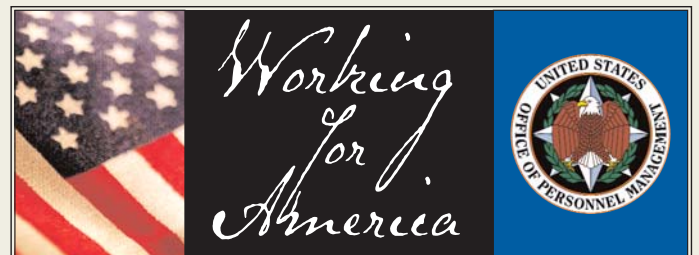




FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS AS OF JANUARY 2003

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



Kay Coles James, Director
August 2003



OFFICE OF THE DIRECTOR

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-1000

A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics Employment and Trends as of January 2003. This bi-monthly publication is the only official source of data/information on the entire Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are the most useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at fedstats@opm.gov.

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James
Director

FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS

*****NOTICE*****

The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Data in this report are summarized in detailed statistical tables by:

- branch, agency, and location;
- 13-month trends of employment, payroll, and turnover; and
- accession and separation rates.

The report occasionally contains special features and articles from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included. Finally, the **Data Source, Definitions, and Acknowledgments** section provides information on the method of data collection, definitions of the classifications used, and the contributors to this report.

The Acrobat Reader is required for viewing and printing the electronic publication. The software uses hypertext and electronic bookmarks to help the reader navigate throughout the document. You may obtain copies of the Acrobat Reader from Adobe Systems Incorporated World Wide Web Site:

<http://www.adobe.com/products/acrobat/readstep.html>.



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* Data available upon request. Send email to: fedstats@opm.gov

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* **Data available upon request. Send email to: fedstats@opm.gov**

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS JANUARY 2003

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

EMPLOYMENT AND TRENDS is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table(s) number needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW, Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King

George, Spotsylvania, and Warren Counties; and the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

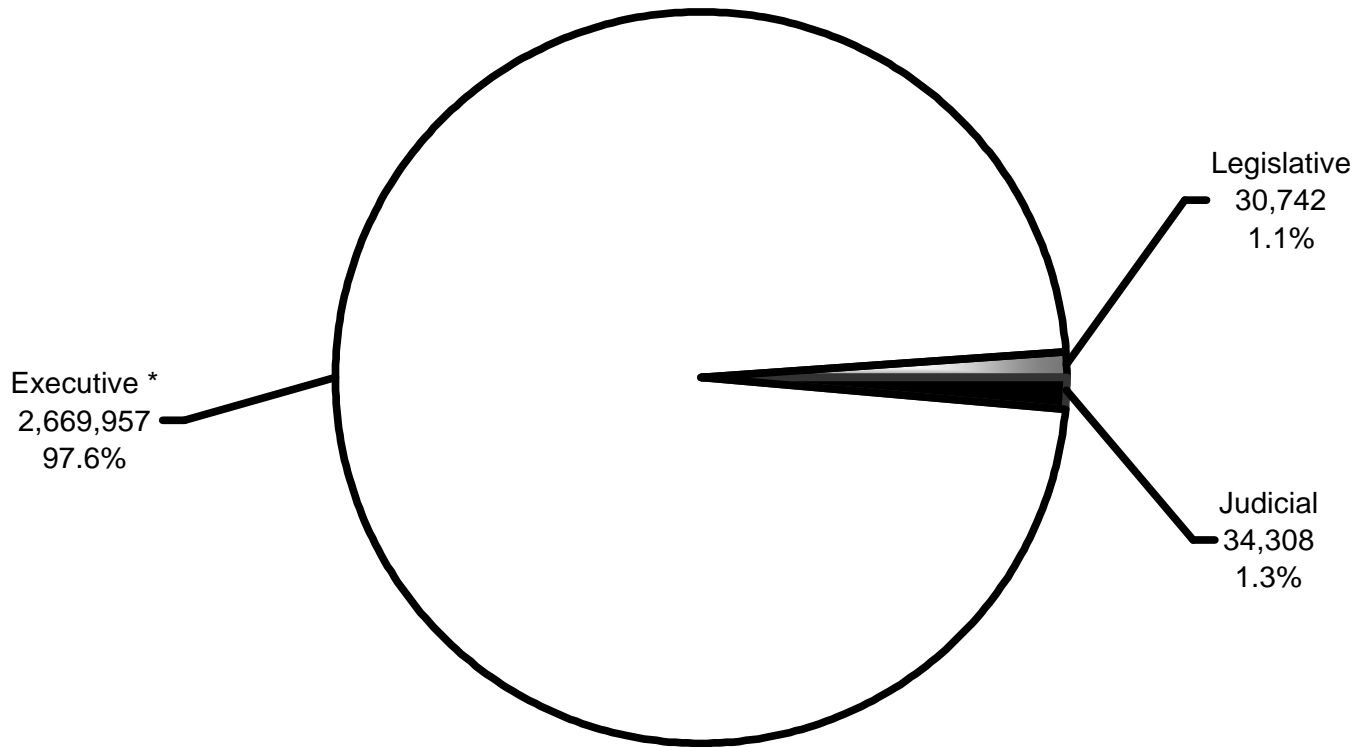
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or (FTE) are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflect work years or FTE.



Distribution of Federal Civilian Employment by Branch

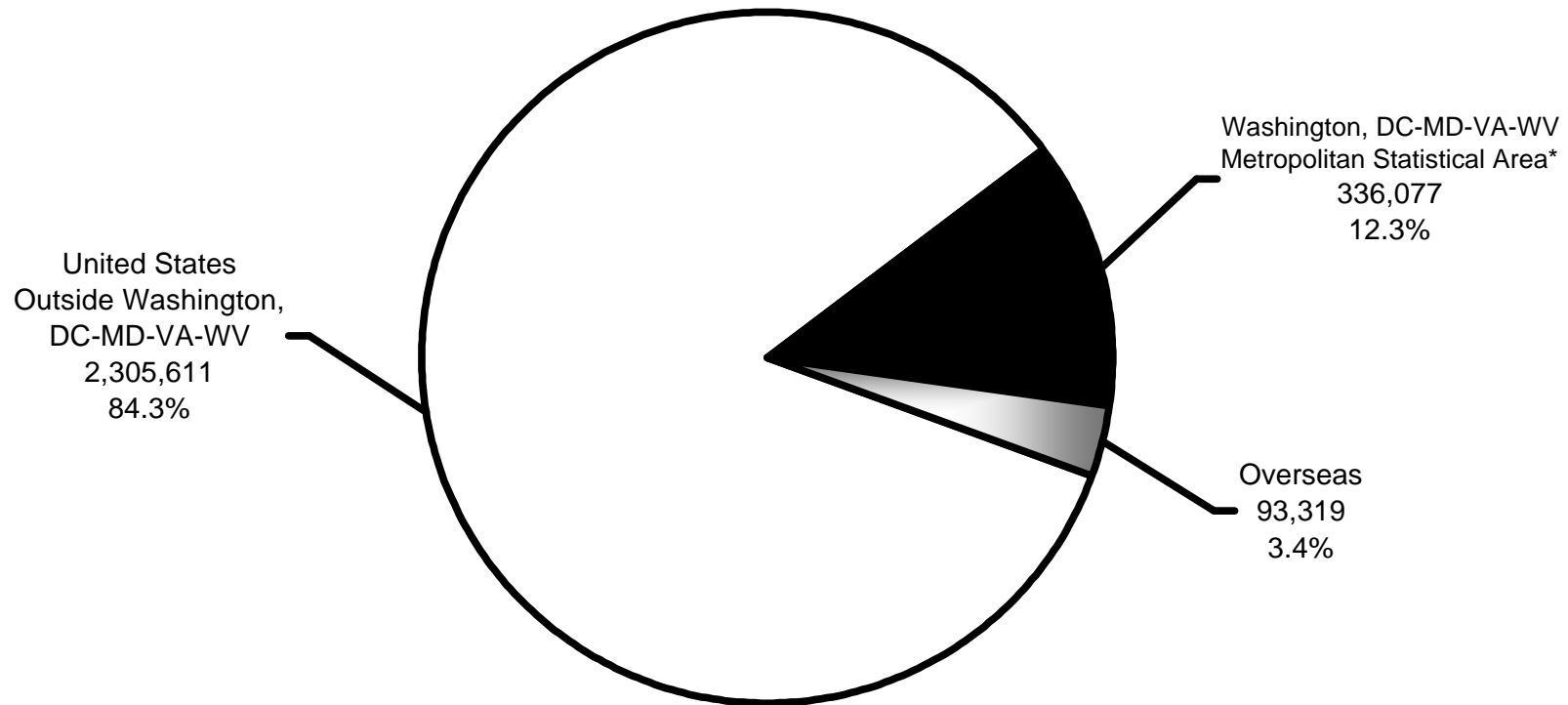
January 2003



Total Employment: 2,735,007

Distribution of Federal Civilian Employment by Major Geographic Area

January 2003

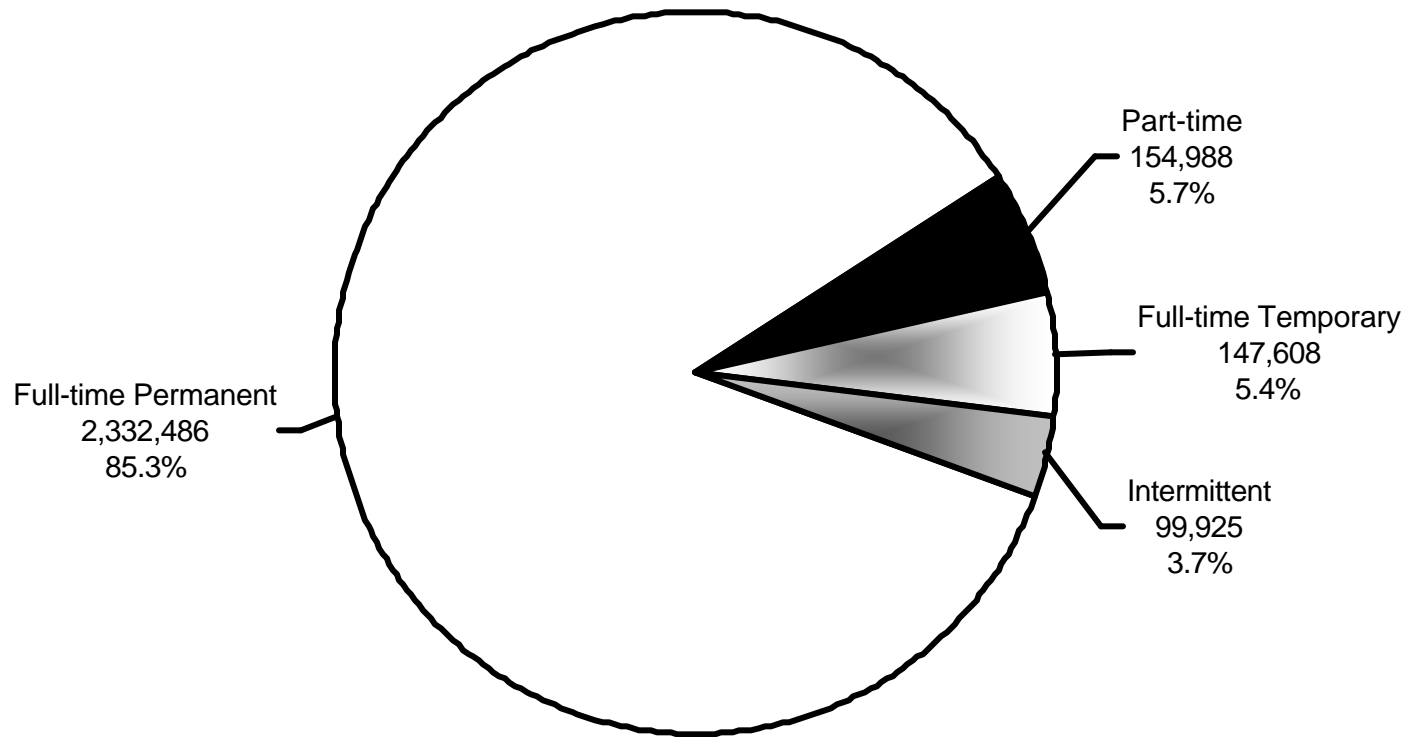


Total Employment: 2,735,007

* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

Distribution of Federal Civilian Employment by Work Schedule/Appointment

January 2003

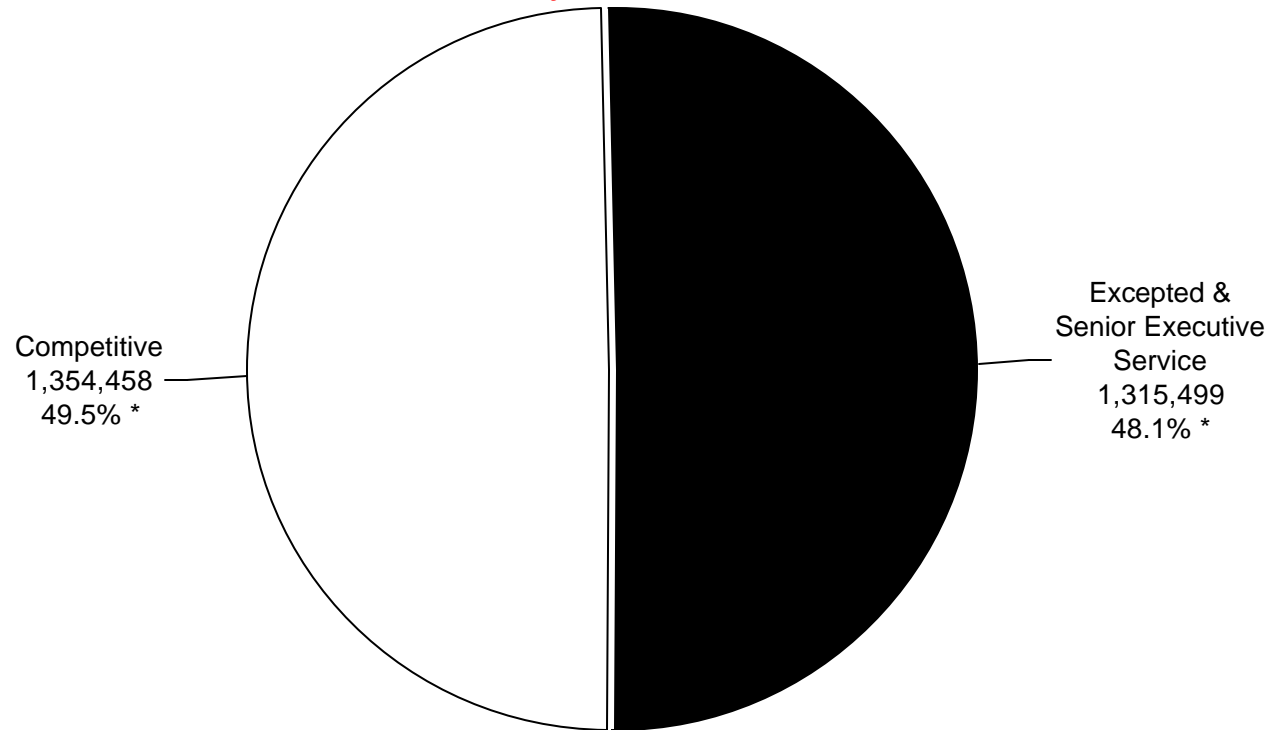


Total Employment: 2,735,007



Distribution of Federal Civilian Employment by Service

January 2003



Total Employment: 2,735,007



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	JANUARY 2003		DECEMBER 2002		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	DECEMBER 2002	JANUARY 2002	CALENDAR YEAR 2003*	CHANGE	FISCAL YEAR 2003*	CHANGE
								FROM CALENDAR YEAR 2002		FROM FISCAL YEAR 2002
TOTAL CIVILIAN EMPLOYMENT A/	2,735,007	100.00	2,744,613	100.00	-9,606	55,343	2,735,007	55,343	2,740,936	48,739
FULL-TIME	2,480,094	90.68	2,483,640	90.49	-3,546	62,657	2,480,094	62,657	2,482,902	62,171
WITH PERMANENT APPOINTMENTS	2,332,486	85.28	2,335,399	85.09	-2,913	30,216	2,332,486	30,216	2,336,917	33,748
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	147,608	5.40	148,241	5.40	-633	32,441	147,608	32,441	145,985	28,423
PART-TIME (REGULARLY SCHEDULED)	154,988	5.67	154,095	5.61	893	-6,193	154,988	-6,193	155,489	-6,232
INTERMITTENT	99,925	3.65	106,878	3.89	-6,953	-1,121	99,925	-1,121	102,546	-7,199
U.S. CITIZENS	2,704,024	98.87	2,713,679	98.87	-9,655	56,601	2,704,024	56,601	2,709,899	50,285
NON U.S. CITIZENS	30,983	1.13	30,934	1.13	49	-1,258	30,983	-1,258	31,037	-1,546
UNITED STATES, TOTAL	2,641,688	96.59	2,652,226	96.63	-10,538	51,587	2,641,688	51,587	2,648,412	46,088
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	336,077	12.29	338,234	12.32	-2,157	10,684	336,077	10,684	336,319	10,564
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,305,611	84.30	2,313,992	84.31	-8,381	40,903	2,305,611	40,903	2,312,093	35,524
OVERSEAS, TOTAL	93,319	3.41	92,387	3.37	932	3,756	93,319	3,756	92,524	2,651
U.S. CITIZENS	67,443	2.47	66,501	2.42	942	5,347	67,443	5,347	66,561	4,406
NON U.S. CITIZENS	25,876	0.95	25,886	0.94	-10	-1,591	25,876	-1,591	25,963	-1,755
TERRITORIES	18,970	0.69	19,071	0.69	-101	1,294	18,970	1,294	18,887	947
U.S. CITIZENS	18,959	0.69	19,060	0.69	-101	1,300	18,959	1,300	18,874	951
NON U.S. CITIZENS	11	...	11	...	0	-6	11	-6	13	-4
FOREIGN COUNTRIES	74,349	2.72	73,316	2.67	1,033	2,462	74,349	2,462	73,637	1,704
U.S. CITIZENS	48,484	1.77	47,441	1.73	1,043	4,047	48,484	4,047	47,687	3,455
NON U.S. CITIZENS	25,865	0.95	25,875	0.94	-10	-1,585	25,865	-1,585	25,950	-1,752
EXECUTIVE BRANCH, TOTAL	2,669,957	97.62	2,679,343	97.62	-9,386	54,203	2,669,957	54,203	2,675,635	47,376
FULL-TIME, TOTAL	2,417,568	88.39	2,420,937	88.21	-3,369	61,531	2,417,568	61,531	2,420,178	60,857
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,342,914	85.66	2,353,502	85.75	-10,588	47,980	2,342,914	47,980	2,350,402	51,041
IN TEMPORARY POSITIONS	74,654	2.73	67,435	2.46	7,219	13,551	74,654	13,551	69,776	9,816
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,289,400	83.71	2,292,189	83.52	-2,789	29,307	2,289,400	29,307	2,293,680	32,692
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	128,168	4.69	128,748	4.69	-580	32,224	128,168	32,224	126,498	28,165

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	JANUARY 2003		DECEMBER 2002		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE				
	TOTAL*	PERCENT	TOTAL**	PERCENT	DECEMBER	JANUARY	CALENDAR	CHANGE	FISCAL	CHANGE	
					2002	2002	YEAR	FROM	YEAR	FROM	
							2003*	CALENDAR	2003*	CALENDAR	
							YEAR	YEAR 2002	YEAR	YEAR 2002	
EXECUTIVE BRANCH -- CONTINUED											
PART-TIME (REGULARLY SCHEDULED)											
TOTAL	152,821	5.59	151,887	5.53	934	-6,175	152,821	-6,175	153,263	-6,237	
WITH PERMANENT APPOINTMENTS	127,668	4.67	127,242	4.64	426	-9,077	127,668	-9,077	128,030	-8,769	
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	25,153	0.92	24,645	0.90	508	2,902	25,153	2,902	25,234	2,533	
INTERMITTENT, TOTAL	99,568	3.64	106,519	3.88	-6,951	-1,153	99,568	-1,153	102,194	-7,244	
COMPETITIVE SERVICE, TOTAL	1,354,458	49.52	1,352,241	49.27	2,217	2,078	1,354,458	2,078	1,355,701	3,712	
PERMANENT APPOINTMENTS	1,317,704	48.18	1,316,682	47.97	1,022	1,151	1,317,704	1,151	1,317,853	3,905	
TEMPORARY AND INDEFINITE APPOINTMENTS	36,754	1.34	35,559	1.30	1,195	927	36,754	927	37,848	-193	
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,315,499	48.10	1,327,102	48.35	-11,603	52,125	1,315,499	52,125	1,319,934	43,664	
PERMANENT APPOINTMENTS	1,105,711	40.43	1,108,543	40.39	-2,832	19,944	1,105,711	19,944	1,110,008	20,764	
TEMPORARY AND INDEFINITE APPOINTMENTS	209,788	7.67	218,559	7.96	-8,771	32,181	209,788	32,181	209,926	22,899	
LEGISLATIVE BRANCH, TOTAL	30,742	1.12	30,878	1.13	-136	479	30,742	479	30,852	506	
FULL-TIME	29,979	1.10	30,118	1.10	-139	441	29,979	441	30,101	463	
PART-TIME (REGULARLY SCHEDULED)	466	0.02	460	0.02	6	5	466	5	465	0	
INTERMITTENT	297	0.01	300	0.01	-3	33	297	33	286	43	
JUDICIAL BRANCH, TOTAL	34,308	1.25	34,392	1.25	-84	661	34,308	661	34,450	858	
FULL-TIME	32,547	1.19	32,585	1.19	-38	685	32,547	685	32,623	851	
PART-TIME (REGULARLY SCHEDULED)	1,701	0.06	1,748	0.06	-47	-23	1,701	-23	1,761	5	
INTERMITTENT	60	...	59	...	1	-1	60	-1	66	2	

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY 2003*	DECEMBER 2002	CHANGE	JANUARY 2003*	DECEMBER 2002	CHANGE	JANUARY 2003*	DECEMBER 2002	CHANGE
TOTAL, ALL AGENCIES A/	2,735,007	2,744,613 **	-9,606	2,641,688	2,652,226 **	-10,538	336,077	338,234 **	-2,157
LEGISLATIVE BRANCH	30,742	30,878 **	-136	30,734	30,871 **	-137	29,617	29,745 **	-128
CONGRESS	17,254	17,304	-50	17,254	17,304	-50	17,254	17,304	-50
U.S. SENATE	6,467	6,414	53	6,467	6,414	53	6,467	6,414	53
HOUSE OF REPRESENTATIVES SUMMARY	10,787	10,890	-103	10,787	10,890	-103	10,787	10,890	-103
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	16	-1	15	16	-1	15	16	-1
ARCHITECT OF THE CAPITOL	2,109	2,081 *	28	2,109	2,081 *	28	2,109	2,081 *	28
BOTANIC GARDEN	50	50	...	50	50	...	50	50	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	17	17	...	17	17	...	17	17	...
COMMISSION ON OCEAN POLICY	24	17	7	24	17	7	13	11	2
CONGRESSIONAL BUDGET OFFICE	225	225 **	...	225	225 **	...	225	225 **	...
GENERAL ACCOUNTING OFFICE	3,303	3,357	-54	3,302	3,356	-54	2,482	2,525	-43
GOVERNMENT PRINTING OFFICE	2,998	3,018	-20	2,998	3,018	-20	2,741	2,758	-17
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,354	4,378	-24	4,347	4,372	-25	4,324	4,349	-25
MEDICARE PAYMENT ADVISORY COMMISSION	34	48	-14	34	48	-14	34	48	-14
OFFICE OF COMPLIANCE	16	20	-4	16	20	-4	16	20	-4
UNITED STATES-CHINA SECURITY REVIEW COMMISSION	14	14	...	14	14	...	13	13	...
U.S. COURT OF VETERANS APPEALS	82	84	-2	82	84	-2	82	84	-2
U.S. TAX COURT	240	241	-1	240	241	-1	240	241	-1
JUDICIAL BRANCH	34,308	34,392	-84	33,871	33,955	-84	1,911	1,919	-8
U.S. SUPREME COURT	423	423	...	423	423	...	423	423	...
U.S. COURTS	33,885	33,969	-84	33,448	33,532	-84	1,488	1,496	-8
EXECUTIVE BRANCH	2,669,957	2,679,343 **	-9,386	2,577,083	2,587,400 **	-10,317	304,549	306,570 **	-2,021
EXECUTIVE OFFICE OF THE PRESIDENT	1,707	1,712	-5	1,696	1,702	-6	1,696	1,702	-6
WHITE HOUSE OFFICE	406	408	-2	406	408	-2	406	408	-2
OFFICE OF THE VICE PRESIDENT	24	24	...	24	24	...	24	24	...
OFFICE OF MANAGEMENT AND BUDGET	508	506	2	508	506	2	508	506	2
OFFICE OF ADMINISTRATION	208	205	3	208	205	3	208	205	3
COUNCIL OF ECONOMIC ADVISERS	29	30	-1	29	30	-1	29	30	-1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	21	-1	20	21	-1	20	21	-1
OFFICE OF POLICY DEVELOPMENT	27	30	-3	27	30	-3	27	30	-3
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	91	92	-1	91	92	-1	91	92	-1
NATIONAL SECURITY COUNCIL	64	64	...	64	64	...	64	64	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	109	111	-2	109	111	-2	109	111	-2
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	28	28	...	28	28	...	28	28	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	193	...	182	183	-1	182	183	-1
EXECUTIVE DEPARTMENTS	1,671,937	1,670,650	1287	1,586,355	1,586,176	179	230,450	231,931	-1,481

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2003*	2002		2003*	2002		2003*	2002	
DEPARTMENT OF STATE	31,669	29,821	1848	12,422	11,691	731	10,927	10,159	768
DEPARTMENT OF THE TREASURY	155,925	147,823	8,102	154,285	146,256	8,029	23,055	23,182	-127
DEPARTMENT OF DEFENSE	670,724	674,224	-3,500	616,466	619,867	-3,401	62,765	63,510	-745
DEFENSE, MILITARY FUNCTION TOTAL	645,481	648,756	-3,275	591,291	594,465	-3,174	61,851	62,588	-737
DEFENSE, CIVIL FUNCTION TOTAL	25,243	25,468	-225	25,175	25,402	-227	914	922	-8
DEPARTMENT OF THE ARMY	231,389	233,030	-1,641	208,422	210,013	-1,591	18,917	19,122	-205
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,147	207,563	-1,416	183,248	184,612	-1364	18,003	18,200	-197
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,242	25,467	-225	25,174	25,401	-227	914	922	-8
CORP OF ENGINEERS	25,145	25,368	-223	25,077	25,302	-225	817	823	-6
CEMETERIAL EXPENSES	97	99	-2	97	99	-2	97	99	-2
DEPARTMENT OF THE NAVY	185,371	186,251	-880	176,926	177,969	-1043	24,811	25,179	-368
DEPARTMENT OF THE AIR FORCE	153,879	154,265	-386	147,487	147,820	-333	5,107	5,121	-14
DEFENSE LOGISTICS AGENCY	21,897	21,857	40	21,036	21,003	33	1,620	1,621	-1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,188	78,821	-633	62,595	63,062	-467	12,310	12,467	-157
DEPARTMENT OF JUSTICE	133,039	133,091	-52	130,425	130,475	-50	22,527	22,638	-111
DEPARTMENT OF THE INTERIOR	69,583	70,096	-513	69,070	69,589	-519	10,649	10,656	-7
DEPARTMENT OF AGRICULTURE	101,177	102,906	-1,729	99,824	101,548	-1,724	11,704	11,781	-77
DEPARTMENT OF COMMERCE	36,713	37,220	-507	35,955	36,460	-505	20,460	20,564	-104
DEPARTMENT OF LABOR	16,175	17,096	-921	16,133	17,054	-921	5,476	6,309	-833
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,786	67,105	-319	66,499	66,814	-315	29,996	30,047	-51
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,661	10,765	-104	10,565	10,668	-103	3,411	3,436	-25
DEPARTMENT OF TRANSPORTATION	134,656	135,417	-761	133,153	133,917	-764	13,910	13,934	-24
DEPARTMENT OF ENERGY	15,862	16,050	-188	15,853	16,041	-188	5,277	5,310	-33
DEPARTMENT OF EDUCATION	4,572	4,620	-48	4,565	4,613	-48	3,370	3,409	-39
DEPARTMENT OF VETERANS AFFAIRS	224,395	224,416	-21	221,140	221,183	-43	6,923	6,996	-73
INDEPENDENT AGENCIES	996,313	1,006,981 **	-10,668	989,032	999,522 **	-10,490	72,403	72,937 **	-534
ADVISORY COUNCIL ON HISTORIC PRESERVATION	37	37	...	37	37	...	29	29	...
AFRICAN DEVELOPMENT FOUNDATION	28	28	...	28	28	...	28	28	...
AMERICAN BATTLE MONUMENTS COMMISSION	370	370	...	16	16	...	16	16	...
APPALACHIAN REGIONAL COMMISSION	8	9	-1	8	9	-1	8	9	-1
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	28	28	...	28	28	...	28	28	...
ARMED FORCES RETIREMENT HOME	725	741 **	-16	725	741 **	-16	563	574 **	-11
ARMED FORCES RETIREMENT HOME - GULFPORT	161	166	-5	161	166	-5	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	564	575	-11	564	575	-11	563	574	-11
ARCTIC RESEARCH COMMISSION	12	5	7	12	5	7	5	4	1
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	2	1	3	2	1	3	2	1
FEDERAL RESERVE BOARD OF GOVERNORS	1,732	1,733	-1	1,732	1,733	-1	1,732	1,733	-1
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	37	38	-1	37	38	-1	37	38	-1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	2	...	2	2

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2003*	2002		2003*	2002		2003*	2002	
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	75	76	-1	75	76	-1	52	53	-1
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	32	28	4	32	28	4	29	28	1
COMMODITY FUTURES TRADING COMMISSION	534	537	-3	534	537	-3	334	336	-2
CONSUMER PRODUCT SAFETY COMMISSION	473	481	-8	473	481	-8	350	357	-7
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	606	-1	602	603	-1	309	309	...
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	945	944	1	945	944	1	944	943	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	94	94	...	94	94	...	81	81	...
DELTA REGIONAL AUTHORITY	2	2	...	2	2	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,052	18,115	-63	17,999	18,062	-63	6,122	6,139	-17
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,707	2,739	-32	2,697	2,729	-32	688	697	-9
EXPORT-IMPORT BANK OF THE UNITED STATES	408	411	-3	407	410	-3	380	383	-3
FARM CREDIT ADMINISTRATION	273	278	-5	273	278	-5	177	182	-5
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	9	1	10	9	1	10	9	1
FEDERAL COMMUNICATIONS COMMISSION	2,047	2,053	-6	2,045	2,051	-6	1,723	1,726	-3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,526	5,556	-30	5,518	5,547	-29	1,950	1,973	-23
FEDERAL ELECTION COMMISSION	364	367	-3	364	367	-3	364	367	-3
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,755	6,150	-395	5,399	5,797	-398	2,555	2,567	-12
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	105	105	...	105	105	...	102	103	-1
FEDERAL LABOR RELATIONS AUTHORITY	193	193	...	192	192	...	127	126	1
FEDERAL MARITIME COMMISSION	130	130 **	...	130	130 **	...	123	123 **	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	276	285	-9	276	285	-9	66	68	-2
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	37	37	...	37	37	...	35	35	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	108	107	1	108	107	1	108	107	1
FEDERAL TRADE COMMISSION	1,060	1,066	-6	1,060	1,066	-6	950	955	-5
GENERAL SERVICES ADMINISTRATION	14,394	14,422	-28	14,319	14,344	-25	4,964	4,979	-15
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4	...	4	4	...	4	4	...
U.S. HOLOCAUST MEMORIAL MUSEUM	231	229	2	231	229	2	228	226	2
INTER-AMERICAN FOUNDATION	50	48	2	50	48	2	50	48	2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	279	281	-2	279	281	-2	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	4	...	4	4	...	2	2	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	21	21 **	...	15	15 **	...	10	10 **	...
U.S. INTERNATIONAL TRADE COMMISSION	370	373	-3	370	373	-3	370	373	-3
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	4	...	4	4	...	4	4	...
MARINE MAMMAL COMMISSION	16	10	6	16	10	6	10	10	...
MERIT SYSTEMS PROTECTION BOARD	226	226	...	226	226	...	129	131	-2
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	28	29	-1	28	29	-1

