



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR AVERAGE SALARY	788,069 \$52,876	175,037 \$45,494	11.2	77,764 \$43,420	5.0	49,380 \$44,652	3.2	35,869 \$51,985	2.3	12,024 \$43,002	0.8	613,032 \$54,985	39.2
TOTAL, PROFESSIONAL AVERAGE SALARY	267,977 \$63,673	47,046 \$58,751	10.7	13,760 \$58,304	3.1	10,752 \$57,810	2.4	20,076 \$59,972	4.6	2,458 \$55,379	0.6	220,931 \$64,723	50.3
0020 COMMUNITY PLANNING AVERAGE SALARY	404 \$63,672	72 \$60,810	13.0	37 \$60,027	6.7	17 \$58,618	3.1	12 \$67,449	2.2	6 \$58,575	1.1	332 \$64,293	60.1
0060 CHAPLAIN AVERAGE SALARY	877 \$51,936	172 \$53,065	18.1	105 \$54,366	11.1	40 \$50,439	4.2	22 \$51,231	2.3	5 \$52,201	0.5	705 \$51,652	74.2
0101 SOCIAL SCIENCE AVERAGE SALARY	3,238 \$52,303	866 \$47,978	13.4	570 \$47,584	8.8	165 \$48,875	2.6	47 \$52,746	0.7	84 \$46,274	1.3	2,372 \$53,882	36.7
0110 ECONOMIST AVERAGE SALARY	3,887 \$70,325	424 \$60,512	7.8	165 \$57,796	3.0	91 \$59,252	1.7	150 \$63,759	2.8	18 \$64,637	0.3	3,463 \$71,526	64.0
0130 FOREIGN AFFAIRS AVERAGE SALARY	2,639 \$78,131	270 \$73,026	7.1	90 \$75,702	2.4	91 \$72,347	2.4	77 \$70,566	2.0	12 \$74,727	0.3	2,369 \$78,717	62.1
0131 INTERNATIONAL RELATIONS AVERAGE SALARY	106 \$78,668	7 \$86,203	4.4	4 \$88,787	2.5	3 \$82,757	1.9	---	---	---	---	99 \$78,130	62.7
0135 FOREIGN AGRICULTURAL AFFAIRS AVERAGE SALARY	144 \$81,365	16 \$72,409	8.9	11 \$67,421	6.1	---	---	5 \$83,384	2.8	---	---	128 \$82,484	71.1
0140 MANPOWER RESEARCH AND ANALYSIS AVERAGE SALARY	13 \$81,378	1 \$101,142	3.2	1 \$101,142	3.2	---	---	---	---	---	---	12 \$79,731	38.7
0150 GEOGRAPHY AVERAGE SALARY	274 \$50,794	15 \$47,704	3.6	6 \$46,936	1.4	2 \$61,526	0.5	4 \$40,098	1.0	3 \$50,168	0.7	259 \$50,973	62.6
0170 HISTORY AVERAGE SALARY	490 \$59,494	23 \$49,640	3.4	10 \$53,993	1.5	10 \$45,400	1.5	1 \$57,050	0.1	2 \$45,374	0.3	467 \$59,982	69.1
0180 PSYCHOLOGY AVERAGE SALARY	2,586 \$63,849	217 \$56,378	5.1	85 \$57,201	2.0	75 \$57,376	1.8	34 \$51,714	0.8	23 \$56,971	0.5	2,369 \$64,538	55.3
0184 SOCIOLOGY AVERAGE SALARY	26 \$68,585	2 \$85,657	3.3	--	---	---	---	2 \$85,657	3.3	---	---	24 \$67,163	40.0

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MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	2,030 \$49,183	443 \$47,793	8.7	259 \$47,798	5.1	113 \$46,976	2.2	29 \$45,075	0.6	42 \$51,817	0.8	1,587 \$49,572	31.1
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	54 \$64,019	1 \$52,801	1.0	--	---	1 \$52,801	1.0	---	---	---	---	53 \$64,235	52.0
0193 ARCHEOLOGY AVERAGE SALARY	653 \$46,296	37 \$45,437	3.5	3 \$40,973	0.3	12 \$44,293	1.1	5 \$53,765	0.5	17 \$44,529	1.6	616 \$46,346	58.8
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	6,740 \$57,318	785 \$55,309	7.8	238 \$57,031	2.4	168 \$54,849	1.7	272 \$54,131	2.7	107 \$55,192	1.1	5,955 \$57,583	59.1
0403 MICROBIOLOGY AVERAGE SALARY	1,231 \$64,292	224 \$58,052	10.5	44 \$57,569	2.1	34 \$52,382	1.6	143 \$59,746	6.7	3 \$46,744	0.1	1,007 \$65,678	47.4
0405 PHARMACOLOGY AVERAGE SALARY	316 \$71,221	85 \$68,310	19.4	11 \$73,823	2.5	7 \$57,274	1.6	66 \$68,513	15.0	1 \$71,503	0.2	231 \$72,297	52.6
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	4 \$92,064	---	---	--	---	---	---	---	---	---	---	4 \$92,064	44.4
0408 ECOLOGY AVERAGE SALARY	634 \$57,967	34 \$50,883	3.7	8 \$44,097	0.9	16 \$54,311	1.8	5 \$58,257	0.5	5 \$43,398	0.5	600 \$58,374	65.8
0410 ZOOLOGY AVERAGE SALARY	84 \$77,344	6 \$57,757	5.7	2 \$43,781	1.9	3 \$59,871	2.8	1 \$79,365	0.9	---	---	78 \$78,850	73.6
0413 PHYSIOLOGY AVERAGE SALARY	370 \$69,346	35 \$60,631	6.8	1 \$39,879	0.2	6 \$65,105	1.2	28 \$60,413	5.5	---	---	335 \$70,271	65.6
0414 ENTOMOLOGY AVERAGE SALARY	530 \$64,771	47 \$59,422	7.6	6 \$61,646	1.0	20 \$57,709	3.2	19 \$60,911	3.1	2 \$55,725	0.3	483 \$65,291	77.8
0415 TOXICOLOGY AVERAGE SALARY	267 \$71,300	45 \$73,018	11.5	11 \$62,074	2.8	2 \$48,835	0.5	30 \$78,830	7.7	2 \$70,214	0.5	222 \$70,952	56.8
0430 BOTANY AVERAGE SALARY	187 \$49,389	14 \$45,936	3.6	4 \$42,257	1.0	7 \$50,399	1.8	1 \$43,738	0.3	2 \$38,770	0.5	173 \$49,668	44.0
0434 PLANT PATHOLOGY AVERAGE SALARY	212 \$67,568	19 \$62,358	7.1	6 \$57,812	2.2	---	---	11 \$65,675	4.1	2 \$57,754	0.7	193 \$68,081	71.7
0435 PLANT PHYSIOLOGY AVERAGE SALARY	209 \$69,670	18 \$61,756	6.6	2 \$69,700	0.7	3 \$50,447	1.1	13 \$63,144	4.8	---	---	191 \$70,416	70.5

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MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,295 \$42,877	486 \$40,921	28.4	90 \$40,612	5.3	245 \$40,497	14.3	145 \$41,916	8.5	6 \$38,797	0.4	809 \$44,052	47.3
0437 HORTICULTURE AVERAGE SALARY	94 \$54,234	9 \$55,939	6.4	1 \$40,406	0.7	1 \$73,986	0.7	7 \$55,580	5.0	---	---	85 \$54,053	60.3
0440 GENETICS AVERAGE SALARY	270 \$68,317	34 \$61,669	9.9	2 \$50,669	0.6	5 \$51,507	1.4	26 \$64,258	7.5	1 \$67,164	0.3	236 \$69,274	68.4
0454 RANGELAND MANAGEMENT AVERAGE SALARY	843 \$45,954	86 \$42,452	8.1	1 \$45,024	0.1	59 \$42,141	5.6	3 \$38,634	0.3	23 \$43,636	2.2	757 \$46,352	71.6
0457 SOIL CONSERVATION AVERAGE SALARY	3,518 \$48,401	514 \$45,618	11.9	271 \$46,982	6.3	124 \$44,174	2.9	25 \$41,713	0.6	94 \$44,629	2.2	3,004 \$48,877	69.8
0460 FORESTRY AVERAGE SALARY	3,119 \$50,906	270 \$47,460	6.9	35 \$44,961	0.9	72 \$49,330	1.8	35 \$50,578	0.9	128 \$46,239	3.3	2,849 \$51,233	72.4
0470 SOIL SCIENCE AVERAGE SALARY	1,241 \$52,701	147 \$51,753	10.3	81 \$52,906	5.7	27 \$47,636	1.9	21 \$54,398	1.5	18 \$49,658	1.3	1,094 \$52,829	76.9
0471 AGRONOMY AVERAGE SALARY	258 \$55,803	24 \$50,428	8.4	5 \$61,067	1.8	8 \$43,948	2.8	5 \$48,835	1.8	6 \$51,530	2.1	234 \$56,355	82.1
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	1,228 \$50,459	104 \$48,080	6.2	39 \$48,026	2.3	40 \$43,465	2.4	3 \$44,361	0.2	22 \$57,075	1.3	1,124 \$50,679	66.9
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	178 \$81,262	10 \$76,844	4.5	5 \$73,855	2.3	3 \$72,931	1.4	---	---	2 \$90,185	0.9	168 \$81,525	76.0
0482 FISHERY BIOLOGY AVERAGE SALARY	1,671 \$50,823	152 \$47,999	7.1	30 \$50,219	1.4	49 \$47,462	2.3	48 \$47,666	2.2	25 \$47,024	1.2	1,519 \$51,105	71.2
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	553 \$51,096	53 \$47,875	8.1	10 \$44,545	1.5	20 \$46,414	3.0	3 \$48,608	0.5	20 \$50,890	3.0	500 \$51,437	76.1
0486 WILDLIFE BIOLOGY AVERAGE SALARY	1,708 \$49,024	146 \$44,087	6.1	13 \$43,552	0.5	79 \$43,919	3.3	17 \$42,196	0.7	37 \$45,452	1.6	1,562 \$49,482	65.8
0487 ANIMAL SCIENCE AVERAGE SALARY	81 \$71,127	8 \$59,990	7.8	2 \$80,599	2.0	1 \$53,343	1.0	4 \$55,090	3.9	1 \$45,024	1.0	73 \$72,348	71.6
0493 HOME ECONOMICS AVERAGE SALARY	2 \$47,877	1 \$42,411	6.3	1 \$42,411	6.3	---	---	---	---	---	---	1 \$53,343	6.3

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0510 ACCOUNTING AVERAGE SALARY	6,306 \$61,108	1,375 \$57,883	11.2	762 \$58,933	6.2	258 \$56,588	2.1	273 \$56,453	2.2	82 \$57,051	0.7	4,931 \$62,003	40.2
0511 AUDITING AVERAGE SALARY	7,838 \$63,777	1,330 \$59,682	11.2	686 \$59,986	5.8	259 \$60,340	2.2	367 \$58,847	3.1	18 \$55,776	0.2	6,508 \$64,615	55.0
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	8,353 \$61,817	1,496 \$57,837	10.5	594 \$56,750	4.2	427 \$58,040	3.0	431 \$59,182	3.0	44 \$57,434	0.3	6,857 \$62,686	48.3
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	2,449 \$58,272	470 \$54,697	9.1	174 \$50,767	3.4	105 \$51,584	2.0	165 \$60,064	3.2	26 \$59,323	0.5	1,979 \$59,115	38.3
0602 MEDICAL OFFICER AVERAGE SALARY	28,542 \$60,016	7,849 \$56,630	19.9	940 \$57,621	2.4	1,633 \$56,765	4.1	5,156 \$56,414	13.1	120 \$56,307	0.3	20,693 \$61,303	52.5
0605 NURSE ANESTHETIST AVERAGE SALARY	242 \$85,932	14 \$83,676	2.6	4 \$98,069	0.7	6 \$74,163	1.1	2 \$78,907	0.4	2 \$88,197	0.4	228 \$86,070	41.9
0610 NURSE AVERAGE SALARY	5,363 \$46,039	1,194 \$45,793	2.7	425 \$45,928	1.0	427 \$44,698	1.0	250 \$48,232	0.6	92 \$43,635	0.2	4,169 \$46,109	9.5
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	115 \$48,715	18 \$40,524	1.1	9 \$51,667	0.5	8 \$29,065	0.5	1 \$31,897	0.1	---	---	97 \$50,235	5.8
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	129 \$45,829	20 \$46,490	2.7	9 \$46,516	1.2	7 \$47,010	0.9	3 \$45,480	0.4	1 \$45,632	0.1	109 \$45,708	14.5
0633 PHYSICAL THERAPIST AVERAGE SALARY	279 \$48,979	45 \$47,809	5.5	8 \$44,183	1.0	20 \$47,163	2.4	15 \$50,134	1.8	2 \$51,340	0.2	234 \$49,206	28.4
0635 CORRECTIVE THERAPIST AVERAGE SALARY	307 \$43,641	71 \$43,474	14.6	60 \$43,561	12.3	4 \$42,121	0.8	6 \$44,546	1.2	1 \$37,215	0.2	236 \$43,692	48.5
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	67 \$40,558	10 \$41,149	13.0	6 \$41,013	7.8	1 \$40,406	1.3	2 \$41,470	2.6	1 \$42,070	1.3	57 \$40,452	74.0
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	354 \$42,665	67 \$41,833	8.1	44 \$42,890	5.3	18 \$39,568	2.2	5 \$40,690	0.6	---	---	287 \$42,861	34.8
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	4 \$37,864	1 \$31,055	5.9	--	---	1 \$31,055	5.9	---	---	---	---	3 \$40,133	17.6
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	1,821 \$42,141	537 \$41,427	9.2	186 \$41,533	3.2	112 \$39,876	1.9	203 \$41,944	3.5	36 \$42,799	0.6	1,284 \$42,440	22.0

