

Winter Staff Meeting for SAIC-Frederick, Inc.




December 18 marked the sixth annual winter staff meeting for SAIC-Frederick, Inc., a time to celebrate the accomplishments of many in our company. Dr. Larry Arthur, president of SAIC-Frederick, Inc., praised departmental and program achievements,

naming each directorate, listing budgets and number of employees, and discussing one or two salient points, ranging from EHS's 3.4 million dollar budget and 56 hard-working employees, to the 70 million allocated to the Basic Science Program (BSP), which has more than 254 employees. One of BSP's main focuses is to identify new genetic elements of cancer and AIDS.

As a finale to his speech, Dr. Arthur gathered all the directors on stage and coaxed them into serenading the crowd with "Jingle Bells."

Dr. Jeffrey Lifson announced the awards, first giving a clear and concise overview of how they are determined. His good-humored remarks made the presentations enjoyable for both attendees and award winners.

See articles and pictures elsewhere in this issue for more detailed information about the science award winners and length-of-service recognition.  (continued on pages 8-10)



Ethics in Action

Suppose you discover that a close friend and colleague of yours has not complied with company time-keeping policies, filing time cards you know to be inaccurate, saying the person is at work at a certain time when he or she is not. What would you do about that? Turn to page 3 to see if your opinion agrees with that of our resident expert in Human Resources.

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Ron Defelice Celebrates 31 Years with NCI-Frederick

Ronald H. Defelice, Chief, Management Operations and Support Branch for NCI-Frederick, who recently celebrated his retirement after 31 years,

has been responsible for four research contracts, valued at more than \$1.5 billion, to manage and operate NCI-Frederick; for other structures on NCI-Frederick's 95 acres, and the 15,000 items of capital equipment worth about \$130 million; and for policies and procedures for day-to-day operations that affect the approximately 2,700 contractor and government workers involved in cancer and AIDS research.



Mr. David Bufter (on left), Director of Contracts and Administration, presents retirement certificate to Mr. Ronald Defelice.

Mr. Defelice participated in the solicitation for the first Frederick Cancer Research Center in 1972 and managed each of the subsequent re-competitions in 1977, 1982, 1987, 1994, and 2001. Through his leadership, NCI-Frederick was recognized by Congress as a Federally-Funded Research and Development Center (FFRDC). In addition, in 1993, a GAO audit of all FFRDCs recognized the high quality of administrative systems at NCI-Frederick; subsequently, the GAO adopted many of these systems as models for other FFRDCs.

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Arthur's Corner

SAIC Corporate Diversity

In previous columns, I have primarily concentrated on information and accomplishments of SAIC-Frederick, Inc., and have not emphasized activities of our Corporate parent SAIC. As might be expected from a company that has shown substantial growth in the last 30 years (In 1972 revenue was \$3.3 million, number of employees was 156 and net income was \$110,000; by 2002 SAIC showed revenues of \$6.1 billion, more than 40,000 employees and a net income of \$19 million), Corporate activities are quite varied. A flavor of the diversity is shown in the *SAIC Magazine* which, in the last issue, featured such stories as SAIC working with the Ford Motor Company to develop a hybrid electric vehicle, development of unmanned aerial vehicles for the Department of Defense, security for the Olympic Games held in Salt Lake City, and development of a hybrid energy storage cell.

SAIC is moving into the biomedical field in areas other than SAIC-Frederick's operation of this contract, and much of the Corporate activity involves computer support. SAIC has developed an Electronic Field Medical Chart approximately the size of a dog tag to supply much needed medical information for soldiers involved in combat. SAIC has consolidated the Walter Reed Army Medical Center's databases and has worked with the nation's largest HMO, Kiser Foundation, to deploy a nationwide, networked, high integrity, clinical data repository.

In 1983, SAIC became involved in the America's Cup after the United States lost the prized trophy for the first time in history. Input by SAIC

scientists in hull design and in devising test facilities contributed to Dennis Conner's victory in Stars and Stripes in 1987 and the return of the cup to the United States. SAIC is part of a team that includes Craig McGraw, Paul Allen and Ford/Lincoln Mercury.

According to *The Washington Post* (Dec. 6, 2002), a new cup contender, OneWorld, was formed at the conclusion of the 2000 cup to promote environmental issues; to that end OneWorld, of which SAIC is a member, has created a global team from the United States, Britain, New Zealand, Australia, Germany, Canada and Japan. This global team's mission is to win the America's Cup in the name of the health of the world's oceans. Unfortunately, OneWorld failed to qualify for the finals of the Louis Vuitton Challenger Cup Series.