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2003*	2002		2003*	2002		2003*	2002	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,012	3,077	-65	3,012	3,077	-65	1,264	1,280	-16
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,788	18,802	-14	18,771	18,786	-15	4,164	4,170	-6
NATIONAL CAPITAL PLANNING COMMISSION	57	61	-4	57	61	-4	57	61	-4
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	9	5 **	4	9	5 **	4	9	5 **	4
NATIONAL COUNCIL ON DISABILITY	18	26 **	-8	18	26 **	-8	12	13 **	-1
NATIONAL CREDIT UNION ADMINISTRATION	925	938	-13	925	938	-13	212	216	-4
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	353	356	-3	353	356	-3	353	356	-3
NATIONAL ENDOWMENT FOR THE ARTS	147	149	-2	147	149	-2	147	149	-2
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	161	...	161	161	...	161	161	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	45	46	-1	45	46	-1	45	46	-1
NATIONAL LABOR RELATIONS BOARD	1,933	1,934	-1	1,910	1,912	-2	560	560	...
NATIONAL MEDIATION BOARD	50	54	-4	50	54	-4	48	52	-4
NATIONAL SCIENCE FOUNDATION	1,322	1,324	-2	1,316	1,318	-2	1,314	1,316	-2
NATIONAL TRANSPORTATION SAFETY BOARD	435	436 **	-1	435	436 **	-1	346	347 **	-1
NUCLEAR REGULATORY COMMISSION	2,994	3,025	-31	2,994	3,025	-31	2,068	2,086	-18
NUCLEAR WASTE TECHNICAL REVIEW BOARD	21	19	2	21	19	2	15	14	1
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	65	63	2	65	63	2	49	48	1
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	57	57	...	57	57	...	1	1	...
OFFICE OF GOVERNMENT ETHICS	77	78 **	-1	77	78 **	-1	77	78 **	-1
OFFICE OF PERSONNEL MANAGEMENT	3,381	3,432	-51	3,370	3,420	-50	1,663	1,682	-19
OFFICE OF SPECIAL COUNSEL	109	110	-1	109	110	-1	89	90	-1
OVERSEAS PRIVATE INVESTMENT CORPORATION	199	205	-6	198	204	-6	198	204	-6
PANAMA CANAL COMMISSION	4	4	...	3	3	...	3	3	...
PEACE CORPS	1,103	1,113	-10	691	694	-3	561	560	1
PENSION BENEFIT GUARANTY CORPORATION	798	798	...	798	798	...	797	797	...
POSTAL RATE COMMISSION	46	46	...	46	46	...	46	46	...
PRESIDIO TRUST	359	358	1	354	353	1	24	23	1
RAILROAD RETIREMENT BOARD	1,153	1,159	-6	1,153	1,159	-6	4	5	-1
SECURITIES AND EXCHANGE COMMISSION	3,049	3,044	5	3,049	3,044	5	2,094	2,092	2
SELECTIVE SERVICE SYSTEM	174	174	...	174	174	...	85	83	2
SMALL BUSINESS ADMINISTRATION	3,974	3,963	11	3,863	3,874	-11	833	826	7
SMITHSONIAN INSTITUTION	5,080	5,094	-14	5,053	5,066	-13	4,645	4,648	-3
NATIONAL GALLERY OF ART	799	790	9	799	790	9	799	790	9
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,189	4,212	-23	4,162	4,184	-22	3,754	3,766	-12
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	44	...	44	44	...	44	44	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	48	...	48	48	...	48	48	...
SOCIAL SECURITY ADMINISTRATION	64,139	64,421	-282	63,591	63,874	-283	2,172	2,177	-5
TENNESSEE VALLEY AUTHORITY	13,252	13,376	-124	13,252	13,376	-124	6	6	...
TRADE AND DEVELOPMENT AGENCY	45	44	1	44	43	1	44	43	1

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2003*	2002		2003*	2002		2003*	2002	
BROADCASTING BOARD OF GOVERNORS	2,368	2,369	-1	1,815	1,815	...	1,583	1,581	2
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,340	2,345	-5	1,489	1,491	-2	1,488	1,490	-2
U.S. POSTAL SERVICE	806,167	815,617	-9,450	802,323	811,585	-9,262	19,697	20,040	-343
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	13	2	14	12	2	...	...	...
VIETNAM EDUCATION FOUNDATION	...	6	-6	...	5	-5
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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**REVISED.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2003

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN					
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES	TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
TOTAL, ALL AREAS											
JANUARY 2002	2,679,664 **	-7,169	30,263 **	33,647	2,615,754 **	667,693	64,501	156,660	100,120 *	69,067	66,227
FEBRUARY 2002	2,686,410 **	-7,726	30,482 **	33,665	2,622,263 **	667,809	65,044	165,436	97,729 **	69,161	66,698
MARCH 2002	2,690,233 **	-7,369	30,527 **	33,800	2,625,906 **	667,987	65,204	168,811	98,320 **	70,119	67,541
APRIL 2002	2,692,244 **	-8,285	30,569 **	33,867	2,627,808 **	667,633	65,046	170,584	99,981 **	71,776 **	69,478
MAY 2002	2,694,989 **	-9,026	30,802 **	34,009	2,630,178 **	670,389	65,491	163,204	104,237 **	74,863	71,326
JUNE 2002	2,713,241 **	-6,288	31,578 **	34,219	2,647,444 **	680,047	67,440	155,100	116,478 **	80,984	73,406
JULY 2002	2,718,207 **	-11,502	31,724 **	34,355	2,652,128 **	679,949	67,530	153,201	117,886 **	81,153	75,832
AUGUST 2002	2,712,741 **	-7,656	30,747 **	34,629	2,647,365 **	672,458 **	66,928	149,819	115,109 **	80,032	86,013
SEPTEMBER 2002	2,715,487 **	5,531	30,886	34,699	2,649,902 **	670,166 **	66,837	147,159 **	112,278 **	77,393	102,826
OCTOBER 2002	2,734,372 **	32,846	30,760	34,498	2,669,114 **	670,445	67,117	149,526	110,161 **	74,334	124,456
NOVEMBER 2002	2,749,752 **	51,989	31,027 **	34,600	2,684,125 **	673,781	67,181	150,301	105,647	71,441	132,768
DECEMBER 2002	2,744,613 **	54,779	30,878 **	34,392	2,679,343 **	674,224	67,105	147,823	102,906	70,096	135,417
JANUARY 2003*	2,735,007	55,343	30,742	34,308	2,669,957	670,724	66,786	155,925	101,177	69,583	134,656
CALENDAR YEAR 2003 AVERAGE*	2,735,007	55,343	30,742	34,308	2,669,957	670,724	66,786	155,925	101,177	69,583	134,656
FISCAL YEAR 2003 AVERAGE*	2,740,936	48,739	30,852	34,450	2,675,635	672,294	67,047	150,894	104,973	71,364	131,824
UNITED STATES											
JANUARY 2002	2,590,101 **	-7,591	30,255 **	33,222	2,526,624 **	614,078	64,248	155,107	98,825 *	68,693	65,716
FEBRUARY 2002	2,596,643 **	-8,099	30,474 **	33,241	2,532,928 **	613,997	64,788	163,875	96,419 **	68,854	66,187
MARCH 2002	2,600,740 **	-7,380	30,519 **	33,374	2,536,847 **	614,567	64,938	167,238	97,006 **	69,814	67,032
APRIL 2002	2,603,231 **	-7,964	30,561 **	33,439	2,539,231 **	614,611	64,776	169,013	98,667 **	71,469 **	68,959
MAY 2002	2,605,660 **	-8,924	30,794 **	33,580	2,541,286 **	617,278	65,219	161,634	102,929 **	74,349	70,800
JUNE 2002	2,622,265 **	-12,263	31,570 **	33,789	2,556,906 **	625,534	67,174	153,526	115,139 **	80,453	72,890
JULY 2002	2,627,218 **	-17,130	31,716 **	33,923	2,561,579 **	625,648	67,256	151,629	116,541 **	80,618	75,315
AUGUST 2002	2,622,733 **	-9,358	30,739 **	34,192	2,557,802 **	619,106 **	66,652	148,261	113,749 **	79,507	85,483
SEPTEMBER 2002	2,624,703 **	4,411	30,878	34,257	2,559,568 **	616,331 **	66,557	145,675 **	110,921 **	76,871	101,905
OCTOBER 2002	2,642,388 **	30,938	30,752	34,053	2,577,583 **	616,126	66,832	147,964	108,816 **	73,816	123,144
NOVEMBER 2002	2,657,345 **	49,503	31,020 **	34,161	2,592,164 **	619,074	66,895	148,723	104,297	70,931	131,421
DECEMBER 2002	2,652,226 **	52,322	30,871 **	33,955	2,587,400 **	619,867	66,814	146,256	101,548	69,589	133,917
JANUARY 2003*	2,641,688	51,587	30,734	33,871	2,577,083	616,466	66,499	154,285	99,824	69,070	133,153
CALENDAR YEAR 2003 AVERAGE*	2,641,688	51,587	30,734	33,871	2,577,083	616,466	66,499	154,285	99,824	69,070	133,153
FISCAL YEAR 2003 AVERAGE*	2,648,412	46,088	30,844	34,010	2,583,558	617,883	66,760	149,307	103,621	70,852	130,409
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JANUARY 2002	325,393 **	3,894	29,179 **	1,859	294,355 **	63,193	29,069	23,100	11,507 *	7,915	10,879
FEBRUARY 2002	325,986 **	3,962	29,359 **	1,848	294,779 **	63,180	29,191	23,085	11,439 **	7,864	10,955
MARCH 2002	326,645 **	4,665	29,407 **	1,846	295,392 **	63,165	29,165	23,111	11,480 **	7,940	11,149
APRIL 2002	326,353 **	4,506	29,447 **	1,844	295,062 **	63,366	29,130	23,118	11,513 **	7,940 **	11,373
MAY 2002	330,034 **	7,401	29,675 **	1,882	298,477 **	63,630	29,262	23,094	11,568 **	10,347	11,699
JUNE 2002	335,500 **	8,745	30,403 **	1,911	303,186 **	62,991	30,290	23,274	11,924 **	10,852	11,991
JULY 2002	335,958 **	6,150	30,532 **	1,960	303,466 **	62,416	30,147	23,334	11,968 **	10,903	12,195
AUGUST 2002	334,715 **	8,187	29,606 **	1,906	303,203 **	63,589 **	29,891	23,147	11,840 **	10,918	12,341
SEPTEMBER 2002	334,143 **	8,349	29,737	1,930	302,476 **	63,275 **	29,909	23,151 **	11,771 **	10,806	12,831
OCTOBER 2002	335,087 **	9,797	29,612	1,933	303,542 **	63,122	30,101	23,132	11,732 **	10,735	13,675
NOVEMBER 2002	335,877 **	10,290	29,880 **	2,049	303,948 **	62,913	30,146	23,145	11,735	10,695	13,876
DECEMBER 2002	338,234 **	11,483	29,745 **	1,919	306,570 **	63,510	30,047	23,182	11,781	10,656	13,934
JANUARY 2003*	336,077	10,684	29,617	1,911	304,549	62,765	29,996	23,055	11,704	10,649	13,910
CALENDAR YEAR 2003 AVERAGE*	336,077	10,684	29,617	1,911	304,549	62,765	29,996	23,055	11,704	10,649	13,910
FISCAL YEAR 2003 AVERAGE*	336,319	10,564	29,714	1,953	304,652	63,078	30,073	23,129	11,738	10,684	13,849

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2003 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS	GENERAL	NATIONAL	TENNESSEE	POSTAL
					DEVELOPMENT		AFFAIRS	SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	VALLEY AUTHORITY		SERVICE
TOTAL, ALL AREAS											
JANUARY 2002	128,707	37,755	28,292	15,853	10,097	16,357	223,786	13,780	18,826	13,481	834,558
FEBRUARY 2002	128,979	38,289	28,501	15,903	10,087	16,351	223,168	14,050	18,833	13,507	832,401
MARCH 2002	129,319	38,359	28,719	15,912	10,052	16,319	222,747	14,079	18,821	13,488	829,538
APRIL 2002	129,321	38,377	28,737	15,927	10,159	16,310	222,168	14,092	18,811	13,491	825,767
MAY 2002	129,381	38,354	28,920	15,984	10,040	16,296	221,824	14,151	18,816	13,487	823,348
JUNE 2002	130,152	38,774	29,439 **	16,186	10,425	16,535	221,862	14,304	19,007	13,470	817,933
JULY 2002	130,809	39,075	29,516 **	16,236	10,540	16,538	222,373	14,337	18,992	13,471	817,220
AUGUST 2002	130,943	37,833	29,457 **	16,177 **	10,453	16,437	222,256	14,336	18,822	13,444	815,234
SEPTEMBER 2002	131,378	37,744 **	29,078 **	16,098	10,470	16,302	222,985	14,359	18,826	13,444	811,643
OCTOBER 2002	131,771	37,197 **	29,783 **	15,992	10,674	16,174	223,217 **	14,372	18,871	13,465	810,039
NOVEMBER 2002	132,693	37,306 **	29,698 **	16,006	10,785	16,214	223,556	14,373	18,881	13,458	818,317
DECEMBER 2002	133,091	37,220	29,821	16,050	10,765	17,096	224,416	14,422	18,802	13,376	815,617
JANUARY 2003*	133,039	36,713	31,669	15,862	10,661	16,175	224,395	14,394	18,788	13,252	806,167
CALENDAR YEAR 2003 AVERAGE*	133,039	36,713	31,669	15,862	10,661	16,175	224,395	14,394	18,788	13,252	806,167
FISCAL YEAR 2003 AVERAGE*	132,649	37,109	30,243	15,978	10,721	16,415	223,896	14,390	18,836	13,388	812,535
UNITED STATES											
JANUARY 2002	126,099	37,007	10,672	15,843	10,003	16,309	220,502	13,690	18,807	13,481	830,589
FEBRUARY 2002	126,372	37,535	10,817	15,893	9,993	16,303	219,902	13,969	18,815	13,507	828,409
MARCH 2002	126,696	37,607	10,913	15,901	9,958	16,272	219,503	13,997	18,802	13,488	825,552
APRIL 2002	126,699	37,624	10,937	15,916	10,064	16,263	218,939	14,010	18,792	13,491	821,848
MAY 2002	126,785	37,604	11,022	15,973	9,944	16,251	218,624	14,069	18,796	13,487	819,421
JUNE 2002	127,566	38,007	11,485 **	16,176	10,330	16,490	218,673	14,220	18,987	13,470	813,979
JULY 2002	128,218	38,298	11,651 **	16,227	10,444	16,493	219,186	14,258	18,973	13,471	813,279
AUGUST 2002	128,342	37,055	11,612 **	16,167 **	10,357	16,391	219,060	14,256	18,804	13,444	811,289
SEPTEMBER 2002	128,782	36,964 **	11,199 **	16,089	10,374	16,258	219,782	14,277	18,808	13,444	807,721
OCTOBER 2002	129,178	36,426 **	11,660 **	15,983	10,578	16,131	220,018 **	14,290	18,854	13,465	806,142
NOVEMBER 2002	130,100	36,546 **	11,601 **	15,997	10,686	16,171	220,348	14,292	18,864	13,458	814,388
DECEMBER 2002	130,475	36,460	11,691	16,041	10,668	17,054	221,183	14,344	18,786	13,376	811,585
JANUARY 2003*	130,425	35,955	12,422	15,853	10,565	16,133	221,140	14,319	18,771	13,252	802,323
CALENDAR YEAR 2003 AVERAGE*	130,425	35,955	12,422	15,853	10,565	16,133	221,140	14,319	18,771	13,252	802,323
FISCAL YEAR 2003 AVERAGE*	130,045	36,347	11,844	15,969	10,624	16,372	220,672	14,311	18,819	13,388	808,610
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JANUARY 2002	21,891	20,386	9,331	5,256	3,119	5,527	6,798	4,753	4,071	5	20,417
FEBRUARY 2002	21,955	20,463	9,456	5,261	3,109	5,520	6,781	4,826	4,073	5	20,341
MARCH 2002	22,092	20,507	9,538	5,262	3,117	5,503	6,778	4,838	4,094	5	20,142
APRIL 2002	21,368	20,564	9,562	5,275	3,227	5,494	6,777	4,839	4,100	6	19,977
MAY 2002	21,201	20,596	9,641	5,283	3,118	5,491	6,812	4,865	4,101	6	19,897
JUNE 2002	21,440	20,968	10,072 **	5,384	3,336	5,646	6,887	4,955	4,182	7	19,763
JULY 2002	21,566	21,198	10,215 **	5,398	3,382	5,647	6,961	4,980	4,183	7	19,631
AUGUST 2002	21,513	21,029	10,177 **	5,343 **	3,327	5,585	6,954	4,975	4,141	7	19,578
SEPTEMBER 2002	21,557	20,967 **	9,680 **	5,318	3,346	5,499	6,984	4,956	4,146	7	19,488
OCTOBER 2002	21,529	20,606 **	10,142 **	5,287	3,438	5,447	6,965 **	4,955	4,150	7	19,817
NOVEMBER 2002	21,616	20,621 **	10,084 **	5,297	3,436	5,457	6,964	4,949	4,171	6	19,982
DECEMBER 2002	22,638	20,564	10,159	5,310	3,436	6,309	6,996	4,979	4,170	6	20,040
JANUARY 2003*	22,527	20,460	10,927	5,277	3,411	5,476	6,923	4,964	4,164	6	19,697
CALENDAR YEAR 2003 AVERAGE*	22,527	20,460	10,927	5,277	3,411	5,476	6,923	4,964	4,164	6	19,697
FISCAL YEAR 2003 AVERAGE*	22,078	20,563	10,328	5,293	3,430	5,672	6,962	4,962	4,164	6	19,884

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

**TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2003**

MONTH AND YEAR	TOTAL (\$'000)	CHANGE FROM YEAR AGO (\$'000)	LEGISLATIVE (\$'000)	JUDICIAL (\$'000)	EXECUTIVE		HEALTH AND HUMAN SERVICES		TREASURY (\$'000)	AGRICULTURE (\$'000)	INTERIOR (\$'000)	TRANSPORTATION (\$'000)
					TOTAL (\$'000)	DEFENSE (\$'000)						
TOTAL, ALL AREAS												
JANUARY 2002	10,975,721 **	432,069	143,659 **	154,404	10,677,658 **	2,397,698	324,809	653,550	560,649 *	276,402	464,539	
FEBRUARY 2002	10,664,881 **	373,933	140,942 **	159,108	10,364,831 **	2,391,054	334,458	687,664	382,083 **	282,608	429,016	
MARCH 2002	10,744,711 **	265,946	141,511 **	168,516	10,434,684 **	2,397,865	343,140	694,260	382,717 **	282,269	473,350	
APRIL 2002	10,873,419 **	432,030	156,617 **	162,869	10,553,933 **	2,399,558	335,885	699,922	387,505 **	286,306 **	466,501	
MAY 2002	10,919,074 **	389,458	132,596 **	163,387	10,623,091 **	2,415,493	337,834	690,871	401,347 **	291,531	490,623	
JUNE 2002	13,950,243 **	381,026	176,378 **	164,270	13,609,595 **	2,341,628	493,565	1,018,922	665,466 **	458,744	484,634	
JULY 2002	11,093,021 **	431,937	134,384 **	165,012	10,793,625 **	2,452,495	344,506	660,931	466,973 **	321,263	522,562	
AUGUST 2002	11,064,194 **	336,822	158,456 **	168,535	10,737,203 **	2,431,995 **	349,674	664,615	465,100 **	320,711	521,953	
SEPTEMBER 2002	11,109,230 **	456,790	149,572	169,203	10,790,455 **	2,408,722 **	344,790	701,635 **	445,363 **	320,127	556,419	
OCTOBER 2002	11,208,280 **	496,305	145,278	166,083	10,896,919 **	2,424,960	346,318	657,711	421,697 **	297,802	647,612	
NOVEMBER 2002	14,367,972 **	3,715,593	184,939 **	165,964	14,017,069 **	2,418,578	497,366	1,001,948	612,177	431,661	664,131	
DECEMBER 2002	11,333,775 **	-2,518,698	160,608 **	166,770	11,006,397 **	2,425,003	345,141	658,514	399,891	286,042	678,038	
JANUARY 2003*	11,401,582	425,861	149,595	169,016	11,082,971	2,423,926	354,082	679,024	405,594	284,920	708,135	
CALENDAR YEAR 2003 TOTAL*	11,401,582	425,861	149,595	169,016	11,082,971	2,423,926	354,082	679,024	405,594	284,920	708,135	
FISCAL YEAR 2003 TOTAL*	48,311,609	2,119,061	640,420	667,833	47,003,356	9,692,467	1,542,907	2,997,197	1,839,359	1,300,425	2,697,916	
UNITED STATES												
JANUARY 2002	10,657,073 **	413,528	143,596 **	152,665	10,360,812 **	2,250,859	323,275	646,254	554,436 *	275,140	461,302	
FEBRUARY 2002	10,345,500 **	351,760	140,879 **	157,319	10,047,302 **	2,243,967	332,873	680,222	377,867 **	281,304	426,032	
MARCH 2002	10,424,036 **	249,290	141,446 **	166,738	10,115,852 **	2,250,433	341,454	686,843	378,488 **	280,960	470,117	
APRIL 2002	10,551,727 **	414,753	156,525 **	161,070	10,234,132 **	2,254,756	334,254	692,343	383,265 **	285,023 **	463,356	
MAY 2002	10,597,669 **	381,524	132,562 **	161,568	10,303,539 **	2,269,776	336,185	683,584	397,081 **	289,785	487,355	
JUNE 2002	13,558,059 **	374,096	176,280 **	162,301	13,219,478 **	2,194,401	491,348	1,007,552	659,053 **	456,039	481,426	
JULY 2002	10,765,616 **	433,122	134,355 **	163,187	10,468,074 **	2,304,674	342,884	653,413	462,646 **	319,409	519,231	
AUGUST 2002	10,740,230 **	327,326	158,362 **	166,619	10,415,249 **	2,285,626 **	347,987	657,008	460,738 **	318,871	518,730	
SEPTEMBER 2002	10,784,629 **	448,995	149,507	167,225	10,467,897 **	2,261,741 **	343,054	693,844 **	440,956 **	318,286	553,179	
OCTOBER 2002	10,883,614 **	486,374	145,212	164,204	10,574,198 **	2,278,502	344,628	650,117	417,392 **	295,940	642,388	
NOVEMBER 2002	14,012,064 **	3,671,870	184,863 **	164,088	13,663,113 **	2,270,674	495,012	990,594	605,523	428,929	658,385	
DECEMBER 2002	11,003,303 **	-2,475,202	160,553 **	164,919	10,677,831 **	2,277,503	343,396	651,158	395,512	284,188	672,326	
JANUARY 2003*	11,067,674	410,601	149,546	167,136	10,750,992	2,276,041	352,291	671,278	401,081	283,088	701,242	
CALENDAR YEAR 2003 TOTAL*	11,067,674	410,601	149,546	167,136	10,750,992	2,276,041	352,291	671,278	401,081	283,088	701,242	
FISCAL YEAR 2003 TOTAL*	46,966,655	2,093,643	640,174	660,347	45,666,134	9,102,720	1,535,327	2,963,147	1,819,508	1,292,145	2,674,341	
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA												
JANUARY 2002	1,708,397 **	101,047	137,300 **	10,174	1,560,923 **	238,418	160,206	132,990	88,574 *	40,149	70,707	
FEBRUARY 2002	1,670,607 **	83,671	134,923 **	10,769	1,524,915 **	237,073	165,100	137,119	59,601 **	40,360	66,440	
MARCH 2002	1,683,167 **	84,357	135,446 **	15,326	1,532,395 **	238,074	166,447	134,938	60,056 **	40,172	73,904	
APRIL 2002	1,718,708 **	132,181	150,459 **	10,667	1,557,582 **	238,724	165,964	135,094	60,041 **	40,029 **	73,333	
MAY 2002	1,708,115 **	115,742	126,551 **	10,607	1,570,957 **	241,231	166,741	134,425	60,184 **	48,094	77,709	
JUNE 2002	2,284,040 **	161,940	167,001 **	10,805	2,106,234 **	235,140	246,418	202,992	91,414 **	74,259	76,627	
JULY 2002	1,717,079 **	104,292	128,218 **	10,845	1,578,016 **	236,304	169,719	134,342	60,978 **	50,836	80,997	
AUGUST 2002	1,760,649 **	130,315	152,040 **	11,176	1,597,433 **	241,685 **	173,725	135,926	60,970 **	51,285	82,474	
SEPTEMBER 2002	1,773,754 **	126,046	143,294	11,120	1,619,340 **	240,248 **	168,951	140,982 **	62,000 **	52,305	82,303	
OCTOBER 2002	1,766,597 **	134,398	139,044	10,972	1,616,581 **	241,643	169,636	137,344	61,883 **	50,447	87,718	
NOVEMBER 2002	2,314,785 **	681,039	175,585 **	10,994	2,128,206 **	236,813	247,570	206,628	92,719	75,538	85,348	
DECEMBER 2002	1,805,173 **	-417,465	154,372 **	11,132	1,639,669 **	243,411	169,940	140,130	64,184	50,956	89,314	
JANUARY 2003*	1,785,382	76,985	143,120	11,637	1,630,625	240,299	174,065	140,105	63,599	50,804	87,381	
CALENDAR YEAR 2003 TOTAL*	1,785,382	76,985	143,120	11,637	1,630,625	240,299	174,065	140,105	63,599	50,804	87,381	
FISCAL YEAR 2003 TOTAL*	7,671,937	474,957	612,121	44,735	7,015,081	962,166	761,211	624,207	282,385	227,745	349,761	

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2003 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
JANUARY 2002	651,269	178,246	150,693	106,768	54,754	80,483	993,361	71,397	112,094	85,791	2,789,123
FEBRUARY 2002	637,659	181,667	154,390	99,915	55,984	80,862	866,657	72,682	113,913	71,580	2,773,237
MARCH 2002	636,774	181,541	155,815	97,412	56,944	80,631	899,404	69,763	115,010	76,562	2,743,882
APRIL 2002	647,966	183,106	156,011	96,693	56,474	80,697	942,047	70,955	114,374	80,177	2,767,770
MAY 2002	656,747	181,257	157,093	97,283	62,740	80,535	991,864	69,466	114,647	83,611	2,736,231
JUNE 2002	888,559	273,305	229,592 **	146,820	89,134	121,349	858,712	104,983	175,074	69,144	4,103,591
JULY 2002	666,835	185,455	161,389 **	106,882	51,970	81,369	1,003,551	70,355	116,054	80,228	2,763,075
AUGUST 2002	657,258	185,461	159,455 **	99,789 **	59,714	83,696	960,599	72,838	120,486	76,342	2,741,511
SEPTEMBER 2002	661,470	187,113 **	160,665 **	102,429	58,141	85,020	934,829	77,036	120,679	72,538	2,771,930
OCTOBER 2002	679,132	183,877 **	161,571 **	102,110	57,140	84,481	1,009,763 **	72,631	119,172	82,592	2,790,444
NOVEMBER 2002	914,574	278,134 **	164,169 **	147,946	86,692	128,632	931,252	111,195	173,027	126,897	4,242,337
DECEMBER 2002	668,790	183,121	163,216	103,948	58,330	93,674	979,676	75,733	116,282	81,073	2,930,222
JANUARY 2003*	699,050	184,741	161,421	102,904	59,452	84,174	1,047,254	73,656	116,856	84,527	2,848,000
CALENDAR YEAR 2003 TOTAL*	699,050	184,741	161,421	102,904	59,452	84,174	1,047,254	73,656	116,856	84,527	2,848,000
FISCAL YEAR 2003 TOTAL*	2,961,546	829,873	650,377	456,908	261,614	390,961	3,967,945	333,215	525,337	375,089	12,811,003
UNITED STATES											
JANUARY 2002	637,700	174,877	56,463	106,695	54,288	80,288	981,574	70,974	111,963	85,791	2,774,225
FEBRUARY 2002	624,136	178,219	56,916	99,812	55,507	80,664	856,341	72,324	113,790	71,580	2,758,057
MARCH 2002	623,340	177,974	58,109	97,340	56,468	80,434	888,524	69,403	114,880	76,562	2,728,835
APRIL 2002	634,397	179,620	57,596	96,615	55,988	80,504	930,996	70,594	114,237	80,177	2,752,799
MAY 2002	643,145	178,137	57,860	97,202	62,213	80,349	980,260	69,085	114,510	83,611	2,721,171
JUNE 2002	869,767	268,716	89,142 **	146,703	88,250	121,071	848,732	104,410	174,934	69,144	4,081,059
JULY 2002	652,992	181,589	60,726 **	106,810	51,525	81,184	991,929	70,003	115,918	80,228	2,748,029
AUGUST 2002	643,890	181,558	60,110 **	99,726 **	59,205	83,477	949,502	72,471	120,358	76,342	2,726,393
SEPTEMBER 2002	647,941	183,589 **	61,521 **	102,366	57,657	84,809	924,076	76,643	120,551	72,538	2,757,069
OCTOBER 2002	665,427	180,900 **	63,569 **	102,047	56,663	84,268	998,035 **	72,258	119,052	82,592	2,775,524
NOVEMBER 2002	895,623	273,689 **	64,788 **	147,850	85,946	128,277	920,450	110,608	172,847	126,897	4,219,498
DECEMBER 2002	654,804	179,270	62,511	103,885	57,833	93,464	968,288	75,371	116,175	81,073	2,914,263
JANUARY 2003*	684,821	180,363	60,947	102,798	58,946	83,964	1,034,980	73,324	116,738	84,527	2,832,575
CALENDAR YEAR 2003 TOTAL*	684,821	180,363	60,947	102,798	58,946	83,964	1,034,980	73,324	116,738	84,527	2,832,575
FISCAL YEAR 2003 TOTAL*	2,900,675	814,222	251,815	456,580	259,388	389,973	3,921,753	331,561	524,812	375,089	12,741,860
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JANUARY 2002	138,295	110,626	47,758	41,709	18,732	29,705	38,342	26,167	25,703	29	80,555
FEBRUARY 2002	133,282	112,225	47,694	37,925	19,184	29,965	32,556	26,859	25,534	27	78,879
MARCH 2002	135,389	112,655	48,555	35,517	20,380	29,624	33,948	27,235	25,795	36	76,787
APRIL 2002	136,200	114,174	47,999	35,635	18,615	29,721	35,514	27,718	25,926	51	77,045
MAY 2002	137,655	113,374	48,249	35,627	21,638	29,886	37,374	27,234	26,055	43	76,143
JUNE 2002	174,573	171,401	74,752 **	53,841	29,948	45,195	32,744	41,061	39,056	42	113,863
JULY 2002	139,421	116,659	50,608 **	36,123	19,386	30,674	38,821	27,485	26,358	43	75,779
AUGUST 2002	137,397	116,816	50,296 **	36,300 **	20,724	31,617	36,833	28,344	27,757	37	75,004
SEPTEMBER 2002	137,162	117,775 **	51,038 **	37,282	20,170	32,332	36,303	30,605	26,885	35	76,791
OCTOBER 2002	144,150	117,778 **	52,938 **	37,487	19,946	31,698	38,431 **	28,232	27,454	37	79,255
NOVEMBER 2002	178,578	181,756 **	53,968 **	54,825	30,119	46,358	35,215	43,142	39,430	76	120,831
DECEMBER 2002	137,343	116,223	52,026	42,395	20,403	37,192	38,843	29,932	26,426	44	83,462
JANUARY 2003*	140,029	116,056	50,892	39,321	20,559	31,019	40,222	28,809	26,868	43	81,543
CALENDAR YEAR 2003 TOTAL*	140,029	116,056	50,892	39,321	20,559	31,019	40,222	28,809	26,868	43	81,543
FISCAL YEAR 2003 TOTAL*	600,100	531,813	209,824	174,028	91,027	146,267	152,711	130,115	120,178	200	365,091

