

**SALARY TABLE 2009-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.36%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.70%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.12	\$ 10.45	\$ 10.79	\$ 11.12	\$ 11.46	\$ 11.66	\$ 11.99	\$ 12.33	\$ 12.34	\$ 12.66
	O	15.18	15.68	16.19	16.68	17.19	17.49	17.99	18.50	18.51	18.99
2	B	11.37	11.64	12.02	12.34	12.48	12.84	13.21	13.58	13.94	14.31
	O	17.06	17.46	18.03	18.51	18.72	19.26	19.82	20.37	20.91	21.47
3	B	14.89	15.30	15.72	16.13	16.54	16.96	17.37	17.78	18.20	18.61
	O	22.34	22.95	23.58	24.20	24.81	25.44	26.06	26.67	27.30	27.92
4	B	16.72	17.18	17.64	18.11	18.57	19.04	19.50	19.97	20.43	20.90
	O	25.08	25.77	26.46	27.17	27.86	28.56	29.25	29.96	30.65	31.35
5	B	19.22	19.74	20.26	20.78	21.30	21.82	22.34	22.86	23.38	23.90
	O	28.83	29.61	30.39	31.17	31.95	32.73	33.51	34.29	35.07	35.85
6	B	20.27	20.85	21.43	22.01	22.58	23.16	23.74	24.32	24.90	25.48
	O	30.41	31.28	32.15	33.02	33.87	34.74	35.61	36.48	37.35	38.22
7	B	21.88	22.52	23.17	23.81	24.46	25.10	25.74	26.39	27.03	27.67
	O	32.82	33.78	34.76	35.72	36.69	37.65	38.61	39.59	40.31	40.31
8	B	22.81	23.52	24.23	24.95	25.66	26.37	27.08	27.80	28.51	29.22
	O	34.22	35.28	36.35	37.43	38.49	39.56	40.31	40.31	40.31	40.31
9	B	24.40	25.19	25.98	26.76	27.55	28.34	29.13	29.91	30.70	31.49
	O	36.60	37.79	38.97	40.14	40.31	40.31	40.31	40.31	40.31	40.31
10	B	26.87	27.74	28.61	29.47	30.34	31.21	32.07	32.94	33.81	34.67
	O	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31
11	B	28.57	29.52	30.48	31.43	32.38	33.33	34.29	35.24	36.19	37.14
	O	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31
12	B	34.25	35.39	36.53	37.67	38.81	39.95	41.09	42.24	43.38	44.52
	O	40.31	40.31	40.31	40.31	40.31	40.31	41.09	42.24	43.38	44.52
13	B	40.72	42.08	43.44	44.80	46.15	47.51	48.87	50.23	51.59	52.94
	O	40.72	42.08	43.44	44.80	46.15	47.51	48.87	50.23	51.59	52.94
14	B	48.12	49.73	51.33	52.94	54.54	56.15	57.75	59.35	60.96	62.56
	O	48.12	49.73	51.33	52.94	54.54	56.15	57.75	59.35	60.96	62.56
15	B	56.61	58.49	60.38	62.27	64.16	66.04	67.93	69.82	71.70	73.41
	O	56.61	58.49	60.38	62.27	64.16	66.04	67.93	69.82	71.70	73.41

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).