

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS
(All Employees)
1990 - 2000

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1990	1,655,562	100.0	1,218,188	73.6	437,374	26.4	272,657	16.5	83,218	5.0	53,912	3.3	27,587	1.7
1998	1,427,870	100.0	1,010,793	70.8	417,077	29.2	242,587	17.0	89,155	6.2	57,982	4.1	27,353	1.9
2000	1,378,381	100.0	961,261	69.7	417,120	30.3	241,135	17.5	89,911	6.5	58,754	4.3	27,320	2.0
GS 1-4														
1990	228,129	100.0	132,028	57.9	96,101	42.1	65,077	28.5	15,738	6.9	7,496	3.3	7,790	3.4
1998	111,700	100.0	61,909	55.4	49,791	44.6	30,668	27.5	9,213	8.2	5,366	4.8	4,544	4.1
2000	99,828	100.0	55,067	55.2	44,761	44.8	26,895	26.9	8,526	8.5	5,097	5.1	4,243	4.3
GS 5-8														
1990	506,133	100.0	337,453	66.7	168,680	33.3	114,993	22.7	28,727	5.7	14,929	2.9	10,031	2.0
1998	416,958	100.0	255,344	61.2	161,614	38.8	103,985	24.9	31,877	7.6	15,159	3.6	10,593	2.5
2000	396,459	100.0	239,128	60.3	157,331	39.7	99,937	25.2	31,703	8.0	15,001	3.8	10,690	2.7
GS 9-11														
1990	424,571	100.0	326,626	76.9	97,945	23.1	53,262	12.5	23,235	5.5	15,678	3.7	5,770	1.4
1998	341,879	100.0	246,454	72.1	95,425	27.9	51,724	15.1	24,222	7.1	13,091	3.8	6,388	1.9
2000	334,294	100.0	236,181	70.7	98,113	29.3	53,331	16.0	25,053	7.5	13,132	3.9	6,597	2.0
GS 12-13														
1990	369,554	100.0	308,833	83.6	60,721	16.4	32,867	8.9	12,603	3.4	12,085	3.3	3,166	0.9
1998	412,495	100.0	324,217	78.6	88,278	21.4	46,216	11.2	19,064	4.6	18,450	4.5	4,548	1.1
2000	407,044	100.0	314,069	77.2	92,975	22.8	49,790	12.2	19,683	4.8	18,999	4.7	4,503	1.1
GS 14-15														
1990	127,175	100.0	113,248	89.0	13,927	11.0	6,458	5.1	2,915	2.3	3,724	2.9	830	0.7
1998	144,838	100.0	122,869	84.8	21,969	15.2	9,994	6.9	4,779	3.3	5,916	4.1	1,280	0.9
2000	140,756	100.0	116,816	83.0	23,940	17.0	11,182	7.9	4,946	3.5	6,525	4.6	1,287	0.9
Senior Pay Levels														
1990	10,118	100.0	9,337	92.3	781	7.7	479	4.7	154	1.5	88	0.9	60	0.6
1998	15,568	100.0	13,634	87.6	1,934	12.4	1,044	6.7	454	2.9	328	2.1	108	0.7
2000	16,563	100.0	14,332	86.5	2,231	13.5	1,180	7.1	547	3.3	375	2.3	129	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)