

Accelerate the Development of Your Workforce



“U.S. Merchant Mariners are the men and women who crew U.S.-flag commercial vessels on the deep seas, inland waterways, and Great Lakes. They must be highly skilled and knowledgeable. Our apprenticeship programs provide them with the necessary instruction and on-the-job experience they need to succeed.”

Bart Rogers
Director of Manpower
Seafarers International Union (SIU)
Camp Springs, MD

The Transportation Industry is dedicated to providing on-time services and efficient access to places and things. Trains, planes, boats, trucks, and other modes of transportation are readily available to take us nearly anywhere on the planet with minimal effort and planning. Goods are transported around the clock and arrive at their destinations, intact and on time with remarkable reliability. A knowledgeable and experienced workforce is needed to make all this happen.

How do you ensure that your workforce is equipped to deal with the transportation challenges of the 21st century? How do you develop the human resources you need to meet consumer demands, keep up with the latest innovations, and remain competitive?

Registered Apprenticeship is a proven method for increasing the return on your training investment and developing the human resources you need to succeed. It combines the concepts of on-the-job learning, mentoring, and related instruction. Registered Apprenticeship is flexible and will accommodate your company’s individual needs. Its systematic approach enables you to track the various skill levels and aptitudes of your personnel as they develop; and it ensures that the industry is served by well-qualified personnel.

Apprenticeship programs respond to real-world business goals, such as increased efficiency and effectiveness, reduced costs, and enhanced security. Transportation Industry employers partner with credentialing and licensing agencies to ensure that apprentices get the training and instruction needed to meet desired requirements.



Advantages That Drive Success

Apprenticeship:

- Provides a catalyst for high performance and productivity
- Imparts the knowledge and skills of experienced workers to new employees
- Offers an excellent return on your training investment
- Develops processes for building partnerships with certification and licensing agencies
- Increases employee attentiveness to policies, procedures, safety issues, and security programs
- Adds a valuable inducement for recruiting and retaining a high quality workforce

Registered Apprenticeship

Registered Apprenticeship is a highly flexible training model combining on-the-job learning and related classroom instruction in which paid employees receive technical and practical training in highly-skilled occupations. It offers a proven methodology that allows employers to establish the standards of proficiency required of its professionals.

The time requirements and substance of an apprenticeship training program depend on the occupation. Apprentices work and learn under the direction of qualified personnel who are experienced in their professional field. Over time, apprentices are provided diverse and complex training that helps them become highly skilled in their chosen occupations.

U.S. Department of Labor
Employment and Training Administration
Office of Apprenticeship Training,
Employer and Labor Services
200 Constitution Avenue, NW
Washington, D.C. 20210

www.doleta.gov/atels_bat

1.877.872.5627

Apprenticeable Transportation Occupations Include:

- Air Transport Pilots
- Able Seamen
- Dispatchers
- Mechanics
- Train Engineers
- Truck Drivers

To find out more about how to maximize your workforce potential, contact your state or regional apprenticeship representative.

For a list of contacts, visit:

www.doleta.gov/atels_bat/contacts.asp

We can provide you with expert support in program development and on-going technical assistance.