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0660 PHARMACIST AVERAGE SALARY	2,700 \$57,755	502 \$56,409	9.8	131 \$55,514	2.6	91 \$57,130	1.8	259 \$56,947	5.1	21 \$52,205	0.4	2,198 \$58,063	43.0
0662 OPTOMETRIST AVERAGE SALARY	229 \$69,752	21 \$56,412	5.9	1 \$47,596	0.3	4 \$53,028	1.1	15 \$57,141	4.2	1 \$67,837	0.3	208 \$71,105	58.1
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	282 \$56,306	23 \$53,664	2.3	11 \$53,091	1.1	6 \$46,269	0.6	3 \$61,020	0.3	3 \$63,199	0.3	259 \$56,542	26.2
0668 PODIATRIST AVERAGE SALARY	325 \$60,412	43 \$50,615	10.5	13 \$66,340	3.2	4 \$50,343	1.0	25 \$41,212	6.1	1 \$82,329	0.2	282 \$61,916	68.9
0680 DENTAL OFFICER AVERAGE SALARY	1,165 \$69,637	160 \$62,302	11.0	38 \$68,159	2.6	55 \$67,297	3.8	63 \$52,495	4.3	4 \$92,438	0.3	1,005 \$70,808	69.3
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	1,018 \$56,458	157 \$54,818	10.6	71 \$54,851	4.8	39 \$52,684	2.6	43 \$55,411	2.9	4 \$68,816	0.3	861 \$56,756	58.0
0696 CONSUMER SAFETY AVERAGE SALARY	1,078 \$62,236	208 \$57,989	11.0	86 \$61,700	4.5	75 \$54,775	4.0	44 \$56,258	2.3	3 \$57,335	0.2	870 \$63,255	46.0
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,505 \$60,074	362 \$59,691	19.2	83 \$59,644	4.4	52 \$57,906	2.8	215 \$60,053	11.4	12 \$61,260	0.6	1,143 \$60,196	60.8
0801 GENERAL ENGINEERING AVERAGE SALARY	16,499 \$74,744	2,653 \$69,860	14.4	627 \$71,374	3.4	666 \$68,885	3.6	1,211 \$69,693	6.6	149 \$69,253	0.8	13,846 \$75,686	75.2
0803 SAFETY ENGINEERING AVERAGE SALARY	458 \$67,508	81 \$61,644	15.9	18 \$55,263	3.5	22 \$62,815	4.3	39 \$63,841	7.6	2 \$63,370	0.4	377 \$68,778	73.8
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	132 \$64,459	23 \$60,858	15.2	5 \$62,256	3.3	1 \$57,050	0.7	16 \$60,378	10.6	1 \$65,339	0.7	109 \$65,220	72.2
0806 MATERIALS ENGINEERING AVERAGE SALARY	928 \$68,371	138 \$68,140	12.5	23 \$60,905	2.1	26 \$59,881	2.4	86 \$72,829	7.8	3 \$60,740	0.3	790 \$68,411	71.6
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	403 \$57,841	34 \$53,661	5.6	8 \$49,701	1.3	8 \$56,021	1.3	11 \$56,068	1.8	7 \$51,705	1.1	369 \$58,228	60.5
0808 ARCHITECTURE AVERAGE SALARY	1,467 \$60,461	366 \$59,240	21.0	130 \$59,640	7.5	74 \$57,906	4.3	147 \$59,178	8.4	15 \$62,877	0.9	1,101 \$60,868	63.2
0810 CIVIL ENGINEERING AVERAGE SALARY	10,616 \$61,337	1,816 \$59,204	15.2	294 \$57,494	2.5	484 \$57,762	4.1	919 \$60,961	7.7	119 \$55,759	1.0	8,800 \$61,777	73.7

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0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	4,256 \$62,209	857 \$59,207	15.6	156 \$58,643	2.8	214 \$59,491	3.9	462 \$59,563	8.4	25 \$53,818	0.5	3,399 \$62,963	61.7
0830 MECHANICAL ENGINEERING AVERAGE SALARY	8,917 \$61,817	1,573 \$59,453	16.4	253 \$57,450	2.6	295 \$56,801	3.1	988 \$60,734	10.3	37 \$59,996	0.4	7,344 \$62,324	76.5
0840 NUCLEAR ENGINEERING AVERAGE SALARY	2,047 \$71,388	295 \$66,547	13.6	35 \$66,667	1.6	30 \$72,079	1.4	223 \$65,921	10.3	7 \$62,002	0.3	1,752 \$72,203	80.8
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,372 \$61,994	836 \$59,362	22.4	165 \$57,617	4.4	148 \$60,187	4.0	505 \$59,626	13.5	18 \$61,225	0.5	2,536 \$62,865	67.9
0854 COMPUTER ENGINEERING AVERAGE SALARY	1,917 \$66,796	456 \$62,345	19.1	105 \$64,331	4.4	98 \$59,307	4.1	243 \$62,574	10.2	10 \$66,159	0.4	1,461 \$68,171	61.3
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	20,531 \$65,885	4,377 \$61,247	19.5	818 \$62,080	3.6	963 \$62,575	4.3	2,484 \$60,317	11.1	112 \$64,412	0.5	16,154 \$67,142	72.0
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	265 \$60,043	35 \$52,260	10.2	7 \$53,043	2.0	3 \$57,699	0.9	23 \$50,306	6.7	2 \$63,833	0.6	230 \$61,243	66.9
0861 AEROSPACE ENGINEERING AVERAGE SALARY	6,899 \$70,358	961 \$67,733	12.4	208 \$66,145	2.7	276 \$66,249	3.6	439 \$69,100	5.7	38 \$71,403	0.5	5,938 \$70,783	76.7
0871 NAVAL ARCHITECTURE AVERAGE SALARY	717 \$68,831	98 \$66,876	12.6	12 \$66,042	1.5	8 \$67,515	1.0	75 \$67,327	9.6	3 \$57,231	0.4	619 \$69,145	79.6
0880 MINING ENGINEERING AVERAGE SALARY	235 \$61,623	23 \$64,674	9.3	1 \$46,254	0.4	5 \$63,769	2.0	15 \$66,102	6.1	2 \$65,431	0.8	212 \$61,290	85.8
0881 PETROLEUM ENGINEERING AVERAGE SALARY	289 \$64,435	35 \$61,970	10.8	4 \$63,283	1.2	13 \$61,259	4.0	15 \$64,026	4.6	3 \$53,023	0.9	254 \$64,776	78.6
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	319 \$58,477	24 \$49,458	6.6	4 \$41,530	1.1	4 \$47,255	1.1	13 \$52,446	3.6	3 \$50,014	0.8	295 \$59,211	81.5
0892 CERAMIC ENGINEERING AVERAGE SALARY	40 \$73,059	9 \$62,245	17.6	3 \$56,944	5.9	1 \$70,161	2.0	5 \$63,843	9.8	---	---	31 \$76,199	60.8
0893 CHEMICAL ENGINEERING AVERAGE SALARY	862 \$66,344	177 \$63,276	16.2	26 \$57,739	2.4	42 \$61,911	3.8	105 \$65,173	9.6	4 \$64,282	0.4	685 \$67,134	62.7
0894 WELDING ENGINEERING AVERAGE SALARY	42 \$65,222	6 \$62,195	13.6	--	---	---	---	6 \$62,195	13.6	---	---	36 \$65,727	81.8

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	1,179 \$60,357	198 \$58,710	13.9	56 \$56,627	3.9	41 \$57,858	2.9	92 \$59,748	6.5	9 \$64,716	0.6	981 \$60,689	68.9
0904 LAW CLERK AVERAGE SALARY	140 \$40,541	32 \$40,041	10.6	9 \$38,779	3.0	8 \$40,386	2.6	12 \$40,296	4.0	3 \$41,888	1.0	108 \$40,689	35.8
0905 GENERAL ATTORNEY AVERAGE SALARY	15,864 \$84,809	1,879 \$79,582	7.1	945 \$81,499	3.6	528 \$78,672	2.0	344 \$75,560	1.3	62 \$80,544	0.2	13,985 \$85,512	52.6
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,257 \$107,570	99 \$105,586	6.9	38 \$105,229	2.7	43 \$105,773	3.0	8 \$101,544	0.6	10 \$109,371	0.7	1,158 \$107,740	81.2
1015 MUSEUM CURATOR AVERAGE SALARY	223 \$62,309	11 \$59,517	2.7	4 \$60,599	1.0	4 \$54,766	1.0	---	---	3 \$62,826	0.7	212 \$62,441	52.9
1102 CONTRACTING AVERAGE SALARY	11,150 \$58,121	2,143 \$52,707	7.7	1,304 \$52,741	4.7	435 \$51,587	1.6	256 \$53,448	0.9	148 \$54,430	0.5	9,007 \$59,407	32.5
1220 PATENT ADMINISTRATION AVERAGE SALARY	65 \$101,954	10 \$92,581	11.9	3 \$104,307	3.6	1 \$101,142	1.2	6 \$85,291	7.1	---	---	55 \$103,658	65.5
1221 PATENT ADVISER AVERAGE SALARY	20 \$74,483	2 \$73,975	7.1	1 \$85,978	3.6	---	---	1 \$61,972	3.6	---	---	18 \$74,540	64.3
1222 PATENT ATTORNEY AVERAGE SALARY	180 \$93,203	13 \$91,626	6.3	5 \$97,188	2.4	1 \$73,986	0.5	7 \$90,173	3.4	---	---	167 \$93,326	80.7
1223 PATENT CLASSIFYING AVERAGE SALARY	49 \$78,395	13 \$76,681	21.7	6 \$77,591	10.0	1 \$79,365	1.7	6 \$75,324	10.0	---	---	36 \$79,013	60.0
1224 PATENT EXAMINING AVERAGE SALARY	2,150 \$61,379	886 \$53,756	31.6	277 \$51,623	9.9	52 \$56,273	1.9	545 \$54,520	19.4	12 \$57,416	0.4	1,264 \$66,722	45.0
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	21 \$73,272	5 \$64,131	8.8	4 \$61,976	7.0	---	---	1 \$72,752	1.8	---	---	16 \$76,129	28.1
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	5,183 \$74,319	540 \$68,154	7.9	189 \$63,087	2.7	111 \$64,065	1.6	204 \$74,745	3.0	36 \$69,358	0.5	4,643 \$75,045	67.6
1306 HEALTH PHYSICS AVERAGE SALARY	652 \$66,992	95 \$62,022	11.7	23 \$62,536	2.8	16 \$63,094	2.0	51 \$61,553	6.3	5 \$61,024	0.6	557 \$67,843	68.7
1310 PHYSICS AVERAGE SALARY	2,691 \$77,280	238 \$74,048	8.2	44 \$64,967	1.5	40 \$71,780	1.4	149 \$77,326	5.1	5 \$72,596	0.2	2,453 \$77,594	84.2

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS	382	34	7.9	6	1.4	5	1.2	20	4.6	3	0.7	348	80.6
AVERAGE SALARY	\$71,845	\$68,790		\$69,950		\$62,221		\$71,215		\$61,256		\$72,145	
1315 HYDROLOGY	2,170	115	4.3	19	0.7	47	1.7	36	1.3	13	0.5	2,055	76.2
AVERAGE SALARY	\$58,822	\$54,563		\$55,589		\$50,529		\$61,310		\$48,967		\$59,060	
1320 CHEMISTRY	4,557	906	14.0	226	3.5	130	2.0	533	8.3	17	0.3	3,651	56.6
AVERAGE SALARY	\$65,335	\$60,949		\$58,025		\$54,717		\$63,724		\$60,453		\$66,428	
1321 METALLURGY	121	20	15.4	1	0.8	3	2.3	16	12.3	---	---	101	77.7
AVERAGE SALARY	\$80,621	\$73,443		\$46,616		\$60,550		\$77,537				\$82,057	
1330 ASTRONOMY AND SPACE SCIENCE	437	23	4.8	6	1.2	7	1.5	10	2.1	---	---	414	86.1
AVERAGE SALARY	\$82,135	\$83,731		\$73,430		\$87,071		\$87,573				\$82,046	
1340 METEOROLOGY	2,652	155	5.3	40	1.4	51	1.8	57	2.0	7	0.2	2,497	86.1
AVERAGE SALARY	\$61,889	\$66,086		\$65,702		\$63,529		\$70,056		\$54,218		\$61,630	
1350 GEOLOGY	1,496	82	4.4	18	1.0	27	1.4	24	1.3	13	0.7	1,414	75.4
AVERAGE SALARY	\$63,780	\$59,578		\$61,194		\$55,640		\$67,338		\$51,195		\$64,024	
1360 OCEANOGRAPHY	550	41	6.0	11	1.6	9	1.3	20	2.9	1	0.1	509	74.2
AVERAGE SALARY	\$68,196	\$66,623		\$59,014		\$62,628		\$70,401		\$110,700		\$68,322	
1370 CARTOGRAPHY	841	74	6.7	35	3.2	13	1.2	19	1.7	7	0.6	767	69.3
AVERAGE SALARY	\$55,780	\$55,319		\$56,195		\$48,524		\$57,496		\$57,652		\$55,825	
1372 GEODESY	73	7	7.7	2	2.2	2	2.2	3	3.3	---	---	66	72.5
AVERAGE SALARY	\$65,641	\$63,226		\$60,697		\$60,812		\$66,522				\$65,897	
1373 LAND SURVEYING	439	36	7.8	2	0.4	17	3.7	2	0.4	15	3.2	403	87.0
AVERAGE SALARY	\$50,465	\$47,688		\$47,102		\$47,149		\$45,298		\$48,694		\$50,714	
1380 FOREST PRODUCTS TECHNOLOGY	29	1	2.9	--	---	---	---	1	2.9	---	---	28	82.4
AVERAGE SALARY	\$70,640	\$82,159						\$82,159				\$70,228	
1382 FOOD TECHNOLOGY	159	27	11.5	7	3.0	2	0.9	17	7.2	1	0.4	132	56.2
AVERAGE SALARY	\$64,112	\$61,176		\$56,100		\$51,827		\$64,960		\$51,073		\$64,713	
1384 TEXTILE TECHNOLOGY	33	7	8.9	4	5.1	---	---	3	3.8	---	---	26	32.9
AVERAGE SALARY	\$59,706	\$56,446		\$50,831				\$63,934				\$60,584	
1386 PHOTOGRAPHIC TECHNOLOGY	28	2	7.1	--	---	---	---	---	---	2	7.1	26	92.9
AVERAGE SALARY	\$59,482	\$42,669								\$42,669		\$60,775	

