

SALARY TABLE 2009-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.86%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.57	\$ 9.89	\$ 10.21	\$ 10.52	\$ 10.84	\$ 11.03	\$ 11.34	\$ 11.66	\$ 11.67	\$ 11.97
	O	14.36	14.84	15.32	15.78	16.26	16.55	17.01	17.49	17.51	17.96
2	B	10.76	11.01	11.37	11.67	11.80	12.15	12.50	12.84	13.19	13.54
	O	16.14	16.52	17.06	17.51	17.70	18.23	18.75	19.26	19.79	20.31
3	B	14.09	14.48	14.87	15.26	15.65	16.04	16.43	16.82	17.22	17.61
	O	21.14	21.72	22.31	22.89	23.48	24.06	24.65	25.23	25.83	26.42
4	B	15.81	16.25	16.69	17.13	17.57	18.01	18.45	18.89	19.33	19.77
	O	23.72	24.38	25.04	25.70	26.36	27.02	27.68	28.34	29.00	29.66
5	B	18.19	18.68	19.17	19.66	20.15	20.64	21.13	21.63	22.12	22.61
	O	27.29	28.02	28.76	29.49	30.23	30.96	31.70	32.45	33.18	33.92
6	B	19.17	19.72	20.27	20.82	21.37	21.91	22.46	23.01	23.56	24.10
	O	28.76	29.58	30.41	31.23	32.06	32.87	33.69	34.52	35.34	36.15
7	B	20.70	21.31	21.92	22.53	23.13	23.74	24.35	24.96	25.57	26.18
	O	31.05	31.97	32.88	33.80	34.70	35.61	36.53	37.44	38.13	38.13
8	B	21.58	22.25	22.92	23.60	24.27	24.95	25.62	26.30	26.97	27.64
	O	32.37	33.38	34.38	35.40	36.41	37.43	38.13	38.13	38.13	38.13
9	B	23.09	23.83	24.57	25.32	26.06	26.81	27.55	28.30	29.04	29.79
	O	34.64	35.75	36.86	37.98	38.13	38.13	38.13	38.13	38.13	38.13
10	B	25.42	26.24	27.06	27.88	28.70	29.52	30.34	31.16	31.98	32.80
	O	38.13	38.13	38.13	38.13	38.13	38.13	38.13	38.13	38.13	38.13
11	B	27.03	27.93	28.83	29.73	30.63	31.53	32.43	33.33	34.24	35.14
	O	38.13	38.13	38.13	38.13	38.13	38.13	38.13	38.13	38.13	38.13
12	B	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.03	42.11
	O	38.13	38.13	38.13	38.13	38.13	38.13	38.88	39.96	41.03	42.11
13	B	38.53	39.81	41.09	42.38	43.66	44.95	46.23	47.52	48.80	50.08
	O	38.53	39.81	41.09	42.38	43.66	44.95	46.23	47.52	48.80	50.08
14	B	45.52	47.04	48.56	50.08	51.60	53.11	54.63	56.15	57.67	59.18
	O	45.52	47.04	48.56	50.08	51.60	53.11	54.63	56.15	57.67	59.18
15	B	53.55	55.34	57.12	58.91	60.69	62.48	64.26	66.05	67.83	69.62
	O	53.55	55.34	57.12	58.91	60.69	62.48	64.26	66.05	67.83	69.62