

**SALARY TABLE 2009-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.03%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.75%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.60	\$ 10.94	\$ 11.28	\$ 11.62	\$ 11.82	\$ 12.16	\$ 12.50	\$ 12.51	\$ 12.83
	O	15.39	15.90	16.41	16.92	17.43	17.73	18.24	18.75	18.77	19.25
2	B	11.53	11.81	12.19	12.51	12.65	13.02	13.39	13.77	14.14	14.51
	O	17.30	17.72	18.29	18.77	18.98	19.53	20.09	20.66	21.21	21.77
3	B	15.10	15.52	15.94	16.35	16.77	17.19	17.61	18.03	18.45	18.87
	O	22.65	23.28	23.91	24.53	25.16	25.79	26.42	27.05	27.68	28.31
4	B	16.95	17.42	17.89	18.36	18.83	19.30	19.77	20.24	20.71	21.18
	O	25.43	26.13	26.84	27.54	28.25	28.95	29.66	30.36	31.07	31.77
5	B	19.49	20.02	20.54	21.07	21.60	22.12	22.65	23.18	23.70	24.23
	O	29.24	30.03	30.81	31.61	32.40	33.18	33.98	34.77	35.55	36.35
6	B	20.55	21.14	21.72	22.31	22.90	23.48	24.07	24.66	25.25	25.83
	O	30.83	31.71	32.58	33.47	34.35	35.22	36.11	36.99	37.88	38.75
7	B	22.18	22.84	23.49	24.14	24.79	25.45	26.10	26.75	27.40	28.06
	O	33.27	34.26	35.24	36.21	37.19	38.18	39.15	40.13	40.88	40.88
8	B	23.12	23.85	24.57	25.29	26.01	26.74	27.46	28.18	28.91	29.63
	O	34.68	35.78	36.86	37.94	39.02	40.11	40.88	40.88	40.88	40.88
9	B	24.74	25.54	26.34	27.14	27.93	28.73	29.53	30.33	31.13	31.92
	O	37.11	38.31	39.51	40.71	40.88	40.88	40.88	40.88	40.88	40.88
10	B	27.25	28.13	29.00	29.88	30.76	31.64	32.52	33.40	34.28	35.16
	O	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88
11	B	28.97	29.93	30.90	31.87	32.83	33.80	34.76	35.73	36.69	37.66
	O	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88
12	B	34.72	35.88	37.04	38.19	39.35	40.51	41.67	42.82	43.98	45.14
	O	40.88	40.88	40.88	40.88	40.88	40.88	41.67	42.82	43.98	45.14
13	B	41.29	42.67	44.04	45.42	46.80	48.17	49.55	50.92	52.30	53.68
	O	41.29	42.67	44.04	45.42	46.80	48.17	49.55	50.92	52.30	53.68
14	B	48.79	50.42	52.05	53.67	55.30	56.92	58.55	60.18	61.80	63.43
	O	48.79	50.42	52.05	53.67	55.30	56.92	58.55	60.18	61.80	63.43
15	B	57.39	59.31	61.22	63.13	65.05	66.96	68.87	70.79	72.70	73.41
	O	57.39	59.31	61.22	63.13	65.05	66.96	68.87	70.79	72.70	73.41

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).