

SALARY TABLE 2009-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.06%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.03%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.17	\$ 10.51	\$ 10.85	\$ 11.19	\$ 11.53	\$ 11.73	\$ 12.06	\$ 12.40	\$ 12.41	\$ 12.73
	O	15.26	15.77	16.28	16.79	17.30	17.60	18.09	18.60	18.62	19.10
2	B	11.44	11.71	12.09	12.41	12.55	12.92	13.29	13.66	14.03	14.39
	O	17.16	17.57	18.14	18.62	18.83	19.38	19.94	20.49	21.05	21.59
3	B	14.98	15.39	15.81	16.22	16.64	17.06	17.47	17.89	18.30	18.72
	O	22.47	23.09	23.72	24.33	24.96	25.59	26.21	26.84	27.45	28.08
4	B	16.81	17.28	17.75	18.21	18.68	19.15	19.62	20.08	20.55	21.02
	O	25.22	25.92	26.63	27.32	28.02	28.73	29.43	30.12	30.83	31.53
5	B	19.34	19.86	20.38	20.90	21.43	21.95	22.47	22.99	23.52	24.04
	O	29.01	29.79	30.57	31.35	32.15	32.93	33.71	34.49	35.28	36.06
6	B	20.39	20.97	21.55	22.13	22.72	23.30	23.88	24.46	25.05	25.63
	O	30.59	31.46	32.33	33.20	34.08	34.95	35.82	36.69	37.58	38.45
7	B	22.01	22.66	23.30	23.95	24.60	25.25	25.89	26.54	27.19	27.83
	O	33.02	33.99	34.95	35.93	36.90	37.88	38.84	39.81	40.55	40.55
8	B	22.94	23.66	24.37	25.09	25.81	26.52	27.24	27.96	28.68	29.39
	O	34.41	35.49	36.56	37.64	38.72	39.78	40.55	40.55	40.55	40.55
9	B	24.54	25.34	26.13	26.92	27.71	28.50	29.30	30.09	30.88	31.67
	O	36.81	38.01	39.20	40.38	40.55	40.55	40.55	40.55	40.55	40.55
10	B	27.03	27.90	28.77	29.65	30.52	31.39	32.26	33.13	34.00	34.88
	O	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55
11	B	28.74	29.70	30.65	31.61	32.57	33.53	34.48	35.44	36.40	37.36
	O	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55	40.55
12	B	34.45	35.59	36.74	37.89	39.04	40.19	41.33	42.48	43.63	44.78
	O	40.55	40.55	40.55	40.55	40.55	40.55	41.33	42.48	43.63	44.78
13	B	40.96	42.33	43.69	45.06	46.42	47.79	49.15	50.52	51.89	53.25
	O	40.96	42.33	43.69	45.06	46.42	47.79	49.15	50.52	51.89	53.25
14	B	48.40	50.02	51.63	53.24	54.86	56.47	58.09	59.70	61.31	62.93
	O	48.40	50.02	51.63	53.24	54.86	56.47	58.09	59.70	61.31	62.93
15	B	56.94	58.84	60.73	62.63	64.53	66.43	68.32	70.22	72.12	73.41
	O	56.94	58.84	60.73	62.63	64.53	66.43	68.32	70.22	72.12	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).