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO JANUARY 2003

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
JANUARY 2002	2,615,754 **	2,449,145 **	2,294,934 **	154,211 **	166,609 **	61,103 **	105,506 **
FEBRUARY 2002	2,622,263 **	2,450,917 **	2,296,408 **	154,509 **	171,346 **	64,888 **	106,458 **
MARCH 2002	2,625,906 **	2,452,504 **	2,297,530 **	154,974 **	173,402 **	67,292 **	106,110 **
APRIL 2002	2,627,808 **	2,453,370 **	2,297,899 **	155,471 **	174,438 **	69,757 **	104,681 **
MAY 2002	2,630,178 **	2,454,556 **	2,301,949 **	152,607 **	175,622 **	73,181 **	102,441 **
JUNE 2002	2,647,444 **	2,461,647 **	2,311,255 **	150,392 **	185,797 **	88,910 **	96,887 **
JULY 2002	2,652,128 **	2,464,169 **	2,314,267 **	149,902 **	187,959 **	88,771 **	99,188 **
AUGUST 2002	2,647,365 **	2,463,770 **	2,316,391 **	147,379 **	183,595 **	84,855 **	98,740 **
SEPTEMBER 2002	2,649,902 **	2,476,321 **	2,328,645 **	147,676 **	173,581 **	76,102 **	97,479 **
OCTOBER 2002	2,669,114 **	2,498,700 **	2,349,228 **	149,472 **	170,414 **	69,769 **	100,645 **
NOVEMBER 2002	2,684,125 **	2,504,736 **	2,355,965 **	148,771 **	179,389 **	67,244 **	112,145 **
DECEMBER 2002	2,679,343 **	2,501,572 **	2,353,502 **	148,070 **	177,771 **	67,435 **	110,336 **
JANUARY 2003*	2,669,957	2,490,025	2,342,914	147,111	179,932	74,654	105,278
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,669,957	2,490,025	2,342,914	147,111	179,932	74,654	105,278
FISCAL YEAR 2003 AVERAGE TO DATE*	2,675,635	2,498,758	2,350,402	148,356	176,877	69,776	107,101
SELECTED AGENCIES:							
DEPARTMENT OF STATE	31,669	26,694	26,693	1	4,975	1,754	3,221
DEPARTMENT OF THE TREASURY	155,925	135,952	131,223	4,729	19,973	17,284	2,689
DEPARTMENT OF DEFENSE	670,724	658,185	643,256	14,929	12,539	7,225	5,314
DEPARTMENT OF THE ARMY	231,389	231,386	227,468	3,918	3	3	...
DEPARTMENT OF THE NAVY	185,371	185,352	183,527	1,825	19	19	...
DEPARTMENT OF THE AIR FORCE	153,879	147,450	145,760	1,690	6,429	5,911	518
DEFENSE LOGISTICS AGENCY	21,897	21,433	21,247	186	464	459	5
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,188	72,564	65,254	7,310	5,624	833	4,791
DEPARTMENT OF JUSTICE	133,039	129,583	127,446	2,137	3,456	2,373	1,083
DEPARTMENT OF THE INTERIOR	69,583	62,241	60,411	1,830	7,342	5,079	2,263
DEPARTMENT OF AGRICULTURE	101,177	88,043	85,056	2,987	13,134	9,315	3,819
DEPARTMENT OF COMMERCE	36,713	32,897	29,631	3,266	3,816	2,832	984
DEPARTMENT OF LABOR	16,175	16,004	15,407	597	171	155	16
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,786	58,663	58,663	...	8,123	5,650	2,473
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,661	10,462	10,372	90	199	155	44
DEPARTMENT OF TRANSPORTATION	134,656	120,727	119,602	1,125	13,929	12,837	1,092
DEPARTMENT OF ENERGY	15,862	15,661	15,415	246	201	155	46
DEPARTMENT OF EDUCATION	4,572	4,421	4,348	73	151	90	61
DEPARTMENT OF VETERANS AFFAIRS	224,395	217,850	197,605	20,245	6,545	3,876	2,669
ENVIRONMENTAL PROTECTION AGENCY	18,052	17,649	16,913	736	403	239	164
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,707	2,697	2,647	50	10	7	3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,526	5,521	5,293	228	5	5	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,755	4,621	2,903	1,718	1,134	760	374
GENERAL SERVICES ADMINISTRATION	14,394	14,394	14,121	273	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,788	18,485	18,245	240	303	252	51
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,012	3,012	2,607	405	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,933	1,923	1,833	90	10	8	2
NUCLEAR REGULATORY COMMISSION	2,994	2,933	2,810	123	61	49	12
OFFICE OF PERSONNEL MANAGEMENT	3,381	3,381	2,551	830	...	...	...
PANAMA CANAL COMMISSION	4	4	4	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,974	2,939	2,912	27	1,035	1,008	27
SMITHSONIAN INSTITUTION	5,080	4,756	4,647	109	324	272	52
SOCIAL SECURITY ADMINISTRATION	64,139	61,860	59,615	2,245	2,279	1,738	541
TENNESSEE VALLEY AUTHORITY	13,252	12,871	12,862	9	381	323	58
BROADCASTING BOARD OF GOVERNORS	2,368	2,362	2,328	34	6	5	1
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,340	2,214	2,202	12	126	107	19
U.S. POSTAL SERVICE	806,167	728,131	641,054	87,077	78,036	99	77,937

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO JANUARY 2003

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
JANUARY 2002	2,615,754 **	2,402,320 **	2,260,093 **	136,745 **	5,482 **	213,434 **	95,944 **	22,251 **	95,239 **
FEBRUARY 2002	2,622,263 **	2,411,339 **	2,267,848 **	137,552 **	5,939 **	210,924 **	93,448 **	22,827 **	94,649 **
MARCH 2002	2,625,906 **	2,414,799 **	2,271,677 **	136,910 **	6,212 **	211,107 **	93,145 **	23,218 **	94,744 **
APRIL 2002	2,627,808 **	2,414,974 **	2,272,521 **	136,122 **	6,331 **	212,834 **	95,135 **	23,737 **	93,962 **
MAY 2002	2,630,178 **	2,410,822 **	2,270,398 **	134,266 **	6,158 **	219,356 **	104,732 **	22,111 **	92,513 **
JUNE 2002	2,647,444 **	2,402,233 **	2,265,394 **	130,906 **	5,933 **	245,211 **	134,771 **	20,989 **	89,451 **
JULY 2002	2,652,128 **	2,398,921 **	2,263,514 **	129,530 **	5,877 **	253,207 **	139,524 **	20,845 **	92,838 **
AUGUST 2002	2,647,365 **	2,406,575 **	2,271,938 **	129,076 **	5,561 **	240,790 **	129,308 **	19,808 **	91,674 **
SEPTEMBER 2002	2,649,902 **	2,421,892 **	2,287,268 **	128,847 **	5,777 **	228,010 **	117,479 **	22,593 **	87,938 **
OCTOBER 2002	2,669,114 **	2,429,952 **	2,294,987 **	128,899 **	6,066 **	239,162 **	124,010 **	24,855 **	90,297 **
NOVEMBER 2002	2,684,125 **	2,432,852 **	2,298,142 **	128,309 **	6,401 **	251,273 **	125,067 **	26,281 **	99,925 **
DECEMBER 2002	2,679,343 **	2,425,225 **	2,292,189 **	127,242 **	5,794 **	254,118 **	128,748 **	24,645 **	100,725 **
JANUARY 2003*	2,669,957	2,423,415	2,289,400	127,668	6,347	246,542	128,168	25,153	93,221
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,669,957	2,423,415	2,289,400	127,668	6,347	246,542	128,168	25,153	93,221
FISCAL YEAR 2003 AVERAGE TO DATE*	2,675,635	2,427,861	2,293,680	128,030	6,152	247,774	126,498	25,234	96,042
SELECTED AGENCIES:									
DEPARTMENT OF STATE	31,669	26,658	25,957	131	570	5,011	2,490	746	1,775
DEPARTMENT OF THE TREASURY	155,925	148,988	143,780	4,230	978	6,937	4,727	636	1,574
DEPARTMENT OF DEFENSE	670,724	616,859	607,388	8,582	889	53,865	43,093	8,171	2,601
DEPARTMENT OF THE ARMY	231,389	208,549	206,417	2,030	102	22,840	21,054	1,449	337
DEPARTMENT OF THE NAVY	185,371	176,703	175,649	960	94	8,668	7,897	683	88
DEPARTMENT OF THE AIR FORCE	153,879	143,146	142,102	1,040	4	10,733	9,569	1,164	...
DEFENSE LOGISTICS AGENCY	21,897	21,093	21,093	...	...	804	613	190	1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,188	67,368	62,127	4,552	689	10,820	3,960	4,685	2,175
DEPARTMENT OF JUSTICE	133,039	126,956	125,337	1,554	65	6,083	4,482	1,317	284
DEPARTMENT OF THE INTERIOR	69,583	58,895	57,335	1,426	134	10,688	8,155	1,596	937
DEPARTMENT OF AGRICULTURE	101,177	89,583	87,596	1,639	348	11,594	6,775	2,468	2,351
DEPARTMENT OF COMMERCE	36,713	35,113	31,310	2,216	1,587	1,600	1,153	128	319
DEPARTMENT OF LABOR	16,175	15,726	15,191	534	1	449	371	71	7
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,786	58,860	57,529	1,278	53	7,926	6,784	612	530
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,661	10,200	10,133	67	...	461	394	63	4
DEPARTMENT OF TRANSPORTATION	134,656	104,311	103,604	682	25	30,345	28,835	1,450	60
DEPARTMENT OF ENERGY	15,862	15,657	15,421	234	2	205	149	52	4
DEPARTMENT OF EDUCATION	4,572	4,268	4,201	67	...	304	237	60	7
DEPARTMENT OF VETERANS AFFAIRS	224,395	204,462	190,150	13,189	1,123	19,933	11,331	5,553	3,049
ENVIRONMENTAL PROTECTION AGENCY	18,052	17,496	16,767	723	6	556	385	109	62
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,707	2,672	2,638	34	...	35	16	19	...
FEDERAL DEPOSIT INSURANCE CORPORATION	5,526	5,416	5,229	187	...	110	69	41	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,755	2,178	2,166	12	...	3,577	1,497	715	1,365
GENERAL SERVICES ADMINISTRATION	14,394	14,190	13,946	244	...	204	175	29	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,788	18,478	18,238	239	1	310	259	38	13
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,012	2,647	2,495	97	55	365	112	235	18
NATIONAL LABOR RELATIONS BOARD	1,933	1,894	1,812	82	...	39	29	9	1
NUCLEAR REGULATORY COMMISSION	2,994	2,932	2,830	102	...	62	29	9	24
OFFICE OF PERSONNEL MANAGEMENT	3,381	3,288	2,486	315	487	93	65	21	7
PANAMA CANAL COMMISSION	4	4	4	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,974	3,217	3,190	27	...	757	730	6	21
SMITHSONIAN INSTITUTION	5,080	4,731	4,631	97	3	349	288	31	30
SOCIAL SECURITY ADMINISTRATION	64,139	62,927	60,867	2,060	...	1,212	486	693	33
TENNESSEE VALLEY AUTHORITY	13,252	12,871	12,862	9	...	381	323	2	56
BROADCASTING BOARD OF GOVERNORS	2,368	2,254	2,224	24	6	114	109	5	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,340	1,902	1,892	10	...	438	417	...	21
U.S. POSTAL SERVICE	806,167	726,377	639,300	87,077	...	79,790	1,853	30	77,907

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, JANUARY 2003

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	JANUARY 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*	JANUARY 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*
	TOTAL*	PERCENT	DECEMBER 2002	JANUARY 2002		TOTAL*	PERCENT	DECEMBER 2002	JANUARY 2002	
TOTAL, ALL AGENCIES A/	2,735,007	100.00	-9,606	55,343	2,740,936	2,332,486	100.00	-2,913	30,216	2,336,917
LEGISLATIVE BRANCH	30,742	1.12	-136	479	30,852	12,072	0.52	-93	282	12,133
CONGRESS	17,254	0.63	-50	58	17,309	NR	...	NR	NR	NR
U.S. SENATE	6,467	0.24	53	17	6,489	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,787	0.39	-103	41	10,820	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,303	0.12	-54	139	3,355	3,135	0.13	-44	146	3,174
GOVERNMENT PRINTING OFFICE	2,998	0.11	-20	9	3,000	2,972	0.13	-22	5	2,976
LIBRARY OF CONGRESS	4,354	0.16	-24	103	4,375	3,813	0.16	-31	64	3,836
JUDICIAL BRANCH	34,308	1.25	-84	661	34,450	31,014	1.33	-31	627	31,105
EXECUTIVE BRANCH	2,669,957	97.62	-9,386	54,203	2,675,635	2,289,400	98.15	-2,789	29,307	2,293,680
DEPARTMENT OF STATE	31,669	1.16	1,848	3,377	30,243	25,957	1.11	-623	420	26,437
DEPARTMENT OF THE TREASURY	155,925	5.70	8,102	-735	150,894	143,780	6.16	5,684	-1,654	140,403
DEPARTMENT OF DEFENSE	670,724	24.52	-3,500	3,031	672,294	607,388	26.04	-3,134	399	608,905
DEPARTMENT OF THE ARMY	231,389	8.46	-1,641	1,833	231,953	206,417	8.85	-1,558	-25	206,972
DEPARTMENT OF THE NAVY	185,371	6.78	-880	2,290	185,775	175,649	7.53	-976	2,175	176,146
DEPARTMENT OF THE AIR FORCE	153,879	5.63	-386	2,215	154,041	142,102	6.09	-126	2,949	142,194
DEFENSE LOGISTICS AGENCY	21,897	0.80	40	-1,616	21,900	21,093	0.90	57	-1,767	21,106
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,188	2.86	-633	-1,691	78,625	62,127	2.66	-531	-2,933	62,488
DEPARTMENT OF JUSTICE	133,039	4.86	-52	4,332	132,649	125,337	5.37	-44	3,026	124,999
DEPARTMENT OF THE INTERIOR	69,583	2.54	-513	516	71,364	57,335	2.46	-239	585	57,966
DEPARTMENT OF AGRICULTURE	101,177	3.70	-1,729	1,057	104,973	87,596	3.76	-261	2,214	88,274
DEPARTMENT OF COMMERCE	36,713	1.34	-507	-1,042	37,109	31,310	1.34	11	278	31,294
DEPARTMENT OF LABOR	16,175	0.59	-921	-182	16,415	15,191	0.65	-842	-192	15,416
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,786	2.44	-319	2,285	67,047	57,529	2.47	-181	1,568	57,582
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,661	0.39	-104	564	10,721	10,133	0.43	-94	503	10,168
DEPARTMENT OF TRANSPORTATION	134,656	4.92	-761	68,429	131,824	103,604	4.44	-712	39,567	104,866
DEPARTMENT OF ENERGY	15,862	0.58	-188	9	15,978	15,421	0.66	-161	50	15,522
DEPARTMENT OF EDUCATION	4,572	0.17	-48	-54	4,603	4,201	0.18	-33	-88	4,226
DEPARTMENT OF VETERANS AFFAIRS	224,395	8.20	-21	609	223,896	190,150	8.15	-197	791	189,833
ENVIRONMENTAL PROTECTION AGENCY	18,052	0.66	-63	147	18,093	16,767	0.72	-68	78	16,810
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,707	0.10	-32	-156	2,737	2,638	0.11	-28	-149	2,665
FEDERAL DEPOSIT INSURANCE CORPORATION	5,526	0.20	-30	-757	5,576	5,229	0.22	-17	-655	5,272
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,755	0.21	-395	856	6,232	2,166	0.09	6	26	2,191
GENERAL SERVICES ADMINISTRATION	14,394	0.53	-28	614	14,390	13,946	0.60	-22	608	13,948
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,788	0.69	-14	-38	18,836	18,238	0.78	-25	-4	18,294
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,012	0.11	-65	72	3,040	2,495	0.11	-23	39	2,509
NATIONAL LABOR RELATIONS BOARD	1,933	0.07	-1	-112	1,936	1,812	0.08	-1	-102	1,816
NUCLEAR REGULATORY COMMISSION	2,994	0.11	-31	133	2,996	2,830	0.12	-11	116	2,829
OFFICE OF PERSONNEL MANAGEMENT	3,381	0.12	-51	68	3,439	2,486	0.11	-25	...	2,505
PANAMA CANAL COMMISSION	4	...	...	-1	4	4	...	...	-1	4
SMALL BUSINESS ADMINISTRATION	3,974	0.15	11	-120	3,963	3,190	0.14	-17	-90	3,205
SMITHSONIAN INSTITUTION	5,080	0.19	-14	119	5,088	4,631	0.20	-17	111	4,639
SOCIAL SECURITY ADMINISTRATION	64,139	2.35	-282	-426	64,435	60,867	2.61	-176	129	61,066
TENNESSEE VALLEY AUTHORITY	13,252	0.48	-124	-229	13,388	12,862	0.55	-132	-214	13,001
BROADCASTING BOARD OF GOVERNORS	2,368	0.09	-1	-24	2,372	2,224	0.10	-9	-17	2,228
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,340	0.09	-5	68	2,348	1,892	0.08	13	-61	1,888
U.S. POSTAL SERVICE	806,167	29.48	-9,450	-28,391	812,535	639,300	27.41	-1,360	-18,083	641,990
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,863,790	68.14	64	82,594	1,863,100	1,650,100	70.74	-1,429	47,390	1,651,690

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 00 AGENCIES FOR WHICH DECEMBER 2002 FIGURES WERE USED FOR JANUARY 2003, DUE TO LATE REPORTING.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TOTAL CIVILIAN EMPLOYMENT	2,735,007	2,744,613	2,679,664	2,641,688	2,652,226	2,590,101	336,077	338,234	325,393	93,319	92,387	89,563
WORK SCHEDULE:												
FULL-TIME	2,480,094	2,483,640	2,417,437	2,394,933	2,398,689	2,334,621	323,265	325,691	313,489	85,161	84,951	82,816
PART-TIME (REGULARLY SCHEDULED)	154,988	154,095	161,181	150,190	149,273	156,600	9,263	9,375	9,163	4,798	4,822	4,581
INTERMITTENT	99,925	106,878	101,046	96,565	104,264	98,880	3,549	3,168	2,741	3,360	2,614	2,166
POSITION OCCUPIED:												
PERMANENT POSITION	2,534,636	2,546,321	2,492,750	2,448,575	2,459,453	2,407,610	301,795	304,592	293,550	86,061	86,868	85,140
FULL-TIME	2,386,054	2,396,757	2,337,154	2,303,911	2,314,247	2,256,274	294,946	297,617	286,695	82,143	82,510	80,880
PART-TIME AND INTERMITTENT	148,582	149,564	155,596	144,664	145,206	151,336	6,849	6,975	6,855	3,918	4,358	4,260
TEMPORARY POSITION	200,371	198,292	186,914	193,113	192,773	182,491	34,282	33,642	31,843	7,258	5,519	4,423
FULL-TIME	94,040	86,883	80,283	91,022	84,442	78,347	28,319	28,074	26,794	3,018	2,441	1,936
PART-TIME AND INTERMITTENT	106,331	111,409	106,631	102,091	108,331	104,144	5,963	5,568	5,049	4,240	3,078	2,487
TYPE OF APPOINTMENT:												
PERMANENT	2,467,931	2,469,866	2,445,877	2,406,227	2,408,284	2,385,778	294,330	296,503	287,748	61,704	61,582	60,099
FULL-TIME	2,332,486	2,335,399	2,302,270	2,272,293	2,275,019	2,243,270	287,637	290,040	281,161	60,193	60,380	59,000
PART-TIME (REGULARLY SCHEDULED)	129,095	128,670	138,120	128,065	127,618	137,058	6,298	6,306	6,425	1,030	1,052	1,062
INTERMITTENT	6,350	5,797	5,487	5,869	5,647	5,450	395	157	162	481	150	37
TEMPORARY AND INDEFINITE	267,076	274,747	233,787	235,461	243,942	204,323	41,747	41,731	37,645	31,615	30,805	29,464
FULL-TIME	147,608	148,241	115,167	122,640	123,670	91,351	35,628	35,651	32,328	24,968	24,571	23,816
PART-TIME (REGULARLY SCHEDULED)	25,893	25,425	23,061	22,125	21,655	19,542	2,965	3,069	2,738	3,768	3,770	3,519
INTERMITTENT	93,575	101,081	95,559	90,696	98,617	93,430	3,154	3,011	2,579	2,879	2,464	2,129
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,357,498	1,355,301	1,355,415	1,330,028	1,327,911	1,328,391	218,333	219,439	214,235	27,470	27,390	27,024
PERMANENT APPOINTMENT	1,320,737	1,319,737	1,319,582	1,295,000	1,294,107	1,294,510	213,786	215,810	210,961	25,737	25,630	25,072
TEMPORARY AND INDEFINITE	36,761	35,564	35,833	35,028	33,804	33,881	4,547	3,629	3,274	1,733	1,760	1,952
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,377,509	1,389,312	1,324,249	1,311,660	1,324,315	1,261,710	117,744	118,795	111,158	65,849	64,997	62,539
PERMANENT APPOINTMENT	1,147,194	1,150,129	1,126,295	1,111,227	1,114,177	1,091,268	80,544	80,693	76,787	35,967	35,952	35,027
TEMPORARY AND INDEFINITE	230,315	239,183	197,954	200,433	210,138	170,442	37,200	38,102	34,371	29,882	29,045	27,512
PAY SYSTEM:												
WAGE	169,906	217,379	217,457	163,869	210,735	211,388	13,172	13,750	13,564	6,037	6,644	6,069
POSTAL	806,167	815,617	834,558	802,323	811,585	830,589	19,697	20,040	20,417	3,844	4,032	3,969
GENERAL SCHEDULE AND OTHER	1,758,934	1,711,617	1,627,649	1,675,496	1,629,906	1,548,124	303,208	304,444	291,412	83,438	81,711	79,525

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
CITIZENSHIP:												
U.S. CITIZEN	2,704,024	2,713,679	2,647,423	2,636,581	2,647,178	2,585,327	334,033	336,226	323,592	67,443	66,501	62,096
NON U.S. CITIZEN	30,983	30,934	32,241	5,107	5,048	4,774	2,044	2,008	1,801	25,876	25,886	27,467
TOTAL INTERMITTENTS NOT WORKING ***	32,287	30,499	31,935	29,558	27,972	27,609	5,812	5,720	6,386	2,729	2,527	4,326
LEGISLATIVE BRANCH EMPLOYMENT	30,742	30,878	30,263	30,734	30,871	30,255	29,617	29,745	29,179	8	7	8
WORK SCHEDULE:												
FULL-TIME	29,979	30,118	29,538	29,971	30,111	29,530	28,902	29,028	28,488	8	7	8
PART-TIME (REGULARLY SCHEDULED)	466	460	461	466	460	461	430	424	427	...	...	...
INTERMITTENT	297	300	264	297	300	264	285	293	264	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	12,554	12,655	12,230	12,546	12,648	12,222	11,437	11,531	11,157	8	7	8
FULL-TIME	12,139	12,222	11,843	12,131	12,215	11,835	11,070	11,141	10,804	8	7	8
PART-TIME AND INTERMITTENT	415	433	387	415	433	387	367	390	353	...	...	...
TEMPORARY POSITION	18,188	18,223	18,033	18,188	18,223	18,033	18,180	18,214	18,022	...	...	...
FULL-TIME	17,840	17,896	17,695	17,840	17,896	17,695	17,832	17,887	17,684	...	...	...
PART-TIME AND INTERMITTENT	348	327	338	348	327	338	348	327	338	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,444	12,533	12,172	12,436	12,526	12,164	11,348	11,425	11,109	8	7	8
FULL-TIME	12,072	12,165	11,790	12,064	12,158	11,782	11,012	11,093	10,761	8	7	8
PART-TIME (REGULARLY SCHEDULED)	369	365	377	369	365	377	333	329	343	...	...	...
INTERMITTENT	3	3	5	3	3	5	3	3	5	...	...	...
TEMPORARY AND INDEFINITE	18,298	18,345	18,091	18,298	18,345	18,091	18,269	18,320	18,070	...	...	...
FULL-TIME	17,907	17,953	17,748	17,907	17,953	17,748	17,890	17,935	17,727	...	...	...
PART-TIME (REGULARLY SCHEDULED)	97	95	84	97	95	84	97	95	84
INTERMITTENT	294	297	259	294	297	259	282	290	259

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	3,040	3,060	3,035	3,040	3,060	3,035	2,787	2,805	2,781	...	...	...
PERMANENT APPOINTMENT	3,033	3,055	3,029	3,033	3,055	3,029	2,780	2,801	2,775	...	...	...
TEMPORARY AND INDEFINITE	7	5	6	7	5	6	7	4	6	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,702	27,818	27,228	27,694	27,811	27,220	26,830	26,940	26,398	8	7	8
PERMANENT APPOINTMENT	9,411	9,478	9,143	9,403	9,471	9,135	8,568	8,624	8,334	8	7	8
TEMPORARY AND INDEFINITE	18,291	18,340	18,085	18,291	18,340	18,085	18,262	18,316	18,064	...	...	...
PAY SYSTEM:												
WAGE	2,840	2,857	2,733	2,840	2,857	2,733	2,818	2,835	2,711	...	...	...
GENERAL SCHEDULE AND OTHER	27,902	28,021	27,530	27,894	28,014	27,522	26,799	26,910	26,468	8	7	8
CITIZENSHIP:												
U.S. CITIZEN	30,669	30,808	30,207	30,661	30,801	30,199	29,545	29,676	29,124	8	7	8
NON U.S. CITIZEN	73	70	56	73	70	56	72	69	55	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	147	103	156	147	103	156	135	95	156	...	...	...
JUDICIAL BRANCH EMPLOYMENT	34,308	34,392	33,647	33,871	33,955	33,222	1,911	1,919	1,859	437	437	425
WORK SCHEDULE:												
FULL-TIME	32,547	32,585	31,862	32,122	32,159	31,448	1,818	1,826	1,779	425	426	414
PART-TIME (REGULARLY SCHEDULED)	1,701	1,748	1,724	1,689	1,737	1,713	85	85	74	12	11	11
INTERMITTENT	60	59	61	60	59	61	8	8	6	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	32,057	32,094	31,375	31,652	31,688	30,977	1,793	1,799	1,774	405	406	398
FULL-TIME	31,001	31,033	30,377	30,600	30,631	29,985	1,720	1,727	1,709	401	402	392
PART-TIME AND INTERMITTENT	1,056	1,061	998	1,052	1,057	992	73	72	65	4	4	6
TEMPORARY POSITION	2,251	2,298	2,272	2,219	2,267	2,245	118	120	85	32	31	27
FULL-TIME	1,546	1,552	1,485	1,522	1,528	1,463	98	99	70	24	24	22
PART-TIME AND INTERMITTENT	705	746	787	697	739	782	20	21	15	8	7	5
TYPE OF APPOINTMENT:												
PERMANENT	32,072	32,108	31,385	31,667	31,702	30,987	1,808	1,813	1,784	405	406	398
FULL-TIME	31,014	31,045	30,387	30,613	30,643	29,995	1,733	1,739	1,719	401	402	392
PART-TIME (REGULARLY SCHEDULED)	1,058	1,063	998	1,054	1,059	992	75	74	65	4	4	6
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TEMPORARY AND INDEFINITE	2,236	2,284	2,262	2,204	2,253	2,235	103	106	75	32	31	27
FULL-TIME	1,533	1,540	1,475	1,509	1,516	1,453	85	87	60	24	24	22
PART-TIME (REGULARLY SCHEDULED)	643	685	726	635	678	721	10	11	9	8	7	5
INTERMITTENT	60	59	61	60	59	61	8	8	6	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,308	34,392	33,647	33,871	33,955	33,222	1,911	1,919	1,859	437	437	425
PERMANENT APPOINTMENT	32,072	32,108	31,385	31,667	31,702	30,987	1,808	1,813	1,784	405	406	398
TEMPORARY AND INDEFINITE	2,236	2,284	2,262	2,204	2,253	2,235	103	106	75	32	31	27
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,308	34,392	33,647	33,871	33,955	33,222	1,911	1,919	1,859	437	437	425
CITIZENSHIP:												
U.S. CITIZEN	34,308	34,392	33,647	33,871	33,955	33,222	1,911	1,919	1,859	437	437	425
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
28 TOTAL INTERMITTENTS NOT WORKING ***	26	20	24	26	20	24	...	...	...	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,669,957	2,679,343	2,615,754	2,577,083	2,587,400	2,526,624	304,549	306,570	294,355	92,874	91,943	89,130
WORK SCHEDULE:												
FULL-TIME	2,417,568	2,420,937	2,356,037	2,332,840	2,336,419	2,273,643	292,545	294,837	283,222	84,728	84,518	82,394
PART-TIME (REGULARLY SCHEDULED)	152,821	151,887	158,996	148,035	147,076	154,426	8,748	8,866	8,662	4,786	4,811	4,570
INTERMITTENT	99,568	106,519	100,721	96,208	103,905	98,555	3,256	2,867	2,471	3,360	2,614	2,166
POSITION OCCUPIED:												
PERMANENT POSITION	2,490,025	2,501,572	2,449,145	2,404,377	2,415,117	2,364,411	288,565	291,262	280,619	85,648	86,455	84,734
FULL-TIME	2,342,914	2,353,502	2,294,934	2,261,180	2,271,401	2,214,454	282,156	284,749	274,182	81,734	82,101	80,480
PART-TIME AND INTERMITTENT	147,111	148,070	154,211	143,197	143,716	149,957	6,409	6,513	6,437	3,914	4,354	4,254
TEMPORARY POSITION	179,932	177,771	166,609	172,706	172,283	162,213	15,984	15,308	13,736	7,226	5,488	4,396
FULL-TIME	74,654	67,435	61,103	71,660	65,018	59,189	10,389	10,088	9,040	2,994	2,417	1,914
PART-TIME AND INTERMITTENT	105,278	110,336	105,506	101,046	107,265	103,024	5,595	5,220	4,696	4,232	3,071	2,482

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TYPE OF APPOINTMENT:												
PERMANENT	2,423,415	2,425,225	2,402,320	2,362,124	2,364,056	2,342,627	281,174	283,265	274,855	61,291	61,169	59,693
FULL-TIME	2,289,400	2,292,189	2,260,093	2,229,616	2,232,218	2,201,493	274,892	277,208	268,681	59,784	59,971	58,600
PART-TIME (REGULARLY SCHEDULED)	127,668	127,242	136,745	126,642	126,194	135,689	5,890	5,903	6,017	1,026	1,048	1,056
INTERMITTENT	6,347	5,794	5,482	5,866	5,644	5,445	392	154	157	481	150	37
TEMPORARY AND INDEFINITE	246,542	254,118	213,434	214,959	223,344	183,997	23,375	23,305	19,500	31,583	30,774	29,437
FULL-TIME	128,168	128,748	95,944	103,224	104,201	72,150	17,653	17,629	14,541	24,944	24,547	23,794
PART-TIME (REGULARLY SCHEDULED)	25,153	24,645	22,251	21,393	20,882	18,737	2,858	2,963	2,645	3,760	3,763	3,514
INTERMITTENT	93,221	100,725	95,239	90,342	98,261	93,110	2,864	2,713	2,314	2,879	2,464	2,129
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,354,458	1,352,241	1,352,380	1,326,988	1,324,851	1,325,356	215,546	216,634	211,454	27,470	27,390	27,024
PERMANENT APPOINTMENT	1,317,704	1,316,682	1,316,553	1,291,967	1,291,052	1,291,481	211,006	213,009	208,186	25,737	25,630	25,072
TEMPORARY AND INDEFINITE	36,754	35,559	35,827	35,021	33,799	33,875	4,540	3,625	3,268	1,733	1,760	1,952
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,315,499	1,327,102	1,263,374	1,250,095	1,262,549	1,201,268	89,003	89,936	82,901	65,404	64,553	62,106
PERMANENT APPOINTMENT	1,105,711	1,108,543	1,085,767	1,070,157	1,073,004	1,051,146	70,168	70,256	66,669	35,554	35,539	34,621
TEMPORARY AND INDEFINITE	209,788	218,559	177,607	179,938	189,545	150,122	18,835	19,680	16,232	29,850	29,014	27,485
PAY SYSTEM:												
WAGE	167,066	214,522	214,724	161,029	207,878	208,655	10,354	10,915	10,853	6,037	6,644	6,069
POSTAL	806,167	815,617	834,558	802,323	811,585	830,589	19,697	20,040	20,417	3,844	4,032	3,969
GENERAL SCHEDULE AND OTHER	1,696,724	1,649,204	1,566,472	1,613,731	1,567,937	1,487,380	274,498	275,615	263,085	82,993	81,267	79,092
CITIZENSHIP:												
U.S. CITIZEN	2,639,047	2,648,479	2,583,569	2,572,049	2,582,422	2,521,906	302,577	304,631	292,609	66,998	66,057	61,663
NON U.S. CITIZEN	30,910	30,864	32,185	5,034	4,978	4,718	1,972	1,939	1,746	25,876	25,886	27,467
TOTAL INTERMITTENTS NOT WORKING ***	32,114	30,376	31,755	29,385	27,849	27,429	5,677	5,625	6,230	2,729	2,527	4,326