These activities are only a small sample of the types of services that SAIC provides to both the government and the private sector. Several prestigious journals have recognized SAIC for its accomplishments, including rankings as #1 systems integrators for the Federal Government and #1 Health and Human Services Contractor (*Government Executive*), #1 private Info-Tech Company (*Businessweek*), and #12 in the Top 100 Worldwide Defense Firms (*Defense News*). SAIC is listed #294 in the Fortune 500 list of companies in the United States and is one of the largest employers in the Washington, DC, area.

And of course, all of you at SAIC-Frederick, Inc., have contributed to these high standings through your own excellent research and support activities. Our award fees and contract renewal with the NCI play a significant role in the scope of activities that make up SAIC Corporate.



New Faces and Changes

Staff added to Confocal Microscopy Facility, Image Analysis Laboratory

With the recruitment of two new staff members, the Image Analysis Laboratory expects to expand its research into the molecular basis of cell-to-cell interactions in tissue, as well as develop new in situ fluorescence labeling techniques for cells.

Dr. Ruth Chalmers-Redman, from the Department of Neurology, Mount Sinai Medical Centre, did extensive research in mitochondrial mechanisms of neural apoptosis and deprenyl-related propargylamine anti-apoptosis in neurodegenerative diseases, including Parkinson's disease, Alzheimer's disease, glaucoma and others. In part, this involved the study of primary cutaneous fibroblasts as model of cellular response in a number of these disease states. With a PhD from Dalhousie University for research on the growth and development of central nervous system neurons in the foetal rat and human, she has extensive expertise in cell culture and fluorescence labeling of both fixed and live cells for confocal microscopy. You can contact Dr. Chalmers-Redman, Building 538, at x5321 or by e-mail, <redmanr@ncifcrf.gov>.

A second addition to the IAL staff is Ms. Roza Hodge, who recently earned a B.A. in biology from Rutgers and has laboratory experience in microbiology and biochemistry. Ms. Hodge earned her M.S. in environmental science from Kazan State University in Russia.



Contact her at x6560 or by e-mail, <hodger@ncifcrf.gov>.

New Conference Center Manager

John Phillips has joined the NCI-Frederick community as Conference Center Manager, assuming responsibility for conferencing facilities and activities in Building 549 and the conference room in Building 426.



Mr. Phillips is a BFA graduate of New York University with a major in television production and has extensive background in both audiovisual services and conference facilities management. His appointment completes the restructuring plan for conferencing operations and aligns Conferences administratively with Scientific Publications, Graphics & Media (SPGM, formerly "Publications"). Mr. Phillips is located in the Conference Center office in Building 549 and can be reached at x1995 or by e-mail at <jphillips@ncifcrf.gov>.

Ms. Margaret Fanning will continue as Conference Planner and has relocated to the SAIC building on Thomas Johnson Drive. Although her e-mail address remains <fanningm@ncifcrf.gov>, her extension has changed to 301-644-2028.

Dr. Carl Garland, Business Operations Director, Research Technology Program

Dr. Carl Garland joined SAIC-Frederick, Inc., and Dr. Joseph Kates' RTP management team in October 2002. His responsibilities include developing a business plan for each RTP



laboratory and managing interactions with biotechnology companies. An early objective for Dr. Garland will be to simplify and coordinate budget management processes so that RTP laboratory directors can better focus on their collaborative endeavors with NCI PIs. Despite several years with Washington, DC, area consulting firms and a Fortune 500 company, engaged in industries ranging from utilities to telecommunications, Carl is a chemist at heart. He began his career as an IRTA Postdoctoral Fellow at the NIH/NIA and prior to that was a research chemist with British Petroleum.

Patricia Marshall, QA Director for Vaccine Clinical Materials Program

Ms. Patricia Marshall, recently appointed QA Director for the SAIC-Frederick, Inc., Vaccine Clinical Materials Program (VCMP), brings to her new role industrial experience in establishing effective quality systems and will have a unique opportunity to implement these systems in the design and construction of the new VCMP facility.



The VCMP's Quality Assurance (QA) department is responsible for developing a quality system framework that incorporates procedures to monitor the facility's overall compliance with cGMP regulations, as well as with internal policies and procedures. The design, based on procedures and policies that ensure appropriate

oversight of all cGMP operations directly related to and in support of manufacturing and product testing, integrates organizational responsibilities with corrective and preventive actions through defined management and process controls.

The VCMP has been tasked with producing cGMP-compliant candidate prophylactic HIV vaccines developed at the NIAID/Vaccine Research Center (VRC) in Bethesda, Maryland. This production will be accomplished at the Vaccine Pilot Plant, a multi-product facility, as part of the Operations and Technical Support (OTS) Contract at the National Cancer Institute at Frederick.

