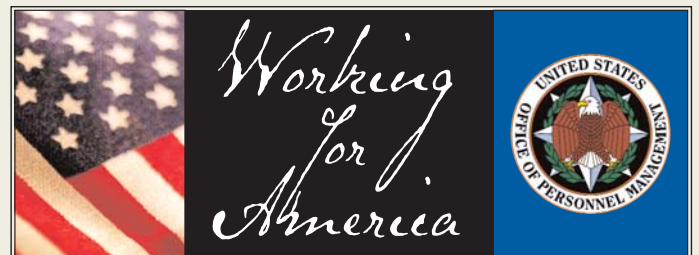




FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS AS OF November 2004

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



April 2005



UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics, Employment and Trends, as of November 2004. This bi-monthly publication is the only official source of data/information on our Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at Fedstats@opm.gov.

A handwritten signature in black ink, appearing to read "LMS", with a long, sweeping underline that extends to the right.

Linda M. Springer
Director

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*** Data available upon request. Send email to: Fedstats@opm.gov**

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*** Data available upon request. Send email to: Fedstats@opm.gov**

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS November 2004

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

EMPLOYMENT AND TRENDS is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table number(s) needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Tables 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; and

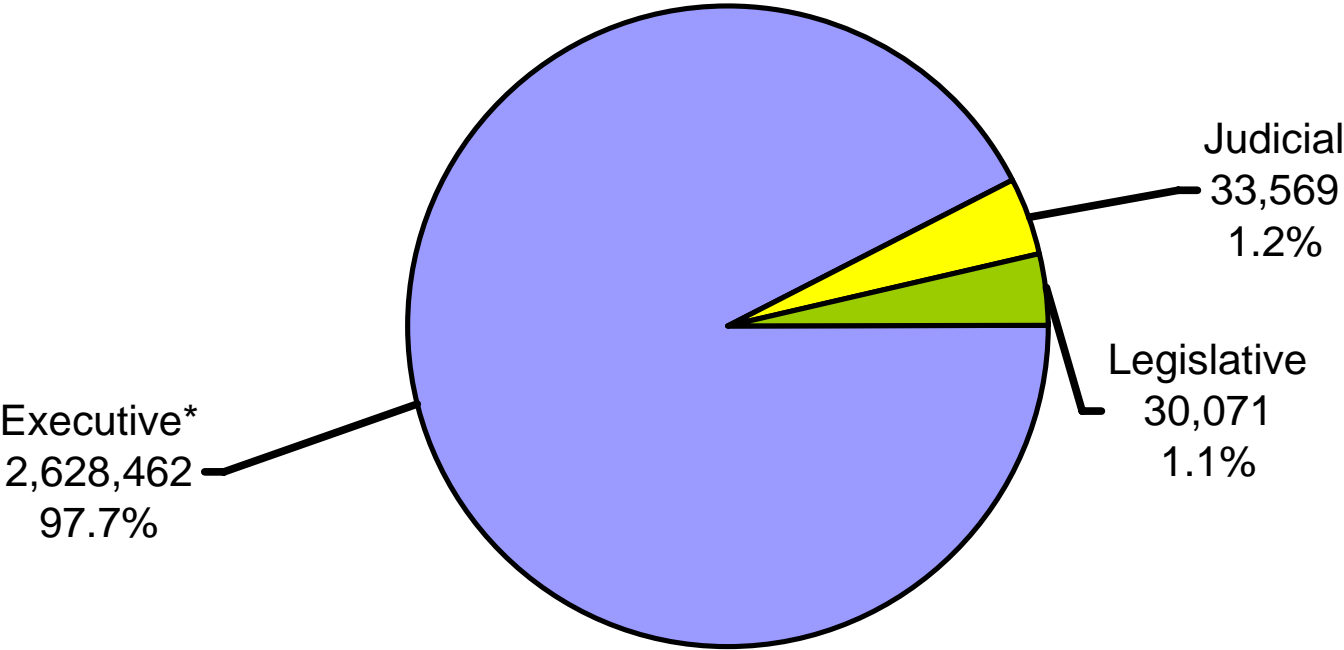
the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent resource management system replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or FTE are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflects work years or FTE.

Distribution of Federal Civilian Employment by Branch

November 2004

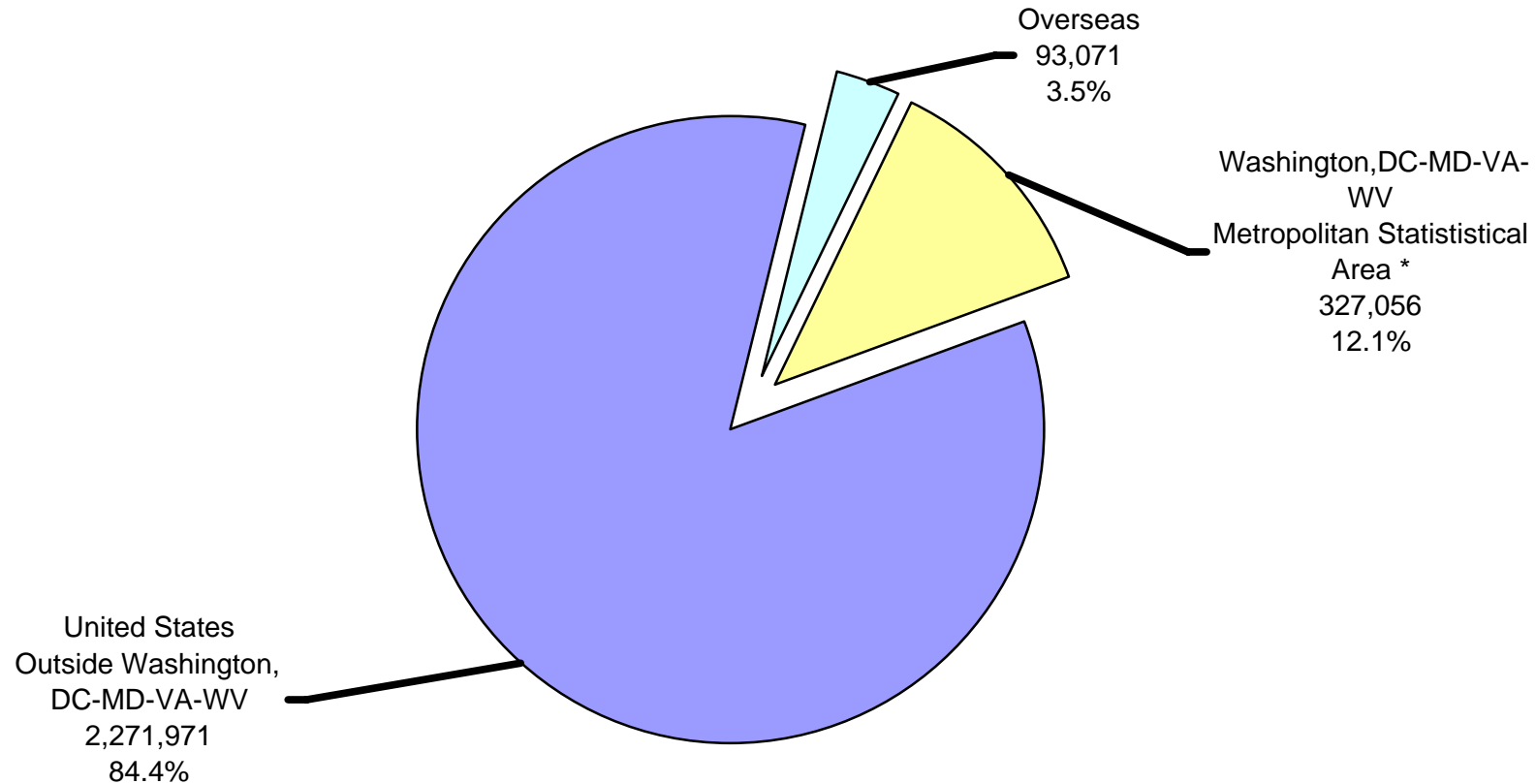


Executive Branch Non Postal Service = 1,855,482
Postal Service = 772,980
Executive Branch = 2,628,462

Total Employment: 2,692,098

Distribution of Federal Civilian Employment by Major Geographic Area

November 2004

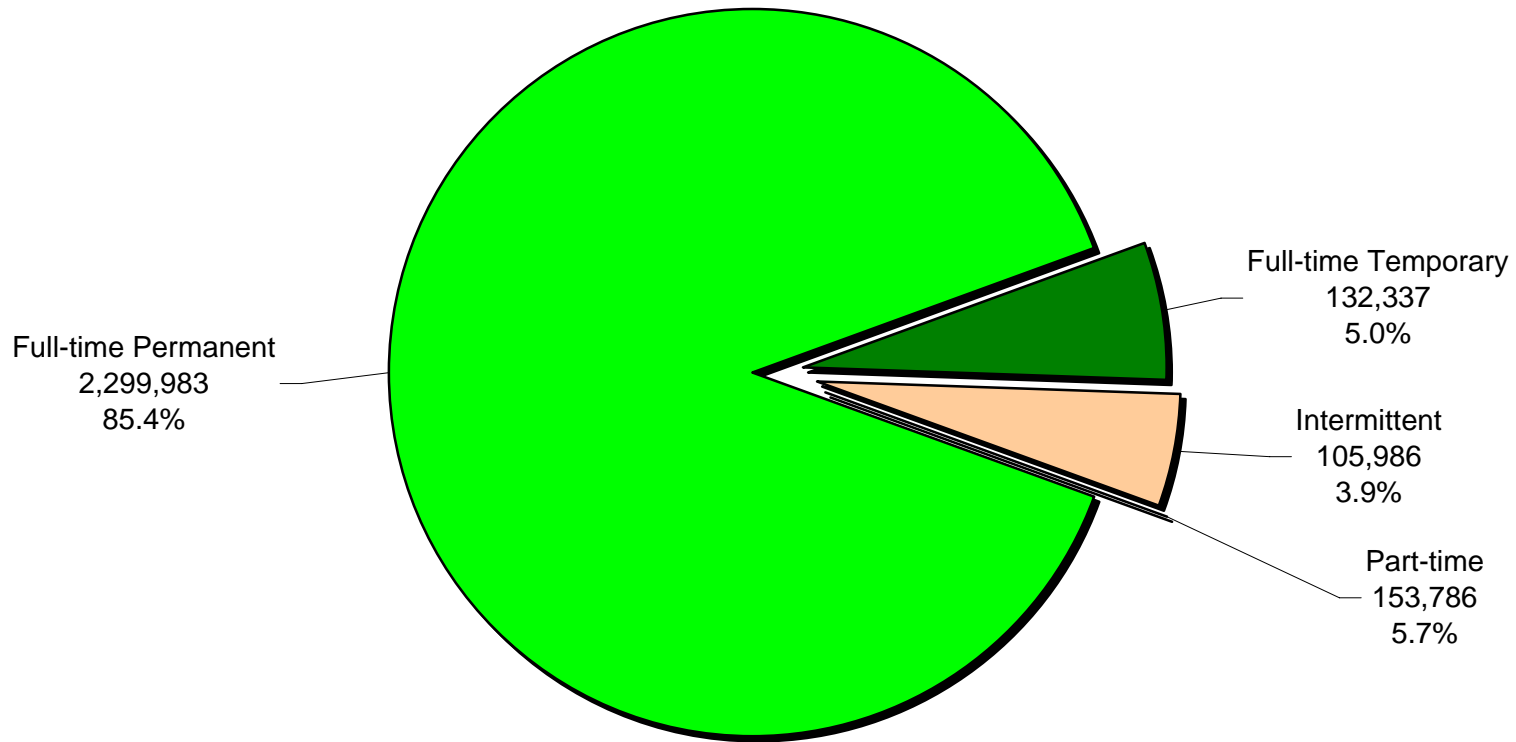


Total Employment: 2,692,098

* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

Distribution of Federal Civilian Employment by Work Schedule/Appointment

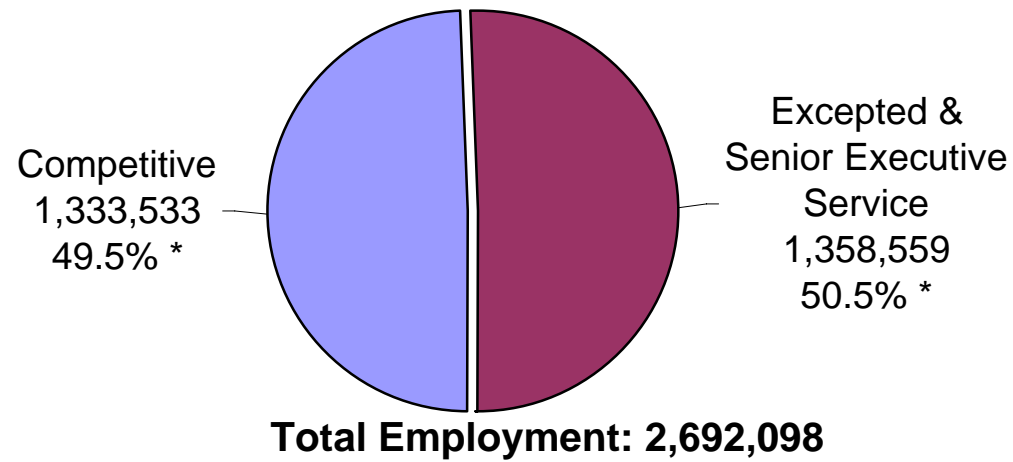
November 2004



Total Employment: 2,692,098

Distribution of Federal Civilian Employment by Service

November 2004



* Percentages exclude Legislative and Judicial Branches.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	NOVEMBER 2004		OCTOBER 2004		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER 2004	NOVEMBER 2003	CALENDAR YEAR 2004*	CHANGE FROM CALENDAR YEAR 2003	FISCAL YEAR 2005*	CHANGE FROM FISCAL YEAR 2004
TOTAL CIVILIAN EMPLOYMENT A/	2,692,098	100.00	2,708,920	100.00	-16,822	-22,635	2,711,978	-26,360	2,700,509	-16,350
FULL-TIME	2,432,320	90.35	2,451,641	90.50	-19,321	-26,311	2,458,539	-27,646	2,441,981	-22,882
WITH PERMANENT APPOINTMENTS	2,299,983	85.43	2,317,364	85.55	-17,381	-12,052	2,311,331	-11,902	2,308,674	-5,471
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	132,337	4.92	134,277	4.96	-1,940	-14,259	147,207	-15,745	133,307	-17,411
PART-TIME (REGULARLY SCHEDULED)	153,786	5.71	154,850	5.72	-1,064	-37	154,461	968	154,318	1,330
INTERMITTENT	105,986	3.94	102,429	3.78	3,557	3,707	98,978	319	104,208	5,200
U.S. CITIZENS	2,661,127	98.85	2,677,690	98.85	-16,563	-22,279	2,680,718	-25,917	2,669,409	-16,182
NON U.S. CITIZENS	30,965	1.15	31,230	1.15	-265	-362	31,259	-445	31,098	-170
UNITED STATES, TOTAL	2,599,027	96.54	2,616,381	96.58	-17,354	-22,586	2,618,698	-25,670	2,607,704	-16,313
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	327,056	12.15	332,324	12.27	-5,268	-6,873	332,104	-2,983	329,690	-4,662
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,271,971	84.39	2,284,057	84.32	-12,086	-15,713	2,286,594	-22,686	2,278,014	-11,651
OVERSEAS, TOTAL	93,071	3.46	92,539	3.42	532	-49	93,281	-689	92,805	-37
U.S. CITIZENS	67,457	2.51	66,794	2.47	663	470	67,367	-92	67,126	301
NON U.S. CITIZENS	25,614	0.95	25,745	0.95	-131	-519	25,914	-597	25,680	-338
TERRITORIES	18,704	0.69	18,311	0.68	393	117	18,335	-307	18,508	-42
U.S. CITIZENS	18,683	0.69	18,290	0.68	393	116	18,313	-315	18,487	-44
NON U.S. CITIZENS	21	...	21	...	0	1	22	8	21	1
FOREIGN COUNTRIES	74,367	2.76	74,228	2.74	139	-166	74,946	-383	74,298	6
U.S. CITIZENS	48,774	1.81	48,504	1.79	270	354	49,053	222	48,639	345
NON U.S. CITIZENS	25,593	0.95	25,724	0.95	-131	-520	25,892	-605	25,659	-339
EXECUTIVE BRANCH, TOTAL	2,628,462	97.64	2,645,542	97.66	-17,080	-21,177	2,647,668	-24,896	2,637,002	-14,637
FULL-TIME, TOTAL	2,371,078	88.08	2,390,727	88.25	-19,649	-24,919	2,396,665	-26,282	2,380,903	-21,212
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,304,267	85.59	2,315,251	85.47	-10,984	-10,584	2,308,679	-22,716	2,309,759	-8,127
IN TEMPORARY POSITIONS	66,811	2.48	75,476	2.79	-8,665	-14,335	87,987	-3,565	71,144	-13,085
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,258,068	83.88	2,275,358	84.00	-17,290	-10,704	2,268,996	-10,938	2,266,713	-4,079
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	113,010	4.20	115,369	4.26	-2,359	-14,215	127,670	-15,343	114,190	-17,133

