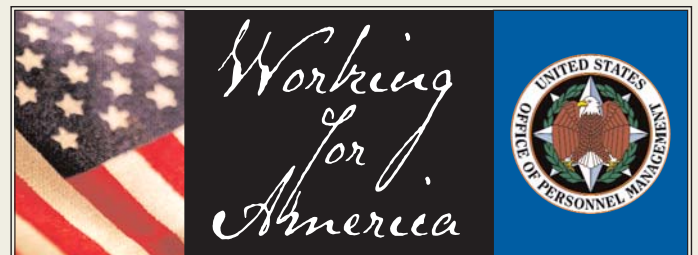




FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS AS OF November 2002

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



Kay Coles James, Director
August 2003



OFFICE OF THE DIRECTOR

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-1000

A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics Employment and Trends as of November 2002. This bi-monthly publication is the only official source of data/information on the entire Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are the most useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-1789 or email at fedstats@opm.gov.

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James
Director

FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS

*****NOTICE*****

The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Data in this report are summarized in detailed statistical tables by:

- branch, agency, and location;
- 13-month trends of employment, payroll, and turnover; and
- accession and separation rates.

The report occasionally contains special features and articles from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included. Finally, the **Data Source, Definitions, and Acknowledgments** section provides information on the method of data collection, definitions of the classifications used, and the contributors to this report.

The Acrobat Reader is required for viewing and printing the electronic publication. The software uses hypertext and electronic bookmarks to help the reader navigate throughout the document. You may obtain copies of the Acrobat Reader from Adobe Systems Incorporated World Wide Web Site:

<http://www.adobe.com/products/acrobat/readstep.html>.



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* Data available upon request. Send email to: fedstats@opm.gov

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* Data available upon request. Send email to: fedstats@opm.gov

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS NOVEMBER 2002

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

EMPLOYMENT AND TRENDS is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table(s) number needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW, Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King

George, Spotsylvania, and Warren Counties; and the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

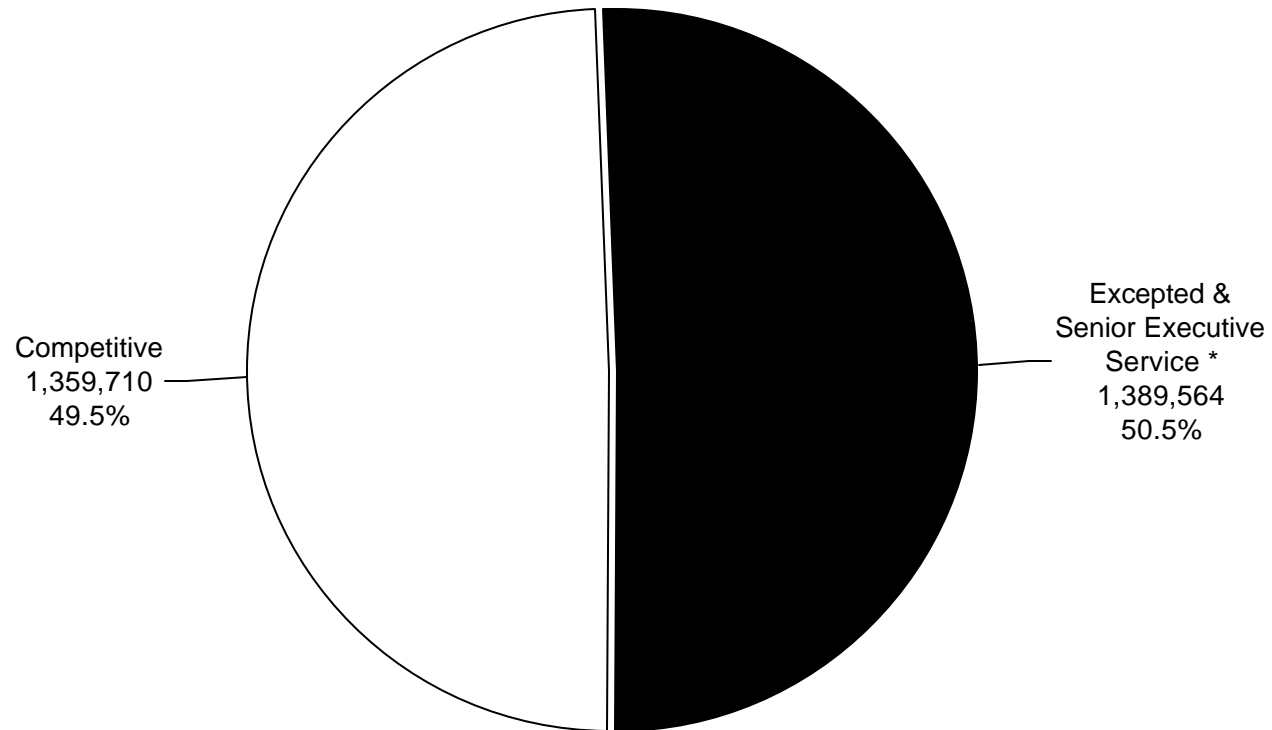
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or (FTE) are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflect work years or FTE.



Distribution of Federal Civilian Employment by Service

November 2002

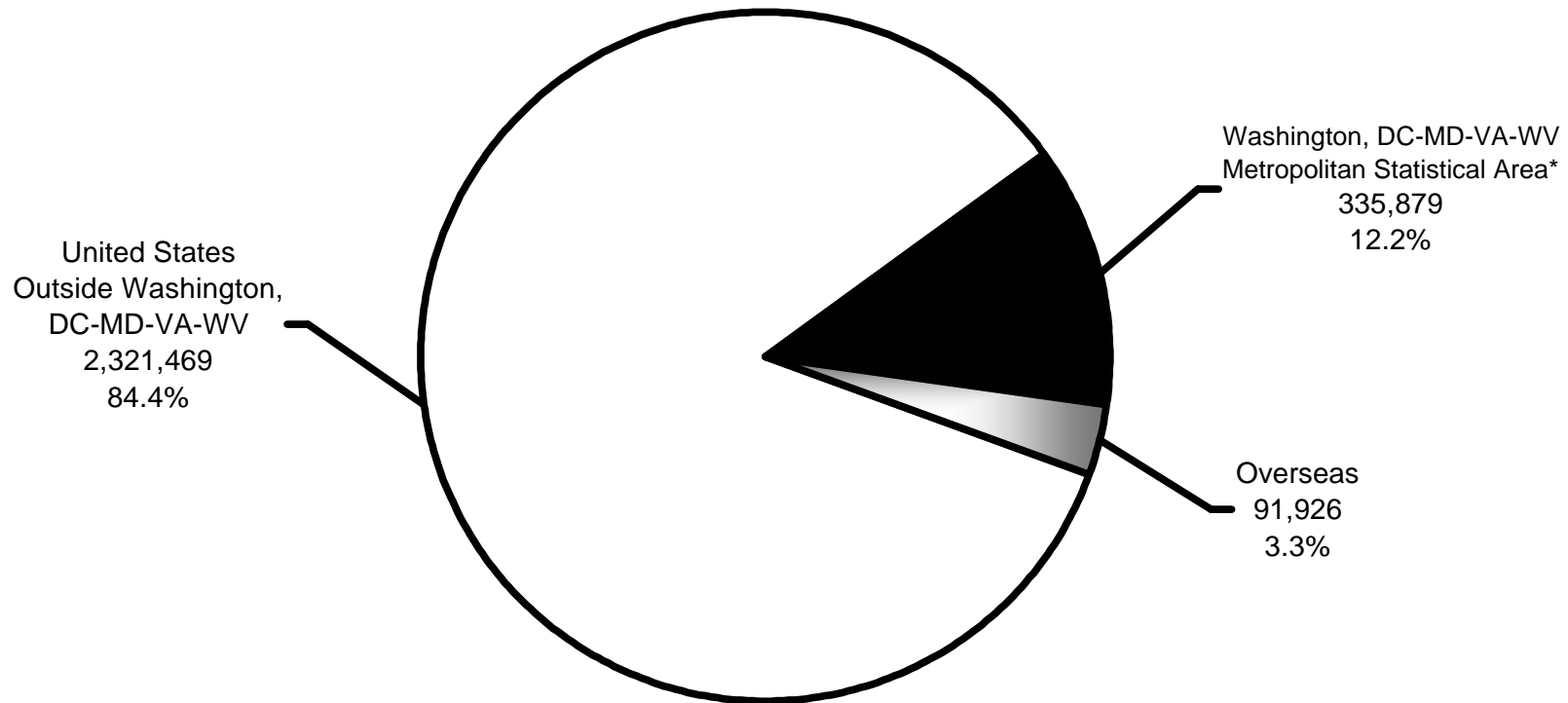


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Total Employment: 2,749,274

Distribution of Federal Civilian Employment by Major Geographic Area

November 2002

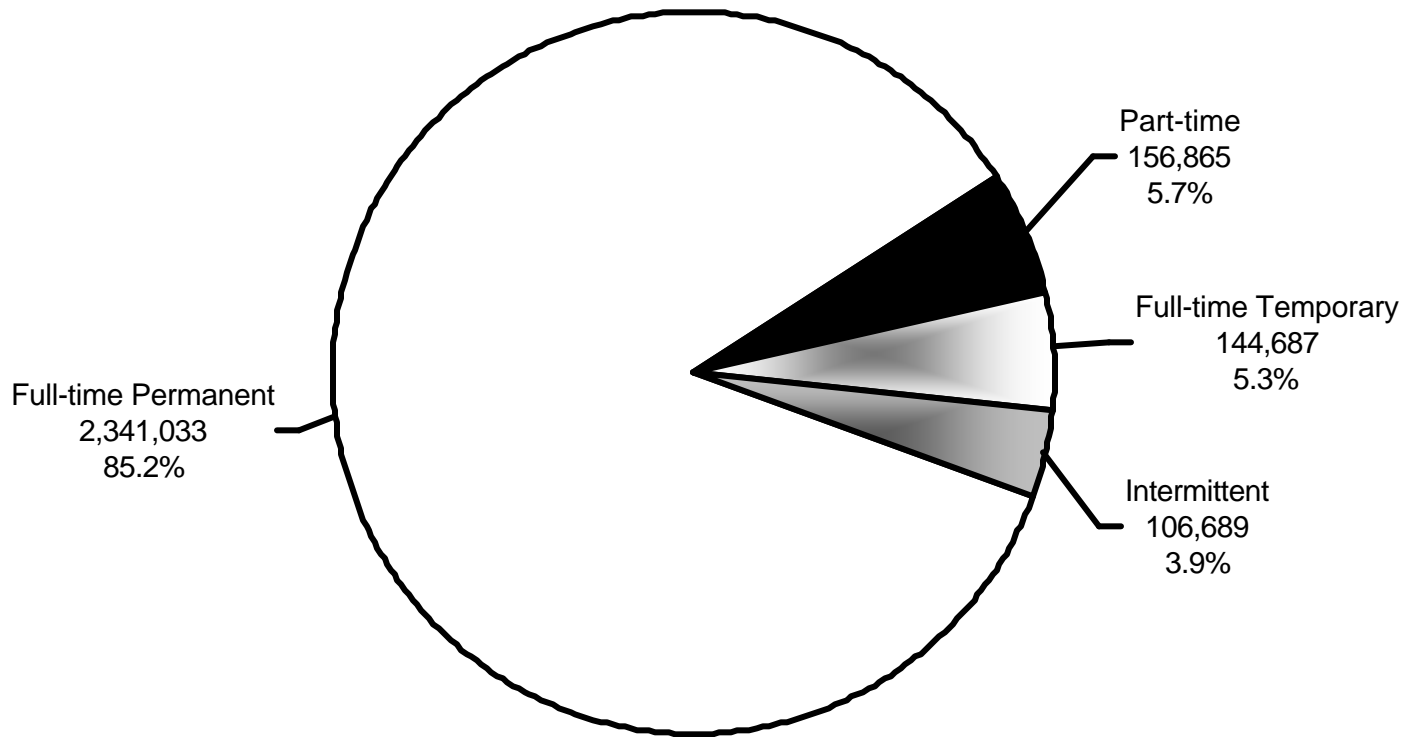


Total Employment: 2,749,274

* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

Distribution of Federal Civilian Employment by Work Schedule/Appointment

November 2002

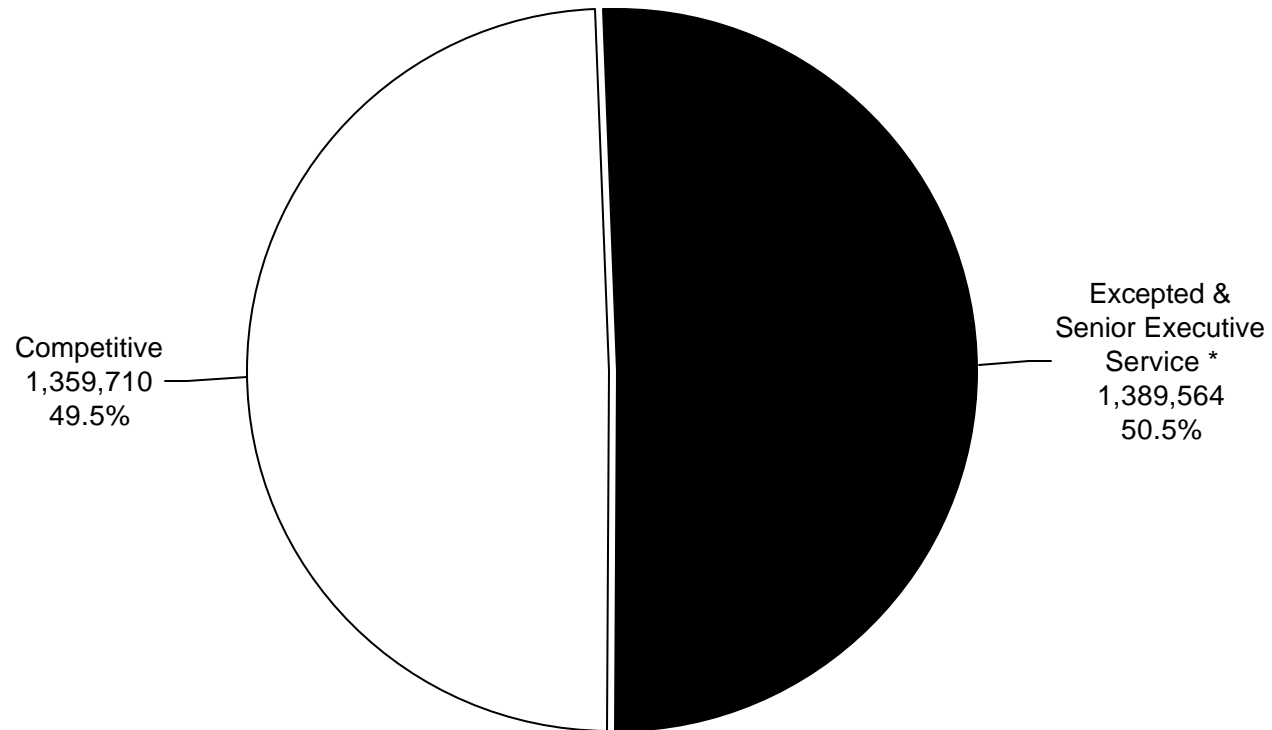


Total Employment: 2,749,274



Distribution of Federal Civilian Employment by Service

November 2002



6

Total Employment: 2,749,274

**TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY**

EMPLOYMENT CATEGORIES	NOVEMBER 2002		OCTOBER 2002		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER 2002	NOVEMBER 2001	CALENDAR YEAR 2002*	CHANGE	FISCAL YEAR 2003*	CHANGE
								FROM CALENDAR YEAR 2001		FROM FISCAL YEAR 2002
TOTAL CIVILIAN EMPLOYMENT A/	2,749,274	100.00	2,733,884	100.00	15,390	51,511	2,703,283	-2,353	2,741,579	41,934
FULL-TIME	2,485,720	90.41	2,481,191	90.76	4,529	64,381	2,446,614	18,760	2,483,456	59,337
WITH PERMANENT APPOINTMENTS	2,341,033	85.15	2,337,788	85.51	3,245	37,238	2,316,836	14,562	2,339,411	34,879
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	144,687	5.26	143,403	5.25	1,284	27,143	129,777	4,197	144,045	24,458
PART-TIME (REGULARLY SCHEDULED)	156,865	5.71	156,002	5.71	863	-5,643	157,501	-8,661	156,434	-6,388
INTERMITTENT	106,689	3.88	96,691	3.54	9,998	-7,227	99,168	-12,452	101,690	-11,015
U.S. CITIZENS	2,718,604	98.88	2,703,289	98.88	15,315	53,480	2,671,585	-2,455	2,710,947	44,195
NON U.S. CITIZENS	30,670	1.12	30,595	1.12	75	-1,969	31,699	103	30,633	-2,260
UNITED STATES, TOTAL	2,657,348	96.66	2,642,388	96.65	14,960	49,506	2,612,989	-4,000	2,649,868	40,222
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	335,879	12.22	335,087	12.26	792	10,292	331,314	6,792	335,483	10,044
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,321,469	84.44	2,307,301	84.40	14,168	39,214	2,281,675	-10,792	2,314,385	30,177
OVERSEAS, TOTAL	91,926	3.34	91,496	3.35	430	2,005	90,294	1,648	91,711	1,712
U.S. CITIZENS	66,331	2.41	65,966	2.41	365	4,115	63,696	1,750	66,149	4,111
NON U.S. CITIZENS	25,595	0.93	25,530	0.93	65	-2,110	26,598	-102	25,563	-2,398
TERRITORIES	18,785	0.68	18,723	0.68	62	880	17,961	235	18,754	773
U.S. CITIZENS	18,771	0.68	18,707	0.68	64	882	17,946	238	18,739	775
NON U.S. CITIZENS	14	...	16	...	-2	-2	15	-3	15	-2
FOREIGN COUNTRIES	73,141	2.66	72,773	2.66	368	1,125	72,334	1,414	72,957	939
U.S. CITIZENS	47,560	1.73	47,259	1.73	301	3,233	45,750	1,512	47,410	3,336
NON U.S. CITIZENS	25,581	0.93	25,514	0.93	67	-2,108	26,583	-99	25,548	-2,397
EXECUTIVE BRANCH, TOTAL	2,683,647	97.61	2,668,626	97.61	15,021	49,729	2,638,251	-3,997	2,676,137	40,452
FULL-TIME, TOTAL	2,422,732	88.12	2,418,511	88.46	4,221	62,833	2,384,197	17,102	2,420,622	57,934
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,355,488	85.68	2,348,742	85.91	6,746	55,171	2,314,214	22,665	2,352,115	51,406
IN TEMPORARY POSITIONS	67,244	2.45	69,769	2.55	-2,525	7,662	69,983	-5,563	68,507	6,528
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,297,665	83.57	2,294,501	83.93	3,164	36,020	2,274,093	13,448	2,296,083	33,708
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	125,067	4.55	124,010	4.54	1,057	26,813	110,104	3,655	124,539	24,226

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	NOVEMBER 2002		OCTOBER 2002		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER 2002	NOVEMBER 2001	CALENDAR YEAR 2002*	CHANGE	FISCAL YEAR 2003*	CHANGE
								FROM CALENDAR YEAR 2001		FROM FISCAL YEAR 2002
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	154,588	5.62	153,752	5.62	836	-5,704	155,283	-8,660	154,170	-6,406
WITH PERMANENT APPOINTMENTS	128,307	4.67	128,897	4.71	-590	-8,813	132,497	-9,787	128,602	-8,854
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	26,281	0.96	24,855	0.91	1,426	3,109	22,787	1,127	25,568	2,448
INTERMITTENT, TOTAL	106,327	3.87	96,363	3.52	9,964	-7,400	98,771	-12,440	101,345	-11,077
COMPETITIVE SERVICE, TOTAL	1,356,672	49.35	1,359,435	49.73	-2,763	4,095	1,360,136	2,893	1,358,054	4,059
PERMANENT APPOINTMENTS	1,319,525	48.00	1,317,502	48.19	2,023	5,530	1,320,358	7,390	1,318,514	4,658
TEMPORARY AND INDEFINITE APPOINTMENTS	37,147	1.35	41,933	1.53	-4,786	-1,435	39,779	-4,496	39,540	-600
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,326,975	48.27	1,309,191	47.89	17,784	45,634	1,278,115	-6,890	1,318,083	36,393
PERMANENT APPOINTMENTS	1,112,849	40.48	1,111,962	40.67	887	22,733	1,092,202	-3,271	1,112,406	21,123
TEMPORARY AND INDEFINITE APPOINTMENTS	214,126	7.79	197,229	7.21	16,897	22,901	185,913	-3,620	205,678	15,271
LEGISLATIVE BRANCH, TOTAL	31,027	1.13	30,760	1.13	267	696	30,851	571	30,894	490
FULL-TIME	30,266	1.10	30,042	1.10	224	529	30,068	584	30,154	436
PART-TIME (REGULARLY SCHEDULED)	471	0.02	463	0.02	8	3	464	5	467	-1
INTERMITTENT	290	0.01	255	0.01	35	164	320	-17	273	55
JUDICIAL BRANCH, TOTAL	34,600	1.26	34,498	1.26	102	1,086	34,181	1,074	34,549	993
FULL-TIME	32,722	1.19	32,638	1.19	84	1,019	32,349	1,074	32,680	967
PART-TIME (REGULARLY SCHEDULED)	1,806	0.07	1,787	0.07	19	58	1,754	-6	1,797	18
INTERMITTENT	72	...	73	...	-1	9	77	5	73	8

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 2002*	OCTOBER 2002	CHANGE	NOVEMBER 2002*	OCTOBER 2002	CHANGE	NOVEMBER 2002*	OCTOBER 2002	CHANGE
TOTAL, ALL AGENCIES A/	2,749,274	2,733,884 **	15,390	2,657,348	2,642,388 **	14,960	335,879	335,087 **	792
LEGISLATIVE BRANCH	31,027	30,760	267	31,020	30,752	268	29,880	29,612	268
CONGRESS	17,443	17,234	209	17,443	17,234	209	17,443	17,234	209
U.S. SENATE	6,565	6,508	57	6,565	6,508	57	6,565	6,508	57
HOUSE OF REPRESENTATIVES SUMMARY	10,878	10,726	152	10,878	10,726	152	10,878	10,726	152
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	16	16	...	16	16	...	16	16	...
ARCHITECT OF THE CAPITOL	2,081	2,044	37	2,081	2,044	37	2,081	2,044	37
BOTANIC GARDEN	49	48	1	49	48	1	49	48	1
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	18	18	...	18	18	...	18	18	...
COMMISSION ON OCEAN POLICY	23	23	...	23	23	...	12	12	...
CONGRESSIONAL BUDGET OFFICE	226	227	-1	226	227	-1	226	227	-1
GENERAL ACCOUNTING OFFICE	3,373	3,387	-14	3,372	3,386	-14	2,531	2,541	-10
GOVERNMENT PRINTING OFFICE	2,993	2,990	3	2,993	2,990	3	2,736	2,738	-2
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,401	4,365	36	4,395	4,358	37	4,372	4,335	37
MEDICARE PAYMENT ADVISORY COMMISSION	36	37	-1	36	37	-1	36	37	-1
OFFICE OF COMPLIANCE	18	19	-1	18	19	-1	18	19	-1
UNITED STATES-CHINA SECURITY REVIEW COMMISSION	18	21	-3	18	21	-3	15	17	-2
U.S. COURT OF VETERANS APPEALS	84	85	-1	84	85	-1	84	85	-1
U.S. TAX COURT	240	238	2	240	238	2	240	238	2
JUDICIAL BRANCH	34,600	34,498	102	34,161	34,053	108	2,049	1,933	116
U.S. SUPREME COURT	421	421	...	421	421	...	421	421	...
U.S. COURTS	34,179	34,077	102	33,740	33,632	108	1,628	1,512	116
EXECUTIVE BRANCH	2,683,647	2,668,626 **	15,021	2,592,167	2,577,583 **	14,584	303,950	303,542 **	408
EXECUTIVE OFFICE OF THE PRESIDENT	1,717	1,701	16	1,707	1,691	16	1,707	1,691	16
WHITE HOUSE OFFICE	411	411	...	411	411	...	411	411	...
OFFICE OF THE VICE PRESIDENT	24	23	1	24	23	1	24	23	1
OFFICE OF MANAGEMENT AND BUDGET	507	501	6	507	501	6	507	501	6
OFFICE OF ADMINISTRATION	203	198	5	203	198	5	203	198	5
COUNCIL OF ECONOMIC ADVISERS	31	30	1	31	30	1	31	30	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	22	21	1	22	21	1	22	21	1
OFFICE OF POLICY DEVELOPMENT	28	29	-1	28	29	-1	28	29	-1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	91	1	92	91	1	92	91	1
NATIONAL SECURITY COUNCIL	63	63	...	63	63	...	63	63	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	111	110	1	111	110	1	111	110	1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	29	25	4	29	25	4	29	25	4
OFFICE OF THE U.S. TRADE REPRESENTATIVE	196	199	-3	186	189	-3	186	189	-3
EXECUTIVE DEPARTMENTS	1,671,506	1,664,969 **	6537	1,587,393	1,581,275 **	6118	229,379	229,301 **	78

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	2002*	2002		2002*	2002		2002*	2002	
DEPARTMENT OF STATE	29,698	29,783	-85	11,601	11,660	-59	10,084	10,142	-58
DEPARTMENT OF THE TREASURY	150,301	149,526	775	148,723	147,964	759	23,145	23,132	13
DEPARTMENT OF DEFENSE	673,781	670,445	3,336	619,074	616,126	2,948	62,913	63,122	-209
DEFENSE, MILITARY FUNCTION TOTAL	648,338	645,041	3,297	593,698	590,790	2,908	62,005	62,215	-210
DEFENSE, CIVIL FUNCTION TOTAL	25,443	25,404 *	39	25,376	25,336 *	40	908	907 *	1
DEPARTMENT OF THE ARMY	232,591	230,803	1,788	209,629	207,865	1,764	19,027	19,149	-122
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	207,149	205,400	1,749	184,254	182,530	1,724	18,119	18,242	-123
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,442	25,403	39	25,375	25,335	40	908	907	1
CORP OF ENGINEERS	25,342	25,303	39	25,275	25,235	40	808	807	1
CEMETERIAL EXPENSES	100	100	...	100	100	...	100	100	...
DEPARTMENT OF THE NAVY	185,976	185,501	475	177,563	177,206	357	25,082	25,115	-33
DEPARTMENT OF THE AIR FORCE	154,433	153,587	846	147,976	147,259	717	4,906	4,832	74
DEFENSE LOGISTICS AGENCY	21,889	21,957	-68	21,032	21,140	-108	1,609	1,579	30
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,892	78,597	295	62,874	62,656	218	12,289	12,447	-158
DEPARTMENT OF JUSTICE	132,693	131,771	922	130,100	129,178	922	21,616	21,529	87
DEPARTMENT OF THE INTERIOR	71,441	74,334	-2,893	70,931	73,816	-2,885	10,695	10,735	-40
DEPARTMENT OF AGRICULTURE	105,647	110,161 **	-4,514	104,297	108,816 **	-4,519	11,735	11,732 **	3
DEPARTMENT OF COMMERCE	36,825	36,709 **	116	36,546	36,426 **	120	20,621	20,606 **	15
DEPARTMENT OF LABOR	16,214	16,174	40	16,171	16,131	40	5,457	5,447	10
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,181	67,117	64	66,895	66,832	63	30,146	30,101	45
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,785	10,674	111	10,686	10,578	108	3,436	3,438	-2
DEPARTMENT OF TRANSPORTATION	132,768	124,456	8,312	131,421	123,144	8,277	13,876	13,675	201
DEPARTMENT OF ENERGY	16,006	15,992	14	15,997	15,983	14	5,297	5,287	10
DEPARTMENT OF EDUCATION	4,610	4,610	...	4,603	4,603	...	3,394	3,390	4
DEPARTMENT OF VETERANS AFFAIRS	223,556	223,217 **	339	220,348	220,018 **	330	6,964	6,965 **	-1
INDEPENDENT AGENCIES	1,010,424	1,001,956 **	8,468	1,003,067	994,617 **	8,450	72,864	72,550 **	314
ADVISORY COUNCIL ON HISTORIC PRESERVATION	45	38	7	45	38	7	33	30	3
AFRICAN DEVELOPMENT FOUNDATION	27	27	...	27	27	...	27	27	...
AMERICAN BATTLE MONUMENTS COMMISSION	370	370	...	16	16	...	16	16	...
APPALACHIAN REGIONAL COMMISSION	8	9	-1	8	9	-1	8	9	-1
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	28	29	-1	28	29	-1	28	29	-1
ARMED FORCES RETIREMENT HOME	739	731	8	739	731	8	574	567	7
ARMED FORCES RETIREMENT HOME - GULFPORT	164	163	1	164	163	1	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	575	568	7	575	568	7	574	567	7
ARCTIC RESEARCH COMMISSION	8	12	-4	8	12	-4	5	5	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	3	...	3	3	...	3	3	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,730	1,735	-5	1,730	1,735	-5	1,730	1,735	-5
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	38	37	1	38	37	1	38	37	1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	2	...	2	2

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	2002*	2002		2002*	2002		2002*	2002	
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	77	77	...	77	77	...	52	52	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	32	32	...	32	32	...	29	29	...
COMMODITY FUTURES TRADING COMMISSION	530	525	5	530	525	5	329	323	6
CONSUMER PRODUCT SAFETY COMMISSION	477	476	1	477	476	1	352	355	-3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	607	607	...	604	604	...	311	310	1
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	942	924	18	942	924	18	941	923	18
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	93	94	-1	93	94	-1	80	80	...
DELTA REGIONAL AUTHORITY	2	2	...	2	2	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,114	18,092	22	18,062	18,040	22	6,146	6,151	-5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,745	2,758	-13	2,735	2,748	-13	698	699	-1
EXPORT-IMPORT BANK OF THE UNITED STATES	408	404	4	407	403	4	380	377	3
FARM CREDIT ADMINISTRATION	278	277	1	278	277	1	179	179	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	9	10	-1	9	10	-1	9	10	-1
FEDERAL COMMUNICATIONS COMMISSION	2,053	2,054	-1	2,051	2,052	-1	1,726	1,724	2
FEDERAL DEPOSIT INSURANCE CORPORATION	5,606	5,615	-9	5,597	5,606	-9	1,965	1,990	-25
FEDERAL ELECTION COMMISSION	373	374	-1	373	374	-1	373	374	-1
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,631	6,390	241	6,258	6,000	258	2,630	2,536	94
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	113	106	7	113	106	7	111	104	7
FEDERAL LABOR RELATIONS AUTHORITY	196	200	-4	195	199	-4	128	130	-2
FEDERAL MARITIME COMMISSION	130	130	...	130	130	...	123	123	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	284	284	...	284	284	...	67	66	1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	36	...	36	36	...	34	34	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	109	108	1	109	108	1	109	108	1
FEDERAL TRADE COMMISSION	1,076	1,087	-11	1,076	1,087	-11	965	975	-10
GENERAL SERVICES ADMINISTRATION	14,373	14,372	1	14,292	14,290	2	4,949	4,955	-6
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4	...	4	4	...	4	4	...
U.S. HOLOCAUST MEMORIAL MUSEUM	227	228	-1	227	228	-1	224	225	-1
INTER-AMERICAN FOUNDATION	48	48	...	48	48	...	48	48	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	285	282	3	285	282	3	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	12	-8	4	12	-8	2	2	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	21	18 **	3	15	13 **	2	12	11 **	1
U.S. INTERNATIONAL TRADE COMMISSION	373	372	1	373	372	1	373	372	1
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	5	4	1	5	4	1	4	4	...
MARINE MAMMAL COMMISSION	14	13	1	14	13	1	9	10	-1
MERIT SYSTEMS PROTECTION BOARD	227	229	-2	227	229	-2	130	132	-2
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	29	29	...	29	29

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	2002*	2002		2002*	2002		2002*	2002	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	3,029	13	3,042	3,029	13	1,272	1,264	8
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,881	18,871	10	18,864	18,854	10	4,171	4,150	21
NATIONAL CAPITAL PLANNING COMMISSION	57	59	-2	57	59	-2	57	59	-2
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5	4	1	5	4	1	5	4	1
NATIONAL COUNCIL ON DISABILITY	16	16	...	16	16	...	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	953	956	-3	953	956	-3	221	222	-1
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	360	359	1	360	359	1	360	359	1
NATIONAL ENDOWMENT FOR THE ARTS	149	147	2	149	147	2	149	147	2
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	165	-4	161	165	-4	161	165	-4
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	50	47	3	50	47	3	50	47	3
NATIONAL LABOR RELATIONS BOARD	1,935	1,943	-8	1,915	1,923	-8	554	556	-2
NATIONAL MEDIATION BOARD	53	51	2	53	51	2	51	49	2
NATIONAL SCIENCE FOUNDATION	1,322	1,318	4	1,316	1,312	4	1,314	1,310	4
NATIONAL TRANSPORTATION SAFETY BOARD	433	440	-7	433	440	-7	344	348	-4
NUCLEAR REGULATORY COMMISSION	2,982	2,984	-2	2,982	2,984	-2	2,059	2,065	-6
NUCLEAR WASTE TECHNICAL REVIEW BOARD	25	22	3	25	22	3	16	16	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	61	61	...	61	61	...	46	46	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	57	58	-1	57	58	-1	1	1	...
OFFICE OF GOVERNMENT ETHICS	77	76	1	77	76	1	77	76	1
OFFICE OF PERSONNEL MANAGEMENT	3,477	3,466	11	3,465	3,452	13	1,674	1,673	1
OFFICE OF SPECIAL COUNSEL	110	110	...	110	110	...	90	90	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	199	204	-5	198	203	-5	198	203	-5
PANAMA CANAL COMMISSION	4	4	...	3	3	...	3	3	...
PEACE CORPS	1,106	1,066	40	683	665	18	551	531	20
PENSION BENEFIT GUARANTY CORPORATION	791	781	10	791	781	10	790	780	10
POSTAL RATE COMMISSION	46	46	...	46	46	...	46	46	...
PRESIDIO TRUST	362	363	-1	357	358	-1	23	21	2
RAILROAD RETIREMENT BOARD	1,162	1,164	-2	1,162	1,164	-2	5	5	...
SECURITIES AND EXCHANGE COMMISSION	3,043	3,035	8	3,043	3,035	8	2,097	2,090	7
SELECTIVE SERVICE SYSTEM	199	170	29	197	169	28	89	83	6
SMALL BUSINESS ADMINISTRATION	3,960	3,953	7	3,897	3,879	18	826	821	5
SMITHSONIAN INSTITUTION	5,093	5,083	10	5,064	5,054	10	4,644	4,641	3
NATIONAL GALLERY OF ART	790	795	-5	790	795	-5	790	795	-5
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,211	4,197	14	4,182	4,168	14	3,762	3,755	7
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	45	-1	44	45	-1	44	45	-1
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	46	2	48	46	2	48	46	2
SOCIAL SECURITY ADMINISTRATION	64,503	64,678	-175	63,955	64,130	-175	2,178	2,178	...
TENNESSEE VALLEY AUTHORITY	13,458	13,465	-7	13,458	13,465	-7	6	7	-1
TRADE AND DEVELOPMENT AGENCY	44	45	-1	43	45	-2	43	45	-2

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	2002*	2002		2002*	2002		2002*	2002	
BROADCASTING BOARD OF GOVERNORS	2,364	2,385 **	-21	1,817	1,830 **	-13	1,584	1,597 **	-13
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,359	2,347	12	1,499	1,487	12	1,498	1,486	12
U.S. POSTAL SERVICE	818,317	810,039	8,278	814,388	806,142	8,246	19,982	19,817	165
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	17	...	16	16
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1 **	...	1	1 **	...	1	1 **	...

