

**Rates of Pay Under the General Schedule**  
**Effective the first pay period beginning on or after January 1, 1993**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 11,903	\$ 12,300	\$ 12,695	\$ 13,090	\$ 13,487	\$ 13,720	\$ 14,109	\$ 14,503	\$ 14,521	\$ 14,891	varied
2	13,382	13,701	14,145	14,521	14,683	15,115	15,547	15,979	16,411	16,843	varied
3	14,603	15,090	15,577	16,064	16,551	17,038	17,525	18,012	18,499	18,986	487
4	16,393	16,939	17,485	18,031	18,577	19,123	19,669	20,215	20,761	21,307	546
5	18,340	18,951	19,562	20,173	20,784	21,395	22,006	22,617	23,228	23,839	611
6	20,443	21,124	21,805	22,486	23,167	23,848	24,529	25,210	25,891	26,572	681
7	22,717	23,474	24,231	24,988	25,745	26,502	27,259	28,016	28,773	29,530	757
8	25,159	25,998	26,837	27,676	28,515	29,354	30,193	31,032	31,871	32,710	839
9	27,789	28,715	29,641	30,567	31,493	32,419	33,345	34,271	35,197	36,123	926
10	30,603	31,623	32,643	33,663	34,683	35,703	36,723	37,743	38,763	39,783	1020
11	33,623	34,744	35,865	36,986	38,107	39,228	40,349	41,470	42,591	43,712	1121
12	40,298	41,641	42,984	44,327	45,670	47,013	48,356	49,699	51,042	52,385	1343
13	47,920	49,517	51,114	52,711	54,308	55,905	57,502	59,099	60,696	62,293	1597
14	56,627	58,515	60,403	62,291	64,179	66,067	67,955	69,843	71,731	73,619	1888
15	66,609	68,829	71,049	73,269	75,489	77,709	79,929	82,149	84,369	86,589	2220