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	422 \$52,200	34 \$52,362	2.0	13 \$53,761	0.8	6 \$46,883	0.4	14 \$53,296	0.8	1 \$53,966	0.1	388 \$52,186	22.8
1420 ARCHIVIST AVERAGE SALARY	290 \$58,014	20 \$57,016	4.3	17 \$58,155	3.6	1 \$50,168	0.2	1 \$51,774	0.2	1 \$49,740	0.2	270 \$58,088	57.9
1510 ACTUARY AVERAGE SALARY	147 \$74,031	21 \$62,735	10.3	10 \$61,461	4.9	2 \$55,223	1.0	9 \$65,819	4.4	---	---	126 \$75,944	62.1
1515 OPERATIONS RESEARCH AVERAGE SALARY	2,511 \$72,864	253 \$67,143	7.6	95 \$65,412	2.9	57 \$64,278	1.7	87 \$70,937	2.6	14 \$66,962	0.4	2,258 \$73,504	67.8
1520 MATHEMATICS AVERAGE SALARY	1,040 \$69,130	143 \$64,736	9.5	48 \$63,101	3.2	42 \$63,485	2.8	47 \$67,087	3.1	6 \$68,166	0.4	897 \$69,833	59.5
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	826 \$69,271	148 \$69,171	12.0	37 \$65,831	3.0	10 \$56,633	0.8	100 \$71,492	8.1	1 \$85,978	0.1	678 \$69,293	55.0
1530 STATISTICIAN AVERAGE SALARY	1,590 \$63,620	257 \$56,558	9.2	142 \$53,850	5.1	40 \$56,961	1.4	67 \$61,401	2.4	8 \$62,052	0.3	1,333 \$64,984	47.8
1550 COMPUTER SCIENCE AVERAGE SALARY	2,264 \$65,812	367 \$60,472	11.0	125 \$60,764	3.8	50 \$59,980	1.5	190 \$60,230	5.7	2 \$77,489	0.1	1,897 \$66,847	56.9
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	4,639 \$51,720	563 \$46,512	3.3	193 \$43,223	1.1	146 \$43,431	0.9	180 \$51,981	1.1	44 \$47,936	0.3	4,076 \$52,434	23.9
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	1,743 \$54,600	483 \$46,499	8.3	100 \$43,547	1.7	138 \$45,289	2.4	18 \$67,660	0.3	227 \$46,856	3.9	1,260 \$57,708	21.5
1720 EDUCATION PROGRAM AVERAGE SALARY	192 \$72,424	56 \$69,866	11.8	42 \$71,702	8.9	7 \$75,456	1.5	1 \$59,621	0.2	6 \$52,509	1.3	136 \$73,473	28.8
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	22 \$57,100	10 \$51,310	12.3	1 \$64,633	1.2	3 \$46,062	3.7	---	---	6 \$51,713	7.4	12 \$61,925	14.8
1730 EDUCATION RESEARCH AVERAGE SALARY	26 \$88,031	5 \$80,246	9.1	1 \$85,978	1.8	1 \$77,160	1.8	3 \$79,365	5.5	---	---	21 \$89,884	38.2
1740 EDUCATION SERVICES AVERAGE SALARY	626 \$49,082	112 \$46,586	9.1	66 \$45,379	5.4	26 \$45,855	2.1	10 \$53,300	0.8	10 \$49,617	0.8	514 \$49,626	41.7
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	902 \$55,897	112 \$53,871	6.7	77 \$54,577	4.6	17 \$55,255	1.0	11 \$46,474	0.7	7 \$54,373	0.4	790 \$56,186	47.5

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	304,543	59,453	11.2	28,341	5.3	18,880	3.6	8,256	1.6	3,976	0.7	245,090	46.2
AVERAGE SALARY	\$57,938	\$53,174		\$54,169		\$51,243		\$52,895		\$55,826		\$59,095	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,246	340	20.0	197	11.6	117	6.9	3	0.2	23	1.4	906	53.4
AVERAGE SALARY	\$65,740	\$62,257		\$62,998		\$61,491		\$61,768		\$59,871		\$67,046	
0011 BOND SALES PROMOTION	81	16	15.2	8	7.6	8	7.6	---	---	---	---	65	61.9
AVERAGE SALARY	\$60,305	\$57,489		\$64,434		\$50,545						\$60,998	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	3,371	582	13.6	302	7.0	133	3.1	89	2.1	58	1.4	2,789	65.1
AVERAGE SALARY	\$52,894	\$50,326		\$50,206		\$50,424		\$49,052		\$52,685		\$53,432	
0023 OUTDOOR RECREATION PLANNING	400	16	2.4	3	0.4	9	1.3	---	---	4	0.6	384	57.1
AVERAGE SALARY	\$49,094	\$43,244		\$54,515		\$39,973				\$42,152		\$49,339	
0025 PARK RANGER	4,421	413	6.7	169	2.7	112	1.8	43	0.7	89	1.4	4,008	64.6
AVERAGE SALARY	\$39,381	\$40,597		\$41,249		\$41,178		\$37,050		\$40,342		\$39,255	
134 0028 ENVIRONMENTAL PROTECTION SPECIALIST	3,435	576	9.8	232	4.0	130	2.2	160	2.7	54	0.9	2,859	48.9
AVERAGE SALARY	\$56,576	\$50,720		\$49,998		\$50,369		\$51,353		\$52,832		\$57,755	
0030 SPORTS SPECIALIST	451	198	36.4	130	23.9	37	6.8	25	4.6	6	1.1	253	46.5
AVERAGE SALARY	\$35,381	\$34,358		\$34,096		\$34,433		\$34,034		\$40,890		\$36,181	
0050 FUNERAL DIRECTING	20	4	17.4	1	4.3	1	4.3	1	4.3	1	4.3	16	69.6
AVERAGE SALARY	\$52,328	\$49,422		\$49,728		\$46,254		\$47,589		\$54,117		\$53,055	
0062 CLOTHING DESIGN	9	3	11.1	1	3.7	2	7.4	---	---	---	---	6	22.2
AVERAGE SALARY	\$53,268	\$42,643		\$38,875		\$44,527						\$58,581	
0080 SECURITY ADMINISTRATION	4,063	746	11.5	480	7.4	151	2.3	65	1.0	50	0.8	3,317	51.0
AVERAGE SALARY	\$56,149	\$51,391		\$51,776		\$50,919		\$45,710		\$56,519		\$57,220	
0105 SOCIAL INSURANCE ADMINISTRATION	8,592	1,821	6.9	863	3.3	747	2.8	154	0.6	57	0.2	6,771	25.7
AVERAGE SALARY	\$53,698	\$49,881		\$50,476		\$49,433		\$48,029		\$51,782		\$54,725	
0106 UNEMPLOYMENT INSURANCE	64	17	15.0	11	9.7	4	3.5	---	---	2	1.8	47	41.6
AVERAGE SALARY	\$67,964	\$60,157		\$63,692		\$68,735				\$23,563		\$70,787	
0107 HEALTH INSURANCE ADMINISTRATION	603	91	5.3	61	3.6	16	0.9	11	0.6	3	0.2	512	30.0
AVERAGE SALARY	\$67,223	\$60,671		\$62,001		\$57,259		\$56,463		\$67,258		\$68,388	

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	16 \$86,418	---	---	--	---	---	---	---	---	---	---	16	84.2
0132 INTELLIGENCE AVERAGE SALARY	3,250 \$58,771	400	7.6	146	2.8	162	3.1	70	1.3	22	0.4	2,850	54.4
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	9 \$69,213	1	4.0	1	4.0	---	---	---	---	---	---	8	32.0
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	233 \$68,454	92	20.5	50	11.2	28	6.3	3	0.7	11	2.5	141	31.5
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	28 \$82,737	17	28.3	7	11.7	8	13.3	2	3.3	---	---	11	18.3
0187 SOCIAL SERVICES AVERAGE SALARY	155 \$33,106	62	11.5	33	6.1	8	1.5	5	0.9	16	3.0	93	17.3
0188 RECREATION SPECIALIST AVERAGE SALARY	1,192 \$36,418	369	20.1	243	13.3	66	3.6	40	2.2	20	1.1	823	44.9
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	3,246 \$65,397	785	7.0	461	4.1	188	1.7	80	0.7	56	0.5	2,461	22.0
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	1,017 \$48,214	177	9.7	112	6.1	41	2.2	15	0.8	9	0.5	840	46.0
0212 PERSONNEL STAFFING AVERAGE SALARY	367 \$54,030	129	6.3	77	3.8	31	1.5	12	0.6	9	0.4	238	11.7
0221 POSITION CLASSIFICATION AVERAGE SALARY	324 \$57,685	70	7.9	45	5.1	12	1.3	7	0.8	6	0.7	254	28.5
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	20 \$57,152	2	6.5	1	3.2	1	3.2	---	---	---	---	18	58.1
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	54 \$57,970	11	7.9	9	6.4	1	0.7	1	0.7	---	---	43	30.7
0230 EMPLOYEE RELATIONS AVERAGE SALARY	364 \$58,168	91	5.9	53	3.4	30	1.9	5	0.3	3	0.2	273	17.6
0233 LABOR RELATIONS AVERAGE SALARY	507 \$63,057	92	8.8	60	5.8	24	2.3	6	0.6	2	0.2	415	39.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	647 \$60,551	135 \$55,298	7.1	85 \$56,628	4.4	35 \$53,488	1.8	6 \$51,904	0.3	9 \$52,045	0.5	512 \$61,947	26.8
0241 MEDIATION AVERAGE SALARY	180 \$76,960	24 \$74,927	10.9	11 \$78,218	5.0	9 \$67,341	4.1	4 \$82,946	1.8	---	---	156 \$77,276	70.6
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	97 \$61,631	19 \$66,351	13.4	12 \$65,264	8.5	6 \$62,714	4.2	---	---	1 \$101,208	0.7	78 \$60,482	54.9
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	224 \$73,240	32 \$66,808	8.8	11 \$68,505	3.0	17 \$63,020	4.7	4 \$78,237	1.1	---	---	192 \$74,312	52.9
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	56 \$67,323	15 \$65,591	12.4	6 \$66,118	5.0	9 \$65,240	7.4	---	---	---	---	41 \$67,956	33.9
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	655 \$55,227	212 \$49,676	18.6	55 \$53,182	4.8	125 \$48,611	11.0	25 \$44,576	2.2	7 \$59,347	0.6	443 \$57,890	38.9
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	798 \$59,678	570 \$60,186	21.6	401 \$60,257	15.2	131 \$60,334	5.0	27 \$57,115	1.0	11 \$63,409	0.4	228 \$58,401	8.6
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	136 \$48,873	34 \$46,230	7.7	30 \$46,383	6.8	3 \$47,018	0.7	---	---	1 \$39,270	0.2	102 \$49,755	23.2
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	28,179 \$60,991	5,328 \$53,767	9.4	2,816 \$55,067	5.0	1,575 \$49,512	2.8	562 \$56,990	1.0	375 \$57,090	0.7	22,851 \$62,697	40.2
0334 COMPUTER SPECIALIST AVERAGE SALARY	33,141 \$57,299	6,639 \$54,014	12.0	3,530 \$54,339	6.4	1,235 \$51,699	2.2	1,503 \$55,232	2.7	371 \$53,704	0.7	26,502 \$58,122	47.8
0340 PROGRAM MANAGEMENT AVERAGE SALARY	5,312 \$89,249	801 \$87,034	10.7	373 \$91,115	5.0	195 \$83,193	2.6	99 \$86,922	1.3	134 \$81,324	1.8	4,511 \$89,641	60.5
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	2,409 \$64,432	425 \$61,654	5.5	190 \$63,691	2.4	124 \$62,506	1.6	58 \$57,093	0.7	53 \$57,312	0.7	1,984 \$65,026	25.6
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,502 \$47,059	359 \$45,571	10.7	234 \$45,846	7.0	67 \$46,490	2.0	35 \$43,424	1.0	23 \$43,311	0.7	1,143 \$47,530	34.2
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	14,791 \$62,974	2,701 \$57,541	6.7	1,586 \$57,393	3.9	549 \$57,051	1.4	401 \$57,264	1.0	165 \$61,243	0.4	12,090 \$64,186	29.9
0345 PROGRAM ANALYSIS AVERAGE SALARY	182 \$83,076	30 \$78,095	11.2	16 \$80,300	6.0	9 \$72,017	3.4	5 \$81,978	1.9	---	---	152 \$84,059	56.9

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	7,905 \$58,165	1,301 \$55,543	11.5	678 \$55,960	6.0	402 \$55,331	3.5	143 \$51,865	1.3	78 \$59,681	0.7	6,604 \$58,680	58.3
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	822 \$60,800	464 \$61,088	24.3	304 \$61,582	15.9	123 \$60,604	6.4	31 \$59,432	1.6	6 \$54,529	0.3	358 \$60,426	18.7
0391 TELECOMMUNICATIONS AVERAGE SALARY	5,180 \$54,323	1,107 \$50,668	15.8	638 \$51,917	9.1	258 \$47,174	3.7	146 \$52,342	2.1	65 \$48,514	0.9	4,073 \$55,317	58.1
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	3,310 \$59,953	644 \$52,349	7.5	376 \$52,744	4.4	106 \$52,885	1.2	124 \$50,263	1.4	38 \$53,693	0.4	2,666 \$61,793	31.0
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	1,040 \$78,025	113 \$72,973	7.4	46 \$73,082	3.0	32 \$71,655	2.1	24 \$75,497	1.6	11 \$70,842	0.7	927 \$78,646	61.1
0560 BUDGET ANALYSIS AVERAGE SALARY	3,632 \$57,572	773 \$51,219	6.0	379 \$53,720	2.9	171 \$48,657	1.3	166 \$48,423	1.3	57 \$50,170	0.4	2,859 \$59,295	22.2
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	3,561 \$69,608	432 \$63,730	8.4	209 \$63,477	4.1	123 \$63,688	2.4	77 \$65,762	1.5	23 \$59,449	0.4	3,129 \$70,419	61.1
0580 CREDIT UNION EXAMINER AVERAGE SALARY	469 \$63,963	46 \$58,256	6.9	19 \$59,479	2.8	17 \$56,468	2.5	9 \$60,071	1.3	1 \$49,064	0.1	423 \$64,583	63.0
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	1,433 \$56,388	463 \$52,481	22.1	122 \$56,594	5.8	162 \$50,955	7.7	141 \$50,466	6.7	38 \$53,255	1.8	970 \$58,254	46.3
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	59 \$41,426	24 \$43,480	4.6	13 \$44,021	2.5	3 \$51,310	0.6	5 \$38,578	1.0	3 \$41,480	0.6	35 \$40,018	6.8
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	395 \$83,999	112 \$72,947	19.0	20 \$89,642	3.4	23 \$69,665	3.9	15 \$57,537	2.6	54 \$72,443	9.2	283 \$88,404	48.1
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	771 \$57,312	132 \$52,084	7.6	54 \$51,599	3.1	23 \$48,783	1.3	12 \$53,341	0.7	43 \$54,124	2.5	639 \$58,396	36.6
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	179 \$54,867	62 \$53,741	30.2	43 \$55,706	21.0	9 \$49,921	4.4	2 \$53,979	1.0	8 \$48,168	3.9	117 \$55,415	57.1
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	737 \$66,890	200 \$60,592	12.7	136 \$59,108	8.7	41 \$65,531	2.6	10 \$58,215	0.6	13 \$62,256	0.8	537 \$69,228	34.2
0688 SANITARIAN AVERAGE SALARY	24 \$47,076	13 \$43,623	32.5	1 \$33,423	2.5	---	---	---	---	12 \$44,473	30.0	11 \$51,157	27.5