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2002

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	LEGISLATIVE		EXECUTIVE		HEALTH AND HUMAN SERVICES		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			JUDICIAL	TOTAL	DEFENSE	TOTAL						
TOTAL, ALL AREAS												
NOVEMBER 2001	2,697,763 **	-4,511	30,331 **	33,514	2,633,918 **	670,079	65,019	148,883	103,647	70,845	66,154	
DECEMBER 2001	2,689,834 **	27	30,314 *	33,609	2,625,911 **	669,902	65,368	148,198	100,120	69,837	66,289	
JANUARY 2002	2,679,664 **	-7,169	30,263 **	33,647	2,615,754 **	667,693	64,501	156,660	100,120 *	69,067	66,227	
FEBRUARY 2002	2,686,410 **	-7,726	30,482 **	33,665	2,622,263 **	667,809	65,044	165,436	97,729 **	69,161	66,698	
MARCH 2002	2,690,233 **	-7,369	30,527 **	33,800	2,625,906 **	667,987	65,204	168,811	98,320	70,119	67,541	
APRIL 2002	2,690,583 **	-9,946	30,569 **	33,867	2,626,147 **	667,633	65,046	170,584	98,320 *	71,776 **	69,478	
MAY 2002	2,689,072 **	-14,943	30,802 **	34,009	2,624,261 **	670,389	65,491	163,204	98,320 *	74,863	71,326	
JUNE 2002	2,701,000 **	-18,529	31,578 **	34,219	2,635,203 **	680,047	67,440	155,100	98,320 *	80,984	73,406	
JULY 2002	2,704,558 **	-25,151	31,724 **	34,355	2,638,479 **	679,949	67,530	153,201	98,320 *	81,153	75,832	
AUGUST 2002	2,695,952 **	-24,445	30,747 **	34,629	2,630,576 **	672,458 **	66,928	149,819	98,320 *	80,032	86,013	
SEPTEMBER 2002	2,715,487 **	5,531	30,886	34,699	2,649,902 **	670,166 **	66,837	147,159 **	112,278 **	77,393	102,826	
OCTOBER 2002	2,733,884 **	32,358	30,760	34,498	2,668,626 **	670,445	67,117	149,526	110,161 **	74,334	124,456	
NOVEMBER 2002*	2,749,274	51,511	31,027	34,600	2,683,647	673,781	67,181	150,301	105,647	71,441	132,768	
CALENDAR YEAR 2002 AVERAGE*	2,703,283	-2,353	30,851	34,181	2,638,251	671,669	66,211	157,255	101,441	74,575	85,143	
FISCAL YEAR 2003 AVERAGE*	2,741,579	41,935	30,894	34,549	2,676,137	672,113	67,149	149,914	107,904	72,888	128,612	
UNITED STATES												
NOVEMBER 2001	2,607,842 **	-5,102	30,323 **	33,087	2,544,432 **	616,218	64,762	147,335	102,337	70,473	65,638	
DECEMBER 2001	2,599,904 **	-654	30,306 *	33,185	2,536,413 **	616,217	65,099	146,652	98,825	69,468	65,775	
JANUARY 2002	2,590,101 **	-7,591	30,255 **	33,222	2,526,624 **	614,078	64,248	155,107	98,825 *	68,693	65,716	
FEBRUARY 2002	2,596,643 **	-8,099	30,474 **	33,241	2,532,928 **	613,997	64,788	163,875	96,419 **	68,854	66,187	
MARCH 2002	2,600,740 **	-7,380	30,519 **	33,374	2,536,847 **	614,567	64,938	167,238	97,006	69,814	67,032	
APRIL 2002	2,601,570 **	-9,625	30,561 **	33,439	2,537,570 **	614,611	64,776	169,013	97,006 *	71,469 **	68,959	
MAY 2002	2,599,737 **	-14,847	30,794 **	33,580	2,535,363 **	617,278	65,219	161,634	97,006 *	74,349	70,800	
JUNE 2002	2,610,055 **	-24,473	31,570 **	33,789	2,544,696 **	625,534	67,174	153,526	97,006 *	80,453	72,890	
JULY 2002	2,613,606 **	-30,742	31,716 **	33,923	2,547,967 **	625,648	67,256	151,629	97,006 *	80,618	75,315	
AUGUST 2002	2,605,990 **	-26,101	30,739 **	34,192	2,541,059 **	619,106 **	66,652	148,261	97,006 *	79,507	85,483	
SEPTEMBER 2002	2,624,703 **	4,411	30,878	34,257	2,559,568 **	616,331 **	66,557	145,675 **	110,921 **	76,871	101,905	
OCTOBER 2002	2,642,388 **	30,938	30,752	34,053	2,577,583 **	616,126	66,832	147,964	108,816 **	73,816	123,144	
NOVEMBER 2002*	2,657,348	49,506	31,020	34,161	2,592,167	619,074	66,895	148,723	104,297	70,931	131,421	
CALENDAR YEAR 2002 AVERAGE*	2,612,989	-4,000	30,843	33,748	2,548,397	617,850	65,940	155,695	100,119	74,125	84,441	
FISCAL YEAR 2003 AVERAGE*	2,649,868	40,222	30,886	34,107	2,584,875	617,600	66,864	148,344	106,557	72,374	127,283	
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA												
NOVEMBER 2001	325,587 **	-509	29,232 **	1,864	294,491 **	63,122	28,997	23,099	11,390	7,936	10,834	
DECEMBER 2001	326,751 **	1,270	29,208 *	1,866	295,677 **	63,349	29,285	23,220	11,507	7,991	10,890	
JANUARY 2002	325,393 **	3,894	29,179 **	1,859	294,355 **	63,193	29,069	23,100	11,507 *	7,915	10,879	
FEBRUARY 2002	325,986 **	3,962	29,359 **	1,848	294,779 **	63,180	29,191	23,085	11,439 **	7,864	10,955	
MARCH 2002	326,645 **	4,665	29,407 **	1,846	295,392 **	63,165	29,165	23,111	11,480	7,940	11,149	
APRIL 2002	326,320 **	4,473	29,447 **	1,844	295,029 **	63,366	29,130	23,118	11,480 *	7,940 **	11,373	
MAY 2002	329,946 **	7,313	29,675 **	1,882	298,389 **	63,630	29,262	23,094	11,480 *	10,347	11,699	
JUNE 2002	335,144 **	8,389	30,403 **	1,911	302,830 **	62,991	30,290	23,274	11,480 *	10,852	11,991	
JULY 2002	335,558 **	5,750	30,532 **	1,960	303,066 **	62,416	30,147	23,334	11,480 *	10,903	12,195	
AUGUST 2002	334,355 **	7,827	29,606 **	1,906	302,843 **	63,589 **	29,891	23,147	11,480 *	10,918	12,341	
SEPTEMBER 2002	334,143 **	8,349	29,737	1,930	302,476 **	63,275 **	29,909	23,151 **	11,771 **	10,806	12,831	
OCTOBER 2002	335,087 **	9,797	29,612	1,933	303,542 **	63,122	30,101	23,132	11,732 **	10,735	13,675	
NOVEMBER 2002*	335,879	10,292	29,880	2,049	303,950	62,913	30,146	23,145	11,735	10,695	13,876	
CALENDAR YEAR 2002 AVERAGE*	331,314	6,792	29,712	1,906	299,696	63,167	29,664	23,154	11,551	9,720	12,088	
FISCAL YEAR 2003 AVERAGE*	335,483	10,045	29,746	1,991	303,746	63,018	30,124	23,139	11,734	10,715	13,776	

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2002 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS	GENERAL	NATIONAL	TENNESSEE	POSTAL
					DEVELOPMENT		AFFAIRS	SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	VALLEY AUTHORITY		SERVICE
TOTAL, ALL AREAS											
NOVEMBER 2001	128,420	39,124	28,122	16,116	10,138	16,375	224,954	13,910	18,939	13,533	848,046
DECEMBER 2001	128,743	38,118	27,968 **	16,178	10,163	16,462	224,523	13,875	18,850	13,514	846,533
JANUARY 2002	128,707	37,755	28,292	15,853	10,097	16,357	223,786	13,780	18,826	13,481	834,558
FEBRUARY 2002	128,979	38,289	28,501	15,903	10,087	16,351	223,168	14,050	18,833	13,507	832,401
MARCH 2002	129,319	38,359	28,719	15,912	10,052	16,319	222,747	14,079	18,821	13,488	829,538
APRIL 2002	129,321	38,377	28,737	15,927	10,159	16,310	222,168	14,092	18,811	13,491	825,767
MAY 2002	129,381	38,354	28,920	15,984	10,040	16,296	221,824	14,151	18,816	13,487	823,348
JUNE 2002	130,152	38,774	29,439 **	16,186	10,425	16,535	221,862	14,304	19,007	13,470	817,933
JULY 2002	130,809	39,075	29,516 **	16,236	10,540	16,538	222,373	14,337	18,992	13,471	817,220
AUGUST 2002	130,943	37,833	29,457 **	16,177 **	10,453	16,437	222,256	14,336	18,822	13,444	815,234
SEPTEMBER 2002	131,378	37,744 **	29,078 **	16,098	10,470	16,302	222,985	14,359	18,826	13,444	811,643
OCTOBER 2002	131,771	36,709 **	29,783	15,992	10,674	16,174	223,217 **	14,372	18,871	13,465	810,039
NOVEMBER 2002*	132,693	36,825	29,698	16,006	10,785	16,214	223,556	14,373	18,881	13,458	818,317
CALENDAR YEAR 2002 AVERAGE*	130,314	38,009	29,104	16,025	10,344	16,348	222,722	14,203	18,864	13,473	821,454
FISCAL YEAR 2003 AVERAGE*	132,232	36,767	29,741	15,999	10,730	16,194	223,387	14,373	18,876	13,462	814,178
UNITED STATES											
NOVEMBER 2001	125,855	38,381	10,623	16,106	10,048	16,325	221,647	13,828	18,919	13,533	843,998
DECEMBER 2001	126,157	37,375	10,522 **	16,168	10,069	16,413	221,224	13,784	18,830	13,514	842,347
JANUARY 2002	126,099	37,007	10,672	15,843	10,003	16,309	220,502	13,690	18,807	13,481	830,589
FEBRUARY 2002	126,372	37,535	10,817	15,893	9,993	16,303	219,902	13,969	18,815	13,507	828,409
MARCH 2002	126,696	37,607	10,913	15,901	9,958	16,272	219,503	13,997	18,802	13,488	825,552
APRIL 2002	126,699	37,624	10,937	15,916	10,064	16,263	218,939	14,010	18,792	13,491	821,848
MAY 2002	126,785	37,604	11,022	15,973	9,944	16,251	218,624	14,069	18,796	13,487	819,421
JUNE 2002	127,566	38,007	11,485 **	16,176	10,330	16,490	218,673	14,220	18,987	13,470	813,979
JULY 2002	128,218	38,298	11,651 **	16,227	10,444	16,493	219,186	14,258	18,973	13,471	813,279
AUGUST 2002	128,342	37,055	11,612 **	16,167 **	10,357	16,391	219,060	14,256	18,804	13,444	811,289
SEPTEMBER 2002	128,782	36,964 **	11,199 **	16,089	10,374	16,258	219,782	14,277	18,808	13,444	807,721
OCTOBER 2002	129,178	36,426 **	11,660	15,983	10,578	16,131	220,018 **	14,290	18,854	13,465	806,142
NOVEMBER 2002*	130,100	36,546	11,601	15,997	10,686	16,171	220,348	14,292	18,864	13,458	814,388
CALENDAR YEAR 2002 AVERAGE*	127,712	37,334	11,234	16,015	10,248	16,303	219,503	14,121	18,846	13,473	817,511
FISCAL YEAR 2003 AVERAGE*	129,639	36,486	11,631	15,990	10,632	16,151	220,183	14,291	18,859	13,462	810,265
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2001	21,855	20,300	9,302	5,365	3,112	5,507	6,807	4,768	4,082	4	20,695
DECEMBER 2001	21,851	20,382	9,187 **	5,384	3,144	5,568	6,832	4,770	4,087	4	20,809
JANUARY 2002	21,891	20,386	9,331	5,256	3,119	5,527	6,798	4,753	4,071	5	20,417
FEBRUARY 2002	21,955	20,463	9,456	5,261	3,109	5,520	6,781	4,826	4,073	5	20,341
MARCH 2002	22,092	20,507	9,538	5,262	3,117	5,503	6,778	4,838	4,094	5	20,142
APRIL 2002	21,368	20,564	9,562	5,275	3,227	5,494	6,777	4,839	4,100	6	19,977
MAY 2002	21,201	20,596	9,641	5,283	3,118	5,491	6,812	4,865	4,101	6	19,897
JUNE 2002	21,440	20,968	10,072 **	5,384	3,336	5,646	6,887	4,955	4,182	7	19,763
JULY 2002	21,566	21,198	10,215 **	5,398	3,382	5,647	6,961	4,980	4,183	7	19,631
AUGUST 2002	21,513	21,029	10,177 **	5,343 **	3,327	5,585	6,954	4,975	4,141	7	19,578
SEPTEMBER 2002	21,557	20,967 **	9,680 **	5,318	3,346	5,499	6,984	4,956	4,146	7	19,488
OCTOBER 2002	21,529	20,606 **	10,142	5,287	3,438	5,447	6,965 **	4,955	4,150	7	19,817
NOVEMBER 2002*	21,616	20,621	10,084	5,297	3,436	5,457	6,964	4,949	4,171	6	19,982
CALENDAR YEAR 2002 AVERAGE*	21,612	20,719	9,809	5,306	3,269	5,529	6,878	4,899	4,128	6	19,912
FISCAL YEAR 2003 AVERAGE*	21,573	20,614	10,113	5,292	3,437	5,452	6,965	4,952	4,161	7	19,900

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2002

MONTH AND YEAR	TOTAL (\$'000)	CHANGE	LEGISLATIVE (\$'000)	JUDICIAL (\$'000)	EXECUTIVE		HEALTH	TREASURY (\$'000)	AGRICULTURE (\$'000)	INTERIOR (\$'000)	TRANSPORTATION (\$'000)
		FROM YEAR AGO (\$'000)			TOTAL (\$'000)	DEFENSE (\$'000)	AND HUMAN SERVICES (\$'000)				
TOTAL, ALL AREAS											
NOVEMBER 2001	10,652,379 **	320,623	140,930 **	153,935	10,357,514 **	2,395,305	318,939	645,383	384,341	278,235	445,754
DECEMBER 2001	13,852,473 **	387,805	168,313 *	154,449	13,529,711 **	2,395,948	460,358	954,578	560,649	406,574	455,730
JANUARY 2002	10,975,721 **	432,069	143,659 **	154,404	10,677,658 **	2,397,698	324,809	653,550	560,649 *	276,402	464,539
FEBRUARY 2002	10,664,881 **	373,933	140,942 **	159,108	10,364,831 **	2,391,054	334,458	687,664	382,083 **	282,608	429,016
MARCH 2002	10,744,711 **	265,946	141,511 **	168,516	10,434,684 **	2,397,865	343,140	694,260	382,717	282,269	473,350
APRIL 2002	10,868,631 **	427,242	156,617 **	162,869	10,549,145 **	2,399,558	335,885	699,922	382,717 *	286,306 **	466,501
MAY 2002	10,900,444 **	370,828	132,596 **	163,387	10,604,461 **	2,415,493	337,834	690,871	382,717 *	291,531	490,623
JUNE 2002	13,686,124 **	116,907	176,378 **	164,270	13,345,476 **	2,341,628	493,565	1,018,922	382,717 *	458,744	484,634
JULY 2002	11,027,395 **	366,311	134,384 **	165,012	10,727,999 **	2,452,495	344,506	660,931	382,717 *	321,263	522,562
AUGUST 2002	10,981,811 **	254,439	158,456 **	168,535	10,654,820 **	2,431,995 **	349,674	664,615	382,717 **	320,711	521,953
SEPTEMBER 2002	11,109,230 **	456,790	149,572	169,203	10,790,455 **	2,408,722 **	344,790	701,635 **	445,363 **	320,127	556,419
OCTOBER 2002	11,206,327 **	494,352	145,278	166,083	10,894,966 **	2,424,960	346,318	657,711	421,697 **	297,802	647,612
NOVEMBER 2002*	14,445,193	3,792,814	184,939	165,964	14,094,290	2,418,578	497,366	1,001,948	612,177	431,661	664,131
CALENDAR YEAR 2002 TOTAL*	126,610,468	7,351,631	1,664,332	1,807,351	123,138,785	26,480,046	4,052,345	8,132,029	4,718,271	3,569,424	5,721,340
FISCAL YEAR 2003 TOTAL*	25,651,520	4,287,166	330,217	332,047	24,989,256	4,843,538	843,684	1,659,659	1,033,874	729,463	1,311,743
UNITED STATES											
NOVEMBER 2001	10,340,194 **	304,245	140,867 **	152,181	10,047,146 **	2,247,369	317,377	638,027	380,272	276,980	442,684
DECEMBER 2001	13,478,505 **	369,272	168,247 *	152,698	13,157,560 **	2,249,117	458,207	944,124	554,436	404,699	452,561
JANUARY 2002	10,657,073 **	413,528	143,596 **	152,665	10,360,812 **	2,250,859	323,275	646,254	554,436 *	275,140	461,302
FEBRUARY 2002	10,345,500 **	351,760	140,879 **	157,319	10,047,302 **	2,243,967	332,873	680,222	377,867 **	281,304	426,032
MARCH 2002	10,424,036 **	249,290	141,446 **	166,738	10,115,852 **	2,250,433	341,454	686,843	378,488	280,960	470,117
APRIL 2002	10,546,950 **	409,976	156,525 **	161,070	10,229,355 **	2,254,756	334,254	692,343	378,488 *	285,023 **	463,356
MAY 2002	10,579,076 **	362,931	132,562 **	161,568	10,284,946 **	2,269,776	336,185	683,584	378,488 *	289,785	487,355
JUNE 2002	13,296,087 **	112,124	176,280 **	162,301	12,957,506 **	2,194,401	491,348	1,007,552	378,488 *	456,039	481,426
JULY 2002	10,700,051 **	367,557	134,355 **	163,187	10,402,509 **	2,304,674	342,884	653,413	378,488 *	319,409	519,231
AUGUST 2002	10,657,980 **	245,076	158,362 **	166,619	10,332,999 **	2,285,626 **	347,987	657,008	378,488 **	318,871	518,730
SEPTEMBER 2002	10,784,629 **	448,995	149,507	167,225	10,467,897 **	2,261,741 **	343,054	693,844 **	440,956 **	318,286	553,179
OCTOBER 2002	10,881,566 **	484,326	145,212	164,204	10,572,150 **	2,278,502	344,628	650,117	417,392 **	295,940	642,388
NOVEMBER 2002*	14,040,692	3,700,498	184,863	164,088	13,691,741	2,270,674	495,012	990,594	605,523	428,929	658,385
CALENDAR YEAR 2002 TOTAL*	122,913,640	7,146,061	1,663,587	1,786,984	119,463,069	24,865,409	4,032,954	8,041,774	4,667,102	3,549,686	5,681,501
FISCAL YEAR 2003 TOTAL*	24,922,258	4,184,824	330,075	328,292	24,263,891	4,549,176	839,640	1,640,711	1,022,915	724,869	1,300,773
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2001	1,633,746 **	52,717	135,378 **	10,241	1,488,127 **	234,492	155,549	135,100	57,406	39,151	67,626
DECEMBER 2001	2,222,638 **	99,557	159,362 *	10,338	2,052,938 **	240,206	228,093	199,506	88,574	57,714	72,339
JANUARY 2002	1,708,397 **	101,047	137,300 **	10,174	1,560,923 **	238,418	160,206	132,990	88,574 *	40,149	70,707
FEBRUARY 2002	1,670,607 **	83,671	134,923 **	10,769	1,524,915 **	237,073	165,100	137,119	59,601 **	40,360	66,440
MARCH 2002	1,683,167 **	84,357	135,446 **	15,326	1,532,395 **	238,074	166,447	134,938	60,056	40,172	73,904
APRIL 2002	1,718,723 **	132,196	150,459 **	10,667	1,557,597 **	238,724	165,964	135,094	60,056 *	40,029 **	73,333
MAY 2002	1,707,987 **	115,614	126,551 **	10,607	1,570,829 **	241,231	166,741	134,425	60,056 *	48,094	77,709
JUNE 2002	2,252,810 **	130,710	167,001 **	10,805	2,075,004 **	235,140	246,418	202,992	60,056 *	74,259	76,627
JULY 2002	1,716,285 **	103,498	128,218 **	10,845	1,577,222 **	236,304	169,719	134,342	60,056 *	50,836	80,997
AUGUST 2002	1,759,735 **	129,401	152,040 **	11,176	1,596,519 **	241,685 **	173,725	135,926	60,056 *	51,285	82,474
SEPTEMBER 2002	1,773,754 **	126,046	143,294	11,120	1,619,340 **	240,248 **	168,951	140,982 **	62,000 **	52,305	82,303
OCTOBER 2002	1,764,697 **	132,498	139,044	10,972	1,614,681 **	241,643	169,636	137,344	61,883 **	50,447	87,718
NOVEMBER 2002*	2,338,253	704,507	175,585	10,994	2,151,674	236,813	247,570	206,628	92,719	75,538	85,348
CALENDAR YEAR 2002 TOTAL*	20,094,415	1,843,545	1,589,861	123,455	18,381,099	2,625,353	2,000,477	1,632,780	725,113	563,474	857,560
FISCAL YEAR 2003 TOTAL*	4,102,950	837,005	314,629	21,966	3,766,355	478,456	417,206	343,972	154,602	125,985	173,066

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2002 - CONTINUED

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR (\$000)	VETERANS AFFAIRS (\$000)	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE (\$000)
					(\$000)			(\$000)	(\$000)		
TOTAL, ALL AREAS											
NOVEMBER 2001	624,256	181,788	148,623	103,274	53,153	77,316	921,586	66,040	108,793	84,090	2,820,932
DECEMBER 2001	850,362	273,149	208,484 **	148,882	79,804	119,616	882,214	106,200	164,106	135,240	4,285,338
JANUARY 2002	651,269	178,246	150,693	106,768	54,754	80,483	993,361	71,397	112,094	85,791	2,789,123
FEBRUARY 2002	637,659	181,667	154,390	99,915	55,984	80,862	866,657	72,682	113,913	71,580	2,773,237
MARCH 2002	636,774	181,541	155,815	97,412	56,944	80,631	899,404	69,763	115,010	76,562	2,743,882
APRIL 2002	647,966	183,106	156,011	96,693	56,474	80,697	942,047	70,955	114,374	80,177	2,767,770
MAY 2002	656,747	181,257	157,093	97,283	62,740	80,535	991,864	69,466	114,647	83,611	2,736,231
JUNE 2002	888,559	273,305	229,592 **	146,820	89,134	121,349	858,712	104,983	175,074	69,144	4,103,591
JULY 2002	666,835	185,455	161,389 **	106,882	51,970	81,369	1,003,551	70,355	116,054	80,228	2,763,075
AUGUST 2002	657,258	185,461	159,455 **	99,789 **	59,714	83,696	960,599	72,838	120,486	76,342	2,741,511
SEPTEMBER 2002	661,470	187,113 **	160,665 **	102,429	58,141	85,020	934,829	77,036	120,679	72,538	2,771,930
OCTOBER 2002	679,132	182,830 **	160,665	102,110	57,140	84,481	1,009,763 **	72,631	119,172	82,592	2,790,444
NOVEMBER 2002*	914,574	276,852	240,998	147,946	86,692	128,632	931,252	111,195	173,027	126,897	4,242,337
CALENDAR YEAR 2002 TOTAL*	7,698,243	2,196,833	1,886,766	1,204,047	689,687	987,755	10,392,039	863,301	1,394,530	905,462	33,223,131
FISCAL YEAR 2003 TOTAL*	1,593,706	459,682	401,663	250,056	143,832	213,113	1,941,015	183,826	292,199	209,489	7,032,781
UNITED STATES											
NOVEMBER 2001	611,454	179,088	58,337	103,204	52,710	77,114	910,562	65,704	108,661	84,090	2,805,998
DECEMBER 2001	832,292	269,720	81,256 **	148,777	79,120	119,318	871,651	105,669	163,907	135,240	4,261,869
JANUARY 2002	637,700	174,877	56,463	106,695	54,288	80,288	981,574	70,974	111,963	85,791	2,774,225
FEBRUARY 2002	624,136	178,219	56,916	99,812	55,507	80,664	856,341	72,324	113,790	71,580	2,758,057
MARCH 2002	623,340	177,974	58,109	97,340	56,468	80,434	888,524	69,403	114,880	76,562	2,728,835
APRIL 2002	634,397	179,620	57,596	96,615	55,988	80,504	930,996	70,594	114,237	80,177	2,752,799
MAY 2002	643,145	178,137	57,860	97,202	62,213	80,349	980,260	69,085	114,510	83,611	2,721,171
JUNE 2002	869,767	268,716	89,142 **	146,703	88,250	121,071	848,732	104,410	174,934	69,144	4,081,059
JULY 2002	652,992	181,589	60,726 **	106,810	51,525	81,184	991,929	70,003	115,918	80,228	2,748,029
AUGUST 2002	643,890	181,558	60,110 **	99,726 **	59,205	83,477	949,502	72,471	120,358	76,342	2,726,393
SEPTEMBER 2002	647,941	183,589 **	61,521 **	102,366	57,657	84,809	924,076	76,643	120,551	72,538	2,757,069
OCTOBER 2002	665,427	180,900 **	61,521	102,047	56,663	84,268	998,035 **	72,258	119,052	82,592	2,775,524
NOVEMBER 2002*	895,623	273,689	92,282	147,850	85,946	128,277	920,450	110,608	172,847	126,897	4,219,498
CALENDAR YEAR 2002 TOTAL*	7,538,358	2,158,868	712,246	1,203,166	683,710	985,325	10,270,419	858,773	1,393,040	905,462	33,042,659
FISCAL YEAR 2003 TOTAL*	1,561,050	454,589	153,803	249,897	142,609	212,545	1,918,485	182,866	291,899	209,489	6,995,022
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2001	132,203	114,434	49,112	34,374	18,079	28,236	34,389	25,397	24,331	27	80,932
DECEMBER 2001	169,616	175,684	68,637 **	58,750	27,455	44,254	34,145	45,560	36,513	24	122,513
JANUARY 2002	138,295	110,626	47,758	41,709	18,732	29,705	38,342	26,167	25,703	29	80,555
FEBRUARY 2002	133,282	112,225	47,694	37,925	19,184	29,965	32,556	26,859	25,534	27	78,879
MARCH 2002	135,389	112,655	48,555	35,517	20,380	29,624	33,948	27,235	25,795	36	76,787
APRIL 2002	136,200	114,174	47,999	35,635	18,615	29,721	35,514	27,718	25,926	51	77,045
MAY 2002	137,655	113,374	48,249	35,627	21,638	29,886	37,374	27,234	26,055	43	76,143
JUNE 2002	174,573	171,401	74,752 **	53,841	29,948	45,195	32,744	41,061	39,056	42	113,863
JULY 2002	139,421	116,659	50,608 **	36,123	19,386	30,674	38,821	27,485	26,358	43	75,779
AUGUST 2002	137,397	116,816	50,296 **	36,300 **	20,724	31,617	36,833	28,344	27,757	37	75,004
SEPTEMBER 2002	137,162	117,775 **	51,038 **	37,282	20,170	32,332	36,303	30,605	26,885	35	76,791
OCTOBER 2002	144,150	117,778 **	51,038	37,487	19,946	31,698	38,431 **	28,232	27,454	37	79,255
NOVEMBER 2002*	178,578	181,756	76,557	54,825	30,119	46,358	35,215	43,142	39,430	76	120,831
CALENDAR YEAR 2002 TOTAL*	1,592,102	1,385,239	594,544	442,271	238,842	366,775	396,081	334,082	315,953	456	930,932
FISCAL YEAR 2003 TOTAL*	322,728	299,534	127,595	92,312	50,065	78,056	73,646	71,374	66,884	113	200,086

