.90	33.81	34.72	35.64
	O	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67
12	B	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
	O	38.67	38.67	38.67	38.67	38.67	38.67	39.43	40.52	41.62	42.71
13	B	39.07	40.37	41.68	42.98	44.28	45.58	46.89	48.19	49.49	50.79
	O	39.07	40.37	41.68	42.98	44.28	45.58	46.89	48.19	49.49	50.79
14	B	46.17	47.71	49.25	50.79	52.32	53.86	55.40	56.94	58.48	60.02
	O	46.17	47.71	49.25	50.79	52.32	53.86	55.40	56.94	58.48	60.02
15	B	54.31	56.12	57.93	59.74	61.55	63.36	65.17	66.98	68.79	69.67
	O	54.31	56.12	57.93	59.74	61.55	63.36	65.17	66.98	68.79	69.67

**SALARY TABLE 2007-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.38%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.96%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.35	\$ 9.67	\$ 9.98	\$ 10.29	\$ 10.60	\$ 10.78	\$ 11.09	\$ 11.40	\$ 11.41	\$ 11.70
	O	14.03	14.51	14.97	15.44	15.90	16.17	16.64	17.10	17.12	17.55
2	B	10.52	10.77	11.11	11.41	11.54	11.88	12.22	12.55	12.89	13.23
	O	15.78	16.16	16.67	17.12	17.31	17.82	18.33	18.83	19.34	19.85
3	B	13.77	14.15	14.53	14.92	15.30	15.68	16.06	16.45	16.83	17.21
	O	20.66	21.23	21.80	22.38	22.95	23.52	24.09	24.68	25.25	25.82
4	B	15.46	15.89	16.31	16.74	17.17	17.60	18.03	18.46	18.89	19.32
	O	23.19	23.84	24.47	25.11	25.76	26.40	27.05	27.69	28.34	28.98
5	B	17.77	18.25	18.73	19.21	19.69	20.17	20.66	21.14	21.62	22.10
	O	26.66	27.38	28.10	28.82	29.54	30.26	30.99	31.71	32.43	33.15
6	B	18.74	19.28	19.81	20.35	20.88	21.42	21.95	22.49	23.02	23.56
	O	28.11	28.92	29.72	30.53	31.32	32.13	32.93	33.74	34.53	35.34
7	B	20.23	20.83	21.42	22.02	22.61	23.21	23.80	24.40	24.99	25.59
	O	30.35	31.25	32.13	33.03	33.92	34.82	35.70	36.60	37.28	37.28
8	B	21.09	21.75	22.41	23.07	23.72	24.38	25.04	25.70	26.36	27.02
	O	31.64	32.63	33.62	34.61	35.58	36.57	37.28	37.28	37.28	37.28
9	B	22.56	23.29	24.02	24.75	25.47	26.20	26.93	27.66	28.39	29.11
	O	33.84	34.94	36.03	37.13	37.28	37.28	37.28	37.28	37.28	37.28
10	B	24.85	25.65	26.45	27.25	28.05	28.86	29.66	30.46	31.26	32.06
	O	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28
11	B	26.42	27.30	28.18	29.06	29.94	30.82	31.70	32.59	33.47	34.35
	O	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28
12	B	31.67	32.72	33.78	34.83	35.89	36.94	38.00	39.06	40.11	41.17
	O	37.28	37.28	37.28	37.28	37.28	37.28	38.00	39.06	40.11	41.17
13	B	37.66	38.91	40.17	41.42	42.68	43.93	45.19	46.44	47.70	48.95
	O	37.66	38.91	40.17	41.42	42.68	43.93	45.19	46.44	47.70	48.95
14	B	44.50	45.98	47.46	48.95	50.43	51.91	53.40	54.88	56.36	57.85
	O	44.50	45.98	47.46	48.95	50.43	51.91	53.40	54.88	56.36	57.85
15	B	52.34	54.09	55.83	57.58	59.32	61.07	62.81	64.55	66.30	68.04
	O	52.34	54.09	55.83	57.58	59.32	61.07	62.81	64.55	66.30	68.04

**SALARY TABLE 2007-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.96%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.18%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.24	\$ 9.55	\$ 9.86	\$ 10.16	\$ 10.47	\$ 10.65	\$ 10.95	\$ 11.26	\$ 11.27	\$ 11.56
	O	13.86	14.33	14.79	15.24	15.71	15.98	16.43	16.89	16.91	17.34
2	B	10.39	10.64	10.98	11.27	11.40	11.73	12.07	12.40	12.74	13.07
	O	15.59	15.96	16.47	16.91	17.10	17.60	18.11	18.60	19.11	19.61
3	B	13.60	13.98	14.36	14.74	15.11	15.49	15.87	16.25	16.62	17.00
	O	20.40	20.97	21.54	22.11	22.67	23.24	23.81	24.38	24.93	25.50
4	B	15.27	15.69	16.12	16.54	16.96	17.39	17.81	18.24	18.66	19.08
	O	22.91	23.54	24.18	24.81	25.44	26.09	26.72	27.36	27.99	28.62
5	B	17.56	18.03	18.51	18.98	19.46	19.93	20.41	20.88	21.35	21.83
	O	26.34	27.05	27.77	28.47	29.19	29.90	30.62	31.32	32.03	32.75
6	B	18.51	19.04	19.57	20.10	20.63	21.16	21.69	22.22	22.75	23.28
	O	27.77	28.56	29.36	30.15	30.95	31.74	32.54	33.33	34.13	34.92
7	B	19.99	20.57	21.16	21.75	22.34	22.93	23.51	24.10	24.69	25.28
	O	29.99	30.86	31.74	32.63	33.51	34.40	35.27	36.15	36.83	36.83
8	B	20.83	21.48	22.14	22.79	23.44	24.09	24.74	25.39	26.04	26.69
	O	31.25	32.22	33.21	34.19	35.16	36.14	36.83	36.83	36.83	36.83
9	B	22.29	23.01	23.73	24.45	25.17	25.89	26.60	27.32	28.04	28.76
	O	33.44	34.52	35.60	36.68	36.83	36.83	36.83	36.83	36.83	36.83
10	B	24.55	25.34	26.13	26.92	27.71	28.51	29.30	30.09	30.88	31.67
	O	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83
11	B	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
	O	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83	36.83
12	B	31.28	32.33	33.37	34.41	35.45	36.50	37.54	38.58	39.63	40.67
	O	36.83	36.83	36.83	36.83	36.83	36.83	37.54	38.58	39.63	40.67
13	B	37.20	38.44	39.68	40.92	42.16	43.40	44.64	45.88	47.12	48.36
	O	37.20	38.44	39.68	40.92	42.16	43.40	44.64	45.88	47.12	48.36
14	B	43.96	45.42	46.89	48.35	49.82	51.28	52.75	54.22	55.68	57.15
	O	43.96	45.42	46.89	48.35	49.82	51.28	52.75	54.22	55.68	57.15
15	B	51.71	53.43	55.16	56.88	58.60	60.33	62.05	63.77	65.50	67.22
	O	51.71	53.43	55.16	56.88	58.60	60.33	62.05	63.77	65.50	67.22

**SALARY TABLE 2007-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.00%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.83%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.16	\$ 9.47	\$ 9.77	\$ 10.08	\$ 10.38	\$ 10.56	\$ 10.86	\$ 11.17	\$ 11.18	\$ 11.46
	O	13.74	14.21	14.66	15.12	15.57	15.84	16.29	16.76	16.77	17.19
2	B	10.30	10.55	10.89	11.18	11.30	11.63	11.97	12.30	12.63	12.96
	O	15.45	15.83	16.34	16.77	16.95	17.45	17.96	18.45	18.95	19.44
3	B	13.49	13.86	14.24	14.61	14.99	15.36	15.74	16.11	16.49	16.86
	O	20.24	20.79	21.36	21.92	22.49	23.04	23.61	24.17	24.74	25.29
4	B	15.14	15.56	15.98	16.40	16.82	17.24	17.67	18.09	18.51	18.93
	O	22.71	23.34	23.97	24.60	25.23	25.86	26.51	27.14	27.77	28.40
5	B	17.41	17.88	18.35	18.82	19.30	19.77	20.24	20.71	21.18	21.65
	O	26.12	26.82	27.53	28.23	28.95	29.66	30.36	31.07	31.77	32.48
6	B	18.36	18.89	19.41	19.94	20.46	20.98	21.51	22.03	22.56	23.08
	O	27.54	28.34	29.12	29.91	30.69	31.47	32.27	33.05	33.84	34.62
7	B	19.82	20.40	20.99	21.57	22.15	22.74	23.32	23.90	24.49	25.07
	O	29.73	30.60	31.49	32.36	33.23	34.11	34.98	35.85	36.51	36.51
8	B	20.66	21.31	21.95	22.60	23.24	23.89	24.54	25.18	25.83	26.47
	O	30.99	31.97	32.93	33.90	34.86	35.84	36.51	36.51	36.51	36.51
9	B	22.11	22.82	23.53	24.25	24.96	25.67	26.38	27.10	27.81	28.52
	O	33.17	34.23	35.30	36.38	36.51	36.51	36.51	36.51	36.51	36.51
10	B	24.34	25.13	25.92	26.70	27.49	28.27	29.06	29.84	30.63	31.41
	O	36.51	36.51	36.51	36.51	36.51	36.51	36.51	36.51	36.51	36.51
11	B	25.88	26.75	27.61	28.47	29.34	30.20	31.06	31.92	32.79	33.65
	O	36.51	36.51	36.51	36.51	36.51	36.51	36.51	36.51	36.51	36.51
12	B	31.02	32.06	33.09	34.13	35.16	36.20	37.23	38.26	39.30	40.33
	O	36.51	36.51	36.51	36.51	36.51	36.51	37.23	38.26	39.30	40.33
13	B	36.89	38.12	39.35	40.58	41.81	43.04	44.27	45.50	46.73	47.96
	O	36.89	38.12	39.35	40.58	41.81	43.04	44.27	45.50	46.73	47.96
14	B	43.59	45.05	46.50	47.95	49.41	50.86	52.31	53.77	55.22	56.67
	O	43.59	45.05	46.50	47.95	49.41	50.86	52.31	53.77	55.22	56.67
15	B	51.28	52.99	54.70	56.41	58.12	59.83	61.54	63.25	64.95	66.66
	O	51.28	52.99	54.70	56.41	58.12	59.83	61.54	63.25	64.95	66.66