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2003

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,735,007	11,401,582	2,641,688	11,067,674	336,077	1,785,382	93,319	333,908
LEGISLATIVE BRANCH	30,742	149,595	30,734	149,546	29,617	143,120	8	49
CONGRESS	17,254	79,535	17,254	79,535	17,254	79,535	...	...
U.S. SENATE	6,467	30,200	6,467	30,200	6,467	30,200	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,787	49,335	10,787	49,335	10,787	49,335	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	79	15	79	15	79	...	...
ARCHITECT OF THE CAPITOL	2,109	8,560	2,109	8,560	2,109	8,560	...	...
BOTANIC GARDEN	50	182	50	182	50	182	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	17	86	17	86	17	86	...	...
COMMISSION ON OCEAN POLICY	24	82	24	82	13	66	...	...
CONGRESSIONAL BUDGET OFFICE	225	1,576	225	1,576	225	1,576	...	...
GENERAL ACCOUNTING OFFICE	3,303	22,402	3,302	22,395	2,482	17,061	1	7
GOVERNMENT PRINTING OFFICE	2,998	13,290	2,998	13,290	2,741	12,333	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	39	7	39	2	13	...	...
LIBRARY OF CONGRESS	4,354	21,435	4,347	21,393	4,324	21,303	7	42
MEDICARE PAYMENT ADVISORY COMMISSION	34	220	34	220	34	220	...	...
OFFICE OF COMPLIANCE	16	86	16	86	16	86	...	...
UNITED STATES-CHINA SECURITY REVIEW COMMISSION	14	68	14	68	13	65	...	...
U.S. COURT OF VETERANS APPEALS	82	461	82	461	82	461	...	...
U.S. TAX COURT	240	1,494	240	1,494	240	1,494	...	...
JUDICIAL BRANCH	34,308	169,016	33,871	167,136	1,911	11,637	437	1,880
U.S. SUPREME COURT	423	1,852	423	1,852	423	1,852	...	...
U.S. COURTS	33,885	167,164	33,448	165,284	1,488	9,785	437	1,880
EXECUTIVE BRANCH	2,669,957	11,082,971	2,577,083	10,750,992	304,549	1,630,625	92,874	331,979
EXECUTIVE OFFICE OF THE PRESIDENT	1,707	19,458	1,696	19,385	1,696	19,385	11	73
WHITE HOUSE OFFICE	406	1,997	406	1,997	406	1,997	...	...
OFFICE OF THE VICE PRESIDENT	24	132	24	132	24	132	...	...
OFFICE OF MANAGEMENT AND BUDGET	508	3,509	508	3,509	508	3,509	...	...
OFFICE OF ADMINISTRATION	208	1,189	208	1,189	208	1,189	...	...
COUNCIL OF ECONOMIC ADVISERS	29	150	29	150	29	150	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	137	20	137	20	137	...	...
OFFICE OF POLICY DEVELOPMENT	27	149	27	149	27	149	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	91	517	91	517	91	517	...	...
NATIONAL SECURITY COUNCIL	64	393	64	393	64	393	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	109	9,794	109	9,794	109	9,794	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	28	199	28	199	28	199	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	1,292	182	1,219	182	1,219	11	73
EXECUTIVE DEPARTMENTS	1,671,937	7,221,515	1,586,355	6,918,647	230,450	1,214,727	85,582	302,868
DEPARTMENT OF STATE	31,669	161,421	12,422	60,947	10,927	50,892	19,247	100,474
DEPARTMENT OF THE TREASURY	155,925	679,024	154,285	671,278	23,055	140,105	1,640	7,746
DEPARTMENT OF DEFENSE	670,724	2,423,926	616,466	2,276,041	62,765	240,299	54,258	147,885
DEFENSE, MILITARY FUNCTION TOTAL	645,481	2,355,540	591,291	2,207,746	61,851	237,950	54,190	147,794
DEFENSE, CIVIL FUNCTION TOTAL	25,243	68,386	25,175	68,295	914	2,349	68	91
DEPARTMENT OF THE ARMY	231,389	639,246	208,422	573,517	18,917	40,742	22,967	65,729
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,147	570,861	183,248	505,223	18,003	38,393	22,899	65,638
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,242	68,385	25,174	68,294	914	2,349	68	91
CORP OF ENGINEERS	25,145	68,138	25,077	68,047	817	2,102	68	91
CEMETERIAL EXPENSES	97	247	97	247	97	247	...	...
DEPARTMENT OF THE NAVY	185,371	750,194	176,926	715,961	24,811	100,465	8,445	34,233
DEPARTMENT OF THE AIR FORCE	153,879	622,324	147,487	596,483	5,107	20,641	6,392	25,841
DEFENSE LOGISTICS AGENCY	21,897	95,877	21,036	92,476	1,620	9,271	861	3,401

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,188	316,285	62,595	297,604	12,310	69,180	15,593	18,681
DEPARTMENT OF JUSTICE	133,039	699,050	130,425	684,821	22,527	140,029	2,614	14,229
DEPARTMENT OF THE INTERIOR	69,583	284,920	69,070	283,088	10,649	50,804	513	1,832
DEPARTMENT OF AGRICULTURE	101,177	405,594	99,824	401,081	11,704	63,599	1,353	4,513
DEPARTMENT OF COMMERCE	36,713	184,741	35,955	180,363	20,460	116,056	758	4,378
DEPARTMENT OF LABOR	16,175	84,174	16,133	83,964	5,476	31,019	42	210
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,786	354,082	66,499	352,291	29,996	174,065	287	1,791
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,661	59,452	10,565	58,946	3,411	20,559	96	506
DEPARTMENT OF TRANSPORTATION	134,656	708,135	133,153	701,242	13,910	87,381	1,503	6,893
DEPARTMENT OF ENERGY	15,862	102,904	15,853	102,798	5,277	39,321	9	106
DEPARTMENT OF EDUCATION	4,572	26,838	4,565	26,807	3,370	20,376	7	31
DEPARTMENT OF VETERANS AFFAIRS	224,395	1,047,254	221,140	1,034,980	6,923	40,222	3,255	12,274
INDEPENDENT AGENCIES	996,313	3,841,998	989,032	3,812,960	72,403	396,513	7,281	29,038
ADVISORY COUNCIL ON HISTORIC PRESERVATION	37	204	37	204	29	164	...	...
AFRICAN DEVELOPMENT FOUNDATION	28	195	28	195	28	195	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	370	878	16	114	16	114	354	764
APPALACHIAN REGIONAL COMMISSION	8	54	8	54	8	54	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	28	194	28	194	28	194	...	...
ARMED FORCES RETIREMENT HOME	725	2,774	725	2,774	563	2,243	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	161	526	161	526	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	564	2,248	564	2,248	563	2,243	...	...
ARCTIC RESEARCH COMMISSION	12	40	12	40	5	30	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	17	3	17	3	17	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,732	12,011	1,732	12,011	1,732	12,011	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	37	295	37	295	37	295	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	9	2	9	...	...	...	...
COMMISSION OF FINE ARTS	8	56	8	56	8	56	...	...
COMMISSION ON CIVIL RIGHTS	75	436	75	436	52	283	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	32	166	32	166	29	160	...	...
COMMODITY FUTURES TRADING COMMISSION	534	3,327	534	3,327	334	2,150	...	...
CONSUMER PRODUCT SAFETY COMMISSION	473	2,723	473	2,723	350	2,083	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	3,007	602	2,994	309	1,713	3	13
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	945	4,185	945	4,185	944	4,179	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	94	741	94	741	81	649	...	...
DELTA REGIONAL AUTHORITY	2	14	2	14	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,052	107,962	17,999	107,669	6,122	39,642	53	293
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,707	13,937	2,697	13,895	688	3,996	10	42
EXPORT-IMPORT BANK OF THE UNITED STATES	408	2,402	407	2,394	380	2,237	1	8
FARM CREDIT ADMINISTRATION	273	1,924	273	1,924	177	1,324	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	88	10	88	10	88	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,047	13,428	2,045	13,413	1,723	11,564	2	15
FEDERAL DEPOSIT INSURANCE CORPORATION	5,526	38,081	5,518	38,029	1,950	14,851	8	52
FEDERAL ELECTION COMMISSION	364	1,997	364	1,997	364	1,997	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,755	24,783	5,399	23,957	2,555	12,001	356	826
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	51	7	51	7	51	...	...
FEDERAL HOUSING FINANCE BOARD	105	881	105	881	102	860	...	...
FEDERAL LABOR RELATIONS AUTHORITY	193	1,170	192	1,165	127	774	1	5
FEDERAL MARITIME COMMISSION	130	865	130	865	123	809	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	276	1,929	276	1,929	66	351	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	37	262	37	262	35	241	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	108	570	108	570	108	570	...	...
FEDERAL TRADE COMMISSION	1,060	6,746	1,060	6,746	950	5,998	...	...
GENERAL SERVICES ADMINISTRATION	14,394	73,656	14,319	73,324	4,964	28,809	75	332
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	24	4	24	4	24	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	231	1,113	231	1,113	228	1,103	...	...
INTER-AMERICAN FOUNDATION	50	252	50	252	50	252	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	279	994	279	994	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	21	4	21	2	12	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	21	137	15	96	10	64	6	41
U.S. INTERNATIONAL TRADE COMMISSION	370	2,280	370	2,280	370	2,280	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	37	6	37	6	37	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	28	4	28	4	28	...	...
MARINE MAMMAL COMMISSION	16	64	16	64	10	59	...	...
MERIT SYSTEMS PROTECTION BOARD	226	1,557	226	1,557	129	876	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	28	102	28	102	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,012	10,250	3,012	10,250	1,264	5,440	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,788	116,856	18,771	116,738	4,164	26,868	17	118
NATIONAL CAPITAL PLANNING COMMISSION	57	316	57	316	57	316	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	9	40	9	40	9	40	...	...
NATIONAL COUNCIL ON DISABILITY	18	75	18	75	12	71	...	...
NATIONAL CREDIT UNION ADMINISTRATION	925	6,367	925	6,367	212	1,655	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	353	2,047	353	2,047	353	2,047	...	...
NATIONAL ENDOWMENT FOR THE ARTS	147	870	147	870	147	870	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	939	161	939	161	939	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	45	238	45	238	45	238	...	...
NATIONAL LABOR RELATIONS BOARD	1,933	11,222	1,910	11,122	560	3,450	23	100
NATIONAL MEDIATION BOARD	50	363	50	363	48	358	...	...
NATIONAL SCIENCE FOUNDATION	1,322	9,508	1,316	9,445	1,314	9,432	6	63
NATIONAL TRANSPORTATION SAFETY BOARD	435	2,929	435	2,929	346	2,370	...	...
NUCLEAR REGULATORY COMMISSION	2,994	21,106	2,994	21,106	2,068	15,041	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	21	124	21	124	15	111	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	65	478	65	478	49	361	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	57	258	57	258	1	3	...	...
OFFICE OF GOVERNMENT ETHICS	77	491	77	491	77	491	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,381	12,821	3,370	12,800	1,663	8,786	11	21
OFFICE OF SPECIAL COUNSEL	109	658	109	658	89	536	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	199	1,295	198	1,287	198	1,287	1	8
PANAMA CANAL COMMISSION	4	33	3	25	3	25	1	8
PEACE CORPS	1,103	5,031	691	3,205	561	2,732	412	1,826
PENSION BENEFIT GUARANTY CORPORATION	798	4,600	798	4,600	797	4,593	...	...
POSTAL RATE COMMISSION	46	290	46	290	46	290	...	...
PRESIDIO TRUST	359	1,660	354	1,623	24	139	5	37
RAILROAD RETIREMENT BOARD	1,153	6,548	1,153	6,548	4	46	...	...
SECURITIES AND EXCHANGE COMMISSION	3,049	23,408	3,049	23,408	2,094	15,887	...	...
SELECTIVE SERVICE SYSTEM	174	725	174	725	85	438	...	...
SMALL BUSINESS ADMINISTRATION	3,974	20,748	3,863	20,333	833	5,200	111	415
SMITHSONIAN INSTITUTION	5,080	21,484	5,053	21,292	4,645	19,426	27	192
NATIONAL GALLERY OF ART	799	3,277	799	3,277	799	3,277	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,189	17,775	4,162	17,583	3,754	15,717	27	192
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	215	44	215	44	215	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	217	48	217	48	217	...	...
SOCIAL SECURITY ADMINISTRATION	64,139	271,166	63,591	268,830	2,172	9,716	548	2,336

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TENNESSEE VALLEY AUTHORITY	13,252	84,527	13,252	84,527	6	43	...	...
TRADE AND DEVELOPMENT AGENCY	45	244	44	240	44	240	1	4
BROADCASTING BOARD OF GOVERNORS	2,368	11,983	1,815	11,575	1,583	10,095	553	408
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,340	15,612	1,489	9,931	1,488	9,931	851	5,681
U.S. POSTAL SERVICE	806,167	2,848,000	802,323	2,832,575	19,697	81,543	3,844	15,425
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	58	14	53	...	...	1	5
VIETNAM EDUCATION FOUNDATION	...	...	...	...	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
JANUARY 2003	2,735,007	1,357,498	1,320,737	36,761	1,377,509	1,147,194	230,315
DECEMBER 2002	2,744,613 **	1,355,301 **	1,319,737 **	35,564 **	1,389,312 **	1,150,129 **	239,183 **
LEGISLATIVE BRANCH							
JANUARY 2003	30,742	3,040	3,033	7	27,702	9,411	18,291
DECEMBER 2002	30,878 **	3,060 **	3,055 **	5 **	27,818 **	9,478 **	18,340 **
GENERAL ACCOUNTING OFFICE							
JANUARY 2003	3,303	...	...	...	3,303	3,230	73
DECEMBER 2002	3,357	...	...	...	3,357	3,273	84
GOVERNMENT PRINTING OFFICE							
JANUARY 2003	2,998	2,918	2,911	7	80	80	...
DECEMBER 2002	3,018	2,937	2,932	5	81	81	...
LIBRARY OF CONGRESS							
JANUARY 2003	4,354	...	...	...	4,354	4,026	328
DECEMBER 2002	4,378	...	...	...	4,378	4,054	324
JUDICIAL BRANCH							
JANUARY 2003	34,308	...	...	...	34,308	32,072	2,236
DECEMBER 2002	34,392	...	...	...	34,392	32,108	2,284
EXECUTIVE BRANCH							
JANUARY 2003	2,669,957	1,354,458	1,317,704	36,754	1,315,499	1,105,711	209,788
DECEMBER 2002	2,679,343 **	1,352,241 **	1,316,682 **	35,559 **	1,327,102 **	1,108,543 **	218,559 **
EXECUTIVE OFFICE OF THE PRESIDENT							
JANUARY 2003	1,707	695	690	5	1,012	693	319
DECEMBER 2002	1,712	695	691	4	1,017	701	316
EXECUTIVE DEPARTMENTS							
JANUARY 2003	1,671,937	1,209,240	1,174,048	35,192	462,697	342,488	120,209
DECEMBER 2002	1,670,650	1,206,404	1,172,435	33,969	464,246	343,944	120,302
DEPARTMENT OF STATE							
JANUARY 2003	31,669	7,509	6,331	1,178	24,160	20,327	3,833
DECEMBER 2002	29,821	6,656	6,594	62	23,165	20,108	3,057
DEPARTMENT OF THE TREASURY							
JANUARY 2003	155,925	145,447	142,873	2,574	10,478	6,115	4,363
DECEMBER 2002	147,823	137,493	135,815	1,678	10,330	6,154	4,176
DEPARTMENT OF DEFENSE							
JANUARY 2003	670,724	543,587	529,524	14,063	127,137	87,335	39,802
DECEMBER 2002	674,224	546,811	532,644	14,167	127,413	87,576	39,837
DEPARTMENT OF THE ARMY							
JANUARY 2003	231,389	183,511	176,626	6,885	47,878	31,923	15,955
DECEMBER 2002	233,030	184,755	177,947	6,808	48,275	32,126	16,149
DEPARTMENT OF THE NAVY							
JANUARY 2003	185,371	164,359	162,042	2,317	21,012	14,661	6,351
DECEMBER 2002	186,251	165,499	163,156	2,343	20,752	14,493	6,259
DEPARTMENT OF THE AIR FORCE							
JANUARY 2003	153,879	118,098	115,196	2,902	35,781	27,950	7,831
DECEMBER 2002	154,265	118,323	115,381	2,942	35,942	27,977	7,965
DEFENSE LOGISTICS AGENCY							
JANUARY 2003	21,897	20,641	20,468	173	1,256	625	631
DECEMBER 2002	21,857	20,579	20,402	177	1,278	799	479
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JANUARY 2003	78,188	56,978	55,192	1,786	21,210	12,176	9,034
DECEMBER 2002	78,821	57,655	55,758	1,897	21,166	12,181	8,985

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
JANUARY 2003	133,039	88,725	86,177	2,548	44,314	40,779	3,535
DECEMBER 2002	133,091	88,754	86,218	2,536	44,337	40,795	3,542
DEPARTMENT OF THE INTERIOR							
JANUARY 2003	69,583	59,765	55,576	4,189	9,818	3,319	6,499
DECEMBER 2002	70,096	60,038	55,831	4,207	10,058	3,335	6,723
DEPARTMENT OF AGRICULTURE							
JANUARY 2003	101,177	90,657	86,776	3,881	10,520	2,807	7,713
DECEMBER 2002	102,906	91,678	87,154	4,524	11,228	2,756	8,472
DEPARTMENT OF COMMERCE							
JANUARY 2003	36,713	30,605	30,031	574	6,108	5,082	1,026
DECEMBER 2002	37,220	30,526	30,018	508	6,694	5,680	1,014
DEPARTMENT OF LABOR							
JANUARY 2003	16,175	14,896	14,833	63	1,279	893	386
DECEMBER 2002	17,096	15,657	15,589	68	1,439	975	464
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JANUARY 2003	66,786	50,523	49,766	757	16,263	9,094	7,169
DECEMBER 2002	67,105	50,785	50,009	776	16,320	9,016	7,304
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JANUARY 2003	10,661	9,483	9,426	57	1,178	774	404
DECEMBER 2002	10,765	9,575	9,519	56	1,190	779	411
DEPARTMENT OF TRANSPORTATION							
JANUARY 2003	134,656	14,524	14,176	348	120,132	90,135	29,997
DECEMBER 2002	135,417	14,528	14,196	332	120,889	90,834	30,055
DEPARTMENT OF ENERGY							
JANUARY 2003	15,862	14,125	14,080	45	1,737	1,577	160
DECEMBER 2002	16,050	14,253	14,208	45	1,797	1,601	196
DEPARTMENT OF EDUCATION							
JANUARY 2003	4,572	3,820	3,809	11	752	459	293
DECEMBER 2002	4,620	3,842	3,834	8	778	467	311
DEPARTMENT OF VETERANS AFFAIRS							
JANUARY 2003	224,395	135,574	130,670	4,904	88,821	73,792	15,029
DECEMBER 2002	224,416	135,808	130,806	5,002	88,608	73,868	14,740
INDEPENDENT AGENCIES							
JANUARY 2003	996,313	144,523	142,966	1,557	851,790	762,530	89,260
DECEMBER 2002	1,006,981 **	145,142 **	143,556 **	1,586 **	861,839 **	763,898 **	97,941 **
FEDERAL RESERVE BOARD OF GOVERNORS							
JANUARY 2003	1,732	...	...	...	1,732	1,710	22
DECEMBER 2002	1,733	...	...	...	1,733	1,709	24
ENVIRONMENTAL PROTECTION AGENCY							
JANUARY 2003	18,052	16,029	15,959	70	2,023	1,537	486
DECEMBER 2002	18,115	16,094	16,024	70	2,021	1,536	485
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JANUARY 2003	2,707	2,054	2,052	2	653	620	33
DECEMBER 2002	2,739	2,078	2,076	2	661	625	36
FEDERAL COMMUNICATIONS COMMISSION							
JANUARY 2003	2,047	1,418	1,418	...	629	599	30
DECEMBER 2002	2,053	1,427	1,427	...	626	598	28
FEDERAL DEPOSIT INSURANCE CORPORATION							
JANUARY 2003	5,526	5,106	5,074	32	420	342	78
DECEMBER 2002	5,556	5,130	5,098	32	426	337	89

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL EMERGENCY MANAGEMENT AGENCY							
JANUARY 2003	5,755	2,023	1,933	90	3,732	245	3,487
DECEMBER 2002	6,150	2,014	1,927	87	4,136	246	3,890
GENERAL SERVICES ADMINISTRATION							
JANUARY 2003	14,394	13,474	13,403	71	920	787	133
DECEMBER 2002	14,422	13,508	13,441	67	914	771	143
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JANUARY 2003	18,788	17,846	17,684	162	942	794	148
DECEMBER 2002	18,802	17,942	17,785	157	860	719	141
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JANUARY 2003	3,012	2,673	2,613	60	339	34	305
DECEMBER 2002	3,077	2,705	2,639	66	372	33	339
NATIONAL LABOR RELATIONS BOARD							
JANUARY 2003	1,933	1,062	1,060	2	871	834	37
DECEMBER 2002	1,934	1,071	1,069	2	863	826	37
NUCLEAR REGULATORY COMMISSION							
JANUARY 2003	2,994	...	...	...	2,994	2,932	62
DECEMBER 2002	3,025	...	...	...	3,025	2,940	85
OFFICE OF PERSONNEL MANAGEMENT							
JANUARY 2003	3,381	2,480	2,474	6	901	814	87
DECEMBER 2002	3,432	2,503	2,496	7	929	841	88
PANAMA CANAL COMMISSION							
JANUARY 2003	4	...	...	...	4	4	...
DECEMBER 2002	4	...	...	...	4	4	...
RAILROAD RETIREMENT BOARD							
JANUARY 2003	1,153	1,135	1,134	1	18	14	4
DECEMBER 2002	1,159	1,141	1,141	...	18	14	4
SECURITIES AND EXCHANGE COMMISSION							
JANUARY 2003	3,049	1,658	1,648	10	1,391	1,298	93
DECEMBER 2002	3,044	1,655	1,644	11	1,389	1,295	94
SMALL BUSINESS ADMINISTRATION							
JANUARY 2003	3,974	3,119	2,946	173	855	271	584
DECEMBER 2002	3,963	3,148	2,965	183	815	270	545
SMITHSONIAN INSTITUTION							
JANUARY 2003	5,080	4,904	4,593	311	176	138	38
DECEMBER 2002	5,094	4,923	4,605	318	171	141	30
SOCIAL SECURITY ADMINISTRATION							
JANUARY 2003	64,139	59,281	58,884	397	4,858	4,043	815
DECEMBER 2002	64,421	59,501	59,085	416	4,920	4,079	841
TENNESSEE VALLEY AUTHORITY							
JANUARY 2003	13,252	...	...	...	13,252	12,871	381
DECEMBER 2002	13,376	...	...	...	13,376	13,004	372
BROADCASTING BOARD OF GOVERNORS							
JANUARY 2003	2,368	1,532	1,510	22	836	744	92
DECEMBER 2002	2,369	1,534	1,516	18	835	749	86
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JANUARY 2003	2,340	936	928	8	1,404	974	430
DECEMBER 2002	2,345	938	930	8	1,407	960	447
U.S. POSTAL SERVICE							
JANUARY 2003	806,167	...	...	...	806,167	726,377	79,790
DECEMBER 2002	815,617	...	...	...	815,617	727,646	87,971

*PRELIMINARY OR PREVIOUS MONTHS EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
JANUARY 2003	2,641,688	1,330,028	1,295,000	35,028	1,311,660	1,111,227	200,433
DECEMBER 2002	2,652,226 **	1,327,911 **	1,294,107 **	33,804 **	1,324,315 **	1,114,177 **	210,138 **
LEGISLATIVE BRANCH							
JANUARY 2003	30,734	3,040	3,033	7	27,694	9,403	18,291
DECEMBER 2002	30,871 **	3,060 **	3,055 **	5 **	27,811 **	9,471 **	18,340 **
GENERAL ACCOUNTING OFFICE							
JANUARY 2003	3,302	...	...	...	3,302	3,229	73
DECEMBER 2002	3,356	...	...	...	3,356	3,272	84
GOVERNMENT PRINTING OFFICE							
JANUARY 2003	2,998	2,918	2,911	7	80	80	...
DECEMBER 2002	3,018	2,937	2,932	5	81	81	...
LIBRARY OF CONGRESS							
JANUARY 2003	4,347	...	...	...	4,347	4,019	328
DECEMBER 2002	4,372	...	...	...	4,372	4,048	324
JUDICIAL BRANCH							
JANUARY 2003	33,871	...	...	...	33,871	31,667	2,204
DECEMBER 2002	33,955	...	...	...	33,955	31,702	2,253
EXECUTIVE BRANCH							
JANUARY 2003	2,577,083	1,326,988	1,291,967	35,021	1,250,095	1,070,157	179,938
DECEMBER 2002	2,587,400 **	1,324,851 **	1,291,052 **	33,799 **	1,262,549 **	1,073,004 **	189,545 **
EXECUTIVE OFFICE OF THE PRESIDENT							
JANUARY 2003	1,696	693	688	5	1,003	685	318
DECEMBER 2002	1,702	693	689	4	1,009	694	315
EXECUTIVE DEPARTMENTS							
JANUARY 2003	1,586,355	1,182,574	1,149,083	33,491	403,781	312,361	91,420
DECEMBER 2002	1,586,176	1,179,820	1,147,579	32,241	406,356	313,850	92,506
DEPARTMENT OF STATE							
JANUARY 2003	12,422	7,444	6,267	1,177	4,978	4,004	974
DECEMBER 2002	11,691	6,586	6,525	61	5,105	3,852	1,253
DEPARTMENT OF THE TREASURY							
JANUARY 2003	154,285	143,913	141,372	2,541	10,372	6,087	4,285
DECEMBER 2002	146,256	136,031	134,388	1,643	10,225	6,127	4,098
DEPARTMENT OF DEFENSE							
JANUARY 2003	616,466	523,685	511,084	12,601	92,781	77,491	15,290
DECEMBER 2002	619,867	526,924	514,242	12,682	92,943	77,697	15,246
DEPARTMENT OF THE ARMY							
JANUARY 2003	208,422	172,593	166,431	6,162	35,829	30,309	5,520
DECEMBER 2002	210,013	173,895	167,790	6,105	36,118	30,468	5,650
DEPARTMENT OF THE NAVY							
JANUARY 2003	176,926	160,635	158,541	2,094	16,291	14,237	2,054
DECEMBER 2002	177,969	161,756	159,653	2,103	16,213	14,079	2,134
DEPARTMENT OF THE AIR FORCE							
JANUARY 2003	147,487	115,595	112,915	2,680	31,892	27,586	4,306
DECEMBER 2002	147,820	115,833	113,121	2,712	31,987	27,611	4,376
DEFENSE LOGISTICS AGENCY							
JANUARY 2003	21,036	20,071	19,930	141	965	370	595
DECEMBER 2002	21,003	20,025	19,881	144	978	536	442
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JANUARY 2003	62,595	54,791	53,267	1,524	7,804	4,989	2,815
DECEMBER 2002	63,062	55,415	53,797	1,618	7,647	5,003	2,644

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
JANUARY 2003	130,425	86,824	84,335	2,489	43,601	40,112	3,489
DECEMBER 2002	130,475	86,849	84,373	2,476	43,626	40,132	3,494
DEPARTMENT OF THE INTERIOR							
JANUARY 2003	69,070	59,312	55,202	4,110	9,758	3,303	6,455
DECEMBER 2002	69,589	59,595	55,461	4,134	9,994	3,320	6,674
DEPARTMENT OF AGRICULTURE							
JANUARY 2003	99,824	89,947	86,089	3,858	9,877	2,516	7,361
DECEMBER 2002	101,548	90,970	86,466	4,504	10,578	2,463	8,115
DEPARTMENT OF COMMERCE							
JANUARY 2003	35,955	30,512	29,940	572	5,443	4,489	954
DECEMBER 2002	36,460	30,433	29,927	506	6,027	5,087	940
DEPARTMENT OF LABOR							
JANUARY 2003	16,133	14,854	14,791	63	1,279	893	386
DECEMBER 2002	17,054	15,615	15,547	68	1,439	975	464
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JANUARY 2003	66,499	50,332	49,585	747	16,167	9,029	7,138
DECEMBER 2002	66,814	50,592	49,828	764	16,222	8,950	7,272
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JANUARY 2003	10,565	9,393	9,336	57	1,172	771	401
DECEMBER 2002	10,668	9,483	9,428	55	1,185	776	409
DEPARTMENT OF TRANSPORTATION							
JANUARY 2003	133,153	14,442	14,097	345	118,711	89,236	29,475
DECEMBER 2002	133,917	14,445	14,116	329	119,472	89,937	29,535
DEPARTMENT OF ENERGY							
JANUARY 2003	15,853	14,116	14,071	45	1,737	1,577	160
DECEMBER 2002	16,041	14,244	14,199	45	1,797	1,601	196
DEPARTMENT OF EDUCATION							
JANUARY 2003	4,565	3,814	3,803	11	751	459	292
DECEMBER 2002	4,613	3,836	3,828	8	777	467	310
DEPARTMENT OF VETERANS AFFAIRS							
JANUARY 2003	221,140	133,986	129,111	4,875	87,154	72,394	14,760
DECEMBER 2002	221,183	134,217	129,251	4,966	86,966	72,466	14,500
INDEPENDENT AGENCIES							
JANUARY 2003	989,032	143,721	142,196	1,525	845,311	757,111	88,200
DECEMBER 2002	999,522 **	144,338 **	142,784 **	1,554 **	855,184 **	758,460 **	96,724 **
FEDERAL RESERVE BOARD OF GOVERNORS							
JANUARY 2003	1,732	...	...	...	1,732	1,710	22
DECEMBER 2002	1,733	...	...	...	1,733	1,709	24
ENVIRONMENTAL PROTECTION AGENCY							
JANUARY 2003	17,999	15,985	15,916	69	2,014	1,529	485
DECEMBER 2002	18,062	16,050	15,981	69	2,012	1,528	484
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JANUARY 2003	2,697	2,046	2,044	2	651	618	33
DECEMBER 2002	2,729	2,070	2,068	2	659	623	36
FEDERAL COMMUNICATIONS COMMISSION							
JANUARY 2003	2,045	1,416	1,416	...	629	599	30
DECEMBER 2002	2,051	1,425	1,425	...	626	598	28
FEDERAL DEPOSIT INSURANCE CORPORATION							
JANUARY 2003	5,518	5,098	5,066	32	420	342	78
DECEMBER 2002	5,547	5,122	5,090	32	425	336	89

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL EMERGENCY MANAGEMENT AGENCY							
JANUARY 2003	5,399	2,014	1,924	90	3,385	245	3,140
DECEMBER 2002	5,797	2,005	1,918	87	3,792	246	3,546
GENERAL SERVICES ADMINISTRATION							
JANUARY 2003	14,319	13,401	13,330	71	918	785	133
DECEMBER 2002	14,344	13,432	13,365	67	912	769	143
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JANUARY 2003	18,771	17,837	17,675	162	934	793	141
DECEMBER 2002	18,786	17,934	17,777	157	852	718	134
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JANUARY 2003	3,012	2,673	2,613	60	339	34	305
DECEMBER 2002	3,077	2,705	2,639	66	372	33	339
NATIONAL LABOR RELATIONS BOARD							
JANUARY 2003	1,910	1,053	1,051	2	857	821	36
DECEMBER 2002	1,912	1,061	1,059	2	851	815	36
NUCLEAR REGULATORY COMMISSION							
JANUARY 2003	2,994	...	...	...	2,994	2,932	62
DECEMBER 2002	3,025	...	...	...	3,025	2,940	85
OFFICE OF PERSONNEL MANAGEMENT							
JANUARY 2003	3,370	2,476	2,470	6	894	807	87
DECEMBER 2002	3,420	2,499	2,492	7	921	833	88
PANAMA CANAL COMMISSION							
JANUARY 2003	3	...	...	...	3	3	...
DECEMBER 2002	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
JANUARY 2003	1,153	1,135	1,134	1	18	14	4
DECEMBER 2002	1,159	1,141	1,141	...	18	14	4
SECURITIES AND EXCHANGE COMMISSION							
JANUARY 2003	3,049	1,658	1,648	10	1,391	1,298	93
DECEMBER 2002	3,044	1,655	1,644	11	1,389	1,295	94
SMALL BUSINESS ADMINISTRATION							
JANUARY 2003	3,863	3,072	2,901	171	791	268	523
DECEMBER 2002	3,874	3,101	2,920	181	773	267	506
SMITHSONIAN INSTITUTION							
JANUARY 2003	5,053	4,904	4,593	311	149	111	38
DECEMBER 2002	5,066	4,923	4,605	318	143	113	30
SOCIAL SECURITY ADMINISTRATION							
JANUARY 2003	63,591	58,760	58,366	394	4,831	4,026	805
DECEMBER 2002	63,874	58,981	58,568	413	4,893	4,062	831
TENNESSEE VALLEY AUTHORITY							
JANUARY 2003	13,252	...	...	...	13,252	12,871	381
DECEMBER 2002	13,376	...	...	...	13,376	13,004	372
BROADCASTING BOARD OF GOVERNORS							
JANUARY 2003	1,815	1,522	1,500	22	293	223	70
DECEMBER 2002	1,815	1,524	1,506	18	291	227	64
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JANUARY 2003	1,489	934	927	7	555	322	233
DECEMBER 2002	1,491	936	929	7	555	318	237
U.S. POSTAL SERVICE							
JANUARY 2003	802,323	...	...	...	802,323	722,739	79,584
DECEMBER 2002	811,585	...	...	...	811,585	723,980	87,605

