

Federal Civilian Workforce Statistics

Employment and Trends

As of November 1997

Section 1 Graphic Presentation of Federal Civilian Employment

Section 2 Profile of Federal Civilian Non-Postal Employees,
September 30, 1997



**United States
Office of
Personnel
Management**

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FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS

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The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Current employment data by branch, agency, and location; 13-month trends of employment, payroll, and turnover; and accession and separation rates are summarized in detailed statistical tables. Monthly employment data are occasionally supplemented by reports from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included in this report. The Data Source, Definitions, and Acknowledgments section provides information on the method of data collection, definitions of the classifications used in this publication, and the contributors to this publication.

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DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report were collected by the Office of Personnel Management (OPM) and are based on the Monthly Report of Federal Civilian Employment (Standard Form 113A), which is submitted by all departments and agencies of the Federal Government except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency. OPM does not collect personnel data from any State or local governments including the District of Columbia Government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative work-week for their employment group or class. (Most full-time employees have an administrative work-week of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty which is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one which has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this publication report the number of Federal civilian employees in the competitive service and in the excepted service.

Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include (1) employees in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) employees in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) employees in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) employees in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; (5) employees in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire

employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on-board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 work days depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *can not* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career- conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and

indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. Turnover data are reported in this publication for the following categories.

Transfers - employees who, without a break in service of one full work day, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month, except at the end of the fiscal year when it must be as of the last day of the month to meet Office of Management and Budget reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

ACKNOWLEDGMENTS

This report was prepared under the direction of Andrew P. Klugh, Assistant Director for Workforce Information, and Acting Chief, Statistical Analysis and Services Division. The manager for this report was May Eng of the Workforce Information Team, Charlie F. Taylor, Team Leader. We gratefully acknowledge the contributions of Michael Ambrose, Shonda Adams, Brenda Hall, and LaVerne Brown of the Workforce Information Team, and Carol Goodroe of the Agency Administrative Systems Branch, Retirement and Insurance Service. Additional information and a complimentary copy of the publication may be obtained from the Statistical Analysis and Services Division, Office of Personnel Management, Theodore Roosevelt Building, 1900 E Street, NW., Washington, DC 20415-0001; Phone: 202-606-2684; FAX: 202-606-1719; Email: owi@opm.gov.

SECTION I

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS NOVEMBER 1997

This section contains recent data dated “as of” the date printed on the publication cover. Selected tables also contain data for the previous month. **EMPLOYMENT AND TRENDS** is published on a bi-monthly basis; however, data for the non-published months and for non-published tables will be furnished upon request. Requestors should identify those tables needed by table number and send requests in writing to: Statistical Analysis and Services Division, U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-0001.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect on-board “head count” workforce at the end of the report period. Monthly payroll varies from 20 to 30 work days depending upon the report cycle, and includes all salary and wage payments paid to all employees working during the month whether or not they were on-board at the end of the month.

It should be noted that the net difference in turnovers (accessions and separations) will not necessarily balance with net monthly changes in employment due to lags in the reporting of transfers and variations in agency reporting periods. For example, a separation personnel action is generally not prepared for an employee who transfers to another agency until an accession notice is received by the losing agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, D.C. Metropolitan Statistical Area (MSA). The Washington, D.C.–Maryland–Virginia–West Virginia MSA includes the

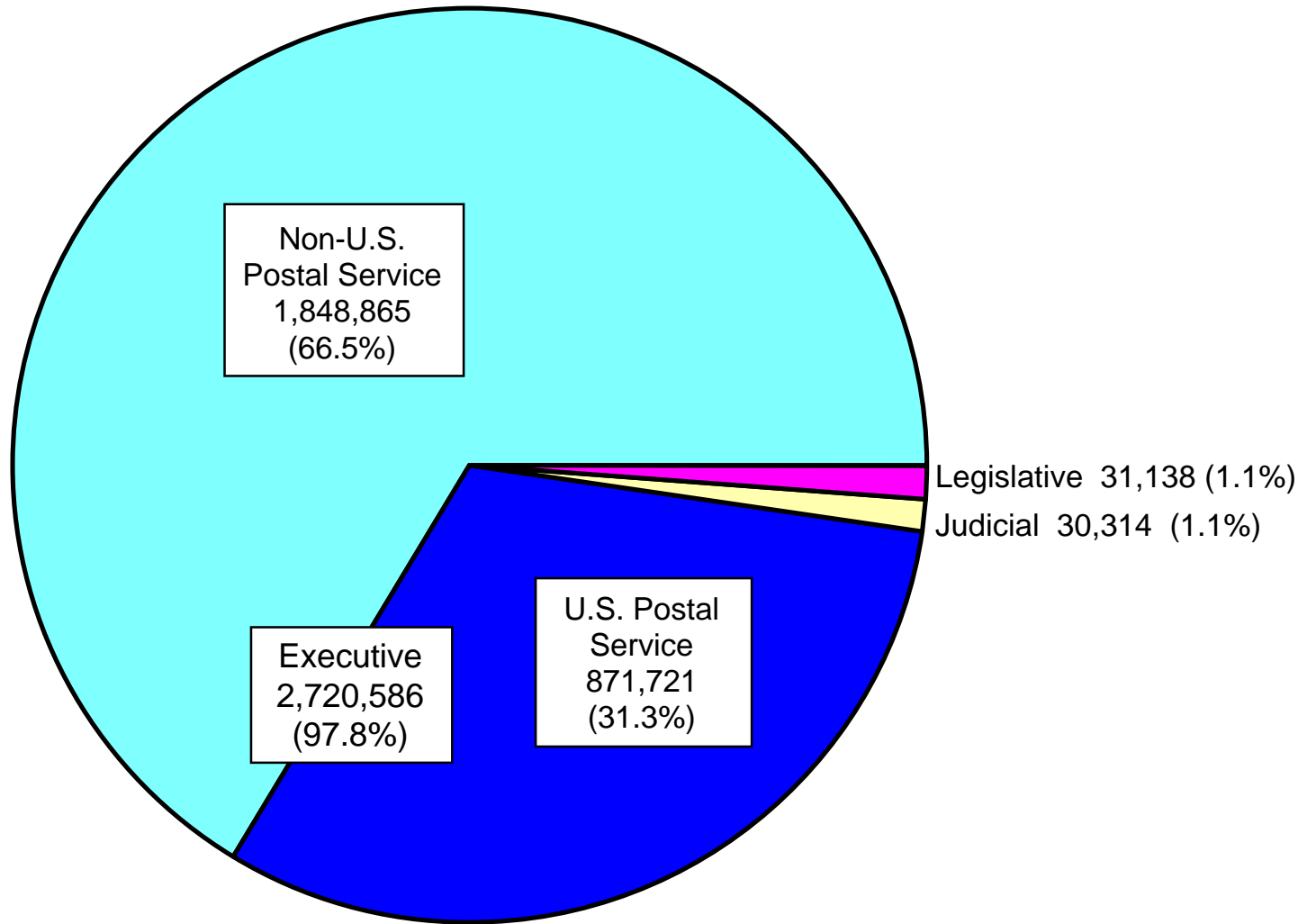
District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; the Cities of Alexandria, Fairfax, Falls Church, Manassas Manassas Park, and Fredericksburg in Virginia; and Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this publication represents on-board “head count” strength reporting which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings which had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. The reader is cautioned, therefore, that changes in employment levels will differ when they are reflected as changes in the number of workers versus changes in the number of work years used. Work year estimates are assigned and controlled by the OMB. None of the data presented in this Section reflect work years or FTE.

Distribution of Federal Civilian Employment by Branch

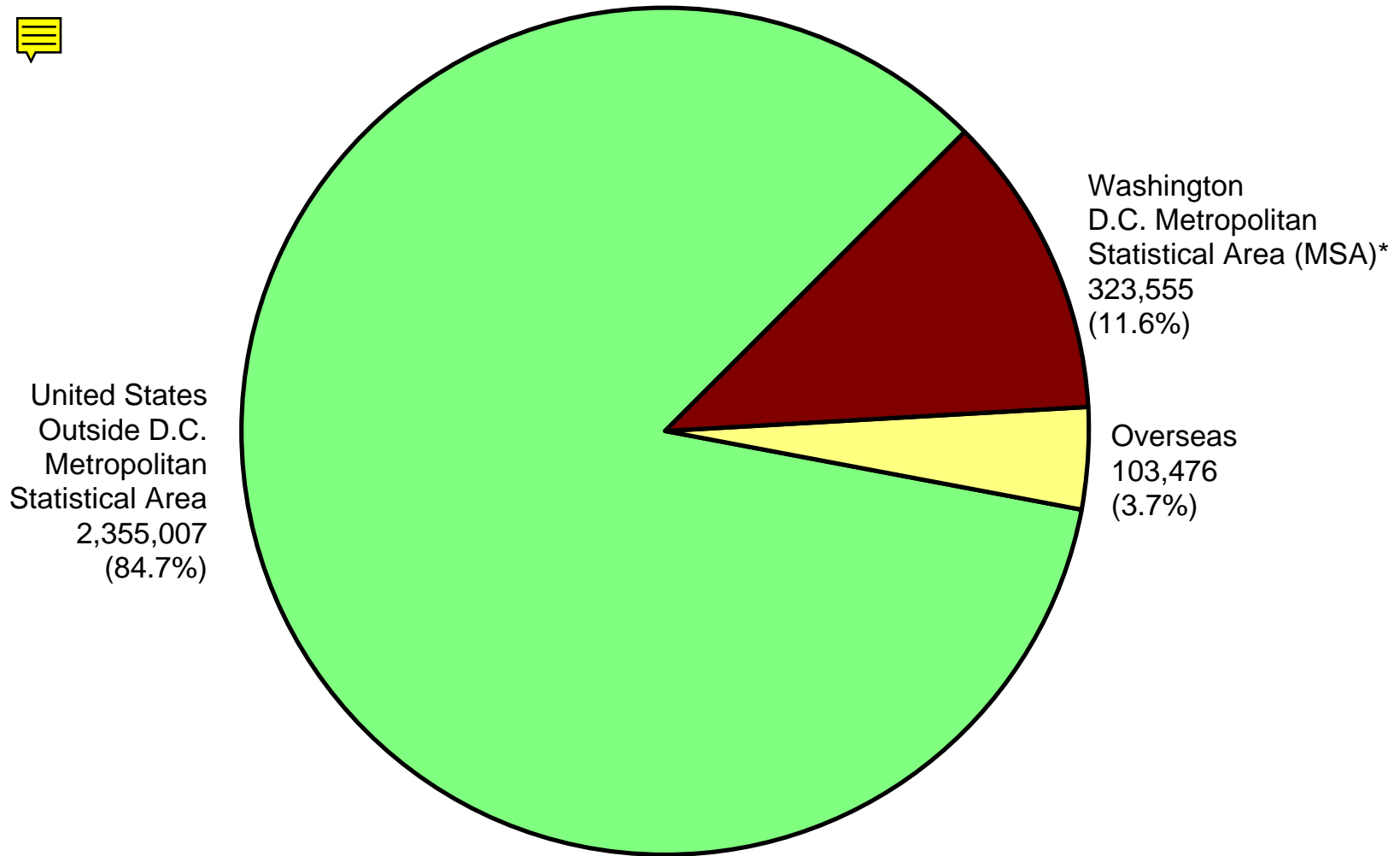
November 1997



Total Employment: 2,782,038

Distribution of Federal Civilian Employment by Major Geographic Area

November 1997

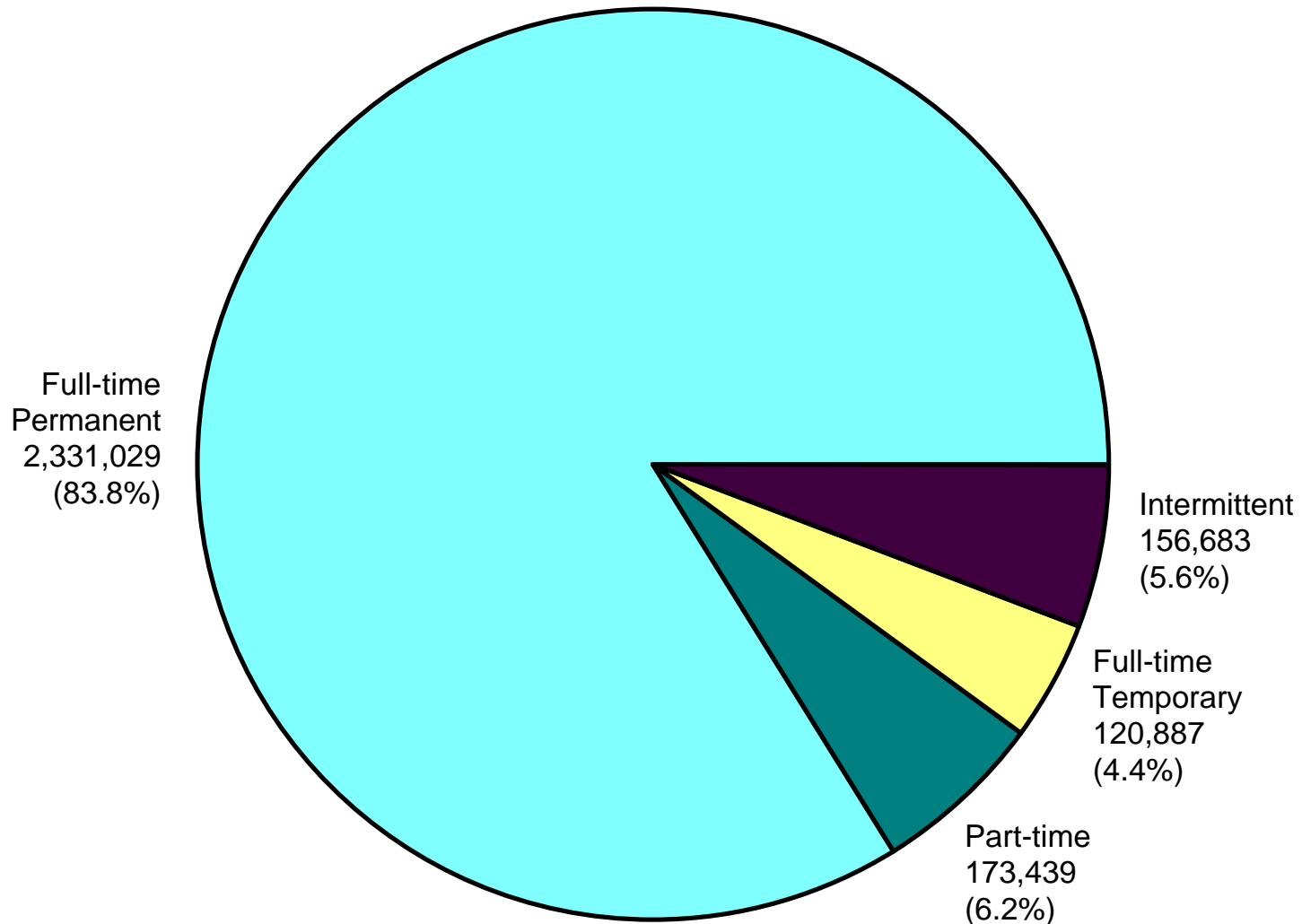


Total Employment: 2,782,038

* Washington, D.C.-MD-VA-WV MSA includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudon, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkely and Jefferson Counties in West Virginia.

Distribution of Federal Civilian Employment by Work Schedule/Appointment

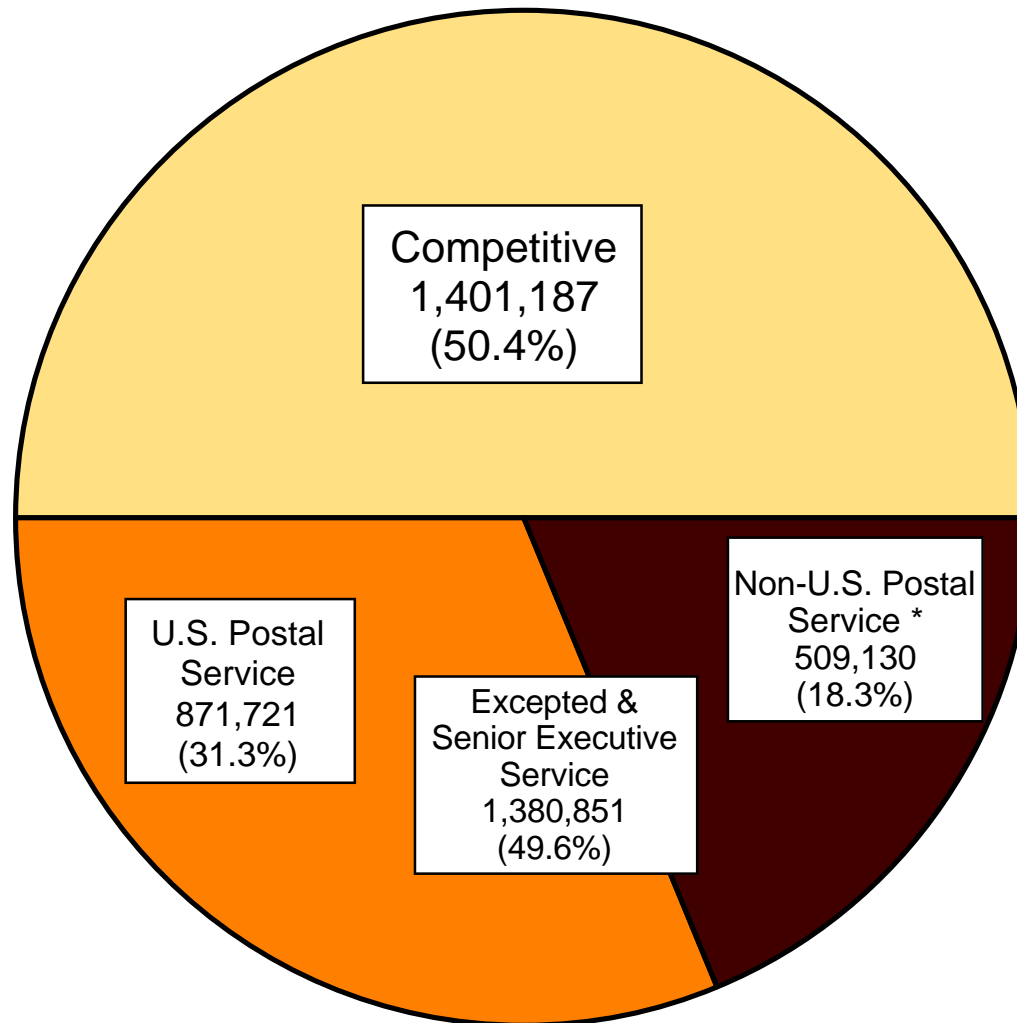
November 1997



Total Employment: 2,782,038

Distribution of Federal Civilian Employment by Service

November 1997



Total Employment: 2,782,038

* Includes: Congress, Judiciary, Schedules A, B, C, foreign nationals overseas, National Guard, Veterans Readjustments, TVA, FBI, Foreign Service, Veterans Affairs physicians and nurses.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	NOVEMBER 1997		OCTOBER 1997		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER	NOVEMBER	CALENDAR	CHANGE	FISCAL	CHANGE
					1997	1996	YEAR	FROM	YEAR	FROM
							CALENDAR	CALENDAR	YEAR	YEAR
							1997*	YEAR 1996	1998*	1997
TOTAL CIVILIAN EMPLOYMENT A/	2,782,038	100.00	2,771,308	100.00	10,730	-45,969	2,803,306	-61,169	2,776,673	-49,340
FULL-TIME	2,451,916	88.13	2,460,273	88.78	-8,357	-51,491	2,487,922	-60,434	2,456,095	-51,197
WITH PERMANENT APPOINTMENTS	2,331,029	83.79	2,334,027	84.22	-2,998	-51,195	2,355,469	-59,110	2,332,528	-51,477
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	120,887	4.35	126,246	4.56	-5,359	-296	132,453	-1,323	123,567	280
PART-TIME (REGULARLY SCHEDULED)	173,439	6.23	171,362	6.18	2,077	8,858	166,888	840	172,401	8,089
INTERMITTENT	156,683	5.63	139,673	5.04	17,010	-3,336	148,496	-1,575	148,178	-6,231
U.S. CITIZENS	2,734,963	98.31	2,723,985	98.29	10,978	-44,230	2,755,408	-60,690	2,729,474	-48,018
NON U.S. CITIZENS	47,075	1.69	47,323	1.71	-248	-1,739	47,897	-480	47,199	-1,323
UNITED STATES, TOTAL	2,678,562	96.28	2,667,060	96.24	11,502	-40,736	2,697,760	-59,328	2,672,811	-44,696
WASHINGTON, D.C., METROPOLITAN AREA	323,555	11.63	323,567	11.68	-12	-9,401	327,593	-14,377	323,561	-9,462
OUTSIDE WASHINGTON, D.C. METROPOLITAN AREA	2,355,007	84.65	2,343,493	84.56	11,514	-31,335	2,370,167	-44,950	2,349,250	-35,235
OVERSEAS, TOTAL	103,476	3.72	104,248	3.76	-772	-5,233	105,546	-1,841	103,862	-4,644
U.S. CITIZENS	63,970	2.30	64,463	2.33	-493	-3,535	65,212	-1,412	64,217	-3,401
NON U.S. CITIZENS	39,506	1.42	39,785	1.44	-279	-1,698	40,334	-429	39,646	-1,243
TERRITORIES	17,966	0.65	17,988	0.65	-22	-1,155	18,139	-675	17,977	-1,244
U.S. CITIZENS	17,953	0.65	17,973	0.65	-20	-1,150	18,125	-671	17,963	-1,240
NON U.S. CITIZENS	13	...	15	...	-2	-5	14	-4	14	-4
FOREIGN COUNTRIES	85,510	3.07	86,260	3.11	-750	-4,078	87,407	-1,166	85,885	-3,401
U.S. CITIZENS	46,017	1.65	46,490	1.68	-473	-2,385	47,087	-741	46,254	-2,161
NON U.S. CITIZENS	39,493	1.42	39,770	1.44	-277	-1,693	40,320	-425	39,632	-1,239
EXECUTIVE BRANCH, TOTAL	2,720,586	97.79	2,709,728	97.78	10,858	-46,894	2,741,869	-61,412	2,715,157	-50,288
FULL-TIME, TOTAL	2,392,579	86.00	2,400,774	86.63	-8,195	-52,339	2,428,588	-60,513	2,396,677	-52,094
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,334,455	83.91	2,337,872	84.36	-3,417	-54,180	2,354,088	-61,791	2,336,164	-53,425
IN TEMPORARY POSITIONS	58,124	2.09	62,902	2.27	-4,778	1,841	74,500	1,279	60,513	1,331
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,291,020	82.35	2,294,005	82.78	-2,985	-51,377	2,315,572	-58,965	2,292,513	-51,562
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	101,559	3.65	106,769	3.85	-5,210	-962	113,017	-1,547	104,164	-533

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	NOVEMBER 1997		OCTOBER 1997		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER 1997	NOVEMBER 1996	CALENDAR YEAR 1997*	CHANGE FROM CALENDAR YEAR 1996	FISCAL YEAR 1998*	CHANGE FROM FISCAL YEAR 1997
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	171,562	6.17	169,524	6.12	2,038	8,724	165,060	663	170,543	7,982
WITH PERMANENT APPOINTMENTS	149,105	5.36	147,334	5.32	1,771	8,549	143,374	790	148,220	7,811
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	22,457	0.81	22,190	0.80	267	175	21,686	-128	22,324	172
INTERMITTENT, TOTAL	156,445	5.62	139,430	5.03	17,015	-3,279	148,221	-1,562	147,938	-6,175
COMPETITIVE SERVICE, TOTAL	1,397,538	50.23	1,404,302	50.67	-6,764	-46,862	1,428,428	-69,815	1,400,920	-46,935
PERMANENT APPOINTMENTS	1,347,979	48.45	1,350,919	48.75	-2,940	-45,268	1,371,139	-67,229	1,349,449	-44,995
TEMPORARY AND INDEFINITE APPOINTMENTS	49,559	1.78	53,383	1.93	-3,824	-1,594	57,289	-2,587	51,471	-1,940
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,323,048	47.56	1,305,426	47.11	17,622	-32	1,313,442	8,404	1,314,237	-3,354
PERMANENT APPOINTMENTS	1,096,663	39.42	1,094,966	39.51	1,697	2,591	1,092,202	8,940	1,095,815	1,464
TEMPORARY AND INDEFINITE APPOINTMENTS	226,385	8.14	210,460	7.59	15,925	-2,623	221,239	-537	218,423	-4,817
LEGISLATIVE BRANCH, TOTAL	31,138	1.12	31,246	1.13	-108	-124	31,421	-674	31,192	-79
FULL-TIME	30,536	1.10	30,653	1.11	-117	-47	30,790	-641	30,595	15
PART-TIME (REGULARLY SCHEDULED)	427	0.02	416	0.02	11	0	419	-2	422	-20
INTERMITTENT	175	0.01	177	0.01	-2	-77	212	-31	176	-73
JUDICIAL BRANCH, TOTAL	30,314	1.09	30,334	1.09	-20	1,049	30,015	916	30,324	1,026
FULL-TIME	28,801	1.04	28,846	1.04	-45	895	28,543	719	28,824	883
PART-TIME (REGULARLY SCHEDULED)	1,450	0.05	1,422	0.05	28	134	1,408	178	1,436	127
INTERMITTENT	63	...	66	...	-3	20	63	18	65	17

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON D.C. METROPOLITAN AREA		
	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE
TOTAL, ALL AGENCIES A/	2,782,038 *	2,771,308 **	10,730	2,678,562 *	2,667,060 **	11,502	323,555 *	323,567 **	-12
LEGISLATIVE BRANCH	31,138 *	31,246 *	-108	31,129 *	31,236 *	-107	29,799 *	29,903 *	-104
CONGRESS	17,452	17,527	-75	17,452	17,527	-75	17,452	17,527	-75
U.S. SENATE	6,869	6,936	-67	6,869	6,936	-67	6,869	6,936	-67
HOUSE OF REPRESENTATIVES SUMMARY	10,570	10,579	-9	10,570	10,579	-9	10,570	10,579	-9
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	13	12	1	13	12	1	13	12	1
ARCHITECT OF THE CAPITOL	1,768	1,781 *	-13	1,768	1,781 *	-13	1,768	1,781 *	-13
BOTANIC GARDEN	46	46 *	...	46	46 *	...	46	46 *	...
COMMISSION ON IMMIGRATION REFORM	11	15	-4	11	15	-4	11	15	-4
CONGRESSIONAL BUDGET OFFICE	226	226	...	226	226	...	226	226	...
GENERAL ACCOUNTING OFFICE	3,267	3,272	-5	3,265	3,269	-4	2,316	2,318	-2
GOVERNMENT PRINTING OFFICE	3,551	3,560	-9	3,551	3,560	-9	3,202	3,209	-7
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	5	1	6	5	1	...	...	...
LIBRARY OF CONGRESS	4,384	4,389	-5	4,377	4,382	-5	4,356	4,361	-5
MEDICARE PAYMENT ADVISORY COMMISSION B/	30	...	30	30	...	30	30	...	30
NATIONAL BANKRUPTCY REVIEW COMMISSION	4	5	-1	4	5	-1	4	5	-1
NATIONAL COMMISSION ON THE COST OF HIGHER EDUCATION	3 *	3	...	3 *	3	...	3 *	3	...
NATIONAL COMMISSION ON RESTRUCTURING THE INTERNAL REVENUE SERVICE	2	3	-1	2	3	-1	2	3	-1
NATIONAL GAMBLING IMPACT STUDY COMMISSION	9	6	3	9	6	3	9	6	3
OFFICE OF COMPLIANCE	23	22	1	23	22	1	23	22	1
PHYSICIAN PAYMENT REVIEW COMMISSION C/	...	15	-15	...	15	-15	...	15	-15
PROSPECTIVE PAYMENT ASSESSMENT COMMISSION D/	1	16	-15	1	16	-15	1	16	-15
U.S. COURT OF VETERANS APPEALS	75	74	1	75	74	1	75	74	1
U.S. TAX COURT	280	281	-1	280	281	-1	275	276	-1
JUDICIAL BRANCH	30,314	30,334	-20	29,962	29,983	-21	1,738	1,743	-5
U.S. SUPREME COURT	371	367	4	371	367	4	371	367	4
U.S. COURTS	29,943	29,967	-24	29,591	29,616	-25	1,367	1,376	-9
EXECUTIVE BRANCH	2,720,586 *	2,709,728 **	10,858	2,617,471 *	2,605,841 **	11,630	292,018 *	291,921 **	97
EXECUTIVE OFFICE OF THE PRESIDENT	1,590	1,597	-7	1,583	1,590	-7	1,583	1,590	-7
WHITE HOUSE OFFICE	396	399	-3	396	399	-3	396	399	-3
OFFICE OF THE VICE PRESIDENT	21	21	...	21	21	...	21	21	...
OFFICE OF MANAGEMENT AND BUDGET	507	511	-4	507	511	-4	507	511	-4
OFFICE OF ADMINISTRATION	177	175	2	177	175	2	177	175	2
COUNCIL OF ECONOMIC ADVISORS	28	28	...	28	28	...	28	28	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	17	17	...	17	17	...	17	17	...
OFFICE OF POLICY DEVELOPMENT	27	29	-2	27	29	-2	27	29	-2
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	85	84	1	85	84	1	85	84	1
NATIONAL SECURITY COUNCIL	43	41	2	43	41	2	43	41	2

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... WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

B/ ESTABLISHED BY PUBLIC LAW 105-33 (111 STAT. 350) DATED AUGUST 5, 1997.

C/ TERMINATED BY PUBLIC LAW 105-33 DATED AUGUST 5, 1997.

D/ TERMINATED BY PUBLIC LAW 105-33 DATED AUGUST 5, 1997.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON D.C. METROPOLITAN AREA		
	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE
OFFICE OF NATIONAL DRUG CONTROL POLICY	102	102	...	102	102	...	102	102	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	33	-1	32	33	-1	32	33	-1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	155	157	-2	148	150	-2	148	150	-2
EXECUTIVE DEPARTMENTS	1,638,401 *	1,645,476	-7,075	1,554,887 *	1,561,440	-6,553	215,355 *	215,589	-234
DEPARTMENT OF STATE	24,283 *	24,283	...	8,645 *	8,645	...	7,482 *	7,482	...
DEPARTMENT OF THE TREASURY	139,426	139,794	-368	138,234	138,612	-378	21,290	21,303	-13
DEPARTMENT OF DEFENSE	739,925	742,437	-2,512	681,788	683,728	-1,940	67,587	67,739	-152
DEFENSE, MILITARY FUNCTION TOTAL	714,110	716,381	-2,271	656,046	657,746	-1,700	66,658	66,806	-148
DEFENSE, CIVIL FUNCTION TOTAL	25,815	26,056 **	-241	25,742	25,982 **	-240	929	933 **	-4
DEPARTMENT OF THE ARMY	246,200	247,101	-901	221,720	222,595	-875	20,093	20,153	-60
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	220,386	221,046	-660	195,979	196,614	-635	19,164	19,220	-56
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,814	26,055	-241	25,741	25,981	-240	929	933	-4
CORP OF ENGINEERS	25,738	25,976	-238	25,665	25,902	-237	853	854	-1
CEMETERIAL EXPENSES	76	79	-3	76	79	-3	76	79	-3
DEPARTMENT OF THE NAVY	202,557	203,081	-524	192,683	193,177	-494	27,279	27,352	-73
DEPARTMENT OF THE AIR FORCE	169,710	170,038	-328	162,110	162,491	-381	5,431	5,438	-7
DEFENSE LOGISTICS AGENCY	45,491	45,762	-271	44,386	44,628	-242	3,065	3,083	-18
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	75,967	76,455	-488	60,889	60,837	52	11,719	11,713	6
DEPARTMENT OF JUSTICE	118,114	117,699	415	115,831	115,442	389	20,982	20,933	49
DEPARTMENT OF THE INTERIOR	67,030	68,815	-1,785	66,726	68,508	-1,782	7,755	7,785	-30
DEPARTMENT OF AGRICULTURE	100,991	104,095	-3,104	99,670	102,769	-3,099	11,465	11,481	-16
DEPARTMENT OF COMMERCE	34,747	34,738	9	33,978	33,966	12	18,943	18,955	-12
DEPARTMENT OF LABOR	15,852	15,820	32	15,814	15,783	31	5,347	5,337	10
DEPARTMENT OF HEALTH AND HUMAN SERVICES	59,152	59,111	41	58,946	58,905	41	26,509	26,466	43
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	10,311	-93	10,137	10,229	-92	2,908	2,915	-7
DEPARTMENT OF TRANSPORTATION	64,166	64,163	3	63,645	63,644	1	9,867	9,879	-12
DEPARTMENT OF ENERGY	16,773	16,917	-144	16,767	16,910	-143	5,731	5,808	-77
DEPARTMENT OF EDUCATION	4,600	4,608	-8	4,597	4,605	-8	3,187	3,186	1
DEPARTMENT OF VETERANS AFFAIRS	243,124	242,685	439	240,109	239,694	415	6,302	6,320	-18
INDEPENDENT AGENCIES	1,080,595 *	1,062,655 **	17,940	1,061,001 *	1,042,811 **	18,190	75,080 *	74,742 **	338
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	3	...	3	3	...	3	3	...
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	47	...	47	47	...	28	28	...
AFRICAN DEVELOPMENT FOUNDATION	28	28	...	28	28	...	28	28	...
AMERICAN BATTLE MONUMENTS COMMISSION	357	358	-1	11	11	...	11	11	...
APPALACHIAN REGIONAL COMMISSION	10	10	...	10	10	...	10	10	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	30	30	...	30	30	...	30	30	...
ARMED FORCES RETIREMENT HOME	885	891	-6	885	891	-6	718	724	-6
NAVAL HOME	167	167	...	167	167
U.S. SOLDIERS' AND AIRMEN'S HOME	718	724	-6	718	724	-6	718	724	-6

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AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON D.C. METROPOLITAN AREA		
	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	208	240	-32	208	240	-32	208	240	-32
ARCTIC RESEARCH COMMISSION	4	6	-2	4	6	-2	3	5	-2
ASSASSINATIONS RECORDS REVIEW BOARD	24	27	-3	24	27	-3	24	27	-3
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	2	...	2	2	...	2	2	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,699	1,704	-5	1,699	1,704	-5	1,699	1,704	-5
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD /E	3	...	3	3	...	3	3	...	3
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	3	...	3	3	...	2	2	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	1	...	1	1	...	1	1	...
COMMISSION OF FINE ARTS	6	6	...	6	6	...	6	6	...
COMMISSION ON CIVIL RIGHTS	88	86	2	88	86	2	64	62	2
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	18	20	-2	18	20	-2	18	18	...
COMMODITY FUTURES TRADING COMMISSION	566	561	5	566	561	5	342	339	3
CONSUMER PRODUCT SAFETY COMMISSION	473	476	-3	473	476	-3	345	348	-3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	533	541	-8	530	538	-8	249	254	-5
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	97	102	-5	97	102	-5	83	88	-5
ENVIRONMENTAL PROTECTION AGENCY	17,951	17,901	50	17,918	17,868	50	5,974	5,967	7
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,621	2,621	...	2,621	2,621	...	674	672	2
EXPORT-IMPORT BANK OF THE UNITED STATES	417	421	-4	417	421	-4	396	399	-3
FARM CREDIT ADMINISTRATION	303	305	-2	303	305	-2	195	196	-1
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	2,063	2,069	-6	2,061	2,067	-6	1,704	1,709	-5
FEDERAL DEPOSIT INSURANCE CORPORATION	8,118	8,129	-11	8,105	8,116	-11	2,605	2,606	-1
FEDERAL ELECTION COMMISSION	297	301	-4	297	301	-4	297	301	-4
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,621	4,839	-218	4,532	4,729	-197	1,973	2,013	-40
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	6	7	-1	6	7	-1	6	7	-1
FEDERAL HOUSING FINANCE BOARD	116	116	...	116	116	...	116	116	...
FEDERAL LABOR RELATIONS AUTHORITY	212	214	-2	212	214	-2	126	126	...
FEDERAL MARITIME COMMISSION	136	137	-1	136	137	-1	132	133	-1
FEDERAL MEDIATION AND CONCILIATION SERVICE	293	295	-2	293	295	-2	72	73	-1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	49	51	-2	49	51	-2	45	47	-2
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	109	112	-3	109	112	-3	109	112	-3
FEDERAL TRADE COMMISSION	955	962	-7	955	962	-7	790	796	-6
GENERAL SERVICES ADMINISTRATION	14,327	14,323	4	14,242	14,238	4	4,772	4,771	1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4	...	4	4	...	4	4	...
U.S. HOLOCAUST MEMORIAL COUNCIL	221	218	3	221	218	3	217	214	3
INTER-AMERICAN FOUNDATION	56	56	...	56	56	...	56	56	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	251	247	4	251	247	4	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	8	9	-1	8	9	-1	2	2	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	19	1	12	12	...	9	9	...