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO NOVEMBER 2002

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
NOVEMBER 2001	2,633,918 **	2,456,528 **	2,300,317 **	156,211 **	177,390 **	59,582 **	117,808 **
DECEMBER 2001	2,625,911 **	2,455,872 **	2,301,093 **	154,779 **	170,039 **	54,777 **	115,262 **
JANUARY 2002	2,615,754 **	2,449,145 **	2,294,934 **	154,211 **	166,609 **	61,103 **	105,506 **
FEBRUARY 2002	2,622,263 **	2,450,917 **	2,296,408 **	154,509 **	171,346 **	64,888 **	106,458 **
MARCH 2002	2,625,906 **	2,452,504 **	2,297,530 **	154,974 **	173,402 **	67,292 **	106,110 **
APRIL 2002	2,626,147 **	2,453,036 **	2,297,608 **	155,428 **	173,111 **	68,576 **	104,535 **
MAY 2002	2,624,261 **	2,453,685 **	2,301,165 **	152,520 **	170,576 **	68,357 **	102,219 **
JUNE 2002	2,635,203 **	2,460,001 **	2,309,671 **	150,330 **	175,202 **	78,489 **	96,713 **
JULY 2002	2,638,479 **	2,462,096 **	2,312,287 **	149,809 **	176,383 **	77,350 **	99,033 **
AUGUST 2002	2,630,576 **	2,461,216 **	2,313,876 **	147,340 **	169,360 **	70,642 **	98,718 **
SEPTEMBER 2002	2,649,902 **	2,476,321 **	2,328,645 **	147,676 **	173,581 **	76,102 **	97,479 **
OCTOBER 2002	2,668,626 **	2,498,212 **	2,348,742 **	149,470 **	170,414 **	69,769 **	100,645 **
NOVEMBER 2002*	2,683,647	2,504,257	2,355,488	148,769	179,390	67,244	112,146
CALENDAR YEAR 2002 AVERAGE TO DATE*	2,638,251	2,465,581	2,314,214	151,367	172,670	69,983	102,687
FISCAL YEAR 2003 AVERAGE TO DATE*	2,676,137	2,501,235	2,352,115	149,120	174,902	68,507	106,396
SELECTED AGENCIES:							
DEPARTMENT OF STATE	29,698	27,897	27,386	511	1,801	857	944
DEPARTMENT OF THE TREASURY	150,301	136,458	132,094	4,364	13,843	11,903	1,940
DEPARTMENT OF DEFENSE	673,781	659,714	645,699	14,015	14,067	7,516	6,551
DEPARTMENT OF THE ARMY	232,591	232,589	228,702	3,887	2	2	...
DEPARTMENT OF THE NAVY	185,976	185,957	184,086	1,871	19	19	...
DEPARTMENT OF THE AIR FORCE	154,433	146,012	145,500	512	8,421	6,585	1,836
DEFENSE LOGISTICS AGENCY	21,889	21,413	21,257	156	476	294	182
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,892	73,743	66,154	7,589	5,149	616	4,533
DEPARTMENT OF JUSTICE	132,693	129,272	127,094	2,178	3,421	2,332	1,089
DEPARTMENT OF THE INTERIOR	71,441	62,941	61,065	1,876	8,500	5,758	2,742
DEPARTMENT OF AGRICULTURE	105,647	88,365	85,316	3,049	17,282	13,069	4,213
DEPARTMENT OF COMMERCE	36,825	33,161	29,348	3,813	3,664	2,554	1,110
DEPARTMENT OF LABOR	16,214	16,045	15,442	603	169	147	22
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,181	58,552	58,552	...	8,629	5,690	2,939
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,785	10,571	10,476	95	214	171	43
DEPARTMENT OF TRANSPORTATION	132,768	124,049	122,820	1,229	8,719	7,597	1,122
DEPARTMENT OF ENERGY	16,006	15,801	15,546	255	205	155	50
DEPARTMENT OF EDUCATION	4,610	4,446	4,374	72	164	88	76
DEPARTMENT OF VETERANS AFFAIRS	223,556	217,069	196,842	20,227	6,487	3,841	2,646
ENVIRONMENTAL PROTECTION AGENCY	18,114	17,712	16,980	732	402	243	159
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,745	2,733	2,680	53	12	9	3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,606	5,606	5,371	235	...	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,631	5,433	3,069	2,364	1,198	758	440
GENERAL SERVICES ADMINISTRATION	14,373	14,373	14,087	286	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,881	18,606	18,356	250	275	211	64
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	3,042	2,617	425	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,935	1,929	1,838	91	6	4	2
NUCLEAR REGULATORY COMMISSION	2,982	2,916	2,800	116	66	50	16
OFFICE OF PERSONNEL MANAGEMENT	3,477	3,477	2,570	907	...	...	...
PANAMA CANAL COMMISSION	4	4	4	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,960	2,961	2,935	26	999	988	11
SMITHSONIAN INSTITUTION	5,093	4,770	4,662	108	323	265	58
SOCIAL SECURITY ADMINISTRATION	64,503	62,419	60,076	2,343	2,084	1,500	584
TENNESSEE VALLEY AUTHORITY	13,458	13,081	13,071	10	377	320	57
BROADCASTING BOARD OF GOVERNORS	2,364	2,344	2,310	34	20	15	5
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,359	2,224	2,211	13	135	115	20
U.S. POSTAL SERVICE	818,317	733,279	645,513	87,766	85,038	96	84,942

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO NOVEMBER 2002

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
NOVEMBER 2001	2,633,918 **	2,404,111 **	2,261,645 **	137,120 **	5,346 **	229,807 **	98,254 **	23,172 **	108,381 **
DECEMBER 2001	2,625,911 **	2,400,170 **	2,259,109 **	135,541 **	5,520 **	225,741 **	96,761 **	22,311 **	106,669 **
JANUARY 2002	2,615,754 **	2,402,320 **	2,260,093 **	136,745 **	5,482 **	213,434 **	95,944 **	22,251 **	95,239 **
FEBRUARY 2002	2,622,263 **	2,411,339 **	2,267,848 **	137,552 **	5,939 **	210,924 **	93,448 **	22,827 **	94,649 **
MARCH 2002	2,625,906 **	2,414,799 **	2,271,677 **	136,910 **	6,212 **	211,107 **	93,145 **	23,218 **	94,744 **
APRIL 2002	2,626,147 **	2,414,241 **	2,271,810 **	136,113 **	6,318 **	211,906 **	94,374 **	23,662 **	93,870 **
MAY 2002	2,624,261 **	2,409,472 **	2,269,123 **	134,224 **	6,125 **	214,789 **	100,399 **	22,055 **	92,335 **
JUNE 2002	2,635,203 **	2,401,099 **	2,264,173 **	130,996 **	5,930 **	234,104 **	123,987 **	21,236 **	88,881 **
JULY 2002	2,638,479 **	2,397,377 **	2,261,827 **	129,669 **	5,881 **	241,102 **	127,810 **	21,358 **	91,934 **
AUGUST 2002	2,630,576 **	2,403,784 **	2,269,033 **	129,202 **	5,549 **	226,792 **	115,485 **	20,320 **	90,987 **
SEPTEMBER 2002	2,649,902 **	2,421,892 **	2,287,268 **	128,847 **	5,777 **	228,010 **	117,479 **	22,593 **	87,938 **
OCTOBER 2002	2,668,626 **	2,429,464 **	2,294,501 **	128,897 **	6,066 **	239,162 **	124,010 **	24,855 **	90,297 **
NOVEMBER 2002*	2,683,647	2,432,374	2,297,665	128,307	6,402	251,273	125,067	26,281	99,925
CALENDAR YEAR 2002 AVERAGE TO DATE*	2,638,251	2,412,560	2,274,093	132,497	5,971	225,691	110,104	22,787	92,800
FISCAL YEAR 2003 AVERAGE TO DATE*	2,676,137	2,430,919	2,296,083	128,602	6,234	245,218	124,539	25,568	95,111
SELECTED AGENCIES:									
DEPARTMENT OF STATE	29,698	26,728	26,606	120	2	2,970	1,637	761	572
DEPARTMENT OF THE TREASURY	150,301	144,631	140,181	3,566	884	5,670	3,816	594	1,260
DEPARTMENT OF DEFENSE	673,781	620,215	610,457	8,845	913	53,566	42,758	8,504	2,304
DEPARTMENT OF THE ARMY	232,591	209,839	207,699	2,077	63	22,752	21,005	1,499	248
DEPARTMENT OF THE NAVY	185,976	177,398	176,349	959	90	8,578	7,756	745	77
DEPARTMENT OF THE AIR FORCE	154,433	143,652	142,521	1,051	80	10,781	9,564	1,201	16
DEFENSE LOGISTICS AGENCY	21,889	21,266	21,124	140	2	623	427	196	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,892	68,060	62,764	4,618	678	10,832	4,006	4,863	1,963
DEPARTMENT OF JUSTICE	132,693	126,660	125,001	1,592	67	6,033	4,425	1,323	285
DEPARTMENT OF THE INTERIOR	71,441	59,781	58,173	1,474	134	11,660	8,650	1,739	1,271
DEPARTMENT OF AGRICULTURE	105,647	90,685	88,590	1,694	401	14,962	9,795	2,760	2,407
DEPARTMENT OF COMMERCE	36,825	35,207	30,795	2,278	2,134	1,618	1,107	142	369
DEPARTMENT OF LABOR	16,214	15,785	15,246	538	1	429	343	76	10
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,181	58,885	57,566	1,278	41	8,296	6,676	652	968
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,785	10,301	10,230	71	...	484	417	61	6
DEPARTMENT OF TRANSPORTATION	132,768	106,281	105,562	693	26	26,487	24,855	1,568	64
DEPARTMENT OF ENERGY	16,006	15,800	15,559	239	2	206	142	57	7
DEPARTMENT OF EDUCATION	4,610	4,300	4,234	66	...	310	228	61	21
DEPARTMENT OF VETERANS AFFAIRS	223,556	203,885	189,547	13,195	1,143	19,671	11,136	5,566	2,969
ENVIRONMENTAL PROTECTION AGENCY	18,114	17,557	16,834	718	5	557	389	109	59
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,745	2,707	2,672	35	...	38	17	21	...
FEDERAL DEPOSIT INSURANCE CORPORATION	5,606	5,498	5,306	192	...	108	65	43	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,631	2,245	2,232	13	...	4,386	1,595	779	2,012
GENERAL SERVICES ADMINISTRATION	14,373	14,195	13,936	259	...	178	151	27	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,881	18,582	18,332	249	1	299	235	44	20
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	2,685	2,513	103	69	357	104	227	26
NATIONAL LABOR RELATIONS BOARD	1,935	1,899	1,817	82	...	36	25	10	1
NUCLEAR REGULATORY COMMISSION	2,982	2,924	2,824	100	...	58	26	11	21
OFFICE OF PERSONNEL MANAGEMENT	3,477	3,386	2,511	319	556	91	59	27	5
PANAMA CANAL COMMISSION	4	4	4	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,960	3,238	3,212	25	1	722	711	7	4
SMITHSONIAN INSTITUTION	5,093	4,746	4,647	95	4	347	280	34	33
SOCIAL SECURITY ADMINISTRATION	64,503	63,233	61,091	2,142	...	1,270	485	749	36
TENNESSEE VALLEY AUTHORITY	13,458	13,081	13,071	10	...	377	320	2	55
BROADCASTING BOARD OF GOVERNORS	2,364	2,264	2,230	28	6	100	95	5	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,359	1,900	1,889	11	...	459	437	...	22
U.S. POSTAL SERVICE	818,317	731,608	643,842	87,766	...	86,709	1,767	31	84,911

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, NOVEMBER 2002

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	NOVEMBER 2002		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*	NOVEMBER 2002		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*
	TOTAL*	PERCENT	OCTOBER 2002	NOVEMBER 2001		TOTAL*	PERCENT	OCTOBER 2002	NOVEMBER 2001	
TOTAL, ALL AGENCIES A/	2,749,274	100.00	15,390	51,511	2,741,579	2,341,033	100.00	3,245	37,238	2,339,411
LEGISLATIVE BRANCH	31,027	1.13	267	696	30,894	12,158	0.52	21	264	12,148
CONGRESS	17,443	0.63	209	153	17,339	NR	...	NR	NR	NR
U.S. SENATE	6,565	0.24	57	87	6,537	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,878	0.40	152	66	10,802	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,373	0.12	-14	152	3,380	3,188	0.14	-7	144	3,192
GOVERNMENT PRINTING OFFICE	2,993	0.11	3	-12	2,992	2,969	0.13	...	-15	2,969
LIBRARY OF CONGRESS	4,401	0.16	36	150	4,383	3,854	0.16	23	105	3,843
JUDICIAL BRANCH	34,600	1.26	102	1,086	34,549	31,210	1.33	60	954	31,180
EXECUTIVE BRANCH	2,683,647	97.61	15,021	49,729	2,676,137	2,297,665	98.15	3,164	36,020	2,296,083
DEPARTMENT OF STATE	29,698	1.08	-85	1,576	29,741	26,606	1.14	...	1,158	26,606
DEPARTMENT OF THE TREASURY	150,301	5.47	775	1,418	149,914	140,181	5.99	626	708	139,868
DEPARTMENT OF DEFENSE	673,781	24.51	3,336	3,702	672,113	610,457	26.08	3,203	332	608,856
DEPARTMENT OF THE ARMY	232,591	8.46	1,788	2,614	231,697	207,699	8.87	1,903	604	206,748
DEPARTMENT OF THE NAVY	185,976	6.76	475	3,815	185,739	176,349	7.53	388	3,192	176,155
DEPARTMENT OF THE AIR FORCE	154,433	5.62	846	951	154,010	142,521	6.09	596	1,509	142,223
DEFENSE LOGISTICS AGENCY	21,889	0.80	-68	-1,866	21,923	21,124	0.90	-46	-1,965	21,147
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,892	2.87	295	-1,812	78,745	62,764	2.68	362	-3,008	62,583
DEPARTMENT OF JUSTICE	132,693	4.83	922	4,273	132,232	125,001	5.34	724	2,904	124,639
DEPARTMENT OF THE INTERIOR	71,441	2.60	-2,893	596	72,888	58,173	2.48	-607	785	58,477
DEPARTMENT OF AGRICULTURE	105,647	3.84	-4,514	2,000	107,904	88,590	3.78	-462	2,307	88,821
DEPARTMENT OF COMMERCE	36,825	1.34	116	-2,299	36,767	30,795	1.32	-13	-200	30,802
DEPARTMENT OF LABOR	16,214	0.59	40	-161	16,194	15,246	0.65	53	-177	15,220
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,181	2.44	64	2,162	67,149	57,566	2.46	45	1,621	57,544
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,785	0.39	111	647	10,730	10,230	0.44	148	540	10,156
DEPARTMENT OF TRANSPORTATION	132,768	4.83	8,312	66,614	128,612	105,562	4.51	-421	41,604	105,773
DEPARTMENT OF ENERGY	16,006	0.58	14	-110	15,999	15,559	0.66	32	-40	15,543
DEPARTMENT OF EDUCATION	4,610	0.17	...	-17	4,610	4,234	0.18	...	-78	4,234
DEPARTMENT OF VETERANS AFFAIRS	223,556	8.13	339	-1,398	223,387	189,547	8.10	261	-97	189,417
ENVIRONMENTAL PROTECTION AGENCY	18,114	0.66	22	170	18,103	16,834	0.72	31	106	16,819
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,745	0.10	-13	-148	2,752	2,672	0.11	-10	-146	2,677
FEDERAL DEPOSIT INSURANCE CORPORATION	5,606	0.20	-9	-717	5,611	5,306	0.23	-2	-579	5,307
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,631	0.24	241	896	6,511	2,232	0.10	25	81	2,220
GENERAL SERVICES ADMINISTRATION	14,373	0.52	1	463	14,373	13,936	0.60	-7	383	13,940
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,881	0.69	10	-58	18,876	18,332	0.78	-12	-18	18,338
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	0.11	13	124	3,036	2,513	0.11	2	75	2,512
NATIONAL LABOR RELATIONS BOARD	1,935	0.07	-8	-137	1,939	1,817	0.08	-6	-120	1,820
NUCLEAR REGULATORY COMMISSION	2,982	0.11	-2	100	2,983	2,824	0.12	2	97	2,823
OFFICE OF PERSONNEL MANAGEMENT	3,477	0.13	11	181	3,472	2,511	0.11	-1	36	2,512
PANAMA CANAL COMMISSION	4	...	...	-1	4	4	...	...	-1	4
SMALL BUSINESS ADMINISTRATION	3,960	0.14	7	-285	3,957	3,212	0.14	...	-104	3,212
SMITHSONIAN INSTITUTION	5,093	0.19	10	150	5,088	4,647	0.20	16	159	4,639
SOCIAL SECURITY ADMINISTRATION	64,503	2.35	-175	-434	64,591	61,091	2.61	-171	165	61,177
TENNESSEE VALLEY AUTHORITY	13,458	0.49	-7	-75	13,462	13,071	0.56	-5	-69	13,074
BROADCASTING BOARD OF GOVERNORS	2,364	0.09	-21	-19	2,375	2,230	0.10	4	1	2,228
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,359	0.09	12	20	2,353	1,889	0.08	-3	-133	1,891
U.S. POSTAL SERVICE	818,317	29.76	8,278	-29,729	814,178	643,842	27.50	-314	-15,422	643,999
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,865,330	67.85	6,743	79,458	1,861,959	1,653,823	70.65	3,478	51,442	1,652,084

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 00 AGENCIES FOR WHICH OCTOBER 2002 FIGURES WERE USED FOR NOVEMBER 2002, DUE TO LATE REPORTING.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TOTAL CIVILIAN EMPLOYMENT	2,749,274	2,733,884	2,697,763	2,657,348	2,642,388	2,607,842	335,879	335,087	325,587	91,926	91,496	89,921
WORK SCHEDULE:												
FULL-TIME	2,485,720	2,481,191	2,421,339	2,401,124	2,396,896	2,338,282	323,104	322,718	313,376	84,596	84,295	83,057
PART-TIME (REGULARLY SCHEDULED)	156,865	156,002	162,508	152,024	151,205	157,930	9,567	9,390	9,470	4,841	4,797	4,578
INTERMITTENT	106,689	96,691	113,916	104,200	94,287	111,630	3,208	2,979	2,741	2,489	2,404	2,286
POSITION OCCUPIED:												
PERMANENT POSITION	2,549,167	2,543,026	2,500,105	2,462,049	2,456,289	2,414,702	302,312	301,804	293,819	87,118	86,737	85,403
FULL-TIME	2,398,907	2,392,084	2,342,492	2,316,438	2,309,979	2,261,417	295,187	294,796	286,819	82,469	82,105	81,075
PART-TIME AND INTERMITTENT	150,260	150,942	157,613	145,611	146,310	153,285	7,125	7,008	7,000	4,649	4,632	4,328
TEMPORARY POSITION	200,107	190,858	197,658	195,299	186,099	193,140	33,567	33,283	31,768	4,808	4,759	4,518
FULL-TIME	86,813	89,107	78,847	84,686	86,917	76,865	27,917	27,922	26,557	2,127	2,190	1,982
PART-TIME AND INTERMITTENT	113,294	101,751	118,811	110,613	99,182	116,275	5,650	5,361	5,211	2,681	2,569	2,536
TYPE OF APPOINTMENT:												
PERMANENT	2,477,174	2,474,165	2,447,664	2,416,008	2,413,137	2,387,302	294,663	293,953	288,309	61,166	61,028	60,362
FULL-TIME	2,341,033	2,337,788	2,303,795	2,281,090	2,277,977	2,244,540	288,184	287,499	281,696	59,943	59,811	59,255
PART-TIME (REGULARLY SCHEDULED)	129,736	130,307	138,517	128,660	129,228	137,448	6,324	6,290	6,478	1,076	1,079	1,069
INTERMITTENT	6,405	6,070	5,352	6,258	5,932	5,314	155	164	135	147	138	38
TEMPORARY AND INDEFINITE	272,100	259,719	250,099	241,340	229,251	220,540	41,216	41,134	37,278	30,760	30,468	29,559
FULL-TIME	144,687	143,403	117,544	120,034	118,919	93,742	34,920	35,219	31,680	24,653	24,484	23,802
PART-TIME (REGULARLY SCHEDULED)	27,129	25,695	23,991	23,364	21,977	20,482	3,243	3,100	2,992	3,765	3,718	3,509
INTERMITTENT	100,284	90,621	108,564	97,942	88,355	106,316	3,053	2,815	2,606	2,342	2,266	2,248
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,359,710	1,362,468	1,355,638	1,332,183	1,335,076	1,328,561	218,505	218,435	214,691	27,527	27,392	27,077
PERMANENT APPOINTMENT	1,322,558	1,320,531	1,317,052	1,296,899	1,295,023	1,291,899	215,008	214,818	211,382	25,659	25,508	25,153
TEMPORARY AND INDEFINITE	37,152	41,937	38,586	35,284	40,053	36,662	3,497	3,617	3,309	1,868	1,884	1,924
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,389,564	1,371,416	1,342,125	1,325,165	1,307,312	1,279,281	117,374	116,652	110,896	64,399	64,104	62,844
PERMANENT APPOINTMENT	1,154,616	1,153,634	1,130,612	1,119,109	1,118,114	1,095,403	79,655	79,135	76,927	35,507	35,520	35,209
TEMPORARY AND INDEFINITE	234,948	217,782	211,513	206,056	189,198	183,878	37,719	37,517	33,969	28,892	28,584	27,635
PAY SYSTEM:												
WAGE	217,647	217,649	221,287	211,627	211,634	215,281	13,698	13,849	13,775	6,020	6,015	6,006
POSTAL	818,317	810,039	848,046	814,388	806,142	843,998	19,982	19,817	20,695	3,929	3,897	4,048
GENERAL SCHEDULE AND OTHER	1,713,310	1,706,196	1,628,430	1,631,333	1,624,612	1,548,563	302,199	301,421	291,117	81,977	81,584	79,867

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
CITIZENSHIP:												
U.S. CITIZEN	2,718,604	2,703,289	2,665,124	2,652,273	2,637,323	2,602,908	333,863	333,078	323,699	66,331	65,966	62,216
NON U.S. CITIZEN	30,670	30,595	32,639	5,075	5,065	4,934	2,016	2,009	1,888	25,595	25,530	27,705
TOTAL INTERMITTENTS NOT WORKING ***	27,827	28,079	31,446	25,326	25,623	27,186	5,373	5,362	6,619	2,501	2,456	4,260
LEGISLATIVE BRANCH EMPLOYMENT	31,027	30,760	30,331	31,020	30,752	30,323	29,880	29,612	29,232	7	8	8
WORK SCHEDULE:												
FULL-TIME	30,266	30,042	29,737	30,259	30,034	29,729	29,170	28,947	28,677	7	8	8
PART-TIME (REGULARLY SCHEDULED)	471	463	468	471	463	468	436	427	430	...	...	...
INTERMITTENT	290	255	126	290	255	126	274	238	125	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	12,653	12,637	12,320	12,646	12,629	12,312	11,515	11,498	11,232	7	8	8
FULL-TIME	12,223	12,205	11,931	12,216	12,197	11,923	11,136	11,119	10,881	7	8	8
PART-TIME AND INTERMITTENT	430	432	389	430	432	389	379	379	351	...	...	...
TEMPORARY POSITION	18,374	18,123	18,011	18,374	18,123	18,011	18,365	18,114	18,000	...	...	...
FULL-TIME	18,043	17,837	17,806	18,043	17,837	17,806	18,034	17,828	17,796	...	...	...
PART-TIME AND INTERMITTENT	331	286	205	331	286	205	331	286	204	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,527	12,509	12,283	12,520	12,501	12,275	11,416	11,399	11,205	7	8	8
FULL-TIME	12,158	12,137	11,894	12,151	12,129	11,886	11,082	11,063	10,854	7	8	8
PART-TIME (REGULARLY SCHEDULED)	366	368	383	366	368	383	331	332	345	...	...	...
INTERMITTENT	3	4	6	3	4	6	3	4	6	...	...	...
TEMPORARY AND INDEFINITE	18,500	18,251	18,048	18,500	18,251	18,048	18,464	18,213	18,027	...	...	...
FULL-TIME	18,108	17,905	17,843	18,108	17,905	17,843	18,088	17,884	17,823	...	...	...
PART-TIME (REGULARLY SCHEDULED)	105	95	85	105	95	85	105	95	85
INTERMITTENT	287	251	120	287	251	120	271	234	119

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	3,038	3,033	3,061	3,038	3,033	3,061	2,786	2,786	2,802	...	...	...
PERMANENT APPOINTMENT	3,033	3,029	3,057	3,033	3,029	3,057	2,782	2,783	2,798	...	...	...
TEMPORARY AND INDEFINITE	5	4	4	5	4	4	4	3	4	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,989	27,727	27,270	27,982	27,719	27,262	27,094	26,826	26,430	7	8	8
PERMANENT APPOINTMENT	9,494	9,480	9,226	9,487	9,472	9,218	8,634	8,616	8,407	7	8	8
TEMPORARY AND INDEFINITE	18,495	18,247	18,044	18,495	18,247	18,044	18,460	18,210	18,023	...	...	...
PAY SYSTEM:												
WAGE	2,843	2,849	2,763	2,843	2,849	2,763	2,821	2,827	2,740	...	...	...
GENERAL SCHEDULE AND OTHER	28,184	27,911	27,568	28,177	27,903	27,560	27,059	26,785	26,492	7	8	8
CITIZENSHIP:												
U.S. CITIZEN	30,957	30,688	30,274	30,950	30,680	30,266	29,811	29,541	29,176	7	8	8
NON U.S. CITIZEN	70	72	57	70	72	57	69	71	56	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	128	119	383	128	119	383	119	111	383	...	...	...
JUDICIAL BRANCH EMPLOYMENT	34,600	34,498	33,514	34,161	34,053	33,087	2,049	1,933	1,864	439	445	427
WORK SCHEDULE:												
FULL-TIME	32,722	32,638	31,703	32,293	32,203	31,289	1,932	1,820	1,781	429	435	414
PART-TIME (REGULARLY SCHEDULED)	1,806	1,787	1,748	1,796	1,777	1,735	102	103	75	10	10	13
INTERMITTENT	72	73	63	72	73	63	15	10	8	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	32,257	32,177	31,257	31,850	31,764	30,863	1,918	1,807	1,775	407	413	394
FULL-TIME	31,196	31,137	30,244	30,792	30,727	29,853	1,838	1,736	1,710	404	410	391
PART-TIME AND INTERMITTENT	1,061	1,040	1,013	1,058	1,037	1,010	80	71	65	3	3	3
TEMPORARY POSITION	2,343	2,321	2,257	2,311	2,289	2,224	131	126	89	32	32	33
FULL-TIME	1,526	1,501	1,459	1,501	1,476	1,436	94	84	71	25	25	23
PART-TIME AND INTERMITTENT	817	820	798	810	813	788	37	42	18	7	7	10
TYPE OF APPOINTMENT:												
PERMANENT	32,273	32,192	31,270	31,866	31,779	30,876	1,934	1,822	1,788	407	413	394
FULL-TIME	31,210	31,150	30,256	30,806	30,740	29,865	1,852	1,749	1,722	404	410	391
PART-TIME (REGULARLY SCHEDULED)	1,063	1,042	1,014	1,060	1,039	1,011	82	73	66	3	3	3
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TEMPORARY AND INDEFINITE	2,327	2,306	2,244	2,295	2,274	2,211	115	111	76	32	32	33
FULL-TIME	1,512	1,488	1,447	1,487	1,463	1,424	80	71	59	25	25	23
PART-TIME (REGULARLY SCHEDULED)	743	745	734	736	738	724	20	30	9	7	7	10
INTERMITTENT	72	73	63	72	73	63	15	10	8	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,600	34,498	33,514	34,161	34,053	33,087	2,049	1,933	1,864	439	445	427
PERMANENT APPOINTMENT	32,273	32,192	31,270	31,866	31,779	30,876	1,934	1,822	1,788	407	413	394
TEMPORARY AND INDEFINITE	2,327	2,306	2,244	2,295	2,274	2,211	115	111	76	32	32	33
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,600	34,498	33,514	34,161	34,053	33,087	2,049	1,933	1,864	439	445	427
CITIZENSHIP:												
U.S. CITIZEN	34,600	34,498	33,514	34,161	34,053	33,087	2,049	1,933	1,864	439	445	427
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	10	20	18	10	20	18	...	...	...	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,683,647	2,668,626	2,633,918	2,592,167	2,577,583	2,544,432	303,950	303,542	294,491	91,480	91,043	89,486
WORK SCHEDULE:												
FULL-TIME	2,422,732	2,418,511	2,359,899	2,338,572	2,334,659	2,277,264	292,002	291,951	282,918	84,160	83,852	82,635
PART-TIME (REGULARLY SCHEDULED)	154,588	153,752	160,292	149,757	148,965	155,727	9,029	8,860	8,965	4,831	4,787	4,565
INTERMITTENT	106,327	96,363	113,727	103,838	93,959	111,441	2,919	2,731	2,608	2,489	2,404	2,286
POSITION OCCUPIED:												
PERMANENT POSITION	2,504,257	2,498,212	2,456,528	2,417,553	2,411,896	2,371,527	288,879	288,499	280,812	86,704	86,316	85,001
FULL-TIME	2,355,488	2,348,742	2,300,317	2,273,430	2,267,055	2,219,641	282,213	281,941	274,228	82,058	81,687	80,676
PART-TIME AND INTERMITTENT	148,769	149,470	156,211	144,123	144,841	151,886	6,666	6,558	6,584	4,646	4,629	4,325
TEMPORARY POSITION	179,390	170,414	177,390	174,614	165,687	172,905	15,071	15,043	13,679	4,776	4,727	4,485
FULL-TIME	67,244	69,769	59,582	65,142	67,604	57,623	9,789	10,010	8,690	2,102	2,165	1,959
PART-TIME AND INTERMITTENT	112,146	100,645	117,808	109,472	98,083	115,282	5,282	5,033	4,989	2,674	2,562	2,526

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TYPE OF APPOINTMENT:												
PERMANENT	2,432,374	2,429,464	2,404,111	2,371,622	2,368,857	2,344,151	281,313	280,732	275,316	60,752	60,607	59,960
FULL-TIME	2,297,665	2,294,501	2,261,645	2,238,133	2,235,108	2,202,789	275,250	274,687	269,120	59,532	59,393	58,856
PART-TIME (REGULARLY SCHEDULED)	128,307	128,897	137,120	127,234	127,821	136,054	5,911	5,885	6,067	1,073	1,076	1,066
INTERMITTENT	6,402	6,066	5,346	6,255	5,928	5,308	152	160	129	147	138	38
TEMPORARY AND INDEFINITE	251,273	239,162	229,807	220,545	208,726	200,281	22,637	22,810	19,175	30,728	30,436	29,526
FULL-TIME	125,067	124,010	98,254	100,439	99,551	74,475	16,752	17,264	13,798	24,628	24,459	23,779
PART-TIME (REGULARLY SCHEDULED)	26,281	24,855	23,172	22,523	21,144	19,673	3,118	2,975	2,898	3,758	3,711	3,499
INTERMITTENT	99,925	90,297	108,381	97,583	88,031	106,133	2,767	2,571	2,479	2,342	2,266	2,248
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,356,672	1,359,435	1,352,577	1,329,145	1,332,043	1,325,500	215,719	215,649	211,889	27,527	27,392	27,077
PERMANENT APPOINTMENT	1,319,525	1,317,502	1,313,995	1,293,866	1,291,994	1,288,842	212,226	212,035	208,584	25,659	25,508	25,153
TEMPORARY AND INDEFINITE	37,147	41,933	38,582	35,279	40,049	36,658	3,493	3,614	3,305	1,868	1,884	1,924
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,326,975	1,309,191	1,281,341	1,263,022	1,245,540	1,218,932	88,231	87,893	82,602	63,953	63,651	62,409
PERMANENT APPOINTMENT	1,112,849	1,111,962	1,090,116	1,077,756	1,076,863	1,055,309	69,087	68,697	66,732	35,093	35,099	34,807
TEMPORARY AND INDEFINITE	214,126	197,229	191,225	185,266	168,677	163,623	19,144	19,196	15,870	28,860	28,552	27,602
PAY SYSTEM:												
WAGE	214,804	214,800	218,524	208,784	208,785	212,518	10,877	11,022	11,035	6,020	6,015	6,006
POSTAL	818,317	810,039	848,046	814,388	806,142	843,998	19,982	19,817	20,695	3,929	3,897	4,048
GENERAL SCHEDULE AND OTHER	1,650,526	1,643,787	1,567,348	1,568,995	1,562,656	1,487,916	273,091	272,703	262,761	81,531	81,131	79,432
CITIZENSHIP:												
U.S. CITIZEN	2,653,047	2,638,103	2,601,336	2,587,162	2,572,590	2,539,555	302,003	301,604	292,659	65,885	65,513	61,781
NON U.S. CITIZEN	30,600	30,523	32,582	5,005	4,993	4,877	1,947	1,938	1,832	25,595	25,530	27,705
TOTAL INTERMITTENTS NOT WORKING ***	27,689	27,940	31,045	25,188	25,484	26,785	5,254	5,251	6,236	2,501	2,456	4,260

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

Note:

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TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2002

