

	2007 Data			2008 Data ¹²		
	AIG Comp Granted	Current Value ¹	Terms for Long-Term Comp	AIG Comp Granted	Current Value ¹	Terms for Long-Term Comp
Cash Compensation:						
Base Salary	\$1,000,000	\$1,000,000		\$538,482 ¹⁰	\$538,482 ¹⁰	
Incentive	\$3,825,000 ³	\$3,825,000 ³		\$592,500 ¹¹	\$592,500 ¹¹	
AIG Cash Comp	\$4,825,000	\$4,825,000		\$1,130,982	\$1,130,982	
Additional Cash:						
SICO Director's Fee		\$0			\$0	
CVSCO Dir. Fee		\$0			\$0	
CVSCO Dividend		\$0			\$0	
Total Additional Cash Comp	\$0	\$0		\$0	\$0	
Total Cash Compensation:	\$4,825,000	\$4,825,000		\$1,130,982	\$1,130,982	
Long-Term Compensation Granted Subject to Being Earned Under Certain Conditions (e.g., AIG Performance/Continued Employee Service During Vesting Period/Appreciation of AIG stock)						
YE Options Grant	143,404	143,404	Value to exercise realized only if AIG stock price appreciates over the 10 year term			
Date of Grant	12/13/07					
Stock Price	\$57.05	\$3.02				
Options Value	\$3,000,012 ^{5A}	\$0				
Off cycle Grant						
Date of Grant						
Stock Price						
Options Value						
AIG DCP/PP/SICO DCP/PP RSUs						
Grant Period						
Stock Price						
DCP/PP Earn Out ⁶						
Transition Partner Plan Performance RSUs						
Grant Period						
Stock Price						
Earn Out						
Partner Plan Performance RSUs	38,400 ⁸	\$0	No earnout expected			
Grant Period	1/1/08-12/31/08					
Stock Price		\$3.02				
Earn Out	\$1,342,088 ⁷	\$0				
Senior Partner Plan Units	2,000 ⁹	2,000		2,000	2,000	No earnout expected
Grant Period	1/1/08-12/31/07			1/1/08-12/31/08		
Unit Price	\$2,717.00	\$2,717.00		\$0.00	\$0.00	
Earn Out ⁶	\$5,434,000.00	\$5,434,000.00		\$0.00	\$0.00	
Dividend Related Payments	\$173,439	\$173,439		\$277,483	\$277,483	
Total Long-Term Compensation:	\$3,825,012	\$3,825,000		\$277,483	\$277,483	
Total Direct Compensation	\$14,674,817	\$14,674,800		\$1,408,465	\$1,408,465	
Other Annual Compensation:						
All Other Compensation:	\$897,910 ^{13A}			\$176,257 ¹³		
Grand Total	\$16,572,727			\$1,584,722		

1. Cash compensation is amount paid. Long-term equity-based compensation is based on stock price as of the close of 9/25/08
 2. Includes salary paid by CVStar and not charged to AIG \$88,000 for 2002, \$61,365 for 2003, \$98,000 for 2004 and \$58,000 for 2005
 3. Represents year-end bonuses, bonuses paid quarterly pursuant to a supplementary bonus program, and bonus amounts paid by SICO and/or Star
 4. Not charged back to AIG
 5A. Potential Realizable Value at Assumed Annual Rate of Stock Price Appreciation for Option Term - 5 percent appreciation
 5B. Stock options not exercised and under water; therefore no value realized
 5C. Binomial value based on share price of \$84.47, dividend yield of 0.38%, expected volatility of 34.4%, risk-free interest rate of 3.87% and expected term of 7 years
 5D. Binomial value of 32.6% based on dividend yield of 0.63%, expected volatility of 23.21%, risk-free interest rate of 4.48% and expected term of 7 years
 5E. Binomial value of 38.51% based on dividend yield of 0.67%, expected volatility of 20.24%, risk-free interest rate of 3.93% and expected term of 7 years
 5F. Options are valued using AIG's binomial option pricing model. The grant date fair value per option is \$23.00
 5G. Options are valued using AIG's binomial option pricing model. The grant date fair value per option is \$20.82
 6. Proxy refers to this amount as SICO LTP Payout. Valued when earned and becomes RSUs; per the plan, payout occurs after the employee retires, following age 65
 6A. Represents the closing sale price of AIG Common Stock on 12/31/02
 6B. Represents the closing sale price of AIG Common Stock on 12/31/04
 6C. Represents the closing sale price of AIG Common Stock on 3/2/07
 7. Represents the grant date fair value for mediocre performance in accordance with FAS 123R. Subject to change year to year based on change in value of AIG Common stock at year-end, change in percentage of target awards earned and change in grant levels
 8. 2007 & 2008 Proxy refers to this amount as Non-equity Incentive Plan Compensation. This amount is reported in the 2008 Proxy in Other Annual Compensation along with the incremental cost of perpetuities
 9. Not listed in Proxy table since they were granted on 3/12/06, but number of Senior Partner Units awarded are included in footnote
 10. Paid through 7/1/08 pay date - 14 bi-weekly pay periods at \$1,000,000 annualized salary
 11. Two quarters of supplemental bonus and quarterly cash
 12. Does not include severance of \$15 million of which \$7.5 million is payable 12/15/08 and the balance is payable over the subsequent 6 months
 13A. From the 2004 Proxy (he was not named in 2003 Proxy), represents tax preparation and consultation services (\$2,400), and matching contributions under the 401(k) Plan (\$11,000)
 13B. From the 2004 Proxy, represents tax equalization payments (\$226,262), tax preparation and consultation services (\$5,800), and matching contributions under the 401(k) Plan (\$14,000)
 13C. From the 2008 Proxy, represents tax preparation and consultation services (\$6,075), personal usage of car service (\$20,000)
 13D. From the 2008 Proxy, represents matching contributions under the AIG savings plan ("401(k) Plan")
 13E. From the 2008 Proxy, represents incremental cost of perpetuities (\$325,302).
 13F. From the 2008 Proxy, represents matching contributions under the AIG savings plan ("401(k) Plan"), and life insurance premiums paid by AIG (\$5,780)
 13G. From the 2007 Proxy, includes the incremental cost of perpetuities and benefits (\$683,262), life insurance premiums paid by AIG for the benefit of the named executive and matching contributions by AIG under its 401(k) plan (\$15,400)
 13H. From the 2008 Proxy, includes the incremental cost of perpetuities and benefits (\$977,300), life insurance premiums paid by AIG for the benefit of the named executive and matching contributions by AIG under its 401(k) plan (\$15,750)
 13I. Personal usage of AIG corporate aircraft