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E/ ESTABLISHED BY PUBLIC LAW 101-549 (104 STAT 2565) DATED NOVEMBER 15, 1997.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON D.C. METROPOLITAN AREA		
	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE
U.S. INTERNATIONAL TRADE COMMISSION	388	389	-1	388	389	-1	388	389	-1
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6 *	6	...	6 *	6	...	6 *	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	4	...	4	4	...	4	4	...
MARINE MAMMAL COMMISSION	9	11	-2	9	11	-2	9	9	...
MERIT SYSTEMS PROTECTION BOARD	235	228	7	235	228	7	131	128	3
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	3	3 **	...	3	3 **	...	1	3 **	-2
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,787	2,841	-54	2,787	2,841	-54	1,127	1,136	-9
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,796	19,816	-20	19,775	19,795	-20	4,236	4,246	-10
NATIONAL CAPITAL PLANNING COMMISSION	55	56	-1	55	56	-1	55	56	-1
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	9	2	11	9	2	11	9	2
NATIONAL COUNCIL ON DISABILITY	9	15	-6	9	15	-6	9	12	-3
NATIONAL CREDIT UNION ADMINISTRATION	921	925	-4	919	923	-4	198	198	...
NATIONAL EDUCATION GOALS PANEL	7	7	...	7	7	...	7	7	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	340	330	10	340	330	10	336	330	6
NATIONAL ENDOWMENT FOR THE ARTS	158	149	9	158	149	9	154	149	5
NATIONAL ENDOWMENT FOR THE HUMANITIES	159	158	1	159	158	1	159	158	1
INSTITUTE OF MUSEUM SERVICES	23	23	...	23	23	...	23	23	...
NATIONAL LABOR RELATIONS BOARD	1,984	1,991	-7	1,967	1,973	-6	559	560	-1
NATIONAL MEDIATION BOARD	45	45 **	...	45	45 **	...	43	43 **	...
NATIONAL SCIENCE FOUNDATION	1,219	1,220 **	-1	1,215	1,216 **	-1	1,215	1,216 **	-1
NATIONAL TRANSPORTATION SAFETY BOARD	391 *	391	...	391 *	391	...	300 *	300	...
NUCLEAR REGULATORY COMMISSION	3,075	3,077	-2	3,075	3,077	-2	2,083	2,088	-5
NUCLEAR WASTE TECHNICAL REVIEW BOARD	16	22	-6	16	22	-6	16	20	-4
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	64	66	-2	64	66	-2	45	47	-2
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	78	81	-3	78	81	-3	...	...	...
OFFICE OF GOVERNMENT ETHICS	81	82	-1	81	82	-1	81	82	-1
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,608	3,635	-27	3,590	3,617	-27	1,717	1,714	3
OFFICE OF SPECIAL COUNSEL	85	84	1	85	84	1	69	68	1
OUNCE OF PREVENTION COUNCIL/PRESIDENT'S CRIME PREVENTION COUNCIL	5	6	-1	5	6	-1	5	6	-1
PANAMA CANAL COMMISSION	9,625	9,637	-12	19	19	...	9	9	...
PEACE CORPS	840	1,094	-254	627	641	-14	499	514	-15
PENSION BENEFIT GUARANTY CORPORATION	738	737	1	738	737	1	738	737	1
POSTAL RATE COMMISSION	48	51	-3	48	51	-3	48	51	-3
RAILROAD RETIREMENT BOARD	1,323	1,326	-3	1,323	1,326	-3	5	7	-2
SECURITIES AND EXCHANGE COMMISSION	2,827	2,834	-7	2,827	2,834	-7	1,781	1,781	...
SELECTIVE SERVICE SYSTEM	186	183	3	186	183	3	82	82	...
SMALL BUSINESS ADMINISTRATION	4,294	4,363	-69	4,230	4,300	-70	771	772	-1
SMITHSONIAN INSTITUTION	5,170	5,181	-11	4,997	5,009	-12	4,577	4,588	-11
NATIONAL GALLERY OF ART	792	792	...	792	792	...	792	792	...

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	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE	NOVEMBER 1997*	OCTOBER 1997	CHANGE
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,299	4,312	-13	4,126	4,140	-14	3,706	3,719	-13
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	34	34	...	34	34	...	34	34	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	45	43	2	45	43	2	45	43	2
SOCIAL SECURITY ADMINISTRATION	66,393	66,489	-96	65,865	65,963	-98	1,508	1,507	1
TENNESSEE VALLEY AUTHORITY	14,382	14,426	-44	14,382	14,426	-44	4	4	...
TRADE AND DEVELOPMENT AGENCY	35	35 **	...	35	35 **	...	35	35 **	...
U.S. ENRICHMENT CORPORATION	22	23	-1	22	23	-1	20	21	-1
U.S. INFORMATION AGENCY	6,491	6,506	-15	3,261	3,277	-16	3,039	3,054	-15
U.S. INSTITUTE OF PEACE	57	63	-6	57	63	-6	57	62	-5
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,957	2,953	4	1,865	1,869	-4	1,863	1,860	3
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,775	2,772	3	1,683	1,688	-5	1,681	1,679	2
OVERSEAS PRIVATE INVESTMENT CORPORATION	182	181	1	182	181	1	182	181	1
U.S. POSTAL SERVICE	871,721	852,889	18,832	867,674	848,853	18,821	23,231	22,711	520
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	17	-2	15	17	-2

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1997

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			DEFENSE	HEALTH AND HUMAN SERVICES	TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL						
TOTAL, ALL AREAS											
NOVEMBER 1996	2,828,007 **	-62,257	31,262	29,265	2,767,480 **	779,458 **	58,543	145,778	102,654	66,696	63,244
DECEMBER 1996	2,865,050 **	-61,858	31,310 **	29,287	2,804,453 **	777,913 **	58,632	146,586	99,384	66,064	63,214
JANUARY 1997	2,809,796 **	-58,794	30,673 **	29,428 **	2,749,695 **	769,790 **	58,427	151,176	96,741	64,840	62,642
FEBRUARY 1997	2,806,513 **	-69,780	31,129 **	29,540	2,745,844 **	769,127	58,919	160,887	96,231	64,918	62,677
MARCH 1997	2,807,162 **	-70,451	31,187 **	29,635	2,746,340 **	766,960	58,933	162,823	96,551	65,791	62,719
APRIL 1997	2,807,041 **	-67,438	30,654	29,718	2,746,669 **	764,057	58,782	164,535	97,953	66,976	62,838
MAY 1997	2,813,167 **	-67,832	32,250	29,888	2,751,029 **	766,086	59,378	156,394	102,542	70,843	63,050
JUNE 1997	2,825,305 **	-63,318	32,289	30,125	2,762,891 **	767,138 **	60,296	151,940	109,120	73,653	63,384
JULY 1997	2,817,885 **	-62,043	32,370	30,248	2,755,267 **	765,133 **	60,663	147,261	110,618	74,406	63,588
AUGUST 1997	2,809,009 **	-54,269	31,345	30,291	2,747,373 **	757,515 **	60,056	144,040	108,711	74,009	63,599
SEPTEMBER 1997	2,787,137 **	-60,255	31,355 **	30,641	2,725,141 **	749,461 **	59,490	140,369	106,539	71,298 **	64,179
OCTOBER 1997	2,771,308 **	-52,711	31,246 *	30,334	2,709,728 **	742,437	59,111	139,794	104,095	68,815	64,163
NOVEMBER 1997*	2,782,038 *	-45,969	31,138 *	30,314	2,720,586 *	739,925	59,152	139,426	100,991	67,030	64,166
CALENDAR YEAR 1997 AVERAGE*	2,803,306 *	-61,169	31,421 *	30,015	2,741,869 *	759,784	59,382	150,786	102,736	69,325	63,364
FISCAL YEAR 1998 AVERAGE*	2,776,673 *	-49,340	31,192 *	30,324	2,715,157 *	741,181	59,132	139,610	102,543	67,923	64,165
UNITED STATES											
NOVEMBER 1996	2,719,298 **	-62,835	31,251	28,933	2,659,114 **	717,017 **	58,340	144,637	101,275	66,385	62,744
DECEMBER 1996	2,757,299 **	-61,199	31,299 **	28,955	2,697,045 **	716,171 **	58,429	145,441	97,980	65,750	62,710
JANUARY 1997	2,702,689 **	-57,984	30,662 **	29,095 **	2,642,932 **	708,349 **	58,223	150,041	95,353	64,528	62,145
FEBRUARY 1997	2,699,684 **	-68,551	31,118 **	29,207	2,639,359 **	707,887	58,715	159,739	94,855	64,604	62,184
MARCH 1997	2,700,024 **	-69,519	31,177 **	29,300	2,639,547 **	705,481	58,728	161,660	95,191	65,463	62,227
APRIL 1997	2,700,722 **	-65,862	30,644	29,381	2,640,697 **	703,271	58,577	163,385	96,600	66,652	62,348
MAY 1997	2,706,917 **	-66,262	32,240	29,542	2,645,135 **	705,367	59,177	155,237	101,183	70,521	62,554
JUNE 1997	2,719,181 **	-63,488	32,278	29,778	2,657,125 **	706,687 **	60,093	150,780	107,753	73,336	62,890
JULY 1997	2,712,624 **	-63,070	32,358	29,901	2,650,365 **	705,594 **	60,460	146,095	109,258	74,091	63,085
AUGUST 1997	2,705,090 **	-52,476	31,335	29,948	2,643,807 **	699,385 **	59,775	142,870	107,360	73,696	63,082
SEPTEMBER 1997	2,682,803 **	-56,003	31,346 **	30,290	2,621,167 **	690,852 **	59,285	139,202	105,179	70,990 **	63,657
OCTOBER 1997	2,667,060 **	-48,656	31,236 *	29,983	2,605,841 **	683,728	58,905	138,612	102,769	68,508	63,644
NOVEMBER 1997*	2,678,562 *	-40,736	31,129 *	29,962	2,617,471 *	681,788	58,946	138,234	99,670	66,726	63,645
CALENDAR YEAR 1997 AVERAGE*	2,697,760 *	-59,328	31,411 *	29,672	2,636,677 *	699,854	59,171	149,623	101,379	69,010	62,860
FISCAL YEAR 1998 AVERAGE*	2,672,811 *	-44,696	31,183 *	29,973	2,611,656 *	682,758	58,926	138,423	101,220	67,617	63,645
WASHINGTON, D.C. METROPOLITAN AREA											
NOVEMBER 1996	332,956 **	-16,557	29,849	1,771	301,336 **	73,463 **	26,726	22,417	11,613	7,773	9,807
DECEMBER 1996	333,628 **	-15,768	29,906 **	1,769	301,953 **	73,578 **	26,785	22,371	11,611	7,756	9,799
JANUARY 1997	328,447 **	-16,328	29,294 **	1,757 **	297,396 **	72,811 **	26,495	21,935	11,491	7,667	9,672
FEBRUARY 1997	328,548 **	-16,013	29,757 **	1,753	297,038 **	72,754	26,706	21,844	11,548	7,618	9,666
MARCH 1997	327,884 **	-15,595	29,822 **	1,746	296,316 **	72,404	26,675	21,518	11,551	7,658	9,677
APRIL 1997	326,649 **	-15,553	29,294	1,745	295,610 **	72,064	26,564	21,441	11,496	7,656	9,685
MAY 1997	328,853 **	-15,233	30,887	1,768	296,198 **	71,932	26,697	21,371	11,547	7,805	9,755
JUNE 1997	331,455 **	-15,233	30,921	1,793	298,741 **	71,798 **	27,379	21,419	11,727	7,923	9,843
JULY 1997	331,474 **	-15,608	31,018	1,777	298,679 **	71,226 **	27,373	21,586	11,822	8,042	9,898
AUGUST 1997	327,747 **	-14,972	30,000	1,757	295,990 **	69,747 **	26,997	21,418	11,676	7,979	9,845
SEPTEMBER 1997	325,340 **	-14,697	30,007 **	1,769	293,564 **	68,445 **	26,797	21,410	11,551	7,854 **	9,875
OCTOBER 1997	323,567 **	-9,522	29,903 *	1,743	291,921 **	67,739	26,466	21,303	11,481	7,785	9,879
NOVEMBER 1997*	323,555 *	-9,401	29,799 *	1,738	292,018 *	67,587	26,509	21,290	11,465	7,755	9,867
CALENDAR YEAR 1997 AVERAGE*	327,593 *	-14,378	30,064 *	1,759	295,770 *	70,773	26,787	21,503	11,578	7,795	9,787
FISCAL YEAR 1998 AVERAGE*	323,561 *	-9,462	29,851 *	1,741	291,970 *	67,663	26,488	21,297	11,473	7,770	9,873

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1997

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
					TOTAL, ALL AREAS						
NOVEMBER 1996	110,745	34,776	24,296	18,011	11,389	15,227	249,902	15,544	20,923	15,645	864,448
DECEMBER 1996	111,385	34,567	24,299	17,992	11,363	15,236	249,696	15,499	20,877	15,620	907,009
JANUARY 1997	111,535	34,228	23,982	17,494	11,242	15,116	244,857	14,435	20,440 **	15,557	869,618
FEBRUARY 1997	112,030	34,596	23,963	17,436	11,170	15,127	244,608	14,408	20,033	15,506	855,143
MARCH 1997	112,648	34,400 **	23,989	17,376	11,109	15,240	244,442	14,372	19,974	15,443	854,344
APRIL 1997	113,276	34,755 **	24,035	17,254	11,093	15,340	244,405	14,183	19,968	15,386	851,868
MAY 1997	113,881	34,543 **	24,033	17,257	11,094	15,497	243,948	14,195	19,993	15,364	852,738
JUNE 1997	115,032	34,622	24,468	17,339	11,109	15,678	245,169	14,221	20,116	15,311	853,544
JULY 1997	115,793	34,656	24,204 **	17,379	11,183	15,820	244,516	14,265	20,180	15,261	849,202
AUGUST 1997	116,312	34,787	24,402	17,222	10,666	15,854	243,081	14,288	19,935	15,211	857,344
SEPTEMBER 1997	117,261	34,792	24,108 **	17,078	10,908	15,787	243,311	14,309	19,844	14,510	853,298
OCTOBER 1997	117,699	34,738	24,283	16,917	10,311	15,820	242,685	14,323	19,816	14,426	852,889
NOVEMBER 1997*	118,114	34,747	24,283 *	16,773	10,218	15,852	243,124	14,327	19,796	14,382	871,721
CALENDAR YEAR 1997 AVERAGE*	114,871	34,624	24,159 *	17,230	10,918	15,557	244,013	14,302	20,009	15,123	856,519
FISCAL YEAR 1998 AVERAGE*	117,907	34,743	24,283 *	16,845	10,265	15,836	242,905	14,325	19,806	14,404	862,305
UNITED STATES											
NOVEMBER 1996	108,695	33,977	8,638	18,004	11,297	15,195	247,008	15,459	20,899	15,645	860,440
DECEMBER 1996	109,329	33,770	8,615	17,985	11,271	15,203	246,811	15,415	20,853	15,620	902,848
JANUARY 1997	109,486	33,436	8,369	17,487	11,154	15,083	241,973	14,355	20,417 **	15,557	865,591
FEBRUARY 1997	109,958	33,808	8,348	17,429	11,082	15,094	241,722	14,327	20,010	15,506	851,113
MARCH 1997	110,551	33,617 **	8,358	17,369	11,021	15,207	241,545	14,291	19,950	15,443	850,322
APRIL 1997	111,170	33,973 **	8,346	17,247	11,005	15,306	241,512	14,101	19,946	15,386	847,879
MAY 1997	111,763	33,765 **	8,379	17,250	11,006	15,463	241,068	14,113	19,972	15,364	848,724
JUNE 1997	112,891	33,846	8,773	17,333	11,021	15,643	242,292	14,136	20,094	15,311	849,538
JULY 1997	113,634	33,879	8,608 **	17,372	11,095	15,786	241,616	14,181	20,159	15,261	845,210
AUGUST 1997	114,113	34,018	8,808	17,215	10,581	15,820	240,114	14,204	19,914	15,211	853,306
SEPTEMBER 1997	115,017	34,014	8,497 **	17,071	10,824	15,752	240,325	14,225	19,823	14,510	849,261
OCTOBER 1997	115,442	33,966	8,645	16,910	10,229	15,783	239,694	14,238	19,795	14,426	848,853
NOVEMBER 1997*	115,831	33,978	8,645 *	16,767	10,137	15,814	240,109	14,242	19,775	14,382	867,674
CALENDAR YEAR 1997 AVERAGE*	112,714	33,845	8,525 *	17,223	10,832	15,523	241,088	14,219	19,987	15,123	852,497
FISCAL YEAR 1998 AVERAGE*	115,637	33,972	8,645 *	16,839	10,183	15,799	239,902	14,240	19,785	14,404	858,264
WASHINGTON, D.C. METROPOLITAN AREA											
NOVEMBER 1996	20,321	19,152	7,585	6,425	3,238	5,295	6,620	5,209	4,642	6	23,269
DECEMBER 1996	20,363	19,096	7,560	6,412	3,182	5,290	6,633	5,202	4,616	6	23,922
JANUARY 1997	20,345	18,978	7,304	6,113	3,097	5,214	6,543	4,740	4,520 **	6	23,089
FEBRUARY 1997	20,334	18,876	7,266	6,059	3,069	5,199	6,516	4,735	4,391	6	23,002
MARCH 1997	20,397	18,836 **	7,261	6,047	3,046	5,216	6,473	4,737	4,359	5	23,010
APRIL 1997	20,422	18,793 **	7,230	6,009	3,051	5,221	6,470	4,677	4,358	5	22,925
MAY 1997	20,471	18,795 **	7,251	6,000	3,057	5,230	6,468	4,701	4,357	5	23,006
JUNE 1997	20,773	18,876	7,642	5,993	3,093	5,311	6,455	4,738	4,339	5	23,031
JULY 1997	20,920	18,966	7,464 **	6,000	3,175	5,409	6,424	4,767	4,314	5	22,836
AUGUST 1997	20,759	18,987	7,638	5,928	3,005	5,406	6,396	4,748	4,273	4	23,092
SEPTEMBER 1997	20,862	18,913	7,317 **	5,877	3,081	5,343	6,394	4,762	4,272	5	22,810
OCTOBER 1997	20,933	18,955	7,482	5,808	2,915	5,337	6,320	4,771	4,246	4	22,711
NOVEMBER 1997*	20,982	18,943	7,482 *	5,731	2,908	5,347	6,302	4,772	4,236	4	23,231
CALENDAR YEAR 1997 AVERAGE*	20,654	18,902	7,394 *	5,960	3,045	5,294	6,433	4,741	4,333	5	22,977
FISCAL YEAR 1998 AVERAGE*	20,958	18,949	7,482 *	5,770	2,912	5,342	6,311	4,772	4,241	4	22,971

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1997

MONTH AND YEAR	CHANGE FROM				EXECUTIVE			HEALTH AND HUMAN		AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
	TOTAL (\$000)	YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	TOTAL (\$000)	DEFENSE (\$000)	SERVICES (\$000)	TREASURY (\$000)				
TOTAL, ALL AREAS												
NOVEMBER 1996	9,351,327 **	63,103	121,860	112,989	9,116,478 **	2,541,852 **	226,627	502,108	312,383	214,448	313,869	
DECEMBER 1996	9,593,284 **	274,745	125,183 **	112,383	9,355,718 **	2,593,520 **	227,093	509,922	305,045	211,355	333,734	
JANUARY 1997	9,584,926 **	-271,222	121,509 **	114,253 **	9,349,164 **	2,575,648 **	230,639	514,435	305,172	214,908	340,804	
FEBRUARY 1997	9,555,343 **	214,037	122,603 **	115,926	9,316,814 **	2,784,661	234,375	528,804	306,349	219,319	297,870	
MARCH 1997	12,076,955 **	198,643	148,696 **	116,085	11,812,174 **	2,631,344	335,807	805,380	456,934	322,177	336,842	
APRIL 1997	9,601,268 **	235,410	119,512	116,230	9,365,526 **	2,751,342	239,611	540,023	306,389	224,634	319,115	
MAY 1997	9,489,169 **	-32,728	119,927	117,584	9,251,658 **	2,653,580	234,509	534,396	314,909	222,076	327,641	
JUNE 1997	9,456,649 **	196,523	121,016	117,841	9,217,792 **	2,629,232 **	237,272	525,491	330,567	222,539	336,077	
JULY 1997	9,535,128 **	77,289	121,714	118,288	9,295,126 **	2,569,115 **	240,143	518,148	334,650	226,639	334,931	
AUGUST 1997	12,139,932 **	40,598	149,306	120,075	11,870,551 **	2,521,585 **	348,171	777,142	509,032	348,316	335,796	
SEPTEMBER 1997	9,623,981 **	133,628	123,575 **	121,344	9,439,943 **	2,566,168 **	244,065	521,021	331,528	235,415 **	343,383	
OCTOBER 1997	9,731,017 **	190,013	120,531 *	170,543	9,439,943 **	2,613,009	241,714	524,166	323,275	233,540	336,595	
NOVEMBER 1997*	9,286,832 *	-64,495	122,727 *	119,018	9,045,087 *	2,358,542	241,367	508,468	318,199	227,342	324,756	
CALENDAR YEAR 1997 TOTAL*	110,081,200 *	917,696	1,391,116 *	1,347,187	107,342,897 *	28,654,226	2,827,673	6,297,474	3,837,004	2,696,905	3,633,810	
FISCAL YEAR 1998 TOTAL*	19,017,849 *	125,518	243,258 *	289,561	18,485,030 *	4,971,551	483,081	1,032,634	641,474	460,882	661,351	
UNITED STATES												
NOVEMBER 1996	9,043,783 **	77,836	121,788	111,770	8,810,225 **	2,376,535 **	225,761	497,133	308,893	213,462	311,409	
DECEMBER 1996	9,277,535 **	279,293	125,109 **	111,170	9,041,256 **	2,421,956 **	226,209	504,815	301,473	210,328	331,194	
JANUARY 1997	9,268,094 **	-245,077	121,437 **	113,031 **	9,033,626 **	2,409,228 **	229,720	509,320	301,532	213,895	338,162	
FEBRUARY 1997	9,228,665 **	226,385	122,529 **	114,699	8,991,437 **	2,601,174	233,382	523,685	302,686	218,220	295,514	
MARCH 1997	11,692,169 **	201,309	148,580 **	114,847	11,428,742 **	2,456,999	334,565	797,520	451,707	320,516	334,258	
APRIL 1997	9,273,380 **	223,870	119,446	114,987	9,038,947 **	2,564,887	238,640	534,903	302,920	223,515	316,573	
MAY 1997	9,150,830 **	-42,570	119,860	116,324	8,914,646 **	2,462,237	233,642	529,190	311,456	221,019	325,089	
JUNE 1997	9,137,440 **	202,897	120,946	116,507	8,899,987 **	2,449,876 **	236,376	520,173	327,055	221,468	333,552	
JULY 1997	9,234,775 **	76,104	121,631	117,010	8,996,134 **	2,422,979 **	239,255	512,858	331,179	225,498	332,333	
AUGUST 1997	11,776,126 **	61,095	149,192	118,783	11,508,151 **	2,365,573 **	346,630	769,017	503,849	346,706	333,157	
SEPTEMBER 1997	9,320,588 **	162,387	123,509 **	120,059	9,077,020 **	2,408,889 **	243,001	515,453	328,011	234,800 **	340,717	
OCTOBER 1997	9,428,195 **	211,094	120,463 *	168,638	9,139,094 **	2,455,506	240,611	518,465	319,868	232,450	333,913	
NOVEMBER 1997*	8,988,264 *	-55,519	122,664 *	117,720	8,747,880 *	2,200,238	240,386	502,991	314,754	226,318	322,166	
CALENDAR YEAR 1997 TOTAL*	106,498,526 *	1,021,975	1,390,257 *	1,332,605	103,775,664 *	26,797,586	2,816,208	6,233,575	3,795,017	2,683,985	3,605,434	
FISCAL YEAR 1998 TOTAL*	18,416,459 *	155,575	243,127 *	286,358	17,886,974 *	4,655,744	480,997	1,021,456	634,622	458,768	656,079	
WASHINGTON, D.C. METROPOLITAN AREA												
NOVEMBER 1996	1,374,724 **	-6,083	115,875	8,510	1,250,339 **	274,954 **	111,365	100,148	46,561	31,257	49,746	
DECEMBER 1996	1,390,753 **	56,171	119,197 **	8,015	1,263,541 **	276,692 **	112,557	98,728	47,530	30,845	51,001	
JANUARY 1997	1,410,620 **	-49,316	115,299 **	8,141 **	1,287,180 **	275,660 **	112,752	99,603	47,927	32,355	54,520	
FEBRUARY 1997	1,383,760 **	-12,664	116,565 **	8,253	1,258,942 **	280,726	114,643	100,773	48,290	32,663	46,427	
MARCH 1997	1,795,316 **	-24,437	139,665 **	8,135	1,647,516 **	273,324	166,296	149,972	71,894	45,980	50,971	
APRIL 1997	1,385,830 **	-17,137	113,495	8,095	1,264,240 **	275,303	116,065	97,430	47,468	32,000	50,420	
MAY 1997	1,398,772 **	-19,202	113,871	8,854	1,276,047 **	289,733	114,365	99,515	47,480	30,769	51,099	
JUNE 1997	1,398,591 **	1,407	114,877	8,257	1,275,457 **	289,138 **	115,932	97,357	53,818	31,469	50,064	
JULY 1997	1,405,253 **	-4,800	115,728	8,202	1,281,323 **	279,734 **	115,795	98,229	48,184	31,691	52,023	
AUGUST 1997	1,818,167 **	-19,759	140,253	8,436	1,669,478 **	279,206 **	172,012	148,514	72,349	47,733	52,927	
SEPTEMBER 1997	1,411,090 **	2,563	117,497 **	8,294	1,285,299 **	282,290 **	118,758	99,843	48,123	32,052 **	51,098	
OCTOBER 1997	1,432,077 **	32,661	114,571 *	11,885	1,305,621 **	282,963	117,057	107,450	48,180	35,077	52,591	
NOVEMBER 1997*	1,396,630 *	21,906	116,826 *	8,090	1,271,714 *	266,381	117,074	99,202	48,698	34,701	50,272	
CALENDAR YEAR 1997 TOTAL*	16,236,106 *	-88,778	1,318,647 *	94,642	14,822,817 *	3,074,458	1,380,749	1,197,888	582,411	386,490	562,412	
FISCAL YEAR 1998 TOTAL*	2,828,707 *	54,567	231,397 *	19,975	2,577,335 *	549,344	234,131	206,652	96,878	69,778	102,863	

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



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TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1997

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR (\$000)	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
					(\$000)		(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
NOVEMBER 1996	430,359	135,735	83,284	84,643	44,858	57,940	735,680	56,005	96,794	98,325	2,555,233
DECEMBER 1996	434,099	137,050	83,980	82,664	45,261	57,955	842,243	56,356	98,684	75,483	2,634,838
JANUARY 1997	456,892	131,601	83,271	96,891	45,463	59,118	848,263	52,203	107,228 **	76,182	2,561,866
FEBRUARY 1997	440,893	132,031	83,266	84,886	46,121	59,283	699,353	53,935	105,296	66,936	2,536,448
MARCH 1997	612,135	194,682 **	123,272	125,192	72,592	88,769	724,835	81,314	143,529	73,113	3,756,695
APRIL 1997	453,533	131,126 **	83,256	84,938	47,393	59,315	759,786	52,719	95,653	73,330	2,497,942
MAY 1997	456,586	130,270 **	83,132	88,810	46,352	59,853	765,181	53,294	95,636	72,575	2,471,726
JUNE 1997	457,004	131,369	83,536	82,573	45,690	60,433	743,056	53,336	96,257	68,465	2,481,533
JULY 1997	470,156	131,497	83,277 **	83,022	45,522	60,693	815,500	52,988	96,770	74,427	2,497,227
AUGUST 1997	629,972	195,527	115,895	125,168	68,874	91,308	744,301	80,141	149,824	67,898	3,819,823
SEPTEMBER 1997	477,659	132,583	83,277 **	86,621	46,746	62,358	791,985	54,558	98,981	74,562	2,573,191
OCTOBER 1997	483,118	134,969	83,277	85,090	43,923	60,772	824,012	53,285	97,446	86,287	2,581,825
NOVEMBER 1997*	464,566	146,439	83,277 *	86,467	42,398	60,440	708,914	53,536	95,864	72,391	2,626,426
CALENDAR YEAR 1997 TOTAL*	5,402,514	1,592,094	988,736 *	1,029,658	551,074	722,342	8,425,186	641,309	1,182,484	806,166	30,404,702
FISCAL YEAR 1998 TOTAL*	947,684	281,408	166,554 *	171,557	86,321	121,212	1,532,926	106,821	193,310	158,678	5,208,251
UNITED STATES											
NOVEMBER 1996	422,175	132,707	29,393	84,599	44,510	57,810	727,784	55,776	96,658	98,325	2,542,080
DECEMBER 1996	425,756	133,868	30,055	82,620	44,906	57,827	833,897	56,127	98,548	75,483	2,620,968
JANUARY 1997	448,169	127,898	29,503	96,846	45,102	58,986	839,360	51,993	107,096 **	76,182	2,548,611
FEBRUARY 1997	432,471	128,350	29,498	84,841	45,781	59,151	691,785	53,713	105,164	66,936	2,522,819
MARCH 1997	600,018	190,765 **	43,512	125,124	72,066	88,566	716,904	80,984	143,325	73,113	3,736,502
APRIL 1997	444,834	127,856 **	29,497	84,893	47,037	59,181	751,514	52,487	95,511	73,330	2,484,428
MAY 1997	447,308	127,493 **	29,242	88,747	45,999	59,716	756,847	52,479	95,516	72,575	2,458,249
JUNE 1997	448,106	128,029	29,576	82,532	45,350	60,296	735,046	53,110	96,132	68,465	2,468,009
JULY 1997	461,061	128,430	29,379 **	82,982	45,168	60,557	806,610	52,751	96,647	74,427	2,483,520
AUGUST 1997	617,419	191,682	35,010	125,104	68,372	91,104	736,075	79,790	149,647	67,898	3,799,555
SEPTEMBER 1997	468,296	129,200	29,379 **	86,576	46,410	62,216	783,048	54,318	98,865	74,562	2,559,621
OCTOBER 1997	473,557	131,626	29,379	85,046	43,602	60,628	814,917	53,056	97,330	86,287	2,567,969
NOVEMBER 1997*	455,312	143,059	29,379 *	86,426	42,079	60,295	701,093	53,307	95,748	72,391	2,612,584
CALENDAR YEAR 1997 TOTAL*	5,296,551	1,554,388	343,354 *	1,029,117	546,966	720,696	8,333,199	638,579	1,180,981	806,166	30,241,867
FISCAL YEAR 1998 TOTAL*	928,869	274,685	58,758 *	171,472	85,681	120,923	1,516,010	106,363	193,078	158,678	5,180,553
WASHINGTON, D.C. METROPOLITAN AREA											
NOVEMBER 1996	94,422	85,842	24,640	32,673	14,928	22,073	26,792	21,972	22,837	29	75,277
DECEMBER 1996	95,178	87,058	25,261	32,587	15,287	21,849	30,707	22,382	23,255	32	75,890
JANUARY 1997	100,287	81,165	24,752	40,298	14,967	22,240	31,228	19,968	25,273 **	31	74,693
FEBRUARY 1997	95,655	81,334	24,748	32,572	14,838	22,045	26,135	20,487	25,037	27	74,515
MARCH 1997	128,630	120,785 **	36,749	48,173	23,608	33,156	26,973	31,110	33,170	53	110,764
APRIL 1997	100,234	81,109 **	24,748	32,833	15,324	22,203	28,253	20,350	22,076	35	73,658
MAY 1997	100,767	80,410 **	24,489	37,394	14,849	22,322	28,350	20,074	21,919	29	72,896
JUNE 1997	99,909	80,559	24,802	31,990	14,800	22,465	28,210	20,497	22,018	31	73,410
JULY 1997	104,590	80,897	24,630 **	31,877	14,761	22,738	30,915	20,197	22,096	28	73,734
AUGUST 1997	133,282	120,711	27,854	48,405	22,489	34,368	28,419	30,538	34,427	25	111,618
SEPTEMBER 1997	105,365	80,944	24,630 **	31,702	15,069	22,966	29,447	21,008	21,944	20	76,090
OCTOBER 1997	108,849	83,148	24,630	32,504	14,372	23,009	30,385	20,467	22,638	21	76,480
NOVEMBER 1997*	101,480	92,946	24,630 *	32,482	13,998	23,208	25,652	20,675	21,888	23	77,333
CALENDAR YEAR 1997 TOTAL*	1,179,048	984,008	286,662 *	400,230	179,075	270,720	313,967	245,371	272,486	323	895,191
FISCAL YEAR 1998 TOTAL*	210,329	176,094	49,260 *	64,986	28,370	46,217	56,037	41,142	44,526	44	153,813