*PRELIMINARY OR PREVIOUS MONTHS EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2002 AND JANUARY 2003

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
JANUARY 2003	2,735,007	169,906	2,565,101	2,641,688	163,869	2,477,819	336,077	13,172	322,905
DECEMBER 2002	2,744,613 **	217,379 **	2,527,234 **	2,652,226 **	210,735 **	2,441,491 **	338,234 **	13,750 **	324,484 **
LEGISLATIVE BRANCH									
JANUARY 2003	30,742	2,840	27,902	30,734	2,840	27,894	29,617	2,818	26,799
DECEMBER 2002	30,878 **	2,857 **	28,021 **	30,871 **	2,857 **	28,014 **	29,745 **	2,835 **	26,910 **
GENERAL ACCOUNTING OFFICE									
JANUARY 2003	3,303	17	3,286	3,302	17	3,285	2,482	17	2,465
DECEMBER 2002	3,357	17	3,340	3,356	17	3,339	2,525	17	2,508
GOVERNMENT PRINTING OFFICE									
JANUARY 2003	2,998	1,434	1,564	2,998	1,434	1,564	2,741	1,413	1,328
DECEMBER 2002	3,018	1,454	1,564	3,018	1,454	1,564	2,758	1,433	1,325
LIBRARY OF CONGRESS									
JANUARY 2003	4,354	80	4,274	4,347	80	4,267	4,324	79	4,245
DECEMBER 2002	4,378	81	4,297	4,372	81	4,291	4,349	80	4,269
JUDICIAL BRANCH									
JANUARY 2003	34,308	...	34,308	33,871	...	33,871	1,911	...	1,911
DECEMBER 2002	34,392	...	34,392	33,955	...	33,955	1,919	...	1,919
EXECUTIVE BRANCH									
JANUARY 2003	2,669,957	167,066	2,502,891	2,577,083	161,029	2,416,054	304,549	10,354	294,195
DECEMBER 2002	2,679,343 **	214,522 **	2,464,821 **	2,587,400 **	207,878 **	2,379,522 **	306,570 **	10,915 **	295,655 **
EXECUTIVE OFFICE OF THE PRESIDENT									
JANUARY 2003	1,707	42	1,665	1,696	42	1,654	1,696	42	1,654
DECEMBER 2002	1,712	42	1,670	1,702	42	1,660	1,702	42	1,660
EXECUTIVE DEPARTMENTS									
JANUARY 2003	1,671,937	158,318	1,513,619	1,586,355	152,282	1,434,073	230,450	8,443	222,007
DECEMBER 2002	1,670,650	205,680	1,464,970	1,586,176	199,037	1,387,139	231,931	8,986	222,945
DEPARTMENT OF STATE									
JANUARY 2003	31,669	57	31,612	12,422	57	12,365	10,927	55	10,872
DECEMBER 2002	29,821	56	29,765	11,691	56	11,635	10,159	53	10,106
DEPARTMENT OF THE TREASURY									
JANUARY 2003	155,925	3,285	152,640	154,285	3,282	151,003	23,055	1,180	21,875
DECEMBER 2002	147,823	3,265	144,558	146,256	3,262	142,994	23,182	1,165	22,017
DEPARTMENT OF DEFENSE									
JANUARY 2003	670,724	104,430	566,294	616,466	98,877	517,589	62,765	4,045	58,720
DECEMBER 2002	674,224	151,368	522,856	619,867	145,210	474,657	63,510	4,591	58,919
DEPARTMENT OF THE ARMY									
JANUARY 2003	231,389	47,848	183,541	208,422	45,798	162,624	18,917	1,519	17,398
DECEMBER 2002	233,030	48,398	184,632	210,013	46,341	163,672	19,122	1,537	17,585
DEPARTMENT OF THE NAVY									
JANUARY 2003	185,371	43,127	142,244	176,926	41,822	135,104	24,811	1,465	23,346
DECEMBER 2002	186,251	43,176	143,075	177,969	41,866	136,103	25,179	1,489	23,690

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
JANUARY 2003	153,879	...	153,879	147,487	...	147,487	5,107	...	5,107
DECEMBER 2002	154,265	46,574	107,691	147,820	46,006	101,814	5,121	773	4,348
DEFENSE LOGISTICS AGENCY									
JANUARY 2003	21,897	5,548	16,349	21,036	5,389	15,647	1,620	10	1,610
DECEMBER 2002	21,857	5,551	16,306	21,003	5,392	15,611	1,621	10	1,611
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
JANUARY 2003	78,188	7,907	70,281	62,595	5,868	56,727	12,310	1,051	11,259
DECEMBER 2002	78,821	7,669	71,152	63,062	5,605	57,457	12,467	782	11,685
DEPARTMENT OF JUSTICE									
JANUARY 2003	133,039	5,498	127,541	130,425	5,472	124,953	22,527	307	22,220
DECEMBER 2002	133,091	5,513	127,578	130,475	5,487	124,988	22,638	311	22,327
DEPARTMENT OF THE INTERIOR									
JANUARY 2003	69,583	7,793	61,790	69,070	7,698	61,372	10,649	1,057	9,592
DECEMBER 2002	70,096	7,943	62,153	69,589	7,848	61,741	10,656	1,055	9,601
DEPARTMENT OF AGRICULTURE									
JANUARY 2003	101,177	2,337	98,840	99,824	2,320	97,504	11,704	278	11,426
DECEMBER 2002	102,906	2,515	100,391	101,548	2,497	99,051	11,781	278	11,503
DEPARTMENT OF COMMERCE									
JANUARY 2003	36,713	797	35,916	35,955	797	35,158	20,460	292	20,168
DECEMBER 2002	37,220	804	36,416	36,460	804	35,656	20,564	292	20,272
DEPARTMENT OF LABOR									
JANUARY 2003	16,175	15	16,160	16,133	15	16,118	5,476	11	5,465
DECEMBER 2002	17,096	15	17,081	17,054	15	17,039	6,309	11	6,298
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
JANUARY 2003	66,786	2,380	64,406	66,499	2,378	64,121	29,996	569	29,427
DECEMBER 2002	67,105	2,384	64,721	66,814	2,382	64,432	30,047	580	29,467
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
JANUARY 2003	10,661	6	10,655	10,565	6	10,559	3,411	6	3,405
DECEMBER 2002	10,765	6	10,759	10,668	6	10,662	3,436	6	3,430
DEPARTMENT OF TRANSPORTATION									
JANUARY 2003	134,656	2,055	132,601	133,153	2,023	131,130	13,910	14	13,896
DECEMBER 2002	135,417	2,053	133,364	133,917	2,019	131,898	13,934	14	13,920
DEPARTMENT OF ENERGY									
JANUARY 2003	15,862	1,352	14,510	15,853	1,352	14,501	5,277	51	5,226
DECEMBER 2002	16,050	1,368	14,682	16,041	1,368	14,673	5,310	51	5,259
DEPARTMENT OF EDUCATION									
JANUARY 2003	4,572	7	4,565	4,565	7	4,558	3,370	7	3,363
DECEMBER 2002	4,620	7	4,613	4,613	7	4,606	3,409	7	3,402
DEPARTMENT OF VETERANS AFFAIRS									
JANUARY 2003	224,395	28,306	196,089	221,140	27,998	193,142	6,923	571	6,352
DECEMBER 2002	224,416	28,383	196,033	221,183	28,076	193,107	6,996	572	6,424

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
INDEPENDENT AGENCIES									
JANUARY 2003	996,313	8,706	987,607	989,032	8,705	980,327	72,403	1,869	70,534
DECEMBER 2002	1,006,981 **	8,800 **	998,181 **	999,522 **	8,799 **	990,723 **	72,937 **	1,887 **	71,050 **
FEDERAL RESERVE BOARD OF GOVERNORS									
JANUARY 2003	1,732	91	1,641	1,732	91	1,641	1,732	91	1,641
DECEMBER 2002	1,733	92	1,641	1,733	92	1,641	1,733	92	1,641
ENVIRONMENTAL PROTECTION AGENCY									
JANUARY 2003	18,052	13	18,039	17,999	13	17,986	6,122	3	6,119
DECEMBER 2002	18,115	13	18,102	18,062	13	18,049	6,139	3	6,136
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
JANUARY 2003	2,707	...	2,707	2,697	...	2,697	688	...	688
DECEMBER 2002	2,739	...	2,739	2,729	...	2,729	697	...	697
FEDERAL COMMUNICATIONS COMMISSION									
JANUARY 2003	2,047	9	2,038	2,045	9	2,036	1,723	7	1,716
DECEMBER 2002	2,053	9	2,044	2,051	9	2,042	1,726	7	1,719
FEDERAL DEPOSIT INSURANCE CORPORATION									
JANUARY 2003	5,526	22	5,504	5,518	22	5,496	1,950	22	1,928
DECEMBER 2002	5,556	23	5,533	5,547	23	5,524	1,973	23	1,950
FEDERAL EMERGENCY MANAGEMENT AGENCY									
JANUARY 2003	5,755	155	5,600	5,399	155	5,244	2,555	120	2,435
DECEMBER 2002	6,150	159	5,991	5,797	159	5,638	2,567	124	2,443
GENERAL SERVICES ADMINISTRATION									
JANUARY 2003	14,394	1,466	12,928	14,319	1,465	12,854	4,964	416	4,548
DECEMBER 2002	14,422	1,468	12,954	14,344	1,467	12,877	4,979	418	4,561
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
JANUARY 2003	18,788	51	18,737	18,771	51	18,720	4,164	43	4,121
DECEMBER 2002	18,802	52	18,750	18,786	52	18,734	4,170	44	4,126
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
JANUARY 2003	3,012	15	2,997	3,012	15	2,997	1,264	14	1,250
DECEMBER 2002	3,077	16	3,061	3,077	16	3,061	1,280	15	1,265
NATIONAL LABOR RELATIONS BOARD									
JANUARY 2003	1,933	5	1,928	1,910	5	1,905	560	5	555
DECEMBER 2002	1,934	5	1,929	1,912	5	1,907	560	5	555
NUCLEAR REGULATORY COMMISSION									
JANUARY 2003	2,994	4	2,990	2,994	4	2,990	2,068	4	2,064
DECEMBER 2002	3,025	4	3,021	3,025	4	3,021	2,086	4	2,082
OFFICE OF PERSONNEL MANAGEMENT									
JANUARY 2003	3,381	19	3,362	3,370	19	3,351	1,663	14	1,649
DECEMBER 2002	3,432	19	3,413	3,420	19	3,401	1,682	14	1,668
PANAMA CANAL COMMISSION									
JANUARY 2003	4	...	4	3	...	3	3	...	3
DECEMBER 2002	4	...	4	3	...	3	3	...	3

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A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
JANUARY 2003	1,153	9	1,144	1,153	9	1,144	4	...	4
DECEMBER 2002	1,159	9	1,150	1,159	9	1,150	5	...	5
SECURITIES AND EXCHANGE COMMISSION									
JANUARY 2003	3,049	...	3,049	3,049	...	3,049	2,094	...	2,094
DECEMBER 2002	3,044	...	3,044	3,044	...	3,044	2,092	...	2,092
SMALL BUSINESS ADMINISTRATION									
JANUARY 2003	3,974	5	3,969	3,863	5	3,858	833	5	828
DECEMBER 2002	3,963	5	3,958	3,874	5	3,869	826	5	821
SMITHSONIAN INSTITUTION									
JANUARY 2003	5,080	829	4,251	5,053	829	4,224	4,645	776	3,869
DECEMBER 2002	5,094	832	4,262	5,066	832	4,234	4,648	778	3,870
SOCIAL SECURITY ADMINISTRATION									
JANUARY 2003	64,139	347	63,792	63,591	347	63,244	2,172	22	2,150
DECEMBER 2002	64,421	343	64,078	63,874	343	63,531	2,177	21	2,156
TENNESSEE VALLEY AUTHORITY									
JANUARY 2003	13,252	5,183	8,069	13,252	5,183	8,069	6	...	6
DECEMBER 2002	13,376	5,260	8,116	13,376	5,260	8,116	6	...	6
BROADCASTING BOARD OF GOVERNORS									
JANUARY 2003	2,368	137	2,231	1,815	137	1,678	1,583	123	1,460
DECEMBER 2002	2,369	138	2,231	1,815	138	1,677	1,581	124	1,457
AGENCY FOR INTERNATIONAL DEVELOPMENT									
JANUARY 2003	2,340	...	2,340	1,489	...	1,489	1,488	...	1,488
DECEMBER 2002	2,345	...	2,345	1,491	...	1,491	1,490	...	1,490
U.S. POSTAL SERVICE									
JANUARY 2003	806,167	...	806,167	802,323	...	802,323	19,697	...	19,697
DECEMBER 2002	815,617	...	815,617	811,585	...	811,585	20,040	...	20,040

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.



TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JANUARY 2003

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,671,937	7,221,515	1,586,355	6,918,647	230,450	1,214,727	85,582	302,868
DEPARTMENT OF STATE	31,669	161,421	12,422	60,947	10,927	50,892	19,247	100,474
DEPARTMENT OF THE TREASURY	155,925	679,024	154,285	671,278	23,055	140,105	1,640	7,746
U.S. CUSTOMS SERVICE	22,002	114,666	21,133	109,893	2,530	15,139	869	4,773
INTERNAL REVENUE SERVICE	106,444	408,619	105,815	406,602	8,802	53,985	629	2,017
BUREAU OF ENGRAVING AND PRINTING	2,615	13,000	2,615	13,000	1,942	9,485	...	...
U.S. MINT	2,350	10,040	2,350	10,040	547	3,065	...	...
FEDERAL LAW ENFORCEMENT TRAINING CENTER	846	4,502	845	4,495	25	135	1	7
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	5,105	29,800	5,051	29,436	1,393	8,050	54	364
DEPARTMENT OF DEFENSE	670,724	2,423,926	616,466	2,276,041	62,765	240,299	54,258	147,885
DEFENSE, MILITARY FUNCTION TOTAL	645,481	2,355,540	591,291	2,207,746	61,851	237,950	54,190	147,794
DEFENSE, CIVIL FUNCTION TOTAL	25,243	68,386	25,175	68,295	914	2,349	68	91
DEPARTMENT OF THE ARMY	231,389	639,246	208,422	573,517	18,917	40,742	22,967	65,729
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,147	570,861	183,248	505,223	18,003	38,393	22,899	65,638
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,242	68,385	25,174	68,294	914	2,349	68	91
CORP OF ENGINEERS	25,145	68,138	25,077	68,047	817	2,102	68	91
CEMETERIAL EXPENSES	97	247	97	247	97	247	...	...
DEPARTMENT OF THE NAVY	185,371	750,194	176,926	715,961	24,811	100,465	8,445	34,233
DEPARTMENT OF THE AIR FORCE	153,879	622,324	147,487	596,483	5,107	20,641	6,392	25,841
DEFENSE LOGISTICS AGENCY	21,897	95,877	21,036	92,476	1,620	9,271	861	3,401
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,188	316,285	62,595	297,604	12,310	69,180	15,593	18,681
DEFENSE CONTRACT AUDIT AGENCY	4,141	22,777	4,088	22,652	569	2,015	53	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,815	57,537	10,491	55,828	537	3,369	324	1,709
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,272	36,304	4,469	30,167	610	1,623	11,803	6,137
DEFENSE COMMISSARY AGENCY	16,591	42,549	13,646	33,444	1,240	1,651	2,945	9,105
DEFENSE FINANCE AND ACCOUNTING SERVICE	14,399	69,129	14,060	68,063	394	2,853	339	1,066
DEPARTMENT OF JUSTICE	133,039	699,050	130,425	684,821	22,527	140,029	2,614	14,229
OFFICES, BOARDS AND DIVISIONS	21,034	126,161	20,812	124,985	8,081	49,669	222	1,176
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,372	143,602	34,101	142,596	1,204	6,676	271	1,006
IMMIGRATION AND NATURALIZATION SERVICE	36,643	173,453	35,735	169,077	2,105	11,796	908	4,376
DRUG ENFORCEMENT ADMINISTRATION	8,783	51,516	8,080	47,240	1,970	11,793	703	4,276
U.S. MARSHALS SERVICE	4,292	24,286	4,225	23,948	775	4,592	67	338
DEPARTMENT OF THE INTERIOR	69,583	284,920	69,070	283,088	10,649	50,804	513	1,832
BUREAU OF LAND MANAGEMENT	10,386	42,747	10,364	42,669	806	3,818	22	78
INDIAN AFFAIRS	10,211	35,904	10,187	35,838	489	2,245	24	66
BUREAU OF RECLAMATION	5,788	25,457	5,780	25,427	261	1,156	8	30
GEOLOGICAL SURVEY	9,917	45,111	9,838	44,765	2,167	11,072	79	346
NATIONAL PARK SERVICE	18,868	69,057	18,608	68,289	3,726	14,935	260	768
U.S. FISH AND WILDLIFE SERVICE	9,233	38,697	9,149	38,384	1,190	5,700	84	313
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	603	3,448	602	3,436	166	1,034	1	12
DEPARTMENT OF AGRICULTURE	101,177	405,594	99,824	401,081	11,704	63,599	1,353	4,513
AGRICULTURAL MARKETING SERVICE	4,046	11,610	4,044	11,600	622	3,114	2	10
AGRICULTURAL RESEARCH SERVICE	9,071	35,518	9,007	35,346	2,194	9,900	64	172
RURAL HOUSING SERVICE	6,423	25,866	6,294	25,363	346	1,963	129	503
FOREST SERVICE	33,773	124,330	33,662	123,929	821	5,363	111	401
NATURAL RESOURCES CONSERVATION SERVICE	12,428	51,005	12,321	50,558	465	2,728	107	447
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	9,183	35,895	8,642	34,363	1,132	5,687	541	1,532
FOOD SAFETY AND INSPECTION SERVICE	9,963	41,820	9,898	41,551	724	3,992	65	269
DEPARTMENT OF COMMERCE	36,713	184,741	35,955	180,363	20,460	116,056	758	4,378
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,332	67,806	12,260	67,417	3,317	20,138	72	389
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,117	18,059	3,117	18,059	2,722	15,680	...	...
BUREAU OF THE CENSUS	9,585	31,076	9,574	31,044	4,184	20,746	11	32
CENSUS ENUMERATORS	...	...	...	...	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JANUARY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
PATENT AND TRADEMARK OFFICE	6,668	39,198	6,668	39,198	6,658	39,168	...	...
DEPARTMENT OF LABOR	16,175	84,174	16,133	83,964	5,476	31,019	42	210
EMPLOYMENT AND TRAINING ADMINISTRATION	1,275	7,112	1,273	7,100	553	3,209	2	12
MINE SAFETY AND HEALTH ADMINISTRATION	2,172	11,126	2,167	11,104	228	1,392	5	22
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,262	12,346	2,255	12,303	394	2,404	7	43
EMPLOYMENT STANDARDS ADMINISTRATION	4,017	19,430	3,991	19,305	694	3,726	26	125
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,786	354,082	66,499	352,291	29,996	174,065	287	1,791
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,507	20,083	3,492	19,995	1,653	10,033	15	88
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	554	3,659	554	3,659	554	3,659	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,058	12,496	2,046	12,406	1,420	8,593	12	90
FOOD AND DRUG ADMINISTRATION	10,567	60,139	10,474	59,762	6,514	40,892	93	377
INDIAN HEALTH SERVICE	15,281	64,033	15,281	64,033	299	1,865	...	...
NATIONAL INSTITUTES OF HEALTH	18,240	100,590	18,235	100,541	16,917	93,760	5	49
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,534	46,159	8,381	45,014	550	3,162	153	1,145
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,676	27,268	4,671	27,246	131	741	5	22
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,403	8,742	1,399	8,723	663	4,275	4	19
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,661	59,452	10,565	58,946	3,411	20,559	96	506
DEPARTMENT OF TRANSPORTATION	134,656	708,135	133,153	701,242	13,910	87,381	1,503	6,893
U.S. COAST GUARD	6,364	29,537	6,295	29,326	1,339	7,108	69	211
FEDERAL AVIATION ADMINISTRATION	50,022	397,020	49,620	394,063	5,372	40,077	402	2,957
FEDERAL HIGHWAY ADMINISTRATION	2,889	16,994	2,876	16,917	1,034	6,427	13	77
MARITIME ADMINISTRATION	868	5,175	868	5,175	347	2,243	...	...
TRANSPORTATION SECURITY ADMINISTRATION	68,813	226,626	67,797	222,999	2,876	13,428	1,016	3,627
DEPARTMENT OF ENERGY	15,862	102,904	15,853	102,798	5,277	39,321	9	106
DEPARTMENT OF EDUCATION	4,572	26,838	4,565	26,807	3,370	20,376	7	31
DEPARTMENT OF VETERANS AFFAIRS	224,395	1,047,254	221,140	1,034,980	6,923	40,222	3,255	12,274

