

**SALARY TABLE 2007-RA**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.24%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.26	\$ 9.57	\$ 9.87	\$ 10.18	\$ 10.49	\$ 10.67	\$ 10.97	\$ 11.28	\$ 11.29	\$ 11.58
	O	13.89	14.36	14.81	15.27	15.74	16.01	16.46	16.92	16.94	17.37
2	B	10.41	10.66	11.00	11.29	11.42	11.75	12.09	12.43	12.76	13.10
	O	15.62	15.99	16.50	16.94	17.13	17.63	18.14	18.65	19.14	19.65
3	B	11.36	11.74	12.11	12.49	12.87	13.25	13.63	14.01	14.39	14.76
	O	17.04	17.61	18.17	18.74	19.31	19.88	20.45	21.02	21.59	22.14
4	B	12.75	13.17	13.60	14.02	14.45	14.87	15.30	15.72	16.15	16.57
	O	19.13	19.76	20.40	21.03	21.68	22.31	22.95	23.58	24.23	24.86
5	B	14.26	14.74	15.21	15.69	16.17	16.64	17.12	17.59	18.07	18.54
	O	21.39	22.11	22.82	23.54	24.26	24.96	25.68	26.39	27.11	27.81
6	B	15.90	16.43	16.96	17.49	18.02	18.55	19.08	19.61	20.14	20.67
	O	23.85	24.65	25.44	26.24	27.03	27.83	28.62	29.42	30.21	31.01
7	B	17.67	18.26	18.85	19.44	20.02	20.61	21.20	21.79	22.38	22.97
	O	26.51	27.39	28.28	29.16	30.03	30.92	31.80	32.69	33.57	34.46
8	B	19.57	20.22	20.87	21.53	22.18	22.83	23.48	24.14	24.79	25.44
	O	29.36	30.33	31.31	32.30	33.27	34.25	35.22	35.70	35.70	35.70
9	B	21.61	22.33	23.05	23.77	24.49	25.21	25.93	26.66	27.38	28.10
	O	32.42	33.50	34.58	35.66	35.70	35.70	35.70	35.70	35.70	35.70
10	B	23.80	24.59	25.39	26.18	26.97	27.77	28.56	29.35	30.15	30.94
	O	35.70	35.70	35.70	35.70	35.70	35.70	35.70	35.70	35.70	35.70
11	B	26.15	27.02	27.89	28.77	29.64	30.51	31.38	32.25	33.12	34.00
	O	35.70	35.70	35.70	35.70	35.70	35.70	35.70	35.70	35.70	35.70
12	B	31.34	32.39	33.43	34.48	35.52	36.57	37.61	38.66	39.70	40.75
	O	35.70	35.70	35.70	35.70	35.70	36.57	37.61	38.66	39.70	40.75
13	B	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.45
	O	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.45
14	B	44.04	45.51	46.98	48.45	49.91	51.38	52.85	54.32	55.79	57.25
	O	44.04	45.51	46.98	48.45	49.91	51.38	52.85	54.32	55.79	57.25
15	B	51.81	53.53	55.26	56.99	58.71	60.44	62.17	63.89	65.62	67.35
	O	51.81	53.53	55.26	56.99	58.71	60.44	62.17	63.89	65.62	67.35