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO NOVEMBER 1997

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
NOVEMBER 1996	2,767,480 **	2,569,185 **	2,388,635 **	180,550 **	198,295 **	56,283 **	142,012 **
DECEMBER 1996	2,804,453 **	2,566,686 **	2,387,625 **	179,061 **	237,767 **	53,465 **	184,302 **
JANUARY 1997	2,749,695 **	2,545,881 **	2,368,520 **	177,361 **	203,814 **	56,715 **	147,099 **
FEBRUARY 1997	2,745,844 **	2,547,018 **	2,367,651 **	179,367 **	198,826 **	64,354 **	134,472 **
MARCH 1997	2,746,340 **	2,545,396 **	2,365,537 **	179,859 **	200,944 **	68,224 **	132,720 **
APRIL 1997	2,746,669 **	2,542,131 **	2,359,288 **	182,843 **	204,538 **	71,719 **	132,819 **
MAY 1997	2,751,029 **	2,538,613 **	2,357,789 **	180,824 **	212,416 **	81,030 **	131,386 **
JUNE 1997	2,762,891 **	2,533,019 **	2,353,213 **	179,806 **	229,872 **	97,830 **	132,042 **
JULY 1997	2,755,267 **	2,529,197 **	2,351,940 **	177,257 **	226,070 **	100,285 **	125,785 **
AUGUST 1997	2,747,373 **	2,530,723 **	2,353,230 **	177,493 **	216,650 **	86,593 **	130,057 **
SEPTEMBER 1997	2,725,141 **	2,525,150 **	2,345,477 **	179,673 **	199,991 **	71,725 **	128,266 **
OCTOBER 1997	2,709,728 **	2,520,926 **	2,337,872 **	183,054 **	188,802 **	62,902 **	125,900 **
NOVEMBER 1997*	2,720,586 *	2,520,272 *	2,334,455 *	185,817 *	200,314 *	58,124 *	142,190 *
CALENDAR YEAR 1997 AVERAGE TO DATE*	2,741,869 *	2,534,393 *	2,354,088 *	180,305 *	207,476 *	74,500 *	132,976 *
FISCAL YEAR 1998 AVERAGE TO DATE*	2,715,157 *	2,520,599 *	2,336,164 *	184,436 *	194,558 *	60,513 *	134,045 *
SELECTED AGENCIES:							
DEPARTMENT OF STATE	24,283 *	24,140 *	23,203 *	937 *	143 *	96 *	47 *
DEPARTMENT OF THE TREASURY	139,426	130,708	127,421	3,287	8,718	6,748	1,970
DEPARTMENT OF DEFENSE	739,925	730,142	712,133	18,009	9,783	7,503	2,280
DEPARTMENT OF THE ARMY	246,200	243,358	239,470	3,888	2,842	2,607	235
DEPARTMENT OF THE NAVY	202,557	202,054	200,099	1,955	503	503	...
DEPARTMENT OF THE AIR FORCE	169,710	166,701	164,728	1,973	3,009	2,746	263
DEFENSE LOGISTICS AGENCY	45,491	44,959	44,643	316	532	417	115
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	75,967	73,070	63,193	9,877	2,897	1,230	1,667
DEPARTMENT OF JUSTICE	118,114	114,614	113,087	1,527	3,500	2,235	1,265
DEPARTMENT OF THE INTERIOR	67,030	53,117	51,754	1,363	13,913	10,951	2,962
DEPARTMENT OF AGRICULTURE	100,991	84,707	82,423	2,284	16,284	11,706	4,578
DEPARTMENT OF COMMERCE	34,747	31,217	27,965	3,252	3,530	2,780	750
DEPARTMENT OF LABOR	15,852	14,754	14,754	...	1,098	421	677
DEPARTMENT OF HEALTH AND HUMAN SERVICES	59,152	52,603	52,597	6	6,549	3,981	2,568
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	9,954	9,858	96	264	249	15
DEPARTMENT OF TRANSPORTATION	64,166	62,618	62,478	140	1,548	672	876
DEPARTMENT OF ENERGY	16,773	16,451	16,236	215	322	283	39
DEPARTMENT OF EDUCATION	4,600	4,414	4,358	56	186	132	54
DEPARTMENT OF VETERANS AFFAIRS	243,124	235,394	192,195	43,199	7,730	4,390	3,340
ENVIRONMENTAL PROTECTION AGENCY	17,951	17,462	16,850	612	489	238	251
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,621	2,600	2,552	48	21	3	18
FEDERAL DEPOSIT INSURANCE CORPORATION	8,118	8,111	7,928	183	7	5	2
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,621	4,569	3,487	1,082	52	48	4
GENERAL SERVICES ADMINISTRATION	14,327	14,322	14,073	249	5	4	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,796	19,255	19,031	224	541	440	101
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,787	2,620	2,124	496	167	30	137
NATIONAL LABOR RELATIONS BOARD	1,984	1,982	1,902	80	2	1	1
NUCLEAR REGULATORY COMMISSION	3,075	3,042	2,914	128	33	10	23
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,608	3,606	2,578	1,028	2	2	...
PANAMA CANAL COMMISSION	9,625	8,641	8,586	55	984	928	56
SMALL BUSINESS ADMINISTRATION	4,294	3,283	3,254	29	1,011	999	12
SMITHSONIAN INSTITUTION	5,170	4,908	4,754	154	262	210	52
SOCIAL SECURITY ADMINISTRATION	66,393	60,371	60,370	1	6,022	1,865	4,157
TENNESSEE VALLEY AUTHORITY	14,382	13,850	13,835	15	532	392	140
U.S. INFORMATION AGENCY	6,491	6,375	6,317	58	116	77	39
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,957	2,822	2,802	20	135	109	26
U.S. POSTAL SERVICE	871,721	756,202	649,839	106,363	115,519	22	115,497

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO NOVEMBER 1997

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS				
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	
NOVEMBER 1996	2,767,480 **	2,487,319 **	2,342,397 **	140,556 **	4,366 **	280,161 **	102,521 **	22,282 **	155,358 **	
DECEMBER 1996	2,804,453 **	2,485,266 **	2,341,093 **	140,013 **	4,160 **	319,187 **	99,997 **	21,841 **	197,349 **	
JANUARY 1997	2,749,695 **	2,470,961 **	2,327,761 **	139,323 **	3,877 **	278,734 **	97,474 **	21,764 **	159,496 **	
FEBRUARY 1997	2,745,844 **	2,480,321 **	2,335,378 **	140,537 **	4,406 **	265,523 **	96,627 **	22,668 **	146,228 **	
MARCH 1997	2,746,340 **	2,481,888 **	2,336,328 **	141,006 **	4,554 **	264,452 **	97,433 **	22,939 **	144,080 **	
APRIL 1997	2,746,669 **	2,477,291 **	2,330,477 **	142,204 **	4,610 **	269,378 **	100,530 **	23,863 **	144,985 **	
MAY 1997	2,751,029 **	2,471,658 **	2,324,963 **	142,265 **	4,430 **	279,371 **	113,856 **	21,781 **	143,734 **	
JUNE 1997	2,762,891 **	2,460,978 **	2,313,983 **	142,617 **	4,378 **	301,913 **	137,060 **	20,292 **	144,561 **	
JULY 1997	2,755,267 **	2,455,693 **	2,308,500 **	142,921 **	4,272 **	299,574 **	143,725 **	19,922 **	135,927 **	
AUGUST 1997	2,747,373 **	2,456,774 **	2,308,630 **	143,738 **	4,406 **	290,599 **	131,193 **	19,151 **	140,255 **	
SEPTEMBER 1997	2,725,141 **	2,450,665 **	2,300,243 **	146,063 **	4,359 **	274,476 **	116,959 **	21,524 **	135,993 **	
OCTOBER 1997	2,709,728 **	2,445,885 **	2,294,005 **	147,334 **	4,546 **	263,843 **	106,769 **	22,190 **	134,884 **	
NOVEMBER 1997*	2,720,586 *	2,444,642 *	2,291,020 *	149,105 *	4,517 *	275,944 *	101,559 *	22,457 *	151,928 *	
CALENDAR YEAR 1997 AVERAGE TO DATE*	2,741,869 *	2,463,341 *	2,315,572 *	143,374 *	4,396 *	278,528 *	113,017 *	21,686 *	143,825 *	
FISCAL YEAR 1998 AVERAGE TO DATE*	2,715,157 *	2,445,264 *	2,292,513 *	148,220 *	4,532 *	269,894 *	104,164 *	22,324 *	143,406 *	
SELECTED AGENCIES:										
DEPARTMENT OF STATE	24,283 *	22,527 *	22,377 *	150 *	...	1,756 *	922 *	489 *	345 *	
DEPARTMENT OF THE TREASURY	139,426	136,441	132,561	3,574	306	2,985	1,608	576	801	
DEPARTMENT OF DEFENSE	739,925	682,062	671,979	9,215	868	57,863	47,657	7,065	3,141	
DEPARTMENT OF THE ARMY	246,200	222,329	220,325	2,003	1	23,871	21,752	1,939	180	
DEPARTMENT OF THE NAVY	202,557	192,206	191,083	1,007	116	10,351	9,519	732	100	
DEPARTMENT OF THE AIR FORCE	169,710	157,431	156,460	867	104	12,279	11,014	1,165	100	
DEFENSE LOGISTICS AGENCY	45,491	44,345	44,118	226	1	1,146	942	203	1	
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	75,967	65,751	59,993	5,112	646	10,216	4,430	3,026	2,760	
DEPARTMENT OF JUSTICE	118,114	112,795	111,436	1,243	116	5,319	3,886	1,075	358	
DEPARTMENT OF THE INTERIOR	67,030	55,618	54,117	1,381	120	11,412	8,588	1,593	1,231	
DEPARTMENT OF AGRICULTURE	100,991	86,999	85,050	1,556	393	13,992	9,079	1,723	3,190	
DEPARTMENT OF COMMERCE	34,747	31,793	29,167	1,935	691	2,954	1,578	167	1,209	
DEPARTMENT OF LABOR	15,852	15,536	14,930	606	...	316	245	48	23	
DEPARTMENT OF HEALTH AND HUMAN SERVICES	59,152	53,925	52,614	1,255	56	5,227	3,964	796	467	
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	9,781	9,697	84	...	437	410	21	6	
DEPARTMENT OF TRANSPORTATION	64,166	63,040	62,379	632	29	1,126	771	310	45	
DEPARTMENT OF ENERGY	16,773	16,497	16,274	215	8	276	245	28	3	
DEPARTMENT OF EDUCATION	4,600	4,263	4,214	49	...	337	276	45	16	
DEPARTMENT OF VETERANS AFFAIRS	243,124	202,692	186,766	14,906	1,020	40,432	9,819	6,213	24,400	
ENVIRONMENTAL PROTECTION AGENCY	17,951	17,379	16,766	610	3	572	322	218	32	
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,621	2,565	2,520	45	...	56	35	21	...	
FEDERAL DEPOSIT INSURANCE CORPORATION	8,118	6,799	6,675	124	...	1,319	1,258	61	...	
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,621	2,205	2,192	13	...	2,416	1,343	272	801	
GENERAL SERVICES ADMINISTRATION	14,327	14,152	13,948	201	3	175	129	43	3	
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,796	19,232	19,008	223	1	564	463	77	24	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,787	2,539	2,070	167	302	248	84	151	13	
NATIONAL LABOR RELATIONS BOARD	1,984	1,933	1,861	72	...	51	42	8	1	
NUCLEAR REGULATORY COMMISSION	3,075	3,007	2,880	127	...	68	44	5	19	
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,608	3,361	2,421	369	571	247	159	40	48	
PANAMA CANAL COMMISSION	9,625	8,064	8,010	54	...	1,561	1,504	56	1	
SMALL BUSINESS ADMINISTRATION	4,294	3,422	3,395	26	1	872	858	12	2	
SMITHSONIAN INSTITUTION	5,170	4,756	4,619	132	5	414	345	48	21	
SOCIAL SECURITY ADMINISTRATION	66,393	64,036	60,765	3,266	5	2,357	1,470	858	29	
TENNESSEE VALLEY AUTHORITY	14,382	13,850	13,835	15	...	532	392	4	136	
U.S. INFORMATION AGENCY	6,491	6,250	6,193	56	1	241	201	21	19	
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,957	2,902	2,881	21	...	55	30	10	15	
U.S. POSTAL SERVICE	871,721	754,770	648,407	106,363	...	116,951	1,454	94	115,403	

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, NOVEMBER 1997

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	NOVEMBER 1997		CHANGE FROM		FISCAL YEAR 1998 AVERAGE TO DATE*	NOVEMBER 1997		CHANGE FROM		FISCAL YEAR 1998 AVERAGE TO DATE*
	TOTAL*	PERCENT	OCTOBER 1997	NOVEMBER 1996		TOTAL*	PERCENT	OCTOBER 1997	NOVEMBER 1996	
TOTAL, ALL AGENCIES A/	2,782,038 *	100.00	10,730	-45,969	2,776,673	2,331,029 *	100.00	-2,998	-51,195	2,332,528
LEGISLATIVE BRANCH	31,138 *	1.12	-108	-124	31,192	12,609 *	0.54	-40	-576	12,629
CONGRESS	17,452	0.63	-75	534	17,490	NR	...	NR	NR	NR
U.S. SENATE	6,869	0.25	-67	295	6,903	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,570	0.38	-9	239	10,575	NR	...	NR	NR	NR
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	13	...	1	...	13	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,267	0.12	-5	-209	3,270	3,108	0.13	-11	-234	3,114
GOVERNMENT PRINTING OFFICE	3,551	0.13	-9	-192	3,556	3,492	0.15	-13	-176	3,499
LIBRARY OF CONGRESS	4,384	0.16	-5	-88	4,387	3,890	0.17	-3	-55	3,892
JUDICIAL BRANCH	30,314	1.09	-20	1,049	30,324	27,400	1.18	27	758	27,387
EXECUTIVE BRANCH	2,720,586 *	97.79	10,858	-46,894	2,715,157	2,291,020 *	98.28	-2,985	-51,377	2,292,513
DEPARTMENT OF STATE	24,283 *	0.87	...	-13	24,283	22,377 *	0.96	...	-59	22,377
DEPARTMENT OF THE TREASURY	139,426	5.01	-368	-6,352	139,610	132,561	5.69	-209	-5,894	132,666
DEPARTMENT OF DEFENSE	739,925	26.60	-2,512	-39,533	741,181	671,979	28.83	-1,532	-31,317	672,745
DEPARTMENT OF THE ARMY	246,200	8.85	-901	-14,678	246,651	220,325	9.45	-628	-10,214	220,639
DEPARTMENT OF THE NAVY	202,557	7.28	-524	-14,805	202,819	191,083	8.20	-431	-12,690	191,299
DEPARTMENT OF THE AIR FORCE	169,710	6.10	-328	-5,000	169,874	156,460	6.71	-411	-4,739	156,666
DEFENSE LOGISTICS AGENCY	45,491	1.64	-271	-1,116	45,627	44,118	1.89	-213	-1,249	44,225
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	75,967	2.73	-488	-3,934	76,211	59,993	2.57	151	-2,425	59,918
DEPARTMENT OF JUSTICE	118,114	4.25	415	7,369	117,907	111,436	4.78	513	6,390	111,180
DEPARTMENT OF THE INTERIOR	67,030	2.41	-1,785	334	67,923	54,117	2.32	-128	-134	54,181
DEPARTMENT OF AGRICULTURE	100,991	3.63	-3,104	-1,663	102,543	85,050	3.65	-282	-1,653	85,191
DEPARTMENT OF COMMERCE	34,747	1.25	9	-29	34,743	29,167	1.25	3	-491	29,166
DEPARTMENT OF LABOR	15,852	0.57	32	625	15,836	14,930	0.64	16	390	14,922
DEPARTMENT OF HEALTH AND HUMAN SERVICES	59,152	2.13	41	609	59,132	52,614	2.26	7	419	52,611
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	0.37	-93	-1,171	10,265	9,697	0.42	-61	-976	9,728
DEPARTMENT OF TRANSPORTATION	64,166	2.31	3	922	64,165	62,379	2.68	6	750	62,376
DEPARTMENT OF ENERGY	16,773	0.60	-144	-1,238	16,845	16,274	0.70	-139	-1,205	16,344
DEPARTMENT OF EDUCATION	4,600	0.17	-8	-77	4,604	4,214	0.18	-2	-99	4,215
DEPARTMENT OF VETERANS AFFAIRS	243,124	8.74	439	-6,778	242,905	186,766	8.01	-759	-8,938	187,146
ENVIRONMENTAL PROTECTION AGENCY	17,951	0.65	50	784	17,926	16,766	0.72	70	537	16,731
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,621	0.09	...	-9	2,621	2,520	0.11	-2	-34	2,521
FEDERAL DEPOSIT INSURANCE CORPORATION	8,118	0.29	-11	-1,663	8,124	6,675	0.29	11	-844	6,670
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,621	0.17	-218	-1,600	4,730	2,192	0.09	12	-40	2,186
GENERAL SERVICES ADMINISTRATION	14,327	0.51	4	-1,217	14,325	13,948	0.60	7	-1,188	13,945
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,796	0.71	-20	-1,127	19,806	19,008	0.82	-33	-1,300	19,025
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,787	0.10	-54	-177	2,814	2,070	0.09	5	165	2,068
NATIONAL LABOR RELATIONS BOARD	1,984	0.07	-7	17	1,988	1,861	0.08	-3	-2	1,863
NUCLEAR REGULATORY COMMISSION	3,075	0.11	-2	-61	3,076	2,880	0.12	4	-46	2,878
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,608	0.13	-27	-27	3,622	2,421	0.10	1	-52	2,421
PANAMA CANAL COMMISSION	9,625	0.35	-12	248	9,631	8,010	0.34	-12	167	8,016
SMALL BUSINESS ADMINISTRATION	4,294	0.15	-69	-466	4,329	3,395	0.15	1	24	3,395
SMITHSONIAN INSTITUTION	5,170	0.19	-11	55	5,176	4,619	0.20	-1	32	4,620
SOCIAL SECURITY ADMINISTRATION	66,393	2.39	-96	409	66,441	60,765	2.61	-82	-713	60,806
TENNESSEE VALLEY AUTHORITY	14,382	0.52	-44	-1,263	14,404	13,835	0.59	-44	-1,259	13,857
U.S. INFORMATION AGENCY	6,491	0.23	-15	-316	6,499	6,193	0.27	-15	-270	6,201
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,957	0.11	4	-180	2,955	2,881	0.12	3	-175	2,880
U.S. POSTAL SERVICE	871,721	31.33	18,832	7,273	862,305	648,407	27.82	-10	-2,812	648,412
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,848,865	66.46	-7,974	-54,167	1,852,852	1,642,613	70.46	-2,975	-48,565	1,644,101

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.
 NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.
 A/ INCLUDES 04 AGENCIES FOR WHICH OCTOBER 1997 FIGURES WERE USED FOR NOVEMBER 1997 , DUE TO LATE REPORTING.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TOTAL CIVILIAN EMPLOYMENT	2,782,038	2,771,308	2,828,007	2,678,562	2,667,060	2,719,298	323,555	323,567	332,956	103,476	104,248	108,709
WORK SCHEDULE:												
FULL-TIME	2,451,916	2,460,273	2,503,407	2,356,203	2,364,281	2,404,888	310,583	311,114	319,783	95,713	95,992	98,519
PART-TIME (REGULARLY SCHEDULED)	173,439	171,362	164,581	168,539	166,506	159,489	9,606	9,415	9,577	4,900	4,856	5,092
INTERMITTENT	156,683	139,673	160,019	153,820	136,273	154,921	3,366	3,038	3,596	2,863	3,400	5,098
POSITION OCCUPIED:												
PERMANENT POSITION	2,557,656	2,558,313	2,606,318	2,458,660	2,458,941	2,501,704	289,155	289,601	298,951	98,996	99,372	104,614
FULL-TIME	2,370,786	2,374,209	2,424,723	2,278,112	2,281,204	2,329,302	281,642	282,036	291,236	92,674	93,005	95,421
PART-TIME AND INTERMITTENT	186,870	184,104	181,595	180,548	177,737	172,402	7,513	7,565	7,715	6,322	6,367	9,193
TEMPORARY POSITION	224,382	212,995	221,689	219,902	208,119	217,594	34,400	33,966	34,005	4,480	4,876	4,095
FULL-TIME	81,130	86,064	78,684	78,091	83,077	75,586	28,941	29,078	28,547	3,039	2,987	3,098
PART-TIME AND INTERMITTENT	143,252	126,931	143,005	141,811	125,042	142,008	5,459	4,888	5,458	1,441	1,889	997
TYPE OF APPOINTMENT:												
PERMANENT	2,485,718	2,486,964	2,528,133	2,416,486	2,417,482	2,458,221	287,982	288,203	298,901	69,232	69,482	69,912
FULL-TIME	2,331,029	2,334,027	2,382,224	2,263,104	2,265,863	2,313,689	281,006	281,290	291,686	67,925	68,164	68,535
PART-TIME (REGULARLY SCHEDULED)	150,162	148,382	141,529	148,903	147,109	140,231	6,774	6,687	6,938	1,259	1,273	1,298
INTERMITTENT	4,527	4,555	4,380	4,479	4,510	4,301	202	226	277	48	45	79
TEMPORARY AND INDEFINITE	296,320	284,344	299,874	262,076	249,578	261,077	35,573	35,364	34,055	34,244	34,766	38,797
FULL-TIME	120,887	126,246	121,183	93,099	98,418	91,199	29,577	29,824	28,097	27,788	27,828	29,984
PART-TIME (REGULARLY SCHEDULED)	23,277	22,980	23,052	19,636	19,397	19,258	2,832	2,728	2,639	3,641	3,583	3,794
INTERMITTENT	152,156	135,118	155,639	149,341	131,763	150,620	3,164	2,812	3,319	2,815	3,355	5,019
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,401,187	1,407,965	1,448,242	1,375,229	1,381,988	1,421,519	214,863	215,224	224,279	25,958	25,977	26,723
PERMANENT APPOINTMENT	1,351,593	1,354,551	1,397,044	1,329,072	1,332,017	1,374,036	210,735	211,013	220,508	22,521	22,534	23,008
TEMPORARY AND INDEFINITE	49,594	53,414	51,198	46,157	49,971	47,483	4,128	4,211	3,771	3,437	3,443	3,715
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,380,851	1,363,343	1,379,765	1,303,333	1,285,072	1,297,779	108,692	108,343	108,677	77,518	78,271	81,986
PERMANENT APPOINTMENT	1,134,125	1,132,413	1,131,089	1,087,414	1,085,465	1,084,185	77,247	77,190	78,393	46,711	46,948	46,904
TEMPORARY AND INDEFINITE	246,726	230,930	248,676	215,919	199,607	213,594	31,445	31,153	30,284	30,807	31,323	35,082
PAY SYSTEM:												
WAGE	261,372	264,152	276,847	246,726	249,169	261,491	15,985	16,295	17,143	14,646	14,983	15,356
POSTAL	871,721	852,889	864,448	867,674	848,853	860,440	23,231	22,711	23,269	4,047	4,036	4,008
GENERAL SCHEDULE AND OTHER	1,648,945	1,654,267	1,686,712	1,564,162	1,569,038	1,597,367	284,339	284,561	292,544	84,783	85,229	89,345

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
CITIZENSHIP:												
U.S. CITIZEN	2,734,963	2,723,985	2,779,193	2,670,993	2,659,522	2,711,688	321,968	321,888	331,374	63,970	64,463	67,505
NON U.S. CITIZEN	47,075	47,323	48,814	7,569	7,538	7,610	1,587	1,679	1,582	39,506	39,785	41,204
TOTAL INTERMITTENTS NOT WORKING ***	30,898	29,229	30,348	28,723	27,134	28,121	5,507	5,375	4,888	2,175	2,095	2,227
LEGISLATIVE BRANCH EMPLOYMENT	31,138	31,246	31,262	31,129	31,236	31,251	29,799	29,903	29,849	9	10	11
WORK SCHEDULE:												
FULL-TIME	30,536	30,653	30,583	30,527	30,643	30,572	29,258	29,371	29,229	9	10	11
PART-TIME (REGULARLY SCHEDULED)	427	416	427	427	416	427	369	359	379	...	...	...
INTERMITTENT	175	177	252	175	177	252	172	173	241	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	9,214	9,248	9,793	9,212	9,245	9,789	7,907	7,938	8,420	2	3	4
FULL-TIME	8,931	8,964	9,446	8,929	8,961	9,442	7,685	7,714	8,131	2	3	4
PART-TIME AND INTERMITTENT	283	284	347	283	284	347	222	224	289	...	...	...
TEMPORARY POSITION	21,924	21,998	21,469	21,917	21,991	21,462	21,892	21,965	21,429	7	7	7
FULL-TIME	21,605	21,689	21,137	21,598	21,682	21,130	21,573	21,657	21,098	7	7	7
PART-TIME AND INTERMITTENT	319	309	332	319	309	332	319	308	331	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,906	12,940	13,474	12,897	12,930	13,463	11,580	11,611	12,082	9	10	11
FULL-TIME	12,609	12,649	13,185	12,600	12,639	13,174	11,343	11,379	11,847	9	10	11
PART-TIME (REGULARLY SCHEDULED)	287	282	275	287	282	275	229	225	227	...	...	...
INTERMITTENT	10	9	14	10	9	14	8	7	8	...	...	...
TEMPORARY AND INDEFINITE	18,232	18,306	17,788	18,232	18,306	17,788	18,219	18,292	17,767	...	...	...
FULL-TIME	17,927	18,004	17,398	17,927	18,004	17,398	17,915	17,992	17,382	...	...	...
PART-TIME (REGULARLY SCHEDULED)	140	134	152	140	134	152	140	134	152
INTERMITTENT	165	168	238	165	168	238	164	166	233

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** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	3,643	3,656	3,835	3,643	3,656	3,835	3,299	3,310	3,482	...	...	...
PERMANENT APPOINTMENT	3,608	3,625	3,790	3,608	3,625	3,790	3,266	3,281	3,442	...	...	...
TEMPORARY AND INDEFINITE	35	31	45	35	31	45	33	29	40	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES												
PERMANENT APPOINTMENT	27,495	27,590	27,427	27,486	27,580	27,416	26,500	26,593	26,367	9	10	11
TEMPORARY AND INDEFINITE	9,298	9,315	9,684	9,289	9,305	9,673	8,314	8,330	8,640	9	10	11
TEMPORARY AND INDEFINITE	18,197	18,275	17,743	18,197	18,275	17,743	18,186	18,263	17,727	...	...	...
PAY SYSTEM:												
WAGE	3,272	3,275	3,484	3,272	3,275	3,484	3,241	3,244	3,449	...	...	...
GENERAL SCHEDULE AND OTHER	27,866	27,971	27,778	27,857	27,961	27,767	26,558	26,659	26,400	9	10	11
CITIZENSHIP:												
U.S. CITIZEN	31,096	31,201	31,218	31,087	31,191	31,207	29,757	29,858	29,805	9	10	11
NON U.S. CITIZEN	42	45	44	42	45	44	42	45	44	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	192	214	224	192	214	224	182	202	215	...	...	...
JUDICIAL BRANCH EMPLOYMENT	30,314	30,334	29,265	29,962	29,983	28,933	1,738	1,743	1,771	352	351	332
WORK SCHEDULE:												
FULL-TIME	28,801	28,846	27,906	28,461	28,506	27,578	1,657	1,667	1,696	340	340	328
PART-TIME (REGULARLY SCHEDULED)	1,450	1,422	1,316	1,438	1,411	1,312	64	60	68	12	11	4
INTERMITTENT	63	66	43	63	66	43	17	16	7	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	28,170	28,139	27,340	27,854	27,825	27,034	1,660	1,665	1,698	316	314	306
FULL-TIME	27,400	27,373	26,642	27,084	27,059	26,336	1,604	1,610	1,644	316	314	306
PART-TIME AND INTERMITTENT	770	766	698	770	766	698	56	55	54	...	...	...
TEMPORARY POSITION	2,144	2,195	1,925	2,108	2,158	1,899	78	78	73	36	37	26
FULL-TIME	1,401	1,473	1,264	1,377	1,447	1,242	53	57	52	24	26	22
PART-TIME AND INTERMITTENT	743	722	661	731	711	657	25	21	21	12	11	4
TYPE OF APPOINTMENT:												
PERMANENT	28,170	28,139	27,340	27,854	27,825	27,034	1,660	1,665	1,698	316	314	306
FULL-TIME	27,400	27,373	26,642	27,084	27,059	26,336	1,604	1,610	1,644	316	314	306
PART-TIME (REGULARLY SCHEDULED)	770	766	698	770	766	698	56	55	54
INTERMITTENT

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*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TEMPORARY AND INDEFINITE	2,144	2,195	1,925	2,108	2,158	1,899	78	78	73	36	37	26
FULL-TIME	1,401	1,473	1,264	1,377	1,447	1,242	53	57	52	24	26	22
PART-TIME (REGULARLY SCHEDULED)	680	656	618	668	645	614	8	5	14	12	11	4
INTERMITTENT	63	66	43	63	66	43	17	16	7	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	6	7	7	6	7	7	6	7	7	...	...	...
PERMANENT APPOINTMENT	6	7	7	6	7	7	6	7	7	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	30,308	30,327	29,258	29,956	29,976	28,926	1,732	1,736	1,764	352	351	332
PERMANENT APPOINTMENT	28,164	28,132	27,333	27,848	27,818	27,027	1,654	1,658	1,691	316	314	306
TEMPORARY AND INDEFINITE	2,144	2,195	1,925	2,108	2,158	1,899	78	78	73	36	37	26
PAY SYSTEM:												
WAGE	4	324	6	4	4	6	3	3	5	...	320	...
GENERAL SCHEDULE AND OTHER	30,310	30,010	29,259	29,958	29,979	28,927	1,735	1,740	1,766	352	31	332
CITIZENSHIP:												
U.S. CITIZEN	30,314	30,334	29,265	29,962	29,983	28,933	1,738	1,743	1,771	352	351	332
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	28	32	20	28	32	20	7	5	5	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,720,586	2,709,728	2,767,480	2,617,471	2,605,841	2,659,114	292,018	291,921	301,336	103,115	103,887	108,366
WORK SCHEDULE:												
FULL-TIME	2,392,579	2,400,774	2,444,918	2,297,215	2,305,132	2,346,738	279,668	280,076	288,858	95,364	95,642	98,180
PART-TIME (REGULARLY SCHEDULED)	171,562	169,524	162,838	166,674	164,679	157,750	9,173	8,996	9,130	4,888	4,845	5,088
INTERMITTENT	156,445	139,430	159,724	153,582	136,030	154,626	3,177	2,849	3,348	2,863	3,400	5,098
POSITION OCCUPIED:												
PERMANENT POSITION	2,520,272	2,520,926	2,569,185	2,421,594	2,421,871	2,464,881	279,588	279,998	288,833	98,678	99,055	104,304
FULL-TIME	2,334,455	2,337,872	2,388,635	2,242,099	2,245,184	2,293,524	272,353	272,712	281,461	92,356	92,688	95,111
PART-TIME AND INTERMITTENT	185,817	183,054	180,550	179,495	176,687	171,357	7,235	7,286	7,372	6,322	6,367	9,193
TEMPORARY POSITION	200,314	188,802	198,295	195,877	183,970	194,233	12,430	11,923	12,503	4,437	4,832	4,062
FULL-TIME	58,124	62,902	56,283	55,116	59,948	53,214	7,315	7,364	7,397	3,008	2,954	3,069
PART-TIME AND INTERMITTENT	142,190	125,900	142,012	140,761	124,022	141,019	5,115	4,559	5,106	1,429	1,878	993

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EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TYPE OF APPOINTMENT:												
PERMANENT	2,444,642	2,445,885	2,487,319	2,375,735	2,376,727	2,417,724	274,742	274,927	285,121	68,907	69,158	69,595
FULL-TIME	2,291,020	2,294,005	2,342,397	2,223,420	2,226,165	2,274,179	268,059	268,301	278,195	67,600	67,840	68,218
PART-TIME (REGULARLY SCHEDULED)	149,105	147,334	140,556	147,846	146,061	139,258	6,489	6,407	6,657	1,259	1,273	1,298
INTERMITTENT	4,517	4,546	4,366	4,469	4,501	4,287	194	219	269	48	45	79
TEMPORARY AND INDEFINITE	275,944	263,843	280,161	241,736	229,114	241,390	17,276	16,994	16,215	34,208	34,729	38,771
FULL-TIME	101,559	106,769	102,521	73,795	78,967	72,559	11,609	11,775	10,663	27,764	27,802	29,962
PART-TIME (REGULARLY SCHEDULED)	22,457	22,190	22,282	18,828	18,618	18,492	2,684	2,589	2,473	3,629	3,572	3,790
INTERMITTENT	151,928	134,884	155,358	149,113	131,529	150,339	2,983	2,630	3,079	2,815	3,355	5,019
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,397,538	1,404,302	1,444,400	1,371,580	1,378,325	1,417,677	211,558	211,907	220,790	25,958	25,977	26,723
PERMANENT APPOINTMENT	1,347,979	1,350,919	1,393,247	1,325,458	1,328,385	1,370,239	207,463	207,725	217,059	22,521	22,534	23,008
TEMPORARY AND INDEFINITE	49,559	53,383	51,153	46,122	49,940	47,438	4,095	4,182	3,731	3,437	3,443	3,715
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,323,048	1,305,426	1,323,080	1,245,891	1,227,516	1,241,437	80,460	80,014	80,546	77,157	77,910	81,643
PERMANENT APPOINTMENT	1,096,663	1,094,966	1,094,072	1,050,277	1,048,342	1,047,485	67,279	67,202	68,062	46,386	46,624	46,587
TEMPORARY AND INDEFINITE	226,385	210,460	229,008	195,614	179,174	193,952	13,181	12,812	12,484	30,771	31,286	35,056
PAY SYSTEM:												
WAGE	258,096	260,553	273,357	243,450	245,890	258,001	12,741	13,048	13,689	14,646	14,663	15,356
POSTAL	871,721	852,889	864,448	867,674	848,853	860,440	23,231	22,711	23,269	4,047	4,036	4,008
GENERAL SCHEDULE AND OTHER	1,590,769	1,596,286	1,629,675	1,506,347	1,511,098	1,540,673	256,046	256,162	264,378	84,422	85,188	89,002
CITIZENSHIP:												
U.S. CITIZEN	2,673,553	2,662,450	2,718,710	2,609,944	2,598,348	2,651,548	290,473	290,287	299,798	63,609	64,102	67,162
NON U.S. CITIZEN	47,033	47,278	48,770	7,527	7,493	7,566	1,545	1,634	1,538	39,506	39,785	41,204
TOTAL INTERMITTENTS NOT WORKING ***	30,678	28,983	30,104	28,503	26,888	27,877	5,318	5,168	4,668	2,175	2,095	2,227