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	303 \$50,889	49 \$53,114	14.8	21 \$56,259	6.3	15 \$46,387	4.5	12 \$56,205	3.6	1 \$50,881	0.3	254 \$50,459	76.5
0873 SHIP SURVEYING AVERAGE SALARY	128 \$60,829	16 \$61,439	12.3	4 \$60,366	3.1	4 \$60,622	3.1	7 \$62,129	5.4	1 \$64,170	0.8	112 \$60,742	86.2
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$63,922	1 \$63,922	50.0	--	---	1 \$63,922	50.0	---	---	---	---	---	---
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,212 \$71,561	168 \$64,480	9.3	69 \$62,509	3.8	56 \$64,969	3.1	40 \$66,456	2.2	3 \$74,353	0.2	1,044 \$72,702	57.6
0945 CLERK OF COURT AVERAGE SALARY	2 \$33,385	---	---	--	---	---	---	---	---	---	---	2 \$33,385	25.0
0950 PARALEGAL SPECIALIST AVERAGE SALARY	1,313 \$49,550	311 \$45,237	5.1	197 \$45,676	3.3	71 \$46,566	1.2	36 \$41,487	0.6	7 \$38,704	0.1	1,002 \$50,893	16.6
0958 PENSION LAW SPECIALIST AVERAGE SALARY	52 \$66,877	16 \$41,669	12.8	14 \$41,343	11.2	---	---	2 \$43,953	1.6	---	---	36 \$78,080	28.8
0965 LAND LAW EXAMINING AVERAGE SALARY	43 \$42,075	14 \$40,829	5.1	3 \$42,239	1.1	5 \$45,282	1.8	---	---	6 \$36,413	2.2	29 \$42,677	10.7
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	739 \$61,756	148 \$57,455	11.1	68 \$58,826	5.1	55 \$54,819	4.1	23 \$56,955	1.7	2 \$89,791	0.1	591 \$62,842	44.3
0987 TAX LAW SPECIALIST AVERAGE SALARY	199 \$74,501	30 \$65,765	9.3	21 \$65,222	6.5	6 \$65,191	1.9	3 \$70,721	0.9	---	---	169 \$76,051	52.2
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	30 \$53,582	8 \$52,725	9.9	8 \$52,725	9.9	---	---	---	---	---	---	22 \$53,894	27.2
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	333 \$54,930	67 \$48,359	8.0	36 \$50,524	4.3	22 \$47,315	2.6	9 \$42,255	1.1	---	---	266 \$56,585	31.6
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	81 \$48,621	17 \$45,217	6.9	13 \$45,392	5.2	2 \$42,268	0.8	2 \$47,035	0.8	---	---	64 \$49,526	25.8
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	1,897 \$46,320	436 \$39,922	11.7	274 \$38,655	7.4	97 \$41,333	2.6	42 \$42,453	1.1	23 \$44,398	0.6	1,461 \$48,237	39.2
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	1,206 \$60,149	320 \$56,454	15.3	102 \$55,224	4.9	64 \$61,736	3.1	140 \$54,769	6.7	14 \$58,017	0.7	886 \$61,484	42.3

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	37 \$49,648	12 \$44,974	5.2	4 \$41,195	1.7	3 \$45,511	1.3	3 \$41,908	1.3	2 \$56,328	0.9	25 \$51,985	10.9
1035 PUBLIC AFFAIRS AVERAGE SALARY	1,781 \$59,280	201 \$55,292	4.7	98 \$57,215	2.3	75 \$51,883	1.8	16 \$59,260	0.4	12 \$55,596	0.3	1,580 \$59,793	37.3
1040 LANGUAGE SPECIALIST AVERAGE SALARY	402 \$44,518	195 \$41,557	21.6	14 \$34,697	1.5	90 \$44,443	10.0	88 \$40,082	9.7	3 \$30,245	0.3	207 \$47,321	22.9
1051 MUSIC SPECIALIST AVERAGE SALARY	16 \$54,875	2 \$30,450	10.5	1 \$25,811	5.3	1 \$35,088	5.3	---	---	---	---	14 \$58,365	73.7
1054 THEATER SPECIALIST AVERAGE SALARY	13 \$39,466	1 \$33,893	6.7	1 \$33,893	6.7	---	---	---	---	---	---	12 \$39,931	80.0
1056 ART SPECIALIST AVERAGE SALARY	52 \$40,718	8 \$40,991	7.8	4 \$40,008	3.9	3 \$42,497	2.9	1 \$40,406	1.0	---	---	44 \$40,668	43.1
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	899 \$51,217	178 \$48,771	15.8	99 \$47,834	8.8	57 \$51,036	5.1	15 \$46,643	1.3	7 \$48,476	0.6	721 \$51,820	63.9
1082 WRITING AND EDITING AVERAGE SALARY	441 \$53,832	48 \$48,341	3.1	19 \$43,437	1.2	20 \$49,285	1.3	6 \$61,475	0.4	3 \$46,843	0.2	393 \$54,505	25.6
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	443 \$51,308	50 \$46,979	4.3	27 \$48,105	2.3	17 \$47,127	1.5	3 \$42,104	0.3	3 \$40,892	0.3	393 \$51,860	33.6
1084 VISUAL INFORMATION AVERAGE SALARY	1,039 \$48,912	242 \$46,792	12.5	140 \$48,817	7.2	69 \$42,527	3.6	21 \$46,823	1.1	12 \$47,800	0.6	797 \$49,557	41.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	7,371 \$65,309	1,425 \$61,416	11.3	761 \$60,778	6.0	376 \$61,437	3.0	167 \$64,358	1.3	121 \$61,357	1.0	5,946 \$66,240	47.2
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	360 \$52,253	92 \$50,364	14.0	51 \$49,954	7.8	20 \$51,911	3.1	11 \$50,976	1.7	10 \$48,687	1.5	268 \$52,907	40.9
1104 PROPERTY DISPOSAL AVERAGE SALARY	463 \$48,083	116 \$46,556	12.7	72 \$48,203	7.9	26 \$43,507	2.9	8 \$39,264	0.9	10 \$48,455	1.1	347 \$48,600	38.1
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	350 \$64,447	46 \$54,470	7.1	25 \$51,936	3.8	7 \$51,097	1.1	10 \$57,907	1.5	4 \$67,616	0.6	304 \$65,967	46.6
1140 TRADE SPECIALIST AVERAGE SALARY	402 \$62,976	54 \$57,568	7.5	15 \$59,268	2.1	23 \$53,495	3.2	15 \$60,895	2.1	1 \$75,830	0.1	348 \$63,818	48.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,079 \$46,891	292 \$43,498	20.2	144 \$43,583	9.9	84 \$44,181	5.8	55 \$40,492	3.8	9 \$53,967	0.6	787 \$48,136	54.3
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	198 \$59,994	30 \$57,429	9.3	18 \$60,288	5.6	4 \$52,025	1.2	6 \$49,836	1.9	2 \$65,297	0.6	168 \$60,451	52.2
1146 AGRICULTURAL MARKETING AVERAGE SALARY	331 \$62,876	37 \$54,778	6.8	22 \$53,618	4.0	9 \$54,746	1.6	2 \$55,737	0.4	4 \$60,745	0.7	294 \$63,895	53.8
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	142 \$50,513	18 \$45,495	9.7	12 \$43,918	6.5	3 \$47,586	1.6	1 \$35,037	0.5	2 \$57,050	1.1	124 \$51,241	66.7
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,234 \$55,771	175 \$53,052	11.2	90 \$53,787	5.8	41 \$51,382	2.6	26 \$53,411	1.7	18 \$52,658	1.2	1,059 \$56,222	67.8
1160 FINANCIAL ANALYSIS AVERAGE SALARY	760 \$65,780	118 \$57,696	8.5	57 \$55,890	4.1	24 \$57,988	1.7	29 \$57,925	2.1	8 \$68,857	0.6	642 \$67,268	46.0
1161 CROP INSURANCE ADMINISTRATION AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	60 \$57,385	7 \$55,392	9.3	3 \$60,343	4.0	2 \$56,279	2.7	1 \$34,024	1.3	1 \$60,135	1.3	53 \$57,649	70.7
1163 INSURANCE EXAMINING AVERAGE SALARY	47 \$67,027	6 \$75,293	10.2	4 \$82,440	6.8	1 \$62,297	1.7	1 \$59,700	1.7	---	---	41 \$65,817	69.5
1165 LOAN SPECIALIST AVERAGE SALARY	2,299 \$52,433	465 \$48,145	11.1	256 \$47,981	6.1	142 \$46,839	3.4	36 \$47,101	0.9	31 \$56,696	0.7	1,834 \$53,523	43.7
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	3,628 \$54,100	890 \$50,694	12.6	473 \$49,871	6.7	302 \$52,022	4.3	85 \$49,371	1.2	30 \$54,076	0.4	2,738 \$55,214	38.9
1170 REALTY AVERAGE SALARY	1,569 \$55,614	332 \$51,048	10.4	124 \$51,794	3.9	72 \$51,595	2.3	36 \$54,354	1.1	100 \$48,514	3.1	1,237 \$56,841	38.8
1171 APPRAISING AVERAGE SALARY	616 \$56,448	88 \$52,801	11.1	32 \$54,690	4.0	24 \$52,599	3.0	8 \$52,388	1.0	24 \$50,625	3.0	528 \$57,060	66.5
1173 HOUSING MANAGEMENT AVERAGE SALARY	965 \$41,476	296 \$36,731	12.2	134 \$36,259	5.5	75 \$38,580	3.1	75 \$34,826	3.1	12 \$42,197	0.5	669 \$43,581	27.7
1176 BUILDING MANAGEMENT AVERAGE SALARY	972 \$55,659	227 \$51,032	17.1	166 \$51,325	12.5	41 \$47,061	3.1	10 \$56,675	0.8	10 \$56,829	0.8	745 \$57,070	56.2

