

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS

(Men Only)

1994 - 2004

Table 1-6

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1994	800,726	100.0	634,360	79.2	166,366	20.8	79,936	10.0	43,981	5.5	30,374	3.8	12,075	1.5
2002	708,477	100.0	538,768	76.0	169,709	24.0	75,475	10.7	50,296	7.1	32,844	4.6	11,094	1.6
2004	719,935	100.0	543,004	75.4	176,931	24.6	77,085	10.7	54,081	7.5	34,889	4.8	10,876	1.5
GS 1-4														
1994	47,340	100.0	28,082	59.3	19,258	40.7	11,344	24.0	3,983	8.4	2,004	4.2	1,927	4.1
2002	34,062	100.0	21,584	63.4	12,478	36.6	6,533	19.2	3,103	9.1	1,627	4.8	1,215	3.6
2004	30,816	100.0	19,644	63.7	11,172	36.3	5,558	18.0	3,107	10.1	1,469	4.8	1,038	3.4
GS 5-8														
1994	138,411	100.0	93,888	67.8	44,523	32.2	25,160	18.2	11,009	8.0	4,890	3.5	3,464	2.5
2002	135,462	100.0	87,497	64.6	47,965	35.4	24,394	18.0	14,412	10.6	5,875	4.3	3,284	2.4
2004	137,826	100.0	89,324	64.8	48,502	35.2	24,953	18.1	14,264	10.3	6,025	4.4	3,260	2.4
GS 9-11														
1994	205,335	100.0	161,685	78.7	43,650	21.3	19,229	9.4	13,760	6.7	7,580	3.7	3,081	1.5
2002	169,677	100.0	126,728	74.7	42,949	25.3	17,989	10.6	15,169	8.9	6,931	4.1	2,860	1.7
2004	177,542	100.0	130,535	73.5	47,007	26.5	18,647	10.5	17,836	10.0	7,688	4.3	2,836	1.6
GS 12-13														
1994	283,340	100.0	247,435	87.3	45,905	16.2	19,071	6.7	12,116	4.3	12,013	4.2	2,705	1.0
2002	263,651	100.0	213,147	80.8	50,504	19.2	20,746	7.9	13,728	5.2	13,251	5.0	2,779	1.1
2004	263,157	100.0	210,617	80.0	52,540	20.0	21,509	8.2	14,527	5.5	13,763	5.2	2,741	1.0
GS 14-15														
1994	116,300	100.0	103,270	88.8	13,030	11.2	5,132	4.4	3,113	2.7	3,887	3.3	898	0.8
2002	105,625	100.0	89,812	85.0	15,813	15.0	5,813	5.5	3,884	3.7	5,160	4.9	956	0.9
2004	110,594	100.0	92,884	84.0	17,710	16.0	6,418	5.8	4,347	3.9	5,944	5.4	1,001	0.9
Senior Pay Levels														
1994	12,078	100.0	11,000	91.1	1,078	8.9	608	5.0	246	2.0	161	1.3	63	0.5
2002	13,440	100.0	11,797	87.8	1,643	12.2	752	5.6	433	3.2	358	2.7	100	0.7
2004	14,096	100.0	12,343	87.6	1,753	12.4	724	5.1	472	3.3	445	3.2	112	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)