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1997

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, D.C METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,782,038 *	\$9,286,832 *	2,678,562 *	\$8,988,264 *	323,555 *	\$1,396,630 *	103,476 *	\$298,568 *
LEGISLATIVE BRANCH	31,138 *	122,727 *	31,129 *	122,664 *	29,799 *	116,826 *	9 *	63 *
CONGRESS	17,452	66,569	17,452	66,569	17,452	66,569	...	...
U.S. SENATE	6,869	25,198	6,869	25,198	6,869	25,198	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,570	41,312	10,570	41,312	10,570	41,312	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	13	59	13	59	13	59	...	...
ARCHITECT OF THE CAPITOL	1,768	5,473	1,768	5,473	1,768	5,473	...	...
BOTANIC GARDEN	46	129	46	129	46	129	...	...
COMMISSION ON IMMIGRATION REFORM	11	67	11	67	11	67	...	...
CONGRESSIONAL BUDGET OFFICE	226	1,202	226	1,202	226	1,202	...	...
GENERAL ACCOUNTING OFFICE	3,267	17,337	3,265	17,322	2,316	12,588	2	15
GOVERNMENT PRINTING OFFICE	3,551	12,881	3,551	12,881	3,202	11,881	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	18	6	18	...	...	...	...
LIBRARY OF CONGRESS	4,384	17,000	4,377	16,952	4,356	16,889	7	48
MEDICARE PAYMENT ADVISORY COMMISSION	30	171	30	171	30	171	...	...
NATIONAL BANKRUPTCY REVIEW COMMISSION	4	40	4	40	4	40	...	...
NATIONAL COMMISSION ON THE COST OF HIGHER EDUCATION	3 *	11 *	3 *	11 *	3 *	11 *	...	...
NATIONAL COMMISSION ON RESTRUCTURING THE INTERNAL REVENUE SERVICE	2	1	2	1	2	1	...	...
NATIONAL GAMBLING IMPACT STUDY COMMISSION	9	55	9	55	9	55	...	...
OFFICE OF COMPLIANCE	23	96	23	96	23	96	...	...
PROSPECTIVE PAYMENT ASSESSMENT COMMISSION	1	2	1	2	1	2	...	...
U.S. COURT OF VETERANS APPEALS	75	320	75	320	75	320	...	...
U.S. TAX COURT	280	1,355	280	1,355	275	1,332	...	...
JUDICIAL BRANCH	30,314	119,018	29,962	117,720	1,738	8,090	352	1,298
U.S. SUPREME COURT	371	1,315	371	1,315	371	1,315	...	...
U.S. COURTS	29,943	117,703	29,591	116,405	1,367	6,775	352	1,298
EXECUTIVE BRANCH	2,720,586 *	9,045,087 *	2,617,471 *	8,747,880 *	292,018 *	1,271,714 *	103,115 *	297,207 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,590	7,885	1,583	7,841	1,583	7,841	7	44
WHITE HOUSE OFFICE	396	1,710	396	1,710	396	1,710	...	...
OFFICE OF THE VICE PRESIDENT	21	116	21	116	21	116	...	...
OFFICE OF MANAGEMENT AND BUDGET	507	2,770	507	2,770	507	2,770	...	...
OFFICE OF ADMINISTRATION	177	706	177	706	177	706	...	...
COUNCIL OF ECONOMIC ADVISORS	28	136	28	136	28	136	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	17	106	17	106	17	106	...	...
OFFICE OF POLICY DEVELOPMENT	27	140	27	140	27	140	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	85	451	85	451	85	451	...	...
NATIONAL SECURITY COUNCIL	43	197	43	197	43	197	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	102	515	102	515	102	515	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	212	32	212	32	212	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	155	826	148	782	148	782	7	44
EXECUTIVE DEPARTMENTS	1,638,401 *	5,591,193 *	1,554,887 *	5,344,499 *	215,355 *	945,146 *	83,514 *	246,694 *
DEPARTMENT OF STATE	24,283 *	83,277 *	8,645 *	29,379 *	7,482 *	24,630 *	15,638 *	53,898 *
DEPARTMENT OF THE TREASURY	139,426	508,468	138,234	502,991	21,290	99,202	1,192	5,477
DEPARTMENT OF DEFENSE	739,925	2,358,542	681,788	2,200,238	67,587	266,381	58,137	158,304
DEFENSE, MILITARY FUNCTION TOTAL	714,110	2,282,031	656,046	2,124,008	66,658	262,839	58,064	158,023
DEFENSE, CIVIL FUNCTION TOTAL	25,815	76,511	25,742	76,230	929	3,542	73	281
DEPARTMENT OF THE ARMY	246,200	631,591	221,720	568,452	20,093	42,398	24,480	63,139
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	220,386	555,081	195,979	492,223	19,164	38,856	24,407	62,858
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,814	76,510	25,741	76,229	929	3,542	73	281
CORP OF ENGINEERS	25,738	76,170	25,665	75,889	853	3,202	73	281
CEMETERIAL EXPENSES	76	340	76	340	76	340	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1997

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEPARTMENT OF THE NAVY	202,557	896,034	192,683	862,254	27,279	136,287	9,874	33,780
DEPARTMENT OF THE AIR FORCE	169,710	449,695	162,110	432,419	5,431	23,882	7,600	17,276
DEFENSE LOGISTICS AGENCY	45,491	140,238	44,386	137,685	3,065	11,371	1,105	2,553
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	75,967	240,984	60,889	199,428	11,719	52,443	15,078	41,556
DEPARTMENT OF JUSTICE	118,114	464,566	115,831	455,312	20,982	101,480	2,283	9,254
DEPARTMENT OF THE INTERIOR	67,030	227,342	66,726	226,318	7,755	34,701	304	1,024
DEPARTMENT OF AGRICULTURE	100,991	318,199	99,670	314,754	11,465	48,698	1,321	3,445
DEPARTMENT OF COMMERCE	34,747	146,439	33,978	143,059	18,943	92,946	769	3,380
DEPARTMENT OF LABOR	15,852	60,440	15,814	60,295	5,347	23,208	38	145
DEPARTMENT OF HEALTH AND HUMAN SERVICES	59,152	241,367	58,946	240,386	26,509	117,074	206	981
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	42,398	10,137	42,079	2,908	13,998	81	319
DEPARTMENT OF TRANSPORTATION	64,166	324,756	63,645	322,166	9,867	50,272	521	2,590
DEPARTMENT OF ENERGY	16,773	86,467	16,767	86,426	5,731	32,482	6	41
DEPARTMENT OF EDUCATION	4,600	20,018	4,597	20,003	3,187	14,422	3	15
DEPARTMENT OF VETERANS AFFAIRS	243,124	708,914	240,109	701,093	6,302	25,652	3,015	7,821
INDEPENDENT AGENCIES	1,080,595 *	3,446,009 *	1,061,001 *	3,395,540 *	75,080 *	318,727 *	19,594 *	50,469 *
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	6	3	6	3	6	...	...
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	210	47	210	28	169	...	...
AFRICAN DEVELOPMENT FOUNDATION	28	172	28	172	28	172	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	357	758	11	54	11	54	346	704
APPALACHIAN REGIONAL COMMISSION	10	58	10	58	10	58	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	30	149	30	149	30	149	...	...
ARMED FORCES RETIREMENT HOME	885	2,722	885	2,722	718	2,204	...	...
NAVAL HOME	167	518	167	518	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	718	2,204	718	2,204	718	2,204	...	...
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	208	1,334	208	1,334	208	1,334	...	...
ARCTIC RESEARCH COMMISSION	4	60	4	60	3	53	...	...
ASSASSINATIONS RECORDS REVIEW BOARD	24	90	24	90	24	90	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	4	2	4	2	4	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,699	8,419	1,699	8,419	1,699	8,419	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	3	11	3	11	3	11	...	...
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	2	3	2	2	1	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	3	1	3	1	3	...	...
COMMISSION OF FINE ARTS	6	82	6	82	6	82	...	...
COMMISSION ON CIVIL RIGHTS	88	392	88	392	64	285	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	18	126	18	126	18	126	...	...
COMMODITY FUTURES TRADING COMMISSION	566	2,545	566	2,545	342	1,606	...	...
CONSUMER PRODUCT SAFETY COMMISSION	473	2,121	473	2,121	345	1,614	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	533	2,282	530	2,270	249	1,239	3	12
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	97	463	97	463	83	336	...	...
ENVIRONMENTAL PROTECTION AGENCY	17,951	81,883	17,918	81,741	5,974	30,918	33	142
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,621	10,451	2,621	10,451	674	3,002	...	...
EXPORT-IMPORT BANK OF THE UNITED STATES	417	1,983	417	1,983	396	1,879	...	...
FARM CREDIT ADMINISTRATION	303	1,683	303	1,683	195	1,144	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	75	10	75	10	75	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,063	9,737	2,061	9,725	1,704	8,332	2	12
FEDERAL DEPOSIT INSURANCE CORPORATION	8,118	41,579	8,105	41,515	2,605	15,133	13	64
FEDERAL ELECTION COMMISSION	297	1,263	297	1,263	297	1,263	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,621	15,493	4,532	15,259	1,973	7,449	89	234
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	6	21	6	21	6	21	...	...
FEDERAL HOUSING FINANCE BOARD	116	705	116	705	116	705	...	...
FEDERAL LABOR RELATIONS AUTHORITY	212	1,043	212	1,043	126	626	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1997

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL MARITIME COMMISSION	136	640	136	640	132	619	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	293	1,437	293	1,437	72	282	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	49	259	49	259	45	237	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	109	625	109	625	109	625	...	...
FEDERAL TRADE COMMISSION	955	4,747	955	4,747	790	3,925	...	...
GENERAL SERVICES ADMINISTRATION	14,327	53,536	14,242	53,307	4,772	20,675	85	229
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	19	4	19	4	19	...	...
U.S. HOLOCAUST MEMORIAL COUNCIL	221	754	221	754	217	740	...	...
INTER-AMERICAN FOUNDATION	56	252	56	252	56	252	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	251	897	251	897	1	7	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	8	29	8	29	2	11	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	109	12	67	9	47	8	42
U.S. INTERNATIONAL TRADE COMMISSION	388	1,764	388	1,764	388	1,764	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6 *	22 *	6 *	22 *	6 *	22 *	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	53	4	53	4	53	...	...
MARINE MAMMAL COMMISSION	9	97	9	97	9	97	...	...
MERIT SYSTEMS PROTECTION BOARD	235	1,244	235	1,244	131	712	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	3	1	3	1	1	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,787	6,835	2,787	6,835	1,127	3,712	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,796	95,864	19,775	95,748	4,236	21,888	21	116
NATIONAL CAPITAL PLANNING COMMISSION	55	230	55	230	55	230	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	25	11	25	11	25	...	...
NATIONAL COUNCIL ON DISABILITY	9	129	9	129	9	129	...	...
NATIONAL CREDIT UNION ADMINISTRATION	921	4,342	919	4,334	198	1,081	2	8
NATIONAL EDUCATION GOALS PANEL	7	36	7	36	7	36	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	340	1,623	340	1,623	336	1,622	...	...
NATIONAL ENDOWMENT FOR THE ARTS	158	809	158	809	154	808	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	159	720	159	720	159	720	...	...
INSTITUTE OF MUSEUM SERVICES	23	94	23	94	23	94	...	...
NATIONAL LABOR RELATIONS BOARD	1,984	9,018	1,967	8,940	559	2,726	17	78
NATIONAL MEDIATION BOARD	45	225	45	225	43	221	...	...
NATIONAL SCIENCE FOUNDATION	1,219	6,296	1,215	6,268	1,215	6,268	4	28
NATIONAL TRANSPORTATION SAFETY BOARD	391 *	2,296 *	391 *	2,296 *	300 *	1,750 *	...	...
NUCLEAR REGULATORY COMMISSION	3,075	16,867	3,075	16,867	2,083	11,785	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	16	144	16	144	16	144	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	64	355	64	355	45	250	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	78	336	78	336	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	81	404	81	404	81	404	...	...
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,608	10,134	3,590	10,114	1,717	6,830	18	20
OFFICE OF SPECIAL COUNSEL	85	392	85	392	69	314	...	...
OUNCE OF PREVENTION COUNCIL/PRESIDENT'S CRIME PREVENTION COUNCIL	5	38	5	38	5	38	...	...
PANAMA CANAL COMMISSION	9,625	22,719	19	71	9	43	9,606	22,648
PEACE CORPS	840	2,143	627	1,970	499	1,736	213	173
PENSION BENEFIT GUARANTY CORPORATION	738	3,260	738	3,260	738	3,260	...	...
POSTAL RATE COMMISSION	48	266	48	266	48	266	...	...
RAILROAD RETIREMENT BOARD	1,323	5,547	1,323	5,547	5	32	...	...
SECURITIES AND EXCHANGE COMMISSION	2,827	13,007	2,827	13,007	1,781	8,188	...	...
SELECTIVE SERVICE SYSTEM	186	558	186	558	82	345	...	...
SMALL BUSINESS ADMINISTRATION	4,294	18,089	4,230	17,894	771	4,013	64	195
SMITHSONIAN INSTITUTION	5,170	16,700	4,997	16,218	4,577	14,709	173	482
NATIONAL GALLERY OF ART	792	2,434	792	2,434	792	2,434	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,299	14,000	4,126	13,518	3,706	12,009	173	482

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1997

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	34	146	34	146	34	146	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	45	120	45	120	45	120	...	...
SOCIAL SECURITY ADMINISTRATION	66,393	219,465	65,865	217,896	1,508	6,291	528	1,569
TENNESSEE VALLEY AUTHORITY	14,382	72,391	14,382	72,391	4	23	...	...
TRADE AND DEVELOPMENT AGENCY	35	165	35	165	35	165	...	...
U.S. ENRICHMENT CORPORATION	22	106	22	106	20	97	...	...
U.S. INFORMATION AGENCY	6,491	19,189	3,261	14,970	3,039	13,859	3,230	4,219
U.S. INSTITUTE OF PEACE	57	362	57	362	57	362	...	...
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,957	15,569	1,865	9,917	1,863	9,903	1,092	5,652
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,775	14,185	1,683	8,533	1,681	8,519	1,092	5,652
OVERSEAS PRIVATE INVESTMENT CORPORATION	182	1,384	182	1,384	182	1,384	...	...
U.S. POSTAL SERVICE	871,721	2,626,426	867,674	2,612,584	23,231	77,333	4,047	13,842
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	48	15	48	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 1997	2,782,038 *	1,401,187 *	1,351,593 *	49,594 *	1,380,851 *	1,134,125 *	246,726 *
OCTOBER 1997	2,771,308 **	1,407,965 **	1,354,551 **	53,414 **	1,363,343 **	1,132,413 **	230,930 **
LEGISLATIVE BRANCH							
NOVEMBER 1997	31,138 *	3,643 *	3,608 *	35 *	27,495 *	9,298 *	18,197 *
OCTOBER 1997	31,246 *	3,656 *	3,625 *	31 *	27,590 *	9,315 *	18,275 *
GENERAL ACCOUNTING OFFICE							
NOVEMBER 1997	3,267	...	...	...	3,267	3,239	28
OCTOBER 1997	3,272	...	...	...	3,272	3,247	25
GOVERNMENT PRINTING OFFICE							
NOVEMBER 1997	3,551	3,502	3,467	35	49	49	...
OCTOBER 1997	3,560	3,514	3,483	31	46	46	...
LIBRARY OF CONGRESS							
NOVEMBER 1997	4,384	...	...	...	4,384	4,012	372
OCTOBER 1997	4,389	...	...	...	4,389	4,013	376
JUDICIAL BRANCH							
NOVEMBER 1997	30,314	6	6	...	30,308	28,164	2,144
OCTOBER 1997	30,334	7	7	...	30,327	28,132	2,195
EXECUTIVE BRANCH							
NOVEMBER 1997	2,720,586 *	1,397,538 *	1,347,979 *	49,559 *	1,323,048 *	1,096,663 *	226,385 *
OCTOBER 1997	2,709,728 **	1,404,302 **	1,350,919 **	53,383 **	1,305,426 **	1,094,966 **	210,460 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 1997	1,590	649	649	...	941	648	293
OCTOBER 1997	1,597	654	654	...	943	644	299
EXECUTIVE DEPARTMENTS							
NOVEMBER 1997	1,638,401 *	1,243,224 *	1,198,159 *	45,065 *	395,177 *	295,810 *	99,367 *
OCTOBER 1997	1,645,476	1,249,871	1,200,986	48,885	395,605	295,808	99,797
DEPARTMENT OF STATE							
NOVEMBER 1997	24,283 *	4,756 *	4,710 *	46 *	19,527 *	17,817 *	1,710 *
OCTOBER 1997	24,283	4,756	4,710	46	19,527	17,817	1,710
DEPARTMENT OF THE TREASURY							
NOVEMBER 1997	139,426	131,165	129,980	1,185	8,261	6,461	1,800
OCTOBER 1997	139,794	131,500	130,358	1,142	8,294	6,475	1,819
DEPARTMENT OF DEFENSE							
NOVEMBER 1997	739,925	617,846	595,826	22,020	122,079	86,236	35,843
OCTOBER 1997	742,437	619,696	597,445	22,251	122,741	86,362	36,379
DEPARTMENT OF THE ARMY							
NOVEMBER 1997	246,200	198,188	190,038	8,150	48,012	32,291	15,721
OCTOBER 1997	247,101	199,008	190,609	8,399	48,093	32,353	15,740
DEPARTMENT OF THE NAVY							
NOVEMBER 1997	202,557	185,491	180,729	4,762	17,066	11,477	5,589
OCTOBER 1997	203,081	185,933	181,143	4,790	17,148	11,534	5,614
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 1997	169,710	133,963	128,105	5,858	35,747	29,326	6,421
OCTOBER 1997	170,038	134,339	128,507	5,832	35,699	29,313	6,386
DEFENSE LOGISTICS AGENCY							
NOVEMBER 1997	45,491	44,343	43,539	804	1,148	806	342
OCTOBER 1997	45,762	44,544	43,737	807	1,218	817	401
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 1997	75,967	55,861	53,415	2,446	20,106	12,336	7,770
OCTOBER 1997	76,455	55,872	53,449	2,423	20,583	12,345	8,238
DEPARTMENT OF JUSTICE							
NOVEMBER 1997	118,114	73,464	71,631	1,833	44,650	41,164	3,486
OCTOBER 1997	117,699	73,122	71,221	1,901	44,577	41,050	3,527

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
NOVEMBER 1997	67,030	57,775	53,051	4,724	9,255	2,567	6,688
OCTOBER 1997	68,815	58,987	53,144	5,843	9,828	2,583	7,245
DEPARTMENT OF AGRICULTURE							
NOVEMBER 1997	100,991	91,059	84,814	6,245	9,932	2,185	7,747
OCTOBER 1997	104,095	93,762	85,051	8,711	10,333	2,207	8,126
DEPARTMENT OF COMMERCE							
NOVEMBER 1997	34,747	28,715	27,644	1,071	6,032	4,149	1,883
OCTOBER 1997	34,738	28,699	27,650	1,049	6,039	4,004	2,035
DEPARTMENT OF LABOR							
NOVEMBER 1997	15,852	15,159	14,913	246	693	623	70
OCTOBER 1997	15,820	15,127	14,878	249	693	626	67
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 1997	59,152	46,179	45,467	712	12,973	8,458	4,515
OCTOBER 1997	59,111	46,153	45,457	696	12,958	8,452	4,506
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 1997	10,218	9,482	9,198	284	736	583	153
OCTOBER 1997	10,311	9,571	9,264	307	740	580	160
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 1997	64,166	13,296	12,982	314	50,870	50,058	812
OCTOBER 1997	64,163	13,309	12,985	324	50,854	50,037	817
DEPARTMENT OF ENERGY							
NOVEMBER 1997	16,773	15,575	15,524	51	1,198	973	225
OCTOBER 1997	16,917	15,718	15,663	55	1,199	972	227
DEPARTMENT OF EDUCATION							
NOVEMBER 1997	4,600	3,949	3,894	55	651	369	282
OCTOBER 1997	4,608	3,961	3,897	64	647	369	278
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 1997	243,124	134,804	128,525	6,279	108,320	74,167	34,153
OCTOBER 1997	242,685	135,510	129,263	6,247	107,175	74,274	32,901
INDEPENDENT AGENCIES							
NOVEMBER 1997	1,080,595 *	153,665 *	149,171 *	4,494 *	926,930 *	800,205 *	126,725 *
OCTOBER 1997	1,062,655 **	153,777 **	149,279 **	4,498 **	908,878 **	798,514 **	110,364 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 1997	1,699	...	...	...	1,699	1,649	50
OCTOBER 1997	1,704	...	...	...	1,704	1,654	50
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 1997	17,951	15,994	15,872	122	1,957	1,507	450
OCTOBER 1997	17,901	15,923	15,801	122	1,978	1,501	477
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 1997	2,621	2,078	2,062	16	543	503	40
OCTOBER 1997	2,621	2,082	2,066	16	539	500	39
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 1997	2,063	1,446	1,356	90	617	398	219
OCTOBER 1997	2,069	1,450	1,363	87	619	411	208
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 1997	8,118	7,489	6,241	1,248	629	558	71
OCTOBER 1997	8,129	7,495	6,223	1,272	634	559	75
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 1997	4,621	1,973	1,913	60	2,648	292	2,356
OCTOBER 1997	4,839	1,977	1,903	74	2,862	290	2,572
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 1997	14,327	13,693	13,606	87	634	546	88
OCTOBER 1997	14,323	13,696	13,610	86	627	533	94

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 1997	19,796	18,955	18,525	430	841	707	134
OCTOBER 1997	19,816	18,975	18,556	419	841	709	132
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 1997	2,787	2,325	2,245	80	462	294	168
OCTOBER 1997	2,841	2,321	2,256	65	520	345	175
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 1997	1,984	1,159	1,155	4	825	778	47
OCTOBER 1997	1,991	1,160	1,157	3	831	778	53
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 1997	3,075	...	...	...	3,075	3,007	68
OCTOBER 1997	3,077	...	...	...	3,077	3,005	72
U.S. OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 1997	3,608	2,648	2,506	142	960	855	105
OCTOBER 1997	3,635	2,648	2,505	143	987	882	105
PANAMA CANAL COMMISSION							
NOVEMBER 1997	9,625	...	...	...	9,625	8,064	1,561
OCTOBER 1997	9,637	...	...	...	9,637	8,075	1,562
RAILROAD RETIREMENT BOARD							
NOVEMBER 1997	1,323	1,305	1,299	6	18	14	4
OCTOBER 1997	1,326	1,309	1,303	6	17	13	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 1997	2,827	1,610	1,589	21	1,217	1,016	201
OCTOBER 1997	2,834	1,616	1,595	21	1,218	1,019	199
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 1997	4,294	3,559	3,131	428	735	291	444
OCTOBER 1997	4,363	3,556	3,128	428	807	292	515
SMITHSONIAN INSTITUTION							
NOVEMBER 1997	5,170	4,684	4,313	371	486	443	43
OCTOBER 1997	5,181	4,688	4,304	384	493	452	41
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 1997	66,393	63,002	61,822	1,180	3,391	2,214	1,177
OCTOBER 1997	66,489	63,096	61,931	1,165	3,393	2,214	1,179
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 1997	14,382	...	...	...	14,382	13,850	532
OCTOBER 1997	14,426	...	...	...	14,426	13,894	532
U.S. INFORMATION AGENCY							
NOVEMBER 1997	6,491	2,521	2,496	25	3,970	3,754	216
OCTOBER 1997	6,506	2,529	2,505	24	3,977	3,763	214
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY							
NOVEMBER 1997	2,957	1,233	1,225	8	1,724	1,677	47
OCTOBER 1997	2,953	1,223	1,215	8	1,730	1,684	46
U.S. POSTAL SERVICE							
NOVEMBER 1997	871,721	...	...	...	871,721	754,770	116,951
OCTOBER 1997	852,889	...	...	...	852,889	752,669	100,220

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 1997	2,678,562 *	1,375,229 *	1,329,072 *	46,157 *	1,303,333 *	1,087,414 *	215,919 *
OCTOBER 1997	2,667,060 **	1,381,988 **	1,332,017 **	49,971 **	1,285,072 **	1,085,465 **	199,607 **
LEGISLATIVE BRANCH							
NOVEMBER 1997	31,129 *	3,643 *	3,608 *	35 *	27,486 *	9,289 *	18,197 *
OCTOBER 1997	31,236 *	3,656 *	3,625 *	31 *	27,580 *	9,305 *	18,275 *
GENERAL ACCOUNTING OFFICE							
NOVEMBER 1997	3,265	...	...	...	3,265	3,237	28
OCTOBER 1997	3,269	...	...	...	3,269	3,244	25
GOVERNMENT PRINTING OFFICE							
NOVEMBER 1997	3,551	3,502	3,467	35	49	49	...
OCTOBER 1997	3,560	3,514	3,483	31	46	46	...
LIBRARY OF CONGRESS							
NOVEMBER 1997	4,377	...	...	...	4,377	4,005	372
OCTOBER 1997	4,382	...	...	...	4,382	4,006	376
JUDICIAL BRANCH							
NOVEMBER 1997	29,962	6	6	...	29,956	27,848	2,108
OCTOBER 1997	29,983	7	7	...	29,976	27,818	2,158
EXECUTIVE BRANCH							
NOVEMBER 1997	2,617,471 *	1,371,580 *	1,325,458 *	46,122 *	1,245,891 *	1,050,277 *	195,614 *
OCTOBER 1997	2,605,841 **	1,378,325 **	1,328,385 **	49,940 **	1,227,516 **	1,048,342 **	179,174 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 1997	1,583	645	645	...	938	645	293
OCTOBER 1997	1,590	650	650	...	940	641	299
EXECUTIVE DEPARTMENTS							
NOVEMBER 1997	1,554,887 *	1,218,044 *	1,176,373 *	41,671 *	336,843 *	265,977 *	70,866 *
OCTOBER 1997	1,561,440	1,224,668	1,179,184	45,484	336,772	265,986	70,786
DEPARTMENT OF STATE							
NOVEMBER 1997	8,645 *	4,736 *	4,690 *	46 *	3,909 *	3,343 *	566 *
OCTOBER 1997	8,645	4,736	4,690	46	3,909	3,343	566
DEPARTMENT OF THE TREASURY							
NOVEMBER 1997	138,234	130,122	128,973	1,149	8,112	6,397	1,715
OCTOBER 1997	138,612	130,467	129,362	1,105	8,145	6,413	1,732
DEPARTMENT OF DEFENSE							
NOVEMBER 1997	681,788	598,237	579,306	18,931	83,551	74,257	9,294
OCTOBER 1997	683,728	600,042	580,886	19,156	83,686	74,372	9,314
DEPARTMENT OF THE ARMY							
NOVEMBER 1997	221,720	189,253	182,914	6,339	32,467	28,558	3,909
OCTOBER 1997	222,595	190,056	183,482	6,574	32,539	28,623	3,916
DEPARTMENT OF THE NAVY							
NOVEMBER 1997	192,683	180,449	175,920	4,529	12,234	10,931	1,303
OCTOBER 1997	193,177	180,885	176,322	4,563	12,292	10,971	1,321
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 1997	162,110	131,040	125,782	5,258	31,070	28,504	2,566
OCTOBER 1997	162,491	131,431	126,190	5,241	31,060	28,499	2,561
DEFENSE LOGISTICS AGENCY							
NOVEMBER 1997	44,386	43,499	42,753	746	887	570	317
OCTOBER 1997	44,628	43,671	42,918	753	957	585	372
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 1997	60,889	53,996	51,937	2,059	6,893	5,694	1,199
OCTOBER 1997	60,837	53,999	51,974	2,025	6,838	5,694	1,144
DEPARTMENT OF JUSTICE							
NOVEMBER 1997	115,831	71,859	70,082	1,777	43,972	40,536	3,436
OCTOBER 1997	115,442	71,536	69,691	1,845	43,906	40,431	3,475

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
NOVEMBER 1997	66,726	57,502	52,815	4,687	9,224	2,557	6,667
OCTOBER 1997	68,508	58,713	52,906	5,807	9,795	2,573	7,222
DEPARTMENT OF AGRICULTURE							
NOVEMBER 1997	99,670	90,334	84,150	6,184	9,336	1,891	7,445
OCTOBER 1997	102,769	93,035	84,383	8,652	9,734	1,911	7,823
DEPARTMENT OF COMMERCE							
NOVEMBER 1997	33,978	28,639	27,570	1069	5,339	3,522	1,817
OCTOBER 1997	33,966	28,623	27,575	1048	5,343	3,375	1,968
DEPARTMENT OF LABOR							
NOVEMBER 1997	15,814	15,127	14,882	245	687	617	70
OCTOBER 1997	15,783	15,096	14,848	248	687	620	67
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 1997	58,946	46,050	45,340	710	12,896	8,391	4,505
OCTOBER 1997	58,905	46,024	45,330	694	12,881	8,386	4,495
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 1997	10,137	9,404	9,120	284	733	580	153
OCTOBER 1997	10,229	9,492	9,185	307	737	577	160
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 1997	63,645	13,243	12,929	314	50,402	49,601	801
OCTOBER 1997	63,644	13,256	12,932	324	50,388	49,582	806
DEPARTMENT OF ENERGY							
NOVEMBER 1997	16,767	15,569	15,518	51	1,198	973	225
OCTOBER 1997	16,910	15,711	15,656	55	1,199	972	227
DEPARTMENT OF EDUCATION							
NOVEMBER 1997	4,597	3,946	3,891	55	651	369	282
OCTOBER 1997	4,605	3,958	3,894	64	647	369	278
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 1997	240,109	133,276	127,107	6,169	106,833	72,943	33,890
OCTOBER 1997	239,694	133,979	127,846	6,133	105,715	73,062	32,653
INDEPENDENT AGENCIES							
NOVEMBER 1997	1,061,001 *	152,891 *	148,440 *	4,451 *	908,110 *	783,655 *	124,455 *
OCTOBER 1997	1,042,811 **	153,007 **	148,551 **	4,456 **	889,804 **	781,715 **	108,089 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 1997	1,699	...	...	...	1,699	1,649	50
OCTOBER 1997	1,704	...	...	...	1,704	1,654	50
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 1997	17,918	15,966	15,844	122	1,952	1,504	448
OCTOBER 1997	17,868	15,895	15,773	122	1,973	1,498	475
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 1997	2,621	2,078	2,062	16	543	503	40
OCTOBER 1997	2,621	2,082	2,066	16	539	500	39
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 1997	2,061	1,444	1,354	90	617	398	219
OCTOBER 1997	2,067	1,448	1,361	87	619	411	208
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 1997	8,105	7,476	6,228	1,248	629	558	71
OCTOBER 1997	8,116	7,482	6,210	1,272	634	559	75
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 1997	4,532	1,964	1,905	59	2,568	291	2,277
OCTOBER 1997	4,729	1,968	1,895	73	2,761	289	2,472
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 1997	14,242	13,625	13,538	87	617	542	75
OCTOBER 1997	14,238	13,628	13,542	86	610	529	81

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 1997	19,775	18,937	18,507	430	838	705	133
OCTOBER 1997	19,795	18,957	18,538	419	838	707	131
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 1997	2,787	2,325	2,245	80	462	294	168
OCTOBER 1997	2,841	2,321	2,256	65	520	345	175
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 1997	1,967	1,152	1,148	4	815	770	45
OCTOBER 1997	1,973	1,153	1,150	3	820	770	50
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 1997	3,075	...	...	...	3,075	3,007	68
OCTOBER 1997	3,077	...	...	...	3,077	3,005	72
U.S. OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 1997	3,590	2,639	2,498	141	951	846	105
OCTOBER 1997	3,617	2,639	2,497	142	978	873	105
PANAMA CANAL COMMISSION							
NOVEMBER 1997	19	...	...	...	19	19	...
OCTOBER 1997	19	...	...	...	19	19	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 1997	1,323	1,305	1,299	6	18	14	4
OCTOBER 1997	1,326	1,309	1,303	6	17	13	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 1997	2,827	1,610	1,589	21	1,217	1,016	201
OCTOBER 1997	2,834	1,616	1,595	21	1,218	1,019	199
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 1997	4,230	3,505	3,087	418	725	287	438
OCTOBER 1997	4,300	3,503	3,085	418	797	288	509
SMITHSONIAN INSTITUTION							
NOVEMBER 1997	4,997	4,684	4,313	371	313	282	31
OCTOBER 1997	5,009	4,688	4,304	384	321	292	29
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 1997	65,865	62,502	61,329	1,173	3,363	2,195	1,168
OCTOBER 1997	65,963	62,598	61,440	1,158	3,365	2,195	1,170
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 1997	14,382	...	...	...	14,382	13,850	532
OCTOBER 1997	14,426	...	...	...	14,426	13,894	532
U.S. INFORMATION AGENCY							
NOVEMBER 1997	3,261	2,507	2,484	23	754	660	94
OCTOBER 1997	3,277	2,515	2,493	22	762	669	93
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY							
NOVEMBER 1997	1,865	1,233	1,225	8	632	593	39
OCTOBER 1997	1,869	1,223	1,215	8	646	608	38
U.S. POSTAL SERVICE							
NOVEMBER 1997	867,674	...	...	...	867,674	750,962	116,712
OCTOBER 1997	848,853	...	...	...	848,853	748,855	99,998

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		
	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
NOVEMBER 1997	2,782,038 *	261,372 *	2,520,666 *	2,678,562 *	246,726 *	2,431,836 *	323,555 *	15,985 *	307,570 *
OCTOBER 1997	2,771,308 **	264,152 **	2,507,156 **	2,667,060 **	249,169 **	2,417,891 **	323,567 **	16,295 **	307,272 **
LEGISLATIVE BRANCH									
NOVEMBER 1997	31,138 *	3,272 *	27,866 *	31,129 *	3,272 *	27,857 *	29,799 *	3,241 *	26,558 *
OCTOBER 1997	31,246 *	3,275 *	27,971 *	31,236 *	3,275 *	27,961 *	29,903 *	3,244 *	26,659 *
GENERAL ACCOUNTING OFFICE									
NOVEMBER 1997	3,267	18	3,249	3,265	18	3,247	2,316	18	2,298
OCTOBER 1997	3,272	18	3,254	3,269	18	3,251	2,318	18	2,300
GOVERNMENT PRINTING OFFICE									
NOVEMBER 1997	3,551	1,796	1,755	3,551	1,796	1,755	3,202	1,766	1,436
OCTOBER 1997	3,560	1,796	1,764	3,560	1,796	1,764	3,209	1,766	1,443
LIBRARY OF CONGRESS									
NOVEMBER 1997	4,384	102	4,282	4,377	102	4,275	4,356	101	4,255
OCTOBER 1997	4,389	104	4,285	4,382	104	4,278	4,361	103	4,258
JUDICIAL BRANCH									
NOVEMBER 1997	30,314	4	30,310	29,962	4	29,958	1,738	3	1,735
OCTOBER 1997	30,334	324	30,010	29,983	4	29,979	1,743	3	1,740
EXECUTIVE BRANCH									
NOVEMBER 1997	2,720,586 *	258,096 *	2,462,490 *	2,617,471 *	243,450 *	2,374,021 *	292,018 *	12,741 *	279,277 *
OCTOBER 1997	2,709,728 **	260,553 **	2,449,175 **	2,605,841 **	245,890 **	2,359,951 **	291,921 **	13,048 **	278,873 **
EXECUTIVE OFFICE OF THE PRESIDENT									
NOVEMBER 1997	1,590	43	1,547	1,583	43	1,540	1,583	43	1,540
OCTOBER 1997	1,597	43	1,554	1,590	43	1,547	1,590	43	1,547
EXECUTIVE DEPARTMENTS									
NOVEMBER 1997	1,638,401 *	240,737 *	1,397,664 *	1,554,887 *	232,983 *	1,321,904 *	215,355 *	10,338 *	205,017 *
OCTOBER 1997	1,645,476 *	242,830 *	1,402,646 *	1,561,440 *	235,070 *	1,326,370 *	215,589 *	10,457 *	205,132 *
DEPARTMENT OF STATE									
NOVEMBER 1997	24,283 *	72 *	24,211 *	8,645 *	72 *	8,573 *	7,482 *	68 *	7,414 *
OCTOBER 1997	24,283 *	72 *	24,211 *	8,645 *	72 *	8,573 *	7,482 *	68 *	7,414 *
DEPARTMENT OF THE TREASURY									
NOVEMBER 1997	139,426	3,614	135,812	138,234	3,610	134,624	21,290	1,431	19,859
OCTOBER 1997	139,794	4,079	135,715	138,612	4,075	134,537	21,303	1,549	19,754
DEPARTMENT OF DEFENSE									
NOVEMBER 1997	739,925	179,385	560,540	681,788	172,154	509,634	67,587	5,429	62,158
OCTOBER 1997	742,437	180,088	562,349	683,728	172,858	510,870	67,739	5,415	62,324
DEPARTMENT OF THE ARMY									
NOVEMBER 1997	246,200	55,221	190,979	221,720	52,445	169,275	20,093	1,737	18,356
OCTOBER 1997	247,101	55,637	191,464	222,595	52,877	169,718	20,153	1,732	18,421
DEPARTMENT OF THE NAVY									
NOVEMBER 1997	202,557	50,994	151,563	192,683	48,685	143,998	27,279	1,931	25,348
OCTOBER 1997	203,081	51,148	151,933	193,177	48,826	144,351	27,352	1,928	25,424