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
JANUARY 2002	46,095 **	1.73	44,401 **	1.73	3,014 **	0.95	41,387 **	1.84	1,694 **	1.89	319 **	1.80	1,375 **	1.91
FEBRUARY 2002	35,789 **	1.36	34,599 **	1.36	2,493 **	0.81	32,106 **	1.44	1,190 **	1.33	148 **	0.86	1,042 **	1.45
MARCH 2002	29,220 **	1.11	27,864 **	1.09	2,685 **	0.87	25,179 **	1.12	1,356 **	1.52	159 **	0.93	1,197 **	1.66
APRIL 2002	29,916 **	1.13	28,681 **	1.12	2,373 **	0.77	26,308 **	1.17	1,235 **	1.39	123 **	0.72	1,112 **	1.55
MAY 2002	32,705 **	1.24	31,305 **	1.23	3,346 **	1.08	27,959 **	1.25	1,400 **	1.58	155 **	0.91	1,245 **	1.74
JUNE 2002	58,296 **	2.20	55,111 **	2.15	8,244 **	2.63	46,867 **	2.08	3,185 **	3.55	307 **	1.78	2,878 **	3.97
JULY 2002	37,608 **	1.41	35,573 **	1.38	3,315 **	1.05	32,258 **	1.43	2,035 **	2.25	355 **	2.02	1,680 **	2.30
AUGUST 2002	36,741 **	1.38	35,517 **	1.38	3,241 **	1.03	32,276 **	1.43	1,224 **	1.36	224 **	1.26	1,000 **	1.38
SEPTEMBER 2002	30,791 **	1.16	29,558 **	1.15	3,452 **	1.10	26,106 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,708 **	1.97	51,074 **	1.98	4,005 **	1.27	47,069 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,907 **	1.78	46,714 **	1.80	3,246 **	1.03	43,468 **	1.90	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,273 **	1.87	48,996 **	1.88	3,247 **	1.02	45,749 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003*	41,707 **	1.55	40,234 **	1.55	3,113 **	0.98	37,121 **	1.63	1,473 **	1.59	413 **	2.22	1,060 **	1.44
CALENDAR YEAR 2003 TOTAL TO DATE*	41,707	1.55	40,234	1.55	3,113	0.98	37,121	1.63	1,473	1.59	413	2.23	1,060	1.43
AVERAGE EMPLOYMENT*	2,683,445		2,590,563		316,912		2,273,651		92,882		18,533		74,349	
FISCAL YEAR 2003 TOTAL TO DATE*	192,595	7.16	187,018	7.20	13,611	4.29	173,407	7.61	5,577	6.06	1,917	10.39	3,660	4.97
AVERAGE EMPLOYMENT*	2,689,178		2,597,093		317,057		2,280,036		92,085		18,448		73,637	
NEW HIRES A/														
JANUARY 2002	35,116 **	1.32	33,949 **	1.32	2,480 **	0.78	31,469 **	1.40	1,167 **	1.30	294 **	1.66	873 **	1.22
FEBRUARY 2002	24,262 **	0.92	23,590 **	0.93	2,062 **	0.67	21,528 **	0.96	672 **	0.75	126 **	0.73	546 **	0.76
MARCH 2002	22,423 **	0.85	21,570 **	0.85	2,197 **	0.72	19,373 **	0.86	853 **	0.96	133 **	0.78	720 **	1.00
APRIL 2002	24,065 **	0.91	23,333 **	0.91	1,928 **	0.63	21,405 **	0.95	732 **	0.82	102 **	0.60	630 **	0.88
MAY 2002	27,811 **	1.05	26,938 **	1.05	2,581 **	0.84	24,357 **	1.09	873 **	0.98	136 **	0.80	737 **	1.03
JUNE 2002	53,130 **	2.00	50,224 **	1.96	7,454 **	2.38	42,770 **	1.90	2,906 **	3.24	283 **	1.64	2,623 **	3.62
JULY 2002	33,971 **	1.28	32,253 **	1.25	2,967 **	0.94	29,286 **	1.30	1,718 **	1.90	334 **	1.90	1,384 **	1.90
AUGUST 2002	31,610 **	1.19	30,715 **	1.19	2,678 **	0.85	28,037 **	1.24	895 **	0.99	212 **	1.19	683 **	0.94
SEPTEMBER 2002	25,922 **	0.97	24,971 **	0.97	2,919 **	0.93	22,052 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,673 **	1.67	43,507 **	1.68	3,418 **	1.08	40,089 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,635 **	1.55	40,699 **	1.57	2,707 **	0.86	37,992 **	1.66	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,964 **	1.63	42,981 **	1.65	2,548 **	0.80	40,433 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003*	28,738 **	1.07	27,646 **	1.07	2,520 **	0.79	25,126 **	1.10	1,092 **	1.18	317 **	1.71	775 **	1.05
CALENDAR YEAR 2003 TOTAL TO DATE*	28,738	1.07	27,646	1.07	2,520	0.80	25,126	1.11	1,092	1.18	317	1.71	775	1.04
AVERAGE EMPLOYMENT*	2,683,445		2,590,563		316,912		2,273,651		92,882		18,533		74,349	
FISCAL YEAR 2003 TOTAL TO DATE*	159,010	5.91	154,833	5.96	11,193	3.53	143,640	6.30	4,177	4.54	1,553	8.42	2,624	3.56
AVERAGE EMPLOYMENT*	2,689,178		2,597,093		317,057		2,280,036		92,085		18,448		73,637	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
JANUARY 2002	52,606 **	1.98	51,277 **	2.00	4,742 **	1.50	46,535 **	2.07	1,329 **	1.48	392 **	2.22	937 **	1.30
FEBRUARY 2002	26,936 **	1.02	26,062 **	1.02	2,270 **	0.74	23,792 **	1.06	874 **	0.98	171 **	0.99	703 **	0.98
MARCH 2002	25,857 **	0.98	24,778 **	0.97	2,177 **	0.71	22,601 **	1.01	1,079 **	1.21	179 **	1.05	900 **	1.25
APRIL 2002	27,562 **	1.04	26,477 **	1.04	2,208 **	0.72	24,269 **	1.08	1,085 **	1.22	197 **	1.16	888 **	1.24
MAY 2002	33,486 **	1.27	32,309 **	1.27	2,520 **	0.82	29,789 **	1.33	1,177 **	1.33	150 **	0.88	1,027 **	1.43
JUNE 2002	42,988 **	1.62	42,011 **	1.64	3,777 **	1.21	38,234 **	1.70	977 **	1.09	168 **	0.97	809 **	1.12
JULY 2002	28,581 **	1.07	27,167 **	1.06	2,524 **	0.80	24,643 **	1.09	1,414 **	1.56	219 **	1.24	1,195 **	1.64
AUGUST 2002	40,469 **	1.52	36,673 **	1.43	4,724 **	1.50	31,949 **	1.42	3,796 **	4.21	219 **	1.23	3,577 **	4.95
SEPTEMBER 2002	36,082 **	1.36	34,985 **	1.36	3,943 **	1.25	31,042 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,767 **	1.15	29,740 **	1.15	3,144 **	1.00	26,596 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,916 **	1.19	30,956 **	1.19	2,226 **	0.70	28,730 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,837 **	1.63	43,064 **	1.65	1,736 **	0.55	41,328 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003*	44,335 **	1.65	43,300 **	1.67	4,815 **	1.51	38,485 **	1.69	1,035 **	1.12	326 **	1.75	709 **	0.96
CALENDAR YEAR 2003 TOTAL TO DATE*	44,335	1.65	43,300	1.67	4,815	1.52	38,485	1.69	1,035	1.11	326	1.76	709	0.95
AVERAGE EMPLOYMENT*	2,683,445		2,590,563		316,912		2,273,651		92,882		18,533		74,349	
FISCAL YEAR 2003 TOTAL TO DATE*	150,855	5.61	147,060	5.66	11,921	3.76	135,139	5.93	3,795	4.12	1,009	5.47	2,786	3.78
AVERAGE EMPLOYMENT*	2,689,178		2,597,093		317,057		2,280,036		92,085		18,448		73,637	
QUITS A/														
JANUARY 2002	6,285 **	0.24	6,033 **	0.23	851 **	0.27	5,182 **	0.23	252 **	0.28	26 **	0.15	226 **	0.31
FEBRUARY 2002	5,905 **	0.22	5,697 **	0.22	526 **	0.17	5,171 **	0.23	208 **	0.23	34 **	0.20	174 **	0.24
MARCH 2002	5,984 **	0.23	5,731 **	0.22	491 **	0.16	5,240 **	0.23	253 **	0.28	26 **	0.15	227 **	0.31
APRIL 2002	6,186 **	0.23	5,937 **	0.23	511 **	0.17	5,426 **	0.24	249 **	0.28	28 **	0.16	221 **	0.31
MAY 2002	6,030 **	0.23	5,722 **	0.22	611 **	0.20	5,111 **	0.23	308 **	0.35	23 **	0.13	285 **	0.40
JUNE 2002	7,519 **	0.28	7,250 **	0.28	1,011 **	0.32	6,239 **	0.28	269 **	0.30	32 **	0.19	237 **	0.33
JULY 2002	5,135 **	0.19	4,729 **	0.18	575 **	0.18	4,154 **	0.18	406 **	0.45	27 **	0.15	379 **	0.52
AUGUST 2002	11,558 **	0.43	11,133 **	0.43	2,197 **	0.70	8,936 **	0.40	425 **	0.47	39 **	0.22	386 **	0.53
SEPTEMBER 2002	9,982 **	0.37	9,733 **	0.38	1,277 **	0.41	8,456 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,492 **	0.24	6,244 **	0.24	694 **	0.22	5,550 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,625 **	0.25	6,377 **	0.25	630 **	0.20	5,747 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,109 **	0.19	4,950 **	0.19	417 **	0.13	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003*	5,438 **	0.20	5,237 **	0.20	734 **	0.23	4,503 **	0.20	201 **	0.22	17 **	0.09	184 **	0.25
CALENDAR YEAR 2003 TOTAL TO DATE*	5,438	0.20	5,237	0.20	734	0.23	4,503	0.20	201	0.22	17	0.09	184	0.25
AVERAGE EMPLOYMENT*	2,683,445		2,590,563		316,912		2,273,651		92,882		18,533		74,349	
FISCAL YEAR 2003 TOTAL TO DATE*	23,664	0.88	22,808	0.88	2,475	0.78	20,333	0.89	856	0.93	82	0.44	774	1.05
AVERAGE EMPLOYMENT*	2,689,178		2,597,093		317,057		2,280,036		92,085		18,448		73,637	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
JANUARY 2002	46,010 **	1.73	44,316 **	1.73	2,934 **	0.94	41,382 **	1.84	1,694 **	1.89	319 **	1.80	1,375 **	1.91
FEBRUARY 2002	35,731 **	1.36	34,541 **	1.37	2,435 **	0.83	32,106 **	1.44	1,190 **	1.33	148 **	0.86	1,042 **	1.45
MARCH 2002	29,166 **	1.11	27,810 **	1.10	2,635 **	0.89	25,175 **	1.12	1,356 **	1.52	159 **	0.93	1,197 **	1.66
APRIL 2002	29,849 **	1.14	28,614 **	1.13	2,310 **	0.78	26,304 **	1.17	1,235 **	1.39	123 **	0.72	1,112 **	1.55
MAY 2002	32,632 **	1.24	31,232 **	1.23	3,275 **	1.10	27,957 **	1.25	1,400 **	1.58	155 **	0.91	1,245 **	1.74
JUNE 2002	57,837 **	2.19	54,652 **	2.14	7,827 **	2.60	46,825 **	2.08	3,185 **	3.55	307 **	1.78	2,878 **	3.97
JULY 2002	37,660 **	1.42	35,625 **	1.39	3,372 **	1.11	32,253 **	1.43	2,035 **	2.25	355 **	2.02	1,680 **	2.30
AUGUST 2002	36,524 **	1.38	35,300 **	1.38	3,028 **	1.00	32,272 **	1.43	1,224 **	1.36	224 **	1.26	1,000 **	1.38
SEPTEMBER 2002	30,707 **	1.16	29,474 **	1.15	3,372 **	1.11	26,102 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,623 **	1.98	50,989 **	1.99	3,922 **	1.29	47,067 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,794 **	1.79	46,601 **	1.80	3,136 **	1.03	43,465 **	1.91	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,169 **	1.87	48,892 **	1.89	3,147 **	1.03	45,745 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003*	41,621 **	1.56	40,148 **	1.55	3,029 **	0.99	37,119 **	1.63	1,473 **	1.59	413 **	2.22	1,060 **	1.44
CALENDAR YEAR 2003 TOTAL TO DATE*	41,621	1.56	40,148	1.56	3,029	0.99	37,119	1.63	1,473	1.59	413	2.23	1,060	1.43
AVERAGE EMPLOYMENT*	2,669,957		2,577,083		304,549		2,272,534		92,874		18,533		74,341	
FISCAL YEAR 2003 TOTAL TO DATE*	192,207	7.18	186,630	7.22	13,234	4.34	173,396	7.61	5,577	6.06	1,917	10.39	3,660	4.97
AVERAGE EMPLOYMENT*	2,675,635		2,583,558		304,652		2,278,905		92,077		18,448		73,630	
NEW HIRES														
JANUARY 2002	35,041 **	1.32	33,874 **	1.32	2,410 **	0.78	31,464 **	1.40	1,167 **	1.30	294 **	1.66	873 **	1.22
FEBRUARY 2002	24,211 **	0.92	23,539 **	0.93	2,011 **	0.68	21,528 **	0.96	672 **	0.75	126 **	0.73	546 **	0.76
MARCH 2002	22,376 **	0.85	21,523 **	0.85	2,153 **	0.73	19,370 **	0.86	853 **	0.96	133 **	0.78	720 **	1.00
APRIL 2002	24,009 **	0.91	23,277 **	0.92	1,875 **	0.64	21,402 **	0.95	732 **	0.82	102 **	0.60	630 **	0.88
MAY 2002	27,747 **	1.06	26,874 **	1.06	2,519 **	0.85	24,355 **	1.09	873 **	0.98	136 **	0.80	737 **	1.03
JUNE 2002	52,684 **	2.00	49,778 **	1.95	7,047 **	2.34	42,731 **	1.90	2,906 **	3.24	283 **	1.64	2,623 **	3.62
JULY 2002	34,036 **	1.28	32,318 **	1.26	3,033 **	1.00	29,285 **	1.30	1,718 **	1.90	334 **	1.90	1,384 **	1.90
AUGUST 2002	31,411 **	1.19	30,516 **	1.19	2,481 **	0.82	28,035 **	1.24	895 **	0.99	212 **	1.19	683 **	0.94
SEPTEMBER 2002	25,849 **	0.98	24,898 **	0.97	2,849 **	0.94	22,049 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,598 **	1.68	43,432 **	1.69	3,344 **	1.10	40,088 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,534 **	1.55	40,598 **	1.57	2,606 **	0.86	37,992 **	1.67	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,877 **	1.64	42,894 **	1.66	2,462 **	0.81	40,432 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003*	28,667 **	1.07	27,575 **	1.07	2,450 **	0.80	25,125 **	1.10	1,092 **	1.18	317 **	1.71	775 **	1.05
CALENDAR YEAR 2003 TOTAL TO DATE*	28,667	1.07	27,575	1.07	2,450	0.80	25,125	1.11	1,092	1.18	317	1.71	775	1.04
AVERAGE EMPLOYMENT*	2,669,957		2,577,083		304,549		2,272,534		92,874		18,533		74,341	
FISCAL YEAR 2003 TOTAL TO DATE*	158,676	5.93	154,499	5.98	10,862	3.57	143,637	6.30	4,177	4.54	1,553	8.42	2,624	3.56
AVERAGE EMPLOYMENT*	2,675,635		2,583,558		304,652		2,278,905		92,077		18,448		73,630	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
JANUARY 2002	52,397 **	1.98	51,068 **	1.99	4,564 **	1.47	46,504 **	2.06	1,329 **	1.48	392 **	2.22	937 **	1.30
FEBRUARY 2002	26,857 **	1.03	25,983 **	1.03	2,199 **	0.75	23,784 **	1.06	874 **	0.98	171 **	0.99	703 **	0.98
MARCH 2002	25,773 **	0.98	24,694 **	0.97	2,097 **	0.71	22,597 **	1.01	1,079 **	1.21	179 **	1.05	900 **	1.25
APRIL 2002	27,487 **	1.05	26,402 **	1.04	2,137 **	0.72	24,265 **	1.08	1,085 **	1.22	197 **	1.16	888 **	1.24
MAY 2002	33,375 **	1.27	32,198 **	1.27	2,413 **	0.81	29,785 **	1.33	1,177 **	1.33	150 **	0.88	1,027 **	1.43
JUNE 2002	42,829 **	1.62	41,852 **	1.64	3,629 **	1.21	38,223 **	1.70	977 **	1.09	168 **	0.97	809 **	1.12
JULY 2002	28,555 **	1.08	27,141 **	1.06	2,499 **	0.82	24,642 **	1.09	1,414 **	1.56	219 **	1.24	1,195 **	1.64
AUGUST 2002	40,146 **	1.52	36,350 **	1.42	4,454 **	1.47	31,896 **	1.41	3,796 **	4.22	219 **	1.23	3,577 **	4.95
SEPTEMBER 2002	35,901 **	1.36	34,804 **	1.36	3,786 **	1.25	31,018 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,649 **	1.15	29,622 **	1.15	3,031 **	1.00	26,591 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,821 **	1.19	30,861 **	1.19	2,139 **	0.70	28,722 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,755 **	1.63	42,982 **	1.66	1,660 **	0.54	41,322 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003*	44,135 **	1.65	43,100 **	1.67	4,635 **	1.52	38,465 **	1.69	1,035 **	1.12	326 **	1.75	709 **	0.96
CALENDAR YEAR 2003 TOTAL TO DATE*	44,135	1.65	43,100	1.67	4,635	1.52	38,465	1.69	1,035	1.11	326	1.76	709	0.95
AVERAGE EMPLOYMENT*	2,669,957		2,577,083		304,549		2,272,534		92,874		18,533		74,341	
FISCAL YEAR 2003 TOTAL TO DATE*	150,360	5.62	146,565	5.67	11,465	3.76	135,100	5.93	3,795	4.12	1,009	5.47	2,786	3.78
AVERAGE EMPLOYMENT*	2,675,635		2,583,558		304,652		2,278,905		92,077		18,448		73,630	
QUITS														
JANUARY 2002	6,276 **	0.24	6,024 **	0.24	843 **	0.27	5,181 **	0.23	252 **	0.28	26 **	0.15	226 **	0.31
FEBRUARY 2002	5,901 **	0.23	5,693 **	0.23	524 **	0.18	5,169 **	0.23	208 **	0.23	34 **	0.20	174 **	0.24
MARCH 2002	5,979 **	0.23	5,726 **	0.23	486 **	0.16	5,240 **	0.23	253 **	0.28	26 **	0.15	227 **	0.31
APRIL 2002	6,179 **	0.24	5,930 **	0.23	504 **	0.17	5,426 **	0.24	249 **	0.28	28 **	0.16	221 **	0.31
MAY 2002	6,012 **	0.23	5,704 **	0.22	593 **	0.20	5,111 **	0.23	308 **	0.35	23 **	0.13	285 **	0.40
JUNE 2002	7,495 **	0.28	7,226 **	0.28	988 **	0.33	6,238 **	0.28	269 **	0.30	32 **	0.19	237 **	0.33
JULY 2002	5,123 **	0.19	4,717 **	0.18	563 **	0.19	4,154 **	0.18	406 **	0.45	27 **	0.15	379 **	0.52
AUGUST 2002	11,496 **	0.43	11,071 **	0.43	2,136 **	0.70	8,935 **	0.40	425 **	0.47	39 **	0.22	386 **	0.53
SEPTEMBER 2002	9,948 **	0.38	9,699 **	0.38	1,244 **	0.41	8,455 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,478 **	0.24	6,230 **	0.24	681 **	0.22	5,549 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,618 **	0.25	6,370 **	0.25	624 **	0.21	5,746 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,105 **	0.19	4,946 **	0.19	413 **	0.14	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003*	5,422 **	0.20	5,221 **	0.20	720 **	0.24	4,501 **	0.20	201 **	0.22	17 **	0.09	184 **	0.25
CALENDAR YEAR 2003 TOTAL TO DATE*	5,422	0.20	5,221	0.20	720	0.24	4,501	0.20	201	0.22	17	0.09	184	0.25
AVERAGE EMPLOYMENT*	2,669,957		2,577,083		304,549		2,272,534		92,874		18,533		74,341	
FISCAL YEAR 2003 TOTAL TO DATE*	23,623	0.88	22,767	0.88	2,438	0.80	20,329	0.89	856	0.93	82	0.44	774	1.05
AVERAGE EMPLOYMENT*	2,675,635		2,583,558		304,652		2,278,905		92,077		18,448		73,630	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TOTAL ACCESSIONS A/												
NUMBER	41,707	50,273	46,095	40,234	48,996	44,401	3,113	3,247	3,014	1,473	1,277	1,694
RATE	1.55	1.87	1.75	1.55	1.88	1.74	0.98	1.02	0.98	1.59	1.39	1.90
TO THE COMPETITIVE SERVICE												
NUMBER	19,730	10,190	19,685	19,414	9,906	19,432	1,411	1,232	1,324	316	284	253
RATE	1.45	0.75	1.45	1.46	0.74	1.47	0.64	0.56	0.62	1.15	1.03	0.93
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	21,977	40,083	26,410	20,820	39,090	24,969	1,702	2,015	1,690	1,157	993	1,441
RATE	1.65	3.00	2.06	1.64	3.07	2.05	1.72	2.04	1.83	1.78	1.54	2.32
TOTAL NEW HIRES												
NUMBER	28,738	43,964	35,116	27,646	42,981	33,949	2,520	2,548	2,480	1,092	983	1,167
RATE	1.07	1.63	1.33	1.07	1.65	1.33	0.79	0.80	0.81	1.18	1.07	1.31
TO THE COMPETITIVE SERVICE												
NUMBER	8,580	6,048	10,356	8,447	5,859	10,212	958	803	928	133	189	144
RATE	0.63	0.45	0.77	0.64	0.44	0.77	0.44	0.37	0.43	0.48	0.69	0.53
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	20,158	37,916	24,760	19,199	37,122	23,737	1,562	1,745	1,552	959	794	1,023
RATE	1.51	2.83	1.93	1.52	2.92	1.95	1.58	1.77	1.68	1.48	1.23	1.64
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	12,078	5,491	9,841	11,768	5,254	9,627	299	427	273	310	237	214
RATE	0.45	0.20	0.37	0.45	0.20	0.38	0.09	0.13	0.09	0.34	0.26	0.24
U.S. CITIZENS												
NUMBER	41,491	50,111	45,425	40,114	48,929	44,282	3,067	3,224	2,972	1,377	1,182	1,143
RATE	1.56	1.88	1.75	1.55	1.88	1.74	0.97	1.02	0.97	2.07	1.79	1.85
NON U.S. CITIZENS												
NUMBER	216	162	670	120	67	119	46	23	42	96	95	551
RATE	0.70	0.52	2.08	2.36	1.32	2.48	2.27	1.14	2.33	0.37	0.37	2.01
TRANSFERS												
NUMBER	891	818	1,138	820	761	825	294	272	261	71	57	313
RATE	0.03	0.03	0.04	0.03	0.03	0.03	0.09	0.09	0.09	0.08	0.06	0.35
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	40,816	49,455	44,957	39,414	48,235	43,576	2,819	2,975	2,753	1,402	1,220	1,381
RATE	1.52	1.83	1.71	1.52	1.85	1.71	0.89	0.94	0.90	1.52	1.33	1.55

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TOTAL SEPARATIONS A/												
NUMBER	44,335	43,837	52,606	43,300	43,064	51,277	4,815	1,736	4,742	1,035	773	1,329
RATE	1.65	1.63	2.00	1.67	1.65	2.02	1.51	0.55	1.54	1.12	0.84	1.49
TRANSFERS												
NUMBER	1,175	863	1,142	1,102	799	1,013	447	202	265	73	64	129
RATE	0.04	0.03	0.04	0.04	0.03	0.04	0.14	0.06	0.09	0.08	0.07	0.14
QUITS												
NUMBER	5,438	5,109	6,285	5,237	4,950	6,033	734	417	851	201	159	252
RATE	0.20	0.19	0.24	0.20	0.19	0.24	0.23	0.13	0.28	0.22	0.17	0.28
OTHER SEPARATIONS												
NUMBER	37,722	37,865	45,179	36,961	37,315	44,231	3,634	1,117	3,626	761	550	948
RATE	1.40	1.40	1.72	1.42	1.43	1.74	1.14	0.35	1.18	0.82	0.60	1.06
U.S. CITIZENS												
NUMBER	44,063	43,713	52,284	43,133	43,016	51,139	4,685	1,719	4,716	930	697	1,145
RATE	1.66	1.64	2.01	1.66	1.66	2.01	1.48	0.54	1.55	1.40	1.06	1.85
NON U.S. CITIZENS												
NUMBER	272	124	322	167	48	138	130	17	26	105	76	184
RATE	0.88	0.40	1.00	3.29	0.95	2.88	6.42	0.84	1.44	0.41	0.29	0.67
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	43,160	42,974	51,464	42,198	42,265	50,264	4,368	1,534	4,477	962	709	1,200
RATE	1.61	1.59	1.95	1.63	1.62	1.98	1.37	0.48	1.46	1.04	0.77	1.34
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	86	104	85	86	104	85	84	100	80	...	...	...
RATE	0.64	0.77	0.65	0.64	0.77	0.65	0.68	0.80	0.67	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	24	39	27	24	39	27	23	35	25	...	...	...
RATE	0.79	1.28	0.89	0.79	1.28	0.89	0.82	1.25	0.90	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	62	65	58	62	65	58	61	65	55	...	...	...
RATE	0.59	0.62	0.58	0.59	0.62	0.58	0.64	0.67	0.60	...	...	...
TOTAL NEW HIRES												
NUMBER	71	87	75	71	87	75	70	86	70	...	...	...
RATE	0.52	0.64	0.57	0.53	0.64	0.57	0.56	0.69	0.58	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	17	24	21	17	24	21	16	23	19	...	...	...
RATE	0.56	0.79	0.69	0.56	0.79	0.69	0.57	0.82	0.68	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	54	63	54	54	63	54	54	63	51	...	...	...
RATE	0.52	0.60	0.54	0.52	0.60	0.54	0.56	0.65	0.55	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	13	8	7	13	8	7	12	7	7	...	...	...
RATE	0.10	0.06	0.05	0.10	0.06	0.05	0.10	0.06	0.06	...	...	...
U.S. CITIZENS												
NUMBER	85	104	85	85	104	85	83	100	80	...	...	...
RATE	0.63	0.77	0.65	0.63	0.77	0.65	0.67	0.81	0.67	...	...	...
NON U.S. CITIZENS												
NUMBER	1	...	...	1	...	...	1	...	...	...	...	...
RATE	1.40	...	...	1.40	...	...	1.42	...	...	...	...	...
TRANSFERS												
NUMBER	2	9	3	2	9	3	2	7	3	...	...	...
RATE	0.01	0.07	0.02	0.01	0.07	0.02	0.02	0.06	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	84	95	82	84	95	82	82	93	77	...	...	...
RATE	0.62	0.70	0.63	0.62	0.70	0.63	0.66	0.75	0.64	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	200	82	209	200	82	209	180	76	178	...	...	...
RATE	1.48	0.60	1.59	1.48	0.60	1.59	1.45	0.61	1.48	...	...	...
TRANSFERS												
NUMBER	...	1	3	...	1	3	...	1	3	...	...	...
RATE	...	0.01	0.02	...	0.01	0.02	...	0.01	0.02	...	...	...
QUITS												
NUMBER	16	4	9	16	4	9	14	4	8	...	...	...
RATE	0.12	0.03	0.07	0.12	0.03	0.07	0.11	0.03	0.07	...	...	...
OTHER SEPARATIONS												
NUMBER	184	77	197	184	77	197	166	71	167	...	...	...
RATE	1.36	0.57	1.50	1.36	0.57	1.50	1.34	0.57	1.39	...	...	...
U.S. CITIZENS												
NUMBER	200	80	208	200	80	208	180	74	177	...	...	...
RATE	1.49	0.59	1.59	1.49	0.59	1.59	1.46	0.60	1.48
NON U.S. CITIZENS												
NUMBER	...	2	1	...	2	1	...	2	1
RATE	...	2.86	1.79	...	2.86	1.79	...	2.90	1.82

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	200	81	206	200	81	206	180	75	175	...	...	...
RATE	1.48	0.60	1.57	1.48	0.60	1.57	1.45	0.60	1.46	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	41,621	50,169	46,010	40,148	48,892	44,316	3,029	3,147	2,934	1,473	1,277	1,694
RATE	1.56	1.87	1.76	1.55	1.89	1.75	0.99	1.03	0.99	1.59	1.39	1.90
TO THE COMPETITIVE SERVICE												
NUMBER	19,706	10,151	19,658	19,390	9,867	19,405	1,388	1,197	1,299	316	284	253
RATE	1.46	0.75	1.46	1.46	0.74	1.47	0.64	0.55	0.61	1.15	1.03	0.93
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	21,915	40,018	26,352	20,758	39,025	24,911	1,641	1,950	1,635	1,157	993	1,441
RATE	1.66	3.02	2.07	1.65	3.09	2.06	1.83	2.19	1.97	1.78	1.54	2.32
TOTAL NEW HIRES												
NUMBER	28,667	43,877	35,041	27,575	42,894	33,874	2,450	2,462	2,410	1,092	983	1,167
RATE	1.07	1.64	1.34	1.07	1.66	1.34	0.80	0.81	0.82	1.18	1.07	1.31
TO THE COMPETITIVE SERVICE												
NUMBER	8,563	6,024	10,335	8,430	5,835	10,191	942	780	909	133	189	144
RATE	0.63	0.44	0.77	0.64	0.44	0.77	0.44	0.36	0.43	0.48	0.69	0.53
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	20,104	37,853	24,706	19,145	37,059	23,683	1,508	1,682	1,501	959	794	1,023
RATE	1.52	2.85	1.94	1.52	2.93	1.96	1.69	1.89	1.80	1.48	1.23	1.64
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	12,065	5,483	9,834	11,755	5,246	9,620	287	420	266	310	237	214
RATE	0.45	0.20	0.38	0.46	0.20	0.38	0.09	0.14	0.09	0.34	0.26	0.24
U.S. CITIZENS												
NUMBER	41,406	50,007	45,340	40,029	48,825	44,197	2,984	3,124	2,892	1,377	1,182	1,143
RATE	1.57	1.89	1.75	1.55	1.89	1.75	0.98	1.03	0.99	2.07	1.79	1.85
NON U.S. CITIZENS												
NUMBER	215	162	670	119	67	119	45	23	42	96	95	551
RATE	0.70	0.52	2.08	2.38	1.34	2.51	2.30	1.18	2.40	0.37	0.37	2.01
TRANSFERS												
NUMBER	889	809	1,135	818	752	822	292	265	258	71	57	313
RATE	0.03	0.03	0.04	0.03	0.03	0.03	0.10	0.09	0.09	0.08	0.06	0.35

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**	JANUARY 2003*	DECEMBER 2002**	JANUARY 2002**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	40,732	49,360	44,875	39,330	48,140	43,494	2,737	2,882	2,676	1,402	1,220	1,381
RATE	1.52	1.84	1.71	1.52	1.86	1.72	0.90	0.94	0.91	1.52	1.33	1.55
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	44,135	43,755	52,397	43,100	42,982	51,068	4,635	1,660	4,564	1,035	773	1,329
RATE	1.65	1.63	2.00	1.67	1.66	2.02	1.52	0.54	1.55	1.12	0.84	1.49
TRANSFERS												
NUMBER	1,175	862	1,139	1,102	798	1,010	447	201	262	73	64	129
RATE	0.04	0.03	0.04	0.04	0.03	0.04	0.15	0.07	0.09	0.08	0.07	0.14
QUITS												
NUMBER	5,422	5,105	6,276	5,221	4,946	6,024	720	413	843	201	159	252
RATE	0.20	0.19	0.24	0.20	0.19	0.24	0.24	0.14	0.29	0.22	0.17	0.28
OTHER SEPARATIONS												
NUMBER	37,538	37,788	44,982	36,777	37,238	44,034	3,468	1,046	3,459	761	550	948
RATE	1.40	1.41	1.72	1.42	1.44	1.74	1.13	0.34	1.17	0.82	0.60	1.06
U.S. CITIZENS												
NUMBER	43,863	43,633	52,076	42,933	42,936	50,931	4,505	1,645	4,539	930	697	1,145
RATE	1.66	1.65	2.01	1.67	1.66	2.02	1.48	0.54	1.55	1.40	1.06	1.85
NON U.S. CITIZENS												
NUMBER	272	122	321	167	46	137	130	15	25	105	76	184
RATE	0.88	0.39	1.00	3.34	0.92	2.89	6.65	0.77	1.43	0.41	0.29	0.67
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	42,960	42,893	51,258	41,998	42,184	50,058	4,188	1,459	4,302	962	709	1,200
RATE	1.61	1.60	1.96	1.63	1.63	1.98	1.37	0.48	1.46	1.04	0.77	1.34

