

SALARY TABLE 2009-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.08%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.82%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.51	\$ 10.86	\$ 11.21	\$ 11.56	\$ 11.91	\$ 12.12	\$ 12.46	\$ 12.81	\$ 12.82	\$ 13.15
	O	15.77	16.29	16.82	17.34	17.87	18.18	18.69	19.22	19.23	19.73
2	B	11.82	12.10	12.49	12.82	12.97	13.35	13.73	14.11	14.49	14.87
	O	17.73	18.15	18.74	19.23	19.46	20.03	20.60	21.17	21.74	22.31
3	B	15.47	15.90	16.33	16.76	17.19	17.62	18.05	18.48	18.91	19.34
	O	23.21	23.85	24.50	25.14	25.79	26.43	27.08	27.72	28.37	29.01
4	B	17.37	17.85	18.34	18.82	19.30	19.78	20.27	20.75	21.23	21.71
	O	26.06	26.78	27.51	28.23	28.95	29.67	30.41	31.13	31.85	32.57
5	B	19.98	20.52	21.06	21.60	22.14	22.68	23.22	23.76	24.30	24.84
	O	29.97	30.78	31.59	32.40	33.21	34.02	34.83	35.64	36.45	37.26
6	B	21.06	21.67	22.27	22.87	23.47	24.07	24.67	25.28	25.88	26.48
	O	31.59	32.51	33.41	34.31	35.21	36.11	37.01	37.92	38.82	39.72
7	B	22.74	23.41	24.08	24.75	25.41	26.08	26.75	27.42	28.09	28.76
	O	34.11	35.12	36.12	37.13	38.12	39.12	40.13	41.13	41.90	41.90
8	B	23.70	24.44	25.18	25.92	26.66	27.41	28.15	28.89	29.63	30.37
	O	35.55	36.66	37.77	38.88	39.99	41.12	41.90	41.90	41.90	41.90
9	B	25.36	26.18	27.00	27.81	28.63	29.45	30.27	31.09	31.90	32.72
	O	38.04	39.27	40.50	41.72	41.90	41.90	41.90	41.90	41.90	41.90
10	B	27.93	28.83	29.73	30.63	31.53	32.43	33.33	34.23	35.13	36.03
	O	41.90	41.90	41.90	41.90	41.90	41.90	41.90	41.90	41.90	41.90
11	B	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
	O	41.90	41.90	41.90	41.90	41.90	41.90	41.90	41.90	41.90	41.90
12	B	35.59	36.78	37.96	39.15	40.33	41.52	42.71	43.89	45.08	46.26
	O	41.90	41.90	41.90	41.90	41.90	41.90	42.71	43.89	45.08	46.26
13	B	42.32	43.73	45.14	46.55	47.97	49.38	50.79	52.20	53.61	55.02
	O	42.32	43.73	45.14	46.55	47.97	49.38	50.79	52.20	53.61	55.02
14	B	50.01	51.68	53.35	55.01	56.68	58.35	60.01	61.68	63.35	65.02
	O	50.01	51.68	53.35	55.01	56.68	58.35	60.01	61.68	63.35	65.02
15	B	58.83	60.79	62.75	64.71	66.67	68.63	70.59	72.55	73.41	73.41
	O	58.83	60.79	62.75	64.71	66.67	68.63	70.59	72.55	73.41	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).