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		
	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
NOVEMBER 1997	169,710	55,053	114,657	162,110	54,302	107,808	5,431	963	4,468
OCTOBER 1997	170,038	55,185	114,853	162,491	54,445	108,046	5,438	963	4,475
DEFENSE LOGISTICS AGENCY									
NOVEMBER 1997	45,491	10,530	34,961	44,386	10,507	33,879	3,065	92	2,973
OCTOBER 1997	45,762	10,595	35,167	44,628	10,569	34,059	3,083	92	2,991
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
NOVEMBER 1997	75,967	7,587	68,380	60,889	6,215	54,674	11,719	706	11,013
OCTOBER 1997	76,455	7,523	68,932	60,837	6,141	54,696	11,713	700	11,013
DEPARTMENT OF JUSTICE									
NOVEMBER 1997	118,114	5,113	113,001	115,831	5,084	110,747	20,982	353	20,629
OCTOBER 1997	117,699	5,077	112,622	115,442	5,048	110,394	20,933	353	20,580
DEPARTMENT OF THE INTERIOR									
NOVEMBER 1997	67,030	9,187	57,843	66,726	9,135	57,591	7,755	929	6,826
OCTOBER 1997	68,815	9,766	59,049	68,508	9,713	58,795	7,785	941	6,844
DEPARTMENT OF AGRICULTURE									
NOVEMBER 1997	100,991	4,149	96,842	99,670	4,115	95,555	11,465	281	11,184
OCTOBER 1997	104,095	4,368	99,727	102,769	4,332	98,437	11,481	279	11,202
DEPARTMENT OF COMMERCE									
NOVEMBER 1997	34,747	917	33,830	33,978	917	33,061	18,943	393	18,550
OCTOBER 1997	34,738	936	33,802	33,966	936	33,030	18,955	400	18,555
DEPARTMENT OF LABOR									
NOVEMBER 1997	15,852	29	15,823	15,814	29	15,785	5,347	21	5,326
OCTOBER 1997	15,820	28	15,792	15,783	28	15,755	5,337	20	5,317
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
NOVEMBER 1997	59,152	2,695	56,457	58,946	2,694	56,252	26,509	798	25,711
OCTOBER 1997	59,111	2,688	56,423	58,905	2,687	56,218	26,466	797	25,669
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
NOVEMBER 1997	10,218	10	10,208	10,137	10	10,127	2,908	9	2,899
OCTOBER 1997	10,311	10	10,301	10,229	10	10,219	2,915	9	2,906
DEPARTMENT OF TRANSPORTATION									
NOVEMBER 1997	64,166	2,297	61,869	63,645	2,262	61,383	9,867	19	9,848
OCTOBER 1997	64,163	2,305	61,858	63,644	2,270	61,374	9,879	19	9,860
DEPARTMENT OF ENERGY									
NOVEMBER 1997	16,773	1,327	15,446	16,767	1,327	15,440	5,731	58	5,673
OCTOBER 1997	16,917	1,337	15,580	16,910	1,337	15,573	5,808	62	5,746
DEPARTMENT OF EDUCATION									
NOVEMBER 1997	4,600	7	4,593	4,597	7	4,590	3,187	7	3,180
OCTOBER 1997	4,608	7	4,601	4,605	7	4,598	3,186	7	3,179
DEPARTMENT OF VETERANS AFFAIRS									
NOVEMBER 1997	243,124	31,935	211,189	240,109	31,567	208,542	6,302	542	5,760
OCTOBER 1997	242,685	32,069	210,616	239,694	31,697	207,997	6,320	538	5,782

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		
	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/
INDEPENDENT AGENCIES									
NOVEMBER 1997	1,080,595 *	17,316 *	1,063,279 *	1,061,001 *	10,424 *	1,050,577 *	75,080 *	2,360 *	72,720 *
OCTOBER 1997	1,062,655 **	17,680 **	1,044,975 **	1,042,811 **	10,777 **	1,032,034 **	74,742 **	2,548 **	72,194 **
FEDERAL RESERVE BOARD OF GOVERNORS									
NOVEMBER 1997	1,699	128	1,571	1,699	128	1,571	1,699	128	1,571
OCTOBER 1997	1,704	128	1,576	1,704	128	1,576	1,704	128	1,576
ENVIRONMENTAL PROTECTION AGENCY									
NOVEMBER 1997	17,951	18	17,933	17,918	18	17,900	5,974	4	5,970
OCTOBER 1997	17,901	18	17,883	17,868	18	17,850	5,967	4	5,963
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
NOVEMBER 1997	2,621	1	2,620	2,621	1	2,620	674	1	673
OCTOBER 1997	2,621	1	2,620	2,621	1	2,620	672	1	671
FEDERAL COMMUNICATIONS COMMISSION									
NOVEMBER 1997	2,063	13	2,050	2,061	13	2,048	1,704	10	1,694
OCTOBER 1997	2,069	13	2,056	2,067	13	2,054	1,709	10	1,699
FEDERAL DEPOSIT INSURANCE CORPORATION									
NOVEMBER 1997	8,118	40	8,078	8,105	40	8,065	2,605	40	2,565
OCTOBER 1997	8,129	41	8,088	8,116	41	8,075	2,606	41	2,565
FEDERAL EMERGENCY MANAGEMENT AGENCY									
NOVEMBER 1997	4,621	175	4,446	4,532	175	4,357	1,973	138	1,835
OCTOBER 1997	4,839	175	4,664	4,729	175	4,554	2,013	138	1,875
GENERAL SERVICES ADMINISTRATION									
NOVEMBER 1997	14,327	2,384	11,943	14,242	2,370	11,872	4,772	569	4,203
OCTOBER 1997	14,323	2,388	11,935	14,238	2,374	11,864	4,771	567	4,204
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
NOVEMBER 1997	19,796	392	19,404	19,775	392	19,383	4,236	66	4,170
OCTOBER 1997	19,816	393	19,423	19,795	393	19,402	4,246	66	4,180
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
NOVEMBER 1997	2,787	32	2,755	2,787	32	2,755	1,127	30	1,097
OCTOBER 1997	2,841	32	2,809	2,841	32	2,809	1,136	30	1,106
NATIONAL LABOR RELATIONS BOARD									
NOVEMBER 1997	1,984	7	1,977	1,967	7	1,960	559	7	552
OCTOBER 1997	1,991	7	1,984	1,973	7	1,966	560	7	553
NUCLEAR REGULATORY COMMISSION									
NOVEMBER 1997	3,075	12	3,063	3,075	12	3,063	2,083	12	2,071
OCTOBER 1997	3,077	12	3,065	3,077	12	3,065	2,088	12	2,076
U.S. OFFICE OF PERSONNEL MANAGEMENT									
NOVEMBER 1997	3,608	34	3,574	3,590	34	3,556	1,717	18	1,699
OCTOBER 1997	3,635	33	3,602	3,617	33	3,584	1,714	18	1,696
PANAMA CANAL COMMISSION									
NOVEMBER 1997	9,625	6,546	3,079	19	33	19	9	18	9
OCTOBER 1997	9,637	6,553	3,084	19	...	19	9	...	9

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		
	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/	TOTAL	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
NOVEMBER 1997	1,323	11	1,312	1,323	11	1,312	5	...	5
OCTOBER 1997	1,326	11	1,315	1,326	11	1,315	7	...	7
SECURITIES AND EXCHANGE COMMISSION									
NOVEMBER 1997	2,827	22	2,805	2,827	22	2,805	1,781	20	1,761
OCTOBER 1997	2,834	23	2,811	2,834	23	2,811	1,781	21	1,760
SMALL BUSINESS ADMINISTRATION									
NOVEMBER 1997	4,294	3	4,291	4,230	3	4,227	771	3	768
OCTOBER 1997	4,363	3	4,360	4,300	3	4,297	772	3	769
SMITHSONIAN INSTITUTION									
NOVEMBER 1997	5,170	970	4,200	4,997	924	4,073	4,577	866	3,711
OCTOBER 1997	5,181	984	4,197	5,009	939	4,070	4,588	873	3,715
SOCIAL SECURITY ADMINISTRATION									
NOVEMBER 1997	66,393	431	65,962	65,865	431	65,434	1,508	17	1,491
OCTOBER 1997	66,489	430	66,059	65,963	430	65,533	1,507	17	1,490
TENNESSEE VALLEY AUTHORITY									
NOVEMBER 1997	14,382	5,222	9,160	14,382	5,222	9,160	4	17	4
OCTOBER 1997	14,426	5,229	9,197	14,426	5,229	9,197	4	...	4
U.S. INFORMATION AGENCY									
NOVEMBER 1997	6,491	151	6,340	3,261	151	3,110	3,039	129	2,910
OCTOBER 1997	6,506	152	6,354	3,277	152	3,125	3,054	130	2,924
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY									
NOVEMBER 1997	2,957	152	2,957	1,865	152	1,865	1,863	130	1,863
OCTOBER 1997	2,953	...	2,953	1,869	...	1,869	1,860	...	1,860
U.S. POSTAL SERVICE									
NOVEMBER 1997	871,721	...	871,721	867,674	...	867,674	23,231	...	23,231
OCTOBER 1997	852,889	...	852,889	848,853	...	848,853	22,711	...	22,711

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 1997

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,638,401 *	\$5,591,193 *	1,554,887 *	\$5,344,499 *	215,355 *	\$945,146 *	83,514 *	\$246,694 *
DEPARTMENT OF STATE	24,283 *	83,277 *	8,645 *	29,379 *	7,482 *	24,630 *	15,638 *	53,898 *
DEPARTMENT OF THE TREASURY	139,426	508,468	138,234	502,991	21,290	99,202	1,192	5,477
U.S. CUSTOMS SERVICE	20,008	85,935	19,155	81,925	2,045	9,498	853	4,010
INTERNAL REVENUE SERVICE	95,668	317,475	95,437	316,649	8,582	39,825	231	826
BUREAU OF ENGRAVING AND PRINTING	2,722	11,219	2,722	11,219	2,099	8,744	...	...
U.S. MINT	2,065	6,415	2,065	6,415	337	1,530	...	...
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	3,924	18,265	3,896	18,119	1,023	4,516	28	146
DEPARTMENT OF DEFENSE	739,925	2,358,542	681,788	2,200,238	67,587	266,381	58,137	158,304
DEFENSE, MILITARY FUNCTION TOTAL	714,110	2,282,031	656,046	2,124,008	66,658	262,839	58,064	158,023
DEFENSE, CIVIL FUNCTION TOTAL	25,815	76,511	25,742	76,230	929	3,542	73	281
DEPARTMENT OF THE ARMY	246,200	631,591	221,720	568,452	20,093	42,398	24,480	63,139
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	220,386	555,081	195,979	492,223	19,164	38,856	24,407	62,858
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,814	76,510	25,741	76,229	929	3,542	73	281
CORP OF ENGINEERS	25,738	76,170	25,665	75,889	853	3,202	73	281
CEMETERIAL EXPENSES	76	340	76	340	76	340	...	...
DEPARTMENT OF THE NAVY	202,557	896,034	192,683	862,254	27,279	136,287	9,874	33,780
DEPARTMENT OF THE AIR FORCE	169,710	449,695	162,110	432,419	5,431	23,882	7,600	17,276
DEFENSE LOGISTICS AGENCY	45,491	140,238	44,386	137,685	3,065	11,371	1,105	2,553
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	75,967	240,984	60,889	199,428	11,719	52,443	15,078	41,556
DEFENSE CONTRACT AUDIT AGENCY	4,496	22,777	4,447	22,652	521	2,015	49	125
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,281	43,815	4,477	12,089	696	2,512	11,804	31,726
DEFENSE COMMISSARY AGENCY	17,945	42,556	14,908	33,444	707	1,651	3,037	9,112
DEFENSE FINANCE AND ACCOUNTING SERVICE	19,907	54,826	19,892	54,783	460	1,492	15	43
DEPARTMENT OF JUSTICE	118,114	464,566	115,831	455,312	20,982	101,480	2,283	9,254
OFFICES, BOARDS AND DIVISIONS	19,144	90,778	18,961	89,964	7,690	36,577	183	814
FEDERAL PRISON SYSTEM	30,385	99,431	30,096	98,648	1,167	5,033	289	783
IMMIGRATION AND NATURALIZATION SERVICE	28,381	100,911	27,526	97,884	1,861	8,250	855	3,027
DRUG ENFORCEMENT ADMINISTRATION	7,719	35,871	7,220	33,323	1,754	8,167	499	2,548
U.S. MARSHALS SERVICE	4,178	19,201	4,114	18,924	793	3,568	64	277
DEPARTMENT OF THE INTERIOR	67,030	227,342	66,726	226,318	7,755	34,701	304	1,024
BUREAU OF LAND MANAGEMENT	9,728	33,184	9,728	33,184	459	2,135	...	...
INDIAN AFFAIRS	11,116	30,914	11,116	30,914	220	1,037	...	...
BUREAU OF RECLAMATION	5,856	21,201	5,852	21,173	88	412	4	28
GEOLOGICAL SURVEY	8,645	31,570	8,558	31,275	1,672	7,453	87	295
NATIONAL PARK SERVICE	18,486	54,062	18,361	53,732	2,945	9,758	125	330
GEOLOGICAL SURVEY--BIOLOGICAL RESOURCES DIVISION	1,676	5,971	1,670	5,950	295	1,144	6	21
U.S. FISH AND WILDLIFE SERVICE	7,679	25,508	7,626	25,344	635	2,713	53	164
DEPARTMENT OF AGRICULTURE	100,991	318,199	99,670	314,754	11,465	48,698	1,321	3,445
AGRICULTURAL MARKETING SERVICE	5,458	12,018	5,456	12,011	644	2,454	2	7
AGRICULTURAL RESEARCH SERVICE	7,912	25,896	7,851	25,772	2,136	7,526	61	124
RURAL HOUSING SERVICE	6,613	20,240	6,454	19,818	425	1,718	159	422
FOREST SERVICE	35,185	102,469	35,043	102,102	676	3,381	142	367
NATURAL RESOURCES CONSERVATION SERVICE	12,407	39,354	12,311	39,032	456	2,203	96	322
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,712	21,763	6,240	20,720	924	3,762	472	1,043
FOOD SAFETY AND INSPECTION SERVICE	10,133	34,228	10,068	34,003	692	2,933	65	225
DEPARTMENT OF COMMERCE	34,747	146,439	33,978	143,059	18,943	92,946	769	3,380
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,247	53,036	12,174	52,720	3,598	16,778	73	316
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,234	14,917	3,234	14,917	2,795	12,913	...	...
BUREAU OF THE CENSUS	9,045	25,179	9,032	25,113	3,799	16,607	13	66
DEPARTMENT OF LABOR	15,852	60,440	15,814	60,295	5,347	23,208	38	145
MINE SAFETY AND HEALTH ADMINISTRATION	2,168	8,115	2,162	8,093	211	789	6	22
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,212	8,452	2,212	8,452	395	3,276	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 1997

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EMPLOYMENT STANDARDS ADMINISTRATION	3,868	14,176	3,842	14,093	678	2,505	26	83
DEPARTMENT OF HEALTH AND HUMAN SERVICES	59,152	241,367	58,946	240,386	26,509	117,074	206	981
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,665	12,647	2,656	12,597	1,330	6,676	9	50
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	3	10	3	10	3	10	...	...
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	618	2,884	618	2,884	618	2,884	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,948	9,294	1,921	9,125	1,146	5,487	27	169
FOOD AND DRUG ADMINISTRATION	9,199	40,733	9,121	40,482	5,937	28,280	78	251
INDIAN HEALTH SERVICE	14,836	49,813	14,836	49,813	293	1,362	...	...
NATIONAL INSTITUTES OF HEALTH	15,615	64,792	15,610	64,755	14,428	60,135	5	37
CENTERS FOR DISEASE CONTROL AND PREVENTION	6,732	27,785	6,655	27,345	525	2,246	77	440
HEALTH CARE FINANCING ADMINISTRATION	3,982	17,682	3,978	17,670	130	616	4	12
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,640	7,440	1,634	7,418	803	3,694	6	22
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	42,398	10,137	42,079	2,908	13,998	81	319
DEPARTMENT OF TRANSPORTATION	64,166	324,756	63,645	322,166	9,867	50,272	521	2,590
U.S. COAST GUARD	5,566	20,315	5,519	20,196	1,081	4,501	47	119
FEDERAL AVIATION ADMINISTRATION	49,607	263,042	49,151	260,651	4,635	25,655	456	2,391
FEDERAL HIGHWAY ADMINISTRATION	3,674	16,269	3,659	16,215	1,291	6,055	15	54
DEPARTMENT OF ENERGY	16,773	86,467	16,767	86,426	5,731	32,482	6	41
DEPARTMENT OF EDUCATION	4,600	20,018	4,597	20,003	3,187	14,422	3	15
DEPARTMENT OF VETERANS AFFAIRS	243,124	708,914	240,109	701,093	6,302	25,652	3,015	7,821

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1997

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
NOVEMBER 1996	35,859 **	1.29	34,413 **	1.29	2,299 **	0.73	32,114 **	1.36	1,446 **	1.34	175 **	0.93	1,271 **	1.42
DECEMBER 1996	72,363 **	2.58	70,981 **	2.64	3,117 **	0.99	67,864 **	2.85	1,382 **	1.28	327 **	1.75	1,055 **	1.18
JANUARY 1997	35,175 **	1.26	33,833 **	1.26	2,378 **	0.76	31,455 **	1.33	1,342 **	1.25	133 **	0.72	1,209 **	1.36
FEBRUARY 1997	34,595 **	1.25	33,399 **	1.26	2,098 **	0.68	31,301 **	1.33	1,196 **	1.12	131 **	0.72	1,065 **	1.20
MARCH 1997	38,041 **	1.38	36,790 **	1.39	2,662 **	0.86	34,128 **	1.46	1,251 **	1.17	204 **	1.13	1,047 **	1.18
APRIL 1997	32,719 **	1.19	31,500 **	1.19	2,212 **	0.72	29,288 **	1.25	1,219 **	1.15	156 **	0.87	1,063 **	1.20
MAY 1997	37,449 **	1.36	36,158 **	1.36	3,451 **	1.12	32,707 **	1.39	1,291 **	1.22	167 **	0.94	1,124 **	1.28
JUNE 1997	52,608 **	1.90	44,880 **	1.68	5,584 **	1.80	39,296 **	1.67	7,728 **	7.30	250 **	1.41	7,478 **	8.49
JULY 1997	51,688 **	1.86	48,002 **	1.80	4,794 **	1.54	43,208 **	1.83	3,686 **	3.50	394 **	2.24	3,292 **	3.75
AUGUST 1997	53,836 **	1.95	46,402 **	1.74	3,539 **	1.14	42,863 **	1.82	7,434 **	7.13	345 **	1.96	7,089 **	8.18
SEPTEMBER 1997	31,305 **	1.14	29,327 **	1.11	2,915 **	0.95	26,412 **	1.13	1,978 **	1.91	425 **	2.40	1,553 **	1.80
OCTOBER 1997	30,780 **	1.13	29,188 **	1.11	2,417 **	0.79	26,771 **	1.15	1,592 **	1.53	226 **	1.28	1,366 **	1.58
NOVEMBER 1997*	45,323 *	1.66	44,076 *	1.68	2,509 *	0.82	41,567 *	1.79	1,247 *	1.20	208 *	1.18	1,039 *	1.21
CALENDAR YEAR 1998 TOTAL TO DATE*	443,519	16.09	413,555	15.60	34,559	11.21	378,996	16.18	29,964	28.48	2,639	14.83	27,325	31.26
AVERAGE EMPLOYMENT*	2,755,852		2,650,649		308,395		2,342,254		105,203		17,796		87,407	
FISCAL YEAR 1998 TOTAL TO DATE*	76,103	2.79	73,264	2.79	4,926	1.62	68,338	2.94	2,839	2.74	434	2.46	2,405	2.80
AVERAGE EMPLOYMENT*	2,728,860		2,625,349		304,331		2,321,018		103,511		17,626		85,885	
NEW HIRES A/														
NOVEMBER 1996	31,986 **	1.15	30,973 **	1.16	1,721 **	0.55	29,252 **	1.24	1,013 **	0.94	129 **	0.68	884 **	0.99
DECEMBER 1996	68,074 **	2.43	66,969 **	2.49	2,638 **	0.84	64,331 **	2.71	1,105 **	1.02	297 **	1.59	808 **	0.91
JANUARY 1997	27,113 **	0.97	26,041 **	0.97	1,892 **	0.61	24,149 **	1.02	1,072 **	1.00	119 **	0.65	953 **	1.07
FEBRUARY 1997	24,269 **	0.88	23,337 **	0.88	1,637 **	0.53	21,700 **	0.93	932 **	0.87	108 **	0.60	824 **	0.93
MARCH 1997	29,460 **	1.07	28,509 **	1.07	2,110 **	0.68	26,399 **	1.13	951 **	0.89	188 **	1.04	763 **	0.86
APRIL 1997	27,652 **	1.00	26,709 **	1.01	1,732 **	0.56	24,977 **	1.06	943 **	0.89	128 **	0.71	815 **	0.92
MAY 1997	33,459 **	1.21	32,424 **	1.22	2,902 **	0.94	29,522 **	1.26	1,035 **	0.98	145 **	0.81	890 **	1.01
JUNE 1997	48,233 **	1.74	40,800 **	1.53	4,953 **	1.60	35,847 **	1.52	7,433 **	7.02	214 **	1.20	7,219 **	8.20
JULY 1997	47,812 **	1.72	44,486 **	1.67	4,256 **	1.37	40,230 **	1.71	3,326 **	3.16	368 **	2.09	2,958 **	3.37
AUGUST 1997	42,940 **	1.55	41,452 **	1.56	2,910 **	0.94	38,542 **	1.64	1,488 **	1.43	318 **	1.80	1,170 **	1.35
SEPTEMBER 1997	27,070 **	0.98	25,482 **	0.96	2,405 **	0.78	23,077 **	0.99	1,588 **	1.53	392 **	2.22	1,196 **	1.39
OCTOBER 1997	25,728 **	0.94	24,627 **	0.94	1,810 **	0.59	22,817 **	0.98	1,101 **	1.06	195 **	1.10	906 **	1.05
NOVEMBER 1997*	41,221 *	1.51	40,356 *	1.54	2,019 *	0.66	38,337 *	1.65	865 *	0.84	181 *	1.03	684 *	0.80
CALENDAR YEAR 1998 TOTAL TO DATE*	374,957	13.61	354,223	13.36	28,626	9.28	325,597	13.90	20,734	19.71	2,356	13.24	18,378	21.03
AVERAGE EMPLOYMENT*	2,755,852		2,650,649		308,395		2,342,254		105,203		17,796		87,407	
FISCAL YEAR 1998 TOTAL TO DATE*	66,949	2.45	64,983	2.48	3,829	1.26	61,154	2.63	1,966	1.90	376	2.13	1,590	1.85
AVERAGE EMPLOYMENT*	2,728,860		2,625,349		304,331		2,321,018		103,511		17,626		85,885	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1997

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
NOVEMBER 1996	28,368 **	1.02	26,979 **	1.01	2,041 **	0.65	24,938 **	1.06	1,389 **	1.28	145 **	0.77	1,244 **	1.39
DECEMBER 1996	28,874 **	1.03	27,126 **	1.01	2,074 **	0.66	25,052 **	1.05	1,748 **	1.62	213 **	1.14	1,535 **	1.72
JANUARY 1997	95,446 **	3.42	93,530 **	3.48	6,004 **	1.92	87,526 **	3.69	1,916 **	1.79	586 **	3.19	1,330 **	1.50
FEBRUARY 1997	27,921 **	1.01	26,430 **	1.00	2,682 **	0.87	23,748 **	1.01	1,491 **	1.40	509 **	2.81	982 **	1.11
MARCH 1997	38,071 **	1.38	36,543 **	1.38	3,085 **	1.00	33,458 **	1.43	1,528 **	1.43	452 **	2.51	1,076 **	1.21
APRIL 1997	30,260 **	1.10	28,778 **	1.08	2,450 **	0.79	26,328 **	1.12	1,482 **	1.39	245 **	1.37	1,237 **	1.40
MAY 1997	34,280 **	1.24	32,894 **	1.24	2,464 **	0.80	30,430 **	1.30	1,386 **	1.31	162 **	0.91	1,224 **	1.39
JUNE 1997	44,607 **	1.61	36,219 **	1.36	2,922 **	0.94	33,297 **	1.41	8,388 **	7.93	320 **	1.80	8,068 **	9.16
JULY 1997	48,102 **	1.73	45,890 **	1.72	3,134 **	1.01	42,756 **	1.81	2,212 **	2.10	347 **	1.97	1,865 **	2.13
AUGUST 1997	65,208 **	2.36	54,988 **	2.07	6,081 **	1.96	48,907 **	2.08	10,220 **	9.80	314 **	1.78	9,906 **	11.44
SEPTEMBER 1997	53,185 **	1.93	51,180 **	1.93	4,577 **	1.49	46,603 **	1.99	2,005 **	1.93	514 **	2.90	1,491 **	1.73
OCTOBER 1997	43,022 **	1.58	41,175 **	1.57	3,756 **	1.23	37,419 **	1.61	1,847 **	1.78	260 **	1.47	1,587 **	1.84
NOVEMBER 1997*	30,546 *	1.12	28,768 *	1.10	2,249 *	0.74	26,519 *	1.14	1,778 *	1.72	221 *	1.25	1,557 *	1.81
CALENDAR YEAR 1998 TOTAL TO DATE* AVERAGE EMPLOYMENT*	510,648 2,755,852	18.53	476,395 2,650,649	17.97	39,404 308,395	12.78	436,991 2,342,254	18.66	34,253 105,203	32.56	3,930 17,796	22.08	30,323 87,407	34.69
FISCAL YEAR 1998 TOTAL TO DATE* AVERAGE EMPLOYMENT*	73,568 2,728,860	2.70	69,943 2,625,349	2.66	6,005 304,331	1.97	63,938 2,321,018	2.75	3,625 103,511	3.50	481 17,626	2.73	3,144 85,885	3.66
QUITS A/														
NOVEMBER 1996	7,391 **	0.27	6,758 **	0.25	683 **	0.22	6,075 **	0.26	633 **	0.59	43 **	0.23	590 **	0.66
DECEMBER 1996	8,367 **	0.30	7,982 **	0.30	742 **	0.24	7,240 **	0.30	385 **	0.36	49 **	0.26	336 **	0.38
JANUARY 1997	9,642 **	0.35	9,339 **	0.35	1,045 **	0.33	8,294 **	0.35	303 **	0.28	54 **	0.29	249 **	0.28
FEBRUARY 1997	8,210 **	0.30	7,941 **	0.30	849 **	0.27	7,092 **	0.30	269 **	0.25	40 **	0.22	229 **	0.26
MARCH 1997	12,069 **	0.44	11,664 **	0.44	1,011 **	0.33	10,653 **	0.45	405 **	0.38	68 **	0.38	337 **	0.38
APRIL 1997	8,656 **	0.31	8,266 **	0.31	705 **	0.23	7,561 **	0.32	390 **	0.37	45 **	0.25	345 **	0.39
MAY 1997	8,724 **	0.32	8,348 **	0.31	747 **	0.24	7,601 **	0.32	376 **	0.35	32 **	0.18	344 **	0.39
JUNE 1997	9,539 **	0.34	8,873 **	0.33	998 **	0.32	7,875 **	0.33	666 **	0.63	80 **	0.45	586 **	0.67
JULY 1997	9,025 **	0.33	8,451 **	0.32	971 **	0.31	7,480 **	0.32	574 **	0.54	48 **	0.27	526 **	0.60
AUGUST 1997	20,521 **	0.74	19,716 **	0.74	3,301 **	1.06	16,415 **	0.70	805 **	0.77	83 **	0.47	722 **	0.83
SEPTEMBER 1997	14,783 **	0.54	14,265 **	0.54	1,971 **	0.64	12,294 **	0.53	518 **	0.50	88 **	0.50	430 **	0.50
OCTOBER 1997	9,102 **	0.33	8,715 **	0.33	909 **	0.30	7,806 **	0.34	387 **	0.37	45 **	0.25	342 **	0.40
NOVEMBER 1997*	7,552 *	0.28	7,216 *	0.27	691 *	0.23	6,525 *	0.28	336 *	0.32	33 *	0.19	303 *	0.35
CALENDAR YEAR 1998 TOTAL TO DATE* AVERAGE EMPLOYMENT*	117,823 2,755,852	4.28	112,794 2,650,649	4.26	13,198 308,395	4.28	99,596 2,342,254	4.25	5,029 105,203	4.78	616 17,796	3.46	4,413 87,407	5.05
FISCAL YEAR 1998 TOTAL TO DATE* AVERAGE EMPLOYMENT*	16,654 2,728,860	0.61	15,931 2,625,349	0.61	1,600 304,331	0.53	14,331 2,321,018	0.62	723 103,511	0.70	78 17,626	0.44	645 85,885	0.75

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1997

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
NOVEMBER 1996	35,819 **	1.30	34,373 **	1.29	2,261 **	0.75	32,112 **	1.36	1,446 **	1.34	175 **	0.93	1,271 **	1.42
DECEMBER 1996	72,279 **	2.59	70,897 **	2.65	3,033 **	1.01	67,864 **	2.86	1,382 **	1.28	327 **	1.75	1,055 **	1.18
JANUARY 1997	35,126 **	1.26	33,784 **	1.27	2,330 **	0.78	31,454 **	1.33	1,342 **	1.25	133 **	0.72	1,209 **	1.36
FEBRUARY 1997	34,526 **	1.26	33,330 **	1.26	2,030 **	0.68	31,300 **	1.34	1,196 **	1.12	131 **	0.72	1,065 **	1.20
MARCH 1997	37,990 **	1.38	36,739 **	1.39	2,612 **	0.88	34,127 **	1.46	1,251 **	1.17	204 **	1.13	1,047 **	1.18
APRIL 1997	32,681 **	1.19	31,462 **	1.19	2,177 **	0.74	29,285 **	1.25	1,219 **	1.15	156 **	0.87	1,063 **	1.20
MAY 1997	37,395 **	1.36	36,104 **	1.37	3,403 **	1.15	32,701 **	1.39	1,291 **	1.22	167 **	0.94	1,124 **	1.28
JUNE 1997	52,387 **	1.90	44,660 **	1.68	5,368 **	1.80	39,292 **	1.67	7,727 **	7.30	250 **	1.41	7,477 **	8.49
JULY 1997	51,559 **	1.87	47,873 **	1.80	4,665 **	1.56	43,208 **	1.83	3,686 **	3.50	394 **	2.24	3,292 **	3.75
AUGUST 1997	53,719 **	1.95	46,285 **	1.75	3,430 **	1.15	42,855 **	1.82	7,434 **	7.13	345 **	1.96	7,089 **	8.19
SEPTEMBER 1997	31,250 **	1.14	29,272 **	1.11	2,866 **	0.97	26,406 **	1.13	1,978 **	1.91	425 **	2.40	1,553 **	1.80
OCTOBER 1997	30,743 **	1.13	29,151 **	1.12	2,385 **	0.81	26,766 **	1.15	1,592 **	1.53	226 **	1.28	1,366 **	1.58
NOVEMBER 1997*	45,242 *	1.67	43,995 *	1.68	2,430 *	0.83	41,565 *	1.79	1,247 *	1.20	208 *	1.18	1,039 *	1.21
CALENDAR YEAR 1998 TOTAL TO DATE*	442,618	16.14	412,655	15.65	33,696	11.39	378,959	16.19	29,963	28.48	2,639	14.83	27,324	31.26
AVERAGE EMPLOYMENT*	2,741,869		2,636,677		295,770		2,340,907		105,192		17,796		87,397	
FISCAL YEAR 1998 TOTAL TO DATE*	75,985	2.80	73,146	2.80	4,815	1.65	68,331	2.95	2,839	2.74	434	2.46	2,405	2.80
AVERAGE EMPLOYMENT*	2,715,157		2,611,656		291,970		2,319,687		103,501		17,626		85,876	
NEW HIRES														
NOVEMBER 1996	31,955 **	1.16	30,942 **	1.16	1,690 **	0.56	29,252 **	1.24	1,013 **	0.94	129 **	0.68	884 **	0.99
DECEMBER 1996	68,007 **	2.44	66,902 **	2.50	2,571 **	0.85	64,331 **	2.71	1,105 **	1.02	297 **	1.59	808 **	0.91
JANUARY 1997	27,073 **	0.97	26,001 **	0.97	1,852 **	0.62	24,149 **	1.02	1,072 **	1.00	119 **	0.65	953 **	1.07
FEBRUARY 1997	24,206 **	0.88	23,274 **	0.88	1,574 **	0.53	21,700 **	0.93	932 **	0.87	108 **	0.60	824 **	0.93
MARCH 1997	29,425 **	1.07	28,474 **	1.08	2,075 **	0.70	26,399 **	1.13	951 **	0.89	188 **	1.04	763 **	0.86
APRIL 1997	27,627 **	1.01	26,684 **	1.01	1,709 **	0.58	24,975 **	1.07	943 **	0.89	128 **	0.71	815 **	0.92
MAY 1997	33,411 **	1.22	32,376 **	1.23	2,856 **	0.97	29,520 **	1.26	1,035 **	0.98	145 **	0.81	890 **	1.01
JUNE 1997	48,076 **	1.74	40,644 **	1.53	4,800 **	1.61	35,844 **	1.52	7,432 **	7.02	214 **	1.20	7,218 **	8.20
JULY 1997	47,696 **	1.73	44,370 **	1.67	4,140 **	1.39	40,230 **	1.71	3,326 **	3.16	368 **	2.09	2,958 **	3.37
AUGUST 1997	42,844 **	1.56	41,356 **	1.56	2,816 **	0.95	38,540 **	1.64	1,488 **	1.43	318 **	1.80	1,170 **	1.35
SEPTEMBER 1997	27,031 **	0.99	25,443 **	0.97	2,368 **	0.80	23,075 **	0.99	1,588 **	1.53	392 **	2.22	1,196 **	1.39
OCTOBER 1997	25,698 **	0.95	24,597 **	0.94	1,782 **	0.61	22,815 **	0.98	1,101 **	1.06	195 **	1.10	906 **	1.05
NOVEMBER 1997*	41,183 *	1.52	40,318 *	1.54	1,983 *	0.68	38,335 *	1.65	865 *	0.84	181 *	1.03	684 *	0.80
CALENDAR YEAR 1998 TOTAL TO DATE*	374,270	13.65	353,537	13.41	27,955	9.45	325,582	13.91	20,733	19.71	2,356	13.24	18,377	21.03
AVERAGE EMPLOYMENT*	2,741,869		2,636,677		295,770		2,340,907		105,192		17,796		87,397	
FISCAL YEAR 1998 TOTAL TO DATE*	66,881	2.46	64,915	2.49	3,765	1.29	61,150	2.64	1,966	1.90	376	2.13	1,590	1.85
AVERAGE EMPLOYMENT*	2,715,157		2,611,656		291,970		2,319,687		103,501		17,626		85,876	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1997