Retha Parsons, Compensation Analyst, Human Resources

In July 2002, Ms. Retha Parsons joined the Human Resources staff as a Compensation Analyst. Ms. Parsons has more than 10 years of HR experience with a focus in compensation management. She received her Bachelor's degree in Business Administration from Marshall University, is certified as a Senior Professional in Human Resources by the Society of Human Resource Management, and has a Certificate in Salary Administration. Retha is responsible for evaluating SAIC-Frederick, Inc., positions, ensuring that we have up-to-date job specifications, creating an online job specification database for managers, developing career ladders, participating in salary surveys, and benchmarking new and existing positions to market data. ☺☺

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This type of behavior is unethical and is in direct violation of policy. Failure to make time charges to NCI in a thorough and accurate manner can subject both employees and SAIC-Frederick, Inc., to civil and criminal penalties.

So if you find that an employee is inaccurately reporting time, you will need to contact Human Resources or SAIC's Ethics Hotline at 1-800-435-4324.

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2002 SCIENCE ACHIEVEMENT AWARDS

Each year at its Winter Staff Meeting, SAIC-Frederick, Inc., honors the achievements of both scientists and nonscientists, who have been nominated through a carefully thought-out peer review process organized by the Research Steering Council. Both individual and team awards are made.

NORMAN P. SALZMAN

MENTORING AWARD: *Dr.*

Larry O. Arthur, Principal Investigator, Operations and Technical Support Contract



Dr. Larry Arthur, principal investigator for the Operations and Technical Support Contract, has been granted the fifth annual Norman P. Salzman Mentoring Award, a list which includes Dr. Jeffrey Rosario (1998), Dr. Nagarajan Pattabiraman (1999), Dr. William Murphy (2000), and Dr. Mary Carrington (2001). Dr. Arthur's 30 years of active mentoring began in 1973 when he joined NCI-Frederick and also began teaching at Hood College.

At Hood, Dr. Arthur lectured, conducted labs and seminars, and designed courses and seminars in the technologies of monoclonal antibody production and ELISA testing, and helped establish the Biomedical Science Masters degree program. He also served on numerous MS thesis-reading committees, as well as several MS and PhD committees and other institutions. Only recently, when his new obligations as president of SAIC-Frederick, Inc.,

took precedence, did he resign from Hood.

In the AIDS Vaccine Program, Dr. Arthur has been very supportive of post-doctoral students and visiting scientists, and his laboratory has a worldwide reputation for being an open and friendly place to learn. Since becoming president of SAIC-Frederick, Inc., Dr. Arthur has actively sought to enhance career development opportunities for scientific staff.

Dr. Arthur has received many scientific awards and accolades and is widely recognized for his leadership as president of SAIC-Frederick, Inc., and as Principal Investigator for the Operations and Technical Support Contract. Perhaps his most lasting legacy, however, will be his contributions to the careers of the many students and scientists he has mentored over the last 30 years.

DISTINGUISHED CAREER

SERVICE AWARD: *Ms. Mary D.*

Lyles, Secretary III/Trouble Desk Operator, Facilities Maintenance and Engineering



Ms. Mary Lyles, Trouble Desk Operator for FME's Work Order Control/Project Controls Department since 1972, has been dedicated to the success of the FME organization. Ms. Lyles is an essential link in the communication between the scientific community and customer communication processes and has quickly adapted to the use of the new and changing systems that have been put into place over the years.

Ms. Lyles deals calmly with pressure and emergency situations and as many as 60 calls a day. She consistently responds to her customers with a courteous, pleasant, professional, and businesslike attitude. With her diplomatic skills sometimes put to the test, Ms. Lyles has helped to satisfy FME's customers and get the work order process off to a good start. She has tirelessly done this with excellent decision-making abilities, judgment, and a keen understanding of her customers' needs. Ms. Lyles has been one of FME's unsung heroes and a major reason for its success.

OUTSTANDING SCIENCE ACHIEVEMENT AWARDS

Doctoral Recipient:

Dr. George M. Janini, Senior Scientist, Analytical Chemistry Laboratory

Dr. George Janini is recognized as a devoted scientist who, using gas and liquid chromatography and capillary electrophoresis, contributes his knowledge to the development of many methods for the separation of carcinogens and their metabolites "central to the mission of NCI-Frederick," said Dr. Jeffrey Lifson at the award ceremony.



Technical Recipients:

David A. Miller, Manufacturing Manager, Protein Expression Laboratory

David Miller has provided outstanding scientific and managerial expertise in support of science at SAIC-Frederick, Inc., and the NCI for more than 10 years. As head of what is now the Microbial Fermentation Group (MFG) of the Protein Expression Laboratory, Mr. Miller leads his group to produce



materials and documentation with uncompromising quality, manages his group with a light touch, and does his share of “midnight” microbiology. As a result of his leadership, the MFG is a quiet center of excellence within SAIC-Frederick, Inc.