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	NOVEMBER 2004		OCTOBER 2004		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER 2004	NOVEMBER 2003	CALENDAR YEAR 2004*	CHANGE FROM CALENDAR YEAR 2003	FISCAL YEAR 2005*	CHANGE FROM FISCAL YEAR 2004
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	151,621	5.63	152,625	5.63	-1,004	0	152,293	980	152,123	1,343
WITH PERMANENT APPOINTMENTS	128,220	4.76	128,961	4.76	-741	5,429	125,996	288	128,591	5,285
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	23,401	0.87	23,664	0.87	-263	-5,429	26,297	692	23,533	-3,942
INTERMITTENT, TOTAL	105,757	3.93	102,190	3.77	3,567	3,736	98,709	405	103,974	5,230
COMPETITIVE SERVICE, TOTAL	1,331,068	49.44	1,347,916	49.76	-16,848	-19,751	1,353,906	-6,648	1,339,492	-12,460
PERMANENT APPOINTMENTS	1,295,654	48.13	1,309,113	48.33	-13,459	-18,608	1,312,614	-4,305	1,302,384	-10,436
TEMPORARY AND INDEFINITE APPOINTMENTS	35,414	1.32	38,803	1.43	-3,389	-1,143	41,292	-2,343	37,109	-2,024
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,297,388	48.19	1,297,626	47.90	-238	-1,432	1,293,761	-18,245	1,297,507	-2,180
PERMANENT APPOINTMENTS	1,097,221	40.76	1,102,243	40.69	-5,022	12,500	1,089,376	-6,050	1,099,732	11,043
TEMPORARY AND INDEFINITE APPOINTMENTS	200,167	7.44	195,383	7.21	4,784	-13,932	204,385	-12,195	197,775	-13,223
LEGISLATIVE BRANCH, TOTAL	30,071	1.12	29,728	1.10	343	-503	30,303	-974	29,900	-671
FULL-TIME	29,482	1.10	29,133	1.08	349	-442	29,678	-871	29,308	-619
PART-TIME (REGULARLY SCHEDULED)	421	0.02	420	0.02	1	-37	425	-26	421	-35
INTERMITTENT	168	0.01	175	0.01	-7	-24	200	-77	172	-17
JUDICIAL BRANCH, TOTAL	33,569	1.25	33,655	1.24	-86	-951	34,008	-490	33,612	-1,037
FULL-TIME	31,762	1.18	31,783	1.17	-21	-948	32,196	-493	31,773	-1,049
PART-TIME (REGULARLY SCHEDULED)	1,744	0.06	1,805	0.07	-61	0	1,743	14	1,775	22
INTERMITTENT	63	...	67	...	-4	-3	70	-9	65	-10

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 2004*	OCTOBER 2004	CHANGE	NOVEMBER 2004*	OCTOBER 2004	CHANGE	NOVEMBER 2004*	OCTOBER 2004	CHANGE
TOTAL, ALL AGENCIES A/	2,692,098 *	2,708,920 **	-16,822	2,599,027 *	2,616,381 **	-17,354	327,056 *	332,324 **	-5,268
LEGISLATIVE BRANCH	30,071 *	29,728 **	343	30,063 *	29,720 **	343	29,044 *	28,677 **	367
CONGRESS	17,169	16,784	385	17,169	16,784	385	17,169	16,784	385
U.S. SENATE	6,727	6,576	151	6,727	6,576	151	6,727	6,576	151
HOUSE OF REPRESENTATIVES SUMMARY	10,442	10,208	234	10,442	10,208	234	10,442	10,208	234
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15 *	15	...	15 *	15	...	15 *	15	...
ARCHITECT OF THE CAPITOL	2,183	2,159 **	24	2,183	2,159 **	24	2,183	2,159 **	24
BOTANIC GARDEN	57 *	57 *	...	57 *	57 *	...	57 *	57 *	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	22	21	1	22	21	1	22	21	1
COMMISSION ON OCEAN POLICY	2	8	-6	2	8	-6	2	2	...
CONGRESSIONAL BUDGET OFFICE	236	236	...	236	236	...	236	236	...
GOVERNMENT ACCOUNTABILITY OFFICE	3,253	3,289	-36	3,252	3,288	-36	2,432	2,451	-19
GOVERNMENT PRINTING OFFICE	2,399	2,404	-5	2,399	2,404	-5	2,236	2,241	-5
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	6	...	6	6	...	1	1	...
LIBRARY OF CONGRESS	4,334	4,342	-8	4,327	4,335	-8	4,301	4,310	-9
MEDICARE PAYMENT ADVISORY COMMISSION	32	31	1	32	31	1	32	31	1
OFFICE OF COMPLIANCE	15	20	-5	15	20	-5	15	20	-5
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	19	22	-3	19	22	-3	16	17	-1
U.S. COURT OF VETERANS APPEALS	82	84	-2	82	84	-2	82	84	-2
U.S. TAX COURT	243	245	-2	243	245	-2	243	245	-2
JUDICIAL BRANCH	33,569	33,655	-86	33,142	33,228	-86	1,919	1,923	-4
U.S. SUPREME COURT	449	449	...	449	449	...	449	449	...
U.S. COURTS	33,120	33,206	-86	32,693	32,779	-86	1,470	1,474	-4
EXECUTIVE BRANCH	2,628,462 *	2,645,542 **	-17,080	2,535,826 *	2,553,438 **	-17,612	296,095 *	301,727 **	-5,632
EXECUTIVE OFFICE OF THE PRESIDENT	1,791	1,792	-1	1,780	1,781	-1	1,780	1,781	-1
WHITE HOUSE OFFICE	412	410	2	412	410	2	412	410	2
OFFICE OF THE VICE PRESIDENT	28	28	...	28	28	...	28	28	...
OFFICE OF MANAGEMENT AND BUDGET	511	511	...	511	511	...	511	511	...
OFFICE OF ADMINISTRATION	217	216	1	217	216	1	217	216	1
COMMISSION ON THE INTELLIGENCE CAPABILITIES OF THE UNITED STATES REGARDING WEAPONS OF MASS DESTRUCTION	32	31	1	32	31	1	32	31	1
COUNCIL OF ECONOMIC ADVISERS	29	29	...	29	29	...	29	29	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	25	-4	21	25	-4	21	25	-4
OFFICE OF POLICY DEVELOPMENT	31	31	...	31	31	...	31	31	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	90	...	90	90	...	90	90	...
NATIONAL SECURITY COUNCIL	60	59	1	60	59	1	60	59	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	113	114	-1	113	114	-1	113	114	-1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	31	-1	30	31	-1	30	31	-1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	217	217	...	206	206	...	206	206	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 2004*	OCTOBER 2004	CHANGE	NOVEMBER 2004*	OCTOBER 2004	CHANGE	NOVEMBER 2004*	OCTOBER 2004	CHANGE
EXECUTIVE DEPARTMENTS	1,667,544	1,688,161 *	-20617	1,581,620	1,602,747 *	-21127	227,003	233,187 *	-6,184
DEPARTMENT OF STATE	33,483	33,464	19	13,068	13,107	-39	11,311	11,350	-39
DEPARTMENT OF THE TREASURY	95,153	111,170	-16,017	94,557	110,546	-15,989	8,624	15,038	-6414
DEPARTMENT OF DEFENSE	668,244	667,233	1,011	615,968	615,092	876	64,221	64,233	-12
DEFENSE, MILITARY FUNCTION TOTAL	644,531	643,396	1,135	592,312	591,311	1,001	63,408	63,414	-6
DEFENSE, CIVIL FUNCTION TOTAL	23,713	23,837	-124	23,656	23,781	-125	813	819	-6
DEPARTMENT OF THE ARMY	233,887	233,278	609	211,349	210,813	536	19,075	19,062	13
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	210,175	209,442	733	187,694	187,033	661	18,262	18,243	19
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	23,712	23,836	-124	23,655	23,780	-125	813	819	-6
CORP OF ENGINEERS	23,615	23,740	-125	23,558	23,684	-126	716	723	-7
CEMETERIAL EXPENSES	97	96	1	97	96	1	97	96	1
DEPARTMENT OF THE NAVY	178,600	178,773	-173	171,286	171,454	-168	24,430	24,469	-39
DEPARTMENT OF THE AIR FORCE	156,581	156,113	468	150,289	149,924	365	5,730	5,756	-26
DEFENSE LOGISTICS AGENCY	21,601	21,697	-96	20,847	20,853	-6	1,637	1,634	3
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,575	77,372	203	62,197	62,048	149	13,349	13,312	37
DEPARTMENT OF JUSTICE	104,770	104,569	201	102,979	102,779	200	22,574	22,480	94
DEPARTMENT OF THE INTERIOR	71,124	73,296	-2,172	70,785	72,957	-2,172	7,896	7,986	-90
DEPARTMENT OF AGRICULTURE	103,140	107,260	-4,120	101,890	106,007	-4,117	11,724	11,738	-14
DEPARTMENT OF COMMERCE	37,200	37,445	-245	36,435	36,694	-259	20,243	20,249	-6
DEPARTMENT OF LABOR	15,787	15,789	-2	15,749	15,751	-2	5,361	5,372	-11
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,903	61,135	-232	60,650	60,880	-230	27,920	28,228	-308
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,214	10,270	-56	10,131	10,187	-56	3,311	3,320	-9
DEPARTMENT OF TRANSPORTATION	56,858	57,010	-152	56,514	56,666	-152	9,313	9,339	-26
DEPARTMENT OF ENERGY	15,163	15,126	37	15,152	15,115	37	5,087	5,064	23
DEPARTMENT OF EDUCATION	4,452	4,487	-35	4,443	4,478	-35	3,162	3,201	-39
DEPARTMENT OF VETERANS AFFAIRS	237,620	237,062	558	233,939	233,386	553	7,169	7,168	1
DEPARTMENT OF HOMELAND SECURITY	153,433	152,845 *	588	149,360	149,102 *	258	19,087	18,421 *	666
INDEPENDENT AGENCIES	959,127 *	955,589 **	3,538	952,426 *	948,910 **	3,516	67,312 *	66,759 **	553
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	40	6	46	40	6	35	32	3
AFRICAN DEVELOPMENT FOUNDATION	20	20	...	20	20	...	20	20	...
AMERICAN BATTLE MONUMENTS COMMISSION	390	390	...	17	17	...	17	17	...
APPALACHIAN REGIONAL COMMISSION	10	10	...	10	10	...	10	10	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	40	29	11	40	29	11	40	29	11
ARMED FORCES RETIREMENT HOME	500	...	500	500	...	500	362	...	362
ARCTIC RESEARCH COMMISSION	5	9	-4	5	9	-4	3	3	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	2	...	2	2	...	2	2	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,831	1,836	-5	1,831	1,836	-5	1,831	1,836	-5
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	37	40	-3	37	40	-3	37	40	-3

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	2004*	2004		2004*	2004		2004*	2004	
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	2	...	2	2	...	...	...	...
COMMISSION OF FINE ARTS	6	6	...	6	6	...	6	6	...
COMMISSION ON CIVIL RIGHTS	63	63	...	63	63	...	41	41	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	33	33	...	33	33	...	29	29	...
COMMODITY FUTURES TRADING COMMISSION	496	498	-2	496	498	-2	312	313	-1
CONSUMER PRODUCT SAFETY COMMISSION	465	467	-2	465	467	-2	344	346	-2
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	574	570	4	570	567	3	299	300	-1
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1,060	1,058	2	1,060	1,058	2	1,059	1,057	2
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	94	96	-2	94	96	-2	76	78	-2
DELTA REGIONAL AUTHORITY	3	3	...	3	3	...	...	...	...
ELECTION ASSISTANCE COMMISSION	21	21	...	21	21	...	21	21	...
ENVIRONMENTAL PROTECTION AGENCY	18,551	17,889 **	662	18,496	17,833 **	663	6,750	6,151 **	599
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,466	2,463	3	2,456	2,453	3	602	599	3
EXPORT-IMPORT BANK OF THE UNITED STATES	406	404	2	406	404	2	384	382	2
FARM CREDIT ADMINISTRATION	282	283	-1	282	283	-1	177	178	-1
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	1,966	1,979	-13	1,964	1,977	-13	1,644	1,658	-14
FEDERAL DEPOSIT INSURANCE CORPORATION	5,299	5,320	-21	5,290	5,311	-21	1,855	1,862	-7
FEDERAL ELECTION COMMISSION	382	377	5	382	377	5	382	377	5
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	121	120	1	121	120	1	108	107	1
FEDERAL LABOR RELATIONS AUTHORITY	183	184	-1	183	184	-1	108	109	-1
FEDERAL MARITIME COMMISSION	130	130	...	130	130	...	124	124	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	278	277	1	278	277	1	67	68	-1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	40	40	...	40	40	...	39	39	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	96	97	-1	96	97	-1	96	97	-1
FEDERAL TRADE COMMISSION	1,053	1,058	-5	1,053	1,058	-5	899	904	-5
GENERAL SERVICES ADMINISTRATION	12,715	12,698	17	12,644	12,627	17	4,573	4,579	-6
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	3	...	3	3	...	3	3	...
U.S. HOLOCAUST MEMORIAL MUSEUM	231	233	-2	231	233	-2	227	229	-2
INTERAGENCY COUNCIL ON THE HOMELESS	4	4	...	4	4	...	4	4	...
INTER-AMERICAN FOUNDATION	43	45	-2	43	45	-2	43	45	-2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	247	248	-1	247	248	-1	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	14	-10	4	14	-10	1	1	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	19	...	14	14	...	9	9	...
U.S. INTERNATIONAL TRADE COMMISSION	370	362	8	370	362	8	370	362	8
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	8	6	2	7	6	1	4	4	...
MARINE MAMMAL COMMISSION	20	18	2	20	17	3	12	12	...

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	2004*	2004		2004*	2004		2004*	2004	
MERIT SYSTEMS PROTECTION BOARD	222	221	1	222	221	1	134	134	...
MILLENNIUM CHALLENGE CORPORATION	65	63	2	65	63	2	65	63	2
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	33	33	...	33	33	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	3,025	17	3,042	3,025	17	1,310	1,312	-2
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,555	19,556	-1	19,536	19,537	-1	4,402	4,401	1
NATIONAL CAPITAL PLANNING COMMISSION	54	52	2	54	52	2	54	52	2
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5 *	5 *	...	5 *	5 *	...	4 *	4 *	...
NATIONAL COUNCIL ON DISABILITY	17	17	...	17	17	...	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	917	909	8	917	909	8	217	215	2
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	374	377	-3	374	377	-3	374	377	-3
NATIONAL ENDOWMENT FOR THE ARTS	160	163	-3	160	163	-3	160	163	-3
NATIONAL ENDOWMENT FOR THE HUMANITIES	158	159	-1	158	159	-1	158	159	-1
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	56	55	1	56	55	1	56	55	1
NATIONAL LABOR RELATIONS BOARD	1,906	1,941	-35	1,884	1,919	-35	538	548	-10
NATIONAL MEDIATION BOARD	50	50	...	50	50	...	48	48	...
NATIONAL SCIENCE FOUNDATION	1,319	1,332	-13	1,314	1,327	-13	1,306	1,318	-12
NATIONAL TRANSPORTATION SAFETY BOARD	430	429	1	430	429	1	331	331	...
NUCLEAR REGULATORY COMMISSION	3,219	3,202	17	3,218	3,201	17	2,245	2,225	20
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	22	5	27	22	5	16	16	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	55	58	-3	55	58	-3	42	44	-2
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	50	50	...	50	50	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	76	82 **	-6	76	82 **	-6	75	81 **	-6
OFFICE OF PERSONNEL MANAGEMENT	3,524	3,535	-11	3,508	3,519	-11	1,669	1,655	14
OFFICE OF SPECIAL COUNSEL	103	103	...	103	103	...	85	85	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	204	202	2	202	201	1	200	199	1
PEACE CORPS	1,057	1,065	-8	656	656	...	531	529	2
PENSION BENEFIT GUARANTY CORPORATION	807	806	1	807	806	1	807	806	1
POSTAL RATE COMMISSION	45	46	-1	45	46	-1	45	46	-1
PRESIDIO TRUST	346	341	5	346	341	5	...	...	...
RAILROAD RETIREMENT BOARD	1,015	1,018	-3	1,015	1,018	-3	4	4	...
SECURITIES AND EXCHANGE COMMISSION	3,870	3,840	30	3,870	3,840	30	2,290	2,263	27
SELECTIVE SERVICE SYSTEM	165	171	-6	165	170	-5	66	65	1
SMALL BUSINESS ADMINISTRATION	5,056	5,324	-268	4,973	5,233	-260	836	839	-3
SMITHSONIAN INSTITUTION	5,021	5,029	-8	4,996	5,005	-9	4,611	4,625	-14
NATIONAL GALLERY OF ART	798	793	5	798	793	5	798	793	5
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,127	4,142	-15	4,102	4,118	-16	3,717	3,738	-21
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	45	45	...	45	45	...	45	45	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	51	49	2	51	49	2	51	49	2
SOCIAL SECURITY ADMINISTRATION	65,362	65,460	-98	64,903	65,002	-99	1,724	1,730	-6

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 2004*	OCTOBER 2004	CHANGE	NOVEMBER 2004*	OCTOBER 2004	CHANGE	NOVEMBER 2004*	OCTOBER 2004	CHANGE
TENNESSEE VALLEY AUTHORITY	12,796	12,735	61	12,796	12,735	61	7	7	...
TRADE AND DEVELOPMENT AGENCY	42	40	2	41	39	2	41	39	2
BROADCASTING BOARD OF GOVERNORS	2,262	2,266	-4	1,759	1,767	-8	1,532	1,533	-1
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,375	2,378	-3	1,523	1,529	-6	1,522	1,528	-6
U.S. POSTAL SERVICE	772,980	769,769	3,211	769,198	766,016	3,182	17,119	17,148	-29
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	15	...	15	15	...	...	...	...
VALLES CALDERA TRUST	27	30	-3	27	30	-3
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2004