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,749,274	14,445,193	2,657,348	14,040,692	335,879	2,338,253	91,926	404,501
LEGISLATIVE BRANCH	31027	184939	31020	184863	29880	175585	7	76
CONGRESS	17,443	85,144	17,443	85,144	17,443	85,144	...	...
U.S. SENATE	6,565	29,732	6,565	29,732	6,565	29,732	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,878	55,412	10,878	55,412	10,878	55,412	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	16	125	16	125	16	125	...	...
ARCHITECT OF THE CAPITOL	2,081	12,128	2,081	12,128	2,081	12,128	...	...
BOTANIC GARDEN	49	259	49	259	49	259	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	18	120	18	120	18	120	...	...
COMMISSION ON OCEAN POLICY	23	112	23	112	12	86	...	...
CONGRESSIONAL BUDGET OFFICE	226	2,306	226	2,306	226	2,306	...	...
GENERAL ACCOUNTING OFFICE	3,373	31,983	3,372	31,973	2,531	24,316	1	10
GOVERNMENT PRINTING OFFICE	2,993	18,941	2,993	18,941	2,736	17,546	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	57	7	57	2	19	...	...
LIBRARY OF CONGRESS	4,401	31,096	4,395	31,030	4,372	30,878	6	66
MEDICARE PAYMENT ADVISORY COMMISSION	36	322	36	322	36	322	...	...
OFFICE OF COMPLIANCE	18	143	18	143	18	143	...	...
UNITED STATES-CHINA SECURITY REVIEW COMMISSION	18	108	18	108	15	98	...	...
U.S. COURT OF VETERANS APPEALS	84	702	84	702	84	702	...	...
U.S. TAX COURT	240	1,393	240	1,393	240	1,393	...	...
JUDICIAL BRANCH	34,600	165,964	34,161	164,088	2,049	10,994	439	1,876
U.S. SUPREME COURT	421	1,429	421	1,429	421	1,429	...	...
U.S. COURTS	34,179	164,535	33,740	162,659	1,628	9,565	439	1,876
EXECUTIVE BRANCH	2,683,647	14,094,290	2,592,167	13,691,741	303,950	2,151,674	91,480	402,549
EXECUTIVE OFFICE OF THE PRESIDENT	1,717	15,162	1,707	15,092	1,707	15,092	10	70
WHITE HOUSE OFFICE	411	2,972	411	2,972	411	2,972	...	...
OFFICE OF THE VICE PRESIDENT	24	188	24	188	24	188	...	...
OFFICE OF MANAGEMENT AND BUDGET	507	5,038	507	5,038	507	5,038	...	...
OFFICE OF ADMINISTRATION	203	1,622	203	1,622	203	1,622	...	...
COUNCIL OF ECONOMIC ADVISERS	31	237	31	237	31	237	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	22	201	22	201	22	201	...	...
OFFICE OF POLICY DEVELOPMENT	28	217	28	217	28	217	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	777	92	777	92	777	...	...
NATIONAL SECURITY COUNCIL	63	583	63	583	63	583	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	111	1,123	111	1,123	111	1,123	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	29	304	29	304	29	304	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	196	1,900	186	1,830	186	1,830	10	70
EXECUTIVE DEPARTMENTS	1,671,506	8,392,075	1,587,393	8,032,457	229,379	1,577,732	84,113	359,618
DEPARTMENT OF STATE	29,698	240,998	11,601	92,282	10,084	76,557	18,097	148,716
DEPARTMENT OF THE TREASURY	150,301	1,001,948	148,723	990,594	23,145	206,628	1,578	11,354
DEPARTMENT OF DEFENSE	673,781	2,418,578	619,074	2,270,674	62,913	236,813	54,707	147,904
DEFENSE, MILITARY FUNCTION TOTAL	648,338	2,349,812	593,698	2,201,995	62,005	234,501	54,640	147,817
DEFENSE, CIVIL FUNCTION TOTAL	25,443	68,766	25,376	68,679	908	2,312	67	87
DEPARTMENT OF THE ARMY	232,591	641,787	209,629	576,007	19,027	40,855	22,962	65,780
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	207,149	573,022	184,254	507,329	18,119	38,543	22,895	65,693
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,442	68,765	25,375	68,678	908	2,312	67	87
CORP OF ENGINEERS	25,342	68,511	25,275	68,424	808	2,058	67	87
CEMETERIAL EXPENSES	100	254	100	254	100	254	...	...
DEPARTMENT OF THE NAVY	185,976	752,628	177,563	718,485	25,082	101,510	8,413	34,143
DEPARTMENT OF THE AIR FORCE	154,433	624,508	147,976	598,411	4,906	19,828	6,457	26,097
DEFENSE LOGISTICS AGENCY	21,889	88,248	21,032	85,066	1,609	8,123	857	3,182

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,892	311,407	62,874	292,705	12,289	66,497	16,018	18,702
DEPARTMENT OF JUSTICE	132,693	914,574	130,100	895,623	21,616	178,578	2,593	18,951
DEPARTMENT OF THE INTERIOR	71,441	431,661	70,931	428,929	10,695	75,538	510	2,732
DEPARTMENT OF AGRICULTURE	105,647	612,177	104,297	605,523	11,735	92,719	1,350	6,654
DEPARTMENT OF COMMERCE	36,825	276,852	36,546	273,689	20,621	181,756	279	3,163
DEPARTMENT OF LABOR	16,214	128,632	16,171	128,277	5,457	46,358	43	355
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,181	497,366	66,895	495,012	30,146	247,570	286	2,354
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,785	86,692	10,686	85,946	3,436	30,119	99	746
DEPARTMENT OF TRANSPORTATION	132,768	664,131	131,421	658,385	13,876	85,348	1,347	5,746
DEPARTMENT OF ENERGY	16,006	147,946	15,997	147,850	5,297	54,825	9	96
DEPARTMENT OF EDUCATION	4,610	39,268	4,603	39,223	3,394	29,708	7	45
DEPARTMENT OF VETERANS AFFAIRS	223,556	931,252	220,348	920,450	6,964	35,215	3,208	10,802
INDEPENDENT AGENCIES	1,010,424	5,687,053	1,003,067	5,644,192	72,864	558,850	7,357	42,861
ADVISORY COUNCIL ON HISTORIC PRESERVATION	45	325	45	325	33	263	...	...
AFRICAN DEVELOPMENT FOUNDATION	27	282	27	282	27	282	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	370	1,359	16	153	16	153	354	1,206
APPALACHIAN REGIONAL COMMISSION	8	85	8	85	8	85	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	28	249	28	249	28	249	...	...
ARMED FORCES RETIREMENT HOME	739	3,004	739	3,004	574	2,281	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	164	718	164	718	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	575	2,286	575	2,286	574	2,281	...	...
ARCTIC RESEARCH COMMISSION	8	45	8	45	5	39	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	25	3	25	3	25	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,730	11,660	1,730	11,660	1,730	11,660	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	38	435	38	435	38	435	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	14	2	14	...	...	...	...
COMMISSION OF FINE ARTS	8	64	8	64	8	64	...	...
COMMISSION ON CIVIL RIGHTS	77	592	77	592	52	413	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	32	243	32	243	29	236	...	...
COMMODITY FUTURES TRADING COMMISSION	530	4,757	530	4,757	329	3,052	...	...
CONSUMER PRODUCT SAFETY COMMISSION	477	3,940	477	3,940	352	3,006	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	607	4,399	604	4,380	311	2,489	3	19
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	942	6,197	942	6,197	941	6,188	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	93	1,104	93	1,104	80	963	...	...
DELTA REGIONAL AUTHORITY	2	22	2	22	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,114	157,136	18,062	156,714	6,146	57,223	52	422
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,745	20,803	2,735	20,741	698	5,994	10	62
EXPORT-IMPORT BANK OF THE UNITED STATES	408	3,458	407	3,446	380	3,217	1	12
FARM CREDIT ADMINISTRATION	278	2,729	278	2,729	179	1,877	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	9	124	9	124	9	124	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,053	19,180	2,051	19,157	1,726	16,480	2	23
FEDERAL DEPOSIT INSURANCE CORPORATION	5,606	56,805	5,597	56,727	1,965	21,805	9	78
FEDERAL ELECTION COMMISSION	373	2,864	373	2,864	373	2,864	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,631	40,934	6,258	39,524	2,630	17,853	373	1,410
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	83	7	83	7	83	...	...
FEDERAL HOUSING FINANCE BOARD	113	1,887	113	1,887	111	1,861	...	...
FEDERAL LABOR RELATIONS AUTHORITY	196	1,770	195	1,762	128	1,166	1	8
FEDERAL MARITIME COMMISSION	130	754	130	754	123	709	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	284	2,755	284	2,755	67	541	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	342	36	342	34	311	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	109	845	109	845	109	845	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL TRADE COMMISSION	1,076	10,115	1,076	10,115	965	8,990	...	...
GENERAL SERVICES ADMINISTRATION	14,373	111,195	14,292	110,608	4,949	43,142	81	587
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	36	4	36	4	36	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	227	1,621	227	1,621	224	1,607	...	...
INTER-AMERICAN FOUNDATION	48	346	48	346	48	346	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	285	1,468	285	1,468	1	12	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	28	4	28	2	15	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	21	1,860	15	1,260	12	977	6	600
U.S. INTERNATIONAL TRADE COMMISSION	373	3,405	373	3,405	373	3,405	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	54	6	54	6	54	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	5	42	5	42	4	41	...	...
MARINE MAMMAL COMMISSION	14	115	14	115	9	94	...	...
MERIT SYSTEMS PROTECTION BOARD	227	2,338	227	2,338	130	1,333	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	29	150	29	150	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	15,113	3,042	15,113	1,272	8,100	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,881	173,027	18,864	172,847	4,171	39,430	17	180
NATIONAL CAPITAL PLANNING COMMISSION	57	467	57	467	57	467	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5	56	5	56	5	56	...	...
NATIONAL COUNCIL ON DISABILITY	16	108	16	108	12	104	...	...
NATIONAL CREDIT UNION ADMINISTRATION	953	9,447	953	9,447	221	2,433	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	360	3,145	360	3,145	360	3,145	...	...
NATIONAL ENDOWMENT FOR THE ARTS	149	1,245	149	1,245	149	1,245	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	1,509	161	1,509	161	1,509	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	50	391	50	391	50	391	...	...
NATIONAL LABOR RELATIONS BOARD	1,935	16,518	1,915	16,374	554	5,029	20	144
NATIONAL MEDIATION BOARD	53	615	53	615	51	603	...	...
NATIONAL SCIENCE FOUNDATION	1,322	8,230	1,316	8,181	1,314	8,169	6	49
NATIONAL TRANSPORTATION SAFETY BOARD	433	4,392	433	4,392	344	3,519	...	...
NUCLEAR REGULATORY COMMISSION	2,982	20,026	2,982	20,026	2,059	14,262	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	25	227	25	227	16	194	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	61	628	61	628	46	467	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	57	389	57	389	1	5	...	...
OFFICE OF GOVERNMENT ETHICS	77	717	77	717	77	717	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,477	19,199	3,465	19,168	1,674	12,796	12	31
OFFICE OF SPECIAL COUNSEL	110	953	110	953	90	773	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	199	1,904	198	1,891	198	1,891	1	13
PANAMA CANAL COMMISSION	4	49	3	37	3	37	1	12
PEACE CORPS	1,106	6,361	683	4,620	551	3,883	423	1,741
PENSION BENEFIT GUARANTY CORPORATION	791	6,745	791	6,745	790	6,736	...	...
POSTAL RATE COMMISSION	46	290	46	290	46	290	...	...
PRESIDIO TRUST	362	2,514	357	2,467	23	192	5	47
RAILROAD RETIREMENT BOARD	1,162	5,771	1,162	5,771	5	32	...	...
SECURITIES AND EXCHANGE COMMISSION	3,043	34,376	3,043	34,376	2,097	23,651	...	...
SELECTIVE SERVICE SYSTEM	199	1,120	197	1,116	89	658	2	4
SMALL BUSINESS ADMINISTRATION	3,960	32,402	3,897	31,931	826	7,944	63	471
SMITHSONIAN INSTITUTION	5,093	31,590	5,064	31,288	4,644	28,475	29	302
NATIONAL GALLERY OF ART	790	4,710	790	4,710	790	4,710	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,211	26,262	4,182	25,960	3,762	23,147	29	302
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	313	44	313	44	313	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	305	48	305	48	305	...	...
SOCIAL SECURITY ADMINISTRATION	64,503	402,179	63,955	398,740	2,178	14,459	548	3,439
TENNESSEE VALLEY AUTHORITY	13,458	126,897	13,458	126,897	6	76

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TRADE AND DEVELOPMENT AGENCY	44	420	43	412	43	412	1	8
BROADCASTING BOARD OF GOVERNORS	2,364	11,564	1,817	11,165	1,584	9,730	547	399
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,359	23,134	1,499	14,386	1,498	14,386	860	8,748
U.S. POSTAL SERVICE	818,317	4,242,337	814,388	4,219,498	19,982	120,831	3,929	22,839
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	90	16	83	...	...	1	7
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 2002	2,749,274	1,359,710	1,322,558	37,152	1,389,564	1,154,616	234,948
OCTOBER 2002	2,733,884 **	1,362,468 **	1,320,531 **	41,937 **	1,371,416 **	1,153,634 **	217,782 **
LEGISLATIVE BRANCH							
NOVEMBER 2002	31,027	3,038	3,033	5	27,989	9,494	18,495
OCTOBER 2002	30,760	3,033	3,029	4	27,727	9,480	18,247
GENERAL ACCOUNTING OFFICE							
NOVEMBER 2002	3,373	...	...	...	3,373	3,284	89
OCTOBER 2002	3,387	...	...	...	3,387	3,290	97
GOVERNMENT PRINTING OFFICE							
NOVEMBER 2002	2,993	2,916	2,911	5	77	77	...
OCTOBER 2002	2,990	2,913	2,909	4	77	77	...
LIBRARY OF CONGRESS							
NOVEMBER 2002	4,401	...	...	...	4,401	4,063	338
OCTOBER 2002	4,365	...	...	...	4,365	4,044	321
JUDICIAL BRANCH							
NOVEMBER 2002	34,600	...	...	...	34,600	32,273	2,327
OCTOBER 2002	34,498	...	...	...	34,498	32,192	2,306
EXECUTIVE BRANCH							
NOVEMBER 2002	2,683,647	1,356,672	1,319,525	37,147	1,326,975	1,112,849	214,126
OCTOBER 2002	2,668,626 **	1,359,435 **	1,317,502 **	41,933 **	1,309,191 **	1,111,962 **	197,229 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 2002	1,717	697	693	4	1,020	705	315
OCTOBER 2002	1,701	694	693	1	1,007	713	294
EXECUTIVE DEPARTMENTS							
NOVEMBER 2002	1,671,506	1,210,723	1,175,159	35,564	460,783	343,985	116,798
OCTOBER 2002	1,664,969 **	1,213,398 **	1,173,042 **	40,356 **	451,571 **	341,963 **	109,608 **
DEPARTMENT OF STATE							
NOVEMBER 2002	29,698	6,617	6,560	57	23,081	20,168	2,913
OCTOBER 2002	29,783	6,614	6,560	54	23,169	20,168	3,001
DEPARTMENT OF THE TREASURY							
NOVEMBER 2002	150,301	140,189	138,495	1,694	10,112	6,136	3,976
OCTOBER 2002	149,526	139,343	137,706	1,637	10,183	6,126	4,057
DEPARTMENT OF DEFENSE							
NOVEMBER 2002	673,781	547,039	532,954	14,085	126,742	87,261	39,481
OCTOBER 2002	670,445	546,069	531,941	14,128	124,376	84,971	39,405
DEPARTMENT OF THE ARMY							
NOVEMBER 2002	232,591	184,797	177,929	6,868	47,794	31,910	15,884
OCTOBER 2002	230,803	184,384	177,531	6,853	46,419	30,396	16,023
DEPARTMENT OF THE NAVY							
NOVEMBER 2002	185,976	165,334	162,993	2,341	20,642	14,405	6,237
OCTOBER 2002	185,501	165,029	162,669	2,360	20,472	14,306	6,166
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 2002	154,433	118,676	115,744	2,932	35,757	27,908	7,849
OCTOBER 2002	153,587	118,304	115,337	2,967	35,283	27,687	7,596
DEFENSE LOGISTICS AGENCY							
NOVEMBER 2002	21,889	20,644	20,466	178	1,245	800	445
OCTOBER 2002	21,957	20,776	20,556	220	1,181	754	427
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 2002	78,892	57,588	55,822	1,766	21,304	12,238	9,066
OCTOBER 2002	78,597	57,576	55,848	1,728	21,021	11,828	9,193

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
NOVEMBER 2002	132,693	88,419	85,903	2,516	44,274	40,757	3,517
OCTOBER 2002	131,771	87,704	85,266	2,438	44,067	40,665	3,402
DEPARTMENT OF THE INTERIOR							
NOVEMBER 2002	71,441	60,965	56,299	4,666	10,476	3,482	6,994
OCTOBER 2002	74,334	62,768	56,772	5,996	11,566	3,570	7,996
DEPARTMENT OF AGRICULTURE							
NOVEMBER 2002	105,647	93,633	87,908	5,725	12,014	2,777	9,237
OCTOBER 2002	110,161 **	97,535 **	88,244 **	9,291 **	12,626 **	2,877 **	9,749 **
DEPARTMENT OF COMMERCE							
NOVEMBER 2002	36,825	30,553	30,010	543	6,272	5,197	1,075
OCTOBER 2002	36,709 **	30,492 **	29,974 **	518 **	6,217 **	5,116 **	1,101 **
DEPARTMENT OF LABOR							
NOVEMBER 2002	16,214	14,954	14,892	62	1,260	893	367
OCTOBER 2002	16,174	14,910	14,846	64	1,264	881	383
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 2002	67,181	50,730	49,956	774	16,451	8,929	7,522
OCTOBER 2002	67,117	50,669	49,915	754	16,448	8,937	7,511
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 2002	10,785	9,580	9,525	55	1,205	776	429
OCTOBER 2002	10,674	9,456	9,387	69	1,218	763	455
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 2002	132,768	14,528	14,191	337	118,240	92,090	26,150
OCTOBER 2002	124,456	14,546	14,203	343	109,910	92,477	17,433
DEPARTMENT OF ENERGY							
NOVEMBER 2002	16,006	14,250	14,207	43	1,756	1,593	163
OCTOBER 2002	15,992	14,252	14,204	48	1,740	1,558	182
DEPARTMENT OF EDUCATION							
NOVEMBER 2002	4,610	3,845	3,835	10	765	465	300
OCTOBER 2002	4,610	3,844	3,832	12	766	467	299
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 2002	223,556	135,421	130,424	4,997	88,135	73,461	14,674
OCTOBER 2002	223,217 **	135,196 **	130,192 **	5,004 **	88,021 **	73,387 **	14,634 **
INDEPENDENT AGENCIES							
NOVEMBER 2002	1,010,424	145,252	143,673	1,579	865,172	768,159	97,013
OCTOBER 2002	1,001,956 **	145,343 **	143,767 **	1,576 **	856,613 **	769,286 **	87,327 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 2002	1,730	...	...	...	1,730	1,704	26
OCTOBER 2002	1,735	...	...	...	1,735	1,709	26
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 2002	18,114	16,100	16,030	70	2,014	1,527	487
OCTOBER 2002	18,092	16,085	16,012	73	2,007	1,506	501
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 2002	2,745	2,082	2,080	2	663	627	36
OCTOBER 2002	2,758	2,089	2,086	3	669	632	37
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 2002	2,053	1,428	1,427	1	625	599	26
OCTOBER 2002	2,054	1,428	1,427	1	626	600	26
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 2002	5,606	5,186	5,150	36	420	348	72
OCTOBER 2002	5,615	5,195	5,160	35	420	345	75

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 2002	6,631	2,075	1,994	81	4,556	251	4,305
OCTOBER 2002	6,390	2,043	1,966	77	4,347	254	4,093
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 2002	14,373	13,498	13,438	60	875	757	118
OCTOBER 2002	14,372	13,506	13,440	66	866	749	117
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 2002	18,881	17,945	17,784	161	936	798	138
OCTOBER 2002	18,871	17,955	17,801	154	916	790	126
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 2002	3,042	2,700	2,639	61	342	46	296
OCTOBER 2002	3,029	2,659	2,620	39	370	72	298
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 2002	1,935	1,068	1,066	2	867	833	34
OCTOBER 2002	1,943	1,070	1,068	2	873	836	37
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 2002	2,982	...	...	...	2,982	2,924	58
OCTOBER 2002	2,984	...	...	...	2,984	2,923	61
OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 2002	3,477	2,509	2,499	10	968	887	81
OCTOBER 2002	3,466	2,508	2,499	9	958	874	84
PANAMA CANAL COMMISSION							
NOVEMBER 2002	4	...	...	...	4	4	...
OCTOBER 2002	4	...	...	...	4	4	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 2002	1,162	1,144	1,144	...	18	14	4
OCTOBER 2002	1,164	1,146	1,146	...	18	14	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 2002	3,043	1,661	1,648	13	1,382	1,289	93
OCTOBER 2002	3,035	1,662	1,650	12	1,373	1,272	101
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 2002	3,960	3,160	2,969	191	800	269	531
OCTOBER 2002	3,953	3,167	2,969	198	786	267	519
SMITHSONIAN INSTITUTION							
NOVEMBER 2002	5,093	4,913	4,602	311	180	144	36
OCTOBER 2002	5,083	4,904	4,592	312	179	140	39
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 2002	64,503	59,464	59,047	417	5,039	4,186	853
OCTOBER 2002	64,678	59,618	59,191	427	5,060	4,215	845
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 2002	13,458	...	...	...	13,458	13,081	377
OCTOBER 2002	13,465	...	...	...	13,465	13,086	379
BROADCASTING BOARD OF GOVERNORS							
NOVEMBER 2002	2,364	1,536	1,520	16	828	744	84
OCTOBER 2002	2,385 **	1,542 **	1,523 **	19 **	843 **	736 **	107 **
AGENCY FOR INTERNATIONAL DEVELOPMENT							
NOVEMBER 2002	2,359	937	929	8	1,422	971	451
OCTOBER 2002	2,347	937	928	9	1,410	973	437
U.S. POSTAL SERVICE							
NOVEMBER 2002	818,317	...	...	...	818,317	731,608	86,709
OCTOBER 2002	810,039	...	...	...	810,039	732,757	77,282



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 2002	2,657,348	1,332,183	1,296,899	35,284	1,325,165	1,119,109	206,056
OCTOBER 2002	2,642,388 **	1,335,076 **	1,295,023 **	40,053 **	1,307,312 **	1,118,114 **	189,198 **
LEGISLATIVE BRANCH							
NOVEMBER 2002	31,020	3,038	3,033	5	27,982	9,487	18,495
OCTOBER 2002	30,752	3,033	3,029	4	27,719	9,472	18,247
GENERAL ACCOUNTING OFFICE							
NOVEMBER 2002	3,372	...	...	...	3,372	3,283	89
OCTOBER 2002	3,386	...	...	...	3,386	3,289	97
GOVERNMENT PRINTING OFFICE							
NOVEMBER 2002	2,993	2,916	2,911	5	77	77	...
OCTOBER 2002	2,990	2,913	2,909	4	77	77	...
LIBRARY OF CONGRESS							
NOVEMBER 2002	4,395	...	...	...	4,395	4,057	338
OCTOBER 2002	4,358	...	...	...	4,358	4,037	321
JUDICIAL BRANCH							
NOVEMBER 2002	34,161	...	...	...	34,161	31,866	2,295
OCTOBER 2002	34,053	...	...	...	34,053	31,779	2,274
EXECUTIVE BRANCH							
NOVEMBER 2002	2,592,167	1,329,145	1,293,866	35,279	1,263,022	1,077,756	185,266
OCTOBER 2002	2,577,583 **	1,332,043 **	1,291,994 **	40,049 **	1,245,540 **	1,076,863 **	168,677 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 2002	1,707	695	691	4	1,012	698	314
OCTOBER 2002	1,691	693	692	1	998	705	293
EXECUTIVE DEPARTMENTS							
NOVEMBER 2002	1,587,393	1,184,001	1,150,273	33,728	403,392	314,345	89,047
OCTOBER 2002	1,581,275 **	1,186,812 **	1,148,306 **	38,506 **	394,463 **	312,335 **	82,128 **
DEPARTMENT OF STATE							
NOVEMBER 2002	11,601	6,542	6,486	56	5,059	3,889	1,170
OCTOBER 2002	11,660	6,539	6,486	53	5,121	3,889	1,232
DEPARTMENT OF THE TREASURY							
NOVEMBER 2002	148,723	138,712	137,053	1,659	10,011	6,110	3,901
OCTOBER 2002	147,964	137,884	136,287	1,597	10,080	6,101	3,979
DEPARTMENT OF DEFENSE							
NOVEMBER 2002	619,074	527,004	514,524	12,480	92,070	77,368	14,702
OCTOBER 2002	616,126	526,137	513,606	12,531	89,989	75,094	14,895
DEPARTMENT OF THE ARMY							
NOVEMBER 2002	209,629	173,970	167,813	6,157	35,659	30,254	5,405
OCTOBER 2002	207,865	173,598	167,461	6,137	34,267	28,716	5,551
DEPARTMENT OF THE NAVY							
NOVEMBER 2002	177,563	161,596	159,506	2,090	15,967	13,991	1,976
OCTOBER 2002	177,206	161,360	159,239	2,121	15,846	13,900	1,946
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 2002	147,976	116,164	113,459	2,705	31,812	27,542	4,270
OCTOBER 2002	147,259	115,818	113,075	2,743	31,441	27,317	4,124
DEFENSE LOGISTICS AGENCY							
NOVEMBER 2002	21,032	20,085	19,939	146	947	539	408
OCTOBER 2002	21,140	20,215	20,027	188	925	528	397
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 2002	62,874	55,189	53,807	1,382	7,685	5,042	2,643
OCTOBER 2002	62,656	55,146	53,804	1,342	7,510	4,633	2,877

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
NOVEMBER 2002	130,100	86,528	84,070	2,458	43,572	40,103	3,469
OCTOBER 2002	129,178	85,816	83,441	2,375	43,362	40,004	3,358
DEPARTMENT OF THE INTERIOR							
NOVEMBER 2002	70,931	60,517	55,926	4,591	10,414	3,466	6,948
OCTOBER 2002	73,816	62,320	56,408	5,912	11,496	3,554	7,942
DEPARTMENT OF AGRICULTURE							
NOVEMBER 2002	104,297	92,930	87,225	5,705	11,367	2,485	8,882
OCTOBER 2002	108,816 **	96,838 **	87,567 **	9,271 **	11,978 **	2,586 **	9,392 **
DEPARTMENT OF COMMERCE							
NOVEMBER 2002	36,546	30,460	29,918	542	6,086	5,083	1,003
OCTOBER 2002	36,426 **	30,398 **	29,881 **	517 **	6,028 **	4,999 **	1,029 **
DEPARTMENT OF LABOR							
NOVEMBER 2002	16,171	14,911	14,849	62	1,260	893	367
OCTOBER 2002	16,131	14,867	14,803	64	1,264	881	383
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 2002	66,895	50,544	49,780	764	16,351	8,861	7,490
OCTOBER 2002	66,832	50,486	49,742	744	16,346	8,871	7,475
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 2002	10,686	9,488	9,434	54	1,198	773	425
OCTOBER 2002	10,578	9,367	9,298	69	1,211	760	451
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 2002	131,421	14,445	14,111	334	116,976	91,177	25,799
OCTOBER 2002	123,144	14,464	14,124	340	108,680	91,565	17,115
DEPARTMENT OF ENERGY							
NOVEMBER 2002	15,997	14,241	14,198	43	1,756	1,593	163
OCTOBER 2002	15,983	14,243	14,195	48	1,740	1,558	182
DEPARTMENT OF EDUCATION							
NOVEMBER 2002	4,603	3,839	3,829	10	764	465	299
OCTOBER 2002	4,603	3,838	3,826	12	765	467	298
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 2002	220,348	133,840	128,870	4,970	86,508	72,079	14,429
OCTOBER 2002	220,018 **	133,615 **	128,642 **	4,973 **	86,403 **	72,006 **	14,397 **
INDEPENDENT AGENCIES							
NOVEMBER 2002	1,003,067	144,449	142,902	1,547	858,618	762,713	95,905
OCTOBER 2002	994,617 **	144,538 **	142,996 **	1,542 **	850,079 **	763,823 **	86,256 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 2002	1,730	...	...	...	1,730	1,704	26
OCTOBER 2002	1,735	...	...	...	1,735	1,709	26
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 2002	18,062	16,057	15,988	69	2,005	1,519	486
OCTOBER 2002	18,040	16,042	15,970	72	1,998	1,498	500
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 2002	2,735	2,074	2,072	2	661	625	36
OCTOBER 2002	2,748	2,081	2,078	3	667	630	37
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 2002	2,051	1,426	1,425	1	625	599	26
OCTOBER 2002	2,052	1,426	1,425	1	626	600	26
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 2002	5,597	5,178	5,142	36	419	347	72
OCTOBER 2002	5,606	5,187	5,152	35	419	344	75

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 2002	6,258	2,066	1,985	81	4,192	251	3,941
OCTOBER 2002	6,000	2,034	1,957	77	3,966	254	3,712
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 2002	14,292	13,419	13,359	60	873	755	118
OCTOBER 2002	14,290	13,426	13,360	66	864	747	117
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 2002	18,864	17,937	17,776	161	927	796	131
OCTOBER 2002	18,854	17,947	17,793	154	907	788	119
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 2002	3,042	2,700	2,639	61	342	46	296
OCTOBER 2002	3,029	2,659	2,620	39	370	72	298
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 2002	1,915	1,060	1,058	2	855	822	33
OCTOBER 2002	1,923	1,062	1,060	2	861	825	36
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 2002	2,982	...	...	...	2,982	2,924	58
OCTOBER 2002	2,984	...	...	...	2,984	2,923	61
OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 2002	3,465	2,505	2,495	10	960	879	81
OCTOBER 2002	3,452	2,504	2,495	9	948	864	84
PANAMA CANAL COMMISSION							
NOVEMBER 2002	3	...	...	...	3	3	...
OCTOBER 2002	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 2002	1,162	1,144	1,144	...	18	14	4
OCTOBER 2002	1,164	1,146	1,146	...	18	14	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 2002	3,043	1,661	1,648	13	1,382	1,289	93
OCTOBER 2002	3,035	1,662	1,650	12	1,373	1,272	101
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 2002	3,897	3,114	2,925	189	783	266	517
OCTOBER 2002	3,879	3,118	2,924	194	761	264	497
SMITHSONIAN INSTITUTION							
NOVEMBER 2002	5,064	4,912	4,601	311	152	116	36
OCTOBER 2002	5,054	4,903	4,591	312	151	112	39
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 2002	63,955	58,944	58,530	414	5,011	4,168	843
OCTOBER 2002	64,130	59,098	58,674	424	5,032	4,197	835
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 2002	13,458	...	...	...	13,458	13,081	377
OCTOBER 2002	13,465	...	...	...	13,465	13,086	379
BROADCASTING BOARD OF GOVERNORS							
NOVEMBER 2002	1,817	1,527	1,511	16	290	226	64
OCTOBER 2002	1,830 **	1,533 **	1,514 **	19 **	297 **	213 **	84 **
AGENCY FOR INTERNATIONAL DEVELOPMENT							
NOVEMBER 2002	1,499	935	928	7	564	324	240
OCTOBER 2002	1,487	935	927	8	552	320	232
U.S. POSTAL SERVICE							
NOVEMBER 2002	814,388	...	...	...	814,388	727,936	86,452
OCTOBER 2002	806,142	...	...	...	806,142	729,081	77,061



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
NOVEMBER 2002	2,749,274	217,647	2,531,627	2,657,348	211,627	2,445,721	335,879	13,698	322,181
OCTOBER 2002	2,733,884 **	217,649 **	2,516,235 **	2,642,388 **	211,634 **	2,430,754 **	335,087 **	13,849 **	321,238 **
LEGISLATIVE BRANCH									
NOVEMBER 2002	31,027	2,843	28,184	31,020	2,843	28,177	29,880	2,821	27,059
OCTOBER 2002	30,760	2,849	27,911	30,752	2,849	27,903	29,612	2,827	26,785
GENERAL ACCOUNTING OFFICE									
NOVEMBER 2002	3,373	17	3,356	3,372	17	3,355	2,531	17	2,514
OCTOBER 2002	3,387	17	3,370	3,386	17	3,369	2,541	17	2,524
GOVERNMENT PRINTING OFFICE									
NOVEMBER 2002	2,993	1,440	1,553	2,993	1,440	1,553	2,736	1,419	1,317
OCTOBER 2002	2,990	1,445	1,545	2,990	1,445	1,545	2,738	1,424	1,314
LIBRARY OF CONGRESS									
NOVEMBER 2002	4,401	81	4,320	4,395	81	4,314	4,372	80	4,292
OCTOBER 2002	4,365	81	4,284	4,358	81	4,277	4,335	80	4,255
JUDICIAL BRANCH									
NOVEMBER 2002	34,600	...	34,600	34,161	...	34,161	2,049	...	2,049
OCTOBER 2002	34,498	...	34,498	34,053	...	34,053	1,933	...	1,933
EXECUTIVE BRANCH									
NOVEMBER 2002	2,683,647	214,804	2,468,843	2,592,167	208,784	2,383,383	303,950	10,877	293,073
OCTOBER 2002	2,668,626 **	214,800 **	2,453,826 **	2,577,583 **	208,785 **	2,368,798 **	303,542 **	11,022 **	292,520 **
EXECUTIVE OFFICE OF THE PRESIDENT									
NOVEMBER 2002	1,717	42	1,675	1,707	42	1,665	1,707	42	1,665
OCTOBER 2002	1,701	43	1,658	1,691	43	1,648	1,691	43	1,648
EXECUTIVE DEPARTMENTS									
NOVEMBER 2002	1,671,506	205,909	1,465,597	1,587,393	199,890	1,387,503	229,379	8,940	220,439
OCTOBER 2002	1,664,969 **	205,858 **	1,459,111 **	1,581,275 **	199,844 **	1,381,431 **	229,301 **	9,072 **	220,229 **
DEPARTMENT OF STATE									
NOVEMBER 2002	29,698	54	29,644	11,601	54	11,547	10,084	51	10,033
OCTOBER 2002	29,783	54	29,729	11,660	54	11,606	10,142	51	10,091
DEPARTMENT OF THE TREASURY									
NOVEMBER 2002	150,301	3,302	146,999	148,723	3,299	145,424	23,145	1,175	21,970
OCTOBER 2002	149,526	3,294	146,232	147,964	3,291	144,673	23,132	1,168	21,964
DEPARTMENT OF DEFENSE									
NOVEMBER 2002	673,781	150,945	522,836	619,074	145,407	473,667	62,913	4,478	58,435
OCTOBER 2002	670,445	149,720	520,725	616,126	144,199	471,927	63,122	4,592	58,530
DEPARTMENT OF THE ARMY									
NOVEMBER 2002	232,591	48,599	183,992	209,629	46,550	163,079	19,027	1,543	17,484
OCTOBER 2002	230,803	47,663	183,140	207,865	45,603	162,262	19,149	1,646	17,503
DEPARTMENT OF THE NAVY									
NOVEMBER 2002	185,976	43,230	142,746	177,563	41,896	135,667	25,082	1,494	23,588
OCTOBER 2002	185,501	43,215	142,286	177,206	41,894	135,312	25,115	1,501	23,614