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
NOVEMBER 1996	28,272 **	1.02	26,883 **	1.01	1,951 **	0.65	24,932 **	1.06	1,389 **	1.28	145 **	0.77	1,244 **	1.39
DECEMBER 1996	28,802 **	1.03	27,054 **	1.01	2,007 **	0.67	25,047 **	1.05	1,748 **	1.62	213 **	1.14	1,535 **	1.72
JANUARY 1997	95,220 **	3.43	93,304 **	3.49	5,805 **	1.94	87,499 **	3.69	1,916 **	1.79	586 **	3.19	1,330 **	1.50
FEBRUARY 1997	27,811 **	1.01	26,320 **	1.00	2,583 **	0.87	23,737 **	1.01	1,491 **	1.40	509 **	2.81	982 **	1.11
MARCH 1997	37,945 **	1.38	36,418 **	1.38	2,968 **	1.00	33,450 **	1.43	1,527 **	1.43	452 **	2.51	1,075 **	1.21
APRIL 1997	30,182 **	1.10	28,700 **	1.09	2,377 **	0.80	26,323 **	1.12	1,482 **	1.39	245 **	1.37	1,237 **	1.40
MAY 1997	34,176 **	1.24	32,790 **	1.24	2,370 **	0.80	30,420 **	1.30	1,386 **	1.31	162 **	0.91	1,224 **	1.39
JUNE 1997	44,465 **	1.61	36,077 **	1.36	2,794 **	0.94	33,283 **	1.41	8,388 **	7.93	320 **	1.80	8,068 **	9.16
JULY 1997	48,001 **	1.74	45,789 **	1.73	3,038 **	1.02	42,751 **	1.82	2,212 **	2.10	347 **	1.97	1,865 **	2.13
AUGUST 1997	64,928 **	2.36	54,709 **	2.07	5,815 **	1.96	48,894 **	2.08	10,219 **	9.80	314 **	1.78	9,905 **	11.44
SEPTEMBER 1997	52,987 **	1.94	50,983 **	1.94	4,385 **	1.49	46,598 **	1.99	2,004 **	1.93	514 **	2.90	1,490 **	1.73
OCTOBER 1997	42,798 **	1.57	40,951 **	1.57	3,541 **	1.21	37,410 **	1.61	1,847 **	1.78	260 **	1.47	1,587 **	1.84
NOVEMBER 1997*	30,448 *	1.12	28,670 *	1.10	2,156 *	0.74	26,514 *	1.14	1,778 *	1.72	221 *	1.25	1,557 *	1.81
CALENDAR YEAR 1998 TOTAL TO DATE*	508,961	18.56	474,711	18.00	37,832	12.79	436,879	18.66	34,250	32.56	3,930	22.08	30,320	34.69
AVERAGE EMPLOYMENT*	2,741,869		2,636,677		295,770		2,340,907		105,192		17,796		87,397	
FISCAL YEAR 1998 TOTAL TO DATE*	73,246	2.70	69,621	2.67	5,697	1.95	63,924	2.76	3,625	3.50	481	2.73	3,144	3.66
AVERAGE EMPLOYMENT*	2,715,157		2,611,656		291,970		2,319,687		103,501		17,626		85,876	
QUITS														
NOVEMBER 1996	7,384 **	0.27	6,751 **	0.25	676 **	0.22	6,075 **	0.26	633 **	0.59	43 **	0.23	590 **	0.66
DECEMBER 1996	8,359 **	0.30	7,974 **	0.30	734 **	0.24	7,240 **	0.30	385 **	0.36	49 **	0.26	336 **	0.38
JANUARY 1997	9,630 **	0.35	9,327 **	0.35	1,035 **	0.35	8,292 **	0.35	303 **	0.28	54 **	0.29	249 **	0.28
FEBRUARY 1997	8,198 **	0.30	7,929 **	0.30	840 **	0.28	7,089 **	0.30	269 **	0.25	40 **	0.22	229 **	0.26
MARCH 1997	12,064 **	0.44	11,659 **	0.44	1,006 **	0.34	10,653 **	0.45	405 **	0.38	68 **	0.38	337 **	0.38
APRIL 1997	8,648 **	0.31	8,258 **	0.31	697 **	0.24	7,561 **	0.32	390 **	0.37	45 **	0.25	345 **	0.39
MAY 1997	8,712 **	0.32	8,336 **	0.32	735 **	0.25	7,601 **	0.32	376 **	0.35	32 **	0.18	344 **	0.39
JUNE 1997	9,527 **	0.35	8,861 **	0.33	989 **	0.33	7,872 **	0.33	666 **	0.63	80 **	0.45	586 **	0.67
JULY 1997	9,006 **	0.33	8,432 **	0.32	952 **	0.32	7,480 **	0.32	574 **	0.54	48 **	0.27	526 **	0.60
AUGUST 1997	20,484 **	0.74	19,679 **	0.74	3,264 **	1.10	16,415 **	0.70	805 **	0.77	83 **	0.47	722 **	0.83
SEPTEMBER 1997	14,745 **	0.54	14,227 **	0.54	1,933 **	0.66	12,294 **	0.53	518 **	0.50	88 **	0.50	430 **	0.50
OCTOBER 1997	9,070 **	0.33	8,683 **	0.33	877 **	0.30	7,806 **	0.34	387 **	0.37	45 **	0.25	342 **	0.40
NOVEMBER 1997*	7,543 *	0.28	7,207 *	0.28	682 *	0.23	6,525 *	0.28	336 *	0.32	33 *	0.19	303 *	0.35
CALENDAR YEAR 1998 TOTAL TO DATE*	117,627	4.29	112,598	4.27	13,010	4.40	99,588	4.25	5,029	4.78	616	3.46	4,413	5.05
AVERAGE EMPLOYMENT*	2,741,869		2,636,677		295,770		2,340,907		105,192		17,796		87,397	
FISCAL YEAR 1998 TOTAL TO DATE*	16,613	0.61	15,890	0.61	1,559	0.53	14,331	0.62	723	0.70	78	0.44	645	0.75
AVERAGE EMPLOYMENT*	2,715,157		2,611,656		291,970		2,319,687		103,501		17,626		85,876	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TOTAL ACCESSIONS A/												
NUMBER	45,323	30,780	35,859	44,076	29,188	34,413	2,509	2,417	2,299	1,247	1,592	1,446
RATE	1.66	1.13	1.29	1.68	1.11	1.29	0.82	0.79	0.73	1.20	1.53	1.34
TO THE COMPETITIVE SERVICE												
NUMBER	8,002	9,594	7,566	7,742	9,325	7,307	923	1,333	927	260	269	259
RATE	0.57	0.68	0.52	0.56	0.67	0.51	0.43	0.62	0.41	1.00	1.03	0.97
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	37,321	21,186	28,293	36,334	19,863	27,106	1,586	1,084	1,372	987	1,323	1,187
RATE	2.82	1.61	2.13	2.91	1.60	2.17	1.78	1.21	1.53	1.27	1.70	1.46
TOTAL NEW HIRES												
NUMBER	41,221	25,728	31,986	40,356	24,627	30,973	2,019	1,810	1,721	865	1,101	1,013
RATE	1.51	0.94	1.15	1.54	0.94	1.16	0.66	0.59	0.55	0.84	1.06	0.94
TO THE COMPETITIVE SERVICE												
NUMBER	4,747	5,606	4,450	4,583	5,442	4,283	520	787	456	164	164	167
RATE	0.34	0.40	0.31	0.33	0.39	0.30	0.24	0.36	0.20	0.63	0.63	0.62
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	36,474	20,122	27,536	35,773	19,185	26,690	1,499	1,023	1,265	701	937	846
RATE	2.75	1.53	2.07	2.87	1.55	2.14	1.68	1.14	1.41	0.90	1.20	1.04
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	2,940	3,532	2,641	2,657	3,133	2,304	118	135	149	283	399	337
RATE	0.11	0.13	0.10	0.10	0.12	0.09	0.04	0.04	0.05	0.27	0.38	0.31
U.S. CITIZENS												
NUMBER	45,027	30,395	35,403	43,948	28,997	34,239	2,486	2,389	2,275	1,079	1,398	1,164
RATE	1.68	1.13	1.30	1.68	1.11	1.29	0.82	0.79	0.73	1.69	2.18	1.73
NON U.S. CITIZENS												
NUMBER	296	385	456	128	191	174	23	28	24	168	194	282
RATE	0.63	0.81	0.94	1.69	2.54	2.28	1.41	1.69	1.52	0.42	0.49	0.69
TRANSFERS												
NUMBER	1,162	1,520	1,232	1,063	1,428	1,136	372	472	429	99	92	96
RATE	0.04	0.06	0.04	0.04	0.05	0.04	0.12	0.15	0.14	0.10	0.09	0.09
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	44,161	29,260	34,627	43,013	27,760	33,277	2,137	1,945	1,870	1,148	1,500	1,350
RATE	1.62	1.07	1.25	1.64	1.06	1.25	0.70	0.64	0.59	1.11	1.44	1.25

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.



TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TOTAL SEPARATIONS A/												
NUMBER	30,546	43,022	28,368	28,768	41,175	26,979	2,249	3,756	2,041	1,778	1,847	1,389
RATE	1.12	1.58	1.02	1.10	1.57	1.01	0.74	1.23	0.65	1.72	1.78	1.28
TRANSFERS												
NUMBER	1,198	1,557	1,138	1,069	1,442	1,037	295	367	287	129	115	101
RATE	0.04	0.06	0.04	0.04	0.05	0.04	0.10	0.12	0.09	0.12	0.11	0.09
QUITS												
NUMBER	7,552	9,102	7,391	7,216	8,715	6,758	691	909	683	336	387	633
RATE	0.28	0.33	0.27	0.27	0.33	0.25	0.23	0.30	0.22	0.32	0.37	0.59
OTHER SEPARATIONS												
NUMBER	21,796	32,363	19,839	20,483	31,018	19,184	1,263	2,480	1,071	1,313	1,345	655
RATE	0.80	1.18	0.71	0.78	1.18	0.72	0.42	0.81	0.34	1.27	1.29	0.61
U.S. CITIZENS												
NUMBER	30,264	42,472	28,127	28,648	40,962	26,881	2,215	3,725	2,019	1,616	1,510	1,246
RATE	1.13	1.58	1.03	1.09	1.56	1.01	0.73	1.23	0.65	2.53	2.36	1.85
NON U.S. CITIZENS												
NUMBER	282	550	241	120	213	98	34	31	22	162	337	143
RATE	0.60	1.16	0.50	1.59	2.83	1.28	2.08	1.87	1.39	0.41	0.84	0.35
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	29,348	41,465	27,230	27,699	39,733	25,942	1,954	3,389	1,754	1,649	1,732	1,288
RATE	1.08	1.52	0.98	1.06	1.51	0.97	0.64	1.11	0.56	1.59	1.67	1.19
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	81	37	40	81	37	40	79	32	38	...	...	...
RATE	0.59	0.27	0.28	0.59	0.27	0.28	0.64	0.26	0.29	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	10	7	12	10	7	12	10	3	11	...	...	...
RATE	0.27	0.19	0.31	0.27	0.19	0.31	0.30	0.09	0.32	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	71	30	28	71	30	28	69	29	27	...	...	...
RATE	0.71	0.30	0.26	0.71	0.30	0.26	0.76	0.32	0.28	...	...	...
TOTAL NEW HIRES												
NUMBER	38	30	31	38	30	31	36	28	31	...	...	...
RATE	0.28	0.22	0.21	0.28	0.22	0.21	0.29	0.23	0.24	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	4	4	7	4	4	7	4	2	7	...	...	...
RATE	0.11	0.11	0.18	0.11	0.11	0.18	0.12	0.06	0.20	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	34	26	24	34	26	24	32	26	24	...	...	...
RATE	0.34	0.26	0.23	0.34	0.26	0.23	0.35	0.29	0.25	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	11	7	6	11	7	6	11	4	5	...	...	...
RATE	0.08	0.05	0.04	0.08	0.05	0.04	0.09	0.03	0.04	...	...	...
U.S. CITIZENS												
NUMBER	81	37	39	81	37	39	79	32	37	...	...	...
RATE	0.59	0.27	0.27	0.59	0.27	0.27	0.64	0.26	0.29	...	...	...
NON U.S. CITIZENS												
NUMBER	...	...	1	...	...	1	...	...	1	...	...	...
RATE	...	...	1.83	...	...	1.83	...	...	1.83	...	...	...
TRANSFERS												
NUMBER	32	...	3	32	...	3	32	...	2	...	...	...
RATE	0.23	...	0.02	0.23	...	0.02	0.26	...	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	49	37	37	49	37	37	47	32	36	...	...	...
RATE	0.36	0.27	0.26	0.36	0.27	0.26	0.38	0.26	0.28	...	...	...
95 LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	98	224	96	98	224	96	93	215	90	...	...	...
RATE	0.72	1.63	0.66	0.72	1.63	0.66	0.75	1.73	0.69	...	...	...
TRANSFERS												
NUMBER	5	...	14	5	...	14	5	...	11	...	...	...
RATE	0.04	...	0.10	0.04	...	0.10	0.04	...	0.08	...	...	...
QUITS												
NUMBER	9	32	7	9	32	7	9	32	7	...	...	...
RATE	0.07	0.23	0.05	0.07	0.23	0.05	0.07	0.26	0.05	...	...	...
OTHER SEPARATIONS												
NUMBER	84	192	75	84	192	75	79	183	72	...	...	...
RATE	0.61	1.39	0.52	0.61	1.39	0.52	0.64	1.47	0.55	...	...	...
U.S. CITIZENS												
NUMBER	97	220	96	97	220	96	92	211	90	...	...	...
RATE	0.71	1.60	0.67	0.71	1.60	0.67	0.75	1.70	0.69	...	...	...
NON U.S. CITIZENS												
NUMBER	1	4	...	1	4	...	1	4	...	...	...	...
RATE	2.30	8.51	...	2.30	8.51	...	2.30	8.51	...	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	93	224	82	93	224	82	88	215	79	...	...	...
RATE	0.68	1.63	0.57	0.68	1.63	0.57	0.71	1.73	0.61	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	45,242	30,743	35,819	43,995	29,151	34,373	2,430	2,385	2,261	1,247	1,592	1,446
RATE	1.67	1.13	1.30	1.68	1.12	1.29	0.83	0.81	0.75	1.20	1.53	1.34
TO THE COMPETITIVE SERVICE												
NUMBER	7,992	9,587	7,554	7,732	9,318	7,295	913	1,330	916	260	269	259
RATE	0.57	0.68	0.52	0.56	0.67	0.51	0.43	0.63	0.41	1.00	1.03	0.97
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	37,250	21,156	28,265	36,263	19,833	27,078	1,517	1,055	1,345	987	1,323	1,187
RATE	2.83	1.62	2.15	2.93	1.61	2.19	1.89	1.31	1.67	1.27	1.70	1.46
TOTAL NEW HIRES												
NUMBER	41,183	25,698	31,955	40,318	24,597	30,942	1,983	1,782	1,690	865	1,101	1,013
RATE	1.52	0.95	1.16	1.54	0.94	1.16	0.68	0.61	0.56	0.84	1.06	0.94
TO THE COMPETITIVE SERVICE												
NUMBER	4,743	5,602	4,443	4,579	5,438	4,276	516	785	449	164	164	167
RATE	0.34	0.40	0.31	0.33	0.39	0.30	0.24	0.37	0.20	0.63	0.63	0.62
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	36,440	20,096	27,512	35,739	19,159	26,666	1,467	997	1,241	701	937	846
RATE	2.77	1.54	2.09	2.89	1.56	2.16	1.83	1.24	1.54	0.90	1.20	1.04
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	2,929	3,525	2,635	2,646	3,126	2,298	107	131	144	283	399	337
RATE	0.11	0.13	0.10	0.10	0.12	0.09	0.04	0.04	0.05	0.27	0.38	0.31
U.S. CITIZENS												
NUMBER	44,946	30,358	35,364	43,867	28,960	34,200	2,407	2,357	2,238	1,079	1,398	1,164
RATE	1.68	1.14	1.30	1.68	1.11	1.29	0.83	0.81	0.75	1.69	2.19	1.73
NON U.S. CITIZENS												
NUMBER	296	385	455	128	191	173	23	28	23	168	194	282
RATE	0.63	0.81	0.94	1.70	2.55	2.28	1.45	1.74	1.50	0.42	0.49	0.69
TRANSFERS												
NUMBER	1,130	1,520	1,229	1,031	1,428	1,133	340	472	427	99	92	96
RATE	0.04	0.06	0.04	0.04	0.05	0.04	0.12	0.16	0.14	0.10	0.09	0.09

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**	NOVEMBER 1997*	OCTOBER 1997**	NOVEMBER 1996**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	44,112	29,223	34,590	42,964	27,723	33,240	2,090	1,913	1,834	1,148	1,500	1,350
RATE	1.62	1.08	1.25	1.65	1.06	1.25	0.72	0.65	0.61	1.11	1.44	1.25
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	30,448	42,798	28,272	28,670	40,951	26,883	2,156	3,541	1,951	1,778	1,847	1,389
RATE	1.12	1.57	1.02	1.10	1.57	1.01	0.74	1.21	0.65	1.72	1.78	1.28
TRANSFERS												
NUMBER	1,193	1,557	1,124	1,064	1,442	1,023	290	367	276	129	115	101
RATE	0.04	0.06	0.04	0.04	0.06	0.04	0.10	0.13	0.09	0.12	0.11	0.09
QUITS												
NUMBER	7,543	9,070	7,384	7,207	8,683	6,751	682	877	676	336	387	633
RATE	0.28	0.33	0.27	0.28	0.33	0.25	0.23	0.30	0.22	0.32	0.37	0.59
OTHER SEPARATIONS												
NUMBER	21,712	32,171	19,764	20,399	30,826	19,109	1,184	2,297	999	1,313	1,345	655
RATE	0.80	1.18	0.71	0.78	1.18	0.72	0.41	0.78	0.33	1.27	1.29	0.61
U.S. CITIZENS												
NUMBER	30,167	42,252	28,031	28,551	40,742	26,785	2,123	3,514	1,929	1,616	1,510	1,246
RATE	1.13	1.58	1.03	1.10	1.56	1.01	0.73	1.21	0.64	2.53	2.36	1.85
NON U.S. CITIZENS												
NUMBER	281	546	241	119	209	98	33	27	22	162	337	143
RATE	0.60	1.15	0.50	1.58	2.79	1.29	2.08	1.68	1.44	0.41	0.84	0.35
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	29,255	41,241	27,148	27,606	39,509	25,860	1,866	3,174	1,675	1,649	1,732	1,288
RATE	1.08	1.52	0.98	1.06	1.51	0.97	0.64	1.08	0.56	1.59	1.67	1.19

