

SALARY TABLE 2009-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.39%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.81%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 9.78 | \$ 10.11 | \$ 10.43 | \$ 10.76 | \$ 11.08 | \$ 11.27 | \$ 11.60 | \$ 11.92 | \$ 11.93 | \$ 12.24 |
| | O | 14.67 | 15.17 | 15.65 | 16.14 | 16.62 | 16.91 | 17.40 | 17.88 | 17.90 | 18.36 |
| 2 | B | 11.00 | 11.26 | 11.62 | 11.93 | 12.07 | 12.42 | 12.77 | 13.13 | 13.48 | 13.84 |
| | O | 16.50 | 16.89 | 17.43 | 17.90 | 18.11 | 18.63 | 19.16 | 19.70 | 20.22 | 20.76 |
| 3 | B | 14.40 | 14.80 | 15.20 | 15.60 | 16.00 | 16.40 | 16.80 | 17.20 | 17.60 | 18.00 |
| | O | 21.60 | 22.20 | 22.80 | 23.40 | 24.00 | 24.60 | 25.20 | 25.80 | 26.40 | 27.00 |
| 4 | B | 16.17 | 16.61 | 17.06 | 17.51 | 17.96 | 18.41 | 18.86 | 19.31 | 19.76 | 20.21 |
| | O | 24.26 | 24.92 | 25.59 | 26.27 | 26.94 | 27.62 | 28.29 | 28.97 | 29.64 | 30.32 |
| 5 | B | 18.59 | 19.09 | 19.59 | 20.10 | 20.60 | 21.10 | 21.60 | 22.11 | 22.61 | 23.11 |
| | O | 27.89 | 28.64 | 29.39 | 30.15 | 30.90 | 31.65 | 32.40 | 33.17 | 33.92 | 34.67 |
| 6 | B | 19.60 | 20.16 | 20.72 | 21.28 | 21.84 | 22.40 | 22.96 | 23.52 | 24.08 | 24.64 |
| | O | 29.40 | 30.24 | 31.08 | 31.92 | 32.76 | 33.60 | 34.44 | 35.28 | 36.12 | 36.96 |
| 7 | B | 21.16 | 21.78 | 22.40 | 23.03 | 23.65 | 24.27 | 24.89 | 25.52 | 26.14 | 26.76 |
| | O | 31.74 | 32.67 | 33.60 | 34.55 | 35.48 | 36.41 | 37.34 | 38.28 | 38.99 | 38.99 |
| 8 | B | 22.06 | 22.74 | 23.43 | 24.12 | 24.81 | 25.50 | 26.19 | 26.88 | 27.57 | 28.26 |
| | O | 33.09 | 34.11 | 35.15 | 36.18 | 37.22 | 38.25 | 38.99 | 38.99 | 38.99 | 38.99 |
| 9 | B | 23.60 | 24.36 | 25.12 | 25.88 | 26.64 | 27.40 | 28.17 | 28.93 | 29.69 | 30.45 |
| | O | 35.40 | 36.54 | 37.68 | 38.82 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 |
| 10 | B | 25.99 | 26.83 | 27.66 | 28.50 | 29.34 | 30.18 | 31.02 | 31.85 | 32.69 | 33.53 |
| | O | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 |
| 11 | B | 27.63 | 28.55 | 29.47 | 30.39 | 31.31 | 32.23 | 33.15 | 34.08 | 35.00 | 35.92 |
| | O | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 |
| 12 | B | 33.12 | 34.22 | 35.32 | 36.43 | 37.53 | 38.64 | 39.74 | 40.84 | 41.95 | 43.05 |
| | O | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 38.99 | 39.74 | 40.84 | 41.95 | 43.05 |
| 13 | B | 39.38 | 40.69 | 42.01 | 43.32 | 44.63 | 45.95 | 47.26 | 48.57 | 49.88 | 51.20 |
| | O | 39.38 | 40.69 | 42.01 | 43.32 | 44.63 | 45.95 | 47.26 | 48.57 | 49.88 | 51.20 |
| 14 | B | 46.54 | 48.09 | 49.64 | 51.19 | 52.74 | 54.29 | 55.85 | 57.40 | 58.95 | 60.50 |
| | O | 46.54 | 48.09 | 49.64 | 51.19 | 52.74 | 54.29 | 55.85 | 57.40 | 58.95 | 60.50 |
| 15 | B | 54.74 | 56.57 | 58.39 | 60.22 | 62.04 | 63.86 | 65.69 | 67.51 | 69.34 | 71.16 |
| | O | 54.74 | 56.57 | 58.39 | 60.22 | 62.04 | 63.86 | 65.69 | 67.51 | 69.34 | 71.16 |