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
NOVEMBER 2002	154,433	46,562	107,871	147,976	45,990	101,986	4,906	664	4,242
OCTOBER 2002	153,587	46,298	107,289	147,259	45,742	101,517	4,832	656	4,176
DEFENSE LOGISTICS AGENCY									
NOVEMBER 2002	21,889	5,563	16,326	21,032	5,403	15,629	1,609	11	1,598
OCTOBER 2002	21,957	5,599	16,358	21,140	5,440	15,700	1,579	12	1,567
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
NOVEMBER 2002	78,892	6,991	71,901	62,874	5,568	57,306	12,289	766	11,523
OCTOBER 2002	78,597	6,945	71,652	62,656	5,520	57,136	12,447	777	11,670
DEPARTMENT OF JUSTICE									
NOVEMBER 2002	132,693	5,489	127,204	130,100	5,463	124,637	21,616	314	21,302
OCTOBER 2002	131,771	5,481	126,290	129,178	5,456	123,722	21,529	315	21,214
DEPARTMENT OF THE INTERIOR									
NOVEMBER 2002	71,441	8,349	63,092	70,931	8,256	62,675	10,695	1,101	9,594
OCTOBER 2002	74,334	9,232	65,102	73,816	9,126	64,690	10,735	1,119	9,616
DEPARTMENT OF AGRICULTURE									
NOVEMBER 2002	105,647	2,786	102,861	104,297	2,768	101,529	11,735	279	11,456
OCTOBER 2002	110,161 **	3,080 **	107,081 **	108,816 **	3,062 **	105,754 **	11,732 **	277 **	11,455 **
DEPARTMENT OF COMMERCE									
NOVEMBER 2002	36,825	819	36,006	36,546	819	35,727	20,621	293	20,328
OCTOBER 2002	36,709 **	846 **	35,863 **	36,426 **	846 **	35,580 **	20,606 **	290 **	20,316 **
DEPARTMENT OF LABOR									
NOVEMBER 2002	16,214	15	16,199	16,171	15	16,156	5,457	11	5,446
OCTOBER 2002	16,174	15	16,159	16,131	15	16,116	5,447	11	5,436
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
NOVEMBER 2002	67,181	2,381	64,800	66,895	2,379	64,516	30,146	581	29,565
OCTOBER 2002	67,117	2,392	64,725	66,832	2,390	64,442	30,101	588	29,513
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
NOVEMBER 2002	10,785	6	10,779	10,686	6	10,680	3,436	6	3,430
OCTOBER 2002	10,674	6	10,668	10,578	6	10,572	3,438	6	3,432
DEPARTMENT OF TRANSPORTATION									
NOVEMBER 2002	132,768	2,065	130,703	131,421	2,031	129,390	13,876	14	13,862
OCTOBER 2002	124,456	2,068	122,388	123,144	2,034	121,110	13,675	14	13,661
DEPARTMENT OF ENERGY									
NOVEMBER 2002	16,006	1,367	14,639	15,997	1,367	14,630	5,297	52	5,245
OCTOBER 2002	15,992	1,368	14,624	15,983	1,368	14,615	5,287	52	5,235
DEPARTMENT OF EDUCATION									
NOVEMBER 2002	4,610	7	4,603	4,603	7	4,596	3,394	7	3,387
OCTOBER 2002	4,610	7	4,603	4,603	7	4,596	3,390	7	3,383
DEPARTMENT OF VETERANS AFFAIRS									
NOVEMBER 2002	223,556	28,324	195,232	220,348	28,019	192,329	6,964	578	6,386
OCTOBER 2002	223,217 **	28,295 **	194,922 **	220,018 **	27,990 **	192,028 **	6,965 **	582 **	6,383 **

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
INDEPENDENT AGENCIES									
NOVEMBER 2002	1,010,424	8,853	1,001,571	1,003,067	8,852	994,215	72,864	1,895	70,969
OCTOBER 2002	1,001,956 **	8,899 **	993,057 **	994,617 **	8,898 **	985,719 **	72,550 **	1,907 **	70,643 **
FEDERAL RESERVE BOARD OF GOVERNORS									
NOVEMBER 2002	1,730	91	1,639	1,730	91	1,639	1,730	91	1,639
OCTOBER 2002	1,735	92	1,643	1,735	92	1,643	1,735	92	1,643
ENVIRONMENTAL PROTECTION AGENCY									
NOVEMBER 2002	18,114	13	18,101	18,062	13	18,049	6,146	3	6,143
OCTOBER 2002	18,092	14	18,078	18,040	14	18,026	6,151	3	6,148
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
NOVEMBER 2002	2,745	...	2,745	2,735	...	2,735	698	...	698
OCTOBER 2002	2,758	...	2,758	2,748	...	2,748	699	...	699
FEDERAL COMMUNICATIONS COMMISSION									
NOVEMBER 2002	2,053	9	2,044	2,051	9	2,042	1,726	7	1,719
OCTOBER 2002	2,054	9	2,045	2,052	9	2,043	1,724	7	1,717
FEDERAL DEPOSIT INSURANCE CORPORATION									
NOVEMBER 2002	5,606	23	5,583	5,597	23	5,574	1,965	23	1,942
OCTOBER 2002	5,615	23	5,592	5,606	23	5,583	1,990	23	1,967
FEDERAL EMERGENCY MANAGEMENT AGENCY									
NOVEMBER 2002	6,631	156	6,475	6,258	156	6,102	2,630	122	2,508
OCTOBER 2002	6,390	154	6,236	6,000	154	5,846	2,536	119	2,417
GENERAL SERVICES ADMINISTRATION									
NOVEMBER 2002	14,373	1,469	12,904	14,292	1,468	12,824	4,949	417	4,532
OCTOBER 2002	14,372	1,489	12,883	14,290	1,488	12,802	4,955	421	4,534
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
NOVEMBER 2002	18,881	52	18,829	18,864	52	18,812	4,171	43	4,128
OCTOBER 2002	18,871	53	18,818	18,854	53	18,801	4,150	44	4,106
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
NOVEMBER 2002	3,042	16	3,026	3,042	16	3,026	1,272	15	1,257
OCTOBER 2002	3,029	16	3,013	3,029	16	3,013	1,264	15	1,249
NATIONAL LABOR RELATIONS BOARD									
NOVEMBER 2002	1,935	5	1,930	1,915	5	1,910	554	5	549
OCTOBER 2002	1,943	5	1,938	1,923	5	1,918	556	5	551
NUCLEAR REGULATORY COMMISSION									
NOVEMBER 2002	2,982	4	2,978	2,982	4	2,978	2,059	4	2,055
OCTOBER 2002	2,984	4	2,980	2,984	4	2,980	2,065	4	2,061
OFFICE OF PERSONNEL MANAGEMENT									
NOVEMBER 2002	3,477	19	3,458	3,465	19	3,446	1,674	14	1,660
OCTOBER 2002	3,466	19	3,447	3,452	19	3,433	1,673	14	1,659
PANAMA CANAL COMMISSION									
NOVEMBER 2002	4	...	4	3	...	3	3	...	3
OCTOBER 2002	4	...	4	3	...	3	3	...	3

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
NOVEMBER 2002	1,162	9	1,153	1,162	9	1,153	5	...	5
OCTOBER 2002	1,164	9	1,155	1,164	9	1,155	5	...	5
SECURITIES AND EXCHANGE COMMISSION									
NOVEMBER 2002	3,043	...	3,043	3,043	...	3,043	2,097	...	2,097
OCTOBER 2002	3,035	...	3,035	3,035	...	3,035	2,090	...	2,090
SMALL BUSINESS ADMINISTRATION									
NOVEMBER 2002	3,960	5	3,955	3,897	5	3,892	826	5	821
OCTOBER 2002	3,953	4	3,949	3,879	4	3,875	821	4	817
SMITHSONIAN INSTITUTION									
NOVEMBER 2002	5,093	840	4,253	5,064	840	4,224	4,644	783	3,861
OCTOBER 2002	5,083	846	4,237	5,054	846	4,208	4,641	790	3,851
SOCIAL SECURITY ADMINISTRATION									
NOVEMBER 2002	64,503	344	64,159	63,955	344	63,611	2,178	21	2,157
OCTOBER 2002	64,678	358	64,320	64,130	358	63,772	2,178	22	2,156
TENNESSEE VALLEY AUTHORITY									
NOVEMBER 2002	13,458	5,301	8,157	13,458	5,301	8,157	6	...	6
OCTOBER 2002	13,465	5,303	8,162	13,465	5,303	8,162	7	...	7
BROADCASTING BOARD OF GOVERNORS									
NOVEMBER 2002	2,364	138	2,226	1,817	138	1,679	1,584	125	1,459
OCTOBER 2002	2,385 **	139 **	2,246 **	1,830 **	139 **	1,691 **	1,597 **	125 **	1,472 **
AGENCY FOR INTERNATIONAL DEVELOPMENT									
NOVEMBER 2002	2,359	...	2,359	1,499	...	1,499	1,498	...	1,498
OCTOBER 2002	2,347	...	2,347	1,487	...	1,487	1,486	...	1,486
U.S. POSTAL SERVICE									
NOVEMBER 2002	818,317	...	818,317	814,388	...	814,388	19,982	...	19,982
OCTOBER 2002	810,039	...	810,039	806,142	...	806,142	19,817	...	19,817

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.



TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 2002

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,671,506	8,392,075	1,587,393	8,032,457	229,379	1,577,732	84,113	359,618
DEPARTMENT OF STATE	29,698	240,998	11,601	92,282	10,084	76,557	18,097	148,716
DEPARTMENT OF THE TREASURY	150,301	1,001,948	148,723	990,594	23,145	206,628	1,578	11,354
U.S. CUSTOMS SERVICE	21,942	170,705	21,090	163,658	2,532	21,757	852	7,047
INTERNAL REVENUE SERVICE	100,892	599,753	100,305	596,719	8,927	80,598	587	3,034
BUREAU OF ENGRAVING AND PRINTING	2,530	18,867	2,530	18,867	1,873	13,792	...	...
U.S. MINT	2,388	18,749	2,388	18,749	552	5,286	...	...
FEDERAL LAW ENFORCEMENT TRAINING CENTER	843	7,186	842	7,176	26	226	1	10
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	5,129	42,763	5,075	42,301	1,387	11,496	54	462
DEPARTMENT OF DEFENSE	673,781	2,418,578	619,074	2,270,674	62,913	236,813	54,707	147,904
DEFENSE, MILITARY FUNCTION TOTAL	648,338	2,349,812	593,698	2,201,995	62,005	234,501	54,640	147,817
DEFENSE, CIVIL FUNCTION TOTAL	25,443	68,766	25,376	68,679	908	2,312	67	87
DEPARTMENT OF THE ARMY	232,591	641,787	209,629	576,007	19,027	40,855	22,962	65,780
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	207,149	573,022	184,254	507,329	18,119	38,543	22,895	65,693
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,442	68,765	25,375	68,678	908	2,312	67	87
CORP OF ENGINEERS	25,342	68,511	25,275	68,424	808	2,058	67	87
CEMETERIAL EXPENSES	100	254	100	254	100	254	...	...
DEPARTMENT OF THE NAVY	185,976	752,628	177,563	718,485	25,082	101,510	8,413	34,143
DEPARTMENT OF THE AIR FORCE	154,433	624,508	147,976	598,411	4,906	19,828	6,457	26,097
DEFENSE LOGISTICS AGENCY	21,889	88,248	21,032	85,066	1,609	8,123	857	3,182
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,892	311,407	62,874	292,705	12,289	66,497	16,018	18,702
DEFENSE CONTRACT AUDIT AGENCY	4,144	22,777	4,091	22,652	567	2,015	53	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,929	55,897	10,579	54,158	541	3,239	350	1,739
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,395	36,304	4,454	30,167	603	1,623	11,941	6,137
DEFENSE COMMISSARY AGENCY	16,691	42,549	13,498	33,444	1,202	1,651	3,193	9,105
DEFENSE FINANCE AND ACCOUNTING SERVICE	14,631	69,129	14,289	68,063	380	2,853	342	1,066
DEPARTMENT OF JUSTICE	132,693	914,574	130,100	895,623	21,616	178,578	2,593	18,951
OFFICES, BOARDS AND DIVISIONS	21,024	185,119	20,811	183,414	8,092	73,091	213	1,705
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,337	209,904	34,061	208,413	1,207	9,762	276	1,491
IMMIGRATION AND NATURALIZATION SERVICE	36,370	247,686	35,470	241,450	2,137	17,387	900	6,236
DRUG ENFORCEMENT ADMINISTRATION	8,816	75,754	8,117	69,422	1,978	17,091	699	6,332
U.S. MARSHALS SERVICE	4,242	35,058	4,175	34,535	775	6,571	67	523
DEPARTMENT OF THE INTERIOR	71,441	431,661	70,931	428,929	10,695	75,538	510	2,732
BUREAU OF LAND MANAGEMENT	10,870	65,657	10,845	65,536	818	5,678	25	121
INDIAN AFFAIRS	10,498	54,564	10,477	54,475	486	3,304	21	89
BUREAU OF RECLAMATION	5,810	38,752	5,802	38,702	244	1,646	8	50
GEOLOGICAL SURVEY	10,034	67,747	9,949	67,209	2,175	16,502	85	538
NATIONAL PARK SERVICE	19,702	105,867	19,446	104,735	3,801	22,588	256	1,132
U.S. FISH AND WILDLIFE SERVICE	9,311	57,255	9,231	56,787	1,161	8,108	80	468
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	607	5,030	606	5,014	167	1,462	1	16
DEPARTMENT OF AGRICULTURE	105,647	612,177	104,297	605,523	11,735	92,719	1,350	6,654
AGRICULTURAL MARKETING SERVICE	3,442 *	9,996 *	3,440 *	9,987 *	622 *	2,954 *	2 *	9 *
AGRICULTURAL RESEARCH SERVICE	8,745 *	34,534 *	8,684 *	34,373 *	2,124 *	9,718 *	61 *	161 *
RURAL HOUSING SERVICE	6,442 *	24,795 *	6,312 *	24,310 *	347 *	1,816 *	130 *	485 *
FOREST SERVICE	33,471 *	119,588 *	33,363 *	119,221 *	837 *	4,853 *	108 *	367 *
NATURAL RESOURCES CONSERVATION SERVICE	11,649 *	46,824 *	11,551 *	46,431 *	453 *	2,477 *	98 *	393 *
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	8,223 *	30,857 *	7,692 *	29,472 *	1,011 *	5,014 *	531 *	1,385 *
FOOD SAFETY AND INSPECTION SERVICE	10,097 *	39,717 *	10,036 *	39,443 *	731 *	3,815 *	61 *	274 *
DEPARTMENT OF COMMERCE	36,825	276,852	36,546	273,689	20,621	181,756	279	3,163
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,410	97,370	12,338	96,800	3,341	28,766	72	570
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,109	26,450	3,109	26,450	2,716	23,052	...	...
BUREAU OF THE CENSUS	10,012	44,330	10,001	44,287	4,236	30,211	11	43
CENSUS ENUMERATORS	...	...	...	...	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 2002 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
PATENT AND TRADEMARK OFFICE	6,739	68,199	6,739	68,199	6,729	68,139	...	...
DEPARTMENT OF LABOR	16,214	128,632	16,171	128,277	5,457	46,358	43	355
EMPLOYMENT AND TRAINING ADMINISTRATION	1,292	10,861	1,290	10,841	556	4,840	2	20
MINE SAFETY AND HEALTH ADMINISTRATION	2,190	17,043	2,185	17,007	229	2,102	5	36
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,258	18,474	2,251	18,419	387	3,535	7	55
EMPLOYMENT STANDARDS ADMINISTRATION	4,025	31,308	3,998	31,076	692	5,528	27	232
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,181	497,366	66,895	495,012	30,146	247,570	286	2,354
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,694	29,012	3,678	28,880	1,667	14,316	16	132
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	564	4,994	564	4,994	564	4,994	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,061	16,330	2,049	16,243	1,423	11,571	12	87
FOOD AND DRUG ADMINISTRATION	10,623	83,928	10,530	83,383	6,598	57,040	93	545
INDIAN HEALTH SERVICE	15,212	86,108	15,212	86,108	296	2,414	...	...
NATIONAL INSTITUTES OF HEALTH	18,265	145,180	18,260	145,106	16,918	135,119	5	74
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,643	64,072	8,493	62,628	575	4,525	150	1,444
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,700	39,508	4,695	39,474	127	1,082	5	34
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,437	12,913	1,433	12,884	690	6,347	4	29
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,785	86,692	10,686	85,946	3,436	30,119	99	746
DEPARTMENT OF TRANSPORTATION	132,768	664,131	131,421	658,385	13,876	85,348	1,347	5,746
U.S. COAST GUARD	6,311	28,855	6,241	28,650	1,319	6,811	70	205
FEDERAL AVIATION ADMINISTRATION	50,481	388,853	50,077	386,070	5,426	40,281	404	2,783
FEDERAL HIGHWAY ADMINISTRATION	2,923	16,623	2,911	16,560	1,040	6,223	12	63
MARITIME ADMINISTRATION	879	5,204	879	5,204	352	2,235	...	...
TRANSPORTATION SECURITY ADMINISTRATION	66,453	192,457	65,595	189,782	2,779	12,023	858	2,675
DEPARTMENT OF ENERGY	16,006	147,946	15,997	147,850	5,297	54,825	9	96
DEPARTMENT OF EDUCATION	4,610	39,268	4,603	39,223	3,394	29,708	7	45
DEPARTMENT OF VETERANS AFFAIRS	223,556	931,252	220,348	920,450	6,964	35,215	3,208	10,802

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2002

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
NOVEMBER 2001	31,951 **	1.21	30,573 **	1.19	2,888 **	0.94	27,685 **	1.23	1,378 **	1.54	225 **	1.28	1,153 **	1.60
DECEMBER 2001	59,339 **	2.25	57,999 **	2.27	4,320 **	1.41	53,679 **	2.39	1,340 **	1.50	337 **	1.92	1,003 **	1.39
JANUARY 2002	46,095 **	1.75	44,401 **	1.74	3,014 **	0.98	41,387 **	1.85	1,694 **	1.90	319 **	1.83	1,375 **	1.91
FEBRUARY 2002	35,789 **	1.36	34,599 **	1.36	2,493 **	0.81	32,106 **	1.44	1,190 **	1.33	148 **	0.86	1,042 **	1.45
MARCH 2002	29,220 **	1.11	27,864 **	1.09	2,685 **	0.87	25,179 **	1.12	1,356 **	1.52	159 **	0.93	1,197 **	1.66
APRIL 2002	29,180 **	1.11	27,947 **	1.10	2,391 **	0.78	25,556 **	1.14	1,233 **	1.39	120 **	0.70	1,113 **	1.55
MAY 2002	29,408 **	1.11	28,005 **	1.10	3,339 **	1.08	24,666 **	1.10	1,403 **	1.58	158 **	0.92	1,245 **	1.74
JUNE 2002	50,992 **	1.93	47,837 **	1.87	7,892 **	2.52	39,945 **	1.78	3,155 **	3.52	276 **	1.60	2,879 **	3.97
JULY 2002	41,985 **	1.58	39,951 **	1.56	3,403 **	1.08	36,548 **	1.63	2,034 **	2.25	353 **	2.01	1,681 **	2.30
AUGUST 2002	37,272 **	1.41	36,064 **	1.41	3,266 **	1.04	32,798 **	1.46	1,208 **	1.34	210 **	1.19	998 **	1.38
SEPTEMBER 2002	30,791 **	1.16	29,558 **	1.15	3,452 **	1.10	26,106 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,708 **	1.97	51,074 **	1.98	4,005 **	1.27	47,069 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.34
NOVEMBER 2002*	47,907 **	1.78	46,714 **	1.80	3,246 **	1.03	43,468 **	1.90	1,193 **	1.31	310 **	1.69	883 **	1.21
CALENDAR YEAR 2002 TOTAL TO DATE*	431,347	16.27	414,014	16.16	39,186	12.56	374,828	16.66	17,333	19.29	2,938	16.76	14,395	19.90
AVERAGE EMPLOYMENT*	2,651,640		2,561,778		311,945		2,249,833		89,862		17,528		72,334	
FISCAL YEAR 2003 TOTAL TO DATE*	100,615	3.74	97,788	3.76	7,251	2.29	90,537	3.97	2,827	3.10	973	5.31	1,854	2.54
AVERAGE EMPLOYMENT*	2,689,692		2,598,423		316,154		2,282,269		91,269		18,312		72,957	
NEW HIRES A/														
NOVEMBER 2001	26,739 **	1.01	25,641 **	1.00	2,169 **	0.71	23,472 **	1.04	1,098 **	1.23	208 **	1.18	890 **	1.24
DECEMBER 2001	53,548 **	2.03	52,473 **	2.05	3,502 **	1.14	48,971 **	2.18	1,075 **	1.20	321 **	1.83	754 **	1.05
JANUARY 2002	35,116 **	1.33	33,949 **	1.33	2,480 **	0.81	31,469 **	1.41	1,167 **	1.31	294 **	1.68	873 **	1.22
FEBRUARY 2002	24,262 **	0.92	23,590 **	0.93	2,062 **	0.67	21,528 **	0.96	672 **	0.75	126 **	0.73	546 **	0.76
MARCH 2002	22,423 **	0.85	21,570 **	0.85	2,197 **	0.72	19,373 **	0.86	853 **	0.96	133 **	0.78	720 **	1.00
APRIL 2002	23,291 **	0.88	22,559 **	0.88	1,937 **	0.63	20,622 **	0.92	732 **	0.82	102 **	0.60	630 **	0.88
MAY 2002	24,302 **	0.92	23,428 **	0.92	2,579 **	0.84	20,849 **	0.93	874 **	0.98	138 **	0.81	736 **	1.03
JUNE 2002	46,049 **	1.74	43,171 **	1.69	7,145 **	2.28	36,026 **	1.61	2,878 **	3.21	254 **	1.47	2,624 **	3.62
JULY 2002	37,906 **	1.43	36,189 **	1.41	3,012 **	0.96	33,177 **	1.48	1,717 **	1.90	332 **	1.89	1,385 **	1.90
AUGUST 2002	31,580 **	1.19	30,703 **	1.20	2,699 **	0.86	28,004 **	1.25	877 **	0.97	197 **	1.11	680 **	0.94
SEPTEMBER 2002	25,922 **	0.98	24,971 **	0.97	2,919 **	0.93	22,052 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,673 **	1.67	43,507 **	1.68	3,418 **	1.08	40,089 **	1.77	1,166 **	1.29	523 **	2.90	643 **	0.89
NOVEMBER 2002*	41,635 **	1.55	40,699 **	1.57	2,707 **	0.86	37,992 **	1.66	936 **	1.03	260 **	1.42	676 **	0.93
CALENDAR YEAR 2002 TOTAL TO DATE*	357,159	13.47	344,336	13.44	33,155	10.63	311,181	13.83	12,823	14.27	2,554	14.57	10,269	14.20
AVERAGE EMPLOYMENT*	2,651,640		2,561,778		311,945		2,249,833		89,862		17,528		72,334	
FISCAL YEAR 2003 TOTAL TO DATE*	86,308	3.21	84,206	3.24	6,125	1.94	78,081	3.42	2,102	2.30	783	4.28	1,319	1.81
AVERAGE EMPLOYMENT*	2,689,692		2,598,423		316,154		2,282,269		91,269		18,312		72,957	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2002

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
NOVEMBER 2001	30,205 **	1.14	29,212 **	1.14	1,827 **	0.60	27,385 **	1.22	993 **	1.11	172 **	0.98	821 **	1.14
DECEMBER 2001	64,024 **	2.42	63,014 **	2.47	2,929 **	0.95	60,085 **	2.67	1,010 **	1.13	184 **	1.05	826 **	1.15
JANUARY 2002	52,606 **	2.00	51,277 **	2.02	4,742 **	1.54	46,535 **	2.08	1,329 **	1.49	392 **	2.24	937 **	1.30
FEBRUARY 2002	26,936 **	1.02	26,062 **	1.02	2,270 **	0.74	23,792 **	1.06	874 **	0.98	171 **	0.99	703 **	0.98
MARCH 2002	25,857 **	0.98	24,778 **	0.97	2,177 **	0.71	22,601 **	1.01	1,079 **	1.21	179 **	1.05	900 **	1.25
APRIL 2002	27,815 **	1.05	26,722 **	1.05	2,225 **	0.72	24,497 **	1.09	1,093 **	1.23	204 **	1.20	889 **	1.24
MAY 2002	33,353 **	1.26	32,174 **	1.26	2,539 **	0.82	29,635 **	1.32	1,179 **	1.33	154 **	0.90	1,025 **	1.43
JUNE 2002	42,601 **	1.61	41,622 **	1.63	3,693 **	1.18	37,929 **	1.69	979 **	1.09	169 **	0.98	810 **	1.12
JULY 2002	29,253 **	1.10	27,834 **	1.09	2,562 **	0.81	25,272 **	1.13	1,419 **	1.57	222 **	1.26	1,197 **	1.64
AUGUST 2002	37,893 **	1.43	34,095 **	1.33	4,613 **	1.46	29,482 **	1.31	3,798 **	4.22	220 **	1.24	3,578 **	4.95
SEPTEMBER 2002	36,082 **	1.36	34,985 **	1.36	3,943 **	1.25	31,042 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,765 **	1.15	29,740 **	1.15	3,144 **	1.00	26,596 **	1.17	1,025 **	1.13	257 **	1.42	768 **	1.06
NOVEMBER 2002*	31,909 **	1.19	30,956 **	1.19	2,226 **	0.70	28,730 **	1.26	953 **	1.04	285 **	1.56	668 **	0.92
CALENDAR YEAR 2002 TOTAL TO DATE* AVERAGE EMPLOYMENT*	375,070 2,651,640	14.14	360,245 2,561,778	14.06	34,134 311,945	10.94	326,111 2,249,833	14.49	14,825 89,862	16.50	2,482 17,528	14.16	12,343 72,334	17.06
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	62,674 2,689,692	2.33	60,696 2,598,423	2.34	5,370 316,154	1.70	55,326 2,282,269	2.42	1,978 91,269	2.17	542 18,312	2.96	1,436 72,957	1.97
QUITS A/														
NOVEMBER 2001	7,577 **	0.29	7,342 **	0.29	475 **	0.16	6,867 **	0.30	235 **	0.26	36 **	0.21	199 **	0.28
DECEMBER 2001	9,434 **	0.36	9,126 **	0.36	776 **	0.25	8,350 **	0.37	308 **	0.34	44 **	0.25	264 **	0.37
JANUARY 2002	6,285 **	0.24	6,033 **	0.24	851 **	0.28	5,182 **	0.23	252 **	0.28	26 **	0.15	226 **	0.31
FEBRUARY 2002	5,905 **	0.22	5,697 **	0.22	526 **	0.17	5,171 **	0.23	208 **	0.23	34 **	0.20	174 **	0.24
MARCH 2002	5,984 **	0.23	5,731 **	0.22	491 **	0.16	5,240 **	0.23	253 **	0.28	26 **	0.15	227 **	0.31
APRIL 2002	6,147 **	0.23	5,899 **	0.23	509 **	0.17	5,390 **	0.24	248 **	0.28	27 **	0.16	221 **	0.31
MAY 2002	5,887 **	0.22	5,579 **	0.22	607 **	0.20	4,972 **	0.22	308 **	0.35	23 **	0.13	285 **	0.40
JUNE 2002	7,248 **	0.27	6,982 **	0.27	992 **	0.32	5,990 **	0.27	266 **	0.30	30 **	0.17	236 **	0.33
JULY 2002	5,223 **	0.20	4,818 **	0.19	586 **	0.19	4,232 **	0.19	405 **	0.45	26 **	0.15	379 **	0.52
AUGUST 2002	9,406 **	0.36	8,984 **	0.35	2,127 **	0.67	6,857 **	0.31	422 **	0.47	36 **	0.20	386 **	0.53
SEPTEMBER 2002	9,982 **	0.38	9,733 **	0.38	1,277 **	0.41	8,456 **	0.38	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,492 **	0.24	6,244 **	0.24	694 **	0.22	5,550 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002*	6,625 **	0.25	6,377 **	0.25	630 **	0.20	5,747 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
CALENDAR YEAR 2002 TOTAL TO DATE* AVERAGE EMPLOYMENT*	75,184 2,651,640	2.84	72,077 2,561,778	2.81	9,290 311,945	2.98	62,787 2,249,833	2.79	3,107 89,862	3.46	304 17,528	1.73	2,803 72,334	3.88
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	13,117 2,689,692	0.49	12,621 2,598,423	0.49	1,324 316,154	0.42	11,297 2,282,269	0.49	496 91,269	0.54	56 18,312	0.31	440 72,957	0.60

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2002

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
NOVEMBER 2001	31,881 **	1.21	30,503 **	1.20	2,820 **	0.96	27,683 **	1.23	1,378 **	1.54	225 **	1.28	1,153 **	1.60
DECEMBER 2001	59,274 **	2.25	57,934 **	2.28	4,257 **	1.44	53,677 **	2.39	1,340 **	1.50	337 **	1.92	1,003 **	1.39
JANUARY 2002	46,010 **	1.76	44,316 **	1.75	2,934 **	0.99	41,382 **	1.85	1,694 **	1.90	319 **	1.83	1,375 **	1.91
FEBRUARY 2002	35,731 **	1.36	34,541 **	1.37	2,435 **	0.83	32,106 **	1.44	1,190 **	1.33	148 **	0.86	1,042 **	1.45
MARCH 2002	29,166 **	1.11	27,810 **	1.10	2,635 **	0.89	25,175 **	1.12	1,356 **	1.52	159 **	0.93	1,197 **	1.66
APRIL 2002	29,113 **	1.11	27,880 **	1.10	2,328 **	0.79	25,552 **	1.14	1,233 **	1.39	120 **	0.70	1,113 **	1.55
MAY 2002	29,335 **	1.12	27,932 **	1.10	3,268 **	1.10	24,664 **	1.10	1,403 **	1.58	158 **	0.92	1,245 **	1.74
JUNE 2002	50,533 **	1.92	47,378 **	1.87	7,475 **	2.49	39,903 **	1.78	3,155 **	3.52	276 **	1.60	2,879 **	3.97
JULY 2002	42,037 **	1.59	40,003 **	1.57	3,460 **	1.14	36,543 **	1.63	2,034 **	2.25	353 **	2.01	1,681 **	2.30
AUGUST 2002	37,055 **	1.41	35,847 **	1.41	3,053 **	1.01	32,794 **	1.46	1,208 **	1.34	210 **	1.19	998 **	1.38
SEPTEMBER 2002	30,707 **	1.16	29,474 **	1.16	3,372 **	1.11	26,102 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,623 **	1.98	50,989 **	1.99	3,922 **	1.29	47,067 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.34
NOVEMBER 2002*	47,794 **	1.79	46,601 **	1.80	3,136 **	1.03	43,465 **	1.91	1,193 **	1.31	310 **	1.69	883 **	1.21
CALENDAR YEAR 2002 TOTAL TO DATE*	430,104	16.30	412,771	16.20	38,018	12.69	374,753	16.67	17,333	19.29	2,938	16.76	14,395	19.90
AVERAGE EMPLOYMENT*	2,638,251		2,548,397		299,696		2,248,702		89,854		17,528		72,326	
FISCAL YEAR 2003 TOTAL TO DATE*	100,417	3.75	97,590	3.78	7,058	2.32	90,532	3.97	2,827	3.10	973	5.31	1,854	2.54
AVERAGE EMPLOYMENT*	2,676,137		2,584,875		303,746		2,281,129		91,262		18,312		72,950	
NEW HIRES														
NOVEMBER 2001	26,686 **	1.01	25,588 **	1.00	2,117 **	0.72	23,471 **	1.04	1,098 **	1.23	208 **	1.18	890 **	1.24
DECEMBER 2001	53,494 **	2.03	52,419 **	2.06	3,449 **	1.17	48,970 **	2.18	1,075 **	1.20	321 **	1.83	754 **	1.05
JANUARY 2002	35,041 **	1.34	33,874 **	1.34	2,410 **	0.82	31,464 **	1.41	1,167 **	1.31	294 **	1.68	873 **	1.22
FEBRUARY 2002	24,211 **	0.92	23,539 **	0.93	2,011 **	0.68	21,528 **	0.96	672 **	0.75	126 **	0.73	546 **	0.76
MARCH 2002	22,376 **	0.85	21,523 **	0.85	2,153 **	0.73	19,370 **	0.86	853 **	0.96	133 **	0.78	720 **	1.00
APRIL 2002	23,235 **	0.88	22,503 **	0.89	1,884 **	0.64	20,619 **	0.92	732 **	0.82	102 **	0.60	630 **	0.88
MAY 2002	24,238 **	0.92	23,364 **	0.92	2,517 **	0.85	20,847 **	0.93	874 **	0.98	138 **	0.81	736 **	1.03
JUNE 2002	45,603 **	1.73	42,725 **	1.68	6,738 **	2.24	35,987 **	1.61	2,878 **	3.21	254 **	1.47	2,624 **	3.62
JULY 2002	37,971 **	1.44	36,254 **	1.42	3,078 **	1.02	33,176 **	1.48	1,717 **	1.90	332 **	1.89	1,385 **	1.90
AUGUST 2002	31,381 **	1.19	30,504 **	1.20	2,502 **	0.83	28,002 **	1.25	877 **	0.97	197 **	1.11	680 **	0.94
SEPTEMBER 2002	25,849 **	0.98	24,898 **	0.98	2,849 **	0.94	22,049 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,598 **	1.68	43,432 **	1.69	3,344 **	1.10	40,088 **	1.77	1,166 **	1.29	523 **	2.90	643 **	0.89
NOVEMBER 2002*	41,534 **	1.55	40,598 **	1.57	2,606 **	0.86	37,992 **	1.67	936 **	1.03	260 **	1.42	676 **	0.93
CALENDAR YEAR 2002 TOTAL TO DATE*	356,037	13.50	343,214	13.47	32,092	10.71	311,122	13.84	12,823	14.27	2,554	14.57	10,269	14.20
AVERAGE EMPLOYMENT*	2,638,251		2,548,397		299,696		2,248,702		89,854		17,528		72,326	
FISCAL YEAR 2003 TOTAL TO DATE*	86,132	3.22	84,030	3.25	5,950	1.96	78,080	3.42	2,102	2.30	783	4.28	1,319	1.81
AVERAGE EMPLOYMENT*	2,676,137		2,584,875		303,746		2,281,129		91,262		18,312		72,950	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2002

