

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (All Employees)

1994 - 2004

Table 1-5

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1994	1,587,069	100.0	1,146,990	72.3	440,079	27.7	265,926	16.8	86,816	5.5	57,535	3.6	29,802	1.9
2002	1,406,576	100.0	973,957	69.2	432,619	30.8	243,884	17.3	96,333	6.8	63,882	4.5	28,520	2.0
2004	1,416,099	100.0	972,737	68.7	443,362	31.3	244,736	17.3	102,612	7.2	67,984	4.8	28,030	2.0
GS 1-4														
1994	161,438	100.0	90,029	55.8	71,409	44.2	46,189	28.6	12,033	7.5	6,574	4.1	6,613	4.1
2002	96,728	100.0	55,005	56.9	41,723	43.1	23,841	24.6	8,314	8.6	5,366	5.5	4,202	4.3
2004	86,092	100.0	48,798	56.7	37,294	43.3	20,797	24.2	7,969	9.3	4,921	5.7	3,607	4.2
GS 5-8														
1994	477,461	100.0	303,999	63.7	173,462	36.3	115,966	24.3	30,749	6.4	15,262	3.2	11,485	2.4
2002	397,218	100.0	237,807	59.9	159,411	40.1	97,731	24.6	34,201	8.6	16,222	4.1	11,257	2.8
2004	389,544	100.0	231,765	59.5	157,779	40.5	95,798	24.6	34,380	8.8	16,445	4.2	11,156	2.9
GS 9-11														
1994	382,101	100.0	285,445	74.7	96,656	25.3	53,177	13.9	23,135	6.1	13,949	3.7	6,395	1.7
2002	337,640	100.0	235,171	69.7	102,469	30.3	54,988	16.3	26,487	7.8	14,199	4.2	6,795	2.0
2004	347,735	100.0	238,731	68.7	109,004	31.3	56,120	16.1	30,375	8.7	15,735	4.5	6,774	1.9
GS 12-13														
1994	420,614	100.0	340,862	81.0	79,752	19.0	42,005	10.0	16,944	4.0	16,651	4.0	4,152	1.0
2002	425,102	100.0	323,025	76.0	102,077	24.0	54,771	12.9	21,822	5.1	20,634	4.9	4,850	1.1
2004	432,105	100.0	323,828	74.9	108,277	25.1	57,650	13.3	23,577	5.5	22,077	5.1	4,973	1.2
GS 14-15														
1994	145,455	100.0	126,655	87.1	18,800	12.9	8,589	5.9	3,955	2.7	5,099	3.5	1,157	0.8
2002	149,888	100.0	122,949	82.0	26,939	18.0	12,553	8.4	5,509	3.7	7,461	5.0	1,416	0.9
2004	160,623	100.0	129,615	80.7	31,008	19.3	14,371	8.9	6,311	3.9	8,806	5.5	1,520	0.9
Senior Pay Levels														
1994	14,594	100.0	13,114	89.9	1,480	10.1	865	5.9	323	2.2	210	1.4	82	0.6
2002	17,855	100.0	15,428	86.4	2,427	13.6	1,207	6.8	594	3.3	485	2.7	141	0.8
2004	18,991	100.0	16,337	86.0	2,654	14.0	1,238	6.5	656	3.5	607	3.2	153	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)