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											41,707	1.55	192,595	7.16
JANUARY 2003	41,707	1.55	891	0.03	28,738	1.07	12,078	0.45	40,816	1.52				
DECEMBER 2002	50,273	** 1.87	818	* 0.03	43,964	** 1.63	5,491	** 0.20	49,455	** 1.83				
LEGISLATIVE BRANCH											86	0.64	388	2.86
JANUARY 2003	86	0.64	2	0.01	71	0.52	13	0.10	84	0.62				
DECEMBER 2002	104	** 0.77	9	* 0.07	87	** 0.64	8	** 0.06	95	** 0.70				
GENERAL ACCOUNTING OFFICE											9	0.27	44	1.31
JANUARY 2003	9	0.27	...	...	6	0.18	3	0.09	9	0.27				
DECEMBER 2002	2	0.06	...	...	2	0.06	...	...	2	0.06				
GOVERNMENT PRINTING OFFICE											24	0.80	106	3.53
JANUARY 2003	24	0.80	2	0.07	17	0.57	5	0.17	22	0.73				
DECEMBER 2002	38	1.26	9	0.30	23	0.77	6	0.20	29	0.96				
LIBRARY OF CONGRESS											21	0.48	73	1.67
JANUARY 2003	21	0.48	...	...	18	0.41	3	0.07	21	0.48				
DECEMBER 2002	10	0.23	...	...	10	0.23	...	...	10	0.23				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											41,621	1.56	192,207	7.18
JANUARY 2003	41,621	1.56	889	0.03	28,667	1.07	12,065	0.45	40,732	1.52				
DECEMBER 2002	50,169	** 1.87	809	* 0.03	43,877	** 1.64	5,483	** 0.20	49,360	** 1.84				
EXECUTIVE OFFICE OF THE PRESIDENT											27	1.58	136	7.96
JANUARY 2003	27	1.58	4	0.23	23	1.35	...	...	23	1.35				
DECEMBER 2002	41	2.39	5	0.29	36	2.10	...	...	36	2.10				
EXECUTIVE DEPARTMENTS											27,323	1.63	120,281	7.20
JANUARY 2003	27,323	1.63	817	0.05	14,910	0.89	11,596	0.69	26,506	1.59				
DECEMBER 2002	22,066	1.32	743	0.04	16,031	0.96	5,292	0.32	21,323	1.28				
DEPARTMENT OF STATE											367	1.19	1,810	5.98
JANUARY 2003	367	1.19	1	...	272	0.88	94	0.31	366	1.19				
DECEMBER 2002	340	1.14	4	0.01	228	0.77	108	0.36	336	1.13				
DEPARTMENT OF THE TREASURY											10,717	7.06	22,204	14.71
JANUARY 2003	10,717	7.06	51	0.03	2,790	1.84	7,876	5.19	10,666	7.02				
DECEMBER 2002	2,443	1.64	43	0.03	809	0.54	1,591	1.07	2,400	1.61				
DEPARTMENT OF DEFENSE											8,372	1.24	31,692	4.71
JANUARY 2003	8,372	1.24	426	0.06	5,991	0.89	1,955	0.29	7,946	1.18				
DECEMBER 2002	8,385	1.24	388	0.06	5,365	0.80	2,632	0.39	7,997	1.19				
DEPARTMENT OF THE ARMY											3,233	1.39	10,947	4.72
JANUARY 2003	3,233	1.39	119	0.05	2,154	0.93	960	0.41	3,114	1.34				
DECEMBER 2002	3,077	1.32	130	0.06	1,744	0.75	1,203	0.52	2,947	1.27				
DEPARTMENT OF THE NAVY											1,603	0.86	6,159	3.32
JANUARY 2003	1,603	0.86	99	0.05	1,227	0.66	277	0.15	1,504	0.81				
DECEMBER 2002	1,405	0.75	64	0.03	902	0.48	439	0.24	1,341	0.72				
DEPARTMENT OF THE AIR FORCE											2,158	1.40	9,854	6.40
JANUARY 2003	2,158	1.40	102	0.07	1,453	0.94	603	0.39	2,056	1.33				
DECEMBER 2002	2,587	1.68	117	0.08	1,649	1.07	821	0.53	2,470	1.60				
DEFENSE LOGISTICS AGENCY											368	1.68	856	3.91
JANUARY 2003	368	1.68	32	0.15	333	1.52	3	0.01	336	1.54				
DECEMBER 2002	257	1.17	19	0.09	236	1.08	2	0.01	238	1.09				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,010	1.29	3,876	4.93
JANUARY 2003	1,010	1.29	74	0.09	824	1.05	112	0.14	936	1.19				
DECEMBER 2002	1,059	1.34	58	0.07	834	1.06	167	0.21	1,001	1.27				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											906	0.68	4,183	3.15
JANUARY 2003	906	0.68	48	0.04	858	0.64	...	...	858	0.64				
DECEMBER 2002	929	0.70	50	0.04	879	0.66	...	...	879	0.66				
DEPARTMENT OF THE INTERIOR											905	1.30	3,193	4.47
JANUARY 2003	905	1.30	41	0.06	425	0.61	439	0.63	864	1.24				
DECEMBER 2002	673	0.95	42	0.06	410	0.58	221	0.31	631	0.89				
DEPARTMENT OF AGRICULTURE											1,803	1.77	5,893	5.61
JANUARY 2003	1,803	1.77	88	0.09	1,023	1.00	692	0.68	1,715	1.68				
DECEMBER 2002	1,028	0.99	68	0.07	677	0.65	283	0.27	960	0.92				
DEPARTMENT OF COMMERCE											454	1.23	1,366	3.68
JANUARY 2003	454	1.23	22	0.06	242	0.65	190	0.51	432	1.17				
DECEMBER 2002	210	0.56	15	0.04	120	0.32	75	0.20	195	0.52				
DEPARTMENT OF LABOR											95	0.57	491	2.99
JANUARY 2003	95	0.57	14	0.08	72	0.43	9	0.05	81	0.49				
DECEMBER 2002	158	0.95	16	0.10	121	0.73	21	0.13	142	0.85				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											684	1.02	2,921	4.36
JANUARY 2003	684	1.02	21	0.03	638	0.95	25	0.04	663	0.99				
DECEMBER 2002	671	1.00	31	0.05	633	0.94	7	0.01	640	0.95				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											39	0.36	626	5.84
JANUARY 2003	39	0.36	9	0.08	26	0.24	4	0.04	30	0.28				
DECEMBER 2002	53	0.49	6	0.06	44	0.41	3	0.03	47	0.44				
DEPARTMENT OF TRANSPORTATION											420	0.31	35,153	26.67
JANUARY 2003	420	0.31	20	0.01	400	0.30	...	...	400	0.30				
DECEMBER 2002	4,377	3.26	15	0.01	4,357	3.25	5	...	4,362	3.25				
DEPARTMENT OF ENERGY											78	0.49	331	2.07
JANUARY 2003	78	0.49	6	0.04	49	0.31	23	0.14	72	0.45				
DECEMBER 2002	107	0.67	5	0.03	49	0.31	53	0.33	102	0.64				
DEPARTMENT OF EDUCATION											29	0.63	106	2.30
JANUARY 2003	29	0.63	3	0.07	24	0.52	2	0.04	26	0.57				
DECEMBER 2002	19	0.41	5	0.11	13	0.28	1	0.02	14	0.30				
DEPARTMENT OF VETERANS AFFAIRS											2,454	1.09	10,312	4.61
JANUARY 2003	2,454	1.09	67	0.03	2,100	0.94	287	0.13	2,387	1.06				
DECEMBER 2002	2,673	1.19	55	0.02	2,326	1.04	292	0.13	2,618	1.17				
INDEPENDENT AGENCIES											14,271	1.42	71,790	7.15
JANUARY 2003	14,271	1.42	68	0.01	13,734	1.37	469	0.05	14,203	1.42				
DECEMBER 2002	28,062 **	2.78	61 *	0.01	27,810 **	2.76	191 **	0.02	28,001 **	2.78				
FEDERAL RESERVE BOARD OF GOVERNORS											18	1.04	44	2.54
JANUARY 2003	18	1.04	...	...	18	1.04	...	...	18	1.04				
DECEMBER 2002	8	0.46	...	...	8	0.46	...	...	8	0.46				
ENVIRONMENTAL PROTECTION AGENCY											99	0.55	423	2.34
JANUARY 2003	99	0.55	8	0.04	70	0.39	21	0.12	91	0.50				
DECEMBER 2002	79	0.44	8	0.04	57	0.31	14	0.08	71	0.39				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											1	0.04	14	0.51
JANUARY 2003	1	0.04	...	...	...	...	1	0.04	1	0.04				
DECEMBER 2002	2	0.07	...	...	...	...	2	0.07	2	0.07				
FEDERAL COMMUNICATIONS COMMISSION											8	0.39	25	1.22
JANUARY 2003	8	0.39	1	0.05	3	0.15	4	0.20	7	0.34				
DECEMBER 2002	5	0.24	...	...	4	0.19	1	0.05	5	0.24				
FEDERAL DEPOSIT INSURANCE CORPORATION											26	0.47	67	1.20
JANUARY 2003	26	0.47	1	0.02	23	0.42	2	0.04	25	0.45				
DECEMBER 2002	25	0.45	22	0.39	3	0.05	25	0.45				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											80	1.34	751	12.05
JANUARY 2003	80	1.34	9	0.15	71	1.19	...	...	71	1.19				
DECEMBER 2002	100	1.56	7	0.11	93	1.46	...	...	93	1.46				
GENERAL SERVICES ADMINISTRATION											133	0.92	402	2.79
JANUARY 2003	133	0.92	18	0.12	102	0.71	13	0.09	115	0.80				
DECEMBER 2002	97	0.67	8	0.06	65	0.45	24	0.17	89	0.62				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											184	0.98	423	2.25
JANUARY 2003	184	0.98	8	0.04	108	0.57	68	0.36	176	0.94				
DECEMBER 2002	47	0.25	3	0.02	24	0.13	20	0.11	44	0.23				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											53	1.74	265	8.72
JANUARY 2003	53	1.74	1	0.03	44	1.45	8	0.26	52	1.71				
DECEMBER 2002	89	2.91	2	0.07	43	1.41	44	1.44	87	2.84				
NATIONAL LABOR RELATIONS BOARD											19	0.98	45	2.32
JANUARY 2003	19	0.98	1	0.05	15	0.78	3	0.16	18	0.93				
DECEMBER 2002	8	0.41	3	0.16	4	0.21	1	0.05	5	0.26				
NUCLEAR REGULATORY COMMISSION											22	0.73	93	3.10
JANUARY 2003	22	0.73	...	...	22	0.73	...	...	22	0.73				
DECEMBER 2002	34	1.13	...	...	34	1.13	...	...	34	1.13				
OFFICE OF PERSONNEL MANAGEMENT											22	0.65	114	3.31
JANUARY 2003	22	0.65	2	0.06	17	0.50	3	0.09	20	0.59				
DECEMBER 2002	27	0.78	6	0.17	17	0.49	4	0.12	21	0.61				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											2	0.17	3	0.26
JANUARY 2003	2	0.17	1	0.09	1	0.09	...	...	1	0.09				
DECEMBER 2002	1	0.09	...	...	...	...	1	0.09	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											15	0.49	89	2.92
JANUARY 2003	15	0.49	...	...	13	0.43	2	0.07	15	0.49				
DECEMBER 2002	20	0.66	...	...	20	0.66	...	...	20	0.66				
SMALL BUSINESS ADMINISTRATION											66	1.66	387	9.77
JANUARY 2003	66	1.66	...	...	66	1.66	...	...	66	1.66				
DECEMBER 2002	58	1.46	...	...	57	1.44	1	0.03	58	1.46				
SMITHSONIAN INSTITUTION											27	0.53	226	4.44
JANUARY 2003	27	0.53	3	0.06	23	0.45	1	0.02	24	0.47				
DECEMBER 2002	45	0.88	3	0.06	42	0.82	...	...	42	0.82				
SOCIAL SECURITY ADMINISTRATION											367	0.57	1,409	2.19
JANUARY 2003	367	0.57	1	...	43	0.07	323	0.50	366	0.57				
DECEMBER 2002	86	0.13	2	...	31	0.05	53	0.08	84	0.13				
TENNESSEE VALLEY AUTHORITY											37	0.28	210	1.57
JANUARY 2003	37	0.28	...	...	25	0.19	12	0.09	37	0.28				
DECEMBER 2002	36	0.27	...	...	25	0.19	11	0.08	36	0.27				
BROADCASTING BOARD OF GOVERNORS											21	0.89	36	1.52
JANUARY 2003	21	0.89	...	...	21	0.89	...	...	21	0.89				
DECEMBER 2002	4	0.17	...	...	4	0.17	...	...	4	0.17				
AGENCY FOR INTERNATIONAL DEVELOPMENT											12	0.51	82	3.49
JANUARY 2003	12	0.51	1	0.04	10	0.43	1	0.04	11	0.47				
DECEMBER 2002	7	0.30	4	0.17	3	0.13	...	...	3	0.13				
U.S. POSTAL SERVICE											12,957	1.60	66,044	8.13
JANUARY 2003	12,957	1.60	3	...	12,954	1.60	12,954	1.60				
DECEMBER 2002	27,162	3.32	5	...	27,157	3.32	27,157	3.32				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											3,113	0.98	13,611	4.29
JANUARY 2003	3,113	0.98	294	0.09	2,520	0.79	299	0.09	2,819	0.89				
DECEMBER 2002	3,247 **	1.02	272 **	0.09	2,548 **	0.80	427 **	0.13	2,975 **	0.94				
LEGISLATIVE BRANCH											84	0.68	377	3.04
JANUARY 2003	84	0.68	2	0.02	70	0.56	12	0.10	82	0.66				
DECEMBER 2002	100 **	0.80	7 **	0.06	86 **	0.69	7 **	0.06	93 **	0.75				
GENERAL ACCOUNTING OFFICE											8	0.32	40	1.59
JANUARY 2003	8	0.32	...	...	6	0.24	2	0.08	8	0.32				
DECEMBER 2002	2	0.08	...	...	2	0.08	...	...	2	0.08				
GOVERNMENT PRINTING OFFICE											23	0.84	99	3.61
JANUARY 2003	23	0.84	2	0.07	16	0.58	5	0.18	21	0.76				
DECEMBER 2002	34	1.24	7	0.25	22	0.80	5	0.18	27	0.98				
LIBRARY OF CONGRESS											21	0.48	73	1.68
JANUARY 2003	21	0.48	...	...	18	0.42	3	0.07	21	0.48				
DECEMBER 2002	10	0.23	...	...	10	0.23	...	...	10	0.23				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											3,029	0.99	13,234	4.34
JANUARY 2003	3,029	0.99	292	0.10	2,450	0.80	287	0.09	2,737	0.90				
DECEMBER 2002	3,147 **	1.03	265 **	0.09	2,462 **	0.81	420 **	0.14	2,882 **	0.94				
EXECUTIVE OFFICE OF THE PRESIDENT											27	1.59	136	8.00
JANUARY 2003	27	1.59	4	0.24	23	1.35	...	...	23	1.35				
DECEMBER 2002	41	2.41	5	0.29	36	2.11	...	...	36	2.11				
EXECUTIVE DEPARTMENTS											2,150	0.93	9,708	4.22
JANUARY 2003	2,150	0.93	242	0.10	1,658	0.72	250	0.11	1,908	0.83				
DECEMBER 2002	2,195	0.95	220	0.10	1,603	0.69	372	0.16	1,975	0.86				
DEPARTMENT OF STATE											94	0.89	641	6.21
JANUARY 2003	94	0.89	1	0.01	93	0.88	...	...	93	0.88				
DECEMBER 2002	170	1.68	4	0.04	158	1.56	8	0.08	166	1.64				
DEPARTMENT OF THE TREASURY											131	0.57	661	2.86
JANUARY 2003	131	0.57	30	0.13	83	0.36	18	0.08	101	0.44				
DECEMBER 2002	167	0.72	26	0.11	108	0.47	33	0.14	141	0.61				
DEPARTMENT OF DEFENSE											828	1.31	2,874	4.56
JANUARY 2003	828	1.31	91	0.14	579	0.92	158	0.25	737	1.17				
DECEMBER 2002	831	1.31	72	0.11	518	0.82	241	0.38	759	1.20				
DEPARTMENT OF THE ARMY											220	1.16	752	3.95
JANUARY 2003	220	1.16	16	0.08	152	0.80	52	0.27	204	1.07				
DECEMBER 2002	228	1.20	17	0.09	131	0.69	80	0.42	211	1.11				
DEPARTMENT OF THE NAVY											240	0.96	828	3.31
JANUARY 2003	240	0.96	18	0.07	166	0.66	56	0.22	222	0.89				
DECEMBER 2002	238	0.95	12	0.05	114	0.45	112	0.45	226	0.90				
DEPARTMENT OF THE AIR FORCE											62	1.21	274	5.49
JANUARY 2003	62	1.21	8	0.16	51	1.00	3	0.06	54	1.06				
DECEMBER 2002	70	1.40	8	0.16	48	0.96	14	0.28	62	1.24				
DEFENSE LOGISTICS AGENCY											30	1.85	67	4.17
JANUARY 2003	30	1.85	9	0.56	21	1.30	...	...	21	1.30				
DECEMBER 2002	22	1.36	5	0.31	17	1.05	...	...	17	1.05				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											276	2.23	953	7.70
JANUARY 2003	276	2.23	40	0.32	189	1.53	47	0.38	236	1.90				
DECEMBER 2002	273	2.21	30	0.24	208	1.68	35	0.28	243	1.96				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											232	1.03	866	3.92
JANUARY 2003	232	1.03	22	0.10	210	0.93	...	...	210	0.93				
DECEMBER 2002	164	0.74	29	0.13	135	0.61	...	...	135	0.61				
DEPARTMENT OF THE INTERIOR											85	0.80	369	3.45
JANUARY 2003	85	0.80	8	0.08	49	0.46	28	0.26	77	0.72				
DECEMBER 2002	91	0.85	7	0.07	64	0.60	20	0.19	84	0.79				
DEPARTMENT OF AGRICULTURE											130	1.11	464	3.95
JANUARY 2003	130	1.11	33	0.28	80	0.68	17	0.14	97	0.83				
DECEMBER 2002	125	1.06	27	0.23	54	0.46	44	0.37	98	0.83				
DEPARTMENT OF COMMERCE											82	0.40	418	2.03
JANUARY 2003	82	0.40	13	0.06	63	0.31	6	0.03	69	0.34				
DECEMBER 2002	70	0.34	10	0.05	54	0.26	6	0.03	60	0.29				
DEPARTMENT OF LABOR											36	0.61	204	3.60
JANUARY 2003	36	0.61	8	0.14	26	0.44	2	0.03	28	0.48				
DECEMBER 2002	87	1.48	7	0.12	71	1.21	9	0.15	80	1.36				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											274	0.91	1,020	3.39
JANUARY 2003	274	0.91	12	0.04	250	0.83	12	0.04	262	0.87				
DECEMBER 2002	197	0.65	14	0.05	180	0.60	3	0.01	183	0.61				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											27	0.79	258	7.52
JANUARY 2003	27	0.79	3	0.09	22	0.64	2	0.06	24	0.70				
DECEMBER 2002	39	1.14	4	0.12	34	0.99	1	0.03	35	1.02				
DEPARTMENT OF TRANSPORTATION											116	0.83	1,440	10.40
JANUARY 2003	116	0.83	11	0.08	105	0.75	...	...	105	0.75				
DECEMBER 2002	135	0.97	8	0.06	127	0.91	...	...	127	0.91				
DEPARTMENT OF ENERGY											35	0.66	134	2.53
JANUARY 2003	35	0.66	1	0.02	30	0.57	4	0.08	34	0.64				
DECEMBER 2002	34	0.64	1	0.02	29	0.55	4	0.08	33	0.62				
DEPARTMENT OF EDUCATION											22	0.65	85	2.51
JANUARY 2003	22	0.65	2	0.06	19	0.56	1	0.03	20	0.59				
DECEMBER 2002	17	0.50	4	0.12	12	0.35	1	0.03	13	0.38				
DEPARTMENT OF VETERANS AFFAIRS											58	0.83	274	3.94
JANUARY 2003	58	0.83	7	0.10	49	0.70	2	0.03	51	0.73				
DECEMBER 2002	68	0.97	7	0.10	59	0.85	2	0.03	61	0.87				
INDEPENDENT AGENCIES											852	1.17	3,390	4.66
JANUARY 2003	852	1.17	46	0.06	769	1.06	37	0.05	806	1.11				
DECEMBER 2002	911 **	1.25	40 **	0.05	823 **	1.13	48 **	0.07	871 **	1.19				
FEDERAL RESERVE BOARD OF GOVERNORS											18	1.04	44	2.54
JANUARY 2003	18	1.04	...	...	18	1.04	...	...	18	1.04				
DECEMBER 2002	8	0.46	...	...	8	0.46	...	...	8	0.46				
ENVIRONMENTAL PROTECTION AGENCY											37	0.60	168	2.74
JANUARY 2003	37	0.60	3	0.05	28	0.46	6	0.10	34	0.55				
DECEMBER 2002	32	0.52	3	0.05	24	0.39	5	0.08	29	0.47				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											...	...	6	0.86
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											7	0.41	24	1.39
JANUARY 2003	7	0.41	1	0.06	3	0.17	3	0.17	6	0.35				
DECEMBER 2002	5	0.29	...	...	4	0.23	1	0.06	5	0.29				
FEDERAL DEPOSIT INSURANCE CORPORATION											5	0.25	31	1.57
JANUARY 2003	5	0.25	4	0.20	1	0.05	5	0.25				
DECEMBER 2002	20	1.02	20	1.02	20	1.02				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											23	0.90	257	9.99
JANUARY 2003	23	0.90	6	0.23	17	0.66	...	...	17	0.66				
DECEMBER 2002	23	0.89	4	0.15	19	0.73	...	...	19	0.73				
GENERAL SERVICES ADMINISTRATION											52	1.05	147	2.96
JANUARY 2003	52	1.05	9	0.18	41	0.82	2	0.04	43	0.86				
DECEMBER 2002	42	0.85	4	0.08	28	0.56	10	0.20	38	0.77				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											40	0.96	116	2.79
JANUARY 2003	40	0.96	8	0.19	24	0.58	8	0.19	32	0.77				
DECEMBER 2002	24	0.58	3	0.07	14	0.34	7	0.17	21	0.50				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											9	0.71	64	5.04
JANUARY 2003	9	0.71	1	0.08	7	0.55	1	0.08	8	0.63				
DECEMBER 2002	19	1.49	2	0.16	8	0.63	9	0.71	17	1.33				
NATIONAL LABOR RELATIONS BOARD											4	0.71	18	3.23
JANUARY 2003	4	0.71	1	0.18	2	0.36	1	0.18	3	0.54				
DECEMBER 2002	6	1.08	1	0.18	4	0.72	1	0.18	5	0.90				
NUCLEAR REGULATORY COMMISSION											18	0.87	56	2.71
JANUARY 2003	18	0.87	...	...	18	0.87	...	...	18	0.87				
DECEMBER 2002	16	0.77	...	...	16	0.77	...	...	16	0.77				
OFFICE OF PERSONNEL MANAGEMENT											11	0.66	54	3.23
JANUARY 2003	11	0.66	2	0.12	8	0.48	1	0.06	9	0.54				
DECEMBER 2002	18	1.07	4	0.24	12	0.72	2	0.12	14	0.83				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											8	0.38	55	2.63
JANUARY 2003	8	0.38	...	...	6	0.29	2	0.10	8	0.38				
DECEMBER 2002	10	0.48	...	...	10	0.48	...	...	10	0.48				
SMALL BUSINESS ADMINISTRATION											17	2.05	40	4.84
JANUARY 2003	17	2.05	...	...	17	2.05	...	...	17	2.05				
DECEMBER 2002	5	0.61	...	...	4	0.48	1	0.12	5	0.61				
SMITHSONIAN INSTITUTION											25	0.54	208	4.48
JANUARY 2003	25	0.54	3	0.06	21	0.45	1	0.02	22	0.47				
DECEMBER 2002	41	0.88	3	0.06	38	0.82	...	...	38	0.82				
SOCIAL SECURITY ADMINISTRATION											6	0.28	22	1.01
JANUARY 2003	6	0.28	...	...	2	0.09	4	0.18	6	0.28				
DECEMBER 2002	5	0.23	...	...	4	0.18	1	0.05	5	0.23				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											20	1.26	31	1.95
JANUARY 2003	20	1.26	...	...	20	1.26	...	...	20	1.26				
DECEMBER 2002	3	0.19	...	...	3	0.19	...	...	3	0.19				
AGENCY FOR INTERNATIONAL DEVELOPMENT											12	0.81	81	5.43
JANUARY 2003	12	0.81	1	0.07	10	0.67	1	0.07	11	0.74				
DECEMBER 2002	7	0.47	4	0.27	3	0.20	...	...	3	0.20				
U.S. POSTAL SERVICE											453	2.28	1,430	7.19
JANUARY 2003	453	2.28	1	0.01	452	2.27	...	...	452	2.27				
DECEMBER 2002	515	2.57	2	0.01	513	2.56	...	...	513	2.56				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											44,335	1.65	150,855	5.61
JANUARY 2003	44,335	1.65	1,175	0.04	5,438	0.20	37,722	1.40	43,160	1.61				
DECEMBER 2002	43,837	1.63	863	0.03	5,109	0.19	37,865	1.40	42,974	1.59				
LEGISLATIVE BRANCH											200	1.48	495	3.66
JANUARY 2003	200	1.48	...	...	16	0.12	184	1.36	200	1.48				
DECEMBER 2002	82	0.60	1	0.01	4	0.03	77	0.57	81	0.60				
GENERAL ACCOUNTING OFFICE											65	1.95	110	3.28
JANUARY 2003	65	1.95	...	...	...	...	65	1.95	65	1.95				
DECEMBER 2002	14	0.42	...	...	...	...	14	0.42	14	0.42				
GOVERNMENT PRINTING OFFICE											45	1.50	103	3.43
JANUARY 2003	45	1.50	...	...	4	0.13	41	1.36	45	1.50				
DECEMBER 2002	15	0.50	1	0.03	2	0.07	12	0.40	14	0.47				
LIBRARY OF CONGRESS											60	1.37	146	3.34
JANUARY 2003	60	1.37	...	...	...	...	60	1.37	60	1.37				
DECEMBER 2002	23	0.52	...	...	...	...	23	0.52	23	0.52				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											44,135	1.65	150,360	5.62
JANUARY 2003	44,135	1.65	1,175	0.04	5,422	0.20	37,538	1.40	42,960	1.61				
DECEMBER 2002	43,755	1.63	862	0.03	5,105	0.19	37,788	1.41	42,893	1.60				
EXECUTIVE OFFICE OF THE PRESIDENT											32	1.87	96	5.62
JANUARY 2003	32	1.87	14	0.82	9	0.53	9	0.53	18	1.05				
DECEMBER 2002	18	1.05	2	0.12	11	0.64	5	0.29	16	0.93				
EXECUTIVE DEPARTMENTS											21,658	1.30	79,361	4.75
JANUARY 2003	21,658	1.30	1,081	0.06	3,229	0.19	17,348	1.04	20,577	1.23				
DECEMBER 2002	16,600	0.99	789	0.05	2,107	0.13	13,704	0.82	15,811	0.95				
DEPARTMENT OF STATE											399	1.30	1,291	4.27
JANUARY 2003	399	1.30	12	0.04	100	0.33	287	0.93	387	1.26				
DECEMBER 2002	224	0.75	5	0.02	2	0.01	217	0.73	219	0.74				
DEPARTMENT OF THE TREASURY											2,789	1.84	12,261	8.13
JANUARY 2003	2,789	1.84	15	0.01	766	0.50	2,008	1.32	2,774	1.83				
DECEMBER 2002	3,222	2.16	10	0.01	366	0.25	2,846	1.91	3,212	2.15				
DEPARTMENT OF DEFENSE											9,532	1.42	29,160	4.34
JANUARY 2003	9,532	1.42	812	0.12	1,337	0.20	7,383	1.10	8,720	1.30				
DECEMBER 2002	5,663	0.84	540	0.08	1,024	0.15	4,099	0.61	5,123	0.76				
DEPARTMENT OF THE ARMY											4,161	1.79	11,205	4.83
JANUARY 2003	4,161	1.79	222	0.10	578	0.25	3,361	1.45	3,939	1.70				
DECEMBER 2002	2,409	1.03	179	0.08	481	0.21	1,749	0.75	2,230	0.96				
DEPARTMENT OF THE NAVY											2,803	1.51	8,408	4.53
JANUARY 2003	2,803	1.51	198	0.11	351	0.19	2,254	1.21	2,605	1.40				
DECEMBER 2002	1,519	0.82	144	0.08	280	0.15	1,095	0.59	1,375	0.74				
DEPARTMENT OF THE AIR FORCE											1,771	1.15	6,297	4.09
JANUARY 2003	1,771	1.15	150	0.10	110	0.07	1,511	0.98	1,621	1.05				
DECEMBER 2002	1,300	0.84	144	0.09	88	0.06	1,068	0.69	1,156	0.75				
DEFENSE LOGISTICS AGENCY											3	0.01	453	2.07
JANUARY 2003	3	0.01	...	...	3	0.01	...	...	3	0.01				
DECEMBER 2002	3	0.01	...	...	3	0.01	...	...	3	0.01				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											794	1.01	2,797	3.56
JANUARY 2003	794	1.01	242	0.31	295	0.38	257	0.33	552	0.70				
DECEMBER 2002	432	0.55	73	0.09	172	0.22	187	0.24	359	0.46				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											802	0.60	2,307	1.74
JANUARY 2003	802	0.60	59	0.04	193	0.15	550	0.41	743	0.56				
DECEMBER 2002	398	0.30	57	0.04	164	0.12	177	0.13	341	0.26				
DEPARTMENT OF THE INTERIOR											132	0.19	479	0.67
JANUARY 2003	132	0.19	...	...	3	...	129	0.18	132	0.19				
DECEMBER 2002	68	0.10	...	...	2	...	66	0.09	68	0.10				
DEPARTMENT OF AGRICULTURE											2,286	2.24	14,981	14.27
JANUARY 2003	2,286	2.24	30	0.03	336	0.33	1,920	1.88	2,256	2.21				
DECEMBER 2002	2,642	2.53	20	0.02	278	0.27	2,344	2.25	2,622	2.51				
DEPARTMENT OF COMMERCE											519	1.40	2,217	5.97
JANUARY 2003	519	1.40	6	0.02	153	0.41	360	0.97	513	1.39				
DECEMBER 2002	308	0.83	4	0.01	101	0.27	203	0.54	304	0.82				
DEPARTMENT OF LABOR											221	1.33	619	3.77
JANUARY 2003	221	1.33	12	0.07	39	0.23	170	1.02	209	1.26				
DECEMBER 2002	72	0.43	13	0.08	22	0.13	37	0.22	59	0.35				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											771	1.15	2,049	3.06
JANUARY 2003	771	1.15	28	0.04	150	0.22	593	0.89	743	1.11				
DECEMBER 2002	186	0.28	17	0.03	79	0.12	90	0.13	169	0.25				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											153	1.43	401	3.74
JANUARY 2003	153	1.43	...	...	25	0.23	128	1.19	153	1.43				
DECEMBER 2002	50	0.46	1	0.01	14	0.13	35	0.32	49	0.45				
DEPARTMENT OF TRANSPORTATION											1,349	1.00	4,402	3.34
JANUARY 2003	1,349	1.00	30	0.02	42	0.03	1,277	0.95	1,319	0.98				
DECEMBER 2002	1,986	1.48	48	0.04	33	0.02	1,905	1.42	1,938	1.45				
DEPARTMENT OF ENERGY											257	1.61	527	3.30
JANUARY 2003	257	1.61	13	0.08	80	0.50	164	1.03	244	1.53				
DECEMBER 2002	46	0.29	5	0.03	20	0.12	21	0.13	41	0.26				
DEPARTMENT OF EDUCATION											1	0.02	4	0.09
JANUARY 2003	1	0.02	...	...	...	...	1	0.02	1	0.02				
DECEMBER 2002	1	0.02	...	...	...	...	1	0.02	1	0.02				
DEPARTMENT OF VETERANS AFFAIRS											2,447	1.09	8,663	3.87
JANUARY 2003	2,447	1.09	64	0.03	5	...	2,378	1.06	2,383	1.06				
DECEMBER 2002	1,734	0.77	69	0.03	2	...	1,663	0.74	1,665	0.74				
INDEPENDENT AGENCIES											22,445	2.24	70,903	7.06
JANUARY 2003	22,445	2.24	80	0.01	2,184	0.22	20,181	2.01	22,365	2.23				
DECEMBER 2002	27,137	2.69	71	0.01	2,987	0.30	24,079	2.39	27,066	2.68				
FEDERAL RESERVE BOARD OF GOVERNORS											19	1.10	42	2.42
JANUARY 2003	19	1.10	...	...	12	0.69	7	0.40	19	1.10				
DECEMBER 2002	5	0.29	...	...	2	0.12	3	0.17	5	0.29				
ENVIRONMENTAL PROTECTION AGENCY											170	0.94	432	2.39
JANUARY 2003	170	0.94	7	0.04	22	0.12	141	0.78	163	0.90				
DECEMBER 2002	70	0.39	12	0.07	27	0.15	31	0.17	58	0.32				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											...	...	2	0.07
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	1	0.04	...	...	...	...	1	0.04	1	0.04				
FEDERAL COMMUNICATIONS COMMISSION											16	0.78	33	1.61
JANUARY 2003	16	0.78	...	...	4	0.20	12	0.59	16	0.78				
DECEMBER 2002	2	0.10	...	...	1	0.05	1	0.05	2	0.10				
FEDERAL DEPOSIT INSURANCE CORPORATION											48	0.87	468	8.39
JANUARY 2003	48	0.87	...	...	23	0.42	25	0.45	48	0.87				
DECEMBER 2002	31	0.56	...	...	9	0.16	22	0.39	31	0.56				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											89	1.50	835	13.40
JANUARY 2003	89	1.50	...	...	26	0.44	63	1.06	89	1.50				
DECEMBER 2002	75	1.17	...	...	18	0.28	57	0.89	75	1.17				
GENERAL SERVICES ADMINISTRATION											185	1.28	394	2.74
JANUARY 2003	185	1.28	10	0.07	26	0.18	149	1.03	175	1.21				
DECEMBER 2002	69	0.48	6	0.04	18	0.13	45	0.31	63	0.44				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											208	1.11	481	2.55
JANUARY 2003	208	1.11	4	0.02	20	0.11	184	0.98	204	1.09				
DECEMBER 2002	121	0.64	2	0.01	4	0.02	115	0.61	119	0.63				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											100	3.28	138	4.54
JANUARY 2003	100	3.28	2	0.07	23	0.76	75	2.46	98	3.22				
DECEMBER 2002	3	0.10	...	...	...	...	3	0.10	3	0.10				
NATIONAL LABOR RELATIONS BOARD											...	...	2	0.10
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION											48	1.59	82	2.74
JANUARY 2003	48	1.59	...	...	11	0.37	37	1.23	48	1.59				
DECEMBER 2002	6	0.20	1	0.03	3	0.10	2	0.07	5	0.17				
OFFICE OF PERSONNEL MANAGEMENT											47	1.38	88	2.56
JANUARY 2003	47	1.38	4	0.12	9	0.26	34	1.00	43	1.26				
DECEMBER 2002	26	0.75	7	0.20	6	0.17	13	0.38	19	0.55				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											8	0.69	15	1.29
JANUARY 2003	8	0.69	1	0.09	...	...	7	0.61	7	0.61				
DECEMBER 2002	4	0.34	...	...	1	0.09	3	0.26	4	0.34				
SECURITIES AND EXCHANGE COMMISSION											...	...	2	0.07
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION											98	2.47	335	8.45
JANUARY 2003	98	2.47	...	...	9	0.23	89	2.24	98	2.47				
DECEMBER 2002	64	1.62	...	...	13	0.33	51	1.29	64	1.62				
SMITHSONIAN INSTITUTION											46	0.90	193	3.79
JANUARY 2003	46	0.90	1	0.02	13	0.26	32	0.63	45	0.88				
DECEMBER 2002	36	0.71	...	...	12	0.24	24	0.47	36	0.71				
SOCIAL SECURITY ADMINISTRATION											35	0.05	128	0.20
JANUARY 2003	35	0.05	...	...	...	...	35	0.05	35	0.05				
DECEMBER 2002	27	0.04	...	...	...	...	27	0.04	27	0.04				
TENNESSEE VALLEY AUTHORITY											145	1.09	398	2.97
JANUARY 2003	145	1.09	...	...	11	0.08	134	1.01	145	1.09				
DECEMBER 2002	133	0.99	...	...	8	0.06	125	0.93	133	0.99				
BROADCASTING BOARD OF GOVERNORS											10	0.42	17	0.72
JANUARY 2003	10	0.42	1	0.04	9	0.38	...	...	9	0.38				
DECEMBER 2002	2	0.08	1	0.04	1	0.04	...	...	1	0.04				
AGENCY FOR INTERNATIONAL DEVELOPMENT											20	0.85	70	2.98
JANUARY 2003	20	0.85	...	...	1	0.04	19	0.81	20	0.85				
DECEMBER 2002	17	0.72	...	...	1	0.04	16	0.68	17	0.72				
U.S. POSTAL SERVICE											21,001	2.59	66,274	8.16
JANUARY 2003	21,001	2.59	43	0.01	1,910	0.24	19,048	2.35	20,958	2.58				
DECEMBER 2002	26,365	3.23	27	...	2,840	0.35	23,498	2.88	26,338	3.22				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											4,815	1.51	11,921	3.76
JANUARY 2003	4,815	1.51	447	0.14	734	0.23	3,634	1.14	4,368	1.37				
DECEMBER 2002	1,736	0.55	202	0.06	417	0.13	1,117	0.35	1,534	0.48				
LEGISLATIVE BRANCH											180	1.45	456	3.68
JANUARY 2003	180	1.45	...	...	14	0.11	166	1.34	180	1.45				
DECEMBER 2002	76	0.61	1	0.01	4	0.03	71	0.57	75	0.60				
GENERAL ACCOUNTING OFFICE											49	1.96	78	3.10
JANUARY 2003	49	1.96	...	...	...	...	49	1.96	49	1.96				
DECEMBER 2002	9	0.36	...	...	...	...	9	0.36	9	0.36				
GOVERNMENT PRINTING OFFICE											41	1.49	96	3.50
JANUARY 2003	41	1.49	...	...	2	0.07	39	1.42	41	1.49				
DECEMBER 2002	14	0.51	1	0.04	2	0.07	11	0.40	13	0.47				
LIBRARY OF CONGRESS											60	1.38	146	3.36
JANUARY 2003	60	1.38	...	...	...	...	60	1.38	60	1.38				
DECEMBER 2002	23	0.53	...	...	...	...	23	0.53	23	0.53				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											4,635	1.52	11,465	3.76
JANUARY 2003	4,635	1.52	447	0.15	720	0.24	3,468	1.13	4,188	1.37				
DECEMBER 2002	1,660	0.54	201	0.07	413	0.14	1,046	0.34	1,459	0.48				
EXECUTIVE OFFICE OF THE PRESIDENT											32	1.88	96	5.65
JANUARY 2003	32	1.88	14	0.82	9	0.53	9	0.53	18	1.06				
DECEMBER 2002	18	1.06	2	0.12	11	0.65	5	0.29	16	0.94				
EXECUTIVE DEPARTMENTS											3,425	1.48	8,491	3.69
JANUARY 2003	3,425	1.48	403	0.17	532	0.23	2,490	1.08	3,022	1.31				
DECEMBER 2002	1,133	0.49	169	0.07	289	0.13	675	0.29	964	0.42				
DEPARTMENT OF STATE											259	2.46	665	6.44
JANUARY 2003	259	2.46	11	0.10	89	0.84	159	1.51	248	2.35				
DECEMBER 2002	84	0.83	3	0.03	...	...	81	0.80	81	0.80				
DEPARTMENT OF THE TREASURY											354	1.53	859	3.71
JANUARY 2003	354	1.53	9	0.04	48	0.21	297	1.28	345	1.49				
DECEMBER 2002	114	0.49	3	0.01	40	0.17	71	0.31	111	0.48				
DEPARTMENT OF DEFENSE											1,376	2.18	3,047	4.83
JANUARY 2003	1,376	2.18	303	0.48	141	0.22	932	1.48	1,073	1.70				
DECEMBER 2002	411	0.65	86	0.14	107	0.17	218	0.34	325	0.51				
DEPARTMENT OF THE ARMY											467	2.46	945	4.96
JANUARY 2003	467	2.46	65	0.34	45	0.24	357	1.88	402	2.11				
DECEMBER 2002	136	0.71	22	0.12	27	0.14	87	0.46	114	0.60				
DEPARTMENT OF THE NAVY											665	2.66	1,449	5.79
JANUARY 2003	665	2.66	71	0.28	52	0.21	542	2.17	594	2.38				
DECEMBER 2002	173	0.69	34	0.14	32	0.13	107	0.43	139	0.55				
DEPARTMENT OF THE AIR FORCE											7	0.14	68	1.36
JANUARY 2003	7	0.14	1	0.02	...	...	6	0.12	6	0.12				
DECEMBER 2002	18	0.36	1	0.02	...	...	17	0.34	17	0.34				
DEFENSE LOGISTICS AGENCY											...	...	15	0.93
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											237	1.91	570	4.60
JANUARY 2003	237	1.91	166	1.34	44	0.36	27	0.22	71	0.57				
DECEMBER 2002	84	0.68	29	0.23	48	0.39	7	0.06	55	0.44				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											189	0.84	502	2.27
JANUARY 2003	189	0.84	21	0.09	42	0.19	126	0.56	168	0.74				
DECEMBER 2002	87	0.39	24	0.11	28	0.13	35	0.16	63	0.28				
DEPARTMENT OF THE INTERIOR											7	0.07	33	0.31
JANUARY 2003	7	0.07	...	...	...	...	7	0.07	7	0.07				
DECEMBER 2002	4	0.04	...	...	...	...	4	0.04	4	0.04				
DEPARTMENT OF AGRICULTURE											213	1.81	514	4.38
JANUARY 2003	213	1.81	13	0.11	23	0.20	177	1.51	200	1.70				
DECEMBER 2002	74	0.63	12	0.10	16	0.14	46	0.39	62	0.53				
DEPARTMENT OF COMMERCE											233	1.14	829	4.03
JANUARY 2003	233	1.14	6	0.03	53	0.26	174	0.85	227	1.11				
DECEMBER 2002	89	0.43	3	0.01	36	0.17	50	0.24	86	0.42				
DEPARTMENT OF LABOR											70	1.19	222	3.91
JANUARY 2003	70	1.19	3	0.05	26	0.44	41	0.70	67	1.14				
DECEMBER 2002	26	0.44	5	0.08	7	0.12	14	0.24	21	0.36				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											324	1.08	735	2.44
JANUARY 2003	324	1.08	17	0.06	58	0.19	249	0.83	307	1.02				
DECEMBER 2002	71	0.24	8	0.03	33	0.11	30	0.10	63	0.21				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											54	1.58	157	4.58
JANUARY 2003	54	1.58	...	...	21	0.61	33	0.96	54	1.58				
DECEMBER 2002	20	0.58	...	...	8	0.23	12	0.35	20	0.58				
DEPARTMENT OF TRANSPORTATION											161	1.16	448	3.23
JANUARY 2003	161	1.16	7	0.05	22	0.16	132	0.95	154	1.11				
DECEMBER 2002	95	0.68	16	0.12	12	0.09	67	0.48	79	0.57				
DEPARTMENT OF ENERGY											64	1.21	145	2.74
JANUARY 2003	64	1.21	7	0.13	9	0.17	48	0.91	57	1.08				
DECEMBER 2002	7	0.13	2	0.04	2	0.04	3	0.06	5	0.09				
DEPARTMENT OF EDUCATION											...	...	2	0.06
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	1	0.03	...	...	...	...	1	0.03	1	0.03				
DEPARTMENT OF VETERANS AFFAIRS											121	1.74	333	4.78
JANUARY 2003	121	1.74	6	0.09	...	...	115	1.65	115	1.65				
DECEMBER 2002	50	0.72	7	0.10	...	...	43	0.62	43	0.62				
INDEPENDENT AGENCIES											1,178	1.62	2,878	3.96
JANUARY 2003	1,178	1.62	30	0.04	179	0.25	969	1.33	1,148	1.58				
DECEMBER 2002	509	0.70	30	0.04	113	0.16	366	0.50	479	0.66				
FEDERAL RESERVE BOARD OF GOVERNORS											19	1.10	42	2.42
JANUARY 2003	19	1.10	...	...	12	0.69	7	0.40	19	1.10				
DECEMBER 2002	5	0.29	...	...	2	0.12	3	0.17	5	0.29				
ENVIRONMENTAL PROTECTION AGENCY											67	1.09	166	2.70
JANUARY 2003	67	1.09	4	0.07	7	0.11	56	0.91	63	1.03				
DECEMBER 2002	27	0.44	5	0.08	10	0.16	12	0.20	22	0.36				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											12	0.70	26	1.51
JANUARY 2003	12	0.70	...	...	4	0.23	8	0.46	12	0.70				
DECEMBER 2002	2	0.12	...	...	1	0.06	1	0.06	2	0.12				
FEDERAL DEPOSIT INSURANCE CORPORATION											27	1.38	243	12.34
JANUARY 2003	27	1.38	15	0.76	12	0.61	27	1.38				
DECEMBER 2002	9	0.46	1	0.05	8	0.41	9	0.46				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											25	0.98	140	5.44
JANUARY 2003	25	0.98	...	...	11	0.43	14	0.55	25	0.98				
DECEMBER 2002	19	0.73	...	...	9	0.35	10	0.38	19	0.73				
GENERAL SERVICES ADMINISTRATION											70	1.41	137	2.76
JANUARY 2003	70	1.41	6	0.12	13	0.26	51	1.03	64	1.29				
DECEMBER 2002	21	0.42	4	0.08	4	0.08	13	0.26	17	0.34				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											50	1.20	110	2.64
JANUARY 2003	50	1.20	...	...	9	0.22	41	0.98	50	1.20				
DECEMBER 2002	17	0.41	2	0.05	4	0.10	11	0.26	15	0.36				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											24	1.89	31	2.44
JANUARY 2003	24	1.89	...	...	5	0.39	19	1.49	24	1.89				
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
NATIONAL LABOR RELATIONS BOARD											...	...	2	0.36
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION											30	1.44	53	2.56
JANUARY 2003	30	1.44	...	...	5	0.24	25	1.20	30	1.44				
DECEMBER 2002	3	0.14	1	0.05	1	0.05	1	0.05	2	0.10				
OFFICE OF PERSONNEL MANAGEMENT											30	1.79	51	3.05
JANUARY 2003	30	1.79	2	0.12	3	0.18	25	1.49	28	1.67				
DECEMBER 2002	12	0.72	5	0.30	1	0.06	6	0.36	7	0.42				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											...	...	2	0.10
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION											9	1.08	32	3.87
JANUARY 2003	9	1.08	...	...	...	...	9	1.08	9	1.08				
DECEMBER 2002	6	0.73	...	...	2	0.24	4	0.48	6	0.73				
SMITHSONIAN INSTITUTION											40	0.86	169	3.64
JANUARY 2003	40	0.86	1	0.02	10	0.22	29	0.62	39	0.84				
DECEMBER 2002	33	0.71	...	...	11	0.24	22	0.47	33	0.71				
SOCIAL SECURITY ADMINISTRATION											...	...	2	0.09
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	1	0.05	...	...	...	...	1	0.05	1	0.05				
TENNESSEE VALLEY AUTHORITY											...	...	2	33.33
JANUARY 2003	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											10	0.63	17	1.07
JANUARY 2003	10	0.63	1	0.06	9	0.57	...	...	9	0.57				
DECEMBER 2002	2	0.13	1	0.06	1	0.06	...	...	1	0.06				
AGENCY FOR INTERNATIONAL DEVELOPMENT											17	1.14	56	3.76
JANUARY 2003	17	1.14	...	...	1	0.07	16	1.07	17	1.14				
DECEMBER 2002	14	0.94	...	...	1	0.07	13	0.87	14	0.94				
U.S. POSTAL SERVICE											638	3.21	1,247	6.27
JANUARY 2003	638	3.21	10	0.05	37	0.19	591	2.97	628	3.16				
DECEMBER 2002	281	1.40	2	0.01	47	0.23	232	1.16	279	1.39				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
JANUARY 2003	41,707	1.55	19,730	1.45	8,580	0.63	11,150	0.82	21,977	1.65	20,158	1.51	1,819	0.14
DECEMBER 2002	50,273 **	1.87	10,190 **	0.75	6,048 **	0.45	4,142 **	0.31	40,083 **	3.00	37,916 **	2.83	2,167 **	0.16
LEGISLATIVE BRANCH														
JANUARY 2003	86	0.64	24	0.79	17	0.56	7	0.23	62	0.59	54	0.52	8	0.08
DECEMBER 2002	104 **	0.77	39 **	1.28	24 **	0.79	15 **	0.49	65 **	0.62	63 **	0.60	2 **	0.02
GENERAL ACCOUNTING OFFICE														
JANUARY 2003	9	0.27	...	...	...	...	...	...	9	0.27	6	0.18	3	0.09
DECEMBER 2002	2	0.06	...	...	...	...	...	...	2	0.06	2	0.06	...	...
GOVERNMENT PRINTING OFFICE														
JANUARY 2003	24	0.80	24	0.82	17	0.58	7	0.24	...	...	...	...	...	...
DECEMBER 2002	38	1.26	38	1.30	23	0.79	15	0.51	...	...	...	...	...	...
LIBRARY OF CONGRESS														
JANUARY 2003	21	0.48	...	...	...	...	...	...	21	0.48	18	0.41	3	0.07
DECEMBER 2002	10	0.23	...	...	...	...	...	...	10	0.23	10	0.23	...	...
JUDICIAL BRANCH														
JANUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
JANUARY 2003	41,621	1.56	19,706	1.46	8,563	0.63	11,143	0.82	21,915	1.66	20,104	1.52	1,811	0.14
DECEMBER 2002	50,169 **	1.87	10,151 **	0.75	6,024 **	0.44	4,127 **	0.30	40,018 **	3.02	37,853 **	2.85	2,165 **	0.16
EXECUTIVE OFFICE OF THE PRESIDENT														
JANUARY 2003	27	1.58	5	0.72	5	0.72	...	...	22	2.17	18	1.77	4	0.39
DECEMBER 2002	41	2.39	9	1.29	5	0.72	4	0.57	32	3.14	31	3.04	1	0.10
EXECUTIVE DEPARTMENTS														
JANUARY 2003	27,323	1.63	19,056	1.58	8,282	0.69	10,774	0.89	8,267	1.78	6,628	1.43	1,639	0.35
DECEMBER 2002	22,066	1.32	9,864	0.82	5,831	0.48	4,033	0.33	12,202	2.64	10,200	2.20	2,002	0.43
DEPARTMENT OF STATE														
JANUARY 2003	367	1.19	38	0.54	37	0.52	1	0.01	329	1.39	235	0.99	94	0.40
DECEMBER 2002	340	1.14	28	0.42	20	0.30	8	0.12	312	1.35	208	0.90	104	0.45
DEPARTMENT OF THE TREASURY														
JANUARY 2003	10,717	7.06	10,464	7.40	2,585	1.83	7,879	5.57	253	2.43	205	1.97	48	0.46
DECEMBER 2002	2,443	1.64	2,176	1.57	593	0.43	1,583	1.14	267	2.61	216	2.11	51	0.50
DEPARTMENT OF DEFENSE														
JANUARY 2003	8,372	1.24	4,344	0.80	2,991	0.55	1,353	0.25	4,028	3.16	3,000	2.36	1,028	0.81
DECEMBER 2002	8,385	1.24	4,301	0.79	2,646	0.48	1,655	0.30	4,084	3.21	2,719	2.14	1,365	1.07
DEPARTMENT OF THE ARMY														
JANUARY 2003	3,233	1.39	1,623	0.88	1,129	0.61	494	0.27	1,610	3.35	1,025	2.13	585	1.22
DECEMBER 2002	3,077	1.32	1,499	0.81	842	0.46	657	0.36	1,578	3.29	902	1.88	676	1.41
DEPARTMENT OF THE NAVY														
JANUARY 2003	1,603	0.86	1,027	0.62	672	0.41	355	0.22	576	2.76	555	2.66	21	0.10
DECEMBER 2002	1,405	0.75	1,042	0.63	545	0.33	497	0.30	363	1.75	357	1.72	6	0.03
DEPARTMENT OF THE AIR FORCE														
JANUARY 2003	2,158	1.40	1,056	0.89	739	0.63	317	0.27	1,102	3.07	714	1.99	388	1.08
DECEMBER 2002	2,587	1.68	1,065	0.90	734	0.62	331	0.28	1,522	4.25	915	2.55	607	1.69
DEFENSE LOGISTICS AGENCY														
JANUARY 2003	368	1.68	168	0.82	136	0.66	32	0.16	200	15.79	197	15.55	3	0.24
DECEMBER 2002	257	1.17	109	0.53	90	0.44	19	0.09	148	11.73	146	11.57	2	0.16
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
JANUARY 2003	1,010	1.29	470	0.82	315	0.55	155	0.27	540	2.55	509	2.40	31	0.15
DECEMBER 2002	1,059	1.34	586	1.02	435	0.75	151	0.26	473	2.23	399	1.88	74	0.35