Yalun Liu, Research Associate, Basic Research Program

Yalun Liu is a very diligent worker who assumes responsibility for many of the tasks that are not project-specific, but that are integral to the laboratory as a whole. She performs all sequencing that takes place in the laboratory, which involves several hundred samples per week, and has set up routine sequencing of HLA class I and II, and killer cell immunoglobulin-like receptors (KIR) genes, and also genes with novel polymorphisms that are currently being studied in the laboratory. “We all depend on people like Miss Liu to get things done; they are an essential part of what we do,” Dr. Lifson commented at the Winter Staff meeting.



Mi Li, Associate Scientist, Basic Research Program

Mi Li is recognized as a dedicated specialist responsible for technical maintenance and proper performance of X-ray diffractometers, the ultra-precise devices used to collect diffraction data from the crystals of macromolecules. Because of his great technical skills in maintaining these delicate machines, the X-ray equipment has been operating continuously without any problems. Mr. Li’s dedication in maintaining all of this equipment has always been extraordinary.



Timothy C. Back, Senior Research Associate, Basic Research Program

Tim Back is recognized for his outstanding contributions in the area of translational science. During the past year, Mr. Back’s unique skills and uncommon dedication have been vital in enabling the NCI to identify the ability of IL-2 + IL-18 and IL-2 + anti-CD40 to cause regression of metastatic cancers in mice. These findings have allowed NCI scientists to reach agreement with Glaxo-Wellcome on clinical testing of IL-18 and have provided the stimulus for biotechnological negotiations for the clinical development of a CD40.



Team Recipients:

DNA Sequencing Group, Laboratory of Molecular Technology—*John E. Elser, Associate Scientist; Claudia C. Stewart, Senior Research Associate; Nicole L. Lum, Senior Research Technician; Robert L. Hill, Senior Research Technician; Anne M. Book, Senior Research Technician; and Robin S. Stewart, Research Technician*



Pictured are Claudia Stewart and Robin Stewart

The DNA Sequencing Group is recognized for its dedication, attention to detail, and consistent hard work in producing high-quality sequencing data for NCI and NIH researchers. Every day, the group logs in and processes hundreds of sequencing samples, then efficiently and in a professional

manner sends the data from these samples to researchers. Their hard work and consistent high-quality sequence data have established the Laboratory of Molecular Technology’s reputation as an outstanding sequencing operation.

Engineering and Maintenance Department (FME)—*Richard C. Biser, Construction Administrator; Richard B. Costlow, HVAC Mechanic; Mark A. Hamilton, HVAC Mechanic; Glenn W. Hanes, HVAC Mechanic; Timothy J. Murphy, HVAC Mechanic; James E. Kegley, HVAC Mechanic; Dwayne L. Howard, HVAC Mechanic; Larry W. Ecker, HVAC Mechanic; Ray D. Price, Maintenance Electrician; Arthur L. Howell, Maintenance Electrician*



Pictured left to right: Larry W. Ecker, Richard C. Biser, and Timothy J. Murphy

The FME’s Engineering and Maintenance Department is being recognized for the team’s efforts in the execution of a Basic Ordering Agreement (BOA), which was executed by SAIC-Frederick, Inc., in partnership with the US Army Garrison Fort Detrick and the Potomac Edison Company (Allegheny Power). The BOA will facilitate the implementation of energy conservation measures (ECMs), intended to ensure compliance with Executive Orders 12759 and 12902, which require a 30% reduction in energy by 2005. Through the execution of this agreement, Fort Detrick and NCI-Frederick expect to achieve a significant annual energy and maintenance cost savings.

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SPECIAL SCIENCE ACHIEVEMENT AWARDS

Individual Recipients:

*DaRue Prieto, Senior Research Associate,
Analytical Chemistry Laboratory*

DaRue Prieto has been instrumental in establishing the surface-enhanced laser desorption time-of-flight mass spectrometry capability within the Analytical Chemistry Laboratory. She has worked tirelessly in conducting her own research, while still training others in the use of the instrument and preparation of samples. She consistently provides high-quality results and presentations to her collaborators. Her work has been instrumental in the development of a potential diagnostic procedure for both early stage ovarian cancer and interstitial cystitis.



*Martha D. Welch, Senior Illustrator,
Scientific Publications, Graphics and
Media*

Martha Welch is recognized for her highly professional manner in approaching each project. She applies her expertise effectively to obtain excellent results. Requests for presentations are often made with minimum notice, and she always responds to these requests in a positive way, frequently working long hours and weekends to ensure that deadlines are met. Thanks to her creative efforts, the resulting presentations are always highly professional, illustrating the work in a clear, distinctive, and very attractive manner.