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	101 \$53,535	16 \$48,627	11.5	6 \$47,230	4.3	8 \$47,471	5.8	1 \$58,051	0.7	1 \$56,837	0.7	85 \$54,459	61.2
1397 DOCUMENT ANALYSIS AVERAGE SALARY	68 \$60,048	8 \$52,885	6.5	5 \$45,970	4.0	2 \$76,058	1.6	1 \$41,116	0.8	---	---	60 \$61,003	48.4
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	305 \$52,480	73 \$49,114	6.2	53 \$50,352	4.5	8 \$46,011	0.7	10 \$47,767	0.8	2 \$36,709	0.2	232 \$53,515	19.6
1531 STATISTICAL ASSISTANT AVERAGE SALARY	4 \$56,893	1 \$48,882	9.1	1 \$48,882	9.1	---	---	---	---	---	---	3 \$59,563	27.3
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,183 \$55,053	382 \$50,287	15.3	163 \$49,873	6.5	122 \$48,411	4.9	76 \$52,319	3.0	21 \$56,988	0.8	1,801 \$56,054	72.2
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	92 \$46,730	18 \$47,867	16.7	9 \$42,318	8.3	6 \$56,301	5.6	1 \$31,045	0.9	2 \$55,945	1.9	74 \$46,433	68.5
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,219 \$51,819	192 \$49,483	14.3	68 \$52,406	5.1	42 \$46,204	3.1	26 \$48,286	1.9	56 \$48,939	4.2	1,027 \$52,257	76.8
1654 PRINTING MANAGEMENT AVERAGE SALARY	370 \$55,478	146 \$53,357	22.6	128 \$52,877	19.8	8 \$53,841	1.2	5 \$65,293	0.8	5 \$52,755	0.8	224 \$56,848	34.7
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	137 \$42,200	40 \$42,817	25.5	21 \$42,223	13.4	16 \$44,602	10.2	---	---	3 \$38,051	1.9	97 \$41,950	61.8
1667 STEWARD AVERAGE SALARY	273 \$50,138	91 \$47,611	29.4	43 \$47,122	13.9	38 \$48,140	12.3	4 \$42,480	1.3	6 \$51,187	1.9	182 \$51,402	58.7
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	4,920 \$50,915	815 \$49,375	15.3	355 \$49,802	6.7	307 \$48,486	5.8	87 \$49,557	1.6	66 \$51,014	1.2	4,105 \$51,220	77.2
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	123 \$48,937	25 \$48,518	10.5	20 \$47,602	8.4	4 \$46,272	1.7	1 \$75,830	0.4	---	---	98 \$49,045	41.2
1712 TRAINING INSTRUCTION AVERAGE SALARY	3,973 \$44,228	724 \$40,952	13.2	389 \$41,686	7.1	180 \$40,674	3.3	76 \$41,558	1.4	79 \$37,404	1.4	3,249 \$44,957	59.4
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	396 \$45,460	74 \$43,625	14.0	48 \$43,794	9.1	19 \$42,878	3.6	3 \$42,517	0.6	4 \$45,973	0.8	322 \$45,883	60.9
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	6,737 \$51,003	1,615 \$46,460	15.2	499 \$48,329	4.7	836 \$45,292	7.9	224 \$45,252	2.1	56 \$52,095	0.5	5,122 \$52,437	48.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,517 \$53,846	389 \$55,559	14.8	238 \$56,694	9.0	100 \$55,075	3.8	37 \$51,452	1.4	14 \$50,583	0.5	1,128 \$53,253	42.8
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	30,173 \$60,685	5,362 \$58,888	15.1	1,959 \$60,323	5.5	2,429 \$58,772	6.9	684 \$55,969	1.9	290 \$57,058	0.8	24,811 \$61,073	70.0
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	335 \$55,118	50 \$56,945	13.6	8 \$55,611	2.2	24 \$55,865	6.5	4 \$62,601	1.1	14 \$57,943	3.8	285 \$54,798	77.7
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	84 \$70,693	7 \$80,074	7.6	3 \$79,117	3.3	3 \$88,776	3.3	1 \$56,837	1.1	---	---	77 \$69,840	83.7
1816 IMMIGRATION INSPECTION AVERAGE SALARY	3,982 \$35,107	1,449 \$35,588	27.8	256 \$34,903	4.9	998 \$35,921	19.2	175 \$34,527	3.4	20 \$37,015	0.4	2,533 \$34,831	48.7
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,141 \$57,606	58 \$59,346	4.9	18 \$58,464	1.5	37 \$58,754	3.1	---	---	3 \$71,949	0.3	1,083 \$57,512	91.2
1825 AVIATION SAFETY AVERAGE SALARY	3,563 \$67,060	452 \$65,671	11.8	158 \$67,280	4.1	175 \$63,302	4.6	50 \$64,222	1.3	69 \$69,047	1.8	3,111 \$67,262	81.4
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	93 \$44,127	18 \$40,761	10.0	2 \$45,401	1.1	6 \$44,145	3.3	9 \$38,304	5.0	1 \$33,284	0.6	75 \$44,935	41.7
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	59 \$47,471	4 \$45,024	6.0	2 \$44,381	3.0	---	---	---	---	2 \$45,667	3.0	55 \$47,649	82.1
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	389 \$56,977	59 \$50,558	7.9	31 \$50,474	4.1	19 \$47,697	2.5	7 \$56,668	0.9	2 \$57,667	0.3	330 \$58,125	44.1
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	16 \$54,872	8 \$52,075	25.0	1 \$59,093	3.1	3 \$58,203	9.4	4 \$45,724	12.5	---	---	8 \$57,670	25.0
1889 IMPORT SPECIALIST AVERAGE SALARY	565 \$55,143	116 \$47,688	9.2	43 \$49,263	3.4	51 \$46,083	4.0	21 \$48,588	1.7	1 \$43,738	0.1	449 \$57,066	35.6
1890 CUSTOMS INSPECTION AVERAGE SALARY	6,157 \$40,877	2,314 \$38,774	29.1	400 \$40,175	5.0	1,601 \$38,390	20.1	266 \$38,731	3.3	47 \$40,284	0.6	3,843 \$42,139	48.3
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	110 \$50,097	34 \$47,096	7.2	14 \$44,150	2.9	14 \$47,648	2.9	6 \$52,682	1.3	---	---	76 \$51,440	16.0
1898 ADMEASUREMENT AVERAGE SALARY	13 \$51,964	1 \$37,987	7.1	--	---	1 \$37,987	7.1	---	---	---	---	12 \$53,129	85.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	7,226 \$49,310	1,278 \$48,321	15.2	621 \$48,131	7.4	402 \$48,416	4.8	178 \$48,580	2.1	77 \$48,755	0.9	5,948 \$49,523	70.9
2001 GENERAL SUPPLY AVERAGE SALARY	1,165 \$49,959	308 \$48,929	17.0	182 \$48,782	10.1	54 \$49,268	3.0	54 \$48,068	3.0	18 \$51,980	1.0	857 \$50,329	47.4
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	2,652 \$52,621	572 \$49,038	12.2	363 \$49,489	7.7	114 \$47,378	2.4	61 \$48,447	1.3	34 \$50,812	0.7	2,080 \$53,607	44.2
2010 INVENTORY MANAGEMENT AVERAGE SALARY	2,179 \$44,207	757 \$42,679	13.9	447 \$42,898	8.2	200 \$42,373	3.7	72 \$42,173	1.3	38 \$42,675	0.7	1,422 \$45,024	26.0
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	519 \$48,979	133 \$45,817	20.0	76 \$44,673	11.4	30 \$46,435	4.5	19 \$49,541	2.9	8 \$45,928	1.2	386 \$50,050	58.1
2032 PACKAGING AVERAGE SALARY	199 \$49,679	45 \$47,229	16.0	22 \$45,358	7.8	21 \$48,334	7.4	2 \$56,208	0.7	---	---	154 \$50,394	54.6
2050 SUPPLY CATALOGING AVERAGE SALARY	66 \$46,333	13 \$44,560	8.2	5 \$38,337	3.1	6 \$47,340	3.8	2 \$51,774	1.3	---	---	53 \$46,768	33.3
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	7,136 \$56,568	1,530 \$55,606	18.5	603 \$55,978	7.3	503 \$55,160	6.1	269 \$55,294	3.2	155 \$56,144	1.9	5,606 \$56,831	67.6
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	68 \$77,637	4 \$46,472	3.6	3 \$51,144	2.7	1 \$32,457	0.9	---	---	---	---	64 \$79,585	58.2
2121 RAILROAD SAFETY AVERAGE SALARY	376 \$59,066	39 \$57,435	9.7	17 \$56,454	4.2	17 \$58,830	4.2	1 \$49,175	0.2	4 \$57,738	1.0	337 \$59,255	84.0
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	186 \$49,871	35 \$45,218	13.5	12 \$52,310	4.6	16 \$37,835	6.2	4 \$49,765	1.5	3 \$50,168	1.2	151 \$50,949	58.1
2125 HIGHWAY SAFETY AVERAGE SALARY	195 \$68,022	25 \$63,426	9.4	17 \$63,403	6.4	3 \$64,969	1.1	3 \$63,204	1.1	2 \$61,642	0.7	170 \$68,702	63.7
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	965 \$51,729	210 \$48,069	12.0	133 \$48,656	7.6	41 \$46,645	2.3	31 \$47,222	1.8	5 \$49,358	0.3	755 \$52,759	43.0
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	883 \$49,001	158 \$45,504	13.3	91 \$44,630	7.7	37 \$46,426	3.1	24 \$45,758	2.0	6 \$52,064	0.5	725 \$49,769	61.2
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	20,726 \$67,991	2,212 \$66,474	9.1	958 \$66,534	4.0	719 \$66,950	3.0	271 \$63,159	1.1	264 \$68,346	1.1	18,514 \$68,172	76.5

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	32 \$42,001	10 \$40,410	23.8	4 \$43,691	9.5	1 \$36,609	2.4	4 \$39,029	9.5	1 \$36,609	2.4	22 \$42,724	52.4
TOTAL, TECHNICAL AVERAGE SALARY	138,311 \$34,582	38,949 \$31,477	11.2	19,358 \$31,460	5.6	10,520 \$32,129	3.0	4,832 \$32,378	1.4	4,239 \$28,914	1.2	99,362 \$35,798	28.5
0019 SAFETY TECHNICIAN AVERAGE SALARY	136 \$31,322	43 \$28,753	17.8	17 \$29,550	7.0	6 \$24,647	2.5	20 \$29,120	8.3	---	---	93 \$32,455	38.4
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	4 \$43,272	---	---	--	---	---	---	---	---	---	---	4 \$43,272	17.4
0025 PARK RANGER AVERAGE SALARY	514 \$18,571	50 \$18,719	5.1	15 \$18,840	1.5	14 \$19,035	1.4	4 \$18,315	0.4	17 \$18,453	1.8	464 \$18,556	47.8
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	181 \$29,749	53 \$28,696	10.1	25 \$30,286	4.8	11 \$29,308	2.1	9 \$24,255	1.7	8 \$27,996	1.5	128 \$30,168	24.4
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	216 \$45,574	32 \$46,163	6.4	28 \$46,847	5.6	2 \$41,606	0.4	1 \$50,518	0.2	1 \$31,765	0.2	184 \$45,471	36.7
0090 GUIDE AVERAGE SALARY	273 \$21,935	46 \$22,065	8.8	27 \$23,399	5.2	8 \$20,190	1.5	2 \$18,909	0.4	9 \$20,428	1.7	227 \$21,909	43.6
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	396 \$28,265	122 \$31,273	15.4	58 \$33,405	7.3	20 \$35,763	2.5	11 \$30,686	1.4	33 \$25,002	4.2	274 \$26,926	34.6
0119 ECONOMICS ASSISTANT AVERAGE SALARY	140 \$25,527	30 \$27,247	6.0	21 \$28,384	4.2	5 \$23,533	1.0	4 \$25,914	0.8	---	---	110 \$25,058	21.9
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	374 \$32,586	130 \$31,231	16.7	97 \$31,025	12.5	22 \$31,544	2.8	5 \$31,372	0.6	6 \$33,248	0.8	244 \$33,302	31.4
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	461 \$27,865	174 \$28,888	17.0	115 \$29,545	11.3	25 \$28,356	2.4	4 \$30,325	0.4	30 \$26,621	2.9	287 \$27,241	28.1
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	1,437 \$20,683	542 \$20,962	20.2	313 \$21,510	11.7	100 \$20,337	3.7	88 \$20,036	3.3	41 \$20,287	1.5	895 \$20,513	33.4
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	513 \$30,051	265 \$29,934	4.5	180 \$30,189	3.1	51 \$29,862	0.9	26 \$29,024	0.4	8 \$27,689	0.1	248 \$30,175	4.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	636 \$31,922	176 \$30,981	9.8	106 \$31,087	5.9	48 \$30,742	2.7	12 \$30,248	0.7	10 \$31,886	0.6	460 \$32,290	25.5
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	6,435 \$31,051	2,384 \$30,410	6.9	1,545 \$30,292	4.5	523 \$30,365	1.5	235 \$30,548	0.7	81 \$32,544	0.2	4,051 \$31,428	11.7
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	612 \$24,956	279 \$24,609	4.6	171 \$24,758	2.8	58 \$23,678	0.9	35 \$25,003	0.6	15 \$25,583	0.2	333 \$25,250	5.4
0332 COMPUTER OPERATION AVERAGE SALARY	1,524 \$34,349	596 \$34,454	18.3	404 \$34,974	12.4	92 \$32,202	2.8	77 \$34,245	2.4	23 \$35,063	0.7	928 \$34,282	28.6
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	1,944 \$30,077	658 \$30,228	10.8	407 \$30,839	6.7	150 \$29,242	2.5	79 \$29,018	1.3	22 \$30,039	0.4	1,286 \$30,000	21.0
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	712 \$31,555	270 \$30,891	5.0	186 \$31,006	3.4	50 \$30,498	0.9	24 \$30,010	0.4	10 \$32,762	0.2	442 \$31,961	8.2
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	74 \$28,415	52 \$28,272	8.7	39 \$27,670	6.5	7 \$29,893	1.2	5 \$30,183	0.8	1 \$30,845	0.2	22 \$28,771	3.7
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	464 \$29,705	175 \$29,958	22.1	127 \$31,279	16.1	25 \$26,412	3.2	12 \$31,275	1.5	11 \$21,326	1.4	289 \$29,551	36.5
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	536 \$32,551	167 \$31,518	17.5	121 \$32,174	12.7	32 \$29,797	3.4	10 \$32,276	1.0	4 \$23,723	0.4	369 \$33,018	38.7
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	4,386 \$26,365	722 \$27,425	9.3	264 \$31,252	3.4	219 \$24,771	2.8	168 \$25,444	2.2	71 \$26,066	0.9	3,664 \$26,156	47.2
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	462 \$20,144	284 \$19,490	41.0	22 \$23,136	3.2	89 \$23,274	12.9	169 \$16,943	24.4	4 \$22,817	0.6	178 \$21,187	25.7
0455 RANGE TECHNICIAN AVERAGE SALARY	1,248 \$24,148	248 \$24,096	16.4	15 \$21,474	1.0	82 \$24,404	5.4	4 \$32,897	0.3	147 \$23,933	9.7	1,000 \$24,161	66.3
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	1,782 \$26,159	228 \$26,489	8.3	75 \$26,789	2.7	60 \$25,740	2.2	14 \$24,350	0.5	79 \$27,151	2.9	1,554 \$26,111	56.5
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	118 \$26,879	94 \$26,143	79.0	--	---	1 \$24,562	0.8	---	---	93 \$26,160	78.2	24 \$29,762	20.2
0462 FORESTRY TECHNICIAN AVERAGE SALARY	11,572 \$25,953	2,275 \$25,082	15.4	212 \$25,761	1.4	831 \$25,190	5.6	109 \$25,382	0.7	1,123 \$24,844	7.6	9,297 \$26,167	63.0

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MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
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0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	776 \$31,042	261 \$30,365	6.6	139 \$30,016	3.5	61 \$30,062	1.5	49 \$31,885	1.2	12 \$29,712	0.3	515 \$31,385	13.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	3,549 \$28,068	1,287 \$27,950	7.7	660 \$28,209	4.0	246 \$28,124	1.5	294 \$27,355	1.8	87 \$27,503	0.5	2,262 \$28,135	13.6
0526 TAX TECHNICIAN AVERAGE SALARY	1,096 \$39,011	316 \$38,907	8.6	194 \$38,998	5.3	82 \$38,693	2.2	36 \$38,935	1.0	4 \$38,669	0.1	780 \$39,053	21.3
0544 CIVILIAN PAY AVERAGE SALARY	363 \$28,298	126 \$28,573	6.4	72 \$28,826	3.6	32 \$28,079	1.6	19 \$28,743	1.0	3 \$26,785	0.2	237 \$28,152	12.0
0545 MILITARY PAY AVERAGE SALARY	754 \$27,276	304 \$26,777	14.0	168 \$27,023	7.7	56 \$26,724	2.6	76 \$25,968	3.5	4 \$32,613	0.2	450 \$27,617	20.7
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	338 \$30,079	115 \$29,554	4.1	61 \$29,912	2.2	21 \$28,842	0.7	30 \$29,175	1.1	3 \$31,069	0.1	223 \$30,352	7.9
0592 TAX EXAMINING AVERAGE SALARY	4,284 \$30,769	1,185 \$30,500	6.5	654 \$30,397	3.6	360 \$30,788	2.0	140 \$30,180	0.8	31 \$30,761	0.2	3,099 \$30,871	17.0
0593 INSURANCE ACCOUNTS AVERAGE SALARY	16 \$27,128	2 \$24,226	3.3	2 \$24,226	3.3	---	---	---	---	---	---	14 \$27,543	23.0
0620 PRACTICAL NURSE AVERAGE SALARY	1,817 \$27,262	670 \$27,269	5.6	377 \$27,526	3.1	179 \$26,172	1.5	86 \$28,653	0.7	28 \$26,560	0.2	1,147 \$27,257	9.5
0621 NURSING ASSISTANT AVERAGE SALARY	3,713 \$23,996	2,024 \$23,902	18.0	1,570 \$24,195	14.0	299 \$22,839	2.7	91 \$23,491	0.8	64 \$22,230	0.6	1,689 \$24,109	15.0
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	1,205 \$25,458	681 \$25,218	32.3	444 \$25,508	21.0	173 \$24,720	8.2	40 \$25,456	1.9	24 \$23,127	1.1	524 \$25,767	24.8
0625 AUTOPSY ASSISTANT AVERAGE SALARY	50 \$24,939	34 \$25,283	61.8	24 \$25,765	43.6	6 \$25,017	10.9	3 \$22,439	5.5	1 \$23,860	1.8	16 \$24,208	29.1
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	360 \$28,071	149 \$27,781	19.2	109 \$27,914	14.0	28 \$27,846	3.6	7 \$25,988	0.9	5 \$27,025	0.6	211 \$28,278	27.2
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	2,585 \$27,996	1,076 \$27,123	17.5	712 \$27,471	11.6	218 \$26,523	3.5	76 \$27,650	1.2	70 \$24,921	1.1	1,509 \$28,621	24.5
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	69 \$40,298	22 \$38,894	15.6	7 \$36,721	5.0	7 \$36,801	5.0	8 \$42,627	5.7	---	---	47 \$40,955	33.3

