

# TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Men Only) 1992 - 2002

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1992	848,180	100.0	678,687	80.0	169,493	20.0	82,853	9.8	44,456	5.2	29,794	3.5	12,390	1.5
2000	689,591	100.0	528,729	76.7	160,862	23.3	73,397	10.6	46,305	6.7	30,379	4.4	10,781	1.6
2002	708,477	100.0	538,768	76.0	169,709	24.0	75,475	10.7	50,296	7.1	32,844	4.6	11,094	1.6
<b>GS 1-4</b>														
1992	55,469	100.0	32,881	59.3	22,588	40.7	13,480	24.3	4,684	8.4	2,138	3.9	2,286	4.1
2000	31,986	100.0	19,447	60.8	12,539	39.2	6,848	21.4	2,968	9.3	1,538	4.8	1,185	3.7
2002	34,062	100.0	21,584	63.4	12,478	36.6	6,533	19.2	3,103	9.1	1,627	4.8	1,215	3.6
<b>GS 5-8</b>														
1992	150,534	100.0	104,595	69.5	45,939	30.5	25,845	17.2	11,521	7.7	5,093	3.4	3,480	2.3
2000	127,052	100.0	82,468	64.9	44,584	35.1	23,851	18.8	12,453	9.8	5,106	4.0	3,174	2.5
2002	135,462	100.0	87,497	64.6	47,965	35.4	24,394	18.0	14,412	10.6	5,875	4.3	3,284	2.4
<b>GS 9-11</b>														
1992	228,683	100.0	182,797	79.9	45,886	20.1	20,360	8.9	14,257	6.2	8,119	3.6	3,150	1.4
2000	169,550	100.0	127,943	75.5	41,607	24.5	17,676	10.4	14,542	8.6	6,546	3.9	2,843	1.7
2002	169,677	100.0	126,728	74.7	42,949	25.3	17,989	10.6	15,169	8.9	6,931	4.1	2,860	1.7
<b>GS 12-13</b>														
1992	293,893	100.0	251,213	85.5	42,680	14.5	18,130	6.2	11,083	3.8	10,869	3.7	2,598	0.9
2000	259,780	100.0	212,063	81.6	47,717	18.4	19,633	7.6	12,807	4.9	12,577	4.8	2,700	1.0
2002	263,651	100.0	213,147	80.8	50,504	19.2	20,746	7.9	13,728	5.2	13,251	5.0	2,779	1.1
<b>GS 14-15</b>														
1992	119,601	100.0	107,201	89.6	12,400	10.4	5,038	4.2	2,911	2.4	3,575	3.0	876	0.7
2000	101,223	100.0	86,808	85.8	14,415	14.2	5,389	5.3	3,535	3.5	4,612	4.6	879	0.9
2002	105,625	100.0	89,812	85.0	15,813	15.0	5,813	5.5	3,884	3.7	5,160	4.9	956	0.9
<b>Senior Pay Levels</b>														
1992	12,924	100.0	11,975	92.7	949	7.3	507	3.9	221	1.7	149	1.2	72	0.6
2000	12,514	100.0	11,033	88.2	1,481	11.8	727	5.8	386	3.1	277	2.2	91	0.7
2002	13,440	100.0	11,797	87.8	1,643	12.2	752	5.6	433	3.2	358	2.7	100	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)