*Ronald Lambert, Sheetmetal/Welding
Supervisor, Facilities Maintenance and
Engineering*

Ronald Lambert is recognized for his leadership role in executing the Biopharmaceutical Development Program's many CY2002 planned work orders, and for the coordination and direction he has provided to all of the assisting FME shops involved with these work orders. Mr. Lambert did an exceptional job of informing other shop supervisors of when and what assistance was needed on these jobs. He has kept shop supervisors and customers informed of problem areas that might be encountered during the projects, and he has also been instrumental in solving the problems that have surfaced.



Team Recipients:

Human Resources Staff—Ms. Darlene L. Rosmarino, Compensation and Benefits Manager; Ms. Kimberly J. McLean, HRIS Specialist; Ms. Veronica K. Hartman, Employment Manager; Ms. Debbie S. Higdon, Employment Specialist; Ms. Stacy M. Allwein, Employment Specialist; Ms. Mary E. Battle, Employment Specialist; Ms. April P. Kennedy, Personnel Assistant



Standing, left to right: April Kennedy, Debbie Higdon, Ronnie Hartman; seated, left to right: Mary Elizabeth Battle, Darlene Rosmarino, and Kim McLean

This Human Resources team achieved the highest possible level of

acknowledgment (a Compliance Letter) during this year's SAIC-Frederick, Inc.'s Office of Federal Contract Compliance Programs audit. The team put forth an enormous effort, working together for many hours to ensure the thoroughness and accuracy of the data. As a result, the auditors never came on site or had to ask any questions about compensation. The audit reflects a vote of confidence from the agency that determines our company's future as a federal contractor.

ABCC and AIDS Vaccine Program—Robert W. Lebherz, Computer Operations Manager, ABCC; David Cragg, IT Security Analyst, ABCC; Karol Miaskiewicz, Programmer Analyst, ABCC; David E. Bryant, System Administrator, ABCC; Toni L. Harbaugh, System Administrator, ABCC; James Cooperman, IT Security Analyst, ABCC; Jing M. Fong, Database Programmer, AIDS Vaccine Program; and Cheryl D. Keppley, Database Programmer, AIDS Vaccine Program



Standing, left to right: Jim Cooperman, David Cragg, Bob Lebherz, ABCC; seated left to right: Cheryl Keppley and Jing M. Fong, AVP

This award recognizes a group of computer experts whose quick action effectively managed a potentially serious security breach in the AIDS Vaccine Program server in October 2002. Bob Lebherz of the ABCC rapidly assembled a team with wide-ranging expertise in the necessary computer skills (Unix, security, networking, etc.) to work with the AVP team, and the cooperation and teamwork among the different departments within SAIC-Frederick, Inc., enabled the scientists to quickly

return to their mission of vaccine research.

LASP Animal Care and Technical Support Staff-Dr. Draginja B. Djorickovic, Senior Scientist; Pam D. Dellen, Senior Manager, Facility Operations; Mark W. Shrader, Manager, Animal Facility Operations and Technical Support Programs; Eugene L. Oliver, Senior Technical Operations Manager; Robert R. Payne, Technical Operations Manager; Suzanne D. Borgel, Senior Research Associate; and Dr. Jeanne M. Herring, Senior Animal Program Veterinarian



Standing, left to right: Robert Payne, Suzanne Borgel, Eugene Oliver; seated, left to right: Dr. Draginja Djorickovic, Dr. Jeanne Herring, and Pam Dellen

This team is recognized for providing and maintaining a quality program of laboratory animal care and use. Especially noteworthy is the highly motivated animal care staff who provided a superb level of care and who are extremely competent in performing animal-related procedures.

2002 Length-of-Service Awards

Together, these people have served NCI-Frederick for nearly 2,400 years!

Robert Imming is a senior research associate in the AIDS Vaccine Program. He says that what he likes best about his job is that he works “with a bunch of great people and what we do is always interesting and exciting.”

Mr. Imming has noted that over the past 30 years the new technologies

enable researchers to accomplish a lot more in a shorter period of time. “Miniaturization of assays and their increased sensitivity allow for a much quicker turnaround in data flow, which obviously drives the pace of research much faster. Just watching how the information age has taken [NCI-Frederick] and the world in general to new places has been very exciting. One has to step back every once in a while and remember what it was like in the pre-Internet and e-mail days. How did we get anything done? And it’s just beginning,” he said.

When asked what he might change about NCI-Frederick, Mr. Imming replied that he likes it “the way it is; that’s why I’ve been here 30 years.”