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	LEGISLATIVE		EXECUTIVE		HEALTH AND HUMAN	TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			JUDICIAL	TOTAL	DEFENSE	SERVICES					
TOTAL, ALL AREAS											
NOVEMBER 2003	2,714,733 **	-35,019	30,574 **	34,520	2,649,639 **	665,027	61,460	114,085	103,843	71,735	58,528
DECEMBER 2003	2,705,216 **	-39,397	30,355 **	34,529	2,640,332 **	666,230	61,417	110,487	100,651	70,558	58,460
JANUARY 2004	2,701,126 **	-34,362	30,496 **	34,333	2,636,297 **	663,380	60,668	117,215	100,457	69,612	57,869
FEBRUARY 2004	2,701,518 **	-39,166	30,071 **	34,286	2,637,161 **	664,260	60,862	124,615	98,781	69,628	57,765
MARCH 2004	2,704,713 **	-33,634	30,469 **	34,399	2,639,845 **	667,192	60,632	126,408	98,803	70,240	57,668
APRIL 2004	2,705,529 **	-32,163	30,136 **	34,268	2,641,125 **	667,064	60,461	128,004	99,616	72,166	57,492
MAY 2004	2,721,306 **	-27,164	30,307 **	34,303	2,656,696 **	669,745	61,023	122,880	108,755	77,531	57,449
JUNE 2004	2,735,359 **	-23,687	31,075 **	34,316 **	2,669,968 **	676,234	61,426	116,073	114,804	80,274	57,464
JULY 2004	2,731,842 **	-22,410	30,931 *	33,513 **	2,667,398 **	676,520 **	61,469	113,293	115,606	80,624	57,358
AUGUST 2004	2,716,117 **	-31,953	30,003 **	33,588	2,652,526	669,389	61,032	112,353	113,673	79,796	57,183
SEPTEMBER 2004	2,713,233 **	-12,717	30,049	33,861	2,649,323 **	668,287	60,628	110,996	110,981	77,207	57,153
OCTOBER 2004	2,708,920 **	-10,064	29,728 **	33,655	2,645,542 **	667,233	61,135	111,170	107,260	73,296	57,010
NOVEMBER 2004*	2,692,098 *	-22,635	30,071 *	33,569	2,628,462 *	668,244	60,903	95,153	103,140	71,124	56,858
CALENDAR YEAR 2004 AVERAGE*	2,711,978 *	-26,360	30,303 *	34,008	2,647,668 *	668,868	60,931	116,196	106,534	74,682	57,388
FISCAL YEAR 2005 AVERAGE*	2,700,509 *	-16,350	29,900 *	33,612	2,637,002 *	667,739	61,019	103,162	105,200	72,210	56,934
UNITED STATES											
NOVEMBER 2003	2,621,613 **	-35,732	30,568 **	34,088	2,556,957 **	611,615	61,217	113,460	102,613	71,372	58,167
DECEMBER 2003	2,611,973 **	-40,253	30,349 **	34,100	2,547,524 **	612,936	61,173	109,912	99,420	70,198	58,100
JANUARY 2004	2,607,875 **	-34,397	30,489 **	33,892	2,543,494 **	610,223	60,428	116,565	99,219	69,265	57,509
FEBRUARY 2004	2,608,132 **	-39,878	30,063 **	33,851	2,544,218 **	610,797	60,622	123,968	97,543	69,275	57,407
MARCH 2004	2,610,895 **	-34,009	30,461 **	33,962	2,546,472 **	613,365	60,387	125,763	97,568	69,890	57,311
APRIL 2004	2,612,021 **	-32,251	30,128 **	33,834	2,548,059 **	613,408	60,216	127,359	98,377	71,825	57,137
MAY 2004	2,628,011 **	-26,669	30,299 **	33,870	2,563,842 **	616,399	60,775	122,241	107,517	77,190	57,092
JUNE 2004	2,640,325 **	-23,311	31,067 **	33,883 **	2,575,375 **	621,122	61,175	115,437	113,545	79,924	57,111
JULY 2004	2,637,546 **	-21,514	30,923 *	33,104 **	2,573,519 **	622,252 **	61,217	112,711	114,350	80,281	57,002
AUGUST 2004	2,624,902 **	-25,027	29,995 **	33,173	2,561,734	618,187	60,775	111,772	112,414	79,462	56,832
SEPTEMBER 2004	2,620,560 **	-12,688	30,041	33,442	2,557,077 **	615,889	60,372	110,412	109,721	76,867	56,804
OCTOBER 2004	2,616,381 **	-10,039	29,720 **	33,228	2,553,438 **	615,092	60,880	110,546	106,007	72,957	56,666
NOVEMBER 2004*	2,599,027 *	-22,586	30,063 *	33,142	2,535,826 *	615,968	60,650	94,557	101,890	70,785	56,514
CALENDAR YEAR 2004 AVERAGE*	2,618,698 *	-25,670	30,295 *	33,580	2,554,823 *	615,700	60,682	115,576	105,286	74,338	57,035
FISCAL YEAR 2005 AVERAGE*	2,607,704 *	-16,313	29,892 *	33,185	2,544,632 *	615,530	60,765	102,552	103,949	71,871	56,590
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2003	333,929 **	-1,948	29,545 **	1,964	302,420 **	63,612	28,396	15,636	11,787	8,019	9,471
DECEMBER 2003	334,092 **	-4,142	29,321 **	1,964	302,807 **	64,058	28,276	15,570	11,769	8,036	9,495
JANUARY 2004	333,573 **	737	29,452 **	1,921	302,200 **	63,714	27,917	15,563	11,825	7,874	9,417
FEBRUARY 2004	331,490 **	-672	29,047 **	1,914	300,529 **	63,778	28,044	15,296	11,673	7,834	9,418
MARCH 2004	331,880 **	-973	29,447 **	1,926	300,507 **	64,046	27,842	15,191	11,633	7,834	9,416
APRIL 2004	329,158 **	-3,495	29,119 **	1,920	298,119 **	63,963	27,734	15,109	11,608	7,877	9,360
MAY 2004	331,543 **	-3,023	29,267 **	2,001	300,275 **	64,526	28,100	15,214	11,747	8,060	9,379
JUNE 2004	335,450 **	-3,798	30,008 **	2,014 **	303,428 **	65,288	28,260	15,268	11,908	8,169	9,459
JULY 2004	335,774 **	-3,962	29,856 *	1,974 **	303,944 **	65,239 **	28,289	15,303	11,953	8,220	9,445
AUGUST 2004	332,381 **	-4,531	28,957 **	1,900	301,524	64,684	28,029	15,213	11,859	8,141	9,352
SEPTEMBER 2004	332,515 **	-3,777	28,996	1,933	301,586 **	64,289	27,912	15,156	11,775	8,040	9,358
OCTOBER 2004	332,324 **	-2,451	28,677 **	1,923	301,727 **	64,233	28,228	15,038	11,738	7,986	9,339
NOVEMBER 2004*	327,056 *	-6,873	29,044 *	1,919	296,095 *	64,221	27,920	8,624	11,724	7,896	9,313
CALENDAR YEAR 2004 AVERAGE*	332,104 *	-2,983	29,261 *	1,940	300,903 *	64,362	28,025	14,634	11,768	7,994	9,387
FISCAL YEAR 2005 AVERAGE*	329,690 *	-4,662	28,861 *	1,921	298,911 *	64,227	28,074	11,831	11,731	7,941	9,326

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2004 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL	NATIONAL	POSTAL
					DEVELOPMENT				SERVICES ADMINISTRATION	AERONAUTICS SPAC ADMINISTRATION		SERVICE
TOTAL, ALL AREAS											
NOVEMBER 2003	102,975	37,525	32,565	15,499	10,499	16,210	231,520	148,395	12,753	18,985	788,141
DECEMBER 2003	103,159	37,135	32,645	15,488	10,462	16,246	232,060	148,044	12,797	18,985	785,817
JANUARY 2004	102,903	37,497	32,738	15,159	10,463	16,872	232,172	149,250 **	12,684	18,939	780,313
FEBRUARY 2004	103,183	37,008	32,775	15,157	10,343	16,029	232,508	149,059 **	12,700	19,018	776,114
MARCH 2004	103,318	37,126	32,997	15,140	10,330	16,009	232,818	148,691 **	12,710	19,066	773,695
APRIL 2004	103,387	37,329	32,976	15,134	10,332	15,942	232,971	148,210 **	12,707	19,018	771,627
MAY 2004	103,765	38,797	33,084	15,175	10,356	15,980	233,422	148,773 **	12,747	19,163	771,241
JUNE 2004	104,121	38,744	33,372	15,262	10,454	16,083	235,151	149,460	12,831	19,310	771,458
JULY 2004	104,292	37,953	33,615	15,271	10,446	15,969	235,876	149,519 **	12,904	19,355	769,345
AUGUST 2004	104,200	37,823	33,455	15,234	10,388	15,820	236,119	147,913	12,822	19,226	768,315
SEPTEMBER 2004	104,383	37,495	33,477	15,142	10,332	15,771	236,427	152,845	12,773	19,242	767,616
OCTOBER 2004	104,569	37,445	33,464	15,126	10,270	15,789	237,062	152,845 *	12,698	19,556	769,769
NOVEMBER 2004*	104,770	37,200	33,483	15,163	10,214	15,787	237,620	153,433	12,715	19,555	772,980
CALENDAR YEAR 2004 AVERAGE*	103,899	37,674	33,221	15,178	10,357	16,005	234,741	150,000	12,754	19,223	772,043
FISCAL YEAR 2005 AVERAGE*	104,670	37,323	33,474	15,145	10,242	15,788	237,341	153,139	12,707	19,556	771,375
UNITED STATES											
NOVEMBER 2003	101,220	36,755	12,749	15,488	10,410	16,171	228,068	144,677	12,688	18,968	784,322
DECEMBER 2003	101,410	36,370	12,820	15,477	10,372	16,207	228,555	144,189	12,731	18,968	781,902
JANUARY 2004	101,153	36,736	12,752	15,147	10,372	16,834	228,659	145,398 **	12,618	18,922	776,511
FEBRUARY 2004	101,435	36,245	12,801	15,146	10,253	15,991	228,987	145,336 **	12,632	19,000	772,322
MARCH 2004	101,562	36,369	12,835	15,129	10,240	15,971	229,276	145,041 **	12,642	19,048	769,927
APRIL 2004	101,629	36,573	12,870	15,123	10,242	15,904	229,420	144,612 **	12,639	18,999	767,877
MAY 2004	102,005	38,039	12,903	15,164	10,267	15,942	229,845	145,212 **	12,679	19,144	767,464
JUNE 2004	102,348	37,987	13,196	15,251	10,363	16,045	231,553	145,910	12,758	19,291	767,708
JULY 2004	102,522	37,190	13,286	15,262	10,356	15,930	232,252	145,919 **	12,832	19,337	765,630
AUGUST 2004	102,426	37,066	13,187	15,225	10,301	15,781	232,465	144,322	12,750	19,207	764,574
SEPTEMBER 2004	102,597	36,741	13,106	15,132	10,248	15,732	232,773	149,102	12,702	19,222	763,883
OCTOBER 2004	102,779	36,694	13,107	15,115	10,187	15,751	233,386	149,102 *	12,627	19,537	766,016
NOVEMBER 2004*	102,979	36,435	13,068	15,152	10,131	15,749	233,939	149,360	12,644	19,536	769,198
CALENDAR YEAR 2004 AVERAGE*	102,130	36,916	13,010	15,168	10,269	15,966	231,141	146,301	12,684	19,204	768,283
FISCAL YEAR 2005 AVERAGE*	102,879	36,565	13,088	15,134	10,159	15,750	233,663	149,231	12,636	19,537	767,607
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2003	22,054	20,462	11,139	5,173	3,388	5,482	7,134	17,109	4,603	4,307	19,384
DECEMBER 2003	22,022	20,386	11,206	5,168	3,387	5,521	7,117	17,157	4,620	4,305	19,376
JANUARY 2004	21,975	20,512	11,139	5,093	3,373	6,262	7,086	17,304 **	4,573	4,297	19,306
FEBRUARY 2004	22,028	20,178	11,187	5,078	3,327	5,438	7,082	17,265 **	4,574	4,308	19,227
MARCH 2004	22,079	20,142	11,230	5,066	3,308	5,433	7,081	17,301 **	4,576	4,297	19,140
APRIL 2004	22,134	20,049	11,243	5,058	3,296	5,402	7,052	17,317 **	4,584	4,315	17,051
MAY 2004	22,237	20,068	11,282	5,093	3,307	5,457	7,070	17,499 **	4,598	4,327	16,992
JUNE 2004	22,447	20,264	11,571	5,138	3,397	5,569	7,143	17,637	4,642	4,368	16,953
JULY 2004	22,524	20,252	11,663	5,147	3,399	5,525	7,183	17,796 **	4,671	4,382	16,892
AUGUST 2004	22,409	20,198	11,489	5,099	3,348	5,430	7,176	17,409	4,631	4,344	17,127
SEPTEMBER 2004	22,462	20,226	11,373	5,066	3,343	5,391	7,181	18,421	4,611	4,377	17,094
OCTOBER 2004	22,480	20,249	11,350	5,064	3,320	5,372	7,168	18,421 *	4,579	4,401	17,148
NOVEMBER 2004*	22,574	20,243	11,311	5,087	3,311	5,361	7,169	19,087	4,573	4,402	17,119
CALENDAR YEAR 2004 AVERAGE*	22,304	20,216	11,349	5,090	3,339	5,513	7,126	17,769	4,601	4,347	17,641
FISCAL YEAR 2005 AVERAGE*	22,527	20,246	11,331	5,076	3,316	5,367	7,169	18,754	4,576	4,402	17,134

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2004

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL	DEFENSE					
TOTAL, ALL AREAS											
NOVEMBER 2003	14,758,043 **	390,071	186,073 **	156,267	14,415,703 **	2,389,821	487,284	763,426	636,183	466,545	457,012
DECEMBER 2003	11,722,832 **	397,544	161,906 **	156,323	11,404,603 **	2,421,287	324,061	499,744	411,281	303,495	462,619
JANUARY 2004	11,663,611 **	273,410	159,260 **	169,240	11,335,111 **	2,403,260	329,024	508,977	413,757	303,903	469,817
FEBRUARY 2004	11,442,632 **	263,994	155,353 **	170,429	11,116,850 **	2,394,373	330,284	527,322	407,542	302,252	421,725
MARCH 2004	11,701,793 **	339,877	157,216 **	166,915	11,377,662 **	2,428,836	332,174	532,777	409,047	298,367	461,903
APRIL 2004	12,000,711 **	587,585	158,210 **	176,003	11,666,498 **	2,425,210	335,056	580,006	443,287	321,819	505,433
MAY 2004	15,091,713 **	201,997	194,325 **	154,207	14,743,181 **	2,422,882	530,630	817,116	655,173	477,407	469,127
JUNE 2004	11,917,604 **	567,215	160,867 **	154,188 **	11,602,549 **	2,456,098	339,684	531,089	468,040	330,927	482,639
JULY 2004	11,971,253 **	306,621	162,392 *	154,059 **	11,654,802 **	2,466,452 **	341,740	520,847	487,413	338,259	487,128
AUGUST 2004	11,944,624 **	393,834	161,785 **	154,235	11,628,604	2,469,536	345,265	513,769	488,046	332,961	482,365
SEPTEMBER 2004	12,127,809 **	455,936	163,371	157,795	11,806,643 **	2,442,014	342,914	557,249	468,325	329,971	471,628
OCTOBER 2004	15,092,599 **	3,397,773	193,103 **	154,291	14,745,244 **	2,414,263	512,505	757,791	677,334	474,087	485,985
NOVEMBER 2004*	11,975,266 *	-2,782,777	167,227 *	154,142	11,653,939 *	2,425,086	340,462	433,435	432,592	305,817	469,925
CALENDAR YEAR 2004 TOTAL*	136,929,615 *	4,005,465	1,833,109 *	1,765,504	133,331,083 *	26,748,010	4,079,738	6,280,378	5,350,556	3,815,770	5,207,675
FISCAL YEAR 2005 TOTAL*	27,067,865 *	614,996	360,330 *	308,433	26,399,183 *	4,839,349	852,967	1,191,226	1,109,926	779,904	955,910
UNITED STATES											
NOVEMBER 2003	14,386,865 **	374,801	186,008 **	154,604	14,046,253 **	2,246,751	485,185	759,923	630,018	464,643	454,405
DECEMBER 2003	11,380,953 **	386,137	161,853 **	154,660	11,064,440 **	2,277,733	322,650	497,594	407,076	302,221	459,995
JANUARY 2004	11,316,748 **	259,522	159,199 **	167,360	10,990,189 **	2,260,174	327,628	506,698	409,561	302,686	467,161
FEBRUARY 2004	11,096,614 **	251,807	155,275 **	168,540	10,772,799 **	2,251,079	328,797	524,934	403,311	301,142	419,344
MARCH 2004	11,349,208 **	324,492	157,144 **	165,064	11,027,000 **	2,282,727	330,693	530,362	404,875	297,270	459,297
APRIL 2004	11,599,297 **	522,292	158,143 **	174,105	11,267,049 **	2,279,858	333,438	577,468	438,924	320,677	502,697
MAY 2004	14,705,210 **	227,707	194,168 **	152,546	14,358,496 **	2,278,410	528,241	813,580	648,796	475,728	466,468
JUNE 2004	11,549,612 **	546,182	160,793 **	152,527 **	11,236,292 **	2,302,216	338,115	528,724	463,791	329,755	479,916
JULY 2004	11,598,403 **	292,232	162,317 *	152,377 **	11,283,709 **	2,310,715 **	340,192	518,493	483,195	337,101	484,403
AUGUST 2004	11,585,584 **	400,614	161,708 **	152,541	11,271,335	2,326,468	343,659	511,499	483,867	331,868	479,611
SEPTEMBER 2004	11,718,747 **	389,234	163,294	155,997	11,399,456 **	2,299,850	341,287	554,754	464,081	328,888	468,994
OCTOBER 2004	14,713,293 **	3,404,411	192,987 **	152,557	14,367,788 **	2,272,785	510,154	754,377	670,892	472,447	483,232
NOVEMBER 2004*	11,621,537 *	-2,765,328	167,152 *	152,388	11,302,039 *	2,282,570	338,872	431,288	428,220	304,735	467,301
CALENDAR YEAR 2004 TOTAL*	132,854,253 *	3,853,165	1,832,180 *	1,746,002	129,276,152 *	25,146,852	4,061,076	6,252,177	5,299,513	3,802,297	5,178,424
FISCAL YEAR 2005 TOTAL*	26,334,830 *	639,083	360,139 *	304,945	25,669,827 *	4,555,355	849,026	1,185,665	1,099,112	777,182	950,533
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2003	2,427,516 **	112,731	176,773 **	11,089	2,239,654 **	244,015	250,325	153,493	97,855	65,186	65,474
DECEMBER 2003	1,867,498 **	70,812	155,758 **	11,133	1,700,607 **	250,680	166,577	98,940	68,765	43,629	67,313
JANUARY 2004	1,854,079 **	96,364	152,311 **	11,824	1,689,944 **	245,786	169,265	98,336	67,183	43,492	67,786
FEBRUARY 2004	1,828,163 **	73,774	148,968 **	11,333	1,667,862 **	245,835	170,059	99,158	65,543	43,538	63,930
MARCH 2004	1,844,992 **	63,122	150,971 **	11,277	1,682,744 **	245,764	170,077	96,376	66,259	42,650	68,330
APRIL 2004	1,924,659 **	136,465	151,424 **	11,463	1,761,772 **	244,916	171,642	101,842	70,928	45,756	75,450
MAY 2004	2,477,562 **	30,759	184,579 **	11,199	2,281,784 **	246,618	274,432	146,934	100,768	65,653	69,803
JUNE 2004	1,884,083 **	87,131	154,393 **	11,180 **	1,718,510 **	250,083	174,726	97,489	68,045	44,569	68,620
JULY 2004	1,893,421 **	64,051	155,787 *	11,218 **	1,726,416 **	252,515 **	176,815	98,207	67,954	44,963	70,607
AUGUST 2004	1,903,683 **	78,782	155,304 **	10,428	1,737,951	250,176	177,869	96,988	68,168	44,192	72,500
SEPTEMBER 2004	1,949,382 **	98,592	156,936	10,553	1,781,893 **	255,469	177,493	101,436	68,793	43,794	68,501
OCTOBER 2004	2,459,527 **	595,091	183,381 **	10,425	2,265,738 **	247,841	263,337	145,251	103,935	65,217	70,663
NOVEMBER 2004*	1,870,301 *	-557,215	160,876 *	10,448	1,698,992 *	247,067	174,522	58,579	68,474	42,992	68,771
CALENDAR YEAR 2004 TOTAL*	21,889,852 *	766,916	1,754,930 *	121,348	20,013,606 *	2,732,070	2,100,237	1,140,596	816,050	526,816	764,961
FISCAL YEAR 2005 TOTAL*	4,329,828 *	37,876	344,257 *	20,873	3,964,730 *	494,908	437,859	203,830	172,409	108,209	139,434