**SALARY TABLE 2007-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.34%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.53%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.35	\$ 9.66	\$ 9.97	\$ 10.28	\$ 10.59	\$ 10.78	\$ 11.08	\$ 11.39	\$ 11.41	\$ 11.69
	O	14.03	14.49	14.96	15.42	15.89	16.17	16.62	17.09	17.12	17.54
2	B	10.51	10.76	11.11	11.41	11.53	11.87	12.21	12.55	12.89	13.23
	O	15.77	16.14	16.67	17.12	17.30	17.81	18.32	18.83	19.34	19.85
3	B	13.76	14.15	14.53	14.91	15.29	15.68	16.06	16.44	16.82	17.21
	O	20.64	21.23	21.80	22.37	22.94	23.52	24.09	24.66	25.23	25.82
4	B	15.45	15.88	16.31	16.74	17.17	17.60	18.02	18.45	18.88	19.31
	O	23.18	23.82	24.47	25.11	25.76	26.40	27.03	27.68	28.32	28.97
5	B	17.77	18.25	18.73	19.21	19.69	20.17	20.65	21.13	21.61	22.09
	O	26.66	27.38	28.10	28.82	29.54	30.26	30.98	31.70	32.42	33.14
6	B	18.74	19.27	19.81	20.34	20.88	21.41	21.95	22.48	23.02	23.55
	O	28.11	28.91	29.72	30.51	31.32	32.12	32.93	33.72	34.53	35.33
7	B	20.23	20.82	21.41	22.01	22.60	23.20	23.79	24.39	24.98	25.58
	O	30.35	31.23	32.12	33.02	33.90	34.80	35.69	36.59	37.26	37.26
8	B	21.08	21.74	22.40	23.06	23.72	24.38	25.03	25.69	26.35	27.01
	O	31.62	32.61	33.60	34.59	35.58	36.57	37.26	37.26	37.26	37.26
9	B	22.56	23.28	24.01	24.74	25.47	26.19	26.92	27.65	28.38	29.10
	O	33.84	34.92	36.02	37.11	37.26	37.26	37.26	37.26	37.26	37.26
10	B	24.84	25.64	26.44	27.24	28.04	28.85	29.65	30.45	31.25	32.05
	O	37.26	37.26	37.26	37.26	37.26	37.26	37.26	37.26	37.26	37.26
11	B	26.41	27.29	28.17	29.05	29.93	30.81	31.69	32.57	33.45	34.33
	O	37.26	37.26	37.26	37.26	37.26	37.26	37.26	37.26	37.26	37.26
12	B	31.66	32.71	33.77	34.82	35.88	36.93	37.99	39.04	40.10	41.15
	O	37.26	37.26	37.26	37.26	37.26	37.26	37.99	39.04	40.10	41.15
13	B	37.64	38.90	40.15	41.41	42.66	43.92	45.17	46.43	47.68	48.94
	O	37.64	38.90	40.15	41.41	42.66	43.92	45.17	46.43	47.68	48.94
14	B	44.48	45.96	47.45	48.93	50.41	51.90	53.38	54.86	56.34	57.83
	O	44.48	45.96	47.45	48.93	50.41	51.90	53.38	54.86	56.34	57.83
15	B	52.32	54.07	55.81	57.56	59.30	61.04	62.79	64.53	66.28	68.02
	O	52.32	54.07	55.81	57.56	59.30	61.04	62.79	64.53	66.28	68.02



**SALARY TABLE 2007-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.27%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.09%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.11	\$ 9.41	\$ 9.71	\$ 10.01	\$ 10.32	\$ 10.49	\$ 10.79	\$ 11.10	\$ 11.11	\$ 11.39
	O	13.67	14.12	14.57	15.02	15.48	15.74	16.19	16.65	16.67	17.09
2	B	10.24	10.48	10.82	11.11	11.23	11.56	11.89	12.22	12.55	12.88
	O	15.36	15.72	16.23	16.67	16.85	17.34	17.84	18.33	18.83	19.32
3	B	13.40	13.78	14.15	14.52	14.89	15.27	15.64	16.01	16.38	16.76
	O	20.10	20.67	21.23	21.78	22.34	22.91	23.46	24.02	24.57	25.14
4	B	15.05	15.46	15.88	16.30	16.72	17.14	17.55	17.97	18.39	18.81
	O	22.58	23.19	23.82	24.45	25.08	25.71	26.33	26.96	27.59	28.22
5	B	17.30	17.77	18.24	18.71	19.17	19.64	20.11	20.58	21.04	21.51
	O	25.95	26.66	27.36	28.07	28.76	29.46	30.17	30.87	31.56	32.27
6	B	18.24	18.77	19.29	19.81	20.33	20.85	21.37	21.89	22.41	22.94
	O	27.36	28.16	28.94	29.72	30.50	31.28	32.06	32.84	33.62	34.41
7	B	19.70	20.28	20.85	21.43	22.01	22.59	23.17	23.75	24.33	24.91
	O	29.55	30.42	31.28	32.15	33.02	33.89	34.76	35.63	36.29	36.29
8	B	20.53	21.17	21.81	22.45	23.10	23.74	24.38	25.02	25.66	26.31
	O	30.80	31.76	32.72	33.68	34.65	35.61	36.29	36.29	36.29	36.29
9	B	21.97	22.67	23.38	24.09	24.80	25.51	26.22	26.93	27.63	28.34
	O	32.96	34.01	35.07	36.14	36.29	36.29	36.29	36.29	36.29	36.29
10	B	24.19	24.97	25.75	26.53	27.31	28.09	28.87	29.65	30.43	31.21
	O	36.29	36.29	36.29	36.29	36.29	36.29	36.29	36.29	36.29	36.29
11	B	25.72	26.58	27.43	28.29	29.15	30.01	30.86	31.72	32.58	33.44
	O	36.29	36.29	36.29	36.29	36.29	36.29	36.29	36.29	36.29	36.29
12	B	30.83	31.85	32.88	33.91	34.94	35.97	36.99	38.02	39.05	40.08
	O	36.29	36.29	36.29	36.29	36.29	36.29	36.99	38.02	39.05	40.08
13	B	36.66	37.88	39.10	40.32	41.55	42.77	43.99	45.21	46.43	47.66
	O	36.66	37.88	39.10	40.32	41.55	42.77	43.99	45.21	46.43	47.66
14	B	43.32	44.76	46.21	47.65	49.09	50.54	51.98	53.43	54.87	56.31
	O	43.32	44.76	46.21	47.65	49.09	50.54	51.98	53.43	54.87	56.31
15	B	50.95	52.65	54.35	56.05	57.75	59.45	61.15	62.84	64.54	66.24
	O	50.95	52.65	54.35	56.05	57.75	59.45	61.15	62.84	64.54	66.24

**SALARY TABLE 2007-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.15%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.56	\$ 9.88	\$ 10.20	\$ 10.52	\$ 10.84	\$ 11.02	\$ 11.34	\$ 11.65	\$ 11.67	\$ 11.96
	O	14.34	14.82	15.30	15.78	16.26	16.53	17.01	17.48	17.51	17.94
2	B	10.75	11.01	11.36	11.67	11.80	12.14	12.49	12.84	13.18	13.53
	O	16.13	16.52	17.04	17.51	17.70	18.21	18.74	19.26	19.77	20.30
3	B	14.08	14.47	14.86	15.25	15.64	16.03	16.43	16.82	17.21	17.60
	O	21.12	21.71	22.29	22.88	23.46	24.05	24.65	25.23	25.82	26.40
4	B	15.80	16.24	16.68	17.12	17.56	18.00	18.44	18.87	19.31	19.75
	O	23.70	24.36	25.02	25.68	26.34	27.00	27.66	28.31	28.97	29.63
5	B	18.17	18.66	19.16	19.65	20.14	20.63	21.12	21.61	22.10	22.59
	O	27.26	27.99	28.74	29.48	30.21	30.95	31.68	32.42	33.15	33.89
6	B	19.16	19.71	20.26	20.81	21.35	21.90	22.45	23.00	23.54	24.09
	O	28.74	29.57	30.39	31.22	32.03	32.85	33.68	34.50	35.31	36.14
7	B	20.69	21.30	21.90	22.51	23.12	23.73	24.34	24.95	25.55	26.16
	O	31.04	31.95	32.85	33.77	34.68	35.60	36.51	37.43	38.12	38.12
8	B	21.56	22.24	22.91	23.58	24.26	24.93	25.61	26.28	26.95	27.63
	O	32.34	33.36	34.37	35.37	36.39	37.40	38.12	38.12	38.12	38.12
9	B	23.07	23.82	24.56	25.30	26.05	26.79	27.54	28.28	29.02	29.77
	O	34.61	35.73	36.84	37.95	38.12	38.12	38.12	38.12	38.12	38.12
10	B	25.41	26.23	27.05	27.87	28.69	29.50	30.32	31.14	31.96	32.78
	O	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12
11	B	27.01	27.91	28.82	29.72	30.62	31.52	32.42	33.32	34.22	35.12
	O	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12	38.12
12	B	32.38	33.46	34.54	35.62	36.70	37.77	38.85	39.93	41.01	42.09
	O	38.12	38.12	38.12	38.12	38.12	38.12	38.85	39.93	41.01	42.09
13	B	38.50	39.79	41.07	42.35	43.64	44.92	46.20	47.49	48.77	50.05
	O	38.50	39.79	41.07	42.35	43.64	44.92	46.20	47.49	48.77	50.05
14	B	45.50	47.01	48.53	50.05	51.56	53.08	54.60	56.11	57.63	59.15
	O	45.50	47.01	48.53	50.05	51.56	53.08	54.60	56.11	57.63	59.15
15	B	53.52	55.30	57.09	58.87	60.65	62.44	64.22	66.01	67.79	69.57
	O	53.52	55.30	57.09	58.87	60.65	62.44	64.22	66.01	67.79	69.57

**SALARY TABLE 2007-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.53%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.15%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.68	\$ 10.01	\$ 10.33	\$ 10.65	\$ 10.97	\$ 11.16	\$ 11.48	\$ 11.80	\$ 11.81	\$ 12.11
	O	14.52	15.02	15.50	15.98	16.46	16.74	17.22	17.70	17.72	18.17
2	B	10.89	11.15	11.51	11.81	11.94	12.30	12.65	13.00	13.35	13.70
	O	16.34	16.73	17.27	17.72	17.91	18.45	18.98	19.50	20.03	20.55
3	B	14.26	14.65	15.05	15.44	15.84	16.24	16.63	17.03	17.42	17.82
	O	21.39	21.98	22.58	23.16	23.76	24.36	24.95	25.55	26.13	26.73
4	B	16.00	16.45	16.89	17.33	17.78	18.22	18.67	19.11	19.56	20.00
	O	24.00	24.68	25.34	26.00	26.67	27.33	28.01	28.67	29.34	30.00
5	B	18.40	18.90	19.40	19.89	20.39	20.89	21.39	21.88	22.38	22.88
	O	27.60	28.35	29.10	29.84	30.59	31.34	32.09	32.82	33.57	34.32
6	B	19.40	19.96	20.51	21.07	21.62	22.18	22.73	23.28	23.84	24.39
	O	29.10	29.94	30.77	31.61	32.43	33.27	34.10	34.92	35.76	36.59
7	B	20.95	21.56	22.18	22.80	23.41	24.03	24.64	25.26	25.88	26.49
	O	31.43	32.34	33.27	34.20	35.12	36.05	36.96	37.89	38.60	38.60
8	B	21.83	22.52	23.20	23.88	24.56	25.25	25.93	26.61	27.29	27.98
	O	32.75	33.78	34.80	35.82	36.84	37.88	38.60	38.60	38.60	38.60
9	B	23.36	24.11	24.87	25.62	26.38	27.13	27.88	28.64	29.39	30.14
	O	35.04	36.17	37.31	38.43	38.60	38.60	38.60	38.60	38.60	38.60
10	B	25.73	26.56	27.39	28.22	29.05	29.88	30.71	31.54	32.37	33.20
	O	38.60	38.60	38.60	38.60	38.60	38.60	38.60	38.60	38.60	38.60
11	B	27.35	28.27	29.18	30.09	31.00	31.91	32.83	33.74	34.65	35.56
	O	38.60	38.60	38.60	38.60	38.60	38.60	38.60	38.60	38.60	38.60
12	B	32.79	33.88	34.97	36.06	37.16	38.25	39.34	40.44	41.53	42.62
	O	38.60	38.60	38.60	38.60	38.60	38.60	39.34	40.44	41.53	42.62
13	B	38.99	40.29	41.59	42.89	44.19	45.49	46.79	48.08	49.38	50.68
	O	38.99	40.29	41.59	42.89	44.19	45.49	46.79	48.08	49.38	50.68
14	B	46.07	47.61	49.14	50.68	52.21	53.75	55.28	56.82	58.35	59.89
	O	46.07	47.61	49.14	50.68	52.21	53.75	55.28	56.82	58.35	59.89
15	B	54.19	56.00	57.80	59.61	61.42	63.22	65.03	66.84	68.64	69.67
	O	54.19	56.00	57.80	59.61	61.42	63.22	65.03	66.84	68.64	69.67