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
NOVEMBER 2001	30,122 **	1.14	29,129 **	1.14	1,754 **	0.60	27,375 **	1.22	993 **	1.11	172 **	0.98	821 **	1.14
DECEMBER 2001	63,831 **	2.43	62,821 **	2.47	2,739 **	0.93	60,082 **	2.68	1,010 **	1.13	184 **	1.05	826 **	1.15
JANUARY 2002	52,397 **	2.00	51,068 **	2.02	4,564 **	1.55	46,504 **	2.08	1,329 **	1.49	392 **	2.24	937 **	1.30
FEBRUARY 2002	26,857 **	1.03	25,983 **	1.03	2,199 **	0.75	23,784 **	1.06	874 **	0.98	171 **	0.99	703 **	0.98
MARCH 2002	25,773 **	0.98	24,694 **	0.97	2,097 **	0.71	22,597 **	1.01	1,079 **	1.21	179 **	1.05	900 **	1.25
APRIL 2002	27,740 **	1.06	26,647 **	1.05	2,154 **	0.73	24,493 **	1.09	1,093 **	1.23	204 **	1.20	889 **	1.24
MAY 2002	33,242 **	1.27	32,063 **	1.26	2,432 **	0.82	29,631 **	1.32	1,179 **	1.33	154 **	0.90	1,025 **	1.43
JUNE 2002	42,442 **	1.61	41,463 **	1.63	3,545 **	1.18	37,918 **	1.69	979 **	1.09	169 **	0.98	810 **	1.12
JULY 2002	29,227 **	1.11	27,808 **	1.09	2,537 **	0.84	25,271 **	1.13	1,419 **	1.57	222 **	1.26	1,197 **	1.64
AUGUST 2002	37,570 **	1.43	33,772 **	1.33	4,343 **	1.43	29,429 **	1.31	3,798 **	4.22	220 **	1.24	3,578 **	4.95
SEPTEMBER 2002	35,901 **	1.36	34,804 **	1.36	3,786 **	1.25	31,018 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,647 **	1.15	29,622 **	1.15	3,031 **	1.00	26,591 **	1.17	1,025 **	1.13	257 **	1.42	768 **	1.06
NOVEMBER 2002*	31,814 **	1.19	30,861 **	1.19	2,139 **	0.70	28,722 **	1.26	953 **	1.04	285 **	1.56	668 **	0.92
CALENDAR YEAR 2002 TOTAL TO DATE*	373,610	14.16	358,785	14.08	32,827	10.95	325,958	14.50	14,825	16.50	2,482	14.16	12,343	17.07
AVERAGE EMPLOYMENT*	2,638,251		2,548,397		299,696		2,248,702		89,854		17,528		72,326	
FISCAL YEAR 2003 TOTAL TO DATE*	62,461	2.33	60,483	2.34	5,170	1.70	55,313	2.42	1,978	2.17	542	2.96	1,436	1.97
AVERAGE EMPLOYMENT*	2,676,137		2,584,875		303,746		2,281,129		91,262		18,312		72,950	
QUITS														
NOVEMBER 2001	7,573 **	0.29	7,338 **	0.29	471 **	0.16	6,867 **	0.30	235 **	0.26	36 **	0.21	199 **	0.28
DECEMBER 2001	9,383 **	0.36	9,075 **	0.36	725 **	0.25	8,350 **	0.37	308 **	0.34	44 **	0.25	264 **	0.37
JANUARY 2002	6,276 **	0.24	6,024 **	0.24	843 **	0.29	5,181 **	0.23	252 **	0.28	26 **	0.15	226 **	0.31
FEBRUARY 2002	5,901 **	0.23	5,693 **	0.23	524 **	0.18	5,169 **	0.23	208 **	0.23	34 **	0.20	174 **	0.24
MARCH 2002	5,979 **	0.23	5,726 **	0.23	486 **	0.16	5,240 **	0.23	253 **	0.28	26 **	0.15	227 **	0.31
APRIL 2002	6,140 **	0.23	5,892 **	0.23	502 **	0.17	5,390 **	0.24	248 **	0.28	27 **	0.16	221 **	0.31
MAY 2002	5,869 **	0.22	5,561 **	0.22	589 **	0.20	4,972 **	0.22	308 **	0.35	23 **	0.13	285 **	0.40
JUNE 2002	7,224 **	0.27	6,958 **	0.27	969 **	0.32	5,989 **	0.27	266 **	0.30	30 **	0.17	236 **	0.33
JULY 2002	5,211 **	0.20	4,806 **	0.19	574 **	0.19	4,232 **	0.19	405 **	0.45	26 **	0.15	379 **	0.52
AUGUST 2002	9,344 **	0.35	8,922 **	0.35	2,066 **	0.68	6,856 **	0.31	422 **	0.47	36 **	0.20	386 **	0.53
SEPTEMBER 2002	9,948 **	0.38	9,699 **	0.38	1,244 **	0.41	8,455 **	0.38	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,478 **	0.24	6,230 **	0.24	681 **	0.22	5,549 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002*	6,618 **	0.25	6,370 **	0.25	624 **	0.21	5,746 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
CALENDAR YEAR 2002 TOTAL TO DATE*	74,988	2.84	71,881	2.82	9,102	3.04	62,779	2.79	3,107	3.46	304	1.73	2,803	3.88
AVERAGE EMPLOYMENT*	2,638,251		2,548,397		299,696		2,248,702		89,854		17,528		72,326	
FISCAL YEAR 2003 TOTAL TO DATE*	13,096	0.49	12,600	0.49	1,305	0.43	11,295	0.50	496	0.54	56	0.31	440	0.60
AVERAGE EMPLOYMENT*	2,676,137		2,584,875		303,746		2,281,129		91,262		18,312		72,950	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TOTAL ACCESSIONS A/												
NUMBER	47,907	52,708	31,951	46,714	51,074	30,573	3,246	4,005	2,888	1,193	1,634	1,378
RATE	1.78	1.97	1.21	1.80	1.98	1.19	1.03	1.27	0.94	1.31	1.80	1.54
TO THE COMPETITIVE SERVICE												
NUMBER	12,794	15,060	11,301	12,494	14,719	10,995	1,424	1,553	1,548	300	341	306
RATE	0.94	1.10	0.83	0.94	1.10	0.83	0.65	0.71	0.72	1.09	1.25	1.14
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	35,113	37,648	20,650	34,220	36,355	19,578	1,822	2,452	1,340	893	1,293	1,072
RATE	2.64	2.88	1.60	2.71	2.92	1.59	1.87	2.53	1.46	1.40	2.04	1.71
TOTAL NEW HIRES												
NUMBER	41,635	44,673	26,739	40,699	43,507	25,641	2,707	3,418	2,169	936	1,166	1,098
RATE	1.55	1.67	1.01	1.57	1.68	1.00	0.86	1.08	0.71	1.03	1.29	1.23
TO THE COMPETITIVE SERVICE												
NUMBER	7,204	8,166	6,964	7,001	8,015	6,747	965	1,059	978	203	151	217
RATE	0.53	0.60	0.51	0.52	0.60	0.51	0.44	0.48	0.46	0.74	0.55	0.81
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	34,431	36,507	19,775	33,698	35,492	18,894	1,742	2,359	1,191	733	1,015	881
RATE	2.59	2.79	1.53	2.66	2.85	1.54	1.78	2.44	1.30	1.15	1.60	1.41
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	5,223	6,939	3,727	5,020	6,533	3,511	171	235	169	203	406	216
RATE	0.19	0.26	0.14	0.19	0.25	0.14	0.05	0.07	0.06	0.22	0.45	0.24
U.S. CITIZENS												
NUMBER	47,728	52,466	31,606	46,631	50,935	30,474	3,211	3,952	2,854	1,097	1,531	1,132
RATE	1.79	1.99	1.21	1.80	1.98	1.19	1.02	1.26	0.94	1.67	2.36	1.84
NON U.S. CITIZENS												
NUMBER	179	242	345	83	139	99	35	53	34	96	103	246
RATE	0.58	0.79	1.05	1.64	2.75	2.01	1.74	2.64	1.80	0.38	0.40	0.88
TRANSFERS												
NUMBER	1,049	1,096	1,485	995	1,034	1,421	368	352	550	54	62	64
RATE	0.04	0.04	0.06	0.04	0.04	0.06	0.12	0.11	0.18	0.06	0.07	0.07
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	46,858	51,612	30,466	45,719	50,040	29,152	2,878	3,653	2,338	1,139	1,572	1,314
RATE	1.74	1.93	1.15	1.76	1.94	1.14	0.91	1.16	0.76	1.25	1.73	1.47

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TOTAL SEPARATIONS A/												
NUMBER	31,909	30,765	30,205	30,956	29,740	29,212	2,226	3,144	1,827	953	1,025	993
RATE	1.19	1.15	1.14	1.19	1.15	1.14	0.70	1.00	0.60	1.04	1.13	1.11
TRANSFERS												
NUMBER	1,089	1,162	1,279	1,023	1,075	1,127	317	292	282	66	87	152
RATE	0.04	0.04	0.05	0.04	0.04	0.04	0.10	0.09	0.09	0.07	0.10	0.17
QUITS												
NUMBER	6,625	6,492	7,577	6,377	6,244	7,342	630	694	475	248	248	235
RATE	0.25	0.24	0.29	0.25	0.24	0.29	0.20	0.22	0.16	0.27	0.27	0.26
OTHER SEPARATIONS												
NUMBER	24,195	23,111	21,349	23,556	22,421	20,743	1,279	2,158	1,070	639	690	606
RATE	0.90	0.86	0.81	0.91	0.87	0.81	0.40	0.68	0.35	0.70	0.76	0.68
U.S. CITIZENS												
NUMBER	31,724	30,597	29,926	30,865	29,670	29,140	2,182	3,128	1,810	859	927	786
RATE	1.19	1.16	1.14	1.19	1.15	1.14	0.69	1.00	0.59	1.31	1.43	1.28
NON U.S. CITIZENS												
NUMBER	185	168	279	91	70	72	44	16	17	94	98	207
RATE	0.60	0.55	0.85	1.79	1.39	1.46	2.19	0.80	0.90	0.37	0.38	0.74
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	30,820	29,603	28,926	29,933	28,665	28,085	1,909	2,852	1,545	887	938	841
RATE	1.15	1.11	1.09	1.15	1.11	1.10	0.60	0.90	0.50	0.97	1.03	0.94
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	113	85	70	113	85	70	110	83	68	...	...	...
RATE	0.83	0.63	0.53	0.83	0.63	0.53	0.89	0.67	0.57	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	27	20	30	27	20	30	26	19	30	...	...	...
RATE	0.89	0.61	0.98	0.89	0.61	0.98	0.93	0.63	1.07	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	86	65	40	86	65	40	84	64	38	...	...	...
RATE	0.82	0.62	0.40	0.82	0.62	0.40	0.87	0.67	0.41	...	...	...
TOTAL NEW HIRES												
NUMBER	101	75	53	101	75	53	101	74	52	...	...	...
RATE	0.75	0.55	0.40	0.75	0.55	0.40	0.81	0.60	0.43	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	19	18	18	19	18	18	19	17	18	...	...	...
RATE	0.63	0.55	0.59	0.63	0.55	0.59	0.68	0.57	0.64	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	82	57	35	82	57	35	82	57	34	...	...	...
RATE	0.78	0.54	0.35	0.78	0.54	0.35	0.85	0.59	0.37	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	7	8	14	7	8	14	5	7	13	...	...	...
RATE	0.05	0.06	0.11	0.05	0.06	0.11	0.04	0.06	0.11	...	...	...
U.S. CITIZENS												
NUMBER	113	84	70	113	84	70	110	82	68	...	...	...
RATE	0.84	0.62	0.54	0.84	0.62	0.54	0.89	0.67	0.57	...	...	...
NON U.S. CITIZENS												
NUMBER	...	1	...	...	1	...	...	1	...	...	...	...
RATE	...	1.36	...	...	1.36	...	...	1.38	...	...	...	...
TRANSFERS												
NUMBER	5	2	3	5	2	3	4	2	3	...	...	...
RATE	0.04	0.01	0.02	0.04	0.01	0.02	0.03	0.02	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	108	83	67	108	83	67	106	81	65	...	...	...
RATE	0.80	0.61	0.51	0.80	0.61	0.51	0.85	0.65	0.54	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	95	118	83	95	118	83	87	113	73	...	...	...
RATE	0.70	0.87	0.63	0.70	0.87	0.63	0.70	0.91	0.61	...	...	...
TRANSFERS												
NUMBER	3	3	3	3	3	3	3	3	1	...	...	...
RATE	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.01	...	...	...
QUITS												
NUMBER	7	14	4	7	14	4	6	13	4	...	...	...
RATE	0.05	0.10	0.03	0.05	0.10	0.03	0.05	0.10	0.03	...	...	...
OTHER SEPARATIONS												
NUMBER	85	101	76	85	101	76	78	97	68	...	...	...
RATE	0.63	0.75	0.58	0.63	0.75	0.58	0.63	0.78	0.57	...	...	...
U.S. CITIZENS												
NUMBER	94	116	81	94	116	81	86	111	71	...	...	...
RATE	0.70	0.86	0.62	0.70	0.86	0.62	0.70	0.90	0.59
NON U.S. CITIZENS												
NUMBER	1	2	2	1	2	2	1	2	2
RATE	1.41	2.72	3.42	1.41	2.72	3.42	1.43	2.76	3.48

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	92	115	80	92	115	80	84	110	72	...	...	...
RATE	0.68	0.85	0.61	0.68	0.85	0.61	0.68	0.89	0.60	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	47,794	52,623	31,881	46,601	50,989	30,503	3,136	3,922	2,820	1,193	1,634	1,378
RATE	1.79	1.98	1.21	1.80	1.99	1.20	1.03	1.29	0.96	1.31	1.80	1.54
TO THE COMPETITIVE SERVICE												
NUMBER	12,767	15,040	11,271	12,467	14,699	10,965	1,398	1,534	1,518	300	341	306
RATE	0.94	1.11	0.83	0.94	1.10	0.83	0.65	0.71	0.72	1.09	1.25	1.14
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	35,027	37,583	20,610	34,134	36,290	19,538	1,738	2,388	1,302	893	1,293	1,072
RATE	2.66	2.89	1.61	2.72	2.94	1.60	1.97	2.74	1.58	1.40	2.04	1.71
TOTAL NEW HIRES												
NUMBER	41,534	44,598	26,686	40,598	43,432	25,588	2,606	3,344	2,117	936	1,166	1,098
RATE	1.55	1.68	1.01	1.57	1.69	1.00	0.86	1.10	0.72	1.03	1.29	1.23
TO THE COMPETITIVE SERVICE												
NUMBER	7,185	8,148	6,946	6,982	7,997	6,729	946	1,042	960	203	151	217
RATE	0.53	0.60	0.51	0.52	0.60	0.51	0.44	0.48	0.45	0.74	0.55	0.81
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	34,349	36,450	19,740	33,616	35,435	18,859	1,660	2,302	1,157	733	1,015	881
RATE	2.61	2.81	1.54	2.68	2.87	1.55	1.89	2.64	1.40	1.15	1.60	1.41
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	5,216	6,931	3,713	5,013	6,525	3,497	166	228	156	203	406	216
RATE	0.19	0.26	0.14	0.19	0.25	0.14	0.05	0.08	0.05	0.22	0.45	0.24
U.S. CITIZENS												
NUMBER	47,615	52,382	31,536	46,518	50,851	30,404	3,101	3,870	2,786	1,097	1,531	1,132
RATE	1.80	1.99	1.21	1.80	1.98	1.20	1.03	1.29	0.95	1.67	2.36	1.84
NON U.S. CITIZENS												
NUMBER	179	241	345	83	138	99	35	52	34	96	103	246
RATE	0.59	0.78	1.05	1.66	2.77	2.03	1.80	2.69	1.86	0.38	0.40	0.88
TRANSFERS												
NUMBER	1,044	1,094	1,482	990	1,032	1,418	364	350	547	54	62	64
RATE	0.04	0.04	0.06	0.04	0.04	0.06	0.12	0.12	0.19	0.06	0.07	0.07

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**	NOVEMBER 2002*	OCTOBER 2002**	NOVEMBER 2001**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	46,750	51,529	30,399	45,611	49,957	29,085	2,772	3,572	2,273	1,139	1,572	1,314
RATE	1.75	1.94	1.15	1.76	1.94	1.14	0.91	1.18	0.77	1.25	1.73	1.47
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	31,814	30,647	30,122	30,861	29,622	29,129	2,139	3,031	1,754	953	1,025	993
RATE	1.19	1.15	1.14	1.19	1.15	1.14	0.70	1.00	0.60	1.04	1.13	1.11
TRANSFERS												
NUMBER	1,086	1,159	1,276	1,020	1,072	1,124	314	289	281	66	87	152
RATE	0.04	0.04	0.05	0.04	0.04	0.04	0.10	0.10	0.10	0.07	0.10	0.17
QUITS												
NUMBER	6,618	6,478	7,573	6,370	6,230	7,338	624	681	471	248	248	235
RATE	0.25	0.24	0.29	0.25	0.24	0.29	0.21	0.22	0.16	0.27	0.27	0.26
OTHER SEPARATIONS												
NUMBER	24,110	23,010	21,273	23,471	22,320	20,667	1,201	2,061	1,002	639	690	606
RATE	0.90	0.87	0.81	0.91	0.87	0.81	0.40	0.68	0.34	0.70	0.76	0.68
U.S. CITIZENS												
NUMBER	31,630	30,481	29,845	30,771	29,554	29,059	2,096	3,017	1,739	859	927	786
RATE	1.20	1.16	1.15	1.19	1.15	1.14	0.69	1.00	0.59	1.31	1.43	1.28
NON U.S. CITIZENS												
NUMBER	184	166	277	90	68	70	43	14	15	94	98	207
RATE	0.60	0.54	0.84	1.80	1.37	1.44	2.21	0.72	0.82	0.37	0.38	0.74
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	30,728	29,488	28,846	29,841	28,550	28,005	1,825	2,742	1,473	887	938	841
RATE	1.15	1.11	1.09	1.15	1.11	1.10	0.60	0.90	0.50	0.97	1.03	0.94

