

**SALARY TABLE 2009-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.62%)**

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,500	\$ 23,252	\$ 24,000	\$ 24,745	\$ 25,493	\$ 25,933	\$ 26,672	\$ 27,417	\$ 27,447	\$ 28,150
2	25,298	25,900	26,736	27,447	27,753	28,569	29,385	30,201	31,017	31,833
3	33,121	34,040	34,960	35,880	36,800	37,719	38,639	39,559	40,479	41,399
4	37,183	38,216	39,249	40,281	41,314	42,347	43,379	44,412	45,444	46,477
5	42,760	43,915	45,071	46,227	47,383	48,539	49,694	50,850	52,006	53,162
6	45,084	46,372	47,660	48,948	50,236	51,524	52,812	54,100	55,387	56,675
7	48,671	50,102	51,534	52,966	54,397	55,829	57,260	58,692	60,124	61,555
8	50,731	52,316	53,902	55,488	57,073	58,659	60,244	61,830	63,415	65,001
9	54,280	56,031	57,782	59,533	61,284	63,036	64,787	66,538	68,289	70,040
10	59,776	61,704	63,632	65,560	67,488	69,416	71,344	73,272	75,200	77,128
11	63,555	65,673	67,791	69,909	72,027	74,145	76,262	78,380	80,498	82,616
12	76,177	78,715	81,254	83,792	86,331	88,870	91,408	93,947	96,486	99,024
13	90,585	93,605	96,624	99,644	102,664	105,683	108,703	111,723	114,743	117,762
14	107,043	110,612	114,181	117,749	121,318	124,887	128,456	132,024	135,593	139,162
15	125,915	130,112	134,309	138,506	142,704	146,901	151,098	153,200 *	153,200 *	153,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).