**SALARY TABLE 2007-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.44%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.66%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.76	\$ 10.08	\$ 10.41	\$ 10.73	\$ 11.05	\$ 11.24	\$ 11.57	\$ 11.89	\$ 11.90	\$ 12.20
	O	14.64	15.12	15.62	16.10	16.58	16.86	17.36	17.84	17.85	18.30
2	B	10.97	11.23	11.59	11.90	12.03	12.39	12.74	13.10	13.45	13.80
	O	16.46	16.85	17.39	17.85	18.05	18.59	19.11	19.65	20.18	20.70
3	B	14.36	14.76	15.16	15.56	15.96	16.36	16.76	17.16	17.55	17.95
	O	21.54	22.14	22.74	23.34	23.94	24.54	25.14	25.74	26.33	26.93
4	B	16.12	16.57	17.02	17.46	17.91	18.36	18.81	19.26	19.70	20.15
	O	24.18	24.86	25.53	26.19	26.87	27.54	28.22	28.89	29.55	30.23
5	B	18.54	19.04	19.54	20.04	20.54	21.04	21.55	22.05	22.55	23.05
	O	27.81	28.56	29.31	30.06	30.81	31.56	32.33	33.08	33.83	34.58
6	B	19.55	20.11	20.67	21.22	21.78	22.34	22.90	23.46	24.02	24.58
	O	29.33	30.17	31.01	31.83	32.67	33.51	34.35	35.19	36.03	36.87
7	B	21.10	21.72	22.35	22.97	23.59	24.21	24.83	25.45	26.07	26.69
	O	31.65	32.58	33.53	34.46	35.39	36.32	37.25	38.18	38.88	38.88
8	B	22.00	22.69	23.37	24.06	24.75	25.44	26.12	26.81	27.50	28.19
	O	33.00	34.04	35.06	36.09	37.13	38.16	38.88	38.88	38.88	38.88
9	B	23.54	24.30	25.05	25.81	26.57	27.33	28.09	28.85	29.61	30.37
	O	35.31	36.45	37.58	38.72	38.88	38.88	38.88	38.88	38.88	38.88
10	B	25.92	26.76	27.59	28.43	29.26	30.10	30.94	31.77	32.61	33.44
	O	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88
11	B	27.56	28.48	29.40	30.31	31.23	32.15	33.07	33.99	34.91	35.83
	O	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88
12	B	33.03	34.13	35.23	36.33	37.44	38.54	39.64	40.74	41.84	42.94
	O	38.88	38.88	38.88	38.88	38.88	38.88	39.64	40.74	41.84	42.94
13	B	39.28	40.59	41.90	43.21	44.52	45.83	47.14	48.45	49.75	51.06
	O	39.28	40.59	41.90	43.21	44.52	45.83	47.14	48.45	49.75	51.06
14	B	46.41	47.96	49.51	51.06	52.60	54.15	55.70	57.24	58.79	60.34
	O	46.41	47.96	49.51	51.06	52.60	54.15	55.70	57.24	58.79	60.34
15	B	54.60	56.42	58.24	60.06	61.88	63.70	65.52	67.34	69.16	69.67
	O	54.60	56.42	58.24	60.06	61.88	63.70	65.52	67.34	69.16	69.67

**SALARY TABLE 2007-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.65%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.93%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.09	\$ 10.43	\$ 10.76	\$ 11.10	\$ 11.43	\$ 11.63	\$ 11.96	\$ 12.30	\$ 12.31	\$ 12.62
	O	15.14	15.65	16.14	16.65	17.15	17.45	17.94	18.45	18.47	18.93
2	B	11.35	11.62	11.99	12.31	12.45	12.81	13.18	13.55	13.91	14.28
	O	17.03	17.43	17.99	18.47	18.68	19.22	19.77	20.33	20.87	21.42
3	B	14.86	15.27	15.68	16.09	16.51	16.92	17.33	17.75	18.16	18.57
	O	22.29	22.91	23.52	24.14	24.77	25.38	26.00	26.63	27.24	27.86
4	B	16.68	17.14	17.60	18.07	18.53	18.99	19.45	19.92	20.38	20.84
	O	25.02	25.71	26.40	27.11	27.80	28.49	29.18	29.88	30.57	31.26
5	B	19.18	19.70	20.21	20.73	21.25	21.77	22.29	22.80	23.32	23.84
	O	28.77	29.55	30.32	31.10	31.88	32.66	33.44	34.20	34.98	35.76
6	B	20.22	20.80	21.38	21.95	22.53	23.11	23.69	24.27	24.84	25.42
	O	30.33	31.20	32.07	32.93	33.80	34.67	35.54	36.41	37.26	38.13
7	B	21.83	22.47	23.11	23.76	24.40	25.04	25.68	26.32	26.97	27.61
	O	32.75	33.71	34.67	35.64	36.60	37.56	38.52	39.48	40.22	40.22
8	B	22.75	23.47	24.18	24.89	25.60	26.31	27.02	27.73	28.44	29.15
	O	34.13	35.21	36.27	37.34	38.40	39.47	40.22	40.22	40.22	40.22
9	B	24.35	25.13	25.92	26.70	27.49	28.27	29.06	29.84	30.63	31.41
	O	36.53	37.70	38.88	40.05	40.22	40.22	40.22	40.22	40.22	40.22
10	B	26.81	27.68	28.54	29.40	30.27	31.13	32.00	32.86	33.73	34.59
	O	40.22	40.22	40.22	40.22	40.22	40.22	40.22	40.22	40.22	40.22
11	B	28.51	29.46	30.41	31.36	32.31	33.26	34.21	35.16	36.11	37.06
	O	40.22	40.22	40.22	40.22	40.22	40.22	40.22	40.22	40.22	40.22
12	B	34.17	35.31	36.44	37.58	38.72	39.86	41.00	42.14	43.28	44.42
	O	40.22	40.22	40.22	40.22	40.22	40.22	41.00	42.14	43.28	44.42
13	B	40.63	41.98	43.34	44.69	46.05	47.40	48.76	50.11	51.47	52.82
	O	40.63	41.98	43.34	44.69	46.05	47.40	48.76	50.11	51.47	52.82
14	B	48.01	49.61	51.21	52.81	54.41	56.01	57.61	59.21	60.81	62.41
	O	48.01	49.61	51.21	52.81	54.41	56.01	57.61	59.21	60.81	62.41
15	B	56.48	58.36	60.24	62.12	64.01	65.89	67.77	69.65	69.67	69.67
	O	56.48	58.36	60.24	62.12	64.01	65.89	67.77	69.65	69.67	69.67

**SALARY TABLE 2007-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.60%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.92%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.05	\$ 9.35	\$ 9.66	\$ 9.95	\$ 10.26	\$ 10.43	\$ 10.73	\$ 11.03	\$ 11.04	\$ 11.32
	O	13.58	14.03	14.49	14.93	15.39	15.65	16.10	16.55	16.56	16.98
2	B	10.18	10.42	10.76	11.04	11.17	11.49	11.82	12.15	12.48	12.81
	O	15.27	15.63	16.14	16.56	16.76	17.24	17.73	18.23	18.72	19.22
3	B	13.33	13.70	14.07	14.44	14.81	15.18	15.55	15.92	16.29	16.66
	O	20.00	20.55	21.11	21.66	22.22	22.77	23.33	23.88	24.44	24.99
4	B	14.96	15.37	15.79	16.20	16.62	17.03	17.45	17.87	18.28	18.70
	O	22.44	23.06	23.69	24.30	24.93	25.55	26.18	26.81	27.42	28.05
5	B	17.20	17.67	18.13	18.60	19.06	19.53	19.99	20.46	20.92	21.38
	O	25.80	26.51	27.20	27.90	28.59	29.30	29.99	30.69	31.38	32.07
6	B	18.14	18.66	19.17	19.69	20.21	20.73	21.25	21.77	22.28	22.80
	O	27.21	27.99	28.76	29.54	30.32	31.10	31.88	32.66	33.42	34.20
7	B	19.58	20.16	20.73	21.31	21.88	22.46	23.04	23.61	24.19	24.76
	O	29.37	30.24	31.10	31.97	32.82	33.69	34.56	35.42	36.08	36.08
8	B	20.41	21.05	21.69	22.32	22.96	23.60	24.24	24.87	25.51	26.15
	O	30.62	31.58	32.54	33.48	34.44	35.40	36.08	36.08	36.08	36.08
9	B	21.84	22.54	23.25	23.95	24.65	25.36	26.06	26.77	27.47	28.18
	O	32.76	33.81	34.88	35.93	36.08	36.08	36.08	36.08	36.08	36.08
10	B	24.05	24.82	25.60	26.38	27.15	27.93	28.70	29.48	30.25	31.03
	O	36.08	36.08	36.08	36.08	36.08	36.08	36.08	36.08	36.08	36.08
11	B	25.57	26.42	27.27	28.13	28.98	29.83	30.68	31.54	32.39	33.24
	O	36.08	36.08	36.08	36.08	36.08	36.08	36.08	36.08	36.08	36.08
12	B	30.65	31.67	32.69	33.71	34.73	35.75	36.78	37.80	38.82	39.84
	O	36.08	36.08	36.08	36.08	36.08	36.08	36.78	37.80	38.82	39.84
13	B	36.44	37.66	38.87	40.09	41.30	42.52	43.73	44.95	46.16	47.38
	O	36.44	37.66	38.87	40.09	41.30	42.52	43.73	44.95	46.16	47.38
14	B	43.06	44.50	45.93	47.37	48.81	50.24	51.68	53.11	54.55	55.98
	O	43.06	44.50	45.93	47.37	48.81	50.24	51.68	53.11	54.55	55.98
15	B	50.66	52.34	54.03	55.72	57.41	59.10	60.79	62.48	64.16	65.85
	O	50.66	52.34	54.03	55.72	57.41	59.10	60.79	62.48	64.16	65.85

