

**SALARY TABLE 2009-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.10%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.52%)

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,364	\$ 21,044	\$ 21,721	\$ 22,396	\$ 23,073	\$ 23,471	\$ 24,140	\$ 24,814	\$ 24,841	\$ 25,477
2	22,896	23,441	24,198	24,841	25,118	25,857	26,595	27,333	28,072	28,810
3	29,976	30,808	31,641	32,473	33,306	34,138	34,970	35,803	36,635	37,468
4	33,653	34,587	35,522	36,457	37,391	38,326	39,260	40,195	41,130	42,064
5	38,700	39,746	40,792	41,838	42,884	43,930	44,976	46,022	47,068	48,114
6	40,803	41,969	43,135	44,300	45,466	46,632	47,797	48,963	50,128	51,294
7	44,050	45,345	46,641	47,937	49,232	50,528	51,824	53,119	54,415	55,711
8	45,914	47,349	48,784	50,219	51,654	53,089	54,524	55,959	57,394	58,829
9	49,127	50,711	52,296	53,881	55,466	57,050	58,635	60,220	61,805	63,389
10	54,100	55,845	57,590	59,335	61,080	62,825	64,570	66,315	68,060	69,805
11	57,521	59,437	61,354	63,271	65,188	67,105	69,021	70,938	72,855	74,772
12	68,944	71,241	73,539	75,837	78,134	80,432	82,729	85,027	87,325	89,622
13	81,984	84,717	87,450	90,183	92,916	95,649	98,382	101,115	103,848	106,581
14	96,880	100,110	103,339	106,569	109,799	113,029	116,259	119,489	122,719	125,949
15	113,959	117,758	121,557	125,355	129,154	132,953	136,752	140,551	144,349	148,148