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1997 TO DATE		ACCESSIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 1997	45,323 *	1.66	1,162 *	0.04	41,221 *	1.51	2,940 *	0.11	44,161 *	1.62	443,519	16.09	76,103	2.79
OCTOBER 1997	30,780 **	1.13	1,520 **	0.06	25,728 **	0.94	3,532 **	0.13	29,260 **	1.07				
LEGISLATIVE BRANCH											901	6.44	118	0.86
NOVEMBER 1997	81 *	0.59	32 *	0.23	38 *	0.28	11 *	0.08	49 *	0.36				
OCTOBER 1997	37 *	0.27	... *	...	30 *	0.22	7 *	0.05	37 *	0.27				
GENERAL ACCOUNTING OFFICE											72	2.15	15	0.46
NOVEMBER 1997	9	0.28	...	...	7	0.21	2	0.06	9	0.28				
OCTOBER 1997	6	0.18	...	...	4	0.12	2	0.06	6	0.18				
GOVERNMENT PRINTING OFFICE											119	3.31	18	0.51
NOVEMBER 1997	11	0.31	2	0.06	5	0.14	4	0.11	9	0.25				
OCTOBER 1997	7	0.20	...	...	4	0.11	3	0.08	7	0.20				
LIBRARY OF CONGRESS											380	8.54	27	0.62
NOVEMBER 1997	18	0.41	...	...	15	0.34	3	0.07	18	0.41				
OCTOBER 1997	9	0.20	...	...	8	0.18	1	0.02	9	0.20				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											442,618	16.14	75,985	2.80
NOVEMBER 1997	45,242 *	1.67	1,130 *	0.04	41,183 *	1.52	2,929 *	0.11	44,112 *	1.62				
OCTOBER 1997	30,743 **	1.13	1,520 **	0.06	25,698 **	0.95	3,525 **	0.13	29,223 **	1.08				
EXECUTIVE OFFICE OF THE PRESIDENT											460	29.15	52	3.26
NOVEMBER 1997	23	1.44	1	0.06	22	1.38	...	...	22	1.38				
OCTOBER 1997	29	1.82	4	0.25	25	1.57	...	...	25	1.57				
EXECUTIVE DEPARTMENTS											244,831	14.65	29,254	1.78
NOVEMBER 1997	12,900 *	0.79	966 *	0.06	9,150 *	0.56	2,784 *	0.17	11,934 *	0.73				
OCTOBER 1997	16,354	0.99	1,374	0.08	11,596	0.70	3,384	0.20	14,980	0.91				
DEPARTMENT OF STATE											3,588	14.85	630	2.59
NOVEMBER 1997	315 *	1.30	21 *	0.09	194 *	0.80	100 *	0.41	294 *	1.21				
OCTOBER 1997	315	1.30	21	0.09	194	0.80	100	0.41	294	1.22				
DEPARTMENT OF THE TREASURY											44,459	29.48	4,450	3.19
NOVEMBER 1997	2,050	1.47	66	0.05	653	0.47	1,331	0.95	1,984	1.42				
OCTOBER 1997	2,400	1.71	76	0.05	646	0.46	1,678	1.20	2,324	1.66				
DEPARTMENT OF DEFENSE											87,058	11.46	10,834	1.46
NOVEMBER 1997	4,670	0.63	515	0.07	3,179	0.43	976	0.13	4,155	0.56				
OCTOBER 1997	6,164	0.83	850	0.11	4,147	0.56	1,167	0.16	5,314	0.71				
DEPARTMENT OF THE ARMY											28,250	11.11	3,851	1.56
NOVEMBER 1997	1,773	0.72	160	0.06	1,017	0.41	596	0.24	1,613	0.65				
OCTOBER 1997	2,078	0.84	181	0.07	1,303	0.52	594	0.24	1,897	0.76				
DEPARTMENT OF THE NAVY											15,852	7.61	2,139	1.05
NOVEMBER 1997	886	0.44	120	0.06	575	0.28	191	0.09	766	0.38				
OCTOBER 1997	1,253	0.61	187	0.09	830	0.41	236	0.12	1,066	0.52				
DEPARTMENT OF THE AIR FORCE											21,786	12.58	2,563	1.51
NOVEMBER 1997	1,177	0.69	127	0.07	941	0.55	109	0.06	1,050	0.62				
OCTOBER 1997	1,386	0.81	158	0.09	1,087	0.63	141	0.08	1,228	0.72				
DEFENSE LOGISTICS AGENCY											2,628	5.57	301	0.66
NOVEMBER 1997	94	0.21	28	0.06	55	0.12	11	0.02	66	0.14				
OCTOBER 1997	207	0.45	80	0.17	108	0.24	19	0.04	127	0.28				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											18,542	24.15	1,980	2.60
NOVEMBER 1997	740	0.97	80	0.10	591	0.78	69	0.09	660	0.87				
OCTOBER 1997	1,240	1.62	244	0.32	819	1.07	177	0.23	996	1.30				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1997 TO DATE		ACCESSIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
DEPARTMENT OF JUSTICE											13,849	12.06	1,950	1.65
NOVEMBER 1997	871	0.74	86	0.07	785	0.67	...	...	785	0.67				
OCTOBER 1997	1,079	0.92	87	0.07	992	0.84	...	...	992	0.84				
DEPARTMENT OF THE INTERIOR											14,777	21.32	956	1.41
NOVEMBER 1997	470	0.69	40	0.06	430	0.63	...	...	430	0.63				
OCTOBER 1997	486	0.69	53	0.08	433	0.62	...	...	433	0.62				
DEPARTMENT OF AGRICULTURE											25,360	24.68	2,301	2.24
NOVEMBER 1997	985	0.96	81	0.08	840	0.82	64	0.06	904	0.88				
OCTOBER 1997	1,316	1.25	95	0.09	1,154	1.10	67	0.06	1,221	1.16				
DEPARTMENT OF COMMERCE											5,261	15.19	747	2.15
NOVEMBER 1997	315	0.91	33	0.09	239	0.69	43	0.12	282	0.81				
OCTOBER 1997	432	1.24	50	0.14	355	1.02	27	0.08	382	1.10				
DEPARTMENT OF LABOR											1,979	12.72	248	1.57
NOVEMBER 1997	94	0.59	11	0.07	79	0.50	4	0.03	83	0.52				
OCTOBER 1997	154	0.97	26	0.16	123	0.78	5	0.03	128	0.81				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											8,821	14.85	915	1.55
NOVEMBER 1997	464	0.78	38	0.06	400	0.68	26	0.04	426	0.72				
OCTOBER 1997	451	0.76	21	0.04	397	0.67	33	0.06	430	0.73				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											519	4.75	69	0.67
NOVEMBER 1997	20	0.19	2	0.02	11	0.11	7	0.07	18	0.18				
OCTOBER 1997	49	0.46	2	0.02	44	0.41	3	0.03	47	0.44				
DEPARTMENT OF TRANSPORTATION											4,289	6.77	491	0.77
NOVEMBER 1997	194	0.30	20	0.03	174	0.27	...	...	174	0.27				
OCTOBER 1997	297	0.46	35	0.05	262	0.41	...	...	262	0.41				
DEPARTMENT OF ENERGY											666	3.87	46	0.27
NOVEMBER 1997	26	0.15	4	0.02	19	0.11	3	0.02	22	0.13				
OCTOBER 1997	20	0.12	1	0.01	8	0.05	11	0.06	19	0.11				
DEPARTMENT OF EDUCATION											481	10.48	61	1.32
NOVEMBER 1997	33	0.72	2	0.04	31	0.67	...	...	31	0.67				
OCTOBER 1997	28	0.61	2	0.04	26	0.56	...	...	26	0.56				
DEPARTMENT OF VETERANS AFFAIRS											33,724	13.82	5,556	2.29
NOVEMBER 1997	2,393	0.99	47	0.02	2,116	0.87	230	0.09	2,346	0.97				
OCTOBER 1997	3,163	1.30	55	0.02	2,815	1.16	293	0.12	3,108	1.28				
INDEPENDENT AGENCIES											197,327	18.46	46,679	4.36
NOVEMBER 1997	32,319 *	3.02	163 *	0.02	32,011 *	2.99	145 *	0.01	32,156 *	3.00				
OCTOBER 1997	14,360 **	1.35	142 **	0.01	14,077 **	1.32	141 **	0.01	14,218 **	1.34				
FEDERAL RESERVE BOARD OF GOVERNORS											140	8.12	11	0.65
NOVEMBER 1997	6	0.35	...	...	6	0.35	...	...	6	0.35				
OCTOBER 1997	5	0.29	...	...	5	0.29	...	...	5	0.29				
ENVIRONMENTAL PROTECTION AGENCY											2,379	13.43	330	1.84
NOVEMBER 1997	161	0.90	37	0.21	111	0.62	13	0.07	124	0.69				
OCTOBER 1997	169	0.94	27	0.15	127	0.71	15	0.08	142	0.79				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											101	3.85	9	0.34
NOVEMBER 1997	5	0.19	2	0.08	3	0.11	...	...	3	0.11				
OCTOBER 1997	4	0.15	1	0.04	3	0.11	...	...	3	0.11				
FEDERAL COMMUNICATIONS COMMISSION											201	9.65	16	0.77
NOVEMBER 1997	14	0.68	...	...	13	0.63	1	0.05	14	0.68				
OCTOBER 1997	2	0.10	...	...	2	0.10	...	...	2	0.10				
FEDERAL DEPOSIT INSURANCE CORPORATION											447	5.18	58	0.71
NOVEMBER 1997	31	0.38	5	0.06	25	0.31	1	0.01	26	0.32				
OCTOBER 1997	27	0.33	2	0.02	22	0.27	3	0.04	25	0.30				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1997 TO DATE		ACCESSIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											1,759	32.92	172	3.64
NOVEMBER 1997	55	1.16	1	0.02	52	1.10	2	0.04	54	1.14				
OCTOBER 1997	117	2.41	1	0.02	113	2.32	3	0.06	116	2.39				
GENERAL SERVICES ADMINISTRATION											516	3.61	83	0.58
NOVEMBER 1997	38	0.27	16	0.11	20	0.14	2	0.01	22	0.15				
OCTOBER 1997	45	0.31	12	0.08	33	0.23	...	...	33	0.23				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,234	6.17	103	0.52
NOVEMBER 1997	55	0.28	1	0.01	50	0.25	4	0.02	54	0.27				
OCTOBER 1997	48	0.24	1	0.01	36	0.18	11	0.06	47	0.24				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											369	12.79	66	2.35
NOVEMBER 1997	40	1.42	2	0.07	38	1.35	...	...	38	1.35				
OCTOBER 1997	26	0.92	1	0.04	25	0.88	...	...	25	0.88				
NATIONAL LABOR RELATIONS BOARD											196	9.89	35	1.76
NOVEMBER 1997	9	0.45	1	0.05	7	0.35	1	0.05	8	0.40				
OCTOBER 1997	26	1.31	...	...	24	1.21	2	0.10	26	1.31				
NUCLEAR REGULATORY COMMISSION											131	4.22	23	0.75
NOVEMBER 1997	11	0.36	2	0.07	9	0.29	...	...	9	0.29				
OCTOBER 1997	12	0.39	3	0.10	8	0.26	1	0.03	9	0.29				
U.S. OFFICE OF PERSONNEL MANAGEMENT											423	11.93	61	1.68
NOVEMBER 1997	27	0.75	3	0.08	22	0.61	2	0.06	24	0.66				
OCTOBER 1997	34	0.94	...	...	34	0.94	...	...	34	0.94				
PANAMA CANAL COMMISSION											1,380	14.31	88	0.91
NOVEMBER 1997	56	0.58	2	0.02	13	0.13	41	0.43	54	0.56				
OCTOBER 1997	32	0.33	...	...	4	0.04	28	0.29	32	0.33				
RAILROAD RETIREMENT BOARD											42	3.10	9	0.68
NOVEMBER 1997	4	0.30	3	0.23	1	0.08	...	...	1	0.08				
OCTOBER 1997	5	0.38	1	0.08	3	0.23	1	0.08	4	0.30				
SECURITIES AND EXCHANGE COMMISSION											479	16.91	55	1.94
NOVEMBER 1997	25	0.88	1	0.04	23	0.81	1	0.04	24	0.85				
OCTOBER 1997	30	1.05	...	...	28	0.98	2	0.07	30	1.05				
SMALL BUSINESS ADMINISTRATION											1,186	26.19	97	2.24
NOVEMBER 1997	34	0.79	3	0.07	29	0.67	2	0.05	31	0.72				
OCTOBER 1997	63	1.44	1	0.02	62	1.42	...	...	62	1.42				
SMITHSONIAN INSTITUTION											700	13.59	114	2.20
NOVEMBER 1997	48	0.93	7	0.14	40	0.77	1	0.02	41	0.79				
OCTOBER 1997	66	1.27	10	0.19	53	1.02	3	0.06	56	1.08				
SOCIAL SECURITY ADMINISTRATION											5,712	8.51	240	0.36
NOVEMBER 1997	148	0.22	6	0.01	94	0.14	48	0.07	142	0.21				
OCTOBER 1997	92	0.14	3	...	51	0.08	38	0.06	89	0.13				
TENNESSEE VALLEY AUTHORITY											203	1.34	37	0.26
NOVEMBER 1997	19	0.13	...	...	11	0.08	8	0.06	19	0.13				
OCTOBER 1997	18	0.12	...	...	4	0.03	14	0.10	18	0.12				
U.S. INFORMATION AGENCY											245	3.73	19	0.29
NOVEMBER 1997	9	0.14	...	...	4	0.06	5	0.08	9	0.14				
OCTOBER 1997	10	0.15	...	...	...	...	10	0.15	10	0.15				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											202	6.65	45	1.52
NOVEMBER 1997	26	0.88	7	0.24	10	0.34	9	0.30	19	0.64				
OCTOBER 1997	19	0.64	2	0.07	15	0.51	2	0.07	17	0.57				
U.S. POSTAL SERVICE											177,544	20.73	44,730	5.19
NOVEMBER 1997	31,389	3.64	54	0.01	31,335	3.63	...	...	31,335	3.63				
OCTOBER 1997	13,341	1.56	63	0.01	13,278	1.56	...	...	13,278	1.56				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1997 TO DATE		ACCESSIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 1997	2,509 *	0.82	372 *	0.12	2,019 *	0.66	118 *	0.04	2,137 *	0.70	34,559	11.21	4,926	1.62
OCTOBER 1997	2,417 **	0.79	472 **	0.15	1,810 **	0.59	135 **	0.04	1,945 **	0.64				
LEGISLATIVE BRANCH											863	6.84	111	0.90
NOVEMBER 1997	79 *	0.64	32 *	0.26	36 *	0.29	11 *	0.09	47 *	0.38				
OCTOBER 1997	32 *	0.26	... *	...	28 *	0.23	4 *	0.03	32 *	0.26				
GENERAL ACCOUNTING OFFICE											62	2.61	13	0.56
NOVEMBER 1997	8	0.35	...	...	6	0.26	2	0.09	8	0.35				
OCTOBER 1997	5	0.21	...	...	4	0.17	1	0.04	5	0.21				
GOVERNMENT PRINTING OFFICE											95	2.92	14	0.44
NOVEMBER 1997	11	0.34	2	0.06	5	0.16	4	0.12	9	0.28				
OCTOBER 1997	3	0.09	...	...	2	0.06	1	0.03	3	0.09				
LIBRARY OF CONGRESS											379	8.57	27	0.62
NOVEMBER 1997	18	0.41	...	...	15	0.34	3	0.07	18	0.41				
OCTOBER 1997	9	0.20	...	...	8	0.18	1	0.02	9	0.20				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											33,696	11.39	4,815	1.65
NOVEMBER 1997	2,430 *	0.83	340 *	0.12	1,983 *	0.68	107 *	0.04	2,090 *	0.72				
OCTOBER 1997	2,385 **	0.81	472 **	0.16	1,782 **	0.61	131 **	0.04	1,913 **	0.65				
EXECUTIVE OFFICE OF THE PRESIDENT											460	29.28	52	3.28
NOVEMBER 1997	23	1.45	1	0.06	22	1.39	...	...	22	1.39				
OCTOBER 1997	29	1.83	4	0.25	25	1.58	...	...	25	1.58				
EXECUTIVE DEPARTMENTS											24,148	11.02	3,123	1.45
NOVEMBER 1997	1,308 *	0.61	269 *	0.12	947 *	0.44	92 *	0.04	1,039 *	0.48				
OCTOBER 1997	1,815	0.84	419	0.19	1,291	0.60	105	0.05	1,396	0.65				
DEPARTMENT OF STATE											1,200	16.23	194	2.59
NOVEMBER 1997	97 *	1.30	3 *	0.04	83 *	1.11	11 *	0.15	94 *	1.26				
OCTOBER 1997	97	1.31	3	0.04	83	1.12	11	0.15	94	1.27				
DEPARTMENT OF THE TREASURY											1,358	6.32	216	1.01
NOVEMBER 1997	107	0.50	28	0.13	74	0.35	5	0.02	79	0.37				
OCTOBER 1997	109	0.51	29	0.14	71	0.33	9	0.04	80	0.37				
DEPARTMENT OF DEFENSE											6,918	9.77	985	1.46
NOVEMBER 1997	371	0.55	83	0.12	230	0.34	58	0.09	288	0.43				
OCTOBER 1997	614	0.90	238	0.35	308	0.45	68	0.10	376	0.55				
DEPARTMENT OF THE ARMY											1,741	8.28	229	1.14
NOVEMBER 1997	96	0.48	27	0.13	40	0.20	29	0.14	69	0.34				
OCTOBER 1997	133	0.66	27	0.13	64	0.32	42	0.21	106	0.52				
DEPARTMENT OF THE NAVY											2,331	7.96	297	1.09
NOVEMBER 1997	122	0.45	16	0.06	87	0.32	19	0.07	106	0.39				
OCTOBER 1997	175	0.64	21	0.08	133	0.48	21	0.08	154	0.56				
DEPARTMENT OF THE AIR FORCE											931	16.87	102	1.88
NOVEMBER 1997	56	1.03	4	0.07	47	0.86	5	0.09	52	0.96				
OCTOBER 1997	46	0.84	6	0.11	38	0.69	2	0.04	40	0.73				
DEFENSE LOGISTICS AGENCY											244	7.93	17	0.55
NOVEMBER 1997	11	0.36	5	0.16	5	0.16	1	0.03	6	0.20				
OCTOBER 1997	6	0.20	4	0.13	2	0.07	...	...	2	0.07				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,671	14.08	340	2.90
NOVEMBER 1997	86	0.73	31	0.26	51	0.44	4	0.03	55	0.47				
OCTOBER 1997	254	2.16	180	1.53	71	0.61	3	0.03	74	0.63				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1997 TO DATE		ACCESSIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
DEPARTMENT OF JUSTICE											4,043	19.57	402	1.92
NOVEMBER 1997	155	0.74	35	0.17	120	0.57	...	...	120	0.57				
OCTOBER 1997	247	1.18	32	0.15	215	1.03	...	...	215	1.03				
DEPARTMENT OF THE INTERIOR											903	11.58	84	1.08
NOVEMBER 1997	31	0.40	6	0.08	25	0.32	...	...	25	0.32				
OCTOBER 1997	53	0.68	8	0.10	45	0.58	...	...	45	0.58				
DEPARTMENT OF AGRICULTURE											1,418	12.25	231	2.01
NOVEMBER 1997	105	0.92	48	0.42	53	0.46	4	0.03	57	0.50				
OCTOBER 1997	126	1.09	43	0.37	80	0.69	3	0.03	83	0.72				
DEPARTMENT OF COMMERCE											1,901	10.06	336	1.77
NOVEMBER 1997	132	0.70	24	0.13	107	0.56	1	0.01	108	0.57				
OCTOBER 1997	204	1.08	29	0.15	172	0.91	3	0.02	175	0.92				
DEPARTMENT OF LABOR											645	12.18	74	1.39
NOVEMBER 1997	22	0.41	4	0.07	18	0.34	...	...	18	0.34				
OCTOBER 1997	52	0.97	7	0.13	44	0.82	1	0.02	45	0.84				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,428	12.80	303	1.14
NOVEMBER 1997	167	0.63	25	0.09	136	0.51	6	0.02	142	0.54				
OCTOBER 1997	136	0.51	10	0.04	120	0.45	6	0.02	126	0.47				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											290	9.52	34	1.17
NOVEMBER 1997	11	0.38	2	0.07	8	0.27	1	0.03	9	0.31				
OCTOBER 1997	23	0.77	2	0.07	20	0.67	1	0.03	21	0.70				
DEPARTMENT OF TRANSPORTATION											766	7.83	96	0.97
NOVEMBER 1997	29	0.29	6	0.06	23	0.23	...	...	23	0.23				
OCTOBER 1997	67	0.68	17	0.17	50	0.51	...	...	50	0.51				
DEPARTMENT OF ENERGY											204	3.42	15	0.26
NOVEMBER 1997	9	0.16	1	0.02	8	0.14	...	...	8	0.14				
OCTOBER 1997	6	0.10	...	...	4	0.07	2	0.03	6	0.10				
DEPARTMENT OF EDUCATION											392	12.37	47	1.47
NOVEMBER 1997	26	0.82	2	0.06	24	0.75	...	...	24	0.75				
OCTOBER 1997	21	0.66	1	0.03	20	0.62	...	...	20	0.62				
DEPARTMENT OF VETERANS AFFAIRS											682	10.60	106	1.68
NOVEMBER 1997	46	0.73	2	0.03	38	0.60	6	0.10	44	0.70				
OCTOBER 1997	60	0.94	...	...	59	0.93	1	0.02	60	0.94				
INDEPENDENT AGENCIES											9,088	12.10	1,640	2.19
NOVEMBER 1997	1,099 *	1.47	70 *	0.09	1,014 *	1.35	15 *	0.02	1,029 *	1.37				
OCTOBER 1997	541 **	0.72	49 **	0.07	466 **	0.62	26 **	0.03	492 **	0.66				
FEDERAL RESERVE BOARD OF GOVERNORS											140	8.12	11	0.65
NOVEMBER 1997	6	0.35	...	...	6	0.35	...	...	6	0.35				
OCTOBER 1997	5	0.29	...	...	5	0.29	...	...	5	0.29				
ENVIRONMENTAL PROTECTION AGENCY											837	14.29	127	2.13
NOVEMBER 1997	69	1.16	24	0.40	42	0.70	3	0.05	45	0.75				
OCTOBER 1997	58	0.97	12	0.20	45	0.75	1	0.02	46	0.77				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											40	5.99	7	1.04
NOVEMBER 1997	4	0.59	2	0.30	2	0.30	...	...	2	0.30				
OCTOBER 1997	3	0.45	...	...	3	0.45	...	...	3	0.45				
FEDERAL COMMUNICATIONS COMMISSION											198	11.53	16	0.94
NOVEMBER 1997	14	0.82	...	...	13	0.76	1	0.06	14	0.82				
OCTOBER 1997	2	0.12	...	...	2	0.12	...	...	2	0.12				
FEDERAL DEPOSIT INSURANCE CORPORATION											227	8.50	20	0.77
NOVEMBER 1997	9	0.35	4	0.15	4	0.15	1	0.04	5	0.19				
OCTOBER 1997	11	0.42	1	0.04	9	0.34	1	0.04	10	0.38				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1997 TO DATE		ACCESSIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											384	19.93	42	2.11
NOVEMBER 1997	23	1.15	1	0.05	22	1.10	...	...	22	1.10				
OCTOBER 1997	19	0.95	...	...	17	0.85	2	0.10	19	0.95				
GENERAL SERVICES ADMINISTRATION											169	3.56	20	0.42
NOVEMBER 1997	6	0.13	4	0.08	2	0.04	...	...	2	0.04				
OCTOBER 1997	14	0.29	4	0.08	10	0.21	...	...	10	0.21				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											229	5.29	43	1.01
NOVEMBER 1997	32	0.75	...	...	31	0.73	1	0.02	32	0.75				
OCTOBER 1997	11	0.26	1	0.02	8	0.19	2	0.05	10	0.23				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											95	8.21	9	0.80
NOVEMBER 1997	5	0.44	2	0.18	3	0.27	...	...	3	0.27				
OCTOBER 1997	4	0.35	1	0.09	3	0.26	...	...	3	0.26				
NATIONAL LABOR RELATIONS BOARD											39	6.98	7	1.25
NOVEMBER 1997	4	0.71	1	0.18	3	0.54	...	...	3	0.54				
OCTOBER 1997	3	0.54	...	...	2	0.36	1	0.18	3	0.54				
NUCLEAR REGULATORY COMMISSION											90	4.28	15	0.72
NOVEMBER 1997	7	0.34	1	0.05	6	0.29	...	...	6	0.29				
OCTOBER 1997	8	0.38	2	0.10	5	0.24	1	0.05	6	0.29				
U.S. OFFICE OF PERSONNEL MANAGEMENT											169	9.78	21	1.22
NOVEMBER 1997	9	0.52	3	0.17	6	0.35	...	...	6	0.35				
OCTOBER 1997	12	0.70	...	...	12	0.70	...	...	12	0.70				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											302	16.87	40	2.25
NOVEMBER 1997	19	1.07	1	0.06	18	1.01	...	...	18	1.01				
OCTOBER 1997	21	1.17	...	...	19	1.06	2	0.11	21	1.17				
SMALL BUSINESS ADMINISTRATION											111	14.64	17	2.20
NOVEMBER 1997	6	0.78	...	...	6	0.78	...	...	6	0.78				
OCTOBER 1997	11	1.43	...	...	11	1.43	...	...	11	1.43				
SMITHSONIAN INSTITUTION											588	12.88	95	2.07
NOVEMBER 1997	39	0.85	7	0.15	31	0.68	1	0.02	32	0.70				
OCTOBER 1997	56	1.22	9	0.20	45	0.98	2	0.04	47	1.02				
SOCIAL SECURITY ADMINISTRATION											140	9.28	3	0.20
NOVEMBER 1997	1	0.07	...	...	1	0.07	...	...	1	0.07				
OCTOBER 1997	2	0.13	...	...	2	0.13	...	...	2	0.13				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
U.S. INFORMATION AGENCY											113	3.65	19	0.62
NOVEMBER 1997	9	0.30	...	...	4	0.13	5	0.16	9	0.30				
OCTOBER 1997	10	0.33	...	...	...	...	10	0.33	10	0.33				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											183	9.70	36	1.93
NOVEMBER 1997	18	0.97	7	0.38	10	0.54	1	0.05	11	0.59				
OCTOBER 1997	18	0.97	2	0.11	15	0.80	1	0.05	16	0.86				
U.S. POSTAL SERVICE											3,679	16.01	880	3.83
NOVEMBER 1997	737	3.21	4	0.02	733	3.19	...	...	733	3.19				
OCTOBER 1997	143	0.63	5	0.02	138	0.61	...	...	138	0.61				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1997 TO DATE		SEPARATIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 1997	30,546 *	1.12	1,198 *	0.04	7,552 *	0.28	21,796 *	0.80	29,348 *	1.08	510,648	18.53	73,568	2.70
OCTOBER 1997	43,022	1.58	1,557	0.06	9,102	0.33	32,363	1.18	41,465	1.52				
LEGISLATIVE BRANCH											1,687	12.07	322	2.35
NOVEMBER 1997	98 *	0.72	5 *	0.04	9 *	0.07	84 *	0.61	93 *	0.68				
OCTOBER 1997	224	1.63	...	...	32	0.23	192	1.39	224	1.63				
GENERAL ACCOUNTING OFFICE											320	9.58	46	1.41
NOVEMBER 1997	11	0.34	...	...	...	...	11	0.34	11	0.34				
OCTOBER 1997	35	1.07	...	...	...	...	35	1.07	35	1.07				
GOVERNMENT PRINTING OFFICE											294	8.17	44	1.24
NOVEMBER 1997	20	0.56	3	0.08	4	0.11	13	0.37	17	0.48				
OCTOBER 1997	24	0.67	...	...	4	0.11	20	0.56	24	0.67				
LIBRARY OF CONGRESS											526	11.82	104	2.37
NOVEMBER 1997	19	0.43	...	...	...	...	19	0.43	19	0.43				
OCTOBER 1997	85	1.92	...	...	...	...	85	1.92	85	1.92				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											508,961	18.56	73,246	2.70
NOVEMBER 1997	30,448 *	1.12	1,193 *	0.04	7,543 *	0.28	21,712 *	0.80	29,255 *	1.08				
OCTOBER 1997	42,798	1.57	1,557	0.06	9,070	0.33	32,171	1.18	41,241	1.52				
EXECUTIVE OFFICE OF THE PRESIDENT											416	26.36	41	2.57
NOVEMBER 1997	29	1.82	8	0.50	19	1.19	2	0.13	21	1.32				
OCTOBER 1997	12	0.75	7	0.44	3	0.19	2	0.13	5	0.31				
EXECUTIVE DEPARTMENTS											289,087	17.30	49,424	3.01
NOVEMBER 1997	19,488 *	1.19	1,112 *	0.07	3,843 *	0.23	14,533 *	0.89	18,376 *	1.12				
OCTOBER 1997	29,936	1.81	1,454	0.09	5,393	0.33	23,089	1.40	28,482	1.72				
DEPARTMENT OF STATE											3,376	13.97	724	2.98
NOVEMBER 1997	362 *	1.49	37 *	0.15	60 *	0.25	265 *	1.09	325 *	1.34				
OCTOBER 1997	362	1.50	37	0.15	60	0.25	265	1.10	325	1.34				
DEPARTMENT OF THE TREASURY											51,433	34.11	5,491	3.93
NOVEMBER 1997	2,385	1.71	21	0.02	498	0.36	1,866	1.34	2,364	1.69				
OCTOBER 1997	3,106	2.22	19	0.01	695	0.50	2,392	1.71	3,087	2.20				
DEPARTMENT OF DEFENSE											127,993	16.85	21,241	2.87
NOVEMBER 1997	7,251	0.98	789	0.11	1,672	0.23	4,790	0.65	6,462	0.87				
OCTOBER 1997	13,990	1.88	1,102	0.15	2,295	0.31	10,593	1.42	12,888	1.73				
DEPARTMENT OF THE ARMY											43,774	17.22	8,096	3.28
NOVEMBER 1997	2,830	1.15	255	0.10	736	0.30	1,839	0.75	2,575	1.04				
OCTOBER 1997	5,266	2.12	348	0.14	1,093	0.44	3,825	1.54	4,918	1.98				
DEPARTMENT OF THE NAVY											28,878	13.86	4,634	2.28
NOVEMBER 1997	1,385	0.68	207	0.10	334	0.16	844	0.42	1,178	0.58				
OCTOBER 1997	3,249	1.59	305	0.15	478	0.23	2,466	1.21	2,944	1.44				
DEPARTMENT OF THE AIR FORCE											27,897	16.11	5,665	3.33
NOVEMBER 1997	1,571	0.92	195	0.11	137	0.08	1,239	0.73	1,376	0.81				
OCTOBER 1997	4,094	2.39	227	0.13	249	0.15	3,618	2.11	3,867	2.26				
DEFENSE LOGISTICS AGENCY											5,796	12.28	765	1.68
NOVEMBER 1997	257	0.56	70	0.15	127	0.28	60	0.13	187	0.41				
OCTOBER 1997	508	1.11	92	0.20	81	0.18	335	0.73	416	0.91				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											21,648	28.19	2,081	2.73
NOVEMBER 1997	1,208	1.59	62	0.08	338	0.44	808	1.06	1,146	1.50				
OCTOBER 1997	873	1.14	130	0.17	394	0.52	349	0.46	743	0.97				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1997 TO DATE		SEPARATIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
DEPARTMENT OF JUSTICE											5,718	4.98	881	0.75
NOVEMBER 1997	342	0.29	46	0.04	185	0.16	111	0.09	296	0.25				
OCTOBER 1997	539	0.46	44	0.04	244	0.21	251	0.21	495	0.42				
DEPARTMENT OF THE INTERIOR											12,480	18.00	3,727	5.49
NOVEMBER 1997	1,432	2.11	19	0.03	81	0.12	1,332	1.96	1,413	2.08				
OCTOBER 1997	2,295	3.28	34	0.05	86	0.12	2,175	3.10	2,261	3.23				
DEPARTMENT OF AGRICULTURE											24,324	23.68	7,793	7.60
NOVEMBER 1997	3,645	3.55	43	0.04	355	0.35	3,247	3.17	3,602	3.51				
OCTOBER 1997	4,148	3.94	62	0.06	769	0.73	3,317	3.15	4,086	3.88				
DEPARTMENT OF COMMERCE											4,952	14.30	592	1.70
NOVEMBER 1997	251	0.72	12	0.03	92	0.26	147	0.42	239	0.69				
OCTOBER 1997	341	0.98	10	0.03	129	0.37	202	0.58	331	0.95				
DEPARTMENT OF LABOR											1,336	8.59	182	1.15
NOVEMBER 1997	62	0.39	6	0.04	30	0.19	26	0.16	56	0.35				
OCTOBER 1997	120	0.76	4	0.03	53	0.34	63	0.40	116	0.73				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											7,859	13.23	906	1.53
NOVEMBER 1997	389	0.66	8	0.01	120	0.20	261	0.44	381	0.64				
OCTOBER 1997	517	0.87	16	0.03	176	0.30	325	0.55	501	0.84				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,695	15.52	355	3.46
NOVEMBER 1997	58	0.57	...	...	23	0.22	35	0.34	58	0.57				
OCTOBER 1997	297	2.80	...	...	57	0.54	240	2.26	297	2.80				
DEPARTMENT OF TRANSPORTATION											3,834	6.05	567	0.88
NOVEMBER 1997	218	0.34	21	0.03	26	0.04	171	0.27	197	0.31				
OCTOBER 1997	349	0.54	33	0.05	49	0.08	267	0.42	316	0.49				
DEPARTMENT OF ENERGY											1,922	11.15	357	2.12
NOVEMBER 1997	177	1.05	25	0.15	53	0.31	99	0.59	152	0.90				
OCTOBER 1997	180	1.06	20	0.12	67	0.39	93	0.55	160	0.94				
DEPARTMENT OF EDUCATION											409	8.91	37	0.80
NOVEMBER 1997	19	0.41	3	0.07	3	0.07	13	0.28	16	0.35				
OCTOBER 1997	18	0.39	1	0.02	3	0.06	14	0.30	17	0.37				
DEPARTMENT OF VETERANS AFFAIRS											41,756	17.11	6,571	2.71
NOVEMBER 1997	2,897	1.19	82	0.03	645	0.27	2,170	0.89	2,815	1.16				
OCTOBER 1997	3,674	1.51	72	0.03	710	0.29	2,892	1.19	3,602	1.48				
INDEPENDENT AGENCIES											219,458	20.53	23,781	2.22
NOVEMBER 1997	10,931 *	1.02	73 *	0.01	3,681 *	0.34	7,177 *	0.67	10,858 *	1.01				
OCTOBER 1997	12,850	1.21	96	0.01	3,674	0.35	9,080	0.85	12,754	1.20				
FEDERAL RESERVE BOARD OF GOVERNORS											247	14.33	30	1.76
NOVEMBER 1997	11	0.65	...	...	...	...	11	0.65	11	0.65				
OCTOBER 1997	19	1.11	...	...	...	...	19	1.11	19	1.11				
ENVIRONMENTAL PROTECTION AGENCY											1,468	8.29	321	1.79
NOVEMBER 1997	66	0.37	3	0.02	30	0.17	33	0.18	63	0.35				
OCTOBER 1997	255	1.42	9	0.05	64	0.36	182	1.01	246	1.37				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											69	2.63	7	0.27
NOVEMBER 1997	4	0.15	...	...	...	...	4	0.15	4	0.15				
OCTOBER 1997	3	0.11	...	...	1	0.04	2	0.08	3	0.11				
FEDERAL COMMUNICATIONS COMMISSION											211	10.13	34	1.65
NOVEMBER 1997	21	1.02	...	...	14	0.68	7	0.34	21	1.02				
OCTOBER 1997	13	0.63	...	...	4	0.19	9	0.43	13	0.63				
FEDERAL DEPOSIT INSURANCE CORPORATION											2,062	23.88	110	1.35
NOVEMBER 1997	32	0.39	...	...	19	0.23	13	0.16	32	0.39				
OCTOBER 1997	78	0.95	...	...	47	0.57	31	0.38	78	0.95				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1997 TO DATE		SEPARATIONS FISCAL YEAR 1998 TO DATE	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											3,190	59.70	798	16.87
NOVEMBER 1997	99	2.09	...	...	27	0.57	72	1.52	99	2.09				
OCTOBER 1997	699	14.37	...	...	35	0.72	664	13.65	699	14.37				
GENERAL SERVICES ADMINISTRATION											592	4.14	56	0.39
NOVEMBER 1997	28	0.20	3	0.02	11	0.08	14	0.10	25	0.17				
OCTOBER 1997	28	0.20	4	0.03	11	0.08	13	0.09	24	0.17				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											2,352	11.75	139	0.70
NOVEMBER 1997	48	0.24	3	0.02	17	0.09	28	0.14	45	0.23				
OCTOBER 1997	91	0.46	5	0.03	31	0.16	55	0.28	86	0.43				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											195	6.76	23	0.82
NOVEMBER 1997	6	0.21	2	0.07	2	0.07	2	0.07	4	0.14				
OCTOBER 1997	17	0.60	3	0.11	11	0.39	3	0.11	14	0.49				
NATIONAL LABOR RELATIONS BOARD											179	9.04	36	1.81
NOVEMBER 1997	21	1.06	...	...	3	0.15	18	0.91	21	1.06				
OCTOBER 1997	15	0.75	...	...	7	0.35	8	0.40	15	0.75				
NUCLEAR REGULATORY COMMISSION											208	6.70	40	1.30
NOVEMBER 1997	14	0.46	2	0.07	9	0.29	3	0.10	12	0.39				
OCTOBER 1997	26	0.84	1	0.03	5	0.16	20	0.65	25	0.81				
U.S. OFFICE OF PERSONNEL MANAGEMENT											462	13.03	48	1.33
NOVEMBER 1997	13	0.36	2	0.06	11	0.30	...	...	11	0.30				
OCTOBER 1997	35	0.97	3	0.08	32	0.88	...	...	32	0.88				
PANAMA CANAL COMMISSION											1,163	12.06	240	2.49
NOVEMBER 1997	68	0.71	1	0.01	7	0.07	60	0.62	67	0.70				
OCTOBER 1997	172	1.77	...	...	9	0.09	163	1.68	172	1.77				
RAILROAD RETIREMENT BOARD											132	9.75	13	0.98
NOVEMBER 1997	7	0.53	3	0.23	4	0.30	...	...	4	0.30				
OCTOBER 1997	6	0.45	3	0.23	...	...	3	0.23	3	0.23				
SECURITIES AND EXCHANGE COMMISSION											375	13.24	48	1.70
NOVEMBER 1997	20	0.71	...	...	17	0.60	3	0.11	20	0.71				
OCTOBER 1997	28	0.98	4	0.14	23	0.81	1	0.04	24	0.84				
SMALL BUSINESS ADMINISTRATION											1,467	32.40	162	3.74
NOVEMBER 1997	87	2.01	...	...	15	0.35	72	1.66	87	2.01				
OCTOBER 1997	75	1.72	...	...	20	0.46	55	1.26	75	1.72				
SMITHSONIAN INSTITUTION											639	12.41	126	2.43
NOVEMBER 1997	50	0.97	...	...	19	0.37	31	0.60	50	0.97				
OCTOBER 1997	76	1.47	...	...	30	0.58	46	0.89	76	1.47				
SOCIAL SECURITY ADMINISTRATION											4,787	7.14	682	1.03
NOVEMBER 1997	183	0.28	12	0.02	50	0.08	121	0.18	171	0.26				
OCTOBER 1997	499	0.75	11	0.02	10	0.01	478	0.72	488	0.73				
TENNESSEE VALLEY AUTHORITY											1,379	9.12	180	1.25
NOVEMBER 1997	88	0.61	...	...	17	0.12	71	0.49	88	0.61				
OCTOBER 1997	92	0.64	...	...	16	0.11	76	0.53	92	0.64				
U.S. INFORMATION AGENCY											594	9.04	107	1.65
NOVEMBER 1997	39	0.60	2	0.03	6	0.09	31	0.48	37	0.57				
OCTOBER 1997	68	1.04	6	0.09	7	0.11	55	0.84	62	0.95				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											333	10.96	51	1.73
NOVEMBER 1997	20	0.68	4	0.14	3	0.10	13	0.44	16	0.54				
OCTOBER 1997	31	1.05	3	0.10	6	0.20	22	0.74	28	0.95				
U.S. POSTAL SERVICE											195,462	22.82	20,180	2.34
NOVEMBER 1997	9,851	1.14	17	...	3,322	0.39	6,512	0.76	9,834	1.14				
OCTOBER 1997	10,329	1.21	18	...	3,217	0.38	7,094	0.83	10,311	1.21				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1997 TO DATE		SEPARATIONS FISCAL YEAR 1998 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											39,404	12.78	6,005	1.97
NOVEMBER 1997	2,249 *	0.74	295 *	0.10	691 *	0.23	1,263 *	0.42	1,954 *	0.64				
OCTOBER 1997	3,756	1.23	367	0.12	909	0.30	2,480	0.81	3,389	1.11				
LEGISLATIVE BRANCH											1,572	12.45	308	2.49
NOVEMBER 1997	93 *	0.75	5 *	0.04	9 *	0.07	79 *	0.64	88 *	0.71				
OCTOBER 1997	215	1.73	...	...	32	0.26	183	1.47	215	1.73				
GENERAL ACCOUNTING OFFICE											238	10.03	35	1.51
NOVEMBER 1997	6	0.26	...	...	...	...	6	0.26	6	0.26				
OCTOBER 1997	29	1.25	...	...	...	...	29	1.25	29	1.25				
GOVERNMENT PRINTING OFFICE											267	8.22	41	1.28
NOVEMBER 1997	20	0.62	3	0.09	4	0.12	13	0.41	17	0.53				
OCTOBER 1997	21	0.65	...	...	4	0.12	17	0.53	21	0.65				
LIBRARY OF CONGRESS											522	11.81	104	2.39
NOVEMBER 1997	19	0.44	...	...	...	...	19	0.44	19	0.44				
OCTOBER 1997	85	1.93	...	...	...	...	85	1.93	85	1.93				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											37,832	12.79	5,697	1.95
NOVEMBER 1997	2,156 *	0.74	290 *	0.10	682 *	0.23	1,184 *	0.41	1,866 *	0.64				
OCTOBER 1997	3,541	1.21	367	0.13	877	0.30	2,297	0.78	3,174	1.08				
EXECUTIVE OFFICE OF THE PRESIDENT											416	26.48	41	2.58
NOVEMBER 1997	29	1.83	8	0.50	19	1.20	2	0.13	21	1.32				
OCTOBER 1997	12	0.76	7	0.44	3	0.19	2	0.13	5	0.32				
EXECUTIVE DEPARTMENTS											27,502	12.55	4,239	1.97
NOVEMBER 1997	1,544 *	0.72	252 *	0.12	442 *	0.21	850 *	0.39	1,292 *	0.60				
OCTOBER 1997	2,695	1.25	313	0.14	613	0.28	1,769	0.82	2,382	1.10				
DEPARTMENT OF STATE											1,289	17.43	282	3.77
NOVEMBER 1997	141 *	1.88	13 *	0.17	37 *	0.49	91 *	1.22	128 *	1.71				
OCTOBER 1997	141	1.91	13	0.18	37	0.50	91	1.23	128	1.73				
DEPARTMENT OF THE TREASURY											2,601	12.10	334	1.57
NOVEMBER 1997	159	0.75	6	0.03	45	0.21	108	0.51	153	0.72				
OCTOBER 1997	175	0.82	9	0.04	70	0.33	96	0.45	166	0.78				
DEPARTMENT OF DEFENSE											10,590	14.96	1,788	2.64
NOVEMBER 1997	516	0.76	142	0.21	143	0.21	231	0.34	374	0.55				
OCTOBER 1997	1,272	1.87	179	0.26	202	0.30	891	1.31	1,093	1.61				
DEPARTMENT OF THE ARMY											3,648	17.35	654	3.25
NOVEMBER 1997	191	0.95	41	0.20	56	0.28	94	0.47	150	0.75				
OCTOBER 1997	463	2.28	39	0.19	89	0.44	335	1.65	424	2.09				
DEPARTMENT OF THE NAVY											4,082	13.94	602	2.20
NOVEMBER 1997	164	0.60	59	0.22	41	0.15	64	0.23	105	0.38				
OCTOBER 1997	438	1.59	78	0.28	62	0.23	298	1.08	360	1.31				
DEPARTMENT OF THE AIR FORCE											1,050	19.02	282	5.19
NOVEMBER 1997	65	1.20	23	0.42	3	0.06	39	0.72	42	0.77				
OCTOBER 1997	217	3.96	15	0.27	4	0.07	198	3.61	202	3.68				
DEFENSE LOGISTICS AGENCY											360	11.70	47	1.53
NOVEMBER 1997	16	0.52	6	0.20	9	0.29	1	0.03	10	0.33				
OCTOBER 1997	31	1.01	13	0.42	7	0.23	11	0.36	18	0.59				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,450	12.22	203	1.73
NOVEMBER 1997	80	0.68	13	0.11	34	0.29	33	0.28	67	0.57				
OCTOBER 1997	123	1.05	34	0.29	40	0.34	49	0.42	89	0.76				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1997 TO DATE		SEPARATIONS FISCAL YEAR 1998 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,368	6.62	170	0.81
NOVEMBER 1997	55	0.26	9	0.04	30	0.14	16	0.08	46	0.22				
OCTOBER 1997	115	0.55	16	0.08	56	0.27	43	0.21	99	0.47				
DEPARTMENT OF THE INTERIOR											728	9.34	137	1.76
NOVEMBER 1997	55	0.71	3	0.04	7	0.09	45	0.58	52	0.67				
OCTOBER 1997	82	1.05	7	0.09	4	0.05	71	0.91	75	0.96				
DEPARTMENT OF AGRICULTURE											1,584	13.68	279	2.43
NOVEMBER 1997	109	0.95	29	0.25	26	0.23	54	0.47	80	0.70				
OCTOBER 1997	170	1.48	34	0.30	47	0.41	89	0.77	136	1.18				
DEPARTMENT OF COMMERCE											2,003	10.60	270	1.42
NOVEMBER 1997	120	0.63	10	0.05	39	0.21	71	0.37	110	0.58				
OCTOBER 1997	150	0.79	10	0.05	46	0.24	94	0.50	140	0.74				
DEPARTMENT OF LABOR											575	10.86	65	1.22
NOVEMBER 1997	22	0.41	4	0.07	12	0.22	6	0.11	18	0.34				
OCTOBER 1997	43	0.81	2	0.04	23	0.43	18	0.34	41	0.77				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,282	12.25	323	1.22
NOVEMBER 1997	139	0.52	7	0.03	53	0.20	79	0.30	132	0.50				
OCTOBER 1997	184	0.69	9	0.03	49	0.18	126	0.47	175	0.66				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											556	18.26	107	3.67
NOVEMBER 1997	19	0.65	...	...	11	0.38	8	0.27	19	0.65				
OCTOBER 1997	88	2.94	...	...	19	0.63	69	2.30	88	2.94				
DEPARTMENT OF TRANSPORTATION											854	8.73	131	1.33
NOVEMBER 1997	44	0.45	7	0.07	9	0.09	28	0.28	37	0.37				
OCTOBER 1997	87	0.88	15	0.15	18	0.18	54	0.55	72	0.73				
DEPARTMENT OF ENERGY											822	13.79	172	2.98
NOVEMBER 1997	88	1.53	17	0.29	17	0.29	54	0.94	71	1.23				
OCTOBER 1997	84	1.44	14	0.24	23	0.39	47	0.80	70	1.20				
DEPARTMENT OF EDUCATION											289	9.12	23	0.72
NOVEMBER 1997	10	0.31	2	0.06	1	0.03	7	0.22	8	0.25				
OCTOBER 1997	13	0.41	1	0.03	2	0.06	10	0.31	12	0.37				
DEPARTMENT OF VETERANS AFFAIRS											961	14.94	158	2.50
NOVEMBER 1997	67	1.06	3	0.05	12	0.19	52	0.82	64	1.01				
OCTOBER 1997	91	1.43	4	0.06	17	0.27	70	1.10	87	1.37				
INDEPENDENT AGENCIES											9,914	13.20	1,417	1.89
NOVEMBER 1997	583 *	0.78	30 *	0.04	221 *	0.30	332 *	0.44	553 *	0.74				
OCTOBER 1997	834	1.11	47	0.06	261	0.35	526	0.70	787	1.05				
FEDERAL RESERVE BOARD OF GOVERNORS											247	14.33	30	1.76
NOVEMBER 1997	11	0.65	...	...	...	...	11	0.65	11	0.65				
OCTOBER 1997	19	1.11	...	...	...	...	19	1.11	19	1.11				
ENVIRONMENTAL PROTECTION AGENCY											400	6.83	74	1.24
NOVEMBER 1997	21	0.35	2	0.03	6	0.10	13	0.22	19	0.32				
OCTOBER 1997	53	0.88	4	0.07	24	0.40	25	0.42	49	0.82				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											19	2.84	1	0.15
NOVEMBER 1997	1	0.15	...	...	...	...	1	0.15	1	0.15				
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											198	11.53	32	1.87
NOVEMBER 1997	20	1.17	...	...	13	0.76	7	0.41	20	1.17				
OCTOBER 1997	12	0.70	...	...	4	0.23	8	0.47	12	0.70				
FEDERAL DEPOSIT INSURANCE CORPORATION											421	15.76	40	1.53
NOVEMBER 1997	8	0.31	...	...	5	0.19	3	0.12	8	0.31				
OCTOBER 1997	32	1.22	...	...	19	0.73	13	0.50	32	1.22				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, D.C. METROPOLITAN STATISTICAL AREA, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1997 TO DATE		SEPARATIONS FISCAL YEAR 1998 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											325	16.87	87	4.37
NOVEMBER 1997	24	1.20	...	...	9	0.45	15	0.75	24	1.20				
OCTOBER 1997	63	3.15	...	...	8	0.40	55	2.75	63	3.15				
GENERAL SERVICES ADMINISTRATION											186	3.92	13	0.27
NOVEMBER 1997	8	0.17	...	...	1	0.02	7	0.15	8	0.17				
OCTOBER 1997	5	0.10	1	0.02	2	0.04	2	0.04	4	0.08				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											515	11.89	48	1.13
NOVEMBER 1997	20	0.47	2	0.05	4	0.09	14	0.33	18	0.42				
OCTOBER 1997	28	0.66	2	0.05	2	0.05	24	0.56	26	0.61				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											70	6.05	12	1.06
NOVEMBER 1997	5	0.44	2	0.18	2	0.18	1	0.09	3	0.27				
OCTOBER 1997	7	0.61	1	0.09	4	0.35	2	0.18	6	0.53				
NATIONAL LABOR RELATIONS BOARD											42	7.51	5	0.89
NOVEMBER 1997	5	0.89	...	...	1	0.18	4	0.71	5	0.89				
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION											156	7.42	33	1.58
NOVEMBER 1997	13	0.62	2	0.10	9	0.43	2	0.10	11	0.53				
OCTOBER 1997	20	0.96	1	0.05	1	0.05	18	0.86	19	0.91				
U.S. OFFICE OF PERSONNEL MANAGEMENT											154	8.91	20	1.17
NOVEMBER 1997	7	0.41	1	0.06	6	0.35	...	...	6	0.35				
OCTOBER 1997	13	0.75	2	0.12	11	0.64	...	...	11	0.64				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											1	14.29	...	...
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											252	14.08	36	2.02
NOVEMBER 1997	12	0.67	...	...	9	0.51	3	0.17	12	0.67				
OCTOBER 1997	24	1.34	4	0.22	19	1.06	1	0.06	20	1.12				
SMALL BUSINESS ADMINISTRATION											95	12.53	10	1.30
NOVEMBER 1997	4	0.52	...	...	3	0.39	1	0.13	4	0.52				
OCTOBER 1997	6	0.78	...	...	1	0.13	5	0.65	6	0.78				
SMITHSONIAN INSTITUTION											565	12.38	110	2.40
NOVEMBER 1997	43	0.94	...	...	18	0.39	25	0.55	43	0.94				
OCTOBER 1997	67	1.46	...	...	27	0.59	40	0.87	67	1.46				
SOCIAL SECURITY ADMINISTRATION											95	6.30	6	0.40
NOVEMBER 1997	2	0.13	...	...	1	0.07	1	0.07	2	0.13				
OCTOBER 1997	4	0.26	...	...	...	...	4	0.26	4	0.26				
TENNESSEE VALLEY AUTHORITY											3	60.00	1	25.00
NOVEMBER 1997	1	25.00	...	...	1	25.00	...	...	1	25.00				
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...
U.S. INFORMATION AGENCY											462	14.94	98	3.22
NOVEMBER 1997	38	1.25	2	0.07	5	0.16	31	1.02	36	1.18				
OCTOBER 1997	60	1.96	6	0.20	4	0.13	50	1.63	54	1.76				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											252	13.36	40	2.15
NOVEMBER 1997	13	0.70	4	0.21	3	0.16	6	0.32	9	0.48				
OCTOBER 1997	27	1.45	2	0.11	6	0.32	19	1.02	25	1.34				
U.S. POSTAL SERVICE											3,977	17.31	445	1.94
NOVEMBER 1997	212	0.92	1	...	68	0.30	143	0.62	211	0.92				
OCTOBER 1997	233	1.02	1	...	53	0.23	179	0.79	232	1.02				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 1997	45,323 *	1.66	8,002 *	0.57	4,747 *	0.34	3,255 *	0.23	37,321 *	2.82	36,474 *	2.75	847 *	0.06
OCTOBER 1997	30,780 **	1.13	9,594 **	0.68	5,606 **	0.40	3,988 **	0.28	21,186 **	1.61	20,122 **	1.53	1,064 **	0.08
LEGISLATIVE BRANCH														
NOVEMBER 1997	81 *	0.59	10 *	0.27	4 *	0.11	6 *	0.16	71 *	0.71	34 *	0.34	37 *	0.37
OCTOBER 1997	37 *	0.27	7 *	0.19	4 *	0.11	3 *	0.08	30 *	0.30	26 *	0.26	4 *	0.04
GENERAL ACCOUNTING OFFICE														
NOVEMBER 1997	9	0.28	...	...	...	...	...	...	9	0.28	7	0.21	2	0.06
OCTOBER 1997	6	0.18	...	...	...	...	...	...	6	0.18	4	0.12	2	0.06
GOVERNMENT PRINTING OFFICE														
NOVEMBER 1997	11	0.31	10	0.29	4	0.11	6	0.17	1	2.11	1	2.11	...	...
OCTOBER 1997	7	0.20	7	0.20	4	0.11	3	0.09	...	...	...	...	...	...
LIBRARY OF CONGRESS														
NOVEMBER 1997	18	0.41	...	...	...	...	...	...	18	0.41	15	0.34	3	0.07
OCTOBER 1997	9	0.20	...	...	...	...	...	...	9	0.20	8	0.18	1	0.02
JUDICIAL BRANCH														
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
NOVEMBER 1997	45,242 *	1.67	7,992 *	0.57	4,743 *	0.34	3,249 *	0.23	37,250 *	2.83	36,440 *	2.77	810 *	0.06
OCTOBER 1997	30,743 **	1.13	9,587 **	0.68	5,602 **	0.40	3,985 **	0.28	21,156 **	1.62	20,096 **	1.54	1,060 **	0.08
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 1997	23	1.44	2	0.31	1	0.15	1	0.15	21	2.23	21	2.23	...	...
OCTOBER 1997	29	1.82	8	1.23	4	0.61	4	0.61	21	2.23	21	2.23	...	...
EXECUTIVE DEPARTMENTS														
NOVEMBER 1997	12,900 *	0.79	7,513 *	0.60	4,441 *	0.36	3,072 *	0.25	5,387 *	1.36	4,709 *	1.19	678 *	0.17
OCTOBER 1997	16,354	0.99	9,080	0.72	5,244	0.42	3,836	0.31	7,274	1.83	6,352	1.60	922	0.23
DEPARTMENT OF STATE														
NOVEMBER 1997	315 *	1.30	25 *	0.53	15 *	0.32	10 *	0.21	290 *	1.49	179 *	0.92	111 *	0.57
OCTOBER 1997	315	1.30	25	0.52	15	0.31	10	0.21	290	1.49	179	0.92	111	0.57
DEPARTMENT OF THE TREASURY														
NOVEMBER 1997	2,050	1.47	1,920	1.46	533	0.41	1,387	1.06	130	1.57	120	1.45	10	0.12
OCTOBER 1997	2,400	1.71	2,195	1.67	456	0.35	1,739	1.32	205	2.47	190	2.29	15	0.18
DEPARTMENT OF DEFENSE														
NOVEMBER 1997	4,670	0.63	2,600	0.42	1,584	0.26	1,016	0.16	2,070	1.69	1,595	1.30	475	0.39
OCTOBER 1997	6,164	0.83	3,457	0.56	2,062	0.33	1,395	0.22	2,707	2.20	2,085	1.69	622	0.50
DEPARTMENT OF THE ARMY														
NOVEMBER 1997	1,773	0.72	766	0.39	370	0.19	396	0.20	1,007	2.10	647	1.35	360	0.75
OCTOBER 1997	2,078	0.84	1,041	0.52	636	0.32	405	0.20	1,037	2.14	667	1.38	370	0.76
DEPARTMENT OF THE NAVY														
NOVEMBER 1997	886	0.44	683	0.37	390	0.21	293	0.16	203	1.19	185	1.08	18	0.11
OCTOBER 1997	1,253	0.61	938	0.50	548	0.29	390	0.21	315	1.82	282	1.63	33	0.19
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 1997	1,177	0.69	649	0.48	451	0.34	198	0.15	528	1.48	490	1.37	38	0.11
OCTOBER 1997	1,386	0.81	691	0.51	437	0.32	254	0.19	695	1.93	650	1.80	45	0.12
DEFENSE LOGISTICS AGENCY														
NOVEMBER 1997	94	0.21	78	0.18	39	0.09	39	0.09	16	1.35	16	1.35	...	...
OCTOBER 1997	207	0.45	179	0.40	83	0.19	96	0.21	28	2.26	25	2.01	3	0.24
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 1997	740	0.97	424	0.76	334	0.60	90	0.16	316	1.55	257	1.26	59	0.29
OCTOBER 1997	1,240	1.62	608	1.08	358	0.64	250	0.45	632	3.12	461	2.27	171	0.84