In his spare time, Mr. Imming spends most of his time with his wife, Amy, their children, and Mrs. Imming’s new horses. “I have plenty to do. Oh yeah, I run a lot, too.” The April 2002 *News & Views* featured an article about Mr. Imming being selected to carry the Olympic torch. Visit the Scientific Publications, Graphics & Media’s new Website, <<http://web.ncifcrf.gov/campus/publications/>> for recent archived *News & Views* issues.

Ms. Mary Lyles, the Trouble Desk Operator, Work Order Department (FME), since 1972, was the 94th person hired at the Cancer Research Facility and for 20 years was the sole Trouble Desk employee.

Ms. Lyles, the linchpin of communication between the scientific community and the FME, fields many calls each day concerning emergency situations, requests for special assistance



work orders, and other things. She recently said, “I like communicating with our customers here at NCI and SAIC-Frederick.” One possible drawback for this friendly woman is that, although she talks with many customers, she doesn’t have “the opportunity to meet them in person; all the communicating is done over the telephone.”

Ms. Lyles’ job has evolved over time. While in 1972 work orders were typed and hand-delivered to the respective shops, by 1992, FME instituted a new computerized work order system, developed in collaboration with Data Management Systems, “which was very creative, interesting, and exciting. This was a great enhancement for me and the shops to perform the work with more details for the customers at NCI-Frederick,” she noted.

“My job requires patience in dealing with difficult people. You must be a ‘people’ person, courteous, pleasant, professional, and have a businesslike attitude and decision-making abilities with a good understanding of our customers’ needs. When changes come about, I hang in there and go with the flow.” This year she was honored with the Distinguished Career Service Award at the Winter Staff Meeting. It was “a great surprise to me,” she commented.

Not only is Ms. Lyles enthusiastic about her job responsibilities, but she also is an enthusiastic participant in other aspects of Facility life. She was one of the first members of the Employee Recreation Committee (ERC), which for the past 20 years has organized social activities for NCI-Frederick employees.

Ms. Lyles said if she could change anything about NCI-Frederick, “The site would be under one contractor for everything.” Nevertheless, she said that “NCI-Frederick will always contribute to changes and be a place of excellence.”

When not at work or participating in ERC activities, Ms. Lyles can be

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found spending time with her family, doing church work, cleaning house, or traveling.

James Swisher is a millwright in the FME Millwright/Machine Shop. His shop is responsible for setting or installing and repairing machinery and equipment in the various utility areas and laboratories. He says that what he likes best about his job "is the variety of assignments and being able to work throughout the entire Facility and meet many of the employees."



During his first nine years at NCI-Frederick, Mr. Swisher worked in Protective Services. Although he is now "involved in a totally different scope of work," he says that "both jobs have allowed me the opportunity to work throughout the building complex."

Mr. Swisher says that the most interesting change over the years "has been the unending growth of the Facility; more research projects, more facilities to utilize and more employees.

I am sure this is going to continue well into the future."

In addition to performing his duties well for the past 30 years, Mr. Swisher has served as a building fire marshal and area safety representative for a number of years and currently is a member of the FME Safety Committee.

He said that if he could change one thing about NCI-Frederick, he would replace all modular buildings and trailers with permanent structures. "This would free up more areas for parking and eliminate congestion in the alley ways and service areas near some

of the main buildings. This would also improve the overall appearance of the Facility."

When not busy with job responsibilities, Mr. Swisher spends time with his family, is involved in church activities, and pursues his hobbies, including Civil War history, model railroading, and sports.

Dexter Makel is a woodcrafter in the FME. As a woodcrafter, he does a variety of jobs in locations all over the Facility. Mr. Makel has seen a lot of changes since he came to work here 30 years ago; for one thing, he says, "We have a much larger range of renovations" to do now. An excellent woodworker, he has received many awards for his work on renovations.



If he could change one thing, Mr. Makel says he would like to see the "Beer Blast" returned.

Mr. Makel said he thinks that in the next 30 years, NCI-Frederick will enlarge the campus size and expand its types of research.

Away from his woodcrafting at the Facility, Mr. Makel likes to travel, garden, and enjoy being with his family.