**SALARY TABLE 2007-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.00%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.84%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.00	\$ 9.30	\$ 9.60	\$ 9.90	\$ 10.20	\$ 10.38	\$ 10.67	\$ 10.97	\$ 10.98	\$ 11.26
	O	13.50	13.95	14.40	14.85	15.30	15.57	16.01	16.46	16.47	16.89
2	B	10.12	10.36	10.70	10.98	11.11	11.43	11.76	12.09	12.41	12.74
	O	15.18	15.54	16.05	16.47	16.67	17.15	17.64	18.14	18.62	19.11
3	B	13.26	13.62	13.99	14.36	14.73	15.10	15.46	15.83	16.20	16.57
	O	19.89	20.43	20.99	21.54	22.10	22.65	23.19	23.75	24.30	24.86
4	B	14.88	15.29	15.71	16.12	16.53	16.94	17.36	17.77	18.18	18.60
	O	22.32	22.94	23.57	24.18	24.80	25.41	26.04	26.66	27.27	27.90
5	B	17.11	17.57	18.03	18.50	18.96	19.42	19.88	20.35	20.81	21.27
	O	25.67	26.36	27.05	27.75	28.44	29.13	29.82	30.53	31.22	31.91
6	B	18.04	18.56	19.07	19.59	20.10	20.62	21.13	21.65	22.17	22.68
	O	27.06	27.84	28.61	29.39	30.15	30.93	31.70	32.48	33.26	34.02
7	B	19.48	20.05	20.62	21.20	21.77	22.34	22.91	23.49	24.06	24.63
	O	29.22	30.08	30.93	31.80	32.66	33.51	34.37	35.24	35.88	35.88
8	B	20.30	20.94	21.57	22.21	22.84	23.47	24.11	24.74	25.38	26.01
	O	30.45	31.41	32.36	33.32	34.26	35.21	35.88	35.88	35.88	35.88
9	B	21.72	22.42	23.12	23.82	24.52	25.22	25.93	26.63	27.33	28.03
	O	32.58	33.63	34.68	35.73	35.88	35.88	35.88	35.88	35.88	35.88
10	B	23.92	24.69	25.46	26.24	27.01	27.78	28.55	29.32	30.09	30.87
	O	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88
11	B	25.43	26.28	27.13	27.98	28.83	29.67	30.52	31.37	32.22	33.07
	O	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88	35.88
12	B	30.48	31.50	32.52	33.53	34.55	35.57	36.58	37.60	38.61	39.63
	O	35.88	35.88	35.88	35.88	35.88	35.88	36.58	37.60	38.61	39.63
13	B	36.25	37.46	38.67	39.88	41.08	42.29	43.50	44.71	45.92	47.13
	O	36.25	37.46	38.67	39.88	41.08	42.29	43.50	44.71	45.92	47.13
14	B	42.84	44.26	45.69	47.12	48.55	49.98	51.40	52.83	54.26	55.69
	O	42.84	44.26	45.69	47.12	48.55	49.98	51.40	52.83	54.26	55.69
15	B	50.39	52.07	53.75	55.43	57.11	58.79	60.47	62.15	63.83	65.51
	O	50.39	52.07	53.75	55.43	57.11	58.79	60.47	62.15	63.83	65.51

**SALARY TABLE 2007-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.03%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.40%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.88	\$ 10.21	\$ 10.54	\$ 10.87	\$ 11.20	\$ 11.39	\$ 11.72	\$ 12.04	\$ 12.06	\$ 12.36
	O	14.82	15.32	15.81	16.31	16.80	17.09	17.58	18.06	18.09	18.54
2	B	11.11	11.38	11.74	12.06	12.19	12.55	12.91	13.27	13.62	13.98
	O	16.67	17.07	17.61	18.09	18.29	18.83	19.37	19.91	20.43	20.97
3	B	14.55	14.95	15.36	15.76	16.17	16.57	16.97	17.38	17.78	18.19
	O	21.83	22.43	23.04	23.64	24.26	24.86	25.46	26.07	26.67	27.29
4	B	16.33	16.78	17.24	17.69	18.15	18.60	19.05	19.51	19.96	20.41
	O	24.50	25.17	25.86	26.54	27.23	27.90	28.58	29.27	29.94	30.62
5	B	18.78	19.29	19.80	20.30	20.81	21.32	21.83	22.33	22.84	23.35
	O	28.17	28.94	29.70	30.45	31.22	31.98	32.75	33.50	34.26	35.03
6	B	19.80	20.37	20.93	21.50	22.07	22.63	23.20	23.76	24.33	24.90
	O	29.70	30.56	31.40	32.25	33.11	33.95	34.80	35.64	36.50	37.35
7	B	21.38	22.01	22.64	23.26	23.89	24.52	25.15	25.78	26.41	27.04
	O	32.07	33.02	33.96	34.89	35.84	36.78	37.73	38.67	39.39	39.39
8	B	22.28	22.98	23.68	24.37	25.07	25.77	26.46	27.16	27.86	28.55
	O	33.42	34.47	35.52	36.56	37.61	38.66	39.39	39.39	39.39	39.39
9	B	23.84	24.61	25.38	26.15	26.92	27.69	28.46	29.23	29.99	30.76
	O	35.76	36.92	38.07	39.23	39.39	39.39	39.39	39.39	39.39	39.39
10	B	26.26	27.10	27.95	28.80	29.64	30.49	31.34	32.18	33.03	33.88
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
11	B	27.92	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
12	B	33.46	34.57	35.69	36.81	37.92	39.04	40.15	41.27	42.38	43.50
	O	39.39	39.39	39.39	39.39	39.39	39.39	40.15	41.27	42.38	43.50
13	B	39.79	41.12	42.44	43.77	45.09	46.42	47.75	49.07	50.40	51.73
	O	39.79	41.12	42.44	43.77	45.09	46.42	47.75	49.07	50.40	51.73
14	B	47.02	48.59	50.15	51.72	53.29	54.85	56.42	57.99	59.56	61.12
	O	47.02	48.59	50.15	51.72	53.29	54.85	56.42	57.99	59.56	61.12
15	B	55.31	57.15	58.99	60.84	62.68	64.52	66.37	68.21	69.67	69.67
	O	55.31	57.15	58.99	60.84	62.68	64.52	66.37	68.21	69.67	69.67



**SALARY TABLE 2007-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.30%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.10%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.43	\$ 9.74	\$ 10.06	\$ 10.37	\$ 10.68	\$ 10.86	\$ 11.17	\$ 11.49	\$ 11.50	\$ 11.79
	O	14.15	14.61	15.09	15.56	16.02	16.29	16.76	17.24	17.25	17.69
2	B	10.60	10.85	11.20	11.50	11.63	11.97	12.31	12.65	12.99	13.34
	O	15.90	16.28	16.80	17.25	17.45	17.96	18.47	18.98	19.49	20.01
3	B	13.88	14.26	14.65	15.03	15.42	15.80	16.19	16.57	16.96	17.35
	O	20.82	21.39	21.98	22.55	23.13	23.70	24.29	24.86	25.44	26.03
4	B	15.58	16.01	16.44	16.87	17.31	17.74	18.17	18.60	19.04	19.47
	O	23.37	24.02	24.66	25.31	25.97	26.61	27.26	27.90	28.56	29.21
5	B	17.91	18.40	18.88	19.37	19.85	20.33	20.82	21.30	21.79	22.27
	O	26.87	27.60	28.32	29.06	29.78	30.50	31.23	31.95	32.69	33.41
6	B	18.89	19.43	19.97	20.51	21.05	21.59	22.13	22.67	23.21	23.75
	O	28.34	29.15	29.96	30.77	31.58	32.39	33.20	34.01	34.82	35.63
7	B	20.39	20.99	21.59	22.19	22.79	23.39	23.99	24.59	25.19	25.79
	O	30.59	31.49	32.39	33.29	34.19	35.09	35.99	36.89	37.56	37.56
8	B	21.25	21.92	22.58	23.25	23.91	24.58	25.24	25.90	26.57	27.23
	O	31.88	32.88	33.87	34.88	35.87	36.87	37.56	37.56	37.56	37.56
9	B	22.74	23.47	24.21	24.94	25.67	26.41	27.14	27.87	28.61	29.34
	O	34.11	35.21	36.32	37.41	37.56	37.56	37.56	37.56	37.56	37.56
10	B	25.04	25.85	26.66	27.47	28.27	29.08	29.89	30.70	31.51	32.31
	O	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56
11	B	26.63	27.51	28.40	29.29	30.18	31.07	31.95	32.84	33.73	34.62
	O	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56
12	B	31.91	32.98	34.04	35.11	36.17	37.23	38.30	39.36	40.43	41.49
	O	37.56	37.56	37.56	37.56	37.56	37.56	38.30	39.36	40.43	41.49
13	B	37.95	39.22	40.48	41.75	43.01	44.28	45.54	46.81	48.07	49.34
	O	37.95	39.22	40.48	41.75	43.01	44.28	45.54	46.81	48.07	49.34
14	B	44.85	46.34	47.84	49.33	50.82	52.32	53.81	55.31	56.80	58.30
	O	44.85	46.34	47.84	49.33	50.82	52.32	53.81	55.31	56.80	58.30
15	B	52.75	54.51	56.27	58.03	59.79	61.54	63.30	65.06	66.82	68.58
	O	52.75	54.51	56.27	58.03	59.79	61.54	63.30	65.06	66.82	68.58

**SALARY TABLE 2007-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.54%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.41%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.21	\$ 9.51	\$ 9.82	\$ 10.13	\$ 10.43	\$ 10.61	\$ 10.91	\$ 11.22	\$ 11.23	\$ 11.51
	O	13.82	14.27	14.73	15.20	15.65	15.92	16.37	16.83	16.85	17.27
2	B	10.35	10.60	10.94	11.23	11.36	11.69	12.02	12.36	12.69	13.02
	O	15.53	15.90	16.41	16.85	17.04	17.54	18.03	18.54	19.04	19.53
3	B	13.55	13.93	14.31	14.68	15.06	15.44	15.81	16.19	16.56	16.94
	O	20.33	20.90	21.47	22.02	22.59	23.16	23.72	24.29	24.84	25.41
4	B	15.21	15.64	16.06	16.48	16.90	17.33	17.75	18.17	18.59	19.02
	O	22.82	23.46	24.09	24.72	25.35	26.00	26.63	27.26	27.89	28.53
5	B	17.49	17.97	18.44	18.91	19.39	19.86	20.33	20.80	21.28	21.75
	O	26.24	26.96	27.66	28.37	29.09	29.79	30.50	31.20	31.92	32.63
6	B	18.45	18.97	19.50	20.03	20.56	21.08	21.61	22.14	22.66	23.19
	O	27.68	28.46	29.25	30.05	30.84	31.62	32.42	33.21	33.99	34.79
7	B	19.91	20.50	21.09	21.67	22.26	22.84	23.43	24.01	24.60	25.19
	O	29.87	30.75	31.64	32.51	33.39	34.26	35.15	36.02	36.69	36.69
8	B	20.76	21.41	22.06	22.70	23.35	24.00	24.65	25.30	25.95	26.60
	O	31.14	32.12	33.09	34.05	35.03	36.00	36.69	36.69	36.69	36.69
9	B	22.21	22.93	23.64	24.36	25.08	25.79	26.51	27.22	27.94	28.66
	O	33.32	34.40	35.46	36.54	36.69	36.69	36.69	36.69	36.69	36.69
10	B	24.46	25.25	26.04	26.83	27.61	28.40	29.19	29.98	30.77	31.56
	O	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69
11	B	26.01	26.87	27.74	28.61	29.47	30.34	31.21	32.07	32.94	33.81
	O	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69	36.69
12	B	31.17	32.21	33.25	34.29	35.33	36.37	37.40	38.44	39.48	40.52
	O	36.69	36.69	36.69	36.69	36.69	36.69	37.40	38.44	39.48	40.52
13	B	37.07	38.30	39.54	40.77	42.01	43.24	44.48	45.71	46.95	48.19
	O	37.07	38.30	39.54	40.77	42.01	43.24	44.48	45.71	46.95	48.19
14	B	43.80	45.26	46.72	48.18	49.64	51.10	52.56	54.02	55.48	56.94
	O	43.80	45.26	46.72	48.18	49.64	51.10	52.56	54.02	55.48	56.94
15	B	51.52	53.24	54.96	56.67	58.39	60.11	61.83	63.54	65.26	66.98
	O	51.52	53.24	54.96	56.67	58.39	60.11	61.83	63.54	65.26	66.98