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2002 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											431,347	16.27	100,615	3.74
NOVEMBER 2002	47,907	1.78	1,049	0.04	41,635	1.55	5,223	0.19	46,858	1.74				
OCTOBER 2002	52,708	** 1.97	1,096	* 0.04	44,673	** 1.67	6,939	** 0.26	51,612	** 1.93				
LEGISLATIVE BRANCH											1,347	10.06	198	1.46
NOVEMBER 2002	113	0.83	5	0.04	101	0.75	7	0.05	108	0.80				
OCTOBER 2002	85	0.63	2	0.01	75	0.55	8	0.06	83	0.61				
GENERAL ACCOUNTING OFFICE											253	7.69	33	0.98
NOVEMBER 2002	12	0.36	...	...	10	0.30	2	0.06	12	0.36				
OCTOBER 2002	21	0.62	...	...	15	0.44	6	0.18	21	0.62				
GOVERNMENT PRINTING OFFICE											236	7.90	44	1.47
NOVEMBER 2002	24	0.80	5	0.17	16	0.53	3	0.10	19	0.64				
OCTOBER 2002	20	0.67	2	0.07	18	0.60	...	...	18	0.60				
LIBRARY OF CONGRESS											356	8.21	42	0.96
NOVEMBER 2002	21	0.48	...	...	21	0.48	...	...	21	0.48				
OCTOBER 2002	21	0.48	...	...	21	0.48	...	...	21	0.48				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											430,104	16.30	100,417	3.75
NOVEMBER 2002	47,794	1.79	1,044	0.04	41,534	1.55	5,216	0.19	46,750	1.75				
OCTOBER 2002	52,623	** 1.98	1,094	* 0.04	44,598	** 1.68	6,931	** 0.26	51,529	** 1.94				
EXECUTIVE OFFICE OF THE PRESIDENT											400	23.56	68	3.98
NOVEMBER 2002	42	2.46	6	0.35	36	2.11	...	...	36	2.11				
OCTOBER 2002	26	1.53	1	0.06	25	1.47	...	...	25	1.47				
EXECUTIVE DEPARTMENTS											307,984	18.97	70,892	4.25
NOVEMBER 2002	27,653	1.66	929	0.06	21,674	1.30	5,050	0.30	26,724	1.60				
OCTOBER 2002	43,239	** 2.61	973	* 0.06	35,498	** 2.14	6,768	** 0.41	42,266	** 2.55				
DEPARTMENT OF STATE											4,612	15.85	1,103	3.71
NOVEMBER 2002	468	1.57	6	0.02	344	1.16	118	0.40	462	1.55				
OCTOBER 2002	635	2.16	7	0.02	501	1.70	127	0.43	628	2.13				
DEPARTMENT OF THE TREASURY											51,521	32.76	9,044	6.03
NOVEMBER 2002	4,128	2.75	79	0.05	990	0.66	3,059	2.04	4,049	2.70				
OCTOBER 2002	4,916	3.31	62	0.04	1,578	1.06	3,276	2.21	4,854	3.27				
DEPARTMENT OF DEFENSE											96,521	14.37	14,935	2.22
NOVEMBER 2002	6,367	0.95	336	0.05	4,844	0.72	1,187	0.18	6,031	0.90				
OCTOBER 2002	8,568	1.28	466	0.07	5,523	0.82	2,579	0.38	8,102	1.21				
DEPARTMENT OF THE ARMY											33,601	14.50	4,637	2.00
NOVEMBER 2002	1,782	0.77	83	0.04	1,289	0.56	410	0.18	1,699	0.73				
OCTOBER 2002	2,855	1.24	150	0.07	1,921	0.83	784	0.34	2,705	1.17				
DEPARTMENT OF THE NAVY											20,638	11.18	3,151	1.70
NOVEMBER 2002	1,304	0.70	65	0.03	959	0.52	280	0.15	1,239	0.67				
OCTOBER 2002	1,847	1.00	95	0.05	1,477	0.80	275	0.15	1,752	0.95				
DEPARTMENT OF THE AIR FORCE											31,158	20.33	5,109	3.32
NOVEMBER 2002	2,370	1.54	144	0.09	1,872	1.22	354	0.23	2,226	1.45				
OCTOBER 2002	2,739	1.78	147	0.10	1,237	0.81	1,355	0.88	2,592	1.69				
DEFENSE LOGISTICS AGENCY											1,510	6.55	231	1.05
NOVEMBER 2002	105	0.48	5	0.02	99	0.45	1	...	100	0.46				
OCTOBER 2002	126	0.57	12	0.05	95	0.43	19	0.09	114	0.51				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											9,614	12.16	1,807	2.29
NOVEMBER 2002	806	1.02	39	0.05	625	0.79	142	0.18	767	0.97				
OCTOBER 2002	1,001	1.27	62	0.08	793	1.01	146	0.19	939	1.19				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2002 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											13,002	9.98	2,348	1.78
NOVEMBER 2002	1,519	1.15	77	0.06	1,442	1.09	...	...	1,442	1.09				
OCTOBER 2002	829	0.63	35	0.03	794	0.60	...	...	794	0.60				
DEPARTMENT OF THE INTERIOR											20,247	27.15	1,615	2.22
NOVEMBER 2002	913	1.25	78	0.11	673	0.92	162	0.22	835	1.15				
OCTOBER 2002	702	0.93	79	0.10	485	0.64	138	0.18	623	0.82				
DEPARTMENT OF AGRICULTURE											18,525	18.26	3,062	2.84
NOVEMBER 2002	1,632	1.51	109	0.10	1,412	1.31	111	0.10	1,523	1.41				
OCTOBER 2002	1,430	** 1.29	91	* 0.08	1,251	** 1.12	88	** 0.08	1,339	** 1.20				
DEPARTMENT OF COMMERCE											5,092	13.40	702	1.91
NOVEMBER 2002	328	0.89	36	0.10	244	0.66	48	0.13	292	0.79				
OCTOBER 2002	374	** 1.00	22	* 0.06	255	** 0.68	97	** 0.26	352	** 0.95				
DEPARTMENT OF LABOR											1,461	8.94	238	1.47
NOVEMBER 2002	138	0.85	19	0.12	114	0.70	5	0.03	119	0.73				
OCTOBER 2002	100	0.62	14	0.09	75	0.46	11	0.07	86	0.53				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											12,561	18.97	1,566	2.33
NOVEMBER 2002	989	1.47	51	0.08	908	1.35	30	0.04	938	1.40				
OCTOBER 2002	577	0.86	23	0.03	542	0.81	12	0.02	554	0.83				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,578	15.26	534	4.98
NOVEMBER 2002	209	1.95	62	0.58	143	1.33	4	0.04	147	1.37				
OCTOBER 2002	325	3.07	78	0.74	246	2.33	1	0.01	247	2.34				
DEPARTMENT OF TRANSPORTATION											53,947	63.36	30,356	23.60
NOVEMBER 2002	8,650	6.73	11	0.01	8,639	6.72	...	...	8,639	6.72				
OCTOBER 2002	21,706	19.10	15	0.01	21,690	19.09	1	...	21,691	19.09				
DEPARTMENT OF ENERGY											1,201	7.49	146	0.91
NOVEMBER 2002	74	0.46	6	0.04	52	0.33	16	0.10	68	0.43				
OCTOBER 2002	72	0.45	8	0.05	52	0.32	12	0.07	64	0.40				
DEPARTMENT OF EDUCATION											440	9.45	58	1.26
NOVEMBER 2002	35	0.76	3	0.07	31	0.67	1	0.02	32	0.69				
OCTOBER 2002	23	0.50	3	0.06	17	0.37	3	0.06	20	0.43				
DEPARTMENT OF VETERANS AFFAIRS											27,276	12.25	5,185	2.32
NOVEMBER 2002	2,203	0.99	56	0.03	1,838	0.82	309	0.14	2,147	0.96				
OCTOBER 2002	2,982	** 1.34	70	* 0.03	2,489	** 1.12	423	** 0.19	2,912	** 1.31				
INDEPENDENT AGENCIES											121,720	12.02	29,457	2.93
NOVEMBER 2002	20,099	2.00	109	0.01	19,824	1.97	166	0.02	19,990	1.99				
OCTOBER 2002	9,358	** 0.93	120	* 0.01	9,075	** 0.91	163	** 0.02	9,238	** 0.92				
FEDERAL RESERVE BOARD OF GOVERNORS											215	12.55	18	1.04
NOVEMBER 2002	3	0.17	...	...	3	0.17	...	...	3	0.17				
OCTOBER 2002	15	0.87	...	...	15	0.87	...	...	15	0.87				
ENVIRONMENTAL PROTECTION AGENCY											1,392	7.71	245	1.35
NOVEMBER 2002	136	0.75	13	0.07	102	0.56	21	0.12	123	0.68				
OCTOBER 2002	109	0.60	14	0.08	78	0.43	17	0.09	95	0.52				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											43	1.53	11	0.40
NOVEMBER 2002	3	0.11	1	0.04	1	0.04	1	0.04	2	0.07				
OCTOBER 2002	8	0.29	2	0.07	3	0.11	3	0.11	6	0.22				
FEDERAL COMMUNICATIONS COMMISSION											137	6.71	12	0.58
NOVEMBER 2002	3	0.15	...	...	3	0.15	...	...	3	0.15				
OCTOBER 2002	9	0.44	...	...	9	0.44	...	...	9	0.44				
FEDERAL DEPOSIT INSURANCE CORPORATION											233	3.84	16	0.29
NOVEMBER 2002	12	0.21	1	0.02	6	0.11	5	0.09	11	0.20				
OCTOBER 2002	4	0.07	1	0.02	3	0.05	4	0.07				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2002 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											1,444	25.35	571	8.77
NOVEMBER 2002	213	3.27	11	0.17	198	3.04	4	0.06	202	3.10				
OCTOBER 2002	358	5.97	3	0.05	351	5.85	4	0.07	355	5.92				
GENERAL SERVICES ADMINISTRATION											1,321	9.30	172	1.20
NOVEMBER 2002	78	0.54	12	0.08	46	0.32	20	0.14	66	0.46				
OCTOBER 2002	94	0.65	19	0.13	53	0.37	22	0.15	75	0.52				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,294	6.86	192	1.02
NOVEMBER 2002	77	0.41	13	0.07	58	0.31	6	0.03	64	0.34				
OCTOBER 2002	115	0.61	18	0.10	82	0.44	15	0.08	97	0.51				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											676	22.24	123	4.05
NOVEMBER 2002	61	2.01	4	0.13	53	1.75	4	0.13	57	1.88				
OCTOBER 2002	62	2.05	3	0.10	54	1.79	5	0.17	59	1.95				
NATIONAL LABOR RELATIONS BOARD											158	7.92	18	0.93
NOVEMBER 2002	12	0.62	2	0.10	5	0.26	5	0.26	10	0.52				
OCTOBER 2002	6	0.31	1	0.05	4	0.21	1	0.05	5	0.26				
NUCLEAR REGULATORY COMMISSION											333	11.33	37	1.24
NOVEMBER 2002	15	0.50	...	...	15	0.50	...	...	15	0.50				
OCTOBER 2002	22	0.74	...	...	22	0.74	...	...	22	0.74				
OFFICE OF PERSONNEL MANAGEMENT											453	13.35	65	1.87
NOVEMBER 2002	30	0.86	6	0.17	23	0.66	1	0.03	24	0.69				
OCTOBER 2002	35	1.02	4	0.12	30	0.87	1	0.03	31	0.90				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											32	2.75	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											230	7.50	54	1.78
NOVEMBER 2002	28	0.92	...	...	28	0.92	...	...	28	0.92				
OCTOBER 2002	26	0.86	2	0.07	19	0.63	5	0.16	24	0.79				
SMALL BUSINESS ADMINISTRATION											578	14.61	263	6.65
NOVEMBER 2002	91	2.30	...	...	88	2.22	3	0.08	91	2.30				
OCTOBER 2002	172	4.42	1	0.03	168	4.32	3	0.08	171	4.40				
SMITHSONIAN INSTITUTION											711	14.14	154	3.03
NOVEMBER 2002	74	1.45	7	0.14	60	1.18	7	0.14	67	1.32				
OCTOBER 2002	80	1.58	6	0.12	70	1.38	4	0.08	74	1.46				
SOCIAL SECURITY ADMINISTRATION											4,693	7.27	956	1.48
NOVEMBER 2002	154	0.24	5	0.01	68	0.11	81	0.13	149	0.23				
OCTOBER 2002	802	1.24	11	0.02	736	1.14	55	0.09	791	1.22				
TENNESSEE VALLEY AUTHORITY											657	4.88	137	1.02
NOVEMBER 2002	37	0.27	...	...	33	0.25	4	0.03	37	0.27				
OCTOBER 2002	100	0.74	...	...	88	0.65	12	0.09	100	0.74				
BROADCASTING BOARD OF GOVERNORS											135	5.65	11	0.46
NOVEMBER 2002	4	0.17	...	...	4	0.17	...	...	4	0.17				
OCTOBER 2002	7 **	0.29	... *	...	... **	...	7 **	0.29	7 **	0.29				
AGENCY FOR INTERNATIONAL DEVELOPMENT											200	8.54	63	2.68
NOVEMBER 2002	20	0.85	4	0.17	16	0.68	...	...	16	0.68				
OCTOBER 2002	43	1.84	3	0.13	38	1.63	2	0.09	40	1.71				
U.S. POSTAL SERVICE											104,583	12.73	25,925	3.18
NOVEMBER 2002	18,839	2.31	10	...	18,829	2.31	18,829	2.31				
OCTOBER 2002	7,086	0.87	8	...	7,078	0.87	7,078	0.87				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2002 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											39,186	12.56	7,251	2.29
NOVEMBER 2002	3,246	1.03	368	0.12	2,707	0.86	171	0.05	2,878	0.91				
OCTOBER 2002	4,005 **	1.27	352 **	0.11	3,418 **	1.08	235 **	0.07	3,653 **	1.16				
LEGISLATIVE BRANCH											1,282	10.47	193	1.56
NOVEMBER 2002	110	0.89	4	0.03	101	0.81	5	0.04	106	0.85				
OCTOBER 2002	83	0.67	2	0.02	74	0.60	7	0.06	81	0.65				
GENERAL ACCOUNTING OFFICE											198	8.02	30	1.18
NOVEMBER 2002	10	0.39	...	...	10	0.39	...	...	10	0.39				
OCTOBER 2002	20	0.79	...	...	15	0.59	5	0.20	20	0.79				
GOVERNMENT PRINTING OFFICE											216	7.91	42	1.53
NOVEMBER 2002	23	0.84	4	0.15	16	0.58	3	0.11	19	0.69				
OCTOBER 2002	19	0.69	2	0.07	17	0.62	...	...	17	0.62				
LIBRARY OF CONGRESS											355	8.24	42	0.96
NOVEMBER 2002	21	0.48	...	...	21	0.48	...	...	21	0.48				
OCTOBER 2002	21	0.48	...	...	21	0.48	...	...	21	0.48				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											38,018	12.69	7,058	2.32
NOVEMBER 2002	3,136	1.03	364	0.12	2,606	0.86	166	0.05	2,772	0.91				
OCTOBER 2002	3,922 **	1.29	350 **	0.12	3,344 **	1.10	228 **	0.08	3,572 **	1.18				
EXECUTIVE OFFICE OF THE PRESIDENT											400	23.70	68	4.00
NOVEMBER 2002	42	2.47	6	0.35	36	2.12	...	...	36	2.12				
OCTOBER 2002	26	1.54	1	0.06	25	1.48	...	...	25	1.48				
EXECUTIVE DEPARTMENTS											29,677	13.14	5,363	2.34
NOVEMBER 2002	2,186	0.95	290	0.13	1,756	0.77	140	0.06	1,896	0.83				
OCTOBER 2002	3,177 **	1.39	282 **	0.12	2,693 **	1.18	202 **	0.09	2,895 **	1.26				
DEPARTMENT OF STATE											1,768	18.02	377	3.73
NOVEMBER 2002	143	1.41	6	0.06	127	1.26	10	0.10	137	1.35				
OCTOBER 2002	234	2.36	6	0.06	214	2.16	14	0.14	228	2.30				
DEPARTMENT OF THE TREASURY											1,979	8.55	363	1.57
NOVEMBER 2002	173	0.75	45	0.19	111	0.48	17	0.07	128	0.55				
OCTOBER 2002	190	0.82	30	0.13	140	0.60	20	0.09	160	0.69				
DEPARTMENT OF DEFENSE											7,622	12.07	1,215	1.93
NOVEMBER 2002	457	0.73	60	0.10	332	0.53	65	0.10	397	0.63				
OCTOBER 2002	758	1.20	83	0.13	556	0.88	119	0.19	675	1.07				
DEPARTMENT OF THE ARMY											2,215	11.54	304	1.59
NOVEMBER 2002	91	0.48	11	0.06	62	0.32	18	0.09	80	0.42				
OCTOBER 2002	213	1.11	24	0.13	140	0.73	49	0.26	189	0.99				
DEPARTMENT OF THE NAVY											2,601	10.40	350	1.39
NOVEMBER 2002	135	0.54	12	0.05	105	0.42	18	0.07	123	0.49				
OCTOBER 2002	215	0.86	17	0.07	167	0.67	31	0.12	198	0.79				
DEPARTMENT OF THE AIR FORCE											676	14.23	142	2.92
NOVEMBER 2002	81	1.66	16	0.33	58	1.19	7	0.14	65	1.33				
OCTOBER 2002	61	1.26	9	0.19	50	1.03	2	0.04	52	1.07				
DEFENSE LOGISTICS AGENCY											126	6.99	15	0.94
NOVEMBER 2002	6	0.38	1	0.06	5	0.31	...	...	5	0.31				
OCTOBER 2002	9	0.54	3	0.18	3	0.18	3	0.18	6	0.36				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											2,004	16.15	404	3.27
NOVEMBER 2002	144	1.16	20	0.16	102	0.82	22	0.18	124	1.00				
OCTOBER 2002	260	2.08	30	0.24	196	1.57	34	0.27	230	1.84				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2002 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											2,774	12.84	470	2.18
NOVEMBER 2002	258	1.20	39	0.18	219	1.02	...	...	219	1.02				
OCTOBER 2002	212	0.98	21	0.10	191	0.89	...	...	191	0.89				
DEPARTMENT OF THE INTERIOR											1,419	14.60	193	1.80
NOVEMBER 2002	102	0.95	16	0.15	74	0.69	12	0.11	86	0.80				
OCTOBER 2002	91	0.84	30	0.28	58	0.54	3	0.03	61	0.57				
DEPARTMENT OF AGRICULTURE											1,371	11.87	209	1.78
NOVEMBER 2002	113	0.96	31	0.26	78	0.66	4	0.03	82	0.70				
OCTOBER 2002	96 **	0.82	26 **	0.22	65 **	0.55	5 **	0.04	70 **	0.60				
DEPARTMENT OF COMMERCE											2,195	10.59	266	1.29
NOVEMBER 2002	140	0.68	26	0.13	102	0.49	12	0.06	114	0.55				
OCTOBER 2002	126 **	0.61	16 **	0.08	104 **	0.50	6 **	0.03	110 **	0.53				
DEPARTMENT OF LABOR											618	11.18	81	1.49
NOVEMBER 2002	51	0.94	7	0.13	40	0.73	4	0.07	44	0.81				
OCTOBER 2002	30	0.55	3	0.05	20	0.37	7	0.13	27	0.49				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											4,274	14.41	549	1.82
NOVEMBER 2002	311	1.03	26	0.09	279	0.93	6	0.02	285	0.95				
OCTOBER 2002	238	0.79	14	0.05	219	0.73	5	0.02	224	0.75				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											812	24.84	192	5.59
NOVEMBER 2002	58	1.69	18	0.52	39	1.13	1	0.03	40	1.16				
OCTOBER 2002	134	3.95	35	1.03	99	2.92	...	...	99	2.92				
DEPARTMENT OF TRANSPORTATION											3,074	25.43	1,189	8.63
NOVEMBER 2002	267	1.94	4	0.03	263	1.91	...	...	263	1.91				
OCTOBER 2002	922	6.96	6	0.05	916	6.91	...	...	916	6.91				
DEPARTMENT OF ENERGY											470	8.86	65	1.23
NOVEMBER 2002	29	0.55	5	0.09	21	0.40	3	0.06	24	0.45				
OCTOBER 2002	36	0.68	4	0.08	29	0.55	3	0.06	32	0.60				
DEPARTMENT OF EDUCATION											361	10.71	46	1.36
NOVEMBER 2002	31	0.91	3	0.09	27	0.80	1	0.03	28	0.83				
OCTOBER 2002	15	0.44	2	0.06	13	0.38	...	...	13	0.38				
DEPARTMENT OF VETERANS AFFAIRS											940	13.67	148	2.12
NOVEMBER 2002	53	0.76	4	0.06	44	0.63	5	0.07	49	0.70				
OCTOBER 2002	95 **	1.36	6 **	0.09	69 **	0.99	20 **	0.29	89 **	1.28				
INDEPENDENT AGENCIES											7,941	11.00	1,627	2.24
NOVEMBER 2002	908	1.25	68	0.09	814	1.12	26	0.04	840	1.16				
OCTOBER 2002	719 **	0.99	67 **	0.09	626 **	0.86	26 **	0.04	652 **	0.90				
FEDERAL RESERVE BOARD OF GOVERNORS											215	12.55	18	1.04
NOVEMBER 2002	3	0.17	...	...	3	0.17	...	...	3	0.17				
OCTOBER 2002	15	0.87	...	...	15	0.87	...	...	15	0.87				
ENVIRONMENTAL PROTECTION AGENCY											564	9.22	99	1.61
NOVEMBER 2002	55	0.89	6	0.10	43	0.70	6	0.10	49	0.80				
OCTOBER 2002	44	0.71	11	0.18	30	0.49	3	0.05	33	0.53				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											19	2.74	6	0.86
NOVEMBER 2002	2	0.29	1	0.14	1	0.14	...	...	1	0.14				
OCTOBER 2002	4	0.57	2	0.29	2	0.29	...	...	2	0.29				
FEDERAL COMMUNICATIONS COMMISSION											129	7.53	12	0.70
NOVEMBER 2002	3	0.17	...	...	3	0.17	...	...	3	0.17				
OCTOBER 2002	9	0.52	...	...	9	0.52	...	...	9	0.52				
FEDERAL DEPOSIT INSURANCE CORPORATION											87	3.91	6	0.30
NOVEMBER 2002	5	0.25	1	0.05	3	0.15	1	0.05	4	0.20				
OCTOBER 2002	1	0.05	...	...	1	0.05	...	...	1	0.05				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2002 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											548	22.65	211	8.17
NOVEMBER 2002	120	4.65	8	0.31	111	4.30	1	0.04	112	4.34				
OCTOBER 2002	91	3.66	2	0.08	87	3.50	2	0.08	89	3.58				
GENERAL SERVICES ADMINISTRATION											467	9.53	53	1.07
NOVEMBER 2002	29	0.59	7	0.14	16	0.32	6	0.12	22	0.44				
OCTOBER 2002	24	0.48	4	0.08	14	0.28	6	0.12	20	0.40				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											384	9.30	52	1.25
NOVEMBER 2002	30	0.72	7	0.17	23	0.55	...	...	23	0.55				
OCTOBER 2002	22	0.53	6	0.14	15	0.36	1	0.02	16	0.39				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											206	16.35	36	2.84
NOVEMBER 2002	19	1.50	4	0.32	15	1.18	...	...	15	1.18				
OCTOBER 2002	17	1.35	2	0.16	14	1.11	1	0.08	15	1.19				
NATIONAL LABOR RELATIONS BOARD											61	10.83	8	1.44
NOVEMBER 2002	5	0.90	1	0.18	4	0.72	...	...	4	0.72				
OCTOBER 2002	3	0.54	1	0.18	2	0.36	...	...	2	0.36				
NUCLEAR REGULATORY COMMISSION											226	11.15	22	1.07
NOVEMBER 2002	9	0.44	...	...	9	0.44	...	...	9	0.44				
OCTOBER 2002	13	0.63	...	...	13	0.63	...	...	13	0.63				
OFFICE OF PERSONNEL MANAGEMENT											166	9.98	25	1.49
NOVEMBER 2002	15	0.90	5	0.30	9	0.54	1	0.06	10	0.60				
OCTOBER 2002	10	0.60	3	0.18	6	0.36	1	0.06	7	0.42				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											1	20.00	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											148	7.37	37	1.77
NOVEMBER 2002	20	0.96	...	...	20	0.96	...	...	20	0.96				
OCTOBER 2002	17	0.82	2	0.10	15	0.72	...	...	15	0.72				
SMALL BUSINESS ADMINISTRATION											75	9.06	18	2.18
NOVEMBER 2002	11	1.34	...	...	10	1.21	1	0.12	11	1.34				
OCTOBER 2002	7	0.85	1	0.12	6	0.73	...	...	6	0.73				
SMITHSONIAN INSTITUTION											650	14.19	142	3.06
NOVEMBER 2002	68	1.46	7	0.15	55	1.18	6	0.13	61	1.31				
OCTOBER 2002	74	1.60	6	0.13	65	1.41	3	0.06	68	1.47				
SOCIAL SECURITY ADMINISTRATION											95	4.81	11	0.51
NOVEMBER 2002	3	0.14	...	...	1	0.05	2	0.09	3	0.14				
OCTOBER 2002	8	0.37	...	...	8	0.37	...	...	8	0.37				
TENNESSEE VALLEY AUTHORITY											2	33.33	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											121	7.57	8	0.50
NOVEMBER 2002	3	0.19	...	...	3	0.19	...	...	3	0.19				
OCTOBER 2002	5 **	0.31	... **	...	... **	...	5 **	0.31	5 **	0.31				
AGENCY FOR INTERNATIONAL DEVELOPMENT											198	13.38	62	4.16
NOVEMBER 2002	19	1.27	4	0.27	15	1.01	...	...	15	1.01				
OCTOBER 2002	43	2.92	3	0.20	38	2.58	2	0.14	40	2.72				
U.S. POSTAL SERVICE											1,781	8.94	462	2.32
NOVEMBER 2002	330	1.66	2	0.01	328	1.65	...	...	328	1.65				
OCTOBER 2002	132	0.67	1	0.01	131	0.67	...	...	131	0.67				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2002 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 2002	31,909	1.19	1,089	0.04	6,625	0.25	24,195	0.90	30,820	1.15				
OCTOBER 2002	30,765	1.15	1,162	0.04	6,492	0.24	23,111	0.86	29,603	1.11	375,070	14.14	62,674	2.33
LEGISLATIVE BRANCH														
NOVEMBER 2002	95	0.70	3	0.02	7	0.05	85	0.63	92	0.68				
OCTOBER 2002	118	0.87	3	0.02	14	0.10	101	0.75	115	0.85	1,460	10.90	213	1.57
GENERAL ACCOUNTING OFFICE														
NOVEMBER 2002	14	0.41	...	...	...	...	14	0.41	14	0.41				
OCTOBER 2002	17	0.50	...	...	...	...	17	0.50	17	0.50	403	12.24	31	0.92
GOVERNMENT PRINTING OFFICE														
NOVEMBER 2002	21	0.70	3	0.10	2	0.07	16	0.53	18	0.60				
OCTOBER 2002	22	0.74	3	0.10	5	0.17	14	0.47	19	0.64	250	8.37	43	1.44
LIBRARY OF CONGRESS														
NOVEMBER 2002	22	0.50	...	...	...	...	22	0.50	22	0.50				
OCTOBER 2002	41	0.94	...	...	...	...	41	0.94	41	0.94	316	7.29	63	1.44
JUDICIAL BRANCH														
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
NOVEMBER 2002	31,814	1.19	1,086	0.04	6,618	0.25	24,110	0.90	30,728	1.15				
OCTOBER 2002	30,647	1.15	1,159	0.04	6,478	0.24	23,010	0.87	29,488	1.11	373,610	14.16	62,461	2.33
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 2002	27	1.58	13	0.76	13	0.76	1	0.06	14	0.82				
OCTOBER 2002	19	1.12	5	0.29	11	0.65	3	0.18	14	0.82	289	17.02	46	2.69
EXECUTIVE DEPARTMENTS														
NOVEMBER 2002	20,180	1.21	947	0.06	3,168	0.19	16,065	0.96	19,233	1.15				
OCTOBER 2002	20,914	1.26	1,011	0.06	3,901	0.24	16,002	0.97	19,903	1.20	236,338	14.55	41,094	2.46
DEPARTMENT OF STATE														
NOVEMBER 2002	290	0.98	14	0.05	2	0.01	274	0.92	276	0.93				
OCTOBER 2002	378	1.28	27	0.09	2	0.01	349	1.19	351	1.19	2,986	10.26	668	2.25
DEPARTMENT OF THE TREASURY														
NOVEMBER 2002	3,723	2.48	14	0.01	669	0.45	3,040	2.03	3,709	2.47				
OCTOBER 2002	2,527	1.70	22	0.01	574	0.39	1,931	1.30	2,505	1.69	47,780	30.38	6,250	4.17
DEPARTMENT OF DEFENSE														
NOVEMBER 2002	5,274	0.78	580	0.09	971	0.14	3,723	0.55	4,694	0.70				
OCTOBER 2002	8,691	1.30	628	0.09	1,490	0.22	6,573	0.98	8,063	1.20	96,860	14.42	13,965	2.08
DEPARTMENT OF THE ARMY														
NOVEMBER 2002	1,690	0.73	172	0.07	365	0.16	1,153	0.50	1,518	0.66				
OCTOBER 2002	2,945	1.28	256	0.11	628	0.27	2,061	0.89	2,689	1.17	31,931	13.78	4,635	2.00
DEPARTMENT OF THE NAVY														
NOVEMBER 2002	1,500	0.81	153	0.08	271	0.15	1,076	0.58	1,347	0.73				
OCTOBER 2002	2,586	1.40	125	0.07	454	0.25	2,007	1.08	2,461	1.33	22,655	12.27	4,086	2.20
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 2002	1,525	0.99	150	0.10	95	0.06	1,280	0.83	1,375	0.89				
OCTOBER 2002	1,701	1.11	141	0.09	79	0.05	1,481	0.96	1,560	1.02	32,526	21.22	3,226	2.09
DEFENSE LOGISTICS AGENCY														
NOVEMBER 2002	2	0.01	...	...	2	0.01	...	...	2	0.01				
OCTOBER 2002	445	2.00	45	0.20	76	0.34	324	1.45	400	1.79	2,296	9.96	447	2.04
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 2002	557	0.71	105	0.13	238	0.30	214	0.27	452	0.57				
OCTOBER 2002	1,014	1.29	61	0.08	253	0.32	700	0.89	953	1.21	7,452	9.43	1,571	2.00

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2002 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											7,953	6.10	1,107	0.84
NOVEMBER 2002	649	0.49	100	0.08	257	0.19	292	0.22	549	0.42				
OCTOBER 2002	458	0.35	85	0.06	164	0.12	209	0.16	373	0.28				
DEPARTMENT OF THE INTERIOR											3,696	4.96	279	0.38
NOVEMBER 2002	186	0.26	1	...	42	0.06	143	0.20	185	0.25				
OCTOBER 2002	93	0.12	...	...	32	0.04	61	0.08	93	0.12				
DEPARTMENT OF AGRICULTURE											26,538	26.16	10,053	9.32
NOVEMBER 2002	6,303	5.84	30	0.03	688	0.64	5,585	5.18	6,273	5.81				
OCTOBER 2002	3,750	3.37	29	0.03	1,152	1.04	2,569	2.31	3,721	3.35				
DEPARTMENT OF COMMERCE											6,218	16.36	1,381	3.76
NOVEMBER 2002	596	1.62	6	0.02	216	0.59	374	1.02	590	1.60				
OCTOBER 2002	785	2.11	10	0.03	154	0.41	621	1.67	775	2.08				
DEPARTMENT OF LABOR											1,738	10.63	326	2.01
NOVEMBER 2002	94	0.58	24	0.15	28	0.17	42	0.26	70	0.43				
OCTOBER 2002	232	1.43	16	0.10	23	0.14	193	1.19	216	1.33				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											7,879	11.90	1,092	1.63
NOVEMBER 2002	654	0.97	57	0.08	205	0.31	392	0.58	597	0.89				
OCTOBER 2002	438	0.65	27	0.04	158	0.24	253	0.38	411	0.61				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,049	10.14	198	1.85
NOVEMBER 2002	90	0.84	5	0.05	32	0.30	53	0.49	85	0.79				
OCTOBER 2002	108	1.02	2	0.02	37	0.35	69	0.65	106	1.00				
DEPARTMENT OF TRANSPORTATION											4,791	5.63	1,067	0.83
NOVEMBER 2002	466	0.36	46	0.04	41	0.03	379	0.29	420	0.33				
OCTOBER 2002	601	0.53	51	0.04	90	0.08	460	0.40	550	0.48				
DEPARTMENT OF ENERGY											1,328	8.29	224	1.40
NOVEMBER 2002	53	0.33	8	0.05	13	0.08	32	0.20	45	0.28				
OCTOBER 2002	171	1.07	2	0.01	18	0.11	151	0.94	169	1.05				
DEPARTMENT OF EDUCATION											80	1.72	2	0.04
NOVEMBER 2002	1	0.02	...	...	1	0.02	...	...	1	0.02				
OCTOBER 2002	1	0.02	...	...	...	...	1	0.02	1	0.02				
DEPARTMENT OF VETERANS AFFAIRS											27,442	12.32	4,482	2.01
NOVEMBER 2002	1,801	0.81	62	0.03	3	...	1,736	0.78	1,739	0.78				
OCTOBER 2002	2,681	1.20	112	0.05	7	...	2,562	1.15	2,569	1.15				
INDEPENDENT AGENCIES											136,983	13.53	21,321	2.12
NOVEMBER 2002	11,607	1.15	126	0.01	3,437	0.34	8,044	0.80	11,481	1.14				
OCTOBER 2002	9,714	0.97	143	0.01	2,566	0.26	7,005	0.70	9,571	0.95				
FEDERAL RESERVE BOARD OF GOVERNORS											177	10.33	18	1.04
NOVEMBER 2002	8	0.46	...	...	6	0.35	2	0.12	8	0.46				
OCTOBER 2002	10	0.58	...	...	5	0.29	5	0.29	10	0.58				
ENVIRONMENTAL PROTECTION AGENCY											1,119	6.20	192	1.06
NOVEMBER 2002	68	0.38	12	0.07	19	0.10	37	0.20	56	0.31				
OCTOBER 2002	124	0.68	14	0.08	42	0.23	68	0.38	110	0.61				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											37	1.32	1	0.04
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	1	0.04	...	...	...	...	1	0.04	1	0.04				
FEDERAL COMMUNICATIONS COMMISSION											113	5.53	15	0.73
NOVEMBER 2002	6	0.29	...	...	1	0.05	5	0.24	6	0.29				
OCTOBER 2002	9	0.44	...	...	4	0.19	5	0.24	9	0.44				
FEDERAL DEPOSIT INSURANCE CORPORATION											953	15.71	389	6.93
NOVEMBER 2002	32	0.57	...	...	11	0.20	21	0.37	32	0.57				
OCTOBER 2002	357	6.17	...	...	66	1.14	291	5.03	357	6.17				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2002 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											1,565	27.47	671	10.31
NOVEMBER 2002	130	2.00	...	...	46	0.71	84	1.29	130	2.00				
OCTOBER 2002	541	9.02	...	...	37	0.62	504	8.41	541	9.02				
GENERAL SERVICES ADMINISTRATION											1,500	10.56	140	0.97
NOVEMBER 2002	71	0.49	16	0.11	13	0.09	42	0.29	55	0.38				
OCTOBER 2002	69	0.48	10	0.07	16	0.11	43	0.30	59	0.41				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,272	6.74	152	0.81
NOVEMBER 2002	76	0.40	7	0.04	20	0.11	49	0.26	69	0.37				
OCTOBER 2002	76	0.40	8	0.04	21	0.11	47	0.25	68	0.36				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											415	13.65	35	1.15
NOVEMBER 2002	5	0.16	2	0.07	...	...	3	0.10	3	0.10				
OCTOBER 2002	30	0.99	6	0.20	14	0.46	10	0.33	24	0.79				
NATIONAL LABOR RELATIONS BOARD											242	12.14	2	0.10
NOVEMBER 2002	2	0.10	...	...	...	...	2	0.10	2	0.10				
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION											231	7.86	28	0.94
NOVEMBER 2002	11	0.37	4	0.13	3	0.10	4	0.13	7	0.23				
OCTOBER 2002	17	0.57	...	...	5	0.17	12	0.40	17	0.57				
OFFICE OF PERSONNEL MANAGEMENT											292	8.61	15	0.43
NOVEMBER 2002	15	0.43	2	0.06	5	0.14	8	0.23	13	0.37				
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
PANAMA CANAL COMMISSION											1	20.00	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											47	4.04	3	0.26
NOVEMBER 2002	2	0.17	...	...	1	0.09	1	0.09	2	0.17				
OCTOBER 2002	1	0.09	...	...	...	...	1	0.09	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											39	1.27	2	0.07
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	2	0.07	...	...	...	...	2	0.07	2	0.07				
SMALL BUSINESS ADMINISTRATION											966	24.42	173	4.37
NOVEMBER 2002	92	2.33	...	...	15	0.38	77	1.95	92	2.33				
OCTOBER 2002	81	2.08	...	...	14	0.36	67	1.72	81	2.08				
SMITHSONIAN INSTITUTION											604	12.01	111	2.18
NOVEMBER 2002	53	1.04	...	...	17	0.33	36	0.71	53	1.04				
OCTOBER 2002	58	1.15	...	...	15	0.30	43	0.85	58	1.15				
SOCIAL SECURITY ADMINISTRATION											1,443	2.24	66	0.10
NOVEMBER 2002	41	0.06	...	...	...	...	41	0.06	41	0.06				
OCTOBER 2002	25	0.04	...	...	1	...	24	0.04	25	0.04				
TENNESSEE VALLEY AUTHORITY											678	5.03	120	0.89
NOVEMBER 2002	43	0.32	2	0.01	7	0.05	34	0.25	41	0.30				
OCTOBER 2002	77	0.57	...	...	9	0.07	68	0.51	77	0.57				
BROADCASTING BOARD OF GOVERNORS											107	4.48	5	0.21
NOVEMBER 2002	2	0.08	1	0.04	1	0.04	...	...	1	0.04				
OCTOBER 2002	3	0.13	...	...	...	...	3	0.13	3	0.13				
AGENCY FOR INTERNATIONAL DEVELOPMENT											153	6.54	33	1.40
NOVEMBER 2002	13	0.55	...	...	...	...	13	0.55	13	0.55				
OCTOBER 2002	20	0.86	...	...	3	0.13	17	0.73	20	0.86				
U.S. POSTAL SERVICE											123,379	15.02	18,908	2.32
NOVEMBER 2002	10,824	1.33	67	0.01	3,233	0.40	7,524	0.92	10,757	1.32				
OCTOBER 2002	8,084	1.00	93	0.01	2,281	0.28	5,710	0.70	7,991	0.99				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2002 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											34,134	10.94	5,370	1.70
NOVEMBER 2002	2,226	0.70	317	0.10	630	0.20	1,279	0.40	1,909	0.60				
OCTOBER 2002	3,144	1.00	292	0.09	694	0.22	2,158	0.68	2,852	0.90				
LEGISLATIVE BRANCH											1,307	10.67	200	1.61
NOVEMBER 2002	87	0.70	3	0.02	6	0.05	78	0.63	84	0.68				
OCTOBER 2002	113	0.91	3	0.02	13	0.10	97	0.78	110	0.89				
GENERAL ACCOUNTING OFFICE											297	12.03	20	0.79
NOVEMBER 2002	7	0.28	...	...	...	...	7	0.28	7	0.28				
OCTOBER 2002	13	0.51	...	...	...	...	13	0.51	13	0.51				
GOVERNMENT PRINTING OFFICE											222	8.13	41	1.50
NOVEMBER 2002	20	0.73	3	0.11	1	0.04	16	0.58	17	0.62				
OCTOBER 2002	21	0.77	3	0.11	4	0.15	14	0.51	18	0.66				
LIBRARY OF CONGRESS											316	7.34	63	1.45
NOVEMBER 2002	22	0.51	...	...	...	...	22	0.51	22	0.51				
OCTOBER 2002	41	0.94	...	...	...	...	41	0.94	41	0.94				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											32,827	10.95	5,170	1.70
NOVEMBER 2002	2,139	0.70	314	0.10	624	0.21	1,201	0.40	1,825	0.60				
OCTOBER 2002	3,031	1.00	289	0.10	681	0.22	2,061	0.68	2,742	0.90				
EXECUTIVE OFFICE OF THE PRESIDENT											289	17.12	46	2.71
NOVEMBER 2002	27	1.59	13	0.77	13	0.77	1	0.06	14	0.82				
OCTOBER 2002	19	1.13	5	0.30	11	0.65	3	0.18	14	0.83				
EXECUTIVE DEPARTMENTS											24,887	11.02	3,933	1.71
NOVEMBER 2002	1,619	0.71	252	0.11	444	0.19	923	0.40	1,367	0.60				
OCTOBER 2002	2,314	1.01	243	0.11	485	0.21	1,586	0.69	2,071	0.90				
DEPARTMENT OF STATE											1,457	14.85	322	3.18
NOVEMBER 2002	129	1.28	9	0.09	...	...	120	1.19	120	1.19				
OCTOBER 2002	193	1.95	22	0.22	...	...	171	1.73	171	1.73				
DEPARTMENT OF THE TREASURY											2,418	10.44	391	1.69
NOVEMBER 2002	183	0.79	7	0.03	58	0.25	118	0.51	176	0.76				
OCTOBER 2002	208	0.90	12	0.05	53	0.23	143	0.62	196	0.85				
DEPARTMENT OF DEFENSE											8,333	13.19	1,260	2.00
NOVEMBER 2002	429	0.68	108	0.17	99	0.16	222	0.35	321	0.51				
OCTOBER 2002	831	1.31	115	0.18	206	0.33	510	0.81	716	1.13				
DEPARTMENT OF THE ARMY											2,534	13.20	342	1.79
NOVEMBER 2002	90	0.47	22	0.12	12	0.06	56	0.29	68	0.36				
OCTOBER 2002	252	1.32	49	0.26	58	0.30	145	0.76	203	1.06				
DEPARTMENT OF THE NAVY											3,377	13.50	611	2.43
NOVEMBER 2002	200	0.80	42	0.17	38	0.15	120	0.48	158	0.63				
OCTOBER 2002	411	1.64	37	0.15	47	0.19	327	1.31	374	1.49				
DEPARTMENT OF THE AIR FORCE											784	16.51	43	0.88
NOVEMBER 2002	36	0.74	...	...	...	...	36	0.74	36	0.74				
OCTOBER 2002	7	0.14	...	...	...	...	7	0.14	7	0.14				
DEFENSE LOGISTICS AGENCY											170	9.43	15	0.94
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	15	0.89	6	0.36	9	0.54	...	...	9	0.54				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,468	11.83	249	2.01
NOVEMBER 2002	103	0.83	44	0.36	49	0.40	10	0.08	59	0.48				
OCTOBER 2002	146	1.17	23	0.18	92	0.74	31	0.25	123	0.99				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2002 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,682	7.78	226	1.05
NOVEMBER 2002	123	0.57	29	0.13	53	0.25	41	0.19	94	0.44				
OCTOBER 2002	103	0.48	26	0.12	33	0.15	44	0.20	77	0.36				
DEPARTMENT OF THE INTERIOR											260	2.67	22	0.21
NOVEMBER 2002	16	0.15	1	0.01	6	0.06	9	0.08	15	0.14				
OCTOBER 2002	6	0.06	...	...	4	0.04	2	0.02	6	0.06				
DEPARTMENT OF AGRICULTURE											1,134	9.82	227	1.93
NOVEMBER 2002	110	0.94	10	0.09	34	0.29	66	0.56	100	0.85				
OCTOBER 2002	117	1.00	10	0.09	38	0.32	69	0.59	107	0.91				
DEPARTMENT OF COMMERCE											1,958	9.45	507	2.46
NOVEMBER 2002	156	0.76	6	0.03	58	0.28	92	0.45	150	0.73				
OCTOBER 2002	351	1.69	9	0.04	59	0.28	283	1.36	342	1.65				
DEPARTMENT OF LABOR											734	13.28	126	2.31
NOVEMBER 2002	38	0.70	12	0.22	9	0.17	17	0.31	26	0.48				
OCTOBER 2002	88	1.61	10	0.18	15	0.27	63	1.15	78	1.43				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,978	13.41	340	1.13
NOVEMBER 2002	239	0.79	31	0.10	87	0.29	121	0.40	208	0.69				
OCTOBER 2002	101	0.34	9	0.03	35	0.12	57	0.19	92	0.31				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											531	16.24	83	2.41
NOVEMBER 2002	46	1.34	1	0.03	17	0.49	28	0.81	45	1.31				
OCTOBER 2002	37	1.09	1	0.03	12	0.35	24	0.71	36	1.06				
DEPARTMENT OF TRANSPORTATION											1,004	8.31	192	1.39
NOVEMBER 2002	76	0.55	18	0.13	20	0.15	38	0.28	58	0.42				
OCTOBER 2002	116	0.88	21	0.16	26	0.20	69	0.52	95	0.72				
DEPARTMENT OF ENERGY											517	9.74	74	1.40
NOVEMBER 2002	12	0.23	6	0.11	2	0.04	4	0.08	6	0.11				
OCTOBER 2002	62	1.17	1	0.02	4	0.08	57	1.07	61	1.15				
DEPARTMENT OF EDUCATION											54	1.60	1	0.03
NOVEMBER 2002	1	0.03	...	...	1	0.03	...	...	1	0.03				
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
DEPARTMENT OF VETERANS AFFAIRS											827	12.02	162	2.33
NOVEMBER 2002	61	0.88	14	0.20	...	...	47	0.67	47	0.67				
OCTOBER 2002	101	1.45	7	0.10	...	...	94	1.35	94	1.35				
INDEPENDENT AGENCIES											7,651	10.60	1,191	1.64
NOVEMBER 2002	493	0.68	49	0.07	167	0.23	277	0.38	444	0.61				
OCTOBER 2002	698	0.96	41	0.06	185	0.26	472	0.65	657	0.91				
FEDERAL RESERVE BOARD OF GOVERNORS											177	10.33	18	1.04
NOVEMBER 2002	8	0.46	...	...	6	0.35	2	0.12	8	0.46				
OCTOBER 2002	10	0.58	...	...	5	0.29	5	0.29	10	0.58				
ENVIRONMENTAL PROTECTION AGENCY											404	6.60	72	1.17
NOVEMBER 2002	27	0.44	5	0.08	7	0.11	15	0.24	22	0.36				
OCTOBER 2002	45	0.73	7	0.11	22	0.36	16	0.26	38	0.61				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											10	1.44	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											98	5.72	12	0.70
NOVEMBER 2002	4	0.23	...	...	1	0.06	3	0.17	4	0.23				
OCTOBER 2002	8	0.46	...	...	3	0.17	5	0.29	8	0.46				
FEDERAL DEPOSIT INSURANCE CORPORATION											490	22.02	207	10.47
NOVEMBER 2002	23	1.16	...	...	9	0.46	14	0.71	23	1.16				
OCTOBER 2002	184	8.84	...	...	33	1.59	151	7.26	184	8.84				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2002 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											313	12.94	96	3.72
NOVEMBER 2002	27	1.05	...	...	12	0.46	15	0.58	27	1.05				
OCTOBER 2002	69	2.77	...	...	6	0.24	63	2.53	69	2.77				
GENERAL SERVICES ADMINISTRATION											452	9.23	46	0.93
NOVEMBER 2002	25	0.50	11	0.22	3	0.06	11	0.22	14	0.28				
OCTOBER 2002	21	0.42	2	0.04	3	0.06	16	0.32	19	0.38				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											320	7.75	43	1.03
NOVEMBER 2002	24	0.58	6	0.14	8	0.19	10	0.24	18	0.43				
OCTOBER 2002	19	0.46	4	0.10	10	0.24	5	0.12	15	0.36				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											137	10.87	7	0.55
NOVEMBER 2002	1	0.08	1	0.08	...	...	...	...	...	...
OCTOBER 2002	6	0.48	4	0.32	2	0.16	...	...	2	0.16				
NATIONAL LABOR RELATIONS BOARD											70	12.43	2	0.36
NOVEMBER 2002	2	0.36	...	...	...	...	2	0.36	2	0.36				
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION											150	7.40	20	0.97
NOVEMBER 2002	9	0.44	4	0.19	2	0.10	3	0.15	5	0.24				
OCTOBER 2002	11	0.53	...	...	3	0.15	8	0.39	11	0.53				
OFFICE OF PERSONNEL MANAGEMENT											143	8.59	9	0.54
NOVEMBER 2002	9	0.54	2	0.12	1	0.06	6	0.36	7	0.42				
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
PANAMA CANAL COMMISSION											1	25.00	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											30	1.49	2	0.10
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	2	0.10	...	...	...	...	2	0.10	2	0.10				
SMALL BUSINESS ADMINISTRATION											83	10.02	17	2.06
NOVEMBER 2002	6	0.73	...	...	...	...	6	0.73	6	0.73				
OCTOBER 2002	11	1.34	...	...	2	0.24	9	1.09	11	1.34				
SMITHSONIAN INSTITUTION											553	12.07	96	2.07
NOVEMBER 2002	50	1.08	...	...	15	0.32	35	0.75	50	1.08				
OCTOBER 2002	46	1.00	...	...	13	0.28	33	0.71	46	1.00				
SOCIAL SECURITY ADMINISTRATION											52	2.63	1	0.05
NOVEMBER 2002	1	0.05	...	...	...	...	1	0.05	1	0.05				
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...
TENNESSEE VALLEY AUTHORITY											2	33.33	2	28.57
NOVEMBER 2002	1	15.38	...	...	1	15.38	...	...	1	15.38				
OCTOBER 2002	1	14.29	...	...	...	...	1	14.29	1	14.29				
BROADCASTING BOARD OF GOVERNORS											98	6.13	5	0.31
NOVEMBER 2002	2	0.13	1	0.06	1	0.06	...	...	1	0.06				
OCTOBER 2002	3	0.19	...	...	...	...	3	0.19	3	0.19				
AGENCY FOR INTERNATIONAL DEVELOPMENT											134	9.05	25	1.68
NOVEMBER 2002	10	0.67	...	...	...	...	10	0.67	10	0.67				
OCTOBER 2002	15	1.02	...	...	3	0.20	12	0.81	15	1.02				
U.S. POSTAL SERVICE											2,652	13.32	328	1.65
NOVEMBER 2002	181	0.91	7	0.04	75	0.38	99	0.50	174	0.87				
OCTOBER 2002	147	0.75	13	0.07	54	0.27	80	0.41	134	0.68				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 2002	47,907	1.78	12,794	0.94	7,204	0.53	5,590	0.41	35,113	2.64	34,431	2.59	682	0.05
OCTOBER 2002	52,708 **	1.97	15,060 **	1.10	8,166 **	0.60	6,894 **	0.51	37,648 **	2.88	36,507 **	2.79	1,141 **	0.09
LEGISLATIVE BRANCH														
NOVEMBER 2002	113	0.83	27	0.89	19	0.63	8	0.26	86	0.82	82	0.78	4	0.04
OCTOBER 2002	85	0.63	20	0.61	18	0.55	2	0.06	65	0.62	57	0.54	8	0.08
GENERAL ACCOUNTING OFFICE														
NOVEMBER 2002	12	0.36	...	...	...	...	...	...	12	0.36	10	0.30	2	0.06
OCTOBER 2002	21	0.62	...	...	...	...	...	...	21	0.62	15	0.44	6	0.18
GOVERNMENT PRINTING OFFICE														
NOVEMBER 2002	24	0.80	24	0.82	16	0.55	8	0.27	...	...	...	...	...	...
OCTOBER 2002	20	0.67	20	0.69	18	0.62	2	0.07	...	...	...	...	...	...
LIBRARY OF CONGRESS														
NOVEMBER 2002	21	0.48	...	...	...	...	...	...	21	0.48	21	0.48	...	...
OCTOBER 2002	21	0.48	...	...	...	...	...	...	21	0.48	21	0.48	...	...
JUDICIAL BRANCH														
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
NOVEMBER 2002	47,794	1.79	12,767	0.94	7,185	0.53	5,582	0.41	35,027	2.66	34,349	2.61	678	0.05
OCTOBER 2002	52,623 **	1.98	15,040 **	1.11	8,148 **	0.60	6,892 **	0.51	37,583 **	2.89	36,450 **	2.81	1,133 **	0.09
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 2002	42	2.46	11	1.58	5	0.72	6	0.86	31	3.06	31	3.06	...	...
OCTOBER 2002	26	1.53	5	0.72	4	0.58	1	0.14	21	2.09	21	2.09	...	...
EXECUTIVE DEPARTMENTS														
NOVEMBER 2002	27,653	1.66	12,281	1.01	6,859	0.57	5,422	0.45	15,372	3.37	14,815	3.25	557	0.12
OCTOBER 2002	43,239 **	2.61	14,297 **	1.18	7,581 **	0.62	6,716 **	0.55	28,942 **	6.56	27,917 **	6.33	1,025 **	0.23
DEPARTMENT OF STATE														
NOVEMBER 2002	468	1.57	41	0.62	32	0.48	9	0.14	427	1.85	312	1.35	115	0.50
OCTOBER 2002	635	2.16	45	0.68	36	0.55	9	0.14	590	2.58	465	2.04	125	0.55
DEPARTMENT OF THE TREASURY														
NOVEMBER 2002	4,128	2.75	3,969	2.84	854	0.61	3,115	2.23	159	1.57	136	1.34	23	0.23
OCTOBER 2002	4,916	3.31	4,611	3.34	1,288	0.93	3,323	2.40	305	3.00	290	2.85	15	0.15
DEPARTMENT OF DEFENSE														
NOVEMBER 2002	6,367	0.95	3,642	0.67	2,295	0.42	1,347	0.25	2,725	2.17	2,549	2.03	176	0.14
OCTOBER 2002	8,568	1.28	5,626	1.03	3,194	0.58	2,432	0.45	2,942	2.37	2,329	1.88	613	0.49
DEPARTMENT OF THE ARMY														
NOVEMBER 2002	1,782	0.77	1,052	0.57	667	0.36	385	0.21	730	1.55	622	1.32	108	0.23
OCTOBER 2002	2,855	1.24	1,574	0.85	1,110	0.60	464	0.25	1,281	2.76	811	1.75	470	1.01
DEPARTMENT OF THE NAVY														
NOVEMBER 2002	1,304	0.70	903	0.55	560	0.34	343	0.21	401	1.95	399	1.94	2	0.01
OCTOBER 2002	1,847	1.00	1,264	0.77	902	0.55	362	0.22	583	2.85	575	2.81	8	0.04
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 2002	2,370	1.54	1,212	1.02	759	0.64	453	0.38	1,158	3.26	1,113	3.13	45	0.13
OCTOBER 2002	2,739	1.78	2,220	1.88	818	0.69	1,402	1.19	519	1.47	419	1.18	100	0.28
DEFENSE LOGISTICS AGENCY														
NOVEMBER 2002	105	0.48	35	0.17	30	0.14	5	0.02	70	5.77	69	5.69	1	0.08
OCTOBER 2002	126	0.57	73	0.35	43	0.20	30	0.14	53	4.64	52	4.55	1	0.09
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 2002	806	1.02	440	0.76	279	0.48	161	0.28	366	1.73	346	1.63	20	0.09
OCTOBER 2002	1,001	1.27	495	0.85	321	0.55	174	0.30	506	2.45	472	2.29	34	0.16