Other 30 Year Employees

Clement M. Banner, FME



James P. Dobbs,
LASP



Dr. Haleem J.
Issaq, Separations
Technology
Group, Analytical
Chemistry
Laboratory

Ralph F. (Butch)
Hopkins III,
FME



Ruth Herring,
LASP

Robbie Smith,
Finance



25 Years

Julian W. Bess, Jr.
Larry N. Brown
David F. Bufter
Edward F. Cook
Lana L. Cross
Sharon L. Fritz
Marvin R. Lescalleet
E. Jane Miller

Robin L. Shelhorse
James D. Stull
Nancy J. Walsh

20 Years

Gwendolyn N. Chmurny
William L. Clagett
Thomas A. Crone
Ralph E. Currens, Jr.
Linda C. Damuth
Mary C. Frymyer
Robert E. Hardisty
Jennifer A. Klabansky
Marilyn P. Lyles
Brenda L. Metz
Kathleen B. Noer
Susan I. Pittinger
Gregory A. Selby
Michael H. Selby
Philippe M. Shankle
Paul W. Thomas
Carolyn K. Whistler
Gwyn D. White
Marcus C. Williams
Keith W. Zimmerman

15 Years

Joseph W. Adelsberger
Paula V. Ambush
Richard L. Angleberger
Christine A. Beard
Narayan K. Bhat
Harold E. Blank, Jr.
Peter A. Boving
Nelson E. Burhman
John P. Carter
Vicky J. Coalter
Eric G. Derby
Fuh-Mei Duh
John H. Eaton
Kay M. Ecker
Elizabeth K. Fair
Robert B. Finneyfrock
Donna M. Follin
Sylvia C. George
Bernard C. Gerrard
James G. Harshman
Linda K. Harvey
Dale E. Hauver
Eric P. Higgins
Gail E. Housaman
Matthew S. Humphrey
Quentin R. Jackson
Terry L. Jennings

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Carolyn S. Keilholtz
 Shirley M. Keller
 Mary P. Koleck
 William C. Kopp
 Laurie A. Lambert
 Douglas W. Leggett
 Betty K. Martin
 Kimberly S. Martz
 Bryan K. May
 John T. McCarvill
 Connor F. McGrath
 Nancy M. Morgan
 Barry W. Neun
 Teri M. Plona
 Michael T. Schildtknecht
 Douglas K. Schneider
 Brenda J. Smale
 Claudia C. Stewart
 Patti L. Strong
 Karen L. Stull
 Judith A. Townley
 William R. Tucker, Jr.
 Donna L. Vansant
 Deborah K. Vessa
 Sandra A. Walker
 Allen L. Webb
 Russell W. Willett, Jr.
 Cheryl A. Winkler
 Ruth B. Wolfe
 Osborne F. Yommer, Jr.



Vickie A. Marshall
 Darlene M. Marti
 Donna L. Miller
 Denise L. Motok
 Kristen M. Pike
 Gary E. Rohrer
 Keith R. Shaw, Jr.
 Sandra K. Sheppard
 Rebecca C. Soto
 Igor Topol
 Joan A. Tucker
 Charles T. Tyeryar

Kevin J. Plater
 Charles M. Poore
 Da Rue A. Prieto
 Deborah A. Rinehart
 Mona Schroeder
 Shizuko Sei
 Alexander N. Shakhov
 Gregory L. Smith
 Phillip A. Smith
 Rosemary C. Smith
 Eileen A. Southon
 Robert M. Stephens
 William C. Wilton
 Qiu Qin Yuan
 Jianwei Zhu

10 Years

Rhonda J. Anderson
 Meropi Athanasiou
 Kevin L. Baker
 William H. Bohn
 Suzanne D. Borgel
 William E. Brady
 Stanley K. Burt
 Angela Callahan
 Dana S. Carter
 King C. Chan
 Jack R. Collins
 Rene M. Delosh
 John M. Gooya
 Vijaya L. Gowda
 Fred J. Guarino
 Cathy L. Hartland
 Joyce D. Huddleson
 Robert L. Kline II
 Julie A. Laudeman
 Michael J. Malasky
 Sharon C. Maloid



5 Years

Angelica Aguilera
 Rhonda L. Akers
 Joseph F. Bach
 Kathy L. Baker
 Jennifer A. Bangh
 Kendric A. Bert
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Kermit Lee Weedon

Dec. 6, 1961 - Nov. 9, 2002

Kermit Weedon, a SAIC-Frederick, Inc., staff member in Facilities Maintenance and Engineering (FME), died suddenly in November 2002. Mr. Weedon began work at the NCI Cancer Research Facility on April 11, 1983. By July 1997, he was working with FME as a crafts helper. On September 29, 2001, he was promoted to Pipefitter.

Everyone who knew him liked him and spoke repeatedly of his humor, his compassion, his friendliness.

He was the husband of Timi Clairborne Weedon and the son of Roosevelt and Mary Elizabeth Carroll Weedon. Kermit attended Frederick Christian Fellowship Church and enjoyed hunting and camping. Besides his wife and parents, he leaves behind one son, Eric Lee. 🍷

2002 Food Drive Made a Difference for Many

Gemma Waltz, Senior Project Manager, Facilities Maintenance, and Engineering (FME), recently noted that the generous contributions from NCI-Frederick employees helped make holidays bright and gave hope for 2003 to many people. The event, sponsored by FME and the Frederick Rescue Mission (on behalf of Faith House and Beacon House), raised \$5,822.11, exceeding the sponsors' goal.