**SALARY TABLE 2007-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.45%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.42	\$ 9.73	\$ 10.04	\$ 10.36	\$ 10.67	\$ 10.85	\$ 11.16	\$ 11.47	\$ 11.49	\$ 11.78
	O	14.13	14.60	15.06	15.54	16.01	16.28	16.74	17.21	17.24	17.67
2	B	10.59	10.84	11.19	11.49	11.61	11.96	12.30	12.64	12.98	13.32
	O	15.89	16.26	16.79	17.24	17.42	17.94	18.45	18.96	19.47	19.98
3	B	13.86	14.25	14.63	15.02	15.40	15.79	16.17	16.56	16.94	17.33
	O	20.79	21.38	21.95	22.53	23.10	23.69	24.26	24.84	25.41	26.00
4	B	15.56	15.99	16.42	16.86	17.29	17.72	18.15	18.58	19.02	19.45
	O	23.34	23.99	24.63	25.29	25.94	26.58	27.23	27.87	28.53	29.18
5	B	17.89	18.38	18.86	19.34	19.83	20.31	20.79	21.28	21.76	22.24
	O	26.84	27.57	28.29	29.01	29.75	30.47	31.19	31.92	32.64	33.36
6	B	18.87	19.41	19.95	20.48	21.02	21.56	22.10	22.64	23.18	23.72
	O	28.31	29.12	29.93	30.72	31.53	32.34	33.15	33.96	34.77	35.58
7	B	20.37	20.97	21.57	22.17	22.76	23.36	23.96	24.56	25.16	25.76
	O	30.56	31.46	32.36	33.26	34.14	35.04	35.94	36.84	37.53	37.53
8	B	21.23	21.89	22.56	23.22	23.89	24.55	25.21	25.88	26.54	27.20
	O	31.85	32.84	33.84	34.83	35.84	36.83	37.53	37.53	37.53	37.53
9	B	22.72	23.45	24.18	24.91	25.65	26.38	27.11	27.84	28.58	29.31
	O	34.08	35.18	36.27	37.37	37.53	37.53	37.53	37.53	37.53	37.53
10	B	25.02	25.82	26.63	27.44	28.24	29.05	29.86	30.66	31.47	32.28
	O	37.53	37.53	37.53	37.53	37.53	37.53	37.53	37.53	37.53	37.53
11	B	26.60	27.48	28.37	29.26	30.14	31.03	31.92	32.80	33.69	34.58
	O	37.53	37.53	37.53	37.53	37.53	37.53	37.53	37.53	37.53	37.53
12	B	31.88	32.94	34.00	35.07	36.13	37.19	38.26	39.32	40.38	41.44
	O	37.53	37.53	37.53	37.53	37.53	37.53	38.26	39.32	40.38	41.44
13	B	37.91	39.17	40.44	41.70	42.96	44.23	45.49	46.76	48.02	49.28
	O	37.91	39.17	40.44	41.70	42.96	44.23	45.49	46.76	48.02	49.28
14	B	44.80	46.29	47.78	49.28	50.77	52.26	53.76	55.25	56.74	58.23
	O	44.80	46.29	47.78	49.28	50.77	52.26	53.76	55.25	56.74	58.23
15	B	52.69	54.45	56.21	57.96	59.72	61.48	63.23	64.99	66.75	68.50
	O	52.69	54.45	56.21	57.96	59.72	61.48	63.23	64.99	66.75	68.50

**SALARY TABLE 2007-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.57%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.02%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.93	\$ 10.26	\$ 10.59	\$ 10.92	\$ 11.25	\$ 11.44	\$ 11.77	\$ 12.10	\$ 12.11	\$ 12.41
	O	14.90	15.39	15.89	16.38	16.88	17.16	17.66	18.15	18.17	18.62
2	B	11.16	11.43	11.79	12.11	12.24	12.60	12.96	13.32	13.68	14.04
	O	16.74	17.15	17.69	18.17	18.36	18.90	19.44	19.98	20.52	21.06
3	B	14.61	15.02	15.42	15.83	16.24	16.64	17.05	17.45	17.86	18.27
	O	21.92	22.53	23.13	23.75	24.36	24.96	25.58	26.18	26.79	27.41
4	B	16.40	16.86	17.31	17.77	18.22	18.68	19.14	19.59	20.05	20.50
	O	24.60	25.29	25.97	26.66	27.33	28.02	28.71	29.39	30.08	30.75
5	B	18.86	19.37	19.88	20.39	20.90	21.41	21.92	22.43	22.94	23.45
	O	28.29	29.06	29.82	30.59	31.35	32.12	32.88	33.65	34.41	35.18
6	B	19.89	20.46	21.03	21.59	22.16	22.73	23.30	23.87	24.44	25.00
	O	29.84	30.69	31.55	32.39	33.24	34.10	34.95	35.81	36.66	37.50
7	B	21.47	22.10	22.73	23.37	24.00	24.63	25.26	25.89	26.52	27.15
	O	32.21	33.15	34.10	35.06	36.00	36.95	37.89	38.84	39.56	39.56
8	B	22.38	23.08	23.78	24.48	25.18	25.88	26.58	27.28	27.98	28.68
	O	33.57	34.62	35.67	36.72	37.77	38.82	39.56	39.56	39.56	39.56
9	B	23.95	24.72	25.49	26.26	27.04	27.81	28.58	29.35	30.12	30.90
	O	35.93	37.08	38.24	39.39	39.56	39.56	39.56	39.56	39.56	39.56
10	B	26.37	27.22	28.07	28.92	29.77	30.62	31.47	32.32	33.17	34.03
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
11	B	28.04	28.97	29.91	30.84	31.78	32.71	33.65	34.58	35.52	36.45
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
12	B	33.61	34.73	35.85	36.97	38.09	39.21	40.33	41.45	42.57	43.69
	O	39.56	39.56	39.56	39.56	39.56	39.56	40.33	41.45	42.57	43.69
13	B	39.96	41.29	42.63	43.96	45.29	46.62	47.96	49.29	50.62	51.95
	O	39.96	41.29	42.63	43.96	45.29	46.62	47.96	49.29	50.62	51.95
14	B	47.22	48.80	50.37	51.94	53.52	55.09	56.67	58.24	59.81	61.39
	O	47.22	48.80	50.37	51.94	53.52	55.09	56.67	58.24	59.81	61.39
15	B	55.55	57.40	59.25	61.10	62.95	64.81	66.66	68.51	69.67	69.67
	O	55.55	57.40	59.25	61.10	62.95	64.81	66.66	68.51	69.67	69.67

**SALARY TABLE 2007-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.85%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.40%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.47	\$ 9.79	\$ 10.10	\$ 10.41	\$ 10.73	\$ 10.92	\$ 11.23	\$ 11.54	\$ 11.55	\$ 11.84
	O	14.21	14.69	15.15	15.62	16.10	16.38	16.85	17.31	17.33	17.76
2	B	10.65	10.90	11.25	11.55	11.68	12.02	12.37	12.71	13.05	13.40
	O	15.98	16.35	16.88	17.33	17.52	18.03	18.56	19.07	19.58	20.10
3	B	13.94	14.33	14.72	15.10	15.49	15.88	16.26	16.65	17.04	17.43
	O	20.91	21.50	22.08	22.65	23.24	23.82	24.39	24.98	25.56	26.15
4	B	15.65	16.08	16.52	16.95	17.39	17.82	18.26	18.69	19.13	19.56
	O	23.48	24.12	24.78	25.43	26.09	26.73	27.39	28.04	28.70	29.34
5	B	18.00	18.48	18.97	19.46	19.94	20.43	20.91	21.40	21.89	22.37
	O	27.00	27.72	28.46	29.19	29.91	30.65	31.37	32.10	32.84	33.56
6	B	18.98	19.52	20.06	20.60	21.14	21.69	22.23	22.77	23.31	23.86
	O	28.47	29.28	30.09	30.90	31.71	32.54	33.35	34.16	34.97	35.79
7	B	20.49	21.09	21.69	22.29	22.90	23.50	24.10	24.70	25.31	25.91
	O	30.74	31.64	32.54	33.44	34.35	35.25	36.15	37.05	37.74	37.74
8	B	21.35	22.02	22.69	23.36	24.02	24.69	25.36	26.02	26.69	27.36
	O	32.03	33.03	34.04	35.04	36.03	37.04	37.74	37.74	37.74	37.74
9	B	22.85	23.58	24.32	25.06	25.79	26.53	27.27	28.00	28.74	29.48
	O	34.28	35.37	36.48	37.59	37.74	37.74	37.74	37.74	37.74	37.74
10	B	25.16	25.97	26.78	27.59	28.41	29.22	30.03	30.84	31.65	32.46
	O	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74
11	B	26.75	27.64	28.53	29.43	30.32	31.21	32.10	32.99	33.89	34.78
	O	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74	37.74
12	B	32.06	33.13	34.20	35.27	36.34	37.41	38.48	39.54	40.61	41.68
	O	37.74	37.74	37.74	37.74	37.74	37.74	38.48	39.54	40.61	41.68
13	B	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.30	49.57
	O	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.30	49.57
14	B	45.05	46.56	48.06	49.56	51.06	52.56	54.06	55.57	57.07	58.57
	O	45.05	46.56	48.06	49.56	51.06	52.56	54.06	55.57	57.07	58.57
15	B	53.00	54.76	56.53	58.30	60.06	61.83	63.60	65.36	67.13	68.90
	O	53.00	54.76	56.53	58.30	60.06	61.83	63.60	65.36	67.13	68.90