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 2004 - CONTINUED

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SF ADMINISTRATION	POSTAL SERVICE
					(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
NOVEMBER 2003	744,724	300,039	180,835	142,261	90,097	134,475	958,438	859,827	106,177	182,831	4,272,643
DECEMBER 2003	576,802	200,463	178,076	107,974	60,286	97,950	1,101,566	644,567	68,768	123,262	2,955,203
JANUARY 2004	577,508	194,318	177,035	105,661	60,898	92,677	1,074,346	674,634 **	69,434	123,573	2,886,192
FEBRUARY 2004	562,071	192,282	183,739	100,691	60,771	97,787	975,876	629,661 **	70,285	125,015	2,886,284
MARCH 2004	580,908	192,338	184,060	99,380	60,692	91,812	1,157,519	648,850 **	71,394	125,230	2,836,334
APRIL 2004	599,458	205,335	269,005	105,112	65,585	88,695	1,097,422	684,869 **	75,470	128,219	2,839,841
MAY 2004	803,883	300,196	189,876	152,421	93,944	133,251	1,046,877	874,040 **	110,710	202,824	4,219,779
JUNE 2004	601,986	203,830	192,636	101,909	65,225	88,996	1,128,681	711,057	73,134	131,115	2,818,513
JULY 2004	599,783	201,819	193,080	102,171	64,908	88,686	1,118,406	713,064 **	72,000	130,932	2,849,157
AUGUST 2004	598,833	199,729	201,528	103,264	67,153	88,786	1,120,327	689,841	72,530	130,932	2,837,038
SEPTEMBER 2004	609,456	201,083	276,741	105,524	62,509	88,370	1,142,491	728,425	79,616	131,012	2,867,170
OCTOBER 2004	811,949	299,142	191,336	118,969	93,673	132,359	1,070,547	728,425 *	109,137	195,066	4,388,940
NOVEMBER 2004*	609,759	211,457	193,702	104,331	62,355	95,375	1,132,660	722,030	75,466	130,166	2,970,178
CALENDAR YEAR 2004 TOTAL*	6,955,594	2,401,529	2,252,738	1,199,433	757,713	1,086,794	12,065,152	7,804,896	879,176	1,554,084	34,399,426
FISCAL YEAR 2005 TOTAL*	1,421,708	510,599	385,038	223,300	156,028	227,734	2,203,207	1,450,455	184,603	325,232	7,359,118
UNITED STATES											
NOVEMBER 2003	730,918	296,628	72,011	142,124	89,386	134,186	947,136	836,143	105,684	182,711	4,249,472
DECEMBER 2003	566,130	198,288	70,528	107,887	59,808	97,731	1,088,484	627,237	68,459	123,142	2,938,908
JANUARY 2004	567,217	189,105	66,470	105,536	60,412	92,478	1,061,495	656,593 **	69,124	123,451	2,870,834
FEBRUARY 2004	552,000	188,604	69,941	100,585	60,274	97,568	964,177	613,030 **	69,975	124,886	2,870,770
MARCH 2004	570,282	188,513	69,096	99,295	60,200	91,611	1,143,807	632,355 **	71,071	125,101	2,820,886
APRIL 2004	588,771	201,299	105,250	105,025	65,073	88,497	1,084,406	667,951 **	75,149	128,082	2,824,556
MAY 2004	789,601	295,130	71,733	152,284	93,189	132,955	1,034,329	850,548 **	110,184	202,618	4,196,719
JUNE 2004	591,166	197,126	74,523	101,823	64,719	88,798	1,115,032	693,638	72,789	130,978	2,803,008
JULY 2004	588,646	195,142	73,319	102,104	64,400	88,485	1,104,762	695,418 **	71,649	130,800	2,833,432
AUGUST 2004	588,212	196,214	78,525	103,200	66,632	88,581	1,106,898	672,143	72,181	130,800	2,821,430
SEPTEMBER 2004	598,023	197,702	107,535	105,455	62,027	88,165	1,128,687	710,094	79,268	130,834	2,852,060
OCTOBER 2004	797,255	294,694	73,245	118,885	92,957	132,041	1,057,580	710,094 *	108,607	194,815	4,365,352
NOVEMBER 2004*	599,014	206,299	76,152	104,241	61,875	95,147	1,123,653	702,492	75,075	130,004	2,954,204
CALENDAR YEAR 2004 TOTAL*	6,830,187	2,349,828	865,789	1,198,433	751,758	1,084,326	11,924,826	7,604,356	875,072	1,552,369	34,213,251
FISCAL YEAR 2005 TOTAL*	1,396,269	500,993	149,397	223,126	154,832	227,188	2,181,233	1,412,586	183,682	324,819	7,319,556
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 2003	175,867	192,844	60,078	56,616	31,549	50,007	36,091	143,601	42,335	42,884	122,384
DECEMBER 2003	140,966	130,998	58,324	42,799	21,423	37,565	41,984	100,520	27,960	28,659	84,505
JANUARY 2004	140,682	121,505	55,308	39,902	21,240	37,845	40,784	101,714 **	27,851	28,845	86,727
FEBRUARY 2004	144,646	119,686	58,211	38,347	21,248	37,570	36,587	99,342 **	27,704	29,263	84,524
MARCH 2004	152,529	120,222	57,550	37,152	21,068	34,552	44,388	101,614 **	27,660	29,152	82,136
APRIL 2004	156,722	128,406	87,001	39,903	22,710	33,302	41,904	110,938 **	29,561	30,032	73,433
MAY 2004	201,292	185,485	59,128	56,565	32,658	49,969	39,494	132,509 **	44,052	47,388	109,080
JUNE 2004	156,618	123,884	61,770	37,939	22,721	33,698	42,308	109,761	30,650	30,182	72,661
JULY 2004	156,889	123,647	60,824	38,055	23,239	33,555	42,904	110,570 **	29,282	30,193	73,139
AUGUST 2004	157,458	123,504	65,411	38,115	23,990	33,464	42,479	110,177	29,322	30,193	74,144
SEPTEMBER 2004	158,933	125,208	88,807	38,902	22,060	33,326	42,961	117,192	31,620	30,526	74,821
OCTOBER 2004	203,712	188,420	60,322	42,882	32,956	49,919	39,914	117,192 *	44,084	45,667	114,293
NOVEMBER 2004*	157,131	132,324	63,656	39,978	21,745	35,848	42,657	115,668	30,162	30,534	76,348
CALENDAR YEAR 2004 TOTAL*	1,786,612	1,492,291	717,988	447,740	265,635	413,048	456,380	1,226,677	351,948	361,975	921,306
FISCAL YEAR 2005 TOTAL*	360,843	320,744	123,978	82,860	54,701	85,767	82,571	232,860	74,246	76,201	190,641

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO NOVEMBER 2004

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
NOVEMBER 2003	2,649,639 **	2,455,612 **	2,314,851 **	140,761 **	194,027 **	81,146 **	112,881 **
DECEMBER 2003	2,640,332 **	2,452,846 **	2,314,042 **	138,804 **	187,486 **	74,751 **	112,735 **
JANUARY 2004	2,636,297 **	2,447,682 **	2,308,411 **	139,271 **	188,615 **	79,108 **	109,507 **
FEBRUARY 2004	2,637,161 **	2,439,276 **	2,299,683 **	139,593 **	197,885 **	86,508 **	111,377 **
MARCH 2004	2,639,845 **	2,440,579 **	2,300,100 **	140,479 **	199,266 **	87,509 **	111,757 **
APRIL 2004	2,641,125 **	2,439,267 **	2,297,740 **	141,527 **	201,858 **	90,332 **	111,526 **
MAY 2004	2,656,696 **	2,443,479 **	2,305,351 **	138,128 **	213,217 **	102,270 **	110,947 **
JUNE 2004	2,669,968 **	2,464,183 **	2,319,752 **	144,431 **	205,785 **	100,948 **	104,837 **
JULY 2004	2,667,398 **	2,464,734 **	2,320,964 **	143,770 **	202,664 **	100,994 **	101,670 **
AUGUST 2004	2,652,526	2,457,927	2,312,823	145,104	194,599	92,707	101,892
SEPTEMBER 2004	2,649,323 **	2,458,231 **	2,311,125 **	147,106 **	191,092 **	85,189 **	105,903 **
OCTOBER 2004	2,645,542 **	2,462,722 **	2,315,251 **	147,471 **	182,820 **	75,476 **	107,344 **
NOVEMBER 2004*	2,628,462 *	2,452,352 *	2,304,267 *	148,085 *	176,110 *	66,811 *	109,299 *
CALENDAR YEAR 2004 AVERAGE TO DATE*	2,647,668	2,451,857	2,308,679	143,179	195,810	87,987	107,824
FISCAL YEAR 2005 AVERAGE TO DATE*	2,637,002	2,457,537	2,309,759	147,778	179,465	71,144	108,322
SELECTED AGENCIES:							
DEPARTMENT OF STATE	33,483	27,845	27,844	1	5,638	1,756	3,882
DEPARTMENT OF THE TREASURY	95,153	87,432	84,609	2,823	7,721	6,854	867
DEPARTMENT OF DEFENSE	668,244	651,368	637,210	14,158	16,876	10,142	6,734
DEPARTMENT OF THE ARMY	233,887	225,388	222,007	3,381	8,499	7,946	553
DEPARTMENT OF THE NAVY	178,600	178,533	176,881	1,652	67	64	3
DEPARTMENT OF THE AIR FORCE	156,581	154,111	153,799	312	2,470	555	1,915
DEFENSE LOGISTICS AGENCY	21,601	21,307	21,125	182	294	254	40
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,575	72,029	63,398	8,631	5,546	1,323	4,223
DEPARTMENT OF JUSTICE	104,770	103,627	102,047	1,580	1,143	662	481
DEPARTMENT OF THE INTERIOR	71,124	64,011	62,179	1,832	7,113	4,867	2,246
DEPARTMENT OF AGRICULTURE	103,140	87,031	84,250	2,781	16,109	11,933	4,176
DEPARTMENT OF COMMERCE	37,200	32,849	29,746	3,103	4,351	2,047	2,304
DEPARTMENT OF LABOR	15,787	15,620	15,021	599	167	158	9
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,903	53,674	53,674	...	7,229	5,167	2,062
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,214	10,095	10,017	78	119	100	19
DEPARTMENT OF TRANSPORTATION	56,858	55,668	55,546	122	1,190	605	585
DEPARTMENT OF ENERGY	15,163	14,937	14,722	215	226	179	47
DEPARTMENT OF EDUCATION	4,452	4,286	4,212	74	166	91	75
DEPARTMENT OF VETERANS AFFAIRS	237,620	230,909	210,284	20,625	6,711	4,100	2,611
DEPARTMENT OF HOMELAND SECURITY	153,433	140,541	128,180	12,361	12,892	10,842	2,050
ENVIRONMENTAL PROTECTION AGENCY	18,551	18,485	17,086	1,399	66	36	30
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,466	2,433	2,385	48	33	26	7
FEDERAL DEPOSIT INSURANCE CORPORATION	5,299	5,299	5,059	240	...	...	...
GENERAL SERVICES ADMINISTRATION	12,715	12,715	12,535	180	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,555	18,661	18,426	235	894	808	86
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	3,042	2,630	412	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,906	1,886	1,805	81	20	16	4
NUCLEAR REGULATORY COMMISSION	3,219	3,108	3,004	104	111	58	53
OFFICE OF PERSONNEL MANAGEMENT	3,524	3,524	2,622	902	...	...	...
PANAMA CANAL COMMISSION	...	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	5,056	2,753	2,730	23	2,303	2,296	7
SMITHSONIAN INSTITUTION	5,021	4,739	4,622	117	282	250	32
SOCIAL SECURITY ADMINISTRATION	65,362	62,851	60,882	1,969	2,511	2,049	462
BROADCASTING BOARD OF GOVERNORS	2,262	2,252	2,230	22	10	1	9
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,375	2,202	2,186	16	173	156	17
U.S. POSTAL SERVICE	772,980	692,723	611,339	81,384	80,257	163	80,094

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO NOVEMBER 2004

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS				
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	
NOVEMBER 2003	2,649,639 **	2,398,983 **	2,268,772 **	122,791 **	7,420 **	250,656 **	127,225 **	28,830 **	94,601 **	
DECEMBER 2003	2,640,332 **	2,392,183 **	2,263,688 **	121,240 **	7,255 **	248,149 **	125,105 **	28,760 **	94,284 **	
JANUARY 2004	2,636,297 **	2,393,697 **	2,264,113 **	121,865 **	7,719 **	242,600 **	123,406 **	30,240 **	88,954 **	
FEBRUARY 2004	2,637,161 **	2,395,766 **	2,265,321 **	122,862 **	7,583 **	241,395 **	120,870 **	31,641 **	88,884 **	
MARCH 2004	2,639,845 **	2,397,409 **	2,266,434 **	123,441 **	7,534 **	242,436 **	121,175 **	32,337 **	88,924 **	
APRIL 2004	2,641,125 **	2,395,740 **	2,264,487 **	123,698 **	7,555 **	245,385 **	123,585 **	31,679 **	90,121 **	
MAY 2004	2,656,696 **	2,396,648 **	2,267,051 **	122,208 **	7,389 **	260,048 **	140,570 **	29,251 **	90,227 **	
JUNE 2004	2,669,968 **	2,412,969 **	2,278,137 **	127,963 **	6,869 **	256,999 **	142,563 **	22,419 **	92,017 **	
JULY 2004	2,667,398 **	2,409,515 **	2,275,354 **	128,392 **	5,769 **	257,883 **	146,604 **	21,339 **	89,940 **	
AUGUST 2004	2,652,526	2,407,191	2,272,056	128,999	6,136	245,335	133,474	20,685	91,176	
SEPTEMBER 2004	2,649,323 **	2,408,722 **	2,272,573 **	129,346 **	6,803 **	240,601 **	123,741 **	22,610 **	94,250 **	
OCTOBER 2004	2,645,542 **	2,411,356 **	2,275,358 **	128,961 **	7,037 **	234,186 **	115,369 **	23,664 **	95,153 **	
NOVEMBER 2004*	2,628,462 *	2,392,875 *	2,258,068 *	128,220 *	6,587 *	235,587 *	113,010 *	23,401 *	99,176 *	
CALENDAR YEAR 2004 AVERAGE TO DATE*	2,647,668	2,401,990	2,268,996	125,996	6,998	245,678	127,670	26,297	91,711	
FISCAL YEAR 2005 AVERAGE TO DATE*	2,637,002	2,402,116	2,266,713	128,591	6,812	234,887	114,190	23,533	97,165	
SELECTED AGENCIES:										
DEPARTMENT OF STATE	33,483	27,208	26,802	178	228	6,275	2,798	808	2,669	
DEPARTMENT OF THE TREASURY	95,153	93,693	91,037	2,287	369	1,460	426	60	974	
DEPARTMENT OF DEFENSE	668,244	612,387	600,869	9,263	2,255	55,857	46,483	8,097	1,277	
DEPARTMENT OF THE ARMY	233,887	207,712	205,512	1,946	254	26,175	24,441	1,282	452	
DEPARTMENT OF THE NAVY	178,600	170,738	169,811	927	...	7,862	7,134	592	136	
DEPARTMENT OF THE AIR FORCE	156,581	145,944	144,884	1,060	...	10,637	9,470	1,165	2	
DEFENSE LOGISTICS AGENCY	21,601	20,445	20,311	133	1	1,156	1,068	88	...	
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,575	67,548	60,351	5,197	2,000	10,027	4,370	4,970	687	
DEPARTMENT OF JUSTICE	104,770	101,713	100,662	1,045	6	3,057	2,047	925	85	
DEPARTMENT OF THE INTERIOR	71,124	60,142	58,626	1,402	114	10,982	8,420	1,589	973	
DEPARTMENT OF AGRICULTURE	103,140	89,499	87,564	1,638	297	13,641	8,619	2,804	2,218	
DEPARTMENT OF COMMERCE	37,200	34,517	30,858	2,204	1,455	2,683	935	175	1,573	
DEPARTMENT OF LABOR	15,787	15,456	14,935	520	1	331	244	78	9	
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,903	52,880	51,730	1,112	38	8,023	7,111	430	482	
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,214	9,982	9,916	65	1	232	201	29	2	
DEPARTMENT OF TRANSPORTATION	56,858	55,938	55,447	480	11	920	704	201	15	
DEPARTMENT OF ENERGY	15,163	14,861	14,665	194	2	302	236	62	4	
DEPARTMENT OF EDUCATION	4,452	4,157	4,084	73	...	295	219	63	13	
DEPARTMENT OF VETERANS AFFAIRS	237,620	215,829	201,364	13,380	1,085	21,791	13,020	5,566	3,205	
DEPARTMENT OF HOMELAND SECURITY	153,433	137,045	128,282	8,685	78	16,388	10,740	1,073	4,575	
ENVIRONMENTAL PROTECTION AGENCY	18,551	16,951	16,283	663	5	1,600	839	122	639	
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,466	2,387	2,346	41	...	79	65	14	...	
FEDERAL DEPOSIT INSURANCE CORPORATION	5,299	5,198	5,001	197	...	101	58	43	...	
GENERAL SERVICES ADMINISTRATION	12,715	12,527	12,362	164	1	188	173	15	...	
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,555	18,744	18,512	232	...	811	722	65	24	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	2,669	2,535	86	48	373	95	263	15	
NATIONAL LABOR RELATIONS BOARD	1,906	1,875	1,794	81	...	31	27	3	1	
NUCLEAR REGULATORY COMMISSION	3,219	3,119	3,014	105	...	100	48	5	47	
OFFICE OF PERSONNEL MANAGEMENT	3,524	3,435	2,565	291	579	89	57	27	5	
PANAMA CANAL COMMISSION	...	...	...	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	5,056	2,804	2,781	23	...	2,252	2,245	5	2	
SMITHSONIAN INSTITUTION	5,021	4,715	4,602	106	7	306	270	24	12	
SOCIAL SECURITY ADMINISTRATION	65,362	64,205	62,393	1,812	...	1,157	538	574	45	
BROADCASTING BOARD OF GOVERNORS	2,262	2,159	2,138	21	...	103	93	1	9	
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,375	1,852	1,842	10	...	523	500	1	22	
U.S. POSTAL SERVICE	772,980	690,732	609,348	81,384	...	82,248	2,154	24	80,070	

