

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS  
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2000**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
<b>TOTAL EXECUTIVE BRANCH</b>	1,755,689	965,520	790,169	530,853	45.9	44.2	43.8	16.1	14.4	14.4
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,135	535	600	368	43.9	42.5	42.2	14.4	14.9	15.8
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	89	67	22	33	45.7	49.2	48.5	17.8	12.2	15.3
COUNCIL OF ECONOMIC ADVISERS	22	7	15	6	42.4	47.9	48.8	7.7	22.9	22.3
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	10	10	4	41.6	39.0	33.5	8.1	10.0	7.3
NATIONAL SECURITY COUNCIL	39	19	20	10	39.4	46.4	43.4	12.0	19.6	22.2
OFFICE OF ADMINISTRATION	176	77	99	81	43.7	45.3	43.9	14.0	16.1	15.7
OFFICE OF MANAGEMENT AND BUDGET	480	226	254	136	43.7	39.9	40.0	15.6	14.0	15.4
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	52	64	39	46.3	41.7	40.4	10.4	12.1	13.5
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	13	17	7	42.8	44.4	45.7	6.7	15.5	19.4
OFFICE OF THE U.S. TRADE REPRESENTATIVE	163	64	99	52	43.1	43.6	41.9	14.7	16.6	17.7
<b>EXECUTIVE DEPARTMENTS</b>	1,576,277	885,364	690,913	467,131	45.8	44.1	43.8	16.1	14.1	14.2
DEPARTMENT OF AGRICULTURE	106,708	61,392	45,316	23,152	44.9	42.6	41.7	15.6	12.5	12.7
DEPARTMENT OF COMMERCE	43,155	22,080	21,075	12,677	44.9	43.6	41.5	13.5	10.8	10.8
DEPARTMENT OF DEFENSE	669,442	415,913	253,529	178,912	46.8	44.6	45.1	17.5	15.5	15.6
DEPARTMENT OF THE ARMY	222,337	139,928	82,409	59,233	47.1	45.0	45.3	17.3	16.2	15.6
DEPARTMENT OF THE NAVY	181,702	123,688	58,014	50,824	46.8	44.7	45.5	18.2	16.3	16.6
DEPARTMENT OF THE AIR FORCE	153,743	102,289	51,454	35,563	45.7	44.4	44.3	16.7	15.8	15.4
DEPARTMENT OF EDUCATION	4,922	1,875	3,047	2,267	48.0	44.1	44.6	15.9	15.2	16.4
DEPARTMENT OF ENERGY	15,754	9,771	5,983	3,502	48.4	44.9	44.9	18.8	17.4	17.6
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,899	25,452	37,447	25,932	47.3	44.1	43.3	13.5	12.9	12.7
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,284	4,223	6,061	4,731	49.2	46.1	45.9	18.3	17.9	17.8
DEPARTMENT OF THE INTERIOR	74,717	45,116	29,601	20,470	44.7	42.5	43.2	14.6	12.4	13.2
DEPARTMENT OF JUSTICE	125,364	76,992	48,372	41,193	39.6	40.5	38.9	11.9	12.2	11.7
DEPARTMENT OF LABOR	16,068	8,078	7,990	5,676	47.7	44.4	43.8	17.1	16.2	16.2
DEPARTMENT OF STATE	19,390	10,004	9,386	4,585	46.1	44.2	44.0	15.5	13.0	15.7
DEPARTMENT OF TRANSPORTATION	63,577	45,911	17,666	13,270	45.7	43.6	43.9	18.2	16.2	17.3
DEPARTMENT OF THE TREASURY	144,696	64,014	80,682	50,407	45.2	44.2	42.6	16.3	14.9	14.4
DEPARTMENT OF VETERANS AFFAIRS	219,301	94,543	124,758	80,357	47.3	45.3	45.3	14.2	12.6	12.7
<b>INDEPENDENT AGENCIES</b>	178,277	79,621	98,656	63,354	47.2	44.6	43.5	16.5	16.4	15.8
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	16	31	9	51.8	45.2	44.3	11.4	10.9	9.9
AFRICAN DEVELOPMENT FOUNDATION	24	8	16	19	50.6	50.0	50.1	17.5	17.1	16.3
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,133	1,096	1,037	720	49.5	45.9	45.9	18.1	18.0	18.8
AMERICAN BATTLE MONUMENTS COMMISSION	51	46	5	6	56.5	45.8	49.0	16.2	19.0	13.7
APPALACHIAN REGIONAL COMMISSION	11	5	6	2	51.4	46.8	47.5	19.6	19.0	27.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	22	21	9	47.0	44.6	36.3	7.4	10.5	10.2