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
NOVEMBER 2002	1,519	1.15	1,042	1.18	987	1.12	55	0.06	477	1.08	455	1.03	22	0.05
OCTOBER 2002	829	0.63	453	0.52	437	0.50	16	0.02	376	0.85	357	0.81	19	0.04
DEPARTMENT OF THE INTERIOR														
NOVEMBER 2002	913	1.25	605	0.98	429	0.69	176	0.28	308	2.79	244	2.21	64	0.58
OCTOBER 2002	702	0.93	434	0.68	298	0.47	136	0.21	268	2.20	187	1.53	81	0.66
DEPARTMENT OF AGRICULTURE														
NOVEMBER 2002	1,632	1.51	872	0.91	687	0.72	185	0.19	760	6.17	725	5.88	35	0.28
OCTOBER 2002	1,430 **	1.29	769 **	0.78	611 **	0.62	158 **	0.16	661 **	5.18	640 **	5.02	21 **	0.16
DEPARTMENT OF COMMERCE														
NOVEMBER 2002	328	0.89	254	0.83	174	0.57	80	0.26	74	1.19	70	1.12	4	0.06
OCTOBER 2002	374 **	1.00	269 **	0.88	155 **	0.51	114 **	0.37	105 **	1.56	100 **	1.49	5 **	0.07
DEPARTMENT OF LABOR														
NOVEMBER 2002	138	0.85	117	0.78	93	0.62	24	0.16	21	1.66	21	1.66	...	...
OCTOBER 2002	100	0.62	79	0.53	54	0.36	25	0.17	21	1.65	21	1.65	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
NOVEMBER 2002	989	1.47	346	0.68	271	0.53	75	0.15	643	3.91	637	3.87	6	0.04
OCTOBER 2002	577	0.86	225	0.44	191	0.38	34	0.07	352	2.15	351	2.14	1	0.01
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
NOVEMBER 2002	209	1.95	180	1.89	115	1.21	65	0.68	29	2.39	28	2.31	1	0.08
OCTOBER 2002	325	3.07	259	2.77	180	1.93	79	0.85	66	5.37	66	5.37	...	...
DEPARTMENT OF TRANSPORTATION														
NOVEMBER 2002	8,650	6.73	67	0.46	56	0.39	11	0.08	8,583	7.52	8,583	7.52	...	...
OCTOBER 2002	21,706	19.10	120	0.82	104	0.71	16	0.11	21,586	21.79	21,586	21.79	...	...
DEPARTMENT OF ENERGY														
NOVEMBER 2002	74	0.46	52	0.36	35	0.25	17	0.12	22	1.26	17	0.97	5	0.29
OCTOBER 2002	72	0.45	53	0.37	35	0.24	18	0.13	19	1.09	17	0.97	2	0.11
DEPARTMENT OF EDUCATION														
NOVEMBER 2002	35	0.76	9	0.23	7	0.18	2	0.05	26	3.40	24	3.14	2	0.26
OCTOBER 2002	23	0.50	6	0.16	3	0.08	3	0.08	17	2.17	14	1.79	3	0.38
DEPARTMENT OF VETERANS AFFAIRS														
NOVEMBER 2002	2,203	0.99	1,085	0.80	824	0.61	261	0.19	1,118	1.27	1,014	1.15	104	0.12
OCTOBER 2002	2,982 **	1.34	1,348 **	1.00	995 **	0.74	353 **	0.26	1,634 **	1.86	1,494 **	1.70	140 **	0.16
INDEPENDENT AGENCIES														
NOVEMBER 2002	20,099	2.00	475	0.33	321	0.22	154	0.11	19,624	2.28	19,503	2.27	121	0.01
OCTOBER 2002	9,358 **	0.93	738 **	0.51	563 **	0.39	175 **	0.12	8,620 **	1.01	8,512 **	0.99	108 **	0.01
FEDERAL RESERVE BOARD OF GOVERNORS														
NOVEMBER 2002	3	0.17	...	...	...	...	...	...	3	0.17	3	0.17	...	...
OCTOBER 2002	15	0.87	...	...	...	...	...	...	15	0.87	15	0.87	...	...
ENVIRONMENTAL PROTECTION AGENCY														
NOVEMBER 2002	136	0.75	79	0.49	50	0.31	29	0.18	57	2.84	52	2.59	5	0.25
OCTOBER 2002	109	0.60	63	0.39	37	0.23	26	0.16	46	2.24	41	2.00	5	0.24
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
NOVEMBER 2002	3	0.11	2	0.10	1	0.05	1	0.05	1	0.15	...	...	1	0.15
OCTOBER 2002	8	0.29	3	0.14	1	0.05	2	0.10	5	0.75	2	0.30	3	0.45
FEDERAL COMMUNICATIONS COMMISSION														
NOVEMBER 2002	3	0.15	1	0.07	1	0.07	...	...	2	0.32	2	0.32	...	...
OCTOBER 2002	9	0.44	4	0.28	4	0.28	...	...	5	0.79	5	0.79	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION														
NOVEMBER 2002	12	0.21	6	0.12	1	0.02	5	0.10	6	1.43	5	1.19	1	0.24
OCTOBER 2002	4	0.07	2	0.04	...	...	2	0.04	2	0.47	1	0.23	1	0.23

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
NOVEMBER 2002	213	3.27	34	1.65	22	1.07	12	0.58	179	4.02	176	3.95	3	0.07
OCTOBER 2002	358	5.97	21	1.03	14	0.69	7	0.34	337	8.50	337	8.50	...	...
GENERAL SERVICES ADMINISTRATION														
NOVEMBER 2002	78	0.54	55	0.41	28	0.21	27	0.20	23	2.64	18	2.07	5	0.57
OCTOBER 2002	94	0.65	68	0.50	28	0.21	40	0.30	26	3.00	25	2.88	1	0.12
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
NOVEMBER 2002	77	0.41	56	0.31	37	0.21	19	0.11	21	2.27	21	2.27	...	...
OCTOBER 2002	115	0.61	94	0.52	67	0.37	27	0.15	21	2.29	15	1.63	6	0.65
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
NOVEMBER 2002	61	2.01	35	1.31	29	1.08	6	0.22	26	7.30	24	6.74	2	0.56
OCTOBER 2002	62	2.05	37	1.40	31	1.17	6	0.23	25	6.68	23	6.15	2	0.53
NATIONAL LABOR RELATIONS BOARD														
NOVEMBER 2002	12	0.62	4	0.37	2	0.19	2	0.19	8	0.92	3	0.34	5	0.57
OCTOBER 2002	6	0.31	3	0.28	2	0.19	1	0.09	3	0.34	2	0.23	1	0.11
NUCLEAR REGULATORY COMMISSION														
NOVEMBER 2002	15	0.50	...	...	...	...	...	...	15	0.50	15	0.50	...	...
OCTOBER 2002	22	0.74	...	...	...	...	...	...	22	0.74	22	0.74	...	...
OFFICE OF PERSONNEL MANAGEMENT														
NOVEMBER 2002	30	0.86	14	0.56	8	0.32	6	0.24	16	1.66	15	1.56	1	0.10
OCTOBER 2002	35	1.02	15	0.60	10	0.40	5	0.20	20	2.13	20	2.13	...	...
PANAMA CANAL COMMISSION														
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
NOVEMBER 2002	28	0.92	10	0.60	10	0.60	...	...	18	1.31	18	1.31	...	...
OCTOBER 2002	26	0.86	7	0.42	5	0.30	2	0.12	19	1.39	14	1.02	5	0.37
SMALL BUSINESS ADMINISTRATION														
NOVEMBER 2002	91	2.30	5	0.16	2	0.06	3	0.09	86	10.84	86	10.84	...	...
OCTOBER 2002	172	4.42	3	0.09	...	...	3	0.09	169	23.75	168	23.61	1	0.14
SMITHSONIAN INSTITUTION														
NOVEMBER 2002	74	1.45	68	1.39	54	1.10	14	0.29	6	3.34	6	3.34	...	...
OCTOBER 2002	80	1.58	79	1.62	69	1.41	10	0.20	1	0.55	1	0.55	...	...
SOCIAL SECURITY ADMINISTRATION														
NOVEMBER 2002	154	0.24	37	0.06	32	0.05	5	0.01	117	2.32	36	0.71	81	1.60
OCTOBER 2002	802	1.24	260	0.44	249	0.42	11	0.02	542	11.08	487	9.95	55	1.12
TENNESSEE VALLEY AUTHORITY														
NOVEMBER 2002	37	0.27	...	...	...	...	...	...	37	0.27	33	0.25	4	0.03
OCTOBER 2002	100	0.74	...	...	...	...	...	...	100	0.74	88	0.65	12	0.09
BROADCASTING BOARD OF GOVERNORS														
NOVEMBER 2002	4	0.17	1	0.06	1	0.06	...	...	3	0.36	3	0.36	...	...
OCTOBER 2002	7 **	0.29	... **	...	... **	...	... **	...	7 **	0.83	... **	...	7 **	0.83
AGENCY FOR INTERNATIONAL DEVELOPMENT														
NOVEMBER 2002	20	0.85	6	0.64	2	0.21	4	0.43	14	0.99	14	0.99	...	...
OCTOBER 2002	43	1.84	11	1.18	7	0.75	4	0.43	32	2.28	31	2.21	1	0.07
U.S. POSTAL SERVICE														
NOVEMBER 2002	18,839	2.31	18,839	2.31	18,829	2.31	10	...
OCTOBER 2002	7,086	0.87	7,086	0.87	7,078	0.87	8	...

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
NOVEMBER 2002	47,907	1.78	47,728	1.79	179	0.58	31,909	1.19	31,724	1.19	185	0.60
OCTOBER 2002	52,708 **	1.97	52,466 **	1.99	242 **	0.79	30,765 **	1.15	30,597 **	1.16	168 **	0.55
LEGISLATIVE BRANCH												
NOVEMBER 2002	113	0.83	113	0.84	...	...	95	0.70	94	0.70	1	1.41
OCTOBER 2002	85	0.63	84	0.62	1	1.36	118	0.87	116	0.86	2	2.72
GENERAL ACCOUNTING OFFICE												
NOVEMBER 2002	12	0.36	12	0.36	...	...	14	0.41	14	0.41	...	...
OCTOBER 2002	21	0.62	21	0.62	...	...	17	0.50	17	0.50	...	...
GOVERNMENT PRINTING OFFICE												
NOVEMBER 2002	24	0.80	24	0.80	...	...	21	0.70	21	0.70	...	...
OCTOBER 2002	20	0.67	20	0.67	...	...	22	0.74	22	0.74	...	...
LIBRARY OF CONGRESS												
NOVEMBER 2002	21	0.48	21	0.48	...	...	22	0.50	22	0.51	...	...
OCTOBER 2002	21	0.48	20	0.46	1	3.03	41	0.94	39	0.90	2	6.06
JUDICIAL BRANCH												
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
NOVEMBER 2002	47,794	1.79	47,615	1.80	179	0.59	31,814	1.19	31,630	1.20	184	0.60
OCTOBER 2002	52,623 **	1.98	52,382 **	1.99	241 **	0.78	30,647 **	1.15	30,481 **	1.16	166 **	0.54
EXECUTIVE OFFICE OF THE PRESIDENT												
NOVEMBER 2002	42	2.46	42	2.46	...	...	27	1.58	27	1.58	...	...
OCTOBER 2002	26	1.53	26	1.53	...	...	19	1.12	19	1.12	...	...
EXECUTIVE DEPARTMENTS												
NOVEMBER 2002	27,653	1.66	27,475	1.68	178	0.61	20,180	1.21	19,997	1.22	183	0.63
OCTOBER 2002	43,239 **	2.61	43,001 **	2.64	238 **	0.81	20,914 **	1.26	20,751 **	1.28	163 **	0.56
DEPARTMENT OF STATE												
NOVEMBER 2002	468	1.57	374	1.86	94	0.98	290	0.98	220	1.09	70	0.73
OCTOBER 2002	635	2.16	541	2.73	94	0.98	378	1.28	308	1.55	70	0.73
DEPARTMENT OF THE TREASURY												
NOVEMBER 2002	4,128	2.75	4,128	2.75	...	...	3,723	2.48	3,723	2.48	...	...
OCTOBER 2002	4,916	3.31	4,916	3.31	...	...	2,527	1.70	2,527	1.70	...	...
DEPARTMENT OF DEFENSE												
NOVEMBER 2002	6,367	0.95	6,357	0.97	10	0.07	5,274	0.78	5,214	0.79	60	0.41
OCTOBER 2002	8,568	1.28	8,553	1.30	15	0.10	8,691	1.30	8,661	1.32	30	0.20
DEPARTMENT OF THE ARMY												
NOVEMBER 2002	1,782	0.77	1,774	0.79	8	0.10	1,690	0.73	1,654	0.74	36	0.43
OCTOBER 2002	2,855	1.24	2,843	1.28	12	0.14	2,945	1.28	2,943	1.32	2	0.02
DEPARTMENT OF THE NAVY												
NOVEMBER 2002	1,304	0.70	1,304	0.71	...	...	1,500	0.81	1,499	0.82	1	0.03
OCTOBER 2002	1,847	1.00	1,846	1.01	1	0.03	2,586	1.40	2,582	1.42	4	0.13
DEPARTMENT OF THE AIR FORCE												
NOVEMBER 2002	2,370	1.54	2,370	1.56	...	...	1,525	0.99	1,525	1.00	...	...
OCTOBER 2002	2,739	1.78	2,739	1.81	...	...	1,701	1.11	1,701	1.12	...	...
DEFENSE LOGISTICS AGENCY												
NOVEMBER 2002	105	0.48	105	0.48	...	...	2	0.01	2	0.01	...	...
OCTOBER 2002	126	0.57	126	0.57	...	...	445	2.00	444	2.00	1	1.00
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
NOVEMBER 2002	806	1.02	804	1.03	2	0.23	557	0.71	534	0.69	23	2.63
OCTOBER 2002	1,001	1.27	999	1.29	2	0.23	1,014	1.29	991	1.28	23	2.62

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
NOVEMBER 2002	1,519	1.15	1,518	1.15	1	2.44	649	0.49	649	0.49	...	...
OCTOBER 2002	829	0.63	829	0.63	...	...	458	0.35	457	0.35	1	2.47
DEPARTMENT OF THE INTERIOR												
NOVEMBER 2002	913	1.25	912	1.25	1	10.00	186	0.26	186	0.26	...	...
OCTOBER 2002	702	0.93	701	0.92	1	11.76	93	0.12	93	0.12	...	...
DEPARTMENT OF AGRICULTURE												
NOVEMBER 2002	1,632	1.51	1,626	1.51	6	1.25	6,303	5.84	6,292	5.86	11	2.30
OCTOBER 2002	1,430 **	1.29	1,426 **	1.29	4 **	0.83	3,750 **	3.37	3,738 **	3.38	12 **	2.48
DEPARTMENT OF COMMERCE												
NOVEMBER 2002	328	0.89	325	0.88	3	8.70	596	1.62	596	1.62	...	...
OCTOBER 2002	374 **	1.00	374 **	1.01	... **	...	785 **	2.11	785 **	2.12	... **	...
DEPARTMENT OF LABOR												
NOVEMBER 2002	138	0.85	138	0.85	...	...	94	0.58	94	0.58	...	...
OCTOBER 2002	100	0.62	100	0.62	...	...	232	1.43	232	1.43	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
NOVEMBER 2002	989	1.47	956	1.46	33	1.84	654	0.97	633	0.97	21	1.17
OCTOBER 2002	577	0.86	523	0.80	54	3.02	438	0.65	427	0.66	11	0.62
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
NOVEMBER 2002	209	1.95	209	1.95	...	...	90	0.84	90	0.84	...	...
OCTOBER 2002	325	3.07	325	3.08	...	...	108	1.02	108	1.02	...	...
DEPARTMENT OF TRANSPORTATION												
NOVEMBER 2002	8,650	6.73	8,649	6.73	1	3.23	466	0.36	466	0.36	...	...
OCTOBER 2002	21,706	19.10	21,697	19.10	9	33.96	601	0.53	601	0.53	...	...
DEPARTMENT OF ENERGY												
NOVEMBER 2002	74	0.46	74	0.46	...	...	53	0.33	53	0.33	...	...
OCTOBER 2002	72	0.45	72	0.45	...	...	171	1.07	170	1.06	1	13.33
DEPARTMENT OF EDUCATION												
NOVEMBER 2002	35	0.76	35	0.76	...	...	1	0.02	1	0.02	...	...
OCTOBER 2002	23	0.50	23	0.50	...	...	1	0.02	1	0.02	...	...
DEPARTMENT OF VETERANS AFFAIRS												
NOVEMBER 2002	2,203	0.99	2,174	0.98	29	1.27	1,801	0.81	1,780	0.81	21	0.92
OCTOBER 2002	2,982 **	1.34	2,921 **	1.32	61 **	2.68	2,681 **	1.20	2,643 **	1.20	38 **	1.67
INDEPENDENT AGENCIES												
NOVEMBER 2002	20,099	2.00	20,098	2.00	1	0.07	11,607	1.15	11,606	1.16	1	0.07
OCTOBER 2002	9,358 **	0.93	9,355 **	0.93	3 **	0.20	9,714 **	0.97	9,711 **	0.97	3 **	0.20
FEDERAL RESERVE BOARD OF GOVERNORS												
NOVEMBER 2002	3	0.17	3	0.18	...	...	8	0.46	7	0.42	1	2.06
OCTOBER 2002	15	0.87	14	0.83	1	2.04	10	0.58	9	0.53	1	2.04
ENVIRONMENTAL PROTECTION AGENCY												
NOVEMBER 2002	136	0.75	136	0.75	...	...	68	0.38	68	0.38	...	...
OCTOBER 2002	109	0.60	109	0.60	...	...	124	0.68	124	0.68	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
NOVEMBER 2002	3	0.11	3	0.11	...	...	...	...	...	...	...	...
OCTOBER 2002	8	0.29	8	0.29	...	...	1	0.04	1	0.04	...	...
FEDERAL COMMUNICATIONS COMMISSION												
NOVEMBER 2002	3	0.15	3	0.15	...	...	6	0.29	6	0.29	...	...
OCTOBER 2002	9	0.44	9	0.44	...	...	9	0.44	9	0.44	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
NOVEMBER 2002	12	0.21	12	0.21	...	...	32	0.57	32	0.57	...	...
OCTOBER 2002	4	0.07	4	0.07	...	...	357	6.17	357	6.17	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 2002 AND NOVEMBER 2002 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
NOVEMBER 2002	213	3.27	213	3.27	...	...	130	2.00	130	2.00	...	...
OCTOBER 2002	358	5.97	358	5.97	...	...	541	9.02	541	9.03	...	...
GENERAL SERVICES ADMINISTRATION												
NOVEMBER 2002	78	0.54	78	0.54	...	...	71	0.49	71	0.49	...	...
OCTOBER 2002	94	0.65	94	0.65	...	...	69	0.48	69	0.48	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
NOVEMBER 2002	77	0.41	76	0.40	1	15.38	76	0.40	76	0.40	...	...
OCTOBER 2002	115	0.61	115	0.61	...	...	76	0.40	76	0.40	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
NOVEMBER 2002	61	2.01	61	2.01	...	...	5	0.16	5	0.16	...	...
OCTOBER 2002	62	2.05	62	2.05	...	...	30	0.99	30	0.99	...	...
NATIONAL LABOR RELATIONS BOARD												
NOVEMBER 2002	12	0.62	12	0.62	...	...	2	0.10	2	0.10	...	...
OCTOBER 2002	6	0.31	5	0.26	1	28.57	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION												
NOVEMBER 2002	15	0.50	15	0.50	...	...	11	0.37	11	0.37	...	...
OCTOBER 2002	22	0.74	22	0.74	...	...	17	0.57	17	0.57	...	...
OFFICE OF PERSONNEL MANAGEMENT												
NOVEMBER 2002	30	0.86	30	0.86	...	...	15	0.43	15	0.43	...	...
OCTOBER 2002	35	1.02	35	1.02	...	...	...	...	...	...	...	...
PANAMA CANAL COMMISSION												
NOVEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2002	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
NOVEMBER 2002	...	...	...	...	...	...	2	0.17	2	0.17	...	...
OCTOBER 2002	...	...	...	...	...	...	1	0.09	1	0.09	...	...
SECURITIES AND EXCHANGE COMMISSION												
NOVEMBER 2002	28	0.92	28	0.92	...	...	...	...	...	...	...	...
OCTOBER 2002	26	0.86	26	0.86	...	...	2	0.07	2	0.07	...	...
SMALL BUSINESS ADMINISTRATION												
NOVEMBER 2002	91	2.30	91	2.30	...	...	92	2.33	92	2.33	...	...
OCTOBER 2002	172	4.42	172	4.43	...	...	81	2.08	81	2.09	...	...
SMITHSONIAN INSTITUTION												
NOVEMBER 2002	74	1.45	74	1.46	...	...	53	1.04	53	1.05	...	...
OCTOBER 2002	80	1.58	80	1.59	...	...	58	1.15	57	1.13	1	4.26
SOCIAL SECURITY ADMINISTRATION												
NOVEMBER 2002	154	0.24	154	0.24	...	...	41	0.06	41	0.06	...	...
OCTOBER 2002	802	1.24	801	1.24	1	3.51	25	0.04	25	0.04	...	...
TENNESSEE VALLEY AUTHORITY												
NOVEMBER 2002	37	0.27	37	0.28	...	...	43	0.32	43	0.32	...	...
OCTOBER 2002	100	0.74	100	0.74	...	...	77	0.57	77	0.57	...	...
BROADCASTING BOARD OF GOVERNORS												
NOVEMBER 2002	4	0.17	4	0.23	...	...	2	0.08	2	0.12	...	...
OCTOBER 2002	7 **	0.29	7 **	0.40	...	...	3 **	0.13	3 **	0.17	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
NOVEMBER 2002	20	0.85	20	0.92	...	...	13	0.55	13	0.60	...	...
OCTOBER 2002	43	1.84	43	1.99	...	...	20	0.86	20	0.92	...	...
U.S. POSTAL SERVICE												
NOVEMBER 2002	18,839	2.31	18,839	2.31	...	...	10,824	1.33	10,824	1.33	...	...
OCTOBER 2002	7,086	0.87	7,086	0.87	...	...	8,084	1.00	8,084	1.00	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. This report also does not include uniformed military personnel. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

Transfers - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

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Additional information and a complimentary copy of the report may be obtained from the U.S. Office of Personnel Management, Room 7439, Theodore Roosevelt Building, 1900 E Street, NW, Washington, DC 20415-6000; Phone: 202-606-2942; FAX: 202-606-1719; email: fedstats@opm.gov.