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, NOVEMBER 2004

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	NOVEMBER 2004		CHANGE FROM		FISCAL YEAR 2005 AVERAGE TO DATE*	NOVEMBER 2004		CHANGE FROM		FISCAL YEAR 2005 AVERAGE TO DATE*
	TOTAL*	PERCENT	OCTOBER 2004	NOVEMBER 2003		TOTAL*	PERCENT	OCTOBER 2004	NOVEMBER 2003	
TOTAL, ALL AGENCIES A/	2,692,098 *	100.00	-16,822	-22,635	2,700,509	2,299,983 *	100.00	-17,381	-12,052	2,308,674
LEGISLATIVE BRANCH	30,071 *	1.12	343	-503	29,900	11,592 *	0.50	-34	-355	11,609
CONGRESS	17,169	0.64	385	-63	16,977	NR	...	NR	NR	NR
U.S. SENATE	6,727	0.25	151	...	6,652	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,442	0.39	234	-63	10,325	NR	...	NR	NR	NR
GOVERNMENT ACCOUNTABILITY OFFICE	3,253	0.12	-36	-30	3,271	3,102	0.13	-17	-3	3,111
GOVERNMENT PRINTING OFFICE	2,399	0.09	-5	-270	2,402	2,359	0.10	-4	-290	2,361
LIBRARY OF CONGRESS	4,334	0.16	-8	-117	4,338	3,870	0.17	-9	-68	3,875
JUDICIAL BRANCH	33,569	1.25	-86	-951	33,612	30,323	1.32	-57	-993	30,352
EXECUTIVE BRANCH	2,628,462 *	97.64	-17,080	-21,177	2,637,002	2,258,068 *	98.18	-17,290	-10,704	2,266,713
DEPARTMENT OF STATE	33,483	1.24	19	918	33,474	26,802	1.17	-306	117	26,955
DEPARTMENT OF THE TREASURY	95,153	3.53	-16,017	-18,932	103,162	91,037	3.96	-15,007	-17,948	98,541
DEPARTMENT OF DEFENSE	668,244	24.82	1,011	3,217	667,739	600,869	26.12	-325	473	601,032
DEPARTMENT OF THE ARMY	233,887	8.69	609	3,030	233,583	205,512	8.94	10	824	205,507
DEPARTMENT OF THE NAVY	178,600	6.63	-173	-4,389	178,687	169,811	7.38	-468	-4,056	170,045
DEPARTMENT OF THE AIR FORCE	156,581	5.82	468	5,073	156,347	144,884	6.30	328	4,275	144,720
DEFENSE LOGISTICS AGENCY	21,601	0.80	-96	57	21,649	20,311	0.88	-115	-146	20,369
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,575	2.88	203	-554	77,474	60,351	2.62	-80	-424	60,391
DEPARTMENT OF JUSTICE	104,770	3.89	201	1,795	104,670	100,662	4.38	185	2,227	100,570
DEPARTMENT OF THE INTERIOR	71,124	2.64	-2,172	-611	72,210	58,626	2.55	-543	-198	58,898
DEPARTMENT OF AGRICULTURE	103,140	3.83	-4,120	-703	105,200	87,564	3.81	-1,053	54	88,091
DEPARTMENT OF COMMERCE	37,200	1.38	-245	-325	37,323	30,858	1.34	-24	-526	30,870
DEPARTMENT OF LABOR	15,787	0.59	-2	-423	15,788	14,935	0.65	7	-387	14,932
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,903	2.26	-232	-557	61,019	51,730	2.25	91	-243	51,685
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,214	0.38	-56	-285	10,242	9,916	0.43	-36	-188	9,934
DEPARTMENT OF TRANSPORTATION	56,858	2.11	-152	-1,670	56,934	55,447	2.41	-142	-1,556	55,518
DEPARTMENT OF ENERGY	15,163	0.56	37	-336	15,145	14,665	0.64	44	-373	14,643
DEPARTMENT OF EDUCATION	4,452	0.17	-35	-52	4,470	4,084	0.18	-11	-62	4,090
DEPARTMENT OF VETERANS AFFAIRS	237,620	8.83	558	6,100	237,341	201,364	8.76	643	6,027	201,043
DEPARTMENT OF HOMELAND SECURITY	153,433	5.70	588	5,038	153,139	128,282	5.58	1,924	18,925	127,320
ENVIRONMENTAL PROTECTION AGENCY	18,551	0.69	662	366	18,220	16,283	0.71	-350	-622	16,458
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,466	0.09	3	-103	2,465	2,346	0.10	-2	-143	2,347
FEDERAL DEPOSIT INSURANCE CORPORATION	5,299	0.20	-21	-151	5,310	5,001	0.22	-12	-148	5,007
GENERAL SERVICES ADMINISTRATION	12,715	0.47	17	-38	12,707	12,362	0.54	14	6	12,355
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,555	0.73	-1	570	19,556	18,512	0.80	-15	195	18,520
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	0.11	17	47	3,034	2,535	0.11	5	36	2,533
NATIONAL LABOR RELATIONS BOARD	1,906	0.07	-35	-25	1,924	1,794	0.08	-33	-26	1,811
NUCLEAR REGULATORY COMMISSION	3,219	0.12	17	142	3,211	3,014	0.13	14	111	3,007
OFFICE OF PERSONNEL MANAGEMENT	3,524	0.13	-11	51	3,530	2,565	0.11	12	75	2,559
SMALL BUSINESS ADMINISTRATION	5,056	0.19	-268	1,266	5,190	2,781	0.12	-4	-283	2,783
SMITHSONIAN INSTITUTION	5,021	0.19	-8	-19	5,025	4,602	0.20	9	32	4,598
SOCIAL SECURITY ADMINISTRATION	65,362	2.43	-98	-821	65,411	62,393	2.71	-79	-669	62,433
BROADCASTING BOARD OF GOVERNORS	2,262	0.08	-4	-79	2,264	2,138	0.09	-9	-67	2,143
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,375	0.09	-3	30	2,377	1,842	0.08	-5	-5	1,845
U.S. POSTAL SERVICE	772,980	28.71	3,211	-15,161	771,375	609,348	26.49	-2,372	-15,163	610,534
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,855,482	68.93	-20,291	-6,016	1,865,627	1,648,720	71.69	-14,918	4,459	1,656,179

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 03 AGENCIES FOR WHICH OCTOBER 2004 FIGURES WERE USED FOR NOVEMBER 2004 , DUE TO LATE REPORTING.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TOTAL CIVILIAN EMPLOYMENT	2,692,098	2,708,920	2,714,733	2,599,027	2,616,381	2,621,613	327,056	332,324	333,929	93,071	92,539	93,120
WORK SCHEDULE:												
FULL-TIME	2,432,320	2,451,641	2,458,631	2,348,138	2,367,830	2,374,487	314,873	320,329	321,294	84,182	83,811	84,144
PART-TIME (REGULARLY SCHEDULED)	153,786	154,850	153,823	149,007	150,035	148,397	8,269	8,370	9,178	4,779	4,815	5,426
INTERMITTENT	105,986	102,429	102,279	101,876	98,516	98,729	3,908	3,625	3,457	4,110	3,913	3,550
POSITION OCCUPIED:												
PERMANENT POSITION	2,495,441	2,505,928	2,500,521	2,411,722	2,422,579	2,417,246	292,282	297,415	298,692	83,719	83,349	83,275
FULL-TIME	2,345,985	2,357,067	2,358,243	2,266,559	2,277,926	2,279,181	285,360	290,983	291,950	79,426	79,141	79,062
PART-TIME AND INTERMITTENT	149,456	148,861	142,278	145,163	144,653	138,065	6,922	6,432	6,742	4,293	4,208	4,213
TEMPORARY POSITION	196,657	202,992	214,212	187,305	193,802	204,367	34,774	34,909	35,237	9,352	9,190	9,845
FULL-TIME	86,335	94,574	100,388	81,579	89,904	95,306	29,513	29,346	29,344	4,756	4,670	5,082
PART-TIME AND INTERMITTENT	110,322	108,418	113,824	105,726	103,898	109,061	5,261	5,563	5,893	4,596	4,520	4,763
TYPE OF APPOINTMENT:												
PERMANENT	2,436,147	2,454,719	2,443,718	2,374,340	2,392,046	2,381,634	284,460	290,203	291,830	61,807	62,673	62,084
FULL-TIME	2,299,983	2,317,364	2,312,035	2,240,400	2,257,221	2,252,478	278,264	284,123	285,266	59,583	60,143	59,557
PART-TIME (REGULARLY SCHEDULED)	129,574	130,315	124,260	128,577	129,277	123,345	5,840	5,743	6,193	997	1,038	915
INTERMITTENT	6,590	7,040	7,423	5,363	5,548	5,811	356	337	371	1,227	1,492	1,612
TEMPORARY AND INDEFINITE	255,951	254,201	271,015	224,687	224,335	239,979	42,596	42,121	42,099	31,264	29,866	31,036
FULL-TIME	132,337	134,277	146,596	107,738	110,609	122,009	36,609	36,206	36,028	24,599	23,668	24,587
PART-TIME (REGULARLY SCHEDULED)	24,212	24,535	29,563	20,430	20,758	25,052	2,429	2,627	2,985	3,782	3,777	4,511
INTERMITTENT	99,402	95,389	94,856	96,519	92,968	92,918	3,558	3,288	3,086	2,883	2,421	1,938
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,333,533	1,350,388	1,353,531	1,307,205	1,324,045	1,326,932	209,762	215,015	215,347	26,328	26,343	26,599
PERMANENT APPOINTMENT	1,298,108	1,311,573	1,316,965	1,273,547	1,286,980	1,291,949	205,641	210,730	211,013	24,561	24,593	25,016
TEMPORARY AND INDEFINITE	35,425	38,815	36,566	33,658	37,065	34,983	4,121	4,285	4,334	1,767	1,750	1,583
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,358,559	1,358,532	1,361,202	1,291,816	1,292,336	1,294,681	117,288	117,309	118,582	66,743	66,196	66,521
PERMANENT APPOINTMENT	1,138,039	1,143,146	1,126,753	1,100,793	1,105,066	1,089,685	78,819	79,473	80,817	37,246	38,080	37,068
TEMPORARY AND INDEFINITE	220,520	215,386	234,449	191,023	187,270	204,996	38,469	37,836	37,765	29,497	28,116	29,453
PAY SYSTEM:												
WAGE	210,126	212,981	214,173	203,326	206,294	207,013	11,637	12,600	13,753	6,800	6,687	7,160
POSTAL	772,980	769,769	788,141	769,198	766,016	784,322	17,119	17,148	19,384	3,782	3,753	3,819
GENERAL SCHEDULE AND OTHER	1,708,992	1,726,170	1,712,419	1,626,503	1,644,071	1,630,278	298,300	302,576	300,792	82,489	82,099	82,141

