

**SALARY TABLE 2009-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.10%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 4.78%)**

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,592	\$ 22,313	\$ 23,031	\$ 23,746	\$ 24,464	\$ 24,886	\$ 25,595	\$ 26,310	\$ 26,338	\$ 27,013
2	24,277	24,854	25,657	26,338	26,633	27,416	28,199	28,981	29,764	30,547
3	31,783	32,666	33,548	34,431	35,314	36,196	37,079	37,962	38,844	39,727
4	35,682	36,673	37,664	38,655	39,646	40,637	41,627	42,618	43,609	44,600
5	41,033	42,142	43,251	44,360	45,469	46,579	47,688	48,797	49,906	51,015
6	43,263	44,499	45,735	46,971	48,207	49,443	50,679	51,915	53,151	54,387
7	46,705	48,079	49,453	50,827	52,201	53,574	54,948	56,322	57,696	59,070
8	48,682	50,204	51,725	53,247	54,768	56,290	57,811	59,333	60,854	62,376
9	52,089	53,769	55,449	57,129	58,810	60,490	62,170	63,851	65,531	67,211
10	57,362	59,212	61,063	62,913	64,763	66,613	68,463	70,313	72,164	74,014
11	60,989	63,021	65,053	67,086	69,118	71,151	73,183	75,215	77,248	79,280
12	73,100	75,537	77,973	80,409	82,845	85,281	87,717	90,154	92,590	95,026
13	86,927	89,825	92,723	95,620	98,518	101,416	104,314	107,211	110,109	113,007
14	102,721	106,145	109,570	112,995	116,419	119,844	123,269	126,693	130,118	133,543
15	120,830	124,858	128,886	132,914	136,941	140,969	144,997	149,025	153,053	153,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).