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
JANUARY 2003	906	0.68	545	0.61	513	0.58	32	0.04	361	0.81	345	0.78	16	0.04
DECEMBER 2002	929	0.70	639	0.72	607	0.69	32	0.04	290	0.65	272	0.61	18	0.04
DEPARTMENT OF THE INTERIOR														
JANUARY 2003	905	1.30	608	1.01	245	0.41	363	0.61	297	2.99	180	1.81	117	1.18
DECEMBER 2002	673	0.95	428	0.71	267	0.44	161	0.27	245	2.39	143	1.39	102	0.99
DEPARTMENT OF AGRICULTURE														
JANUARY 2003	1,803	1.77	1,065	1.17	474	0.52	591	0.65	738	6.79	549	5.05	189	1.74
DECEMBER 2002	1,028	0.99	515	0.56	342	0.37	173	0.19	513	4.41	335	2.88	178	1.53
DEPARTMENT OF COMMERCE														
JANUARY 2003	454	1.23	363	1.19	162	0.53	201	0.66	91	1.42	80	1.25	11	0.17
DECEMBER 2002	210	0.56	143	0.47	70	0.23	73	0.24	67	1.00	50	0.74	17	0.25
DEPARTMENT OF LABOR														
JANUARY 2003	95	0.57	78	0.51	55	0.36	23	0.15	17	1.25	17	1.25	...	...
DECEMBER 2002	158	0.95	105	0.69	69	0.45	36	0.24	53	3.93	52	3.85	1	0.07
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
JANUARY 2003	684	1.02	272	0.54	237	0.47	35	0.07	412	2.53	401	2.46	11	0.07
DECEMBER 2002	671	1.00	162	0.32	127	0.25	35	0.07	509	3.11	506	3.09	3	0.02
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
JANUARY 2003	39	0.36	19	0.20	6	0.06	13	0.14	20	1.69	20	1.69	...	...
DECEMBER 2002	53	0.49	21	0.22	14	0.15	7	0.07	32	2.67	30	2.51	2	0.17
DEPARTMENT OF TRANSPORTATION														
JANUARY 2003	420	0.31	122	0.84	102	0.70	20	0.14	298	0.25	298	0.25	...	...
DECEMBER 2002	4,377	3.26	98	0.67	79	0.54	19	0.13	4,279	3.58	4,278	3.58	1	...
DEPARTMENT OF ENERGY														
JANUARY 2003	78	0.49	49	0.35	34	0.24	15	0.11	29	1.64	15	0.85	14	0.79
DECEMBER 2002	107	0.67	37	0.26	26	0.18	11	0.08	70	3.94	23	1.29	47	2.65
DEPARTMENT OF EDUCATION														
JANUARY 2003	29	0.63	7	0.18	4	0.10	3	0.08	22	2.88	20	2.61	2	0.26
DECEMBER 2002	19	0.41	7	0.18	2	0.05	5	0.13	12	1.56	11	1.43	1	0.13
DEPARTMENT OF VETERANS AFFAIRS														
JANUARY 2003	2,454	1.09	1,082	0.80	837	0.62	245	0.18	1,372	1.55	1,263	1.42	109	0.12
DECEMBER 2002	2,673	1.19	1,204	0.89	969	0.71	235	0.17	1,469	1.66	1,357	1.54	112	0.13
INDEPENDENT AGENCIES														
JANUARY 2003	14,271	1.42	645	0.45	276	0.19	369	0.25	13,626	1.59	13,458	1.57	168	0.02
DECEMBER 2002	28,062 **	2.78	278 **	0.19	188 **	0.13	90 **	0.06	27,784 **	3.22	27,622 **	3.20	162 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
JANUARY 2003	18	1.04	...	...	...	...	...	...	18	1.04	18	1.04	...	...
DECEMBER 2002	8	0.46	...	...	...	...	...	...	8	0.46	8	0.46	...	...
ENVIRONMENTAL PROTECTION AGENCY														
JANUARY 2003	99	0.55	67	0.42	41	0.26	26	0.16	32	1.58	29	1.43	3	0.15
DECEMBER 2002	79	0.44	37	0.23	21	0.13	16	0.10	42	2.08	36	1.78	6	0.30
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
JANUARY 2003	1	0.04	...	...	...	...	...	...	1	0.15	...	...	1	0.15
DECEMBER 2002	2	0.07	...	...	...	...	...	...	2	0.30	...	...	2	0.30
FEDERAL COMMUNICATIONS COMMISSION														
JANUARY 2003	8	0.39	2	0.14	...	...	2	0.14	6	0.96	3	0.48	3	0.48
DECEMBER 2002	5	0.24	2	0.14	1	0.07	1	0.07	3	0.48	3	0.48	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION														
JANUARY 2003	26	0.47	2	0.04	1	0.02	1	0.02	24	5.67	22	5.20	2	0.47
DECEMBER 2002	25	0.45	4	0.08	1	0.02	3	0.06	21	4.96	21	4.96	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
JANUARY 2003	80	1.34	28	1.39	19	0.94	9	0.45	52	1.32	52	1.32	...	...
DECEMBER 2002	100	1.56	22	1.08	15	0.73	7	0.34	78	1.79	78	1.79	...	...
GENERAL SERVICES ADMINISTRATION														
JANUARY 2003	133	0.92	86	0.64	59	0.44	27	0.20	47	5.13	43	4.69	4	0.44
DECEMBER 2002	97	0.67	43	0.32	26	0.19	17	0.13	54	6.04	39	4.36	15	1.68
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
JANUARY 2003	184	0.98	47	0.26	29	0.16	18	0.10	137	15.21	79	8.77	58	6.44
DECEMBER 2002	47	0.25	23	0.13	14	0.08	9	0.05	24	2.67	10	1.11	14	1.56
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
JANUARY 2003	53	1.74	30	1.12	26	0.97	4	0.15	23	6.47	18	5.06	5	1.41
DECEMBER 2002	89	2.91	20	0.74	15	0.56	5	0.19	69	19.33	28	7.84	41	11.48
NATIONAL LABOR RELATIONS BOARD														
JANUARY 2003	19	0.98	3	0.28	2	0.19	1	0.09	16	1.85	13	1.50	3	0.35
DECEMBER 2002	8	0.41	4	0.37	1	0.09	3	0.28	4	0.46	3	0.35	1	0.12
NUCLEAR REGULATORY COMMISSION														
JANUARY 2003	22	0.73	...	...	...	...	...	...	22	0.73	22	0.73	...	...
DECEMBER 2002	34	1.13	...	...	...	...	...	...	34	1.13	34	1.13	...	...
OFFICE OF PERSONNEL MANAGEMENT														
JANUARY 2003	22	0.65	6	0.24	3	0.12	3	0.12	16	1.75	14	1.53	2	0.22
DECEMBER 2002	27	0.78	9	0.36	4	0.16	5	0.20	18	1.90	13	1.37	5	0.53
PANAMA CANAL COMMISSION														
JANUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
JANUARY 2003	2	0.17	2	0.18	1	0.09	1	0.09	...	...	...	...	...	...
DECEMBER 2002	1	0.09	1	0.09	...	...	1	0.09	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
JANUARY 2003	15	0.49	6	0.36	6	0.36	...	...	9	0.65	7	0.50	2	0.14
DECEMBER 2002	20	0.66	6	0.36	6	0.36	...	...	14	1.01	14	1.01	...	...
SMALL BUSINESS ADMINISTRATION														
JANUARY 2003	66	1.66	6	0.19	6	0.19	...	...	60	7.19	60	7.19	...	...
DECEMBER 2002	58	1.46	4	0.13	3	0.10	1	0.03	54	6.69	54	6.69	...	...
SMITHSONIAN INSTITUTION														
JANUARY 2003	27	0.53	27	0.55	23	0.47	4	0.08	...	...	...	...	...	...
DECEMBER 2002	45	0.88	43	0.87	40	0.81	3	0.06	2	1.14	2	1.14	...	...
SOCIAL SECURITY ADMINISTRATION														
JANUARY 2003	367	0.57	283	0.48	22	0.04	261	0.44	84	1.72	21	0.43	63	1.29
DECEMBER 2002	86	0.13	11	0.02	9	0.02	2	...	75	1.51	22	0.44	53	1.06
TENNESSEE VALLEY AUTHORITY														
JANUARY 2003	37	0.28	...	...	...	...	...	...	37	0.28	25	0.19	12	0.09
DECEMBER 2002	36	0.27	...	...	...	...	...	...	36	0.27	25	0.19	11	0.08
BROADCASTING BOARD OF GOVERNORS														
JANUARY 2003	21	0.89	9	0.59	9	0.59	...	...	12	1.44	12	1.44	...	...
DECEMBER 2002	4	0.17	1	0.07	1	0.07	...	...	3	0.36	3	0.36	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
JANUARY 2003	12	0.51	7	0.75	5	0.53	2	0.21	5	0.36	5	0.36	...	...
DECEMBER 2002	7	0.30	5	0.53	2	0.21	3	0.32	2	0.14	1	0.07	1	0.07
U.S. POSTAL SERVICE														
JANUARY 2003	12,957	1.60	...	...	...	...	...	...	12,957	1.60	12,954	1.60	3	...
DECEMBER 2002	27,162	3.32	...	...	...	...	...	...	27,162	3.32	27,157	3.32	5	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 2002 AND JANUARY 2003

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
JANUARY 2003	41,707	1.55	41,491	1.56	216	0.70	44,335	1.65	44,063	1.66	272	0.88
DECEMBER 2002	50,273 **	1.87	50,111 **	1.88	162 **	0.52	43,837 **	1.63	43,713 **	1.64	124 **	0.40
LEGISLATIVE BRANCH												
JANUARY 2003	86	0.64	85	0.63	1	1.40	200	1.48	200	1.49	...	...
DECEMBER 2002	104 **	0.77	104 **	0.77	...	...	82 **	0.60	80 **	0.59	2 **	2.86
GENERAL ACCOUNTING OFFICE												
JANUARY 2003	9	0.27	9	0.27	...	...	65	1.95	65	1.95	...	...
DECEMBER 2002	2	0.06	2	0.06	...	...	14	0.42	14	0.42	...	...
GOVERNMENT PRINTING OFFICE												
JANUARY 2003	24	0.80	24	0.80	...	...	45	1.50	45	1.50	...	...
DECEMBER 2002	38	1.26	38	1.26	...	...	15	0.50	15	0.50	...	...
LIBRARY OF CONGRESS												
JANUARY 2003	21	0.48	21	0.48	...	...	60	1.37	60	1.38	...	...
DECEMBER 2002	10	0.23	10	0.23	...	...	23	0.52	22	0.50	1	3.17
JUDICIAL BRANCH												
JANUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
JANUARY 2003	41,621	1.56	41,406	1.57	215	0.70	44,135	1.65	43,863	1.66	272	0.88
DECEMBER 2002	50,169 **	1.87	50,007 **	1.89	162 **	0.52	43,755 **	1.63	43,633 **	1.65	122 **	0.39
EXECUTIVE OFFICE OF THE PRESIDENT												
JANUARY 2003	27	1.58	27	1.58	...	...	32	1.87	32	1.87	...	...
DECEMBER 2002	41	2.39	41	2.39	...	...	18	1.05	18	1.05	...	...
EXECUTIVE DEPARTMENTS												
JANUARY 2003	27,323	1.63	27,120	1.65	203	0.69	21,658	1.30	21,388	1.30	270	0.92
DECEMBER 2002	22,066	1.32	21,908	1.33	158	0.54	16,600	0.99	16,485	1.00	115	0.39
DEPARTMENT OF STATE												
JANUARY 2003	367	1.19	271	1.28	96	1.00	399	1.30	182	0.86	217	2.26
DECEMBER 2002	340	1.14	246	1.22	94	0.98	224	0.75	154	0.76	70	0.73
DEPARTMENT OF THE TREASURY												
JANUARY 2003	10,717	7.06	10,717	7.06	...	...	2,789	1.84	2,786	1.83	3	17.14
DECEMBER 2002	2,443	1.64	2,441	1.64	2	10.81	3,222	2.16	3,221	2.16	1	5.41
DEPARTMENT OF DEFENSE												
JANUARY 2003	8,372	1.24	8,350	1.27	22	0.15	9,532	1.42	9,531	1.45	1	0.01
DECEMBER 2002	8,385	1.24	8,381	1.27	4	0.03	5,663	0.84	5,661	0.86	2	0.01
DEPARTMENT OF THE ARMY												
JANUARY 2003	3,233	1.39	3,214	1.44	19	0.23	4,161	1.79	4,161	1.86	...	...
DECEMBER 2002	3,077	1.32	3,074	1.37	3	0.04	2,409	1.03	2,409	1.07	...	...
DEPARTMENT OF THE NAVY												
JANUARY 2003	1,603	0.86	1,600	0.88	3	0.10	2,803	1.51	2,802	1.53	1	0.03
DECEMBER 2002	1,405	0.75	1,404	0.77	1	0.03	1,519	0.82	1,517	0.83	2	0.06
DEPARTMENT OF THE AIR FORCE												
JANUARY 2003	2,158	1.40	2,158	1.42	...	...	1,771	1.15	1,771	1.17	...	...
DECEMBER 2002	2,587	1.68	2,587	1.70	...	...	1,300	0.84	1,300	0.85	...	...
DEFENSE LOGISTICS AGENCY												
JANUARY 2003	368	1.68	368	1.70	...	...	3	0.01	3	0.01	...	...
DECEMBER 2002	257	1.17	257	1.19	...	...	3	0.01	3	0.01	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
JANUARY 2003	1,010	1.29	1,010	1.30	794	1.01	794	1.02
DECEMBER 2002	1,059	1.34	1,059	1.36	432	0.55	432	0.55

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
JANUARY 2003	906	0.68	905	0.68	1	2.41	802	0.60	802	0.60	...	...
DECEMBER 2002	929	0.70	929	0.70	...	...	398	0.30	397	0.30	1	2.41
DEPARTMENT OF THE INTERIOR												
JANUARY 2003	905	1.30	904	1.29	1	11.76	132	0.19	132	0.19	...	...
DECEMBER 2002	673	0.95	673	0.95	...	...	68	0.10	68	0.10	...	...
DEPARTMENT OF AGRICULTURE												
JANUARY 2003	1,803	1.77	1,798	1.77	5	1.07	2,286	2.24	2,276	2.24	10	2.13
DECEMBER 2002	1,028	0.99	1,026	0.99	2	0.42	2,642	2.53	2,636	2.54	6	1.27
DEPARTMENT OF COMMERCE												
JANUARY 2003	454	1.23	453	1.24	1	0.19	519	1.40	519	1.42	...	...
DECEMBER 2002	210	0.56	209	0.57	1	0.19	308	0.83	305	0.83	3	0.58
DEPARTMENT OF LABOR												
JANUARY 2003	95	0.57	95	0.57	...	...	221	1.33	221	1.33	...	...
DECEMBER 2002	158	0.95	158	0.95	...	...	72	0.43	72	0.43	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
JANUARY 2003	684	1.02	645	0.99	39	2.16	771	1.15	756	1.16	15	0.83
DECEMBER 2002	671	1.00	648	0.99	23	1.28	186	0.28	175	0.27	11	0.61
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
JANUARY 2003	39	0.36	39	0.36	...	...	153	1.43	153	1.43	...	...
DECEMBER 2002	53	0.49	53	0.49	...	...	50	0.46	50	0.46	...	...
DEPARTMENT OF TRANSPORTATION												
JANUARY 2003	420	0.31	420	0.31	...	...	1,349	1.00	1,349	1.00	...	...
DECEMBER 2002	4,377	3.26	4,377	3.26	...	...	1,986	1.48	1,986	1.48	...	...
DEPARTMENT OF ENERGY												
JANUARY 2003	78	0.49	78	0.49	...	...	257	1.61	257	1.61	...	...
DECEMBER 2002	107	0.67	107	0.67	...	...	46	0.29	46	0.29	...	...
DEPARTMENT OF EDUCATION												
JANUARY 2003	29	0.63	29	0.63	...	...	1	0.02	1	0.02	...	...
DECEMBER 2002	19	0.41	19	0.41	...	...	1	0.02	1	0.02	...	...
DEPARTMENT OF VETERANS AFFAIRS												
JANUARY 2003	2,454	1.09	2,416	1.09	38	1.66	2,447	1.09	2,423	1.09	24	1.05
DECEMBER 2002	2,673	1.19	2,641	1.19	32	1.40	1,734	0.77	1,713	0.77	21	0.92
INDEPENDENT AGENCIES												
JANUARY 2003	14,271	1.42	14,259	1.43	12	0.80	22,445	2.24	22,443	2.24	2	0.13
DECEMBER 2002	28,062 **	2.78	28,058 **	2.79	4 **	0.27	27,137 **	2.69	27,130 **	2.69	7 **	0.46
FEDERAL RESERVE BOARD OF GOVERNORS												
JANUARY 2003	18	1.04	18	1.07	...	...	19	1.10	19	1.13	...	...
DECEMBER 2002	8	0.46	8	0.47	...	...	5	0.29	3	0.18	2	4.26
ENVIRONMENTAL PROTECTION AGENCY												
JANUARY 2003	99	0.55	97	0.54	2	12.90	170	0.94	170	0.94	...	...
DECEMBER 2002	79	0.44	78	0.43	1	6.90	70	0.39	68	0.38	2	13.79
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
JANUARY 2003	1	0.04	1	0.04	...	...	...	...	...	...	...	...
DECEMBER 2002	2	0.07	2	0.07	...	...	1	0.04	1	0.04	...	...
FEDERAL COMMUNICATIONS COMMISSION												
JANUARY 2003	8	0.39	8	0.39	...	...	16	0.78	16	0.78	...	...
DECEMBER 2002	5	0.24	5	0.24	...	...	2	0.10	2	0.10	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
JANUARY 2003	26	0.47	26	0.47	...	...	48	0.87	48	0.87	...	...
DECEMBER 2002	25	0.45	25	0.45	...	...	31	0.56	31	0.56	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 2002 AND JANUARY 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
JANUARY 2003	80	1.34	80	1.34	...	...	89	1.50	89	1.50	...	...
DECEMBER 2002	100	1.56	100	1.56	...	...	75	1.17	75	1.17	...	...
GENERAL SERVICES ADMINISTRATION												
JANUARY 2003	133	0.92	133	0.92	...	...	185	1.28	185	1.28	...	...
DECEMBER 2002	97	0.67	97	0.67	...	...	69	0.48	69	0.48	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
JANUARY 2003	184	0.98	184	0.98	...	...	208	1.11	208	1.11	...	...
DECEMBER 2002	47	0.25	47	0.25	...	...	121	0.64	121	0.64	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
JANUARY 2003	53	1.74	53	1.74	...	...	100	3.28	100	3.29	...	...
DECEMBER 2002	89	2.91	89	2.91	...	...	3	0.10	3	0.10	...	...
NATIONAL LABOR RELATIONS BOARD												
JANUARY 2003	19	0.98	19	0.98	...	...	...	...	...	...	...	...
DECEMBER 2002	8	0.41	8	0.41	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION												
JANUARY 2003	22	0.73	22	0.73	...	...	48	1.59	48	1.59	...	...
DECEMBER 2002	34	1.13	34	1.13	...	...	6	0.20	6	0.20	...	...
OFFICE OF PERSONNEL MANAGEMENT												
JANUARY 2003	22	0.65	22	0.65	...	...	47	1.38	47	1.38	...	...
DECEMBER 2002	27	0.78	27	0.78	...	...	26	0.75	26	0.75	...	...
PANAMA CANAL COMMISSION												
JANUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2002	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
JANUARY 2003	2	0.17	2	0.17	...	...	8	0.69	8	0.69	...	...
DECEMBER 2002	1	0.09	1	0.09	...	...	4	0.34	4	0.34	...	...
SECURITIES AND EXCHANGE COMMISSION												
JANUARY 2003	15	0.49	15	0.49	...	...	...	...	...	...	...	...
DECEMBER 2002	20	0.66	20	0.66	...	...	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION												
JANUARY 2003	66	1.66	66	1.66	...	...	98	2.47	98	2.47	...	...
DECEMBER 2002	58	1.46	57	1.44	1	28.57	64	1.62	64	1.62	...	...
SMITHSONIAN INSTITUTION												
JANUARY 2003	27	0.53	27	0.53	...	...	46	0.90	45	0.89	1	4.44
DECEMBER 2002	45	0.88	45	0.89	...	...	36	0.71	36	0.71	...	...
SOCIAL SECURITY ADMINISTRATION												
JANUARY 2003	367	0.57	367	0.57	...	...	35	0.05	35	0.05	...	...
DECEMBER 2002	86	0.13	86	0.13	...	...	27	0.04	27	0.04	...	...
TENNESSEE VALLEY AUTHORITY												
JANUARY 2003	37	0.28	37	0.28	...	...	145	1.09	145	1.09	...	...
DECEMBER 2002	36	0.27	36	0.27	...	...	133	0.99	133	0.99	...	...
BROADCASTING BOARD OF GOVERNORS												
JANUARY 2003	21	0.89	11	0.64	10	1.55	10	0.42	10	0.58	...	...
DECEMBER 2002	4	0.17	4	0.23	...	...	2	0.08	2	0.12	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
JANUARY 2003	12	0.51	12	0.55	...	...	20	0.85	20	0.92	...	...
DECEMBER 2002	7	0.30	7	0.32	...	...	17	0.72	14	0.64	3	1.76
U.S. POSTAL SERVICE												
JANUARY 2003	12,957	1.60	12,957	1.60	21,001	2.59	21,001	2.59
DECEMBER 2002	27,162	3.32	27,162	3.32	26,365	3.23	26,365	3.23

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. This report also does not include uniformed military personnel. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

Transfers - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

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Additional information and a complimentary copy of the report may be obtained from the U.S. Office of Personnel Management, Room 7439, Theodore Roosevelt Building, 1900 E Street, NW, Washington, DC 20415-6000; Phone: 202-606-2942; FAX: 202-606-1719; email: fedstats@opm.gov.