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
CITIZENSHIP:												
U.S. CITIZEN	2,661,127	2,677,690	2,683,406	2,593,670	2,610,896	2,616,419	325,068	330,355	331,855	67,457	66,794	66,987
NON U.S. CITIZEN	30,965	31,230	31,327	5,351	5,485	5,194	1,982	1,969	2,074	25,614	25,745	26,133
TOTAL INTERMITTENTS NOT WORKING ***	33,888	28,589	28,988	30,716	25,528	26,114	5,247	5,550	5,364	3,172	3,061	2,874
LEGISLATIVE BRANCH EMPLOYMENT	30,071	29,728	30,574	30,063	29,720	30,568	29,044	28,677	29,545	8	8	6
WORK SCHEDULE:												
FULL-TIME	29,482	29,133	29,924	29,474	29,125	29,918	28,499	28,136	28,935	8	8	6
PART-TIME (REGULARLY SCHEDULED)	421	420	458	421	420	458	385	382	426	...	...	...
INTERMITTENT	168	175	192	168	175	192	160	159	184	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	11,777	11,834	12,486	11,769	11,826	12,480	10,769	10,801	11,468	8	8	6
FULL-TIME	11,415	11,455	12,089	11,407	11,447	12,083	10,450	10,475	11,111	8	8	6
PART-TIME AND INTERMITTENT	362	379	397	362	379	397	319	326	357	...	...	...
TEMPORARY POSITION	18,294	17,894	18,088	18,294	17,894	18,088	18,275	17,876	18,077	...	...	...
FULL-TIME	18,067	17,678	17,835	18,067	17,678	17,835	18,049	17,661	17,824	...	...	...
PART-TIME AND INTERMITTENT	227	216	253	227	216	253	226	215	253	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	11,936	11,967	12,297	11,928	11,959	12,291	10,928	10,955	11,304	8	8	6
FULL-TIME	11,592	11,626	11,947	11,584	11,618	11,941	10,619	10,649	10,985	8	8	6
PART-TIME (REGULARLY SCHEDULED)	341	338	347	341	338	347	306	303	316	...	...	...
INTERMITTENT	3	3	3	3	3	3	3	3	3	...	...	...
TEMPORARY AND INDEFINITE	18,135	17,761	18,277	18,135	17,761	18,277	18,116	17,722	18,241	...	...	...
FULL-TIME	17,890	17,507	17,977	17,890	17,507	17,977	17,880	17,487	17,950	...	...	...
PART-TIME (REGULARLY SCHEDULED)	80	82	111	80	82	111	79	79	110	...	...	...
INTERMITTENT	165	172	189	165	172	189	157	156	181	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	2,465	2,472	2,712	2,465	2,472	2,712	2,305	2,312	2,545	...	...	...
PERMANENT APPOINTMENT	2,454	2,460	2,703	2,454	2,460	2,703	2,294	2,300	2,536	...	...	...
TEMPORARY AND INDEFINITE	11	12	9	11	12	9	11	12	9	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES												
PERMANENT APPOINTMENT	9,482	9,507	9,594	9,474	9,499	9,588	8,634	8,655	8,768	8	8	6
TEMPORARY AND INDEFINITE	18,124	17,749	18,268	18,124	17,749	18,268	18,105	17,710	18,232	...	...	...
PAY SYSTEM:												
WAGE	2,656	2,648	2,751	2,656	2,648	2,751	2,650	2,642	2,734	...	...	...
GENERAL SCHEDULE AND OTHER	27,415	27,080	27,823	27,407	27,072	27,817	26,394	26,035	26,811	8	8	6
CITIZENSHIP:												
U.S. CITIZEN	30,010	29,664	30,505	30,002	29,656	30,499	28,983	28,613	29,477	8	8	6
NON U.S. CITIZEN	61	64	69	61	64	69	61	64	68	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	153	138	141	153	138	141	123	117	119	...	...	...
JUDICIAL BRANCH EMPLOYMENT	33,569	33,655	34,520	33,142	33,228	34,088	1,919	1,923	1,964	427	427	432
WORK SCHEDULE:												
FULL-TIME	31,762	31,783	32,710	31,348	31,372	32,286	1,840	1,843	1,865	414	411	424
PART-TIME (REGULARLY SCHEDULED)	1,744	1,805	1,744	1,731	1,789	1,736	71	72	89	13	16	8
INTERMITTENT	63	67	66	63	67	66	8	8	10	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	31,316	31,377	32,423	30,922	30,988	32,020	1,834	1,836	1,837	394	389	403
FULL-TIME	30,305	30,363	31,303	29,914	29,977	30,904	1,771	1,774	1,767	391	386	399
PART-TIME AND INTERMITTENT	1,011	1,014	1,120	1,008	1,011	1,116	63	62	70	3	3	4
TEMPORARY POSITION	2,253	2,278	2,097	2,220	2,240	2,068	85	87	127	33	38	29
FULL-TIME	1,457	1,420	1,407	1,434	1,395	1,382	69	69	98	23	25	25
PART-TIME AND INTERMITTENT	796	858	690	786	845	686	16	18	29	10	13	4
TYPE OF APPOINTMENT:												
PERMANENT	31,336	31,396	32,438	30,942	31,007	32,035	1,854	1,855	1,852	394	389	403
FULL-TIME	30,323	30,380	31,316	29,932	29,994	30,917	1,789	1,791	1,780	391	386	399
PART-TIME (REGULARLY SCHEDULED)	1,013	1,016	1,122	1,010	1,013	1,118	65	64	72	3	3	4
INTERMITTENT	...	...	...	...	...	...	...	...	...	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TEMPORARY AND INDEFINITE	2,233	2,259	2,082	2,200	2,221	2,053	65	68	112	33	38	29
FULL-TIME	1,439	1,403	1,394	1,416	1,378	1,369	51	52	85	23	25	25
PART-TIME (REGULARLY SCHEDULED)	731	789	622	721	776	618	6	8	17	10	13	4
INTERMITTENT	63	67	66	63	67	66	8	8	10	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	33,569	33,655	34,520	33,142	33,228	34,088	1,919	1,923	1,964	427	427	432
PERMANENT APPOINTMENT	31,336	31,396	32,438	30,942	31,007	32,035	1,854	1,855	1,852	394	389	403
TEMPORARY AND INDEFINITE	2,233	2,259	2,082	2,200	2,221	2,053	65	68	112	33	38	29
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	33,569	33,655	34,520	33,142	33,228	34,088	1,919	1,923	1,964	427	427	432
CITIZENSHIP:												
U.S. CITIZEN	33,569	33,655	34,520	33,142	33,228	34,088	1,919	1,923	1,964	427	427	432
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	18	20	19	18	20	19	...	...	...	...	...	...
27 EXECUTIVE BRANCH EMPLOYMENT	2,628,462	2,645,542	2,649,639	2,535,826	2,553,438	2,556,957	296,095	301,727	302,420	92,636	92,104	92,682
WORK SCHEDULE:												
FULL-TIME	2,371,078	2,390,727	2,395,997	2,287,318	2,307,335	2,312,283	284,536	290,352	290,494	83,760	83,392	83,714
PART-TIME (REGULARLY SCHEDULED)	151,621	152,625	151,621	146,855	147,826	146,203	7,813	7,916	8,663	4,766	4,799	5,418
INTERMITTENT	105,757	102,190	102,021	101,647	98,277	98,471	3,740	3,459	3,263	4,110	3,913	3,550
POSITION OCCUPIED:												
PERMANENT POSITION	2,452,352	2,462,722	2,455,612	2,369,035	2,379,770	2,372,746	279,681	284,781	285,387	83,317	82,952	82,866
FULL-TIME	2,304,267	2,315,251	2,314,851	2,225,240	2,236,504	2,236,194	273,141	278,736	279,072	79,027	78,747	78,657
PART-TIME AND INTERMITTENT	148,085	147,471	140,761	143,795	143,266	136,552	6,540	6,045	6,315	4,290	4,205	4,209
TEMPORARY POSITION	176,110	182,820	194,027	166,791	173,668	184,211	16,414	16,946	17,033	9,319	9,152	9,816
FULL-TIME	66,811	75,476	81,146	62,078	70,831	76,089	11,395	11,616	11,422	4,733	4,645	5,057
PART-TIME AND INTERMITTENT	109,299	107,344	112,881	104,713	102,837	108,122	5,019	5,330	5,611	4,586	4,507	4,759

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TYPE OF APPOINTMENT:												
PERMANENT	2,392,875	2,411,356	2,398,983	2,331,470	2,349,080	2,337,308	271,678	277,393	278,674	61,405	62,276	61,675
FULL-TIME	2,258,068	2,275,358	2,268,772	2,198,884	2,215,609	2,209,620	265,856	271,683	272,501	59,184	59,749	59,152
PART-TIME (REGULARLY SCHEDULED)	128,220	128,961	122,791	127,226	127,926	121,880	5,469	5,376	5,805	994	1,035	911
INTERMITTENT	6,587	7,037	7,420	5,360	5,545	5,808	353	334	368	1,227	1,492	1,612
TEMPORARY AND INDEFINITE	235,587	234,186	250,656	204,356	204,358	219,649	24,417	24,334	23,746	31,231	29,828	31,007
FULL-TIME	113,010	115,369	127,225	88,434	91,726	102,663	18,680	18,669	17,993	24,576	23,643	24,562
PART-TIME (REGULARLY SCHEDULED)	23,401	23,664	28,830	19,629	19,900	24,323	2,344	2,540	2,858	3,772	3,764	4,507
INTERMITTENT	99,176	95,153	94,601	96,293	92,732	92,663	3,393	3,125	2,895	2,883	2,421	1,938
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,331,068	1,347,916	1,350,819	1,304,740	1,321,573	1,324,220	207,457	212,703	212,802	26,328	26,343	26,599
PERMANENT APPOINTMENT	1,295,654	1,309,113	1,314,262	1,271,093	1,284,520	1,289,246	203,347	208,430	208,477	24,561	24,593	25,016
TEMPORARY AND INDEFINITE	35,414	38,803	36,557	33,647	37,053	34,974	4,110	4,273	4,325	1,767	1,750	1,583
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,297,388	1,297,626	1,298,820	1,231,080	1,231,865	1,232,737	88,632	89,024	89,618	66,308	65,761	66,083
PERMANENT APPOINTMENT	1,097,221	1,102,243	1,084,721	1,060,377	1,064,560	1,048,062	68,331	68,963	70,197	36,844	37,683	36,659
TEMPORARY AND INDEFINITE	200,167	195,383	214,099	170,703	167,305	184,675	20,301	20,061	19,421	29,464	28,078	29,424
PAY SYSTEM:												
WAGE	207,470	210,333	211,422	200,670	203,646	204,262	8,987	9,958	11,019	6,800	6,687	7,160
POSTAL	772,980	769,769	788,141	769,198	766,016	784,322	17,119	17,148	19,384	3,782	3,753	3,819
GENERAL SCHEDULE AND OTHER	1,648,012	1,665,440	1,650,076	1,565,958	1,583,776	1,568,373	269,989	274,621	272,017	82,054	81,664	81,703
CITIZENSHIP:												
U.S. CITIZEN	2,597,552	2,614,376	2,618,381	2,530,530	2,548,017	2,551,832	294,168	299,822	300,414	67,022	66,359	66,549
NON U.S. CITIZEN	30,904	31,166	31,258	5,290	5,421	5,125	1,921	1,905	2,006	25,614	25,745	26,133
TOTAL INTERMITTENTS NOT WORKING ***	33,730	28,443	28,828	30,558	25,382	25,954	5,127	5,436	5,245	3,172	3,061	2,874

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2004

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,692,098 *	11,975,266 *	2,599,027 *	11,621,537 *	327,056 *	1,870,301 *	93,071 *	353,729 *
LEGISLATIVE BRANCH	30,071 *	167,227 *	30,063 *	167,152 *	29,044 *	160,876 *	8 *	75 *
CONGRESS	17,169	96,078	17,169	96,078	17,169	96,078	...	...
U.S. SENATE	6,727	33,298	6,727	33,298	6,727	33,298	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,442	62,780	10,442	62,780	10,442	62,780	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15 *	150 *	15 *	150 *	15 *	150 *	... *	... *
ARCHITECT OF THE CAPITOL	2,183	9,227	2,183	9,227	2,183	9,227	...	...
BOTANIC GARDEN	57 *	217 *	57 *	217 *	57 *	217 *	... *	... *
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	22	112	22	112	22	112	...	...
COMMISSION ON OCEAN POLICY	2	13	2	13	2	13	...	...
CONGRESSIONAL BUDGET OFFICE	236	1,712	236	1,712	236	1,712	...	...
GOVERNMENT ACCOUNTABILITY OFFICE	3,253	22,612	3,252	22,601	2,432	17,204	1	11
GOVERNMENT PRINTING OFFICE	2,399	11,583	2,399	11,583	2,236	10,873	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	33	6	33	1	6	...	...
LIBRARY OF CONGRESS	4,334	22,960	4,327	22,896	4,301	22,792	7	64
MEDICARE PAYMENT ADVISORY COMMISSION	32	224	32	224	32	224	...	...
OFFICE OF COMPLIANCE	15	90	15	90	15	90	...	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	19	73	19	73	16	62	...	...
U.S. COURT OF VETERANS APPEALS	82	516	82	516	82	516	...	...
U.S. TAX COURT	243	1,585	243	1,585	243	1,585	...	...
JUDICIAL BRANCH	33,569	154,142	33,142	152,388	1,919	10,448	427	1,754
U.S. SUPREME COURT	449	1,550	449	1,550	449	1,550	...	...
U.S. COURTS	33,120	152,592	32,693	150,838	1,470	8,898	427	1,754
EXECUTIVE BRANCH	2,628,462 *	11,653,939 *	2,535,826 *	11,302,039 *	296,095 *	1,698,992 *	92,636 *	351,900 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,791	11,745	1,780	11,675	1,780	11,675	11	70
WHITE HOUSE OFFICE	412	2,076	412	2,076	412	2,076	...	...
OFFICE OF THE VICE PRESIDENT	28	176	28	176	28	176	...	...
OFFICE OF MANAGEMENT AND BUDGET	511	3,642	511	3,642	511	3,642	...	...
OFFICE OF ADMINISTRATION	217	1,289	217	1,289	217	1,289	...	...
STATES REGARDING WEAPONS OF MASS DESTRUCTION	32	181	32	181	32	181	...	...
COUNCIL OF ECONOMIC ADVISERS	29	178	29	178	29	178	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	152	21	152	21	152	...	...
OFFICE OF POLICY DEVELOPMENT	31	173	31	173	31	173	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	623	90	623	90	623	...	...
NATIONAL SECURITY COUNCIL	60	378	60	378	60	378	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	113	770	113	770	113	770	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	229	30	229	30	229	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	217	1,878	206	1,808	206	1,808	11	70
EXECUTIVE DEPARTMENTS	1,667,544	7,567,238	1,581,620	7,250,068	227,003	1,290,071	85,924	317,170
DEPARTMENT OF STATE	33,483	193,702	13,068	76,152	11,311	63,656	20,415	117,550
DEPARTMENT OF THE TREASURY	95,153	433,435	94,557	431,288	8,624	58,579	596	2,147
DEPARTMENT OF DEFENSE	668,244	2,425,086	615,968	2,282,570	64,221	247,067	52,276	142,516
DEFENSE, MILITARY FUNCTION TOTAL	644,531	2,360,978	592,312	2,218,537	63,408	245,000	52,219	142,441
DEFENSE, CIVIL FUNCTION TOTAL	23,713	64,108	23,656	64,033	813	2,067	57	75
DEPARTMENT OF THE ARMY	233,887	646,788	211,349	581,613	19,075	41,076	22,538	65,175
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	210,175	582,681	187,694	517,581	18,262	39,009	22,481	65,100
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	23,712	64,107	23,655	64,032	813	2,067	57	75
CORP OF ENGINEERS	23,615	63,860	23,558	63,785	716	1,820	57	75
CEMETERIAL EXPENSES	97	247	97	247	97	247	...	...
DEPARTMENT OF THE NAVY	178,600	723,066	171,286	693,300	24,430	98,943	7,314	29,766
DEPARTMENT OF THE AIR FORCE	156,581	633,175	150,289	607,745	5,730	23,166	6,292	25,430

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEFENSE LOGISTICS AGENCY	21,601	98,086	20,847	94,524	1,637	10,402	754	3,562
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,575	323,971	62,197	305,388	13,349	73,480	15,378	18,583
DEPARTMENT OF JUSTICE	104,770	609,759	102,979	599,014	22,574	157,131	1,791	10,745
DEPARTMENT OF THE INTERIOR	71,124	305,817	70,785	304,735	7,896	42,992	339	1,082
DEPARTMENT OF AGRICULTURE	103,140	432,592	101,890	428,220	11,724	68,474	1,250	4,372
DEPARTMENT OF COMMERCE	37,200	211,457	36,435	206,299	20,243	132,324	765	5,158
DEPARTMENT OF LABOR	15,787	95,375	15,749	95,147	5,361	35,848	38	228
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,903	340,462	60,650	338,872	27,920	174,522	253	1,590
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,214	62,355	10,131	61,875	3,311	21,745	83	480
DEPARTMENT OF TRANSPORTATION	56,858	469,925	56,514	467,301	9,313	68,771	344	2,624
DEPARTMENT OF ENERGY	15,163	104,331	15,152	104,241	5,087	39,978	11	90
DEPARTMENT OF EDUCATION	4,452	28,252	4,443	28,209	3,162	20,659	9	43
DEPARTMENT OF VETERANS AFFAIRS	237,620	1,132,660	233,939	1,123,653	7,169	42,657	3,681	9,007
DEPARTMENT OF HOMELAND SECURITY	153,433	722,030	149,360	702,492	19,087	115,668	4,073	19,538
INDEPENDENT AGENCIES	959,127 *	4,074,956 *	952,426 *	4,040,296 *	67,312 *	397,246 *	6,701 *	34,660 *
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	236	46	236	35	187	...	...
AFRICAN DEVELOPMENT FOUNDATION	20	165	20	165	20	165	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	390	1,267	17	154	17	154	373	1,113
APPALACHIAN REGIONAL COMMISSION	10	74	10	74	10	74	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	40	208	40	208	40	208	...	...
ARCTIC RESEARCH COMMISSION	5	28	5	28	3	19	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	18	2	18	2	18	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,831	13,241	1,831	13,241	1,831	13,241	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	37	279	37	279	37	279	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	9	2	9	...	...	...	...
COMMISSION OF FINE ARTS	6	36	6	36	6	36	...	...
COMMISSION ON CIVIL RIGHTS	63	401	63	401	41	281	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	33	181	33	181	29	176	...	...
COMMODITY FUTURES TRADING COMMISSION	496	4,064	496	4,064	312	2,626	...	...
CONSUMER PRODUCT SAFETY COMMISSION	465	2,866	465	2,866	344	2,212	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	574	3,120	570	3,103	299	1,801	4	17
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1,060	5,213	1,060	5,213	1,059	5,206	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	94	808	94	808	76	679	...	...
DELTA REGIONAL AUTHORITY	3	18	3	18	...	...	...	...
ELECTION ASSISTANCE COMMISSION	21	122	21	122	21	122	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,551	114,212	18,496	113,862	6,750	41,143	55	350
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,466	13,943	2,456	13,901	602	3,881	10	42
EXPORT-IMPORT BANK OF THE UNITED STATES	406	2,622	406	2,622	384	2,470	...	...
FARM CREDIT ADMINISTRATION	282	1,978	282	1,978	177	1,329	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	89	10	89	10	89	...	...
FEDERAL COMMUNICATIONS COMMISSION	1,966	13,808	1,964	13,792	1,644	11,816	2	16
FEDERAL DEPOSIT INSURANCE CORPORATION	5,299	38,857	5,290	38,799	1,855	15,193	9	58
FEDERAL ELECTION COMMISSION	382	2,188	382	2,188	382	2,188	...	...
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	51	7	51	7	51	...	...
FEDERAL HOUSING FINANCE BOARD	121	1,107	121	1,107	108	948	...	...
FEDERAL LABOR RELATIONS AUTHORITY	183	1,219	183	1,219	108	700	...	...
FEDERAL MARITIME COMMISSION	130	851	130	851	124	805	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	278	1,913	278	1,913	67	370	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	40	290	40	290	39	279	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	96	589	96	589	96	589	...	...
FEDERAL TRADE COMMISSION	1,053	7,440	1,053	7,440	899	6,298	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
GENERAL SERVICES ADMINISTRATION	12,715	75,466	12,644	75,075	4,573	30,162	71	391
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	20	3	20	3	20	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	231	1,220	231	1,220	227	1,204	...	...
INTERAGENCY COUNCIL ON THE HOMELESS	4	21	4	21	4	21	...	...
INTER-AMERICAN FOUNDATION	43	254	43	254	43	254	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	247	943	247	943	1	9	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	29	4	29	1	10	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	142	14	106	9	67	5	36
U.S. INTERNATIONAL TRADE COMMISSION	370	2,474	370	2,474	370	2,474	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	39	6	39	6	39	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	8	30	7	30	4	29	1	...
MARINE MAMMAL COMMISSION	20	100	20	100	12	73	...	...
MERIT SYSTEMS PROTECTION BOARD	222	1,644	222	1,644	134	949	...	...
MILLENNIUM CHALLENGE CORPORATION	65	517	65	517	65	517	...	...
ENVIRONMENTAL POLICY FOUNDATION	33	133	33	133	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,042	11,783	3,042	11,783	1,310	6,402	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,555	130,166	19,536	130,004	4,402	30,534	19	162
NATIONAL CAPITAL PLANNING COMMISSION	54	347	54	347	54	347	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5 *	31 *	5 *	31 *	4 *	27 *	...	...
NATIONAL COUNCIL ON DISABILITY	17	87	17	87	12	81	...	...
NATIONAL CREDIT UNION ADMINISTRATION	917	6,237	917	6,237	217	1,711	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	374	2,346	374	2,346	374	2,346	...	...
NATIONAL ENDOWMENT FOR THE ARTS	160	1,014	160	1,014	160	1,014	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	158	1,014	158	1,014	158	1,014	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	56	318	56	318	56	318	...	...
NATIONAL LABOR RELATIONS BOARD	1,906	11,709	1,884	11,616	538	3,566	22	93
NATIONAL MEDIATION BOARD	50	575	50	575	48	569	...	...
NATIONAL SCIENCE FOUNDATION	1,319	8,935	1,314	8,890	1,306	8,845	5	45
NATIONAL TRANSPORTATION SAFETY BOARD	430	2,973	430	2,973	331	2,325	...	...
NUCLEAR REGULATORY COMMISSION	3,219	23,417	3,218	23,405	2,245	16,803	1	12
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	164	27	164	16	120	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	55	409	55	409	42	301	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	50	246	50	246	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	76	629	76	629	75	628	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,524	14,363	3,508	14,341	1,669	9,362	16	22
OFFICE OF SPECIAL COUNSEL	103	672	103	672	85	547	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	204	1,453	202	1,438	200	1,435	2	15
PEACE CORPS	1,057	5,751	656	3,486	531	2,978	401	2,265
PENSION BENEFIT GUARANTY CORPORATION	807	4,965	807	4,965	807	4,965	...	...
POSTAL RATE COMMISSION	45	331	45	331	45	331	...	...
PRESIDIO TRUST	346	1,659	346	1,659	...	...	...	...
RAILROAD RETIREMENT BOARD	1,015	5,632	1,015	5,632	4	30	...	...
SECURITIES AND EXCHANGE COMMISSION	3,870	32,036	3,870	32,036	2,290	18,719	...	...
SELECTIVE SERVICE SYSTEM	165	732	165	732	66	393	...	...
SMALL BUSINESS ADMINISTRATION	5,056	28,871	4,973	28,483	836	5,511	83	388
SMITHSONIAN INSTITUTION	5,021	22,846	4,996	22,678	4,611	20,732	25	168
NATIONAL GALLERY OF ART	798	3,641	798	3,641	798	3,641	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,127	18,717	4,102	18,549	3,717	16,603	25	168
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	45	238	45	238	45	238	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	51	250	51	250	51	250	...	...
SOCIAL SECURITY ADMINISTRATION	65,362	300,391	64,903	298,578	1,724	8,725	459	1,813

