

**TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS**  
**(Men Only)**  
**1990 - 2000**

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1990	823,900	100.0	663,986	80.6	159,914	19.4	79,974	9.7	41,236	5.0	27,485	3.3	11,219	1.4
1998	725,142	100.0	563,209	77.7	161,933	22.3	74,234	10.2	46,198	6.4	30,394	4.2	11,107	1.5
2000	689,591	100.0	528,729	76.7	160,862	23.3	73,397	10.6	46,305	6.7	30,379	4.4	10,781	1.6
<b>GS 1-4</b>														
1990	56,687	100.0	33,901	59.8	22,786	40.2	13,915	24.5	4,630	8.2	2,001	3.5	2,240	4.0
1998	34,692	100.0	20,830	60.0	13,862	40.0	7,792	22.5	3,188	9.2	1,597	4.6	1,285	3.7
2000	31,986	100.0	19,447	60.8	12,539	39.2	6,848	21.4	2,968	9.3	1,538	4.8	1,185	3.7
<b>GS 5-8</b>														
1990	149,953	100.0	105,733	70.5	44,220	29.5	25,422	17.0	10,421	6.9	5,249	3.5	3,128	2.1
1998	130,362	100.0	85,739	65.8	44,623	34.2	23,971	18.4	12,392	9.5	5,133	3.9	3,127	2.4
2000	127,052	100.0	82,468	64.9	44,584	35.1	23,851	18.8	12,453	9.8	5,106	4.0	3,174	2.5
<b>GS 9-11</b>														
1990	236,736	100.0	191,444	80.9	45,292	19.1	20,154	8.5	14,144	6.0	8,070	3.4	2,924	1.2
1998	177,280	100.0	135,783	76.6	41,497	23.4	17,770	10.0	14,067	7.9	6,784	3.8	2,876	1.6
2000	169,550	100.0	127,943	75.5	41,607	24.5	17,676	10.4	14,542	8.6	6,546	3.9	2,843	1.7
<b>GS 12-13</b>														
1990	272,625	100.0	235,455	86.4	37,170	13.6	16,125	5.9	9,584	3.5	9,226	3.4	2,235	0.8
1998	273,129	100.0	225,385	82.5	47,744	17.5	19,337	7.1	12,957	4.7	12,574	4.6	2,876	1.1
2000	259,780	100.0	212,063	81.6	47,717	18.4	19,633	7.6	12,807	4.9	12,577	4.8	2,700	1.0
<b>GS 14-15</b>														
1990	107,899	100.0	97,453	90.3	10,446	9.7	4,358	4.0	2,457	2.3	2,939	2.7	692	0.6
1998	109,679	100.0	95,472	87.0	14,207	13.0	5,364	4.9	3,594	3.3	4,306	3.9	943	0.9
2000	101,223	100.0	86,808	85.8	14,415	14.2	5,389	5.3	3,535	3.5	4,612	4.6	879	0.9
<b>Senior Pay Levels</b>														
1990	8,996	100.0	8,371	93.1	625	6.9	377	4.2	118	1.3	74	0.8	56	0.6
1998	12,110	100.0	10,787	89.1	1,323	10.9	667	5.5	330	2.7	247	2.0	79	0.7
2000	12,514	100.0	11,033	88.2	1,481	11.8	727	5.8	386	3.1	277	2.2	91	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)