

SALARY TABLE 2008-DCB
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.89%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.49%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.87	\$ 10.20	\$ 10.53	\$ 10.86	\$ 11.19	\$ 11.38	\$ 11.70	\$ 12.03	\$ 12.04	\$ 12.35
	O	14.81	15.30	15.80	16.29	16.79	17.07	17.55	18.05	18.06	18.53
2	B	11.10	11.37	11.73	12.04	12.18	12.54	12.89	13.25	13.61	13.97
	O	16.65	17.06	17.60	18.06	18.27	18.81	19.34	19.88	20.42	20.96
3	B	12.11	12.52	12.92	13.32	13.73	14.13	14.54	14.94	15.34	15.75
	O	18.17	18.78	19.38	19.98	20.60	21.20	21.81	22.41	23.01	23.63
4	B	13.60	14.05	14.51	14.96	15.41	15.87	16.32	16.77	17.23	17.68
	O	20.40	21.08	21.77	22.44	23.12	23.81	24.48	25.16	25.85	26.52
5	B	15.21	15.72	16.23	16.73	17.24	17.75	18.25	18.76	19.27	19.78
	O	22.82	23.58	24.35	25.10	25.86	26.63	27.38	28.14	28.91	29.67
6	B	16.96	17.52	18.09	18.65	19.22	19.78	20.35	20.92	21.48	22.05
	O	25.44	26.28	27.14	27.98	28.83	29.67	30.53	31.38	32.22	33.08
7	B	18.85	19.47	20.10	20.73	21.36	21.99	22.61	23.24	23.87	24.50
	O	28.28	29.21	30.15	31.10	32.04	32.99	33.92	34.86	35.81	36.75
8	B	20.87	21.57	22.26	22.96	23.65	24.35	25.04	25.74	26.44	27.13
	O	31.31	32.36	33.39	34.44	35.48	36.53	37.56	38.09	38.09	38.09
9	B	23.05	23.82	24.59	25.36	26.13	26.89	27.66	28.43	29.20	29.97
	O	34.58	35.73	36.89	38.04	38.09	38.09	38.09	38.09	38.09	38.09
10	B	25.39	26.23	27.08	27.92	28.77	29.62	30.46	31.31	32.16	33.00
	O	38.09	38.09	38.09	38.09	38.09	38.09	38.09	38.09	38.09	38.09
11	B	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
	O	38.09	38.09	38.09	38.09	38.09	38.09	38.09	38.09	38.09	38.09
12	B	33.43	34.54	35.66	36.77	37.89	39.00	40.11	41.23	42.34	43.46
	O	38.09	38.09	38.09	38.09	38.09	39.00	40.11	41.23	42.34	43.46
13	B	39.75	41.08	42.40	43.73	45.05	46.38	47.70	49.03	50.35	51.68
	O	39.75	41.08	42.40	43.73	45.05	46.38	47.70	49.03	50.35	51.68
14	B	46.97	48.54	50.10	51.67	53.24	54.80	56.37	57.93	59.50	61.06
	O	46.97	48.54	50.10	51.67	53.24	54.80	56.37	57.93	59.50	61.06
15	B	55.25	57.10	58.94	60.78	62.62	64.46	66.31	68.15	69.99	71.39
	O	55.25	57.10	58.94	60.78	62.62	64.46	66.31	68.15	69.99	71.39