**SALARY TABLE 2007-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.22%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.21%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.02	\$ 9.32	\$ 9.62	\$ 9.92	\$ 10.22	\$ 10.40	\$ 10.69	\$ 10.99	\$ 11.01	\$ 11.28
	O	13.53	13.98	14.43	14.88	15.33	15.60	16.04	16.49	16.52	16.92
2	B	10.14	10.38	10.72	11.01	11.13	11.45	11.78	12.11	12.44	12.76
	O	15.21	15.57	16.08	16.52	16.70	17.18	17.67	18.17	18.66	19.14
3	B	13.28	13.65	14.02	14.39	14.76	15.13	15.49	15.86	16.23	16.60
	O	19.92	20.48	21.03	21.59	22.14	22.70	23.24	23.79	24.35	24.90
4	B	14.91	15.32	15.74	16.15	16.56	16.98	17.39	17.81	18.22	18.63
	O	22.37	22.98	23.61	24.23	24.84	25.47	26.09	26.72	27.33	27.95
5	B	17.14	17.61	18.07	18.53	19.00	19.46	19.92	20.39	20.85	21.31
	O	25.71	26.42	27.11	27.80	28.50	29.19	29.88	30.59	31.28	31.97
6	B	18.08	18.59	19.11	19.63	20.14	20.66	21.18	21.69	22.21	22.73
	O	27.12	27.89	28.67	29.45	30.21	30.99	31.77	32.54	33.32	34.10
7	B	19.51	20.09	20.66	21.24	21.81	22.38	22.96	23.53	24.11	24.68
	O	29.27	30.14	30.99	31.86	32.72	33.57	34.44	35.30	35.96	35.96
8	B	20.34	20.98	21.61	22.25	22.88	23.52	24.16	24.79	25.43	26.06
	O	30.51	31.47	32.42	33.38	34.32	35.28	35.96	35.96	35.96	35.96
9	B	21.76	22.47	23.17	23.87	24.57	25.27	25.98	26.68	27.38	28.08
	O	32.64	33.71	34.76	35.81	35.96	35.96	35.96	35.96	35.96	35.96
10	B	23.97	24.74	25.51	26.29	27.06	27.83	28.61	29.38	30.15	30.93
	O	35.96	35.96	35.96	35.96	35.96	35.96	35.96	35.96	35.96	35.96
11	B	25.48	26.33	27.18	28.03	28.88	29.73	30.58	31.43	32.28	33.13
	O	35.96	35.96	35.96	35.96	35.96	35.96	35.96	35.96	35.96	35.96
12	B	30.54	31.56	32.58	33.60	34.62	35.63	36.65	37.67	38.69	39.71
	O	35.96	35.96	35.96	35.96	35.96	35.96	36.65	37.67	38.69	39.71
13	B	36.32	37.53	38.74	39.95	41.16	42.38	43.59	44.80	46.01	47.22
	O	36.32	37.53	38.74	39.95	41.16	42.38	43.59	44.80	46.01	47.22
14	B	42.92	44.35	45.78	47.21	48.64	50.07	51.50	52.93	54.36	55.80
	O	42.92	44.35	45.78	47.21	48.64	50.07	51.50	52.93	54.36	55.80
15	B	50.49	52.17	53.85	55.54	57.22	58.90	60.58	62.27	63.95	65.63
	O	50.49	52.17	53.85	55.54	57.22	58.90	60.58	62.27	63.95	65.63

**SALARY TABLE 2007-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.01%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.10	\$ 9.40	\$ 9.70	\$ 10.00	\$ 10.31	\$ 10.48	\$ 10.78	\$ 11.08	\$ 11.10	\$ 11.38
	O	13.65	14.10	14.55	15.00	15.47	15.72	16.17	16.62	16.65	17.07
2	B	10.23	10.47	10.81	11.10	11.22	11.55	11.88	12.21	12.54	12.87
	O	15.35	15.71	16.22	16.65	16.83	17.33	17.82	18.32	18.81	19.31
3	B	13.39	13.76	14.14	14.51	14.88	15.25	15.62	16.00	16.37	16.74
	O	20.09	20.64	21.21	21.77	22.32	22.88	23.43	24.00	24.56	25.11
4	B	15.03	15.45	15.87	16.28	16.70	17.12	17.54	17.95	18.37	18.79
	O	22.55	23.18	23.81	24.42	25.05	25.68	26.31	26.93	27.56	28.19
5	B	17.29	17.75	18.22	18.69	19.15	19.62	20.09	20.56	21.02	21.49
	O	25.94	26.63	27.33	28.04	28.73	29.43	30.14	30.84	31.53	32.24
6	B	18.23	18.75	19.27	19.79	20.31	20.83	21.35	21.87	22.39	22.91
	O	27.35	28.13	28.91	29.69	30.47	31.25	32.03	32.81	33.59	34.37
7	B	19.68	20.26	20.83	21.41	21.99	22.57	23.15	23.73	24.31	24.89
	O	29.52	30.39	31.25	32.12	32.99	33.86	34.73	35.60	36.26	36.26
8	B	20.51	21.15	21.79	22.43	23.07	23.72	24.36	25.00	25.64	26.28
	O	30.77	31.73	32.69	33.65	34.61	35.58	36.26	36.26	36.26	36.26
9	B	21.94	22.65	23.36	24.07	24.78	25.48	26.19	26.90	27.61	28.32
	O	32.91	33.98	35.04	36.11	36.26	36.26	36.26	36.26	36.26	36.26
10	B	24.17	24.95	25.73	26.51	27.28	28.06	28.84	29.62	30.40	31.18
	O	36.26	36.26	36.26	36.26	36.26	36.26	36.26	36.26	36.26	36.26
11	B	25.70	26.55	27.41	28.26	29.12	29.98	30.83	31.69	32.55	33.40
	O	36.26	36.26	36.26	36.26	36.26	36.26	36.26	36.26	36.26	36.26
12	B	30.80	31.82	32.85	33.88	34.90	35.93	36.96	37.98	39.01	40.04
	O	36.26	36.26	36.26	36.26	36.26	36.26	36.96	37.98	39.01	40.04
13	B	36.62	37.84	39.06	40.29	41.51	42.73	43.95	45.17	46.39	47.61
	O	36.62	37.84	39.06	40.29	41.51	42.73	43.95	45.17	46.39	47.61
14	B	43.28	44.72	46.16	47.60	49.05	50.49	51.93	53.37	54.82	56.26
	O	43.28	44.72	46.16	47.60	49.05	50.49	51.93	53.37	54.82	56.26
15	B	50.91	52.60	54.30	56.00	57.69	59.39	61.09	62.78	64.48	66.18
	O	50.91	52.60	54.30	56.00	57.69	59.39	61.09	62.78	64.48	66.18

**SALARY TABLE 2007-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.63%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.11%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.37	\$ 9.69	\$ 10.00	\$ 10.31	\$ 10.62	\$ 10.80	\$ 11.11	\$ 11.42	\$ 11.43	\$ 11.72
	O	14.06	14.54	15.00	15.47	15.93	16.20	16.67	17.13	17.15	17.58
2	B	10.54	10.79	11.14	11.43	11.56	11.90	12.24	12.58	12.92	13.26
	O	15.81	16.19	16.71	17.15	17.34	17.85	18.36	18.87	19.38	19.89
3	B	13.80	14.18	14.56	14.95	15.33	15.71	16.10	16.48	16.86	17.25
	O	20.70	21.27	21.84	22.43	23.00	23.57	24.15	24.72	25.29	25.88
4	B	15.49	15.92	16.35	16.78	17.21	17.64	18.07	18.50	18.93	19.36
	O	23.24	23.88	24.53	25.17	25.82	26.46	27.11	27.75	28.40	29.04
5	B	17.81	18.29	18.77	19.26	19.74	20.22	20.70	21.18	21.66	22.14
	O	26.72	27.44	28.16	28.89	29.61	30.33	31.05	31.77	32.49	33.21
6	B	18.78	19.32	19.85	20.39	20.93	21.46	22.00	22.54	23.07	23.61
	O	28.17	28.98	29.78	30.59	31.40	32.19	33.00	33.81	34.61	35.42
7	B	20.28	20.87	21.47	22.06	22.66	23.26	23.85	24.45	25.05	25.64
	O	30.42	31.31	32.21	33.09	33.99	34.89	35.78	36.68	37.55	37.35
8	B	21.13	21.79	22.45	23.11	23.78	24.44	25.10	25.76	26.42	27.08
	O	31.70	32.69	33.68	34.67	35.67	36.66	37.35	37.35	37.35	37.35
9	B	22.61	23.34	24.07	24.80	25.53	26.26	26.99	27.72	28.45	29.18
	O	33.92	35.01	36.11	37.20	37.35	37.35	37.35	37.35	37.35	37.35
10	B	24.90	25.70	26.51	27.31	28.11	28.92	29.72	30.52	31.33	32.13
	O	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35
11	B	26.48	27.36	28.24	29.12	30.01	30.89	31.77	32.65	33.54	34.42
	O	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35
12	B	31.73	32.79	33.85	34.91	35.97	37.02	38.08	39.14	40.20	41.25
	O	37.35	37.35	37.35	37.35	37.35	37.35	38.08	39.14	40.20	41.25
13	B	37.74	38.99	40.25	41.51	42.77	44.03	45.28	46.54	47.80	49.06
	O	37.74	38.99	40.25	41.51	42.77	44.03	45.28	46.54	47.80	49.06
14	B	44.59	46.08	47.56	49.05	50.54	52.02	53.51	55.00	56.48	57.97
	O	44.59	46.08	47.56	49.05	50.54	52.02	53.51	55.00	56.48	57.97
15	B	52.45	54.20	55.95	57.70	59.45	61.20	62.94	64.69	66.44	68.19
	O	52.45	54.20	55.95	57.70	59.45	61.20	62.94	64.69	66.44	68.19



**SALARY TABLE 2007-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.24%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.26	\$ 9.57	\$ 9.87	\$ 10.18	\$ 10.49	\$ 10.67	\$ 10.97	\$ 11.28	\$ 11.29	\$ 11.58
	O	13.89	14.36	14.81	15.27	15.74	16.01	16.46	16.92	16.94	17.37
2	B	10.41	10.66	11.00	11.29	11.42	11.75	12.09	12.43	12.76	13.10
	O	15.62	15.99	16.50	16.94	17.13	17.63	18.14	18.65	19.14	19.65
3	B	13.63	14.01	14.39	14.76	15.14	15.52	15.90	16.28	16.66	17.03
	O	20.45	21.02	21.59	22.14	22.71	23.28	23.85	24.42	24.99	25.55
4	B	15.30	15.72	16.15	16.57	17.00	17.42	17.85	18.27	18.70	19.12
	O	22.95	23.58	24.23	24.86	25.50	26.13	26.78	27.41	28.05	28.68
5	B	17.59	18.07	18.54	19.02	19.49	19.97	20.44	20.92	21.39	21.87
	O	26.39	27.11	27.81	28.53	29.24	29.96	30.66	31.38	32.09	32.81
6	B	18.55	19.08	19.61	20.14	20.67	21.20	21.73	22.26	22.79	23.32
	O	27.83	28.62	29.42	30.21	31.01	31.80	32.60	33.39	34.19	34.98
7	B	20.02	20.61	21.20	21.79	22.38	22.97	23.56	24.15	24.74	25.33
	O	30.03	30.92	31.80	32.69	33.57	34.46	35.34	36.23	36.89	36.89
8	B	20.87	21.53	22.18	22.83	23.48	24.14	24.79	25.44	26.09	26.74
	O	31.31	32.30	33.27	34.25	35.22	36.21	36.89	36.89	36.89	36.89
9	B	22.33	23.05	23.77	24.49	25.21	25.93	26.66	27.38	28.10	28.82
	O	33.50	34.58	35.66	36.74	36.89	36.89	36.89	36.89	36.89	36.89
10	B	24.59	25.39	26.18	26.97	27.77	28.56	29.35	30.15	30.94	31.73
	O	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89
11	B	26.15	27.02	27.89	28.77	29.64	30.51	31.38	32.25	33.12	34.00
	O	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89
12	B	31.34	32.39	33.43	34.48	35.52	36.57	37.61	38.66	39.70	40.75
	O	36.89	36.89	36.89	36.89	36.89	36.89	37.61	38.66	39.70	40.75
13	B	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.45
	O	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.45
14	B	44.04	45.51	46.98	48.45	49.91	51.38	52.85	54.32	55.79	57.25
	O	44.04	45.51	46.98	48.45	49.91	51.38	52.85	54.32	55.79	57.25
15	B	51.81	53.53	55.26	56.99	58.71	60.44	62.17	63.89	65.62	67.35
	O	51.81	53.53	55.26	56.99	58.71	60.44	62.17	63.89	65.62	67.35

