

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS
(All Employees)
1992 - 2002

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1992	1,680,516	100.0	1,228,634	73.1	451,882	26.9	277,264	16.5	87,947	5.2	56,404	3.4	30,267	1.8
2000	1,378,381	100.0	961,261	69.7	417,120	30.3	241,135	17.5	89,911	6.5	58,754	4.3	27,320	2.0
2002	1,406,576	100.0	973,957	69.2	432,619	30.8	243,884	17.3	96,333	6.8	63,882	4.5	28,520	2.0
GS 1-4														
1992	198,926	100.0	112,948	56.8	85,978	43.2	56,650	28.5	14,240	7.2	7,300	3.7	7,788	3.9
2000	99,828	100.0	55,067	55.2	44,761	44.8	26,895	26.9	8,526	8.5	5,097	5.1	4,243	4.3
2002	96,728	100.0	55,005	56.9	41,723	43.1	23,841	24.6	8,314	8.6	5,366	5.5	4,202	4.3
GS 5-8														
1992	517,001	100.0	338,182	65.4	178,819	34.6	120,259	23.3	31,708	6.1	15,605	3.0	11,247	2.2
2000	396,459	100.0	239,128	60.3	157,331	39.7	99,937	25.2	31,703	8.0	15,001	3.8	10,690	2.7
2002	397,218	100.0	237,807	59.9	159,411	40.1	97,731	24.6	34,201	8.6	16,222	4.1	11,257	2.8
GS 9-11														
1992	411,825	100.0	313,121	76.0	98,704	24.0	54,531	13.2	23,456	5.7	14,391	3.5	6,326	1.5
2000	334,294	100.0	236,181	70.7	98,113	29.3	53,331	16.0	25,053	7.5	13,132	3.9	6,597	2.0
2002	337,640	100.0	235,171	69.7	102,469	30.3	54,988	16.3	26,487	7.8	14,199	4.2	6,795	2.0
GS 12-13														
1992	407,277	100.0	336,137	82.5	71,140	17.5	37,841	9.3	14,947	3.7	14,530	3.6	3,822	0.9
2000	407,044	100.0	314,069	77.2	92,975	22.8	49,790	12.2	19,683	4.8	18,999	4.7	4,503	1.1
2002	425,102	100.0	323,025	76.0	102,077	24.0	54,771	12.9	21,822	5.1	20,634	4.9	4,850	1.1
GS 14-15														
1992	145,487	100.0	128,246	88.1	17,241	11.9	7,983	5.5	3,596	2.5	4,578	3.1	1,084	0.7
2000	140,756	100.0	116,816	83.0	23,940	17.0	11,182	7.9	4,946	3.5	6,525	4.6	1,287	0.9
2002	149,888	100.0	122,949	82.0	26,939	18.0	12,553	8.4	5,509	3.7	7,461	5.0	1,416	0.9
Senior Pay Levels														
1992	14,867	100.0	13,661	91.9	1,206	8.1	662	4.5	281	1.9	180	1.2	83	0.6
2000	16,563	100.0	14,332	86.5	2,231	13.5	1,180	7.1	547	3.3	375	2.3	129	0.8
2002	17,855	100.0	15,428	86.4	2,427	13.6	1,207	6.8	594	3.3	485	2.7	141	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)