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	689 \$26,725	369 \$25,886	18.5	212 \$26,300	10.6	86 \$24,781	4.3	46 \$27,277	2.3	25 \$23,637	1.3	320 \$27,696	16.0
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	146 \$32,706	70 \$33,206	15.2	35 \$33,842	7.6	19 \$31,692	4.1	13 \$33,832	2.8	3 \$32,656	0.7	76 \$32,246	16.5
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,593 \$34,706	581 \$34,825	18.2	305 \$35,058	9.6	146 \$33,846	4.6	66 \$36,210	2.1	64 \$34,525	2.0	1,012 \$34,637	31.7
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	58 \$41,553	15 \$39,809	10.6	6 \$42,437	4.2	6 \$37,434	4.2	3 \$39,304	2.1	---	---	43 \$42,162	30.3
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	802 \$32,575	365 \$31,565	18.0	201 \$31,253	9.9	121 \$31,962	6.0	27 \$32,542	1.3	16 \$30,865	0.8	437 \$33,411	21.6
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
0651 RESPIRATORY THERAPIST AVERAGE SALARY	202 \$32,366	91 \$32,384	24.7	48 \$32,446	13.0	30 \$32,282	8.1	9 \$32,189	2.4	4 \$32,866	1.1	111 \$32,351	30.1
0661 PHARMACY TECHNICIAN AVERAGE SALARY	1,125 \$25,393	484 \$25,402	13.1	260 \$25,595	7.1	119 \$24,734	3.2	83 \$26,219	2.3	22 \$23,680	0.6	641 \$25,387	17.4
0664 RESTORATION TECHNICIAN AVERAGE SALARY	12 \$43,775	3 \$42,811	20.0	2 \$42,176	13.3	1 \$44,082	6.7	---	---	---	---	9 \$44,096	60.0
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	198 \$41,361	67 \$40,397	32.1	38 \$40,643	18.2	21 \$38,891	10.0	5 \$42,666	2.4	3 \$44,053	1.4	131 \$41,853	62.7
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	119 \$51,957	27 \$49,054	14.7	18 \$46,544	9.8	8 \$50,833	4.3	---	---	1 \$74,991	0.5	92 \$52,772	50.0
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	533 \$25,728	266 \$25,362	8.2	147 \$26,069	4.5	45 \$25,025	1.4	34 \$25,730	1.1	40 \$22,844	1.2	267 \$26,094	8.2
0681 DENTAL ASSISTANT AVERAGE SALARY	196 \$23,394	117 \$22,977	4.2	66 \$23,194	2.4	25 \$22,963	0.9	14 \$23,821	0.5	12 \$20,825	0.4	79 \$24,013	2.9
0682 DENTAL HYGIENE AVERAGE SALARY	15 \$31,478	4 \$36,424	1.1	2 \$35,222	0.5	1 \$41,124	0.3	1 \$34,130	0.3	---	---	11 \$29,679	2.9
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	462 \$35,951	169 \$35,142	29.5	80 \$35,009	14.0	50 \$35,458	8.7	32 \$35,081	5.6	7 \$34,667	1.2	293 \$36,414	51.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	84 \$34,735	27 \$34,285	23.9	11 \$35,479	9.7	2 \$30,157	1.8	2 \$36,841	1.8	12 \$33,377	10.6	57 \$34,940	50.4
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	312 \$34,586	90 \$32,498	23.9	7 \$26,587	1.9	77 \$32,997	20.5	3 \$28,970	0.8	3 \$37,163	0.8	222 \$35,423	59.0
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	15,742 \$45,128	2,834 \$41,349	16.1	1,026 \$43,571	5.8	743 \$42,750	4.2	427 \$43,985	2.4	638 \$34,391	3.6	12,908 \$45,957	73.5
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,238 \$41,476	447 \$38,536	19.2	146 \$38,479	6.3	110 \$40,449	4.7	101 \$39,317	4.3	90 \$35,413	3.9	1,791 \$42,218	77.1
0817 SURVEYING TECHNICIAN AVERAGE SALARY	650 \$28,133	127 \$26,640	18.2	32 \$27,711	4.6	40 \$27,450	5.7	2 \$28,008	0.3	53 \$25,330	7.6	523 \$28,497	75.0
0818 ENGINEERING DRAFTING AVERAGE SALARY	254 \$28,952	77 \$28,213	23.7	24 \$29,174	7.4	28 \$28,299	8.6	12 \$29,317	3.7	13 \$24,988	4.0	177 \$29,269	54.5
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	9,329 \$49,079	1,513 \$46,999	15.3	591 \$46,501	6.0	527 \$46,378	5.3	266 \$48,370	2.7	129 \$48,962	1.3	7,816 \$49,481	79.2
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	1,030 \$46,039	237 \$45,070	18.7	69 \$44,969	5.5	137 \$44,724	10.8	15 \$48,381	1.2	16 \$45,575	1.3	793 \$46,329	62.7
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	3,888 \$32,197	1,591 \$30,659	9.9	873 \$31,192	5.5	546 \$29,966	3.4	134 \$29,896	0.8	38 \$31,078	0.2	2,297 \$33,262	14.3
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	552 \$31,788	233 \$32,370	9.0	177 \$31,676	6.9	28 \$33,642	1.1	12 \$34,134	0.5	16 \$36,493	0.6	319 \$31,364	12.4
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	314 \$32,484	162 \$32,222	2.9	111 \$31,991	2.0	28 \$33,022	0.5	19 \$32,510	0.3	4 \$31,633	0.1	152 \$32,766	2.7
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	920 \$37,796	351 \$36,061	8.8	282 \$36,052	7.1	36 \$36,814	0.9	30 \$35,222	0.8	3 \$36,251	0.1	569 \$38,867	14.3
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	32 \$31,954	16 \$32,874	13.3	9 \$33,402	7.5	5 \$30,397	4.2	1 \$46,310	0.8	1 \$27,068	0.8	16 \$31,034	13.3
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	11 \$37,072	1 \$29,712	2.9	1 \$29,712	2.9	---	---	---	---	---	---	10 \$37,808	28.6
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	7 \$35,062	2 \$41,087	7.7	1 \$58,709	3.8	---	---	---	---	1 \$23,464	3.8	5 \$32,652	19.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	213 \$34,308	67 \$33,311	9.9	29 \$34,745	4.3	17 \$34,676	2.5	6 \$32,331	0.9	15 \$29,385	2.2	146 \$34,765	21.5
1010 EXHIBITS SPECIALIST AVERAGE SALARY	339 \$42,778	51 \$42,839	12.7	35 \$43,125	8.7	10 \$42,583	2.5	3 \$38,941	0.7	3 \$44,265	0.7	288 \$42,767	71.8
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	419 \$38,693	45 \$31,633	4.8	23 \$33,806	2.5	11 \$29,538	1.2	2 \$26,213	0.2	9 \$29,845	1.0	374 \$39,542	40.2
1020 ILLUSTRATING AVERAGE SALARY	325 \$40,930	95 \$39,877	17.6	43 \$38,675	8.0	32 \$41,751	5.9	13 \$39,359	2.4	7 \$39,656	1.3	230 \$41,367	42.6
1060 PHOTOGRAPHY AVERAGE SALARY	854 \$41,613	214 \$39,532	19.8	134 \$39,198	12.4	56 \$39,924	5.2	12 \$42,426	1.1	12 \$38,512	1.1	640 \$42,311	59.3
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	34 \$31,828	7 \$31,712	1.3	4 \$34,146	0.8	2 \$29,607	0.4	1 \$26,190	0.2	---	---	27 \$31,858	5.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,618 \$33,853	535 \$32,503	8.2	279 \$32,770	4.3	151 \$32,128	2.3	81 \$32,021	1.2	24 \$33,477	0.4	1,083 \$34,519	16.7
1105 PURCHASING AVERAGE SALARY	884 \$29,610	342 \$29,288	7.9	170 \$29,731	3.9	95 \$27,884	2.2	55 \$29,936	1.3	22 \$30,330	0.5	542 \$29,813	12.6
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	264 \$30,303	107 \$30,394	4.0	74 \$30,740	2.7	15 \$29,266	0.6	14 \$30,575	0.5	4 \$27,852	0.1	157 \$30,242	5.8
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	43 \$30,583	15 \$30,599	8.6	9 \$32,262	5.1	2 \$26,701	1.1	3 \$28,557	1.7	1 \$29,549	0.6	28 \$30,575	16.0
1152 PRODUCTION CONTROL AVERAGE SALARY	3,376 \$42,857	704 \$40,540	15.4	253 \$39,840	5.6	307 \$39,663	6.7	106 \$44,794	2.3	38 \$40,343	0.8	2,672 \$43,468	58.6
1202 PATENT TECHNICIAN AVERAGE SALARY	2 \$51,049	2 \$51,049	15.4	2 \$51,049	15.4	---	---	---	---	---	---	---	---
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	1,642 \$37,789	333 \$36,654	13.7	168 \$36,962	6.9	51 \$32,344	2.1	99 \$38,000	4.1	15 \$39,003	0.6	1,309 \$38,077	53.8
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,394 \$33,396	177 \$30,678	10.2	43 \$31,985	2.5	92 \$30,249	5.3	17 \$29,887	1.0	25 \$30,534	1.4	1,217 \$33,789	70.2
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	931 \$43,653	101 \$42,685	9.7	31 \$43,719	3.0	36 \$42,297	3.5	20 \$42,281	1.9	14 \$41,970	1.3	830 \$43,772	79.9

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	794 \$34,206	153 \$34,986	11.4	63 \$33,914	4.7	42 \$36,447	3.1	22 \$36,510	1.6	26 \$33,893	1.9	641 \$34,021	47.9
1374 GEODETIC TECHNICIAN AVERAGE SALARY	38 \$49,551	5 \$39,569	9.1	2 \$34,601	3.6	3 \$42,881	5.5	---	---	---	---	33 \$51,063	60.0
1411 LIBRARY TECHNICIAN AVERAGE SALARY	409 \$26,844	148 \$27,347	7.0	93 \$28,027	4.4	30 \$25,143	1.4	17 \$27,262	0.8	8 \$27,884	0.4	261 \$26,559	12.4
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	210 \$46,974	56 \$38,084	12.6	50 \$38,375	11.2	2 \$35,138	0.4	4 \$35,912	0.9	---	---	154 \$50,249	34.6
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	4 \$27,525	---	---	--	---	---	---	---	---	---	---	4 \$27,525	25.0
1531 STATISTICAL ASSISTANT AVERAGE SALARY	60 \$34,747	16 \$33,994	3.1	12 \$34,784	2.3	4 \$31,625	0.8	---	---	---	---	44 \$35,027	8.5
1541 CRYPTANALYSIS AVERAGE SALARY	7 \$57,634	---	---	--	---	---	---	---	---	---	---	7 \$57,634	30.4
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,283 \$38,748	343 \$38,198	22.7	141 \$38,170	9.3	120 \$37,940	8.0	54 \$38,743	3.6	28 \$38,384	1.9	940 \$38,950	62.3
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	1,384 \$27,476	597 \$23,456	6.3	183 \$26,762	1.9	76 \$27,538	0.8	45 \$25,469	0.5	293 \$20,080	3.1	787 \$30,546	8.4
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	2,698 \$34,824	1,216 \$34,331	19.3	379 \$34,469	6.0	687 \$34,149	10.9	105 \$33,802	1.7	45 \$37,171	0.7	1,482 \$35,227	23.5
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	87 \$36,747	38 \$35,485	21.7	22 \$36,111	12.6	10 \$35,375	5.7	6 \$33,375	3.4	---	---	49 \$37,726	28.0
1863 FOOD INSPECTION AVERAGE SALARY	4,860 \$34,558	835 \$33,607	10.6	415 \$33,375	5.3	290 \$34,527	3.7	66 \$32,546	0.8	64 \$32,041	0.8	4,025 \$34,756	51.0
1897 CUSTOMS AID AVERAGE SALARY	128 \$34,484	66 \$34,742	15.8	24 \$34,943	5.7	21 \$31,808	5.0	21 \$37,447	5.0	---	---	62 \$34,205	14.8
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	1,567 \$39,196	316 \$36,806	13.1	176 \$39,451	7.3	94 \$32,297	3.9	33 \$36,825	1.4	13 \$33,557	0.5	1,251 \$39,801	52.0
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	257 \$23,208	73 \$22,341	16.0	52 \$23,164	11.4	13 \$19,024	2.9	5 \$20,192	1.1	3 \$26,035	0.7	184 \$23,552	40.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	990 \$37,146	346 \$36,526	17.6	198 \$36,457	10.1	74 \$37,365	3.8	53 \$36,366	2.7	21 \$34,615	1.1	644 \$37,477	32.8
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	5,855 \$29,047	2,411 \$28,303	18.1	1,333 \$28,494	10.0	618 \$27,930	4.6	348 \$28,100	2.6	112 \$28,717	0.8	3,444 \$29,568	25.9
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	1,185 \$29,391	368 \$27,942	9.5	207 \$28,162	5.3	87 \$27,884	2.2	64 \$27,159	1.6	10 \$28,921	0.3	817 \$30,045	21.0
2131 FREIGHT RATE AVERAGE SALARY	138 \$36,567	51 \$35,515	11.7	30 \$35,194	6.9	9 \$33,844	2.1	12 \$37,571	2.8	---	---	87 \$37,183	20.0
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	32 \$28,878	15 \$28,463	10.9	10 \$28,136	7.3	---	---	5 \$29,116	3.6	---	---	17 \$29,244	12.4
2144 CARGO SCHEDULING AVERAGE SALARY	34 \$33,625	13 \$33,323	26.5	8 \$33,200	16.3	3 \$35,633	6.1	2 \$30,351	4.1	---	---	21 \$33,812	42.9
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	384 \$32,998	120 \$31,725	22.6	42 \$33,211	7.9	29 \$31,814	5.5	45 \$30,669	8.5	4 \$27,363	0.8	264 \$33,584	49.6
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,640 \$61,892	171 \$57,256	6.4	22 \$59,792	0.8	100 \$57,005	3.7	30 \$56,572	1.1	19 \$56,719	0.7	2,469 \$62,215	92.3
2183 AIR NAVIGATION AVERAGE SALARY	314 \$53,342	24 \$49,756	7.5	10 \$51,182	3.1	6 \$47,657	1.9	8 \$49,546	2.5	---	---	290 \$53,642	90.1
2185 AIRCREW TECHNICIAN AVERAGE SALARY	977 \$40,348	90 \$39,391	8.9	26 \$39,963	2.6	41 \$39,752	4.1	16 \$36,597	1.6	7 \$41,800	0.7	887 \$40,442	88.1
TOTAL, CLERICAL AVERAGE SALARY	35,553 \$22,803	15,226 \$22,585	7.7	9,736 \$22,717	4.9	3,326 \$22,163	1.7	1,644 \$22,809	0.8	520 \$22,110	0.3	20,327 \$22,967	10.3
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	213 \$23,244	3 \$23,021	0.6	1 \$22,135	0.2	---	---	---	---	2 \$23,464	0.4	210 \$23,248	41.5
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	491 \$27,787	191 \$27,821	12.3	129 \$27,859	8.3	23 \$26,060	1.5	31 \$28,531	2.0	8 \$29,530	0.5	300 \$27,766	19.2
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	62 \$30,441	22 \$31,817	6.2	15 \$32,528	4.2	6 \$30,724	1.7	1 \$27,717	0.3	---	---	40 \$29,664	11.2