**SALARY TABLE 2007-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.41%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.93%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.12	\$ 9.42	\$ 9.72	\$ 10.03	\$ 10.33	\$ 10.51	\$ 10.81	\$ 11.11	\$ 11.12	\$ 11.40
	O	13.68	14.13	14.58	15.05	15.50	15.77	16.22	16.67	16.68	17.10
2	B	10.25	10.49	10.83	11.12	11.24	11.58	11.91	12.24	12.57	12.90
	O	15.38	15.74	16.25	16.68	16.86	17.37	17.87	18.36	18.86	19.35
3	B	13.42	13.79	14.17	14.54	14.91	15.28	15.66	16.03	16.40	16.78
	O	20.13	20.69	21.26	21.81	22.37	22.92	23.49	24.05	24.60	25.17
4	B	15.06	15.48	15.90	16.32	16.74	17.16	17.57	17.99	18.41	18.83
	O	22.59	23.22	23.85	24.48	25.11	25.74	26.36	26.99	27.62	28.25
5	B	17.32	17.79	18.26	18.73	19.20	19.66	20.13	20.60	21.07	21.54
	O	25.98	26.69	27.39	28.10	28.80	29.49	30.20	30.90	31.61	32.31
6	B	18.27	18.79	19.31	19.83	20.35	20.88	21.40	21.92	22.44	22.96
	O	27.41	28.19	28.97	29.75	30.53	31.32	32.10	32.88	33.66	34.44
7	B	19.72	20.30	20.88	21.46	22.04	22.62	23.20	23.78	24.36	24.94
	O	29.58	30.45	31.32	32.19	33.06	33.93	34.80	35.67	36.33	36.33
8	B	20.55	21.20	21.84	22.48	23.13	23.77	24.41	25.05	25.69	26.34
	O	30.83	31.80	32.76	33.72	34.70	35.66	36.33	36.33	36.33	36.33
9	B	21.99	22.70	23.41	24.12	24.83	25.54	26.25	26.96	27.67	28.38
	O	32.99	34.05	35.12	36.18	36.33	36.33	36.33	36.33	36.33	36.33
10	B	24.22	25.00	25.78	26.56	27.34	28.13	28.91	29.69	30.47	31.25
	O	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33
11	B	25.75	26.61	27.47	28.33	29.19	30.04	30.90	31.76	32.62	33.48
	O	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33	36.33
12	B	30.86	31.89	32.92	33.95	34.98	36.01	37.04	38.07	39.10	40.13
	O	36.33	36.33	36.33	36.33	36.33	36.33	37.04	38.07	39.10	40.13
13	B	36.70	37.93	39.15	40.37	41.60	42.82	44.04	45.27	46.49	47.71
	O	36.70	37.93	39.15	40.37	41.60	42.82	44.04	45.27	46.49	47.71
14	B	43.37	44.82	46.26	47.71	49.15	50.60	52.04	53.49	54.94	56.38
	O	43.37	44.82	46.26	47.71	49.15	50.60	52.04	53.49	54.94	56.38
15	B	51.02	52.72	54.42	56.12	57.82	59.52	61.22	62.92	64.62	66.32
	O	51.02	52.72	54.42	56.12	57.82	59.52	61.22	62.92	64.62	66.32

**SALARY TABLE 2007-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.99%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.63%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.48	\$ 9.80	\$ 10.11	\$ 10.43	\$ 10.74	\$ 10.93	\$ 11.24	\$ 11.55	\$ 11.57	\$ 11.86
	O	14.22	14.70	15.17	15.65	16.11	16.40	16.86	17.33	17.36	17.79
2	B	10.66	10.91	11.27	11.57	11.69	12.04	12.38	12.73	13.07	13.41
	O	15.99	16.37	16.91	17.36	17.54	18.06	18.57	19.10	19.61	20.12
3	B	13.96	14.35	14.73	15.12	15.51	15.90	16.28	16.67	17.06	17.45
	O	20.94	21.53	22.10	22.68	23.27	23.85	24.42	25.01	25.59	26.18
4	B	15.67	16.10	16.54	16.97	17.41	17.84	18.28	18.71	19.15	19.58
	O	23.51	24.15	24.81	25.46	26.12	26.76	27.42	28.07	28.73	29.37
5	B	18.02	18.50	18.99	19.48	19.97	20.45	20.94	21.43	21.91	22.40
	O	27.03	27.75	28.49	29.22	29.96	30.68	31.41	32.15	32.87	33.60
6	B	19.00	19.54	20.08	20.63	21.17	21.71	22.26	22.80	23.34	23.88
	O	28.50	29.31	30.12	30.95	31.76	32.57	33.39	34.20	35.01	35.82
7	B	20.51	21.11	21.72	22.32	22.92	23.53	24.13	24.73	25.33	25.94
	O	30.77	31.67	32.58	33.48	34.38	35.30	36.20	37.10	37.79	37.79
8	B	21.38	22.05	22.71	23.38	24.05	24.72	25.39	26.06	26.72	27.39
	O	32.07	33.08	34.07	35.07	36.08	37.08	37.79	37.79	37.79	37.79
9	B	22.87	23.61	24.35	25.09	25.82	26.56	27.30	28.04	28.78	29.51
	O	34.31	35.42	36.53	37.64	37.79	37.79	37.79	37.79	37.79	37.79
10	B	25.19	26.00	26.81	27.63	28.44	29.25	30.06	30.88	31.69	32.50
	O	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79
11	B	26.78	27.68	28.57	29.46	30.35	31.25	32.14	33.03	33.92	34.82
	O	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79	37.79
12	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	37.79	37.79	37.79	37.79	37.79	37.79	38.52	39.59	40.66	41.73
13	B	38.17	39.44	40.72	41.99	43.26	44.53	45.81	47.08	48.35	49.63
	O	38.17	39.44	40.72	41.99	43.26	44.53	45.81	47.08	48.35	49.63
14	B	45.11	46.61	48.11	49.62	51.12	52.62	54.13	55.63	57.14	58.64
	O	45.11	46.61	48.11	49.62	51.12	52.62	54.13	55.63	57.14	58.64
15	B	53.06	54.83	56.60	58.37	60.13	61.90	63.67	65.44	67.21	68.98
	O	53.06	54.83	56.60	58.37	60.13	61.90	63.67	65.44	67.21	68.98

**SALARY TABLE 2007-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.34%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.68%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.59	\$ 9.91	\$ 10.23	\$ 10.55	\$ 10.86	\$ 11.05	\$ 11.37	\$ 11.68	\$ 11.70	\$ 11.99
	O	14.39	14.87	15.35	15.83	16.29	16.58	17.06	17.52	17.55	17.99
2	B	10.78	11.04	11.39	11.70	11.83	12.18	12.52	12.87	13.22	13.57
	O	16.17	16.56	17.09	17.55	17.75	18.27	18.78	19.31	19.83	20.36
3	B	14.12	14.51	14.90	15.29	15.68	16.08	16.47	16.86	17.25	17.64
	O	21.18	21.77	22.35	22.94	23.52	24.12	24.71	25.29	25.88	26.46
4	B	15.85	16.29	16.73	17.17	17.61	18.05	18.49	18.93	19.37	19.80
	O	23.78	24.44	25.10	25.76	26.42	27.08	27.74	28.40	29.06	29.70
5	B	18.22	18.71	19.21	19.70	20.19	20.68	21.18	21.67	22.16	22.65
	O	27.33	28.07	28.82	29.55	30.29	31.02	31.77	32.51	33.24	33.98
6	B	19.21	19.76	20.31	20.86	21.41	21.96	22.51	23.06	23.61	24.15
	O	28.82	29.64	30.47	31.29	32.12	32.94	33.77	34.59	35.42	36.23
7	B	20.74	21.35	21.96	22.57	23.18	23.79	24.40	25.01	25.62	26.23
	O	31.11	32.03	32.94	33.86	34.77	35.69	36.60	37.52	38.21	38.21
8	B	21.62	22.30	22.97	23.65	24.32	25.00	25.68	26.35	27.03	27.70
	O	32.43	33.45	34.46	35.48	36.48	37.50	38.21	38.21	38.21	38.21
9	B	23.13	23.88	24.62	25.37	26.12	26.86	27.61	28.36	29.10	29.85
	O	34.70	35.82	36.93	38.06	38.21	38.21	38.21	38.21	38.21	38.21
10	B	25.47	26.30	27.12	27.94	28.76	29.58	30.40	31.23	32.05	32.87
	O	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21
11	B	27.09	27.99	28.89	29.79	30.70	31.60	32.50	33.41	34.31	35.21
	O	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21	38.21
12	B	32.46	33.55	34.63	35.71	36.79	37.88	38.96	40.04	41.12	42.21
	O	38.21	38.21	38.21	38.21	38.21	38.21	38.96	40.04	41.12	42.21
13	B	38.61	39.89	41.18	42.47	43.75	45.04	46.33	47.61	48.90	50.19
	O	38.61	39.89	41.18	42.47	43.75	45.04	46.33	47.61	48.90	50.19
14	B	45.62	47.14	48.66	50.18	51.70	53.22	54.74	56.26	57.78	59.30
	O	45.62	47.14	48.66	50.18	51.70	53.22	54.74	56.26	57.78	59.30
15	B	53.66	55.45	57.24	59.03	60.82	62.61	64.39	66.18	67.97	69.67
	O	53.66	55.45	57.24	59.03	60.82	62.61	64.39	66.18	67.97	69.67

**SALARY TABLE 2007-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.33%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.00%)