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TENNESSEE VALLEY AUTHORITY	12,796	133,853	12,796	133,853	7	48	...	...
TRADE AND DEVELOPMENT AGENCY	42	256	41	251	41	251	1	5
BROADCASTING BOARD OF GOVERNORS	2,262	14,513	1,759	10,191	1,532	8,925	503	4,322
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,375	17,753	1,523	10,400	1,522	10,400	852	7,353
U.S. POSTAL SERVICE	772,980	2,970,178	769,198	2,954,204	17,119	76,348	3,782	15,974
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	62	15	62	...	...	...	...
VALLES CALDERA TRUST	27	94	27	94	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 2004	2,692,098 *	1,333,533 *	1,298,108 *	35,425 *	1,358,559 *	1,138,039 *	220,520 *
OCTOBER 2004	2,708,920 **	1,350,388 **	1,311,573 **	38,815 **	1,358,532 **	1,143,146 **	215,386 **
LEGISLATIVE BRANCH							
NOVEMBER 2004	30,071 *	2,465 *	2,454 *	11 *	27,606 *	9,482 *	18,124 *
OCTOBER 2004	29,728 **	2,472 **	2,460 **	12 **	27,256 **	9,507 **	17,749 **
GOVERNMENT ACCOUNTABILITY OFFICE							
NOVEMBER 2004	3,253	...	...	...	3,253	3,200	53
OCTOBER 2004	3,289	...	...	...	3,289	3,217	72
GOVERNMENT PRINTING OFFICE							
NOVEMBER 2004	2,399	2,345	2,336	9	54	31	23
OCTOBER 2004	2,404	2,350	2,340	10	54	31	23
LIBRARY OF CONGRESS							
NOVEMBER 2004	4,334	...	...	...	4,334	4,068	266
OCTOBER 2004	4,342	...	...	...	4,342	4,074	268
JUDICIAL BRANCH							
NOVEMBER 2004	33,569	...	...	...	33,569	31,336	2,233
OCTOBER 2004	33,655	...	...	...	33,655	31,396	2,259
EXECUTIVE BRANCH							
NOVEMBER 2004	2,628,462 *	1,331,068 *	1,295,654 *	35,414 *	1,297,388 *	1,097,221 *	200,167 *
OCTOBER 2004	2,645,542 **	1,347,916 **	1,309,113 **	38,803 **	1,297,626 **	1,102,243 **	195,383 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 2004	1,791	726	721	5	1,065	478	587
OCTOBER 2004	1,792	726	721	5	1,066	482	584
EXECUTIVE DEPARTMENTS							
NOVEMBER 2004	1,667,544	1,190,124	1,156,516	33,608	477,420	368,791	108,629
OCTOBER 2004	1,688,161 *	1,207,027 *	1,169,960 *	37,067 *	481,134 *	371,411 *	109,723 *
DEPARTMENT OF STATE							
NOVEMBER 2004	33,483	7,901	6,706	1,195	25,582	20,502	5,080
OCTOBER 2004	33,464	7,871	6,664	1,207	25,593	21,136	4,457
DEPARTMENT OF THE TREASURY							
NOVEMBER 2004	95,153	92,579	91,353	1,226	2,574	2,340	234
OCTOBER 2004	111,170	105,839	104,472	1,367	5,331	4,684	647
DEPARTMENT OF DEFENSE							
NOVEMBER 2004	668,244	535,435	521,046	14,389	132,809	91,341	41,468
OCTOBER 2004	667,233	535,085	520,967	14,118	132,148	91,603	40,545
DEPARTMENT OF THE ARMY							
NOVEMBER 2004	233,887	184,937	177,070	7,867	48,950	30,642	18,308
OCTOBER 2004	233,278	184,449	176,742	7,707	48,829	30,963	17,866
DEPARTMENT OF THE NAVY							
NOVEMBER 2004	178,600	157,033	155,157	1,876	21,567	15,581	5,986
OCTOBER 2004	178,773	157,222	155,395	1,827	21,551	15,589	5,962
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 2004	156,581	117,907	115,794	2,113	38,674	30,150	8,524
OCTOBER 2004	156,113	117,903	115,837	2,066	38,210	29,870	8,340
DEFENSE LOGISTICS AGENCY							
NOVEMBER 2004	21,601	20,495	19,649	846	1,106	796	310
OCTOBER 2004	21,697	20,488	19,670	818	1,209	888	321
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 2004	77,575	55,063	53,376	1,687	22,512	14,172	8,340
OCTOBER 2004	77,372	55,023	53,323	1,700	22,349	14,293	8,056

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
NOVEMBER 2004	104,770	60,430	60,045	385	44,340	41,668	2,672
OCTOBER 2004	104,569	60,395	60,010	385	44,174	41,523	2,651
DEPARTMENT OF THE INTERIOR							
NOVEMBER 2004	71,124	60,674	56,603	4,071	10,450	3,539	6,911
OCTOBER 2004	73,296	62,154	57,024	5,130	11,142	3,644	7,498
DEPARTMENT OF AGRICULTURE							
NOVEMBER 2004	103,140	91,077	86,126	4,951	12,063	3,373	8,690
OCTOBER 2004	107,260	93,983	86,851	7,132	13,277	3,673	9,604
DEPARTMENT OF COMMERCE							
NOVEMBER 2004	37,200	29,946	29,591	355	7,254	4,926	2,328
OCTOBER 2004	37,445	29,956	29,603	353	7,489	5,021	2,468
DEPARTMENT OF LABOR							
NOVEMBER 2004	15,787	14,462	14,421	41	1,325	1,035	290
OCTOBER 2004	15,789	14,457	14,415	42	1,332	1,028	304
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 2004	60,903	49,155	48,395	760	11,748	4,485	7,263
OCTOBER 2004	61,135	49,129	48,336	793	12,006	4,450	7,556
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 2004	10,214	9,341	9,325	16	873	657	216
OCTOBER 2004	10,270	9,352	9,332	20	918	686	232
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 2004	56,858	8,266	8,225	41	48,592	47,713	879
OCTOBER 2004	57,010	8,284	8,239	45	48,726	47,845	881
DEPARTMENT OF ENERGY							
NOVEMBER 2004	15,163	13,354	13,305	49	1,809	1,556	253
OCTOBER 2004	15,126	13,332	13,279	53	1,794	1,538	256
DEPARTMENT OF EDUCATION							
NOVEMBER 2004	4,452	3,603	3,593	10	849	564	285
OCTOBER 2004	4,487	3,620	3,608	12	867	560	307
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 2004	237,620	139,310	135,884	3,426	98,310	79,945	18,365
OCTOBER 2004	237,062	139,139	135,638	3,501	97,923	79,506	18,417
DEPARTMENT OF HOMELAND SECURITY							
NOVEMBER 2004	153,433	74,591	71,898	2,693	78,842	65,147	13,695
OCTOBER 2004	152,845 *	74,431 *	71,522 *	2,909 *	78,414 *	64,514 *	13,900 *
INDEPENDENT AGENCIES							
NOVEMBER 2004	959,127 *	140,218 *	138,417 *	1,801 *	818,903 *	727,952 *	90,951 *
OCTOBER 2004	955,589 **	140,163 **	138,432 **	1,731 **	815,426 **	730,350 **	85,076 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 2004	1,831	...	...	...	1,831	1,817	14
OCTOBER 2004	1,836	...	...	...	1,836	1,822	14
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 2004	18,551	15,698	15,592	106	2,847	1,359	1,488
OCTOBER 2004	17,889 **	15,597 **	15,546 **	51 **	2,292 **	1,775 **	517 **
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 2004	2,466	1,855	1,806	49	611	581	30
OCTOBER 2004	2,463	1,851	1,809	42	612	581	31
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 2004	1,966	1,368	1,368	...	598	565	33
OCTOBER 2004	1,979	1,373	1,373	...	606	571	35

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 2004	5,299	4,880	4,865	15	419	333	86
OCTOBER 2004	5,320	4,895	4,879	16	425	335	90
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 2004	12,715	11,768	11,715	53	947	812	135
OCTOBER 2004	12,698	11,754	11,702	52	944	810	134
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 2004	19,555	17,987	17,467	520	1,568	1,277	291
OCTOBER 2004	19,556	17,977	17,475	502	1,579	1,285	294
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 2004	3,042	2,687	2,633	54	355	36	319
OCTOBER 2004	3,025	2,683	2,628	55	342	36	306
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 2004	1,906	1,036	1,036	...	870	839	31
OCTOBER 2004	1,941	1,057	1,057	...	884	852	32
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 2004	3,219	...	...	...	3,219	3,119	100
OCTOBER 2004	3,202	...	...	...	3,202	3,107	95
OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 2004	3,524	2,517	2,503	14	1,007	932	75
OCTOBER 2004	3,535	2,511	2,496	15	1,024	945	79
PANAMA CANAL COMMISSION							
NOVEMBER 2004	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 2004	1,015	1,001	1,001	...	14	10	4
OCTOBER 2004	1,018	1,004	1,004	...	14	10	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 2004	3,870	2,174	2,129	45	1,696	1,533	163
OCTOBER 2004	3,840	2,150	2,108	42	1,690	1,524	166
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 2004	5,056	2,722	2,573	149	2,334	231	2,103
OCTOBER 2004	5,324	2,723	2,579	144	2,601	229	2,372
SMITHSONIAN INSTITUTION							
NOVEMBER 2004	5,021	4,811	4,574	237	210	141	69
OCTOBER 2004	5,029	4,814	4,563	251	215	144	71
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 2004	65,362	58,977	58,657	320	6,385	5,548	837
OCTOBER 2004	65,460	59,049	58,724	325	6,411	5,567	844
BROADCASTING BOARD OF GOVERNORS							
NOVEMBER 2004	2,262	1,473	1,464	9	789	695	94
OCTOBER 2004	2,266	1,478	1,469	9	788	700	88
AGENCY FOR INTERNATIONAL DEVELOPMENT							
NOVEMBER 2004	2,375	959	953	6	1,416	899	517
OCTOBER 2004	2,378	960	953	7	1,418	904	514
U.S. POSTAL SERVICE							
NOVEMBER 2004	772,980	...	...	...	772,980	690,732	82,248
OCTOBER 2004	769,769	...	...	...	769,769	692,724	77,045

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 2004	2,599,027 *	1,307,205 *	1,273,547 *	33,658 *	1,291,816 *	1,100,793 *	191,023 *
OCTOBER 2004	2,616,381 **	1,324,045 **	1,286,980 **	37,065 **	1,292,336 **	1,105,066 **	187,270 **
LEGISLATIVE BRANCH							
NOVEMBER 2004	30,063 *	2,465 *	2,454 *	11 *	27,598 *	9,474 *	18,124 *
OCTOBER 2004	29,720 **	2,472 **	2,460 **	12 **	27,248 **	9,499 **	17,749 **
GOVERNMENT ACCOUNTABILITY OFFICE							
NOVEMBER 2004	3,252	...	...	...	3,252	3,199	53
OCTOBER 2004	3,288	...	...	...	3,288	3,216	72
GOVERNMENT PRINTING OFFICE							
NOVEMBER 2004	2,399	2,345	2,336	9	54	31	23
OCTOBER 2004	2,404	2,350	2,340	10	54	31	23
LIBRARY OF CONGRESS							
NOVEMBER 2004	4,327	...	...	...	4,327	4,061	266
OCTOBER 2004	4,335	...	...	...	4,335	4,067	268
JUDICIAL BRANCH							
NOVEMBER 2004	33,142	...	...	...	33,142	30,942	2,200
OCTOBER 2004	33,228	...	...	...	33,228	31,007	2,221
EXECUTIVE BRANCH							
NOVEMBER 2004	2,535,826 *	1,304,740 *	1,271,093 *	33,647 *	1,231,080 *	1,060,377 *	170,703 *
OCTOBER 2004	2,553,438 **	1,321,573 **	1,284,520 **	37,053 **	1,231,865 **	1,064,560 **	167,305 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 2004	1,780	724	719	5	1,056	470	586
OCTOBER 2004	1,781	724	719	5	1,057	474	583
EXECUTIVE DEPARTMENTS							
NOVEMBER 2004	1,581,620	1,164,480	1,132,608	31,872	417,140	337,102	80,038
OCTOBER 2004	1,602,747 *	1,181,363 *	1,146,013 *	35,350 *	421,384 *	338,876 *	82,508 *
DEPARTMENT OF STATE							
NOVEMBER 2004	13,068	7,855	6,660	1,195	5,213	4,160	1,053
OCTOBER 2004	13,107	7,825	6,618	1,207	5,282	4,204	1,078
DEPARTMENT OF THE TREASURY							
NOVEMBER 2004	94,557	91,993	90,781	1,212	2,564	2,337	227
OCTOBER 2004	110,546	105,230	103,877	1,353	5,316	4,679	637
DEPARTMENT OF DEFENSE							
NOVEMBER 2004	615,968	516,712	503,745	12,967	99,256	80,603	18,653
OCTOBER 2004	615,092	516,390	503,674	12,716	98,702	80,596	18,106
DEPARTMENT OF THE ARMY							
NOVEMBER 2004	211,349	174,359	167,276	7,083	36,990	29,225	7,765
OCTOBER 2004	210,813	173,892	166,960	6,932	36,921	29,546	7,375
DEPARTMENT OF THE NAVY							
NOVEMBER 2004	171,286	153,939	152,299	1,640	17,347	15,164	2,183
OCTOBER 2004	171,454	154,131	152,526	1,605	17,323	15,164	2,159
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 2004	150,289	115,469	113,520	1,949	34,820	29,718	5,102
OCTOBER 2004	149,924	115,468	113,566	1,902	34,456	29,432	5,024
DEFENSE LOGISTICS AGENCY							
NOVEMBER 2004	20,847	19,921	19,089	832	926	635	291
OCTOBER 2004	20,853	19,917	19,113	804	936	635	301
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 2004	62,197	53,024	51,561	1,463	9,173	5,861	3,312
OCTOBER 2004	62,048	52,982	51,509	1,473	9,066	5,819	3,247