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MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	393 \$23,236	166 \$22,627	6.4	105 \$22,740	4.0	34 \$21,732	1.3	18 \$21,728	0.7	9 \$26,496	0.3	227 \$23,680	8.7
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,555 \$24,542	624 \$24,167	11.8	377 \$24,220	7.1	158 \$23,776	3.0	74 \$24,689	1.4	15 \$24,335	0.3	931 \$24,791	17.5
0302 MESSENGER AVERAGE SALARY	42 \$21,837	11 \$21,767	21.6	9 \$22,035	17.6	1 \$19,329	2.0	---	---	1 \$21,789	2.0	31 \$21,861	60.8
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	10,309 \$21,496	4,015 \$21,269	9.8	2,518 \$21,384	6.1	1,009 \$20,784	2.5	366 \$21,664	0.9	122 \$21,727	0.3	6,294 \$21,642	15.3
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	198 \$21,116	60 \$21,690	5.6	36 \$22,459	3.4	19 \$20,633	1.8	4 \$20,105	0.4	1 \$19,358	0.1	138 \$20,866	12.9
0305 MAIL AND FILE AVERAGE SALARY	5,443 \$22,554	2,725 \$22,482	21.1	1,988 \$22,609	15.4	450 \$21,972	3.5	224 \$22,778	1.7	63 \$21,060	0.5	2,718 \$22,627	21.1
0309 CORRESPONDENCE CLERK AVERAGE SALARY	47 \$24,193	22 \$23,820	9.1	19 \$23,557	7.8	2 \$24,235	0.8	1 \$27,983	0.4	---	---	25 \$24,521	10.3
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	4 \$37,150	2 \$37,114	2.0	1 \$48,265	1.0	1 \$25,963	1.0	---	---	---	---	2 \$37,187	2.0
0313 WORK UNIT SUPERVISING AVERAGE SALARY	12 \$30,924	5 \$31,559	2.5	5 \$31,559	2.5	---	---	---	---	---	---	7 \$30,470	3.6
0318 SECRETARY AVERAGE SALARY	1,559 \$26,428	655 \$26,561	1.1	412 \$26,893	0.7	140 \$26,078	0.2	70 \$26,335	0.1	33 \$24,969	0.1	904 \$26,332	1.5
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	25 \$35,569	3 \$34,267	2.3	1 \$34,621	0.8	---	---	1 \$34,490	0.8	1 \$33,690	0.8	22 \$35,755	17.1
0322 CLERK-TYPIST AVERAGE SALARY	623 \$22,326	294 \$21,135	8.6	180 \$21,079	5.3	64 \$20,712	1.9	40 \$21,905	1.2	10 \$21,679	0.3	329 \$23,446	9.6
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	1,832 \$20,200	956 \$20,002	8.4	537 \$20,293	4.7	232 \$19,431	2.0	144 \$19,947	1.3	43 \$19,645	0.4	876 \$20,417	7.7
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	361 \$19,108	118 \$19,579	17.0	60 \$19,958	8.6	22 \$18,347	3.2	28 \$20,141	4.0	8 \$18,253	1.2	243 \$18,883	35.0
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	181 \$24,612	73 \$24,200	7.5	42 \$23,828	4.3	16 \$23,988	1.6	15 \$25,467	1.5	---	---	108 \$24,893	11.1

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	686 \$23,904	285 \$24,161	21.7	214 \$24,280	16.3	55 \$23,705	4.2	12 \$24,392	0.9	4 \$23,430	0.3	401 \$23,721	30.5
0351 PRINTING CLERICAL AVERAGE SALARY	31 \$25,484	10 \$26,722	10.4	10 \$26,722	10.4	---	---	---	---	---	---	21 \$24,898	21.9
0356 DATA TRANSCRIBER AVERAGE SALARY	364 \$21,255	107 \$22,157	3.1	65 \$21,871	1.9	25 \$23,026	0.7	13 \$22,898	0.4	4 \$18,960	0.1	257 \$20,875	7.4
0357 CODING AVERAGE SALARY	24 \$27,157	12 \$26,499	8.3	9 \$25,963	6.2	---	---	2 \$32,750	1.4	1 \$18,815	0.7	12 \$27,814	8.3
0359 ELECTRIC ACCOUNTING MACHINE OPERATION AVERAGE SALARY	1 \$30,504	1 \$30,504	100.0	--	---	1 \$30,504	100.0	---	---	---	---	---	---
0382 TELEPHONE OPERATING AVERAGE SALARY	419 \$22,564	191 \$21,668	13.8	130 \$21,569	9.4	38 \$22,082	2.7	11 \$22,752	0.8	12 \$20,418	0.9	228 \$23,310	16.5
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	42 \$25,124	20 \$24,550	8.7	11 \$25,260	4.8	3 \$27,068	1.3	5 \$22,389	2.2	1 \$20,697	0.4	22 \$25,619	9.6
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	589 \$23,875	256 \$23,730	10.8	143 \$23,473	6.0	55 \$23,999	2.3	51 \$24,246	2.1	7 \$23,468	0.3	333 \$23,983	14.0
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	10 \$21,461	4 \$22,185	11.4	2 \$22,177	5.7	2 \$22,192	5.7	---	---	---	---	6 \$20,978	17.1
0530 CASH PROCESSING AVERAGE SALARY	265 \$23,744	103 \$23,563	6.7	55 \$23,570	3.6	21 \$23,540	1.4	22 \$23,639	1.4	5 \$23,247	0.3	162 \$23,858	10.5
0540 VOUCHER EXAMINING AVERAGE SALARY	551 \$25,688	213 \$25,603	10.5	125 \$26,005	6.2	44 \$25,070	2.2	38 \$25,058	1.9	6 \$24,736	0.3	338 \$25,742	16.7
0544 CIVILIAN PAY AVERAGE SALARY	43 \$22,640	17 \$21,874	11.3	12 \$21,519	8.0	4 \$22,238	2.7	1 \$24,668	0.7	---	---	26 \$23,141	17.3
0545 MILITARY PAY AVERAGE SALARY	23 \$22,334	6 \$20,247	6.7	5 \$20,247	5.6	---	---	1 \$24,668	1.1	---	---	17 \$22,948	19.1
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	103 \$24,262	36 \$23,431	5.7	20 \$23,018	3.2	10 \$22,568	1.6	4 \$27,686	0.6	2 \$23,158	0.3	67 \$24,717	10.7
0592 TAX EXAMINING AVERAGE SALARY	1,146 \$22,740	418 \$22,758	10.0	274 \$22,825	6.6	92 \$22,626	2.2	46 \$22,607	1.1	6 \$22,856	0.1	728 \$22,730	17.4

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	1,983 \$23,149	1,014 \$22,966	10.1	653 \$23,039	6.5	195 \$23,185	1.9	106 \$22,663	1.1	60 \$22,006	0.6	969 \$23,341	9.6
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	585 \$24,944	329 \$24,883	7.7	215 \$24,729	5.0	52 \$25,436	1.2	51 \$24,933	1.2	11 \$25,055	0.3	256 \$25,022	6.0
0998 CLAIMS CLERICAL AVERAGE SALARY	1,012 \$25,983	515 \$25,464	8.9	381 \$25,874	6.6	82 \$24,371	1.4	40 \$24,673	0.7	12 \$22,569	0.2	497 \$26,525	8.6
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	146 \$22,414	51 \$21,805	9.3	21 \$21,644	3.8	12 \$21,518	2.2	3 \$20,220	0.5	15 \$22,575	2.7	95 \$22,741	17.4
1021 OFFICE DRAFTING AVERAGE SALARY	5 \$21,604	2 \$21,457	40.0	2 \$21,457	40.0	---	---	---	---	---	---	3 \$21,702	60.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	7 \$22,373	4 \$20,704	7.7	2 \$23,077	3.8	1 \$18,815	1.9	1 \$17,848	1.9	---	---	3 \$24,599	5.8
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	26 \$23,715	9 \$25,725	3.8	2 \$26,317	0.8	7 \$25,556	3.0	---	---	---	---	17 \$22,585	7.2
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	248 \$23,903	97 \$22,873	6.5	49 \$22,688	3.3	25 \$22,337	1.7	10 \$23,954	0.7	13 \$23,750	0.9	151 \$24,567	10.0
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	326 \$24,957	114 \$24,416	5.6	65 \$24,822	3.2	22 \$23,828	1.1	20 \$24,842	1.0	7 \$21,267	0.3	212 \$25,249	10.4
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	56 \$26,259	14 \$25,416	7.0	11 \$26,047	5.5	1 \$20,697	0.5	2 \$24,305	1.0	---	---	42 \$26,547	21.1
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	447 \$21,105	205 \$20,245	18.1	183 \$20,276	16.1	11 \$21,170	1.0	9 \$19,275	0.8	2 \$16,616	0.2	242 \$21,840	21.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	169 \$21,452	40 \$22,958	3.7	32 \$23,402	2.9	3 \$22,626	0.3	4 \$20,691	0.4	1 \$18,815	0.1	129 \$20,985	11.8
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	585 \$25,486	227 \$25,377	17.9	59 \$25,272	4.7	145 \$25,315	11.5	22 \$25,937	1.7	1 \$27,754	0.1	358 \$25,555	28.3
1897 CUSTOMS AID AVERAGE SALARY	214 \$24,837	95 \$24,921	15.8	41 \$25,485	6.8	39 \$24,562	6.5	14 \$24,135	2.3	1 \$25,264	0.2	119 \$24,770	19.8
2001 GENERAL SUPPLY AVERAGE SALARY	18 \$26,283	4 \$26,558	4.9	4 \$26,558	4.9	---	---	---	---	---	---	14 \$26,199	17.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	919 \$22,868	396 \$21,990	18.6	221 \$22,100	10.4	100 \$21,493	4.7	51 \$22,900	2.4	24 \$21,156	1.1	523 \$23,526	24.5
2091 SALES STORE CLERICAL AVERAGE SALARY	662 \$18,640	299 \$18,910	4.6	169 \$18,627	2.6	60 \$18,798	0.9	64 \$19,783	1.0	6 \$18,726	0.1	363 \$18,415	5.6
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	147 \$23,980	74 \$23,063	17.7	43 \$23,466	10.3	22 \$21,738	5.3	8 \$24,281	1.9	1 \$25,935	0.2	73 \$24,897	17.5
2131 FREIGHT RATE AVERAGE SALARY	44 \$28,061	16 \$26,343	11.1	8 \$25,155	5.6	5 \$26,296	3.5	3 \$29,587	2.1	---	---	28 \$29,042	19.4
2132 TRAVEL AVERAGE SALARY	3 \$25,491	1 \$24,484	4.3	--	---	---	---	1 \$24,484	4.3	---	---	2 \$25,995	8.7
2134 SHIPMENT CLERICAL AND ASSISTANCE AVERAGE SALARY	4 \$30,632	3 \$31,953	21.4	3 \$31,953	21.4	---	---	---	---	---	---	1 \$26,668	7.1
2151 DISPATCHING AVERAGE SALARY	300 \$26,976	93 \$25,569	21.0	62 \$25,889	14.0	17 \$25,519	3.8	12 \$24,546	2.7	2 \$22,296	0.5	207 \$27,587	46.8
TOTAL, OTHER AVERAGE SALARY	41,685 \$32,815	14,363 \$32,471	30.3	6,569 \$31,720	13.8	5,902 \$34,513	12.4	1,061 \$27,687	2.2	831 \$30,012	1.8	27,322 \$32,995	57.6
0007 CORRECTIONAL OFFICER AVERAGE SALARY	11,281 \$35,243	3,986 \$35,053	31.0	2,371 \$35,130	18.5	1,345 \$34,859	10.5	108 \$34,684	0.8	162 \$35,794	1.3	7,295 \$35,347	56.8
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,195 \$29,926	1,868 \$28,791	19.9	723 \$29,569	7.7	694 \$28,627	7.4	327 \$26,898	3.5	124 \$30,148	1.3	7,327 \$30,216	78.0
0082 UNITED STATES MARSHAL AVERAGE SALARY	86 \$96,874	24 \$100,000	25.5	16 \$100,775	17.0	4 \$104,559	4.3	3 \$89,434	3.2	1 \$101,047	1.1	62 \$95,663	66.0
0083 POLICE AVERAGE SALARY	8,054 \$32,508	2,997 \$31,558	34.4	1,925 \$32,494	22.1	526 \$29,905	6.0	267 \$27,861	3.1	279 \$31,720	3.2	5,057 \$33,071	58.1
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	216 \$37,383	57 \$37,851	26.4	13 \$37,115	6.0	42 \$38,144	19.4	---	---	2 \$36,466	0.9	159 \$37,215	73.6
0085 SECURITY GUARD AVERAGE SALARY	3,214 \$25,387	1,562 \$24,986	44.1	1,041 \$25,885	29.4	249 \$23,976	7.0	118 \$24,610	3.3	154 \$20,865	4.3	1,652 \$25,769	46.6