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
NOVEMBER 1997	871	0.74	578	0.79	500	0.68	78	0.11	293	0.66	285	0.64	8	0.02
OCTOBER 1997	1,079	0.92	668	0.92	594	0.81	74	0.10	411	0.92	398	0.89	13	0.03
DEPARTMENT OF THE INTERIOR														
NOVEMBER 1997	470	0.69	306	0.52	266	0.46	40	0.07	164	1.72	164	1.72	...	...
OCTOBER 1997	486	0.69	279	0.47	227	0.38	52	0.09	207	2.03	206	2.02	1	0.01
DEPARTMENT OF AGRICULTURE														
NOVEMBER 1997	985	0.96	519	0.56	377	0.41	142	0.15	466	4.60	463	4.57	3	0.03
OCTOBER 1997	1,316	1.25	625	0.66	477	0.50	148	0.16	691	6.76	677	6.62	14	0.14
DEPARTMENT OF COMMERCE														
NOVEMBER 1997	315	0.91	189	0.66	114	0.40	75	0.26	126	2.09	125	2.07	1	0.02
OCTOBER 1997	432	1.24	259	0.90	185	0.65	74	0.26	173	2.84	170	2.79	3	0.05
DEPARTMENT OF LABOR														
NOVEMBER 1997	94	0.59	90	0.59	76	0.50	14	0.09	4	0.58	3	0.43	1	0.14
OCTOBER 1997	154	0.97	149	0.99	118	0.78	31	0.21	5	0.71	5	0.71	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
NOVEMBER 1997	464	0.78	214	0.46	156	0.34	58	0.13	250	1.93	244	1.88	6	0.05
OCTOBER 1997	451	0.76	136	0.29	94	0.20	42	0.09	315	2.40	303	2.31	12	0.09
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
NOVEMBER 1997	20	0.19	16	0.17	7	0.07	9	0.09	4	0.54	4	0.54	...	...
OCTOBER 1997	49	0.46	42	0.43	38	0.39	4	0.04	7	0.90	6	0.77	1	0.13
DEPARTMENT OF TRANSPORTATION														
NOVEMBER 1997	194	0.30	62	0.47	42	0.32	20	0.15	132	0.26	132	0.26	...	...
OCTOBER 1997	297	0.46	108	0.81	73	0.55	35	0.26	189	0.37	189	0.37	...	...
DEPARTMENT OF ENERGY														
NOVEMBER 1997	26	0.15	15	0.10	9	0.06	6	0.04	11	0.92	10	0.83	1	0.08
OCTOBER 1997	20	0.12	17	0.11	5	0.03	12	0.08	3	0.25	3	0.25	...	...
DEPARTMENT OF EDUCATION														
NOVEMBER 1997	33	0.72	20	0.51	18	0.46	2	0.05	13	2.00	13	2.00	...	...
OCTOBER 1997	28	0.61	16	0.40	14	0.35	2	0.05	12	1.81	12	1.81	...	...
DEPARTMENT OF VETERANS AFFAIRS														
NOVEMBER 1997	2,393	0.99	959	0.71	744	0.55	215	0.16	1,434	1.33	1,372	1.27	62	0.06
OCTOBER 1997	3,163	1.30	1,104	0.81	886	0.65	218	0.16	2,059	1.92	1,929	1.80	130	0.12
INDEPENDENT AGENCIES														
NOVEMBER 1997	32,319 *	3.02	477 *	0.31	301 *	0.20	176 *	0.11	31,842 *	3.47	31,710 *	3.45	132 *	0.01
OCTOBER 1997	14,360 **	1.35	499 **	0.32	354 **	0.23	145 **	0.09	13,861 **	1.52	13,723 **	1.51	138 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
NOVEMBER 1997	6	0.35	...	...	...	...	...	...	6	0.35	6	0.35	...	...
OCTOBER 1997	5	0.29	...	...	...	...	...	...	5	0.29	5	0.29	...	...
ENVIRONMENTAL PROTECTION AGENCY														
NOVEMBER 1997	161	0.90	117	0.73	70	0.44	47	0.29	44	2.24	41	2.08	3	0.15
OCTOBER 1997	169	0.94	130	0.82	94	0.59	36	0.23	39	1.90	33	1.60	6	0.29
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
NOVEMBER 1997	5	0.19	2	0.10	...	...	2	0.10	3	0.55	3	0.55	...	...
OCTOBER 1997	4	0.15	3	0.14	2	0.10	1	0.05	1	0.18	1	0.18	...	...
FEDERAL COMMUNICATIONS COMMISSION														
NOVEMBER 1997	14	0.68	2	0.14	2	0.14	...	...	12	1.94	11	1.78	1	0.16
OCTOBER 1997	2	0.10	...	...	...	...	...	...	2	0.32	2	0.32	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION														
NOVEMBER 1997	31	0.38	29	0.39	23	0.31	6	0.08	2	0.32	2	0.32	...	...
OCTOBER 1997	27	0.33	19	0.25	15	0.20	4	0.05	8	1.25	7	1.09	1	0.16

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
NOVEMBER 1997	55	1.16	5	0.25	3	0.15	2	0.10	50	1.81	49	1.78	1	0.04
OCTOBER 1997	117	2.41	6	0.30	2	0.10	4	0.20	111	3.85	111	3.85	...	...
GENERAL SERVICES ADMINISTRATION														
NOVEMBER 1997	38	0.27	26	0.19	10	0.07	16	0.12	12	1.90	10	1.59	2	0.32
OCTOBER 1997	45	0.31	29	0.21	18	0.13	11	0.08	16	2.57	15	2.41	1	0.16
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
NOVEMBER 1997	55	0.28	23	0.12	18	0.09	5	0.03	32	3.80	32	3.80	...	...
OCTOBER 1997	48	0.24	29	0.15	21	0.11	8	0.04	19	2.24	15	1.77	4	0.47
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
NOVEMBER 1997	40	1.42	29	1.25	27	1.16	2	0.09	11	2.24	11	2.24	...	...
OCTOBER 1997	26	0.92	10	0.43	9	0.39	1	0.04	16	3.07	16	3.07	...	...
NATIONAL LABOR RELATIONS BOARD														
NOVEMBER 1997	9	0.45	4	0.34	2	0.17	2	0.17	5	0.60	5	0.60	...	...
OCTOBER 1997	26	1.31	11	0.95	10	0.86	1	0.09	15	1.80	14	1.68	1	0.12
NUCLEAR REGULATORY COMMISSION														
NOVEMBER 1997	11	0.36	...	...	...	...	...	...	11	0.36	9	0.29	2	0.07
OCTOBER 1997	12	0.39	...	...	...	...	...	...	12	0.39	8	0.26	4	0.13
U.S. OFFICE OF PERSONNEL MANAGEMENT														
NOVEMBER 1997	27	0.75	8	0.30	4	0.15	4	0.15	19	1.95	18	1.85	1	0.10
OCTOBER 1997	34	0.94	34	1.28	34	1.28	...	...	...	...	...	...	...	...
PANAMA CANAL COMMISSION														
NOVEMBER 1997	56	0.58	...	...	...	...	...	...	56	0.58	13	0.13	43	0.45
OCTOBER 1997	32	0.33	...	...	...	...	...	...	32	0.33	4	0.04	28	0.29
RAILROAD RETIREMENT BOARD														
NOVEMBER 1997	4	0.30	3	0.23	...	...	3	0.23	1	5.71	1	5.71	...	...
OCTOBER 1997	5	0.38	5	0.38	3	0.23	2	0.15	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
NOVEMBER 1997	25	0.88	5	0.31	4	0.25	1	0.06	20	1.64	19	1.56	1	0.08
OCTOBER 1997	30	1.05	6	0.37	4	0.25	2	0.12	24	1.96	24	1.96	...	...
SMALL BUSINESS ADMINISTRATION														
NOVEMBER 1997	34	0.79	26	0.73	21	0.59	5	0.14	8	1.04	8	1.04	...	...
OCTOBER 1997	63	1.44	28	0.79	27	0.76	1	0.03	35	4.29	35	4.29	...	...
SMITHSONIAN INSTITUTION														
NOVEMBER 1997	48	0.93	41	0.87	33	0.70	8	0.17	7	1.43	7	1.43	...	...
OCTOBER 1997	66	1.27	62	1.32	49	1.05	13	0.28	4	0.81	4	0.81	...	...
SOCIAL SECURITY ADMINISTRATION														
NOVEMBER 1997	148	0.22	106	0.17	56	0.09	50	0.08	42	1.24	38	1.12	4	0.12
OCTOBER 1997	92	0.14	65	0.10	28	0.04	37	0.06	27	0.77	23	0.66	4	0.11
TENNESSEE VALLEY AUTHORITY														
NOVEMBER 1997	19	0.13	...	...	...	...	...	...	19	0.13	11	0.08	8	0.06
OCTOBER 1997	18	0.12	...	...	...	...	...	...	18	0.12	4	0.03	14	0.10
U.S. INFORMATION AGENCY														
NOVEMBER 1997	9	0.14	4	0.16	...	...	4	0.16	5	0.13	4	0.10	1	0.03
OCTOBER 1997	10	0.15	7	0.28	...	...	7	0.28	3	0.08	...	...	3	0.08
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY														
NOVEMBER 1997	26	0.88	12	0.98	5	0.41	7	0.57	14	0.81	5	0.29	9	0.52
OCTOBER 1997	19	0.64	9	0.74	6	0.49	3	0.25	10	0.57	9	0.52	1	0.06
U.S. POSTAL SERVICE														
NOVEMBER 1997	31,389	3.64	...	...	...	...	...	...	31,389	3.64	31,335	3.63	54	0.01
OCTOBER 1997	13,341	1.56	...	...	...	...	...	...	13,341	1.56	13,278	1.56	63	0.01

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
NOVEMBER 1997	45,323 *	1.66	45,027 *	1.68	296 *	0.63	30,546 *	1.12	30,264 *	1.13	282 *	0.60
OCTOBER 1997	30,780 **	1.13	30,395 **	1.13	385 **	0.81	43,022 **	1.58	42,472 **	1.58	550 **	1.16
LEGISLATIVE BRANCH												
NOVEMBER 1997	81 *	0.59	81 *	0.59	... *	...	98 *	0.72	97 *	0.71	1 *	2.30
OCTOBER 1997	37 *	0.27	37 *	0.27	... *	...	224 *	1.63	220 *	1.60	4 *	8.51
GENERAL ACCOUNTING OFFICE												
NOVEMBER 1997	9	0.28	9	0.28	...	...	11	0.34	11	0.34	...	...
OCTOBER 1997	6	0.18	6	0.18	...	...	35	1.07	35	1.07	...	...
GOVERNMENT PRINTING OFFICE												
NOVEMBER 1997	11	0.31	11	0.31	...	...	20	0.56	20	0.56	...	...
OCTOBER 1997	7	0.20	7	0.20	...	...	24	0.67	24	0.67	...	...
LIBRARY OF CONGRESS												
NOVEMBER 1997	18	0.41	18	0.41	...	...	19	0.43	18	0.41	1	5.13
OCTOBER 1997	9	0.20	9	0.20	...	...	85	1.92	81	1.84	4	18.18
JUDICIAL BRANCH												
NOVEMBER 1997	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 1997	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
NOVEMBER 1997	45,242 *	1.67	44,946 *	1.68	296 *	0.63	30,448 *	1.12	30,167 *	1.13	281 *	0.60
OCTOBER 1997	30,743 **	1.13	30,358 **	1.14	385 **	0.81	42,798 **	1.57	42,252 **	1.58	546 **	1.15
EXECUTIVE OFFICE OF THE PRESIDENT												
NOVEMBER 1997	23	1.44	23	1.44	...	...	29	1.82	29	1.82	...	...
OCTOBER 1997	29	1.82	29	1.82	...	...	12	0.75	12	0.75	...	...
EXECUTIVE DEPARTMENTS												
NOVEMBER 1997	12,900 *	0.79	12,657 *	0.79	243 *	0.71	19,488 *	1.19	19,284 *	1.20	204 *	0.60
OCTOBER 1997	16,354	0.99	16,003	0.99	351	1.02	29,936	1.81	29,565	1.83	371	1.08
DEPARTMENT OF STATE												
NOVEMBER 1997	315 *	1.30	220 *	1.50	95 *	0.99	362 *	1.49	292 *	1.99	70 *	0.73
OCTOBER 1997	315	1.30	220	1.51	95	0.99	362	1.50	292	2.00	70	0.73
DEPARTMENT OF THE TREASURY												
NOVEMBER 1997	2,050	1.47	2,050	1.47	...	...	2,385	1.71	2,385	1.71	...	...
OCTOBER 1997	2,400	1.71	2,400	1.71	...	...	3,106	2.22	3,106	2.22	...	...
DEPARTMENT OF DEFENSE												
NOVEMBER 1997	4,670	0.63	4,647	0.64	23	0.14	7,251	0.98	7,223	1.00	28	0.17
OCTOBER 1997	6,164	0.83	6,090	0.84	74	0.43	13,990	1.88	13,863	1.90	127	0.74
DEPARTMENT OF THE ARMY												
NOVEMBER 1997	1,773	0.72	1,771	0.75	2	0.02	2,830	1.15	2,827	1.19	3	0.03
OCTOBER 1997	2,078	0.84	2,077	0.87	1	0.01	5,266	2.12	5,264	2.20	2	0.02
DEPARTMENT OF THE NAVY												
NOVEMBER 1997	886	0.44	867	0.43	19	0.60	1,385	0.68	1,368	0.69	17	0.54
OCTOBER 1997	1,253	0.61	1,182	0.59	71	2.22	3,249	1.59	3,146	1.57	103	3.22
DEPARTMENT OF THE AIR FORCE												
NOVEMBER 1997	1,177	0.69	1,177	0.71	...	...	1,571	0.92	1,570	0.94	1	0.03
OCTOBER 1997	1,386	0.81	1,386	0.82	...	...	4,094	2.39	4,094	2.43	...	...
DEFENSE LOGISTICS AGENCY												
NOVEMBER 1997	94	0.21	94	0.21	...	...	257	0.56	257	0.57	...	...
OCTOBER 1997	207	0.45	206	0.45	1	0.42	508	1.11	495	1.08	13	5.49
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
NOVEMBER 1997	740	0.97	738	0.98	2	0.20	1,208	1.59	1,201	1.60	7	0.71
OCTOBER 1997	1,240	1.62	1,239	1.65	1	0.10	873	1.14	864	1.15	9	0.89

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
NOVEMBER 1997	871	0.74	871	0.74	...	...	342	0.29	342	0.29	...	...
OCTOBER 1997	1,079	0.92	1,079	0.92	...	...	539	0.46	539	0.46	...	...
DEPARTMENT OF THE INTERIOR												
NOVEMBER 1997	470	0.69	469	0.69	1	40.00	1,432	2.11	1,432	2.11	...	...
OCTOBER 1997	486	0.69	485	0.69	1	50.00	2,295	3.28	2,295	3.28	...	...
DEPARTMENT OF AGRICULTURE												
NOVEMBER 1997	985	0.96	980	0.96	5	1.04	3,645	3.55	3,640	3.57	5	1.04
OCTOBER 1997	1,316	1.25	1,312	1.25	4	0.81	4,148	3.94	4,133	3.94	15	3.03
DEPARTMENT OF COMMERCE												
NOVEMBER 1997	315	0.91	315	0.92	...	...	251	0.72	251	0.73	...	...
OCTOBER 1997	432	1.24	432	1.26	...	...	341	0.98	338	0.99	3	0.58
DEPARTMENT OF LABOR												
NOVEMBER 1997	94	0.59	94	0.59	...	...	62	0.39	62	0.39	...	...
OCTOBER 1997	154	0.97	154	0.97	...	...	120	0.76	120	0.76	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
NOVEMBER 1997	464	0.78	440	0.76	24	1.98	389	0.66	377	0.65	12	0.99
OCTOBER 1997	451	0.76	427	0.73	24	2.00	517	0.87	497	0.86	20	1.67
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
NOVEMBER 1997	20	0.19	20	0.19	...	...	58	0.57	58	0.57	...	...
OCTOBER 1997	49	0.46	49	0.46	...	...	297	2.80	297	2.80	...	...
DEPARTMENT OF TRANSPORTATION												
NOVEMBER 1997	194	0.30	194	0.30	...	...	218	0.34	218	0.34	...	...
OCTOBER 1997	297	0.46	297	0.46	...	...	349	0.54	349	0.54	...	...
DEPARTMENT OF ENERGY												
NOVEMBER 1997	26	0.15	26	0.15	...	...	177	1.05	176	1.04	1	200.00
OCTOBER 1997	20	0.12	20	0.12	...	...	180	1.06	180	1.06	...	...
DEPARTMENT OF EDUCATION												
NOVEMBER 1997	33	0.72	33	0.72	...	...	19	0.41	19	0.41	...	...
OCTOBER 1997	28	0.61	28	0.61	...	...	18	0.39	18	0.39	...	...
DEPARTMENT OF VETERANS AFFAIRS												
NOVEMBER 1997	2,393	0.99	2,298	0.97	95	1.77	2,897	1.19	2,809	1.18	88	1.64
OCTOBER 1997	3,163	1.30	3,010	1.27	153	2.88	3,674	1.51	3,538	1.49	136	2.56
INDEPENDENT AGENCIES												
NOVEMBER 1997	32,319 *	3.02	32,266 *	3.05	53 *	0.41	10,931 *	1.02	10,854 *	1.03	77 *	0.59
OCTOBER 1997	14,360 **	1.35	14,326 **	1.36	34 **	0.26	12,850 **	1.21	12,675 **	1.21	175 **	1.33
FEDERAL RESERVE BOARD OF GOVERNORS												
NOVEMBER 1997	6	0.35	6	0.36	...	...	11	0.65	11	0.66	...	...
OCTOBER 1997	5	0.29	5	0.30	...	...	19	1.11	18	1.08	1	2.15
ENVIRONMENTAL PROTECTION AGENCY												
NOVEMBER 1997	161	0.90	161	0.90	...	...	66	0.37	64	0.36	2	11.76
OCTOBER 1997	169	0.94	169	0.94	...	...	255	1.42	255	1.42	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
NOVEMBER 1997	5	0.19	5	0.19	...	...	4	0.15	4	0.15	...	...
OCTOBER 1997	4	0.15	4	0.15	...	...	3	0.11	3	0.11	...	...
FEDERAL COMMUNICATIONS COMMISSION												
NOVEMBER 1997	14	0.68	14	0.68	...	...	21	1.02	21	1.02	...	...
OCTOBER 1997	2	0.10	2	0.10	...	...	13	0.63	13	0.63	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
NOVEMBER 1997	31	0.38	31	0.38	...	...	32	0.39	32	0.39	...	...
OCTOBER 1997	27	0.33	27	0.33	...	...	78	0.95	77	0.94	1	11.76

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1997 AND NOVEMBER 1997

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
NOVEMBER 1997	55	1.16	55	1.16	...	...	99	2.09	99	2.09	...	...
OCTOBER 1997	117	2.41	117	2.41	...	...	699	14.37	699	14.38	...	...
GENERAL SERVICES ADMINISTRATION												
NOVEMBER 1997	38	0.27	38	0.27	...	...	28	0.20	28	0.20	...	...
OCTOBER 1997	45	0.31	45	0.31	...	...	28	0.20	28	0.20	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
NOVEMBER 1997	55	0.28	55	0.28	...	...	48	0.24	48	0.24	...	...
OCTOBER 1997	48	0.24	48	0.24	...	...	91	0.46	91	0.46	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
NOVEMBER 1997	40	1.42	40	1.42	...	...	6	0.21	6	0.21	...	...
OCTOBER 1997	26	0.92	26	0.92	...	...	17	0.60	17	0.60	...	...
NATIONAL LABOR RELATIONS BOARD												
NOVEMBER 1997	9	0.45	9	0.45	...	...	21	1.06	21	1.06	...	...
OCTOBER 1997	26	1.31	26	1.31	...	...	15	0.75	15	0.75	...	...
NUCLEAR REGULATORY COMMISSION												
NOVEMBER 1997	11	0.36	11	0.36	...	...	14	0.46	14	0.46	...	...
OCTOBER 1997	12	0.39	12	0.39	...	...	26	0.84	26	0.84	...	...
U.S. OFFICE OF PERSONNEL MANAGEMENT												
NOVEMBER 1997	27	0.75	27	0.75	...	...	13	0.36	13	0.36	...	...
OCTOBER 1997	34	0.94	34	0.94	...	...	35	0.97	35	0.97	...	...
PANAMA CANAL COMMISSION												
NOVEMBER 1997	56	0.58	6	0.94	50	0.56	68	0.71	10	1.57	58	0.64
OCTOBER 1997	32	0.33	3	0.47	29	0.32	172	1.77	14	2.18	158	1.74
RAILROAD RETIREMENT BOARD												
NOVEMBER 1997	4	0.30	4	0.30	...	...	7	0.53	7	0.53	...	...
OCTOBER 1997	5	0.38	5	0.38	...	...	6	0.45	6	0.45	...	...
SECURITIES AND EXCHANGE COMMISSION												
NOVEMBER 1997	25	0.88	25	0.88	...	...	20	0.71	20	0.71	...	...
OCTOBER 1997	30	1.05	30	1.06	...	...	28	0.98	28	0.98	...	...
SMALL BUSINESS ADMINISTRATION												
NOVEMBER 1997	34	0.79	33	0.76	1	20.00	87	2.01	86	1.99	1	20.00
OCTOBER 1997	63	1.44	63	1.44	...	...	75	1.72	74	1.70	1	16.67
SMITHSONIAN INSTITUTION												
NOVEMBER 1997	48	0.93	48	0.96	...	...	50	0.97	50	1.00	...	...
OCTOBER 1997	66	1.27	66	1.31	...	...	76	1.47	76	1.51	...	...
SOCIAL SECURITY ADMINISTRATION												
NOVEMBER 1997	148	0.22	148	0.22	...	...	183	0.28	183	0.28	...	...
OCTOBER 1997	92	0.14	91	0.14	1	1.77	499	0.75	489	0.73	10	17.70
TENNESSEE VALLEY AUTHORITY												
NOVEMBER 1997	19	0.13	19	0.13	...	...	88	0.61	88	0.61	...	...
OCTOBER 1997	18	0.12	18	0.12	...	...	92	0.64	92	0.64	...	...
U.S. INFORMATION AGENCY												
NOVEMBER 1997	9	0.14	9	0.24	...	...	39	0.60	28	0.76	11	0.39
OCTOBER 1997	10	0.15	10	0.27	...	...	68	1.04	66	1.78	2	0.07
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY												
NOVEMBER 1997	26	0.88	26	1.00	...	...	20	0.68	20	0.77	...	...
OCTOBER 1997	19	0.64	19	0.73	...	...	31	1.05	31	1.19	...	...
U.S. POSTAL SERVICE												
NOVEMBER 1997	31,389	3.64	31,389	3.64	...	...	9,851	1.14	9,851	1.14	...	...
OCTOBER 1997	13,341	1.56	13,341	1.56	...	...	10,329	1.21	10,329	1.21	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

SECTION II

SPECIAL FEATURES

PROFILE OF FEDERAL CIVILIAN NON-POSTAL EMPLOYEES, SEPTEMBER 30, 1997 78

Profile of Federal Civilian Non-Postal Employees September 30, 1997

Introduction

The “**typical Federal civilian employee**” is a topic of frequent interest for the news media, businesses, private citizens and organizations. This factsheet lists the summary statistics often requested for speeches, letters and reports. **(Data are for total on-board employment (i.e., all work schedules) unless otherwise indicated and may differ from other releases due to coverage — e.g., agency, work schedule, tenure — and as-of dates.)** If you have any questions, please call the Office of Communications at 202-606-1800.

Demographic Characteristics

Age	45.2 years average for full-time permanent employees
Length of Service	16.3 years average for full-time permanent employees
Retirement Eligibility	12.0% of full-time permanents covered under Civil Service Retirement (excluding hires since January 1984)
Education Level	39.8% have Bachelor's Degree or higher degree
Gender	55.8% men and 44.2% women
Race and National Origin	29.4% minority group members: 16.7% Black, 6.2% Hispanic, 4.4% Asian/Pacific Islander, 2.1% Native American
Disability Status	7.2% have disabilities
Veterans Preference	25.2% have veterans preference (14.7% are Vietnam Era veterans)
Retired Military	4.2% of total: 0.5% officers and 3.7% enlisted personnel

Job Characteristics

Average Annual Base Salary (adjusted to include locality pay)	
for Total	\$43,319 worldwide; \$55,572 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
for Full-Time Permanents	\$44,902 worldwide; \$56,565 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
Special Rates	9.4% paid higher rates for retention in shortage occupations
General Schedule Grade	9.3 average grade; 11.1 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
Pay System	72.8% General Schedule, 13.8% wage systems, and 13.4% others
Work Schedule	93.0% full-time, 3.5% part-time and 3.5% intermittent
Tenure	90.3% permanent appointments; 87.6% full-time permanent appointments
Occupation and PATCO	86.1% White-Collar (24.3% Professional, 28.5% Administrative, 19.4% Technical, 11.4% Clerical, 2.5% Other), 13.9% Blue-Collar
Supervisory Status	11.1% Supervisors and Managers
Union Representation	74.4% eligible and 59% represented
Service (Position Occupied)	77.4% Competitive, 22.2% Excepted, and 0.4% Senior Executive Service
Agency	40.3% Department of Defense and 13.4% Department of Veterans Affairs
Geographic Location	96.6% USA and 15.0% Washington, DC-MD-VA-WV Metropolitan Statistical Area
Retirement Plan	39.4% Civil Service Retirement (including 1.4% in special plan for law enforcement and firefighter personnel) 2.7% Civil Service Retirement and Social Security, 50.8% Federal Employees Retirement System and Social Security, 6.0% Social Security only, 0.7% Foreign Service Retirement or other system, 0.4% none.
Life Insurance	93.4% eligible for Federal Employees' Group Life Insurance: 14.1% waived, 25.5% have basic coverage and 53.8% have more than basic coverage
Employment in This Profile	1,836,052 Total; 1,607,814 Full-Time Permanent

Data Sources

U.S. Office of Personnel Management's Central Personnel Data File covers Federal civilian employees except Members and employees of Congress, Architect of the Capitol, Botanic Garden, General Accounting Office, Library of Congress, Congressional Budget Office, Judicial Branch, White House Office, Office of the Vice President, Federal Reserve Board, U.S. Postal Service, Postal Rate Commission, Tennessee Valley Authority, Central Intelligence Agency, National Security Agency, Defense Intelligence Agency, National Imagery and Mapping Agency, Public Health Service's Commissioned Corps, and foreign nationals employed overseas.