

SALARY TABLE 2009-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.08%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.10%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.76	\$ 10.08	\$ 10.41	\$ 10.73	\$ 11.05	\$ 11.24	\$ 11.56	\$ 11.89	\$ 11.90	\$ 12.21
	O	14.64	15.12	15.62	16.10	16.58	16.86	17.34	17.84	17.85	18.32
2	B	10.97	11.23	11.59	11.90	12.03	12.39	12.74	13.09	13.45	13.80
	O	16.46	16.85	17.39	17.85	18.05	18.59	19.11	19.64	20.18	20.70
3	B	14.36	14.76	15.16	15.56	15.96	16.35	16.75	17.15	17.55	17.95
	O	21.54	22.14	22.74	23.34	23.94	24.53	25.13	25.73	26.33	26.93
4	B	16.12	16.57	17.02	17.47	17.91	18.36	18.81	19.26	19.70	20.15
	O	24.18	24.86	25.53	26.21	26.87	27.54	28.22	28.89	29.55	30.23
5	B	18.54	19.04	19.54	20.04	20.54	21.05	21.55	22.05	22.55	23.05
	O	27.81	28.56	29.31	30.06	30.81	31.58	32.33	33.08	33.83	34.58
6	B	19.55	20.11	20.66	21.22	21.78	22.34	22.90	23.46	24.02	24.57
	O	29.33	30.17	30.99	31.83	32.67	33.51	34.35	35.19	36.03	36.86
7	B	21.10	21.72	22.34	22.97	23.59	24.21	24.83	25.45	26.07	26.69
	O	31.65	32.58	33.51	34.46	35.39	36.32	37.25	38.18	38.88	38.88
8	B	22.00	22.68	23.37	24.06	24.75	25.43	26.12	26.81	27.50	28.18
	O	33.00	34.02	35.06	36.09	37.13	38.15	38.88	38.88	38.88	38.88
9	B	23.54	24.29	25.05	25.81	26.57	27.33	28.09	28.85	29.61	30.37
	O	35.31	36.44	37.58	38.72	38.88	38.88	38.88	38.88	38.88	38.88
10	B	25.92	26.75	27.59	28.43	29.26	30.10	30.93	31.77	32.61	33.44
	O	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88
11	B	27.56	28.47	29.39	30.31	31.23	32.15	33.07	33.98	34.90	35.82
	O	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88	38.88
12	B	33.03	34.13	35.23	36.33	37.43	38.53	39.63	40.73	41.84	42.94
	O	38.88	38.88	38.88	38.88	38.88	38.88	39.63	40.73	41.84	42.94
13	B	39.28	40.59	41.90	43.20	44.51	45.82	47.13	48.44	49.75	51.06
	O	39.28	40.59	41.90	43.20	44.51	45.82	47.13	48.44	49.75	51.06
14	B	46.41	47.96	49.51	51.05	52.60	54.15	55.70	57.24	58.79	60.34
	O	46.41	47.96	49.51	51.05	52.60	54.15	55.70	57.24	58.79	60.34
15	B	54.59	56.41	58.23	60.05	61.87	63.69	65.51	67.33	69.15	70.97
	O	54.59	56.41	58.23	60.05	61.87	63.69	65.51	67.33	69.15	70.97