

SALARY TABLE 2009-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 34.35%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.31%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,565	\$ 24,352	\$ 25,136	\$ 25,916	\$ 26,699	\$ 27,160	\$ 27,934	\$ 28,715	\$ 28,746	\$ 29,482
2	26,495	27,125	28,001	28,746	29,067	29,921	30,776	31,630	32,484	33,339
3	34,688	35,651	36,614	37,578	38,541	39,504	40,468	41,431	42,394	43,357
4	38,943	40,024	41,106	42,187	43,269	44,350	45,432	46,513	47,595	48,676
5	44,783	45,993	47,204	48,414	49,625	50,835	52,046	53,256	54,467	55,677
6	47,217	48,566	49,915	51,264	52,613	53,962	55,311	56,659	58,008	59,357
7	50,974	52,473	53,972	55,472	56,971	58,470	59,970	61,469	62,969	64,468
8	53,131	54,792	56,453	58,113	59,774	61,434	63,095	64,755	66,416	68,076
9	56,849	58,683	60,517	62,350	64,184	66,018	67,852	69,686	71,520	73,354
10	62,604	64,624	66,643	68,662	70,682	72,701	74,720	76,739	78,759	80,778
11	66,562	68,780	70,999	73,217	75,435	77,653	79,871	82,089	84,307	86,525
12	79,781	82,440	85,099	87,757	90,416	93,075	95,734	98,393	101,051	103,710
13	94,871	98,034	101,196	104,359	107,522	110,684	113,847	117,009	120,172	123,335
14	112,108	115,846	119,584	123,321	127,059	130,796	134,534	138,272	142,009	145,747
15	131,873	136,269	140,664	145,060	149,456	153,200 *	153,200 *	153,200 *	153,200 *	153,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).