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	187 \$20,261	78 \$19,350	19.1	29 \$21,709	7.1	24 \$16,825	5.9	18 \$18,413	4.4	7 \$20,650	1.7	109 \$20,925	26.7
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	82 \$24,610	28 \$21,791	12.7	14 \$22,953	6.4	9 \$20,843	4.1	3 \$20,901	1.4	2 \$19,252	0.9	54 \$26,071	24.5
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	24 \$24,525	13 \$25,570	13.8	7 \$24,343	7.4	5 \$26,022	5.3	1 \$31,897	1.1	---	---	11 \$23,166	11.7
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	426 \$20,870	193 \$20,456	16.1	110 \$20,547	9.2	43 \$19,494	3.6	33 \$20,994	2.8	7 \$22,402	0.6	233 \$21,211	19.4
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	211 \$22,245	93 \$21,064	20.9	26 \$21,419	5.8	33 \$21,161	7.4	11 \$22,520	2.5	23 \$19,827	5.2	118 \$23,184	26.5
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	55 \$21,314	23 \$21,261	11.8	13 \$21,451	6.7	7 \$21,568	3.6	3 \$19,726	1.5	---	---	32 \$21,352	16.4
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	106 \$20,881	41 \$19,919	7.9	24 \$19,189	4.6	14 \$18,735	2.7	3 \$31,293	0.6	---	---	65 \$21,487	12.5
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---
0898 ENGINEERING TRAINEE AVERAGE SALARY	28 \$22,606	13 \$21,780	35.1	6 \$22,641	16.2	---	---	7 \$21,041	18.9	---	---	15 \$23,323	40.5
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	481 \$22,002	158 \$22,134	22.5	72 \$21,498	10.3	42 \$21,747	6.0	38 \$24,102	5.4	6 \$19,892	0.9	323 \$21,938	46.1
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	32 \$23,843	16 \$21,431	19.8	9 \$21,580	11.1	3 \$22,226	3.7	4 \$20,500	4.9	---	---	16 \$26,255	19.8
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	16 \$24,900	8 \$26,802	14.5	2 \$27,716	3.6	3 \$30,847	5.5	1 \$21,555	1.8	2 \$22,445	3.6	8 \$22,998	14.5
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	59 \$21,719	22 \$21,803	14.6	12 \$21,877	7.9	6 \$22,520	4.0	3 \$21,008	2.0	1 \$18,996	0.7	37 \$21,670	24.5
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	20 \$20,946	7 \$20,745	18.4	1 \$22,900	2.6	---	---	6 \$20,386	15.8	---	---	13 \$21,055	34.2
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	163 \$24,215	30 \$24,408	11.2	10 \$21,249	3.7	12 \$27,415	4.5	6 \$23,914	2.2	2 \$23,642	0.7	133 \$24,171	49.8

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	4 \$25,104	2 \$19,927	25.0	1 \$17,319	12.5	---	---	1 \$22,535	12.5	---	---	2 \$30,281	25.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	26 \$24,343	10 \$22,193	31.3	2 \$25,650	6.3	---	---	8 \$21,329	25.0	---	---	16 \$25,687	50.0
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	58 \$21,580	18 \$22,614	17.6	8 \$21,353	7.8	2 \$22,889	2.0	8 \$23,807	7.8	---	---	40 \$21,115	39.2
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	3 \$22,198	2 \$22,772	40.0	1 \$28,300	20.0	---	---	---	---	1 \$17,244	20.0	1 \$21,051	20.0
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	1 \$21,051	1 \$21,051	4.3	--	---	---	---	---	---	1 \$21,051	4.3	---	---
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	18 \$41,222	14 \$41,198	73.7	1 \$42,534	5.3	---	---	---	---	13 \$41,095	68.4	4 \$41,307	21.1
1896 BORDER PATROL AGENT AVERAGE SALARY	7,546 \$38,264	3,054 \$38,316	38.7	119 \$36,654	1.5	2,811 \$38,544	35.6	82 \$33,902	1.0	42 \$36,387	0.5	4,492 \$38,229	56.9
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	67 \$20,753	28 \$20,287	19.9	8 \$18,793	5.7	16 \$20,771	11.3	2 \$22,162	1.4	2 \$20,518	1.4	39 \$21,097	27.7
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	4 \$19,385	1 \$18,815	16.7	--	---	1 \$18,815	16.7	---	---	---	---	3 \$19,575	50.0
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	4 \$20,881	2 \$18,977	20.0	--	---	2 \$18,977	20.0	---	---	---	---	2 \$22,785	20.0
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	18 \$21,162	14 \$20,652	50.0	5 \$22,415	17.9	9 \$19,673	32.1	---	---	---	---	4 \$22,944	14.3
TOTAL, BLUE COLLAR AVERAGE SALARY	215,272 \$35,396	70,127 \$32,841	29.1	36,224 \$31,055	15.0	17,615 \$33,001	7.3	10,460 \$38,754	4.3	5,828 \$32,853	2.4	145,145 \$36,631	60.2
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	698 \$38,375	201 \$36,826	27.6	74 \$36,755	10.2	78 \$35,839	10.7	39 \$37,931	5.4	10 \$40,742	1.4	497 \$39,002	68.4
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	14,363 \$40,034	2,527 \$40,520	16.6	994 \$38,834	6.5	851 \$38,872	5.6	541 \$46,170	3.6	141 \$40,697	0.9	11,836 \$39,930	77.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	10,855 \$39,799	2,819 \$38,881	24.8	1,106 \$36,841	9.7	717 \$37,775	6.3	752 \$42,071	6.6	244 \$41,543	2.1	8,036 \$40,122	70.7
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	961 \$36,217	282 \$35,817	18.4	140 \$33,482	9.2	84 \$36,002	5.5	49 \$41,637	3.2	9 \$38,732	0.6	679 \$36,383	44.4
3300 INSTRUMENT WORK AVERAGE SALARY	1,247 \$39,455	311 \$38,719	21.6	123 \$35,768	8.6	87 \$38,303	6.1	87 \$43,495	6.1	14 \$37,554	1.0	936 \$39,699	65.1
3400 MACHINE TOOL WORK AVERAGE SALARY	5,073 \$39,219	1,190 \$38,011	22.5	307 \$37,405	5.8	578 \$35,682	10.9	225 \$44,754	4.3	80 \$38,170	1.5	3,883 \$39,589	73.4
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	15,927 \$23,122	9,205 \$22,902	44.7	6,373 \$23,127	30.9	1,278 \$21,600	6.2	478 \$24,795	2.3	1,076 \$22,278	5.2	6,722 \$23,423	32.6
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,893 \$36,877	659 \$35,562	33.3	313 \$34,745	15.8	162 \$32,091	8.2	144 \$41,334	7.3	40 \$35,226	2.0	1,234 \$37,579	62.3
3700 METAL PROCESSING AVERAGE SALARY	4,542 \$37,562	1,483 \$36,801	30.6	556 \$35,419	11.5	556 \$34,761	11.5	285 \$43,337	5.9	86 \$37,265	1.8	3,059 \$37,931	63.1
3800 METAL WORK AVERAGE SALARY	9,019 \$37,596	2,650 \$37,541	27.6	1,068 \$35,428	11.1	902 \$36,355	9.4	567 \$43,509	5.9	113 \$37,016	1.2	6,369 \$37,619	66.4
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	211 \$46,780	64 \$41,029	27.9	50 \$42,485	21.8	7 \$31,257	3.1	5 \$39,190	2.2	2 \$43,452	0.9	147 \$49,300	64.2
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	30 \$34,446	6 \$36,067	18.2	4 \$37,723	12.1	1 \$27,465	3.0	--- ---	---	1 \$38,046	3.0	24 \$34,040	72.7
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	3,920 \$35,164	1,509 \$34,744	36.4	768 \$33,646	18.5	394 \$33,759	9.5	272 \$39,164	6.6	75 \$35,131	1.8	2,411 \$35,427	58.1
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	5,383 \$38,687	1,553 \$38,297	28.2	715 \$35,963	13.0	346 \$36,003	6.3	420 \$44,210	7.6	72 \$38,105	1.3	3,830 \$38,845	69.6
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	516 \$36,975	185 \$37,054	31.6	78 \$35,968	13.3	73 \$36,852	12.5	23 \$41,264	3.9	11 \$37,295	1.9	331 \$36,931	56.6
4400 PRINTING AVERAGE SALARY	1,074 \$49,286	414 \$46,287	34.1	346 \$46,004	28.5	54 \$48,090	4.4	7 \$49,858	0.6	7 \$42,733	0.6	660 \$51,164	54.4
4600 WOOD WORK AVERAGE SALARY	4,441 \$36,458	1,151 \$35,759	25.3	514 \$34,488	11.3	305 \$34,420	6.7	227 \$40,108	5.0	105 \$36,466	2.3	3,290 \$36,703	72.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	18,077 \$38,024	5,006 \$36,636	27.0	2,167 \$35,976	11.7	1,210 \$34,743	6.5	589 \$45,196	3.2	1,040 \$35,370	5.6	13,071 \$38,557	70.4
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	2,059 \$35,017	565 \$33,740	25.4	263 \$32,719	11.8	198 \$32,715	8.9	76 \$38,965	3.4	28 \$36,400	1.3	1,494 \$35,501	67.1
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,099 \$31,555	805 \$30,796	33.1	439 \$30,999	18.0	202 \$28,400	8.3	118 \$33,509	4.8	46 \$32,423	1.9	1,294 \$32,026	53.2
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,288 \$38,440	743 \$38,679	31.3	401 \$34,251	16.9	92 \$39,583	3.9	225 \$46,056	9.5	25 \$39,988	1.1	1,545 \$38,326	65.2
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	10,729 \$39,336	2,703 \$39,156	24.7	936 \$36,538	8.6	744 \$36,029	6.8	850 \$44,707	7.8	173 \$39,521	1.6	8,026 \$39,396	73.4
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	8,173 \$38,327	2,137 \$36,468	25.1	1,238 \$35,503	14.5	421 \$35,601	4.9	332 \$39,598	3.9	146 \$40,046	1.7	6,036 \$38,985	70.9
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	14,647 \$34,105	5,590 \$32,378	36.6	3,062 \$31,756	20.1	1,025 \$31,332	6.7	489 \$37,232	3.2	1,014 \$32,981	6.6	9,057 \$35,174	59.3
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	16,167 \$36,607	3,656 \$35,726	22.3	1,588 \$34,893	9.7	1,270 \$34,279	7.8	503 \$41,364	3.1	295 \$36,810	1.8	12,511 \$36,865	76.4
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,592 \$32,907	462 \$32,131	24.3	297 \$31,481	15.6	71 \$32,827	3.7	55 \$33,630	2.9	39 \$33,695	2.1	1,130 \$33,224	59.5
6600 ARMAMENT WORK AVERAGE SALARY	3,217 \$37,068	623 \$36,317	18.8	281 \$34,757	8.5	220 \$35,909	6.6	68 \$43,853	2.1	54 \$36,581	1.6	2,594 \$37,248	78.2
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	20,426 \$30,574	8,654 \$29,987	34.2	5,243 \$29,817	20.7	1,800 \$29,113	7.1	1,296 \$31,595	5.1	315 \$31,200	1.2	11,772 \$31,007	46.5
7000 PACKING AND PROCESSING AVERAGE SALARY	2,004 \$31,254	797 \$31,575	31.8	446 \$31,366	17.8	209 \$31,218	8.3	107 \$33,613	4.3	35 \$30,139	1.4	1,207 \$31,041	48.2
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,131 \$24,973	605 \$24,141	37.3	469 \$24,189	28.9	97 \$23,383	6.0	20 \$23,514	1.2	19 \$27,473	1.2	526 \$25,930	32.4
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	8,931 \$28,034	5,115 \$26,511	31.8	3,558 \$26,191	22.1	841 \$25,879	5.2	460 \$30,418	2.9	256 \$26,019	1.6	3,816 \$30,076	23.7
7600 PERSONAL SERVICES AVERAGE SALARY	88 \$30,293	32 \$30,689	24.6	21 \$28,287	16.2	7 \$31,733	5.4	3 \$40,698	2.3	1 \$32,599	0.8	56 \$30,045	43.1

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	2,850 \$36,994	808 \$36,155	26.1	246 \$36,804	7.9	445 \$35,248	14.4	80 \$38,102	2.6	37 \$38,545	1.2	2,042 \$37,326	65.8
8600 ENGINE OVERHAUL AVERAGE SALARY	3,975 \$37,090	1,147 \$35,611	27.2	301 \$36,214	7.1	698 \$34,681	16.5	82 \$40,228	1.9	66 \$36,968	1.6	2,828 \$37,690	67.0
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,325 \$38,818	2,751 \$37,494	20.0	958 \$37,124	7.0	1,360 \$36,521	9.9	304 \$42,152	2.2	129 \$39,469	0.9	10,574 \$39,162	77.0
9000 FILM PROCESSING AVERAGE SALARY	7 \$35,112	1 \$41,990	11.1	--	---	1 \$41,990	11.1	---	---	---	---	6 \$33,966	66.7
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	3,334 \$34,014	1,718 \$27,983	49.2	781 \$27,422	22.4	231 \$27,306	6.6	682 \$28,644	19.5	24 \$33,933	0.7	1,616 \$40,435	46.3

* - LESS THAN 0.05 PERCENT