EFFECTIVE JANUARY 2007

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.39	\$ 10.73	\$ 11.08	\$ 11.42	\$ 11.77	\$ 11.97	\$ 12.31	\$ 12.65	\$ 12.67	\$ 12.99
	O	15.59	16.10	16.62	17.13	17.66	17.96	18.47	18.98	19.01	19.49
2	B	11.68	11.95	12.34	12.67	12.81	13.19	13.56	13.94	14.32	14.69
	O	17.52	17.93	18.51	19.01	19.22	19.79	20.34	20.91	21.48	22.04
3	B	15.29	15.71	16.14	16.56	16.99	17.41	17.84	18.26	18.69	19.11
	O	22.94	23.57	24.21	24.84	25.49	26.12	26.76	27.39	28.04	28.67
4	B	17.16	17.64	18.11	18.59	19.07	19.54	20.02	20.50	20.97	21.45
	O	25.74	26.46	27.17	27.89	28.61	29.31	30.03	30.75	31.46	32.18
5	B	19.73	20.27	20.80	21.33	21.87	22.40	22.93	23.47	24.00	24.53
	O	29.60	30.41	31.20	32.00	32.81	33.60	34.40	35.21	36.00	36.80
6	B	20.81	21.40	22.00	22.59	23.19	23.78	24.38	24.97	25.56	26.16
	O	31.22	32.10	33.00	33.89	34.79	35.67	36.57	37.46	38.34	39.24
7	B	22.46	23.12	23.79	24.45	25.11	25.77	26.43	27.09	27.75	28.41
	O	33.69	34.68	35.69	36.68	37.67	38.66	39.65	40.64	41.39	41.39
8	B	23.41	24.15	24.88	25.61	26.34	27.07	27.81	28.54	29.27	30.00
	O	35.12	36.23	37.32	38.42	39.51	40.61	41.39	41.39	41.39	41.39
9	B	25.05	25.86	26.67	27.48	28.29	29.09	29.90	30.71	31.52	32.33
	O	37.58	38.79	40.01	41.22	41.39	41.39	41.39	41.39	41.39	41.39
10	B	27.59	28.48	29.37	30.26	31.15	32.04	32.93	33.82	34.71	35.60
	O	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39
11	B	29.33	30.31	31.29	32.27	33.25	34.22	35.20	36.18	37.16	38.14
	O	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39	41.39
12	B	35.16	36.33	37.50	38.68	39.85	41.02	42.19	43.36	44.54	45.71
	O	41.39	41.39	41.39	41.39	41.39	41.39	42.19	43.36	44.54	45.71
13	B	41.81	43.20	44.60	45.99	47.39	48.78	50.17	51.57	52.96	54.35
	O	41.81	43.20	44.60	45.99	47.39	48.78	50.17	51.57	52.96	54.35
14	B	49.41	51.05	52.70	54.35	55.99	57.64	59.29	60.93	62.58	64.23
	O	49.41	51.05	52.70	54.35	55.99	57.64	59.29	60.93	62.58	64.23
15	B	58.12	60.05	61.99	63.93	65.86	67.80	69.67	69.67	69.67	69.67
	O	58.12	60.05	61.99	63.93	65.86	67.80	69.67	69.67	69.67	69.67

**SALARY TABLE 2007-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.58%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.26%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.45	\$ 9.76	\$ 10.08	\$ 10.39	\$ 10.71	\$ 10.89	\$ 11.20	\$ 11.51	\$ 11.53	\$ 11.82
	O	14.18	14.64	15.12	15.59	16.07	16.34	16.80	17.27	17.30	17.73
2	B	10.62	10.88	11.23	11.53	11.65	12.00	12.34	12.68	13.02	13.37
	O	15.93	16.32	16.85	17.30	17.48	18.00	18.51	19.02	19.53	20.06
3	B	13.91	14.30	14.68	15.07	15.46	15.84	16.23	16.61	17.00	17.39
	O	20.87	21.45	22.02	22.61	23.19	23.76	24.35	24.92	25.50	26.09
4	B	15.61	16.05	16.48	16.91	17.35	17.78	18.21	18.65	19.08	19.52
	O	23.42	24.08	24.72	25.37	26.03	26.67	27.32	27.98	28.62	29.28
5	B	17.95	18.44	18.93	19.41	19.90	20.38	20.87	21.35	21.84	22.32
	O	26.93	27.66	28.40	29.12	29.85	30.57	31.31	32.03	32.76	33.48
6	B	18.93	19.47	20.01	20.56	21.10	21.64	22.18	22.72	23.26	23.80
	O	28.40	29.21	30.02	30.84	31.65	32.46	33.27	34.08	34.89	35.70
7	B	20.44	21.04	21.64	22.24	22.84	23.44	24.05	24.65	25.25	25.85
	O	30.66	31.56	32.46	33.36	34.26	35.16	36.08	36.98	37.65	37.65
8	B	21.30	21.97	22.64	23.30	23.97	24.63	25.30	25.97	26.63	27.30
	O	31.95	32.96	33.96	34.95	35.96	36.95	37.65	37.65	37.65	37.65
9	B	22.79	23.53	24.26	25.00	25.74	26.47	27.21	27.94	28.68	29.41
	O	34.19	35.30	36.39	37.50	37.65	37.65	37.65	37.65	37.65	37.65
10	B	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.58	32.39
	O	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65
11	B	26.69	27.58	28.47	29.36	30.25	31.14	32.03	32.92	33.81	34.70
	O	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65
12	B	31.99	33.06	34.12	35.19	36.26	37.32	38.39	39.45	40.52	41.59
	O	37.65	37.65	37.65	37.65	37.65	37.65	38.39	39.45	40.52	41.59
13	B	38.04	39.31	40.58	41.85	43.11	44.38	45.65	46.92	48.19	49.45
	O	38.04	39.31	40.58	41.85	43.11	44.38	45.65	46.92	48.19	49.45
14	B	44.95	46.45	47.95	49.45	50.94	52.44	53.94	55.44	56.94	58.44
	O	44.95	46.45	47.95	49.45	50.94	52.44	53.94	55.44	56.94	58.44
15	B	52.88	54.64	56.40	58.16	59.93	61.69	63.45	65.21	66.98	68.74
	O	52.88	54.64	56.40	58.16	59.93	61.69	63.45	65.21	66.98	68.74

**SALARY TABLE 2007-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.59%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.64%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.45	\$ 9.77	\$ 10.08	\$ 10.39	\$ 10.71	\$ 10.89	\$ 11.20	\$ 11.51	\$ 11.53	\$ 11.82
	O	14.18	14.66	15.12	15.59	16.07	16.34	16.80	17.27	17.30	17.73
2	B	10.62	10.88	11.23	11.53	11.66	12.00	12.34	12.68	13.03	13.37
	O	15.93	16.32	16.85	17.30	17.49	18.00	18.51	19.02	19.55	20.06
3	B	13.91	14.30	14.68	15.07	15.46	15.84	16.23	16.62	17.00	17.39
	O	20.87	21.45	22.02	22.61	23.19	23.76	24.35	24.93	25.50	26.09
4	B	15.62	16.05	16.48	16.92	17.35	17.78	18.22	18.65	19.08	19.52
	O	23.43	24.08	24.72	25.38	26.03	26.67	27.33	27.98	28.62	29.28
5	B	17.96	18.44	18.93	19.41	19.90	20.38	20.87	21.35	21.84	22.32
	O	26.94	27.66	28.40	29.12	29.85	30.57	31.31	32.03	32.76	33.48
6	B	18.93	19.48	20.02	20.56	21.10	21.64	22.18	22.72	23.26	23.80
	O	28.40	29.22	30.03	30.84	31.65	32.46	33.27	34.08	34.89	35.70
7	B	20.44	21.04	21.64	22.24	22.85	23.45	24.05	24.65	25.25	25.85
	O	30.66	31.56	32.46	33.36	34.28	35.18	36.08	36.98	37.65	37.65
8	B	21.31	21.97	22.64	23.30	23.97	24.64	25.30	25.97	26.63	27.30
	O	31.97	32.96	33.96	34.95	35.96	36.96	37.65	37.65	37.65	37.65
9	B	22.80	23.53	24.27	25.00	25.74	26.47	27.21	27.94	28.68	29.41
	O	34.20	35.30	36.41	37.50	37.65	37.65	37.65	37.65	37.65	37.65
10	B	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.58	32.39
	O	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65
11	B	26.69	27.58	28.47	29.36	30.25	31.14	32.03	32.92	33.81	34.70
	O	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65	37.65
12	B	31.99	33.06	34.13	35.19	36.26	37.32	38.39	39.46	40.52	41.59
	O	37.65	37.65	37.65	37.65	37.65	37.65	38.39	39.46	40.52	41.59
13	B	38.04	39.31	40.58	41.85	43.12	44.39	45.65	46.92	48.19	49.46
	O	38.04	39.31	40.58	41.85	43.12	44.39	45.65	46.92	48.19	49.46
14	B	44.96	46.45	47.95	49.45	50.95	52.45	53.95	55.44	56.94	58.44
	O	44.96	46.45	47.95	49.45	50.95	52.45	53.95	55.44	56.94	58.44
15	B	52.88	54.64	56.41	58.17	59.93	61.69	63.46	65.22	66.98	68.75
	O	52.88	54.64	56.41	58.17	59.93	61.69	63.46	65.22	66.98	68.75

**SALARY TABLE 2007-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.64%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.81%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.98	\$ 9.28	\$ 9.57	\$ 9.87	\$ 10.17	\$ 10.34	\$ 10.64	\$ 10.94	\$ 10.95	\$ 11.23
	O	13.47	13.92	14.36	14.81	15.26	15.51	15.96	16.41	16.43	16.85
2	B	10.09	10.33	10.67	10.95	11.07	11.40	11.72	12.05	12.37	12.70
	O	15.14	15.50	16.01	16.43	16.61	17.10	17.58	18.08	18.56	19.05
3	B	13.21	13.58	13.95	14.31	14.68	15.05	15.41	15.78	16.15	16.52
	O	19.82	20.37	20.93	21.47	22.02	22.58	23.12	23.67	24.23	24.78
4	B	14.83	15.24	15.66	16.07	16.48	16.89	17.30	17.71	18.13	18.54
	O	22.25	22.86	23.49	24.11	24.72	25.34	25.95	26.57	27.20	27.81
5	B	17.06	17.52	17.98	18.44	18.90	19.36	19.82	20.28	20.74	21.20
	O	25.59	26.28	26.97	27.66	28.35	29.04	29.73	30.42	31.11	31.80
6	B	17.98	18.50	19.01	19.53	20.04	20.55	21.07	21.58	22.10	22.61
	O	26.97	27.75	28.52	29.30	30.06	30.83	31.61	32.37	33.15	33.92
7	B	19.41	19.99	20.56	21.13	21.70	22.27	22.84	23.41	23.98	24.55
	O	29.12	29.99	30.84	31.70	32.55	33.41	34.26	35.12	35.76	35.76
8	B	20.24	20.87	21.50	22.13	22.77	23.40	24.03	24.66	25.30	25.93
	O	30.36	31.31	32.25	33.20	34.16	35.10	35.76	35.76	35.76	35.76
9	B	21.65	22.35	23.05	23.75	24.45	25.14	25.84	26.54	27.24	27.94
	O	32.48	33.53	34.58	35.63	35.76	35.76	35.76	35.76	35.76	35.76
10	B	23.84	24.61	25.38	26.15	26.92	27.69	28.46	29.23	30.00	30.77
	O	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76
11	B	25.35	26.20	27.04	27.89	28.73	29.58	30.42	31.27	32.11	32.96
	O	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76	35.76
12	B	30.39	31.40	32.41	33.43	34.44	35.45	36.47	37.48	38.49	39.50
	O	35.76	35.76	35.76	35.76	35.76	35.76	36.47	37.48	38.49	39.50
13	B	36.14	37.34	38.54	39.75	40.95	42.16	43.36	44.57	45.77	46.98
	O	36.14	37.34	38.54	39.75	40.95	42.16	43.36	44.57	45.77	46.98
14	B	42.70	44.12	45.55	46.97	48.39	49.82	51.24	52.66	54.09	55.51
	O	42.70	44.12	45.55	46.97	48.39	49.82	51.24	52.66	54.09	55.51
15	B	50.23	51.90	53.58	55.25	56.93	58.60	60.27	61.95	63.62	65.30
	O	50.23	51.90	53.58	55.25	56.93	58.60	60.27	61.95	63.62	65.30