

Law Enforcement Officers
Including a Special Pay Adjustment of 16 Percent
Effective the first pay period beginning on or after January 1, 1993

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 13,807	\$ 14,268	\$ 14,726	\$ 15,184	\$ 15,645	\$ 15,915	\$ 16,366	\$ 16,823	\$ 16,844	\$ 17,274
2	15,523	15,893	16,408	16,844	17,032	17,533	18,035	18,536	19,037	19,538
3	20,329	20,894	21,459	22,024	22,589	23,154	23,719	24,283	24,848	25,413
4	22,816	23,449	24,083	24,716	25,349	25,983	26,616	27,250	27,883	28,516
5	26,236	26,944	27,653	28,362	29,071	29,780	30,488	31,197	31,906	32,615
6	27,664	28,454	29,244	30,034	30,824	31,613	32,403	33,193	33,983	34,773
7	29,864	30,742	31,620	32,499	33,377	34,255	35,133	36,011	36,889	37,767
8	31,131	32,104	33,077	34,051	35,024	35,997	36,970	37,944	38,917	39,890
9	33,309	34,384	35,458	36,532	37,606	38,680	39,754	40,829	41,903	42,977
10	36,683	37,866	39,049	40,232	41,415	42,599	43,782	44,965	46,148	47,331
11	39,003	40,303	41,603	42,904	44,204	45,504	46,805	48,105	49,406	50,706
12	46,746	48,304	49,861	51,419	52,977	54,535	56,093	57,651	59,209	60,767
13	55,587	57,440	59,292	61,145	62,997	64,850	66,702	68,555	70,407	72,260
14	65,687	67,877	70,067	72,258	74,448	76,638	78,828	81,018	83,208	85,398
15	77,266	79,842	82,417	84,992	87,567	90,142	92,718	95,293	97,868	100,443

The adjusted annual rates of pay shown on this schedule are applicable only to law enforcement officers in the Consolidated Metropolitan Statistical Areas of Boston-Brockton-Nashua, MA-NH-ME-CT; Los Angeles-Riverside-Orange County, CA; New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, and San Francisco-Oakland-San Jose, CA.