

Exhibit 8

**SPECIAL SALARY SCHEDULE 2009
Incorporating a 3.9% total increase**

All Professional Series in the GG-800 Engineering Group and the GG-1300 Scientific Group

Locations: Nationwide

Effective January 4, 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step Interval |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------------|
| 5 | 44,002 | 44,976 | 45,950 | 46,924 | 47,898 | 48,872 | 49,846 | 50,820 | 51,794 | 52,768 | 974 |
| 7 | 49,303 | 50,507 | 51,711 | 52,915 | 54,119 | 55,323 | 56,527 | 57,731 | 58,935 | 60,139 | 1,204 |
| 9 | 57,466 | 58,938 | 60,410 | 61,882 | 63,354 | 64,826 | 66,298 | 67,770 | 69,242 | 70,714 | 1,472 |
| 11 | 65,954 | 67,738 | 69,522 | 71,306 | 73,090 | 74,874 | 76,658 | 78,442 | 80,226 | 82,010 | 1,784 |
| 12 | 70,511 | 72,648 | 74,785 | 76,922 | 79,059 | 81,196 | 83,333 | 85,470 | 87,607 | 89,744 | 2,137 |

Establishes a special schedule for NRC professional positions at GG-5 through GG-12 in GG-800 Engineering Group, and GG-1300 Scientific Group.

Employees paid from this schedule do not receive locality adjustments unless the locality rates are higher than the rates on this schedule. Check Exhibits A through U for applicable locality rates.

See Exhibit 19 for entry-level pay rates.