ARCTIC RESEARCH COMMISSION	10	8	2	---	62.4	51.5	---	5.5	16.5	---
ARMED FORCES RETIREMENT HOME	770	364	406	491	51.5	49.1	49.2	14.9	13.8	14.6

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AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	7	4	---	66.6	55.3	---	11.0	9.5	---
BROADCASTING BOARD OF GOVERNORS	1,899	1,239	660	780	51.3	45.5	47.4	15.9	16.0	15.0
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	18	8	4	46.4	39.9	33.3	5.7	11.6	9.8
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	10	5	5	---	58.4	64.4	---	4.4	9.6	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	17	14	5	50.9	42.9	40.0	6.3	15.5	17.4
COMMISSION OF FINE ARTS	7	4	3	2	51.3	52.7	42.0	24.8	20.0	16.5
COMMISSION ON CIVIL RIGHTS	83	30	53	62	47.9	43.6	45.7	14.5	13.4	14.9
COMMODITY FUTURES TRADING COMMISSION	570	297	273	211	44.9	41.3	39.4	15.1	13.5	13.9
CONSUMER PRODUCT SAFETY COMMISSION	480	227	253	152	48.4	44.7	43.1	19.9	17.1	16.0
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	623	250	373	260	47.6	43.0	43.6	14.1	11.2	12.0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	876	369	507	679	41.1	37.9	38.3	11.1	10.4	10.2
ENVIRONMENTAL PROTECTION AGENCY	18,590	9,438	9,152	5,338	46.5	43.0	41.9	15.3	14.7	14.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,779	946	1,833	1,720	47.6	44.7	45.4	17.2	16.2	17.7
EXPORT-IMPORT BANK OF THE UNITED STATES	426	183	243	163	45.0	40.8	41.6	12.1	12.6	13.0
FARM CREDIT ADMINISTRATION	282	162	120	34	47.1	44.4	42.2	19.2	16.4	16.9
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	2	46.0	48.8	41.5	21.0	18.5	20.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	283	189	94	75	53.3	47.1	47.2	14.7	13.7	14.5
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	21	25	15	51.5	44.3	43.5	17.4	12.2	12.3
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	35	68	44	45.5	44.4	40.7	16.0	17.4	16.3
FEDERAL COMMUNICATIONS COMMISSION	1,956	915	1,041	756	46.3	42.8	41.2	17.0	16.0	15.9
FEDERAL DEPOSIT INSURANCE CORPORATION	6,846	3,660	3,186	1,803	44.7	42.8	41.4	15.9	14.3	14.7
FEDERAL ELECTION COMMISSION	348	163	185	150	40.9	39.2	38.1	11.3	11.7	11.1
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,222	4,515	3,707	2,013	52.0	46.9	43.5	6.8	6.3	6.3
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	4	3	2	48.5	40.7	39.0	13.3	10.7	10.5
FEDERAL HOUSING FINANCE BOARD	107	58	49	38	44.9	42.7	41.9	13.1	13.3	12.8
FEDERAL LABOR RELATIONS AUTHORITY	224	99	125	72	47.0	41.8	40.8	16.2	14.0	15.0
FEDERAL MARITIME COMMISSION	118	59	59	47	51.5	44.5	46.9	23.7	20.9	22.7
FEDERAL TRADE COMMISSION	1,017	473	544	300	43.3	41.2	41.4	14.0	13.8	15.7
GENERAL SERVICES ADMINISTRATION	14,239	7,976	6,263	5,362	48.0	44.2	45.0	18.7	17.5	18.3
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	3	2	61.0	39.3	27.5	17.0	12.3	5.0
INTER-AMERICAN FOUNDATION	41	20	21	23	51.6	46.4	46.6	15.0	14.6	12.5
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	209	60	181	47.4	39.5	46.0	16.5	11.9	15.5
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	7	6	1	---	46.7	41.0	---	16.2	22.0	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	10	8	3	52.4	39.5	36.3	14.8	9.9	15.7