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
NOVEMBER 2004	102,979	59,340	58,970	370	43,639	41,008	2,631
OCTOBER 2004	102,779	59,298	58,928	370	43,481	40,872	2,609
DEPARTMENT OF THE INTERIOR							
NOVEMBER 2004	70,785	60,372	56,355	4,017	10,413	3,531	6,882
OCTOBER 2004	72,957	61,847	56,775	5,072	11,110	3,637	7,473
DEPARTMENT OF AGRICULTURE							
NOVEMBER 2004	101,890	90,442	85,520	4,922	11,448	3,089	8,359
OCTOBER 2004	106,007	93,340	86,238	7,102	12,667	3,386	9,281
DEPARTMENT OF COMMERCE							
NOVEMBER 2004	36,435	29,857	29,504	353	6,578	4,320	2,258
OCTOBER 2004	36,694	29,867	29,516	351	6,827	4,408	2,419
DEPARTMENT OF LABOR							
NOVEMBER 2004	15,749	14,424	14,383	41	1,325	1,035	290
OCTOBER 2004	15,751	14,419	14,377	42	1,332	1,028	304
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 2004	60,650	48,941	48,190	751	11,709	4,475	7,234
OCTOBER 2004	60,880	48,913	48,131	782	11,967	4,439	7,528
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 2004	10,131	9,263	9,247	16	868	653	215
OCTOBER 2004	10,187	9,274	9,254	20	913	682	231
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 2004	56,514	8,250	8,209	41	48,264	47,390	874
OCTOBER 2004	56,666	8,268	8,223	45	48,398	47,522	876
DEPARTMENT OF ENERGY							
NOVEMBER 2004	15,152	13,344	13,295	49	1,808	1,555	253
OCTOBER 2004	15,115	13,322	13,269	53	1,793	1,537	256
DEPARTMENT OF EDUCATION							
NOVEMBER 2004	4,443	3,595	3,586	9	848	564	284
OCTOBER 2004	4,478	3,612	3,601	11	866	560	306
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 2004	233,939	137,474	134,192	3,282	96,465	78,380	18,085
OCTOBER 2004	233,386	137,314	133,952	3,362	96,072	77,933	18,139
DEPARTMENT OF HOMELAND SECURITY							
NOVEMBER 2004	149,360	72,618	69,971	2,647	76,742	64,002	12,740
OCTOBER 2004	149,102 *	72,444 *	69,580 *	2,864 *	76,658 *	63,393 *	13,265 *
INDEPENDENT AGENCIES							
NOVEMBER 2004	952,426 *	139,536 *	137,766 *	1,770 *	812,884 *	722,805 *	90,079 *
OCTOBER 2004	948,910 **	139,486 **	137,788 **	1,698 **	809,424 **	725,210 **	84,214 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 2004	1,831	...	...	...	1,831	1,817	14
OCTOBER 2004	1,836	...	...	...	1,836	1,822	14
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 2004	18,496	15,652	15,546	106	2,838	1,354	1,484
OCTOBER 2004	17,833 **	15,552 **	15,501 **	51 **	2,281 **	1,767 **	514 **
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 2004	2,456	1,846	1,797	49	610	580	30
OCTOBER 2004	2,453	1,842	1,800	42	611	580	31
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 2004	1,964	1,366	1,366	...	598	565	33
OCTOBER 2004	1,977	1,371	1,371	...	606	571	35

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 2004	5,290	4,871	4,856	15	419	333	86
OCTOBER 2004	5,311	4,886	4,870	16	425	335	90
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 2004	12,644	11,700	11,649	51	944	809	135
OCTOBER 2004	12,627	11,686	11,636	50	941	807	134
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 2004	19,536	17,979	17,459	520	1,557	1,274	283
OCTOBER 2004	19,537	17,969	17,467	502	1,568	1,282	286
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 2004	3,042	2,687	2,633	54	355	36	319
OCTOBER 2004	3,025	2,683	2,628	55	342	36	306
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 2004	1,884	1,025	1,025	...	859	828	31
OCTOBER 2004	1,919	1,046	1,046	...	873	841	32
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 2004	3,218	...	...	...	3,218	3,118	100
OCTOBER 2004	3,201	...	...	...	3,201	3,106	95
OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 2004	3,508	2,512	2,498	14	996	921	75
OCTOBER 2004	3,519	2,506	2,491	15	1,013	934	79
PANAMA CANAL COMMISSION							
NOVEMBER 2004	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 2004	1,015	1,001	1,001	...	14	10	4
OCTOBER 2004	1,018	1,004	1,004	...	14	10	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 2004	3,870	2,174	2,129	45	1,696	1,533	163
OCTOBER 2004	3,840	2,150	2,108	42	1,690	1,524	166
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 2004	4,973	2,690	2,541	149	2,283	230	2,053
OCTOBER 2004	5,233	2,691	2,547	144	2,542	228	2,314
SMITHSONIAN INSTITUTION							
NOVEMBER 2004	4,996	4,811	4,574	237	185	116	69
OCTOBER 2004	5,005	4,814	4,563	251	191	120	71
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 2004	64,903	58,554	58,236	318	6,349	5,519	830
OCTOBER 2004	65,002	58,627	58,304	323	6,375	5,538	837
BROADCASTING BOARD OF GOVERNORS							
NOVEMBER 2004	1,759	1,463	1,454	9	296	224	72
OCTOBER 2004	1,767	1,469	1,460	9	298	231	67
AGENCY FOR INTERNATIONAL DEVELOPMENT							
NOVEMBER 2004	1,523	957	952	5	566	271	295
OCTOBER 2004	1,529	958	952	6	571	274	297
U.S. POSTAL SERVICE							
NOVEMBER 2004	769,198	...	...	...	769,198	687,305	81,893
OCTOBER 2004	766,016	...	...	...	766,016	689,308	76,708

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
NOVEMBER 2004	2,692,098 *	210,126 *	2,481,972 *	2,599,027 *	203,326 *	2,395,701 *	327,056 *	11,637 *	315,419 *
OCTOBER 2004	2,708,920 **	212,981 **	2,495,939 **	2,616,381 **	206,294 **	2,410,087 **	332,324 **	12,600 **	319,724 **
LEGISLATIVE BRANCH									
NOVEMBER 2004	30,071 *	2,656 *	27,415 *	30,063 *	2,656 *	27,407 *	29,044 *	2,650 *	26,394 *
OCTOBER 2004	29,728 **	2,648 **	27,080 **	29,720 **	2,648 **	27,072 **	28,677 **	2,642 **	26,035 **
GOVERNMENT ACCOUNTABILITY OFFICE									
NOVEMBER 2004	3,253	8	3,245	3,252	8	3,244	2,432	8	2,424
OCTOBER 2004	3,289	9	3,280	3,288	9	3,279	2,451	9	2,442
GOVERNMENT PRINTING OFFICE									
NOVEMBER 2004	2,399	1,131	1,268	2,399	1,131	1,268	2,236	1,126	1,110
OCTOBER 2004	2,404	1,134	1,270	2,404	1,134	1,270	2,241	1,129	1,112
LIBRARY OF CONGRESS									
NOVEMBER 2004	4,334	81	4,253	4,327	81	4,246	4,301	80	4,221
OCTOBER 2004	4,342	82	4,260	4,335	82	4,253	4,310	81	4,229
JUDICIAL BRANCH									
NOVEMBER 2004	33,569	...	33,569	33,142	...	33,142	1,919	...	1,919
OCTOBER 2004	33,655	...	33,655	33,228	...	33,228	1,923	...	1,923
EXECUTIVE BRANCH									
NOVEMBER 2004	2,628,462 *	207,470 *	2,420,992 *	2,535,826 *	200,670 *	2,335,156 *	296,095 *	8,987 *	287,108 *
OCTOBER 2004	2,645,542 **	210,333 **	2,435,209 **	2,553,438 **	203,646 **	2,349,792 **	301,727 **	9,958 **	291,769 **
EXECUTIVE OFFICE OF THE PRESIDENT									
NOVEMBER 2004	1,791	41	1,750	1,780	41	1,739	1,780	41	1,739
OCTOBER 2004	1,792	41	1,751	1,781	41	1,740	1,781	41	1,740
EXECUTIVE DEPARTMENTS									
NOVEMBER 2004	1,667,544	199,590	1,467,954	1,581,620	192,791	1,388,829	227,003	7,447	219,556
OCTOBER 2004	1,688,161 *	202,502 *	1,485,659 *	1,602,747 *	195,816 *	1,406,931 *	233,187 *	8,419 *	224,768 *
DEPARTMENT OF STATE									
NOVEMBER 2004	33,483	50	33,433	13,068	50	13,018	11,311	47	11,264
OCTOBER 2004	33,464	51	33,413	13,107	51	13,056	11,350	48	11,302
DEPARTMENT OF THE TREASURY									
NOVEMBER 2004	95,153	351	94,802	94,557	350	94,207	8,624	21	8,603
OCTOBER 2004	111,170	2,761	108,409	110,546	2,760	107,786	15,038	956	14,082
DEPARTMENT OF DEFENSE									
NOVEMBER 2004	668,244	147,783	520,461	615,968	141,619	474,349	64,221	4,656	59,565
OCTOBER 2004	667,233	147,627	519,606	615,092	141,511	473,581	64,233	4,667	59,566
DEPARTMENT OF THE ARMY									
NOVEMBER 2004	233,887	46,102	187,785	211,349	43,932	167,417	19,075	1,370	17,705
OCTOBER 2004	233,278	46,021	187,257	210,813	43,875	166,938	19,062	1,376	17,686
DEPARTMENT OF THE NAVY									
NOVEMBER 2004	178,600	42,453	136,147	171,286	41,128	130,158	24,430	1,412	23,018
OCTOBER 2004	178,773	42,524	136,249	171,454	41,189	130,265	24,469	1,422	23,047

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
NOVEMBER 2004	156,581	46,169	110,412	150,289	45,585	104,704	5,730	889	4,841
OCTOBER 2004	156,113	46,050	110,063	149,924	45,506	104,418	5,756	888	4,868
DEFENSE LOGISTICS AGENCY									
NOVEMBER 2004	21,601	5,421	16,180	20,847	5,283	15,564	1,637	11	1,626
OCTOBER 2004	21,697	5,443	16,254	20,853	5,300	15,553	1,634	11	1,623
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
NOVEMBER 2004	77,575	7,638	69,937	62,197	5,691	56,506	13,349	974	12,375
OCTOBER 2004	77,372	7,589	69,783	62,048	5,641	56,407	13,312	970	12,342
DEPARTMENT OF JUSTICE									
NOVEMBER 2004	104,770	4,886	99,884	102,979	4,858	98,121	22,574	282	22,292
OCTOBER 2004	104,569	4,873	99,696	102,779	4,845	97,934	22,480	280	22,200
DEPARTMENT OF THE INTERIOR									
NOVEMBER 2004	71,124	8,226	62,898	70,785	8,147	62,638	7,896	707	7,189
OCTOBER 2004	73,296	8,743	64,553	72,957	8,664	64,293	7,986	734	7,252
DEPARTMENT OF AGRICULTURE									
NOVEMBER 2004	103,140	2,533	100,607	101,890	2,515	99,375	11,724	269	11,455
OCTOBER 2004	107,260	2,763	104,497	106,007	2,746	103,261	11,738	269	11,469
DEPARTMENT OF COMMERCE									
NOVEMBER 2004	37,200	730	36,470	36,435	730	35,705	20,243	251	19,992
OCTOBER 2004	37,445	737	36,708	36,694	737	35,957	20,249	248	20,001
DEPARTMENT OF LABOR									
NOVEMBER 2004	15,787	14	15,773	15,749	14	15,735	5,361	10	5,351
OCTOBER 2004	15,789	14	15,775	15,751	14	15,737	5,372	10	5,362
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
NOVEMBER 2004	60,903	2,119	58,784	60,650	2,117	58,533	27,920	455	27,465
OCTOBER 2004	61,135	2,118	59,017	60,880	2,116	58,764	28,228	453	27,775
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
NOVEMBER 2004	10,214	4	10,210	10,131	4	10,127	3,311	4	3,307
OCTOBER 2004	10,270	4	10,266	10,187	4	10,183	3,320	4	3,316
DEPARTMENT OF TRANSPORTATION									
NOVEMBER 2004	56,858	516	56,342	56,514	513	56,001	9,313	9	9,304
OCTOBER 2004	57,010	514	56,496	56,666	511	56,155	9,339	9	9,330
DEPARTMENT OF ENERGY									
NOVEMBER 2004	15,163	1,317	13,846	15,152	1,317	13,835	5,087	40	5,047
OCTOBER 2004	15,126	1,320	13,806	15,115	1,320	13,795	5,064	40	5,024
DEPARTMENT OF EDUCATION									
NOVEMBER 2004	4,452	7	4,445	4,443	7	4,436	3,162	7	3,155
OCTOBER 2004	4,487	7	4,480	4,478	7	4,471	3,201	7	3,194
DEPARTMENT OF VETERANS AFFAIRS									
NOVEMBER 2004	237,620	28,711	208,909	233,939	28,297	205,642	7,169	504	6,665
OCTOBER 2004	237,062	28,660	208,402	233,386	28,255	205,131	7,168	510	6,658

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF HOMELAND SECURITY									
NOVEMBER 2004	153,433	2,343	151,090	149,360	2,253	147,107	19,087	185	18,902
OCTOBER 2004	152,845 *	2,310 *	150,535 *	149,102 *	2,275 *	146,827 *	18,421 *	184 *	18,237 *
INDEPENDENT AGENCIES									
NOVEMBER 2004	959,127 *	7,839 *	951,288 *	952,426 *	7,838 *	944,588 *	67,312 *	1,499 *	65,813 *
OCTOBER 2004	955,589 **	7,790 **	947,799 **	948,910 **	7,789 **	941,121 **	66,759 **	1,498 **	65,261 **
FEDERAL RESERVE BOARD OF GOVERNORS									
NOVEMBER 2004	1,831	103	1,728	1,831	103	1,728	1,831	103	1,728
OCTOBER 2004	1,836	103	1,733	1,836	103	1,733	1,836	103	1,733
ENVIRONMENTAL PROTECTION AGENCY									
NOVEMBER 2004	18,551	12	18,539	18,496	12	18,484	6,750	2	6,748
OCTOBER 2004	17,889 **	12 **	17,877 **	17,833 **	12 **	17,821 **	6,151 **	2 **	6,149 **
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
NOVEMBER 2004	2,466	...	2,466	2,456	...	2,456	602	...	602
OCTOBER 2004	2,463	...	2,463	2,453	...	2,453	599	...	599
FEDERAL COMMUNICATIONS COMMISSION									
NOVEMBER 2004	1,966	6	1,960	1,964	6	1,958	1,644	5	1,639
OCTOBER 2004	1,979	6	1,973	1,977	6	1,971	1,658	5	1,653
FEDERAL DEPOSIT INSURANCE CORPORATION									
NOVEMBER 2004	5,299	21	5,278	5,290	21	5,269	1,855	21	1,834
OCTOBER 2004	5,320	21	5,299	5,311	21	5,290	1,862	21	1,841
GENERAL SERVICES ADMINISTRATION									
NOVEMBER 2004	12,715	737	11,978	12,644	736	11,908	4,573	288	4,285
OCTOBER 2004	12,698	741	11,957	12,627	740	11,887	4,579	288	4,291
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
NOVEMBER 2004	19,555	39	19,516	19,536	39	19,497	4,402	37	4,365
OCTOBER 2004	19,556	40	19,516	19,537	40	19,497	4,401	38	4,363
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
NOVEMBER 2004	3,042	15	3,027	3,042	15	3,027	1,310	14	1,296
OCTOBER 2004	3,025	15	3,010	3,025	15	3,010	1,312	14	1,298
NATIONAL LABOR RELATIONS BOARD									
NOVEMBER 2004	1,906	5	1,901	1,884	5	1,879	538	5	533
OCTOBER 2004	1,941	5	1,936	1,919	5	1,914	548	5	543
NUCLEAR REGULATORY COMMISSION									
NOVEMBER 2004	3,219	4	3,215	3,218	4	3,214	2,245	4	2,241
OCTOBER 2004	3,202	4	3,198	3,201	4	3,197	2,225	4	2,221
OFFICE OF PERSONNEL MANAGEMENT									
NOVEMBER 2004	3,524	17	3,507	3,508	17	3,491	1,669	12	1,657
OCTOBER 2004	3,535	17	3,518	3,519	17	3,502	1,655	12	1,643
PANAMA CANAL COMMISSION									
OCTOBER 2004
OCTOBER 2004

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A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
NOVEMBER 2004	1,015	2	1,013	1,015	2	1,013	4	...	4
OCTOBER 2004	1,018	2	1,016	1,018	2	1,016	4	...	4
SECURITIES AND EXCHANGE COMMISSION									
NOVEMBER 2004	3,870	...	3,870	3,870	...	3,870	2,290	...	2,290
OCTOBER 2004	3,840	...	3,840	3,840	...	3,840	2,263	...	2,263
SMALL BUSINESS ADMINISTRATION									
NOVEMBER 2004	5,056	5	5,051	4,973	5	4,968	836	5	831
OCTOBER 2004	5,324	5	5,319	5,233	5	5,228	839	5	834
SMITHSONIAN INSTITUTION									
NOVEMBER 2004	5,021	803	4,218	4,996	803	4,193	4,611	748	3,863
OCTOBER 2004	5,029	799	4,230	5,005	799	4,206	4,625	745	3,880
SOCIAL SECURITY ADMINISTRATION									
NOVEMBER 2004	65,362	328	65,034	64,903	328	64,575	1,724	16	1,708
OCTOBER 2004	65,460	327	65,133	65,002	327	64,675	1,730	16	1,714
BROADCASTING BOARD OF GOVERNORS									
NOVEMBER 2004	2,262	127	2,135	1,759	127	1,632	1,532	115	1,417
OCTOBER 2004	2,266	127	2,139	1,767	127	1,640	1,533	115	1,418
AGENCY FOR INTERNATIONAL DEVELOPMENT									
NOVEMBER 2004	2,375	...	2,375	1,523	...	1,523	1,522	...	1,522
OCTOBER 2004	2,378	...	2,378	1,529	...	1,529	1,528	...	1,528
U.S. POSTAL SERVICE									
NOVEMBER 2004	772,980	...	772,980	769,198	...	769,198	17,119	...	17,119
OCTOBER 2004	769,769	...	769,769	766,016	...	766,016	17,148	...	17,148

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 2004

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,667,544	7,567,238	1,581,620	7,250,068	227,003	1,290,071	85,924	317,170
DEPARTMENT OF STATE	33,483	193,702	13,068	76,152	11,311	63,656	20,415	117,550
DEPARTMENT OF THE TREASURY	95,153	433,435	94,557	431,288	8,624	58,579	596	2,147
INTERNAL REVENUE SERVICE	94,271	426,337	93,675	424,190	8,383	56,578	596	2,147
BUREAU OF ENGRAVING AND PRINTING	2,408	21,976	2,408	21,976	1,708	15,483	...	...
U.S. MINT	2,080	13,062	2,080	13,062	504	3,691	...	...
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU	524	2,760	512	2,701	159	944	12	59
DEPARTMENT OF DEFENSE	668,244	2,425,086	615,968	2,282,570	64,221	247,067	52,276	142,516
DEFENSE, MILITARY FUNCTION TOTAL	644,531	2,360,978	592,312	2,218