In a recent e-mail, Ms. Waltz broke down the contributions into the following:

Greatest amounts contributed: Building 560 with \$1,630.66; Building 1021 with \$1,153.00; Building 571 with \$600.00; and Building 350 with \$537.00.

Greatest amount per person: Building 1021; Building 571; Building 458; and Building 350. ↻

FME's Fall Golf Tournament

On Thursday, November 7, 2002, the Engineering and Maintenance folks in FME hosted a golf tournament at Beaver Creek Country Club. Several of FME's working partners, EHS, Construction Contracts, NCI, and other agencies as well as some vendors, joined in. The weather did not cooperate very well, but 14 bundled-up foursomes braved the wind and rain nevertheless. The team of Fred and Mitzi Guarino, Bob Sox and Mark Fine took the winning honors.

The dedicated staff of FME, which supports the NCI here at Fort Detrick, are planning other outings and social events to keep morale upbeat and to enjoy some time with coworkers. ↻

(continued from page 1)

Ron Defelice Celebrates

Mr. Defelice developed the contracting and administrative systems essential in establishing the Biological Response Modifiers Program (BRMP), including support of in-patient and out-patient



clinics, funding of clinical trials using Government and insurance coverage, and acquisition of CT and PET scanners. These scanners not only supported the BRMP, but were also the first scanners in Frederick County and were made available to its citizens through Frederick Memorial Hospital.

Mr. Defelice also developed the concept of a system of contracts that enabled NCI-Frederick to make the transition from use of a single contract to multiple contracts and interacted with top-level leaders at Fort Detrick in the US Army Medical Research and Development Command, the US Army Medical Institute of Infectious Diseases, NCI and DHHS program and administrative offices, Senate committees/subcommittees, and the National Science Foundation, among others.

He implemented a public-private partnership between the NCI Division of Cancer Treatment and Bristol Myers and worked with the Office of Technology Development, NCI, to amend the Federal Technology Transfer Act, utilizing the same guidelines for royalties paid to Government scientists to provide royalties to contractor inventors.

He also identified the need and initiated the effort under which the NCI acquired access to an additional 22 acres of property at Fort Detrick.

Mr. Defelice held a number of positions throughout his career, ranging from editor-in-chief for a base newspaper at Westover Air Force Base in Chicopee Falls, MA; working in public relations at Etain Air Base, Verdun, France, and Spangdahlem Air Base, in Trier, Germany; to working as an aircraft systems engineer at Fairchild-Hiller, Hagerstown, MD; and then as a contracting officer for the Research and Development Contracts Branch, US Army, at Fort Detrick. In 1970 he began work for NIH as a contracting officer for its own Research Contracts Branch and in 1971 for the NCI-FCRDC (now NCI-Frederick). In 1983 he became Chief, Frederick Contract Operations Section and in 1996 Chief, Management Operations and Support Branch, NCI-Frederick.

Through numerous awards, Mr. Defelice's peers have recognized his work: two Suggestion Awards, Department of Health and Human Services (DHHS); seven Suggestion Awards, Department of the Army; Honor Graduate, Advance Procurement Management Course; US Air Force Airman of the Month; US Air Force Editor of the Year; DHHS Special Achievement Award (1981; two in 1982); NIH Award of Merit in 1989 and again in 1998.

Most recently, the SAIC-Frederick, Inc. Executive Boardroom was dedicated on December 17, 2002, renamed "The Ronald H. Defelice Executive Boardroom, in recognition of a distinguished career to the advancement of science at the National Cancer Institute at Frederick." ↻

Important Telephone Numbers

Ethics Hotline	1-800-435-4234
Human Resources Department	(301) 846-1146
Benefits Questions, HR Department	(301) 846-1146
SAIC Stock Programs	1-800-785-7764
SAIC Stock Price	1-888-245-0104

Important Dates

Spring Research Festival	May 14-15, 2003
April 11, 2003	April 18, 2003
Winter Staff Meeting	December 17, 2003

SAIC Stock

Current SAIC Class A Stock price as we go to press is \$28.60; the stock price last quarter was \$28.31.

Stock Price Set	Future Trade Dates*
April 11, 2003	April 18, 2003
July 11, 2003	July 18, 2003
October 10, 2003	October 17, 2003

**Dates are subject to change.*

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SAIC-Frederick, Inc.
National Cancer Institute at Frederick
P.O. Box B
Frederick, MD. 21702-1201