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	2	53.7	41.7	43.0	9.0	12.0	11.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	9	5	4	---	53.4	48.8	---	6.8	15.8	---
MARINE MAMMAL COMMISSION	17	11	6	1	50.5	50.3	30.0	7.7	10.3	11.0
MERIT SYSTEMS PROTECTION BOARD	223	104	119	67	49.3	47.0	47.0	19.8	18.2	19.4
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	24	9	15	5	47.9	36.7	26.6	3.1	3.4	0.8
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,806	12,468	6,338	4,161	45.9	42.4	42.1	18.4	15.8	15.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,702	1,210	1,492	972	43.8	43.0	41.4	14.4	13.0	13.2

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					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	5	11	4	57.2	53.6	42.0	3.8	4.9	5.5
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	416	153	263	121	51.1	46.3	44.6	13.5	13.6	15.7
NATIONAL CAPITAL PLANNING COMMISSION	56	28	28	35	47.5	43.3	44.5	13.7	14.2	14.6
NATIONAL COUNCIL ON DISABILITY	21	9	12	5	47.7	47.4	45.4	8.7	8.6	19.8
NATIONAL CREDIT UNION ADMINISTRATION	994	596	398	184	44.7	41.3	42.4	15.1	11.3	12.6
NATIONAL EDUCATION GOALS PANEL	9	5	4	1	45.6	39.8	27.0	10.6	11.0	5.0
NATIONAL LABOR RELATIONS BOARD	2,035	819	1,216	633	47.4	43.8	44.0	19.7	15.7	17.0
NATIONAL MEDIATION BOARD	49	21	28	13	51.5	47.8	43.6	13.3	15.2	16.8
NATIONAL SCIENCE FOUNDATION	894	341	553	376	53.3	46.1	44.2	18.0	18.0	17.7
NATIONAL TRANSPORTATION SAFETY BOARD	419	261	158	105	47.3	39.6	39.7	15.0	12.5	13.6
NUCLEAR REGULATORY COMMISSION	2,899	1,819	1,080	647	49.6	46.2	46.6	18.4	16.6	16.6
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	16	10	2	56.8	48.8	35.0	9.2	10.2	16.5
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	71	30	41	27	53.0	47.2	45.3	23.9	19.1	17.6
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	65	37	28	21	49.0	48.6	48.7	16.6	16.0	18.1
OFFICE OF GOVERNMENT ETHICS	80	36	44	23	44.9	41.5	38.3	17.3	15.0	15.0
OFFICE OF PERSONNEL MANAGEMENT	3,727	1,369	2,358	1,346	50.5	45.9	43.8	14.4	14.0	15.0
OFFICE OF SPECIAL COUNSEL	105	46	59	37	43.5	41.8	42.5	15.3	13.7	15.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	194	84	110	68	45.4	42.3	43.2	8.7	10.7	12.6
PANAMA CANAL COMMISSION	6	5	1	1	47.2	42.0	42.0	13.4	12.0	12.0
PEACE CORPS	822	356	466	252	41.9	39.9	38.2	7.7	6.6	7.3
PENSION BENEFIT GUARANTY CORPORATION	745	335	410	363	45.2	42.1	40.8	14.4	13.6	12.5
PRESIDIO TRUST	384	284	100	137	40.3	37.9	38.3	6.4	3.4	6.2
RAILROAD RETIREMENT BOARD	1,171	463	708	445	47.5	44.8	43.9	21.2	19.2	18.5
SECURITIES AND EXCHANGE COMMISSION	2,950	1,478	1,472	988	40.5	39.6	39.1	10.1	11.0	11.8
SELECTIVE SERVICE SYSTEM	223	107	116	84	57.3	46.0	46.8	13.2	19.1	15.9
SMALL BUSINESS ADMINISTRATION	4,215	1,933	2,282	1,566	50.1	45.6	45.0	15.5	14.6	14.6
SMITHSONIAN INSTITUTION	5,025	2,883	2,142	2,325	46.0	43.3	43.3	15.2	12.5	13.4
SOCIAL SECURITY ADMINISTRATION	64,478	18,744	45,734	26,567	47.3	45.6	43.9	19.0	18.7	17.1
TRADE AND DEVELOPMENT AGENCY	37	15	22	9	43.5	38.4	43.9	9.9	7.0	10.7
U.S. HOLOCAUST MEMORIAL COUNCIL	239	116	123	71	42.1	41.1	41.7	9.3	8.6	11.9
U.S. INSTITUTE OF PEACE	70	38	32	10	47.4	40.6	41.8	9.8	6.1	6.7
U.S. INTERNATIONAL TRADE COMMISSION	383	195	188	124	47.2	44.4	45.9	17.3	17.5	20.1
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	10	9	2	50.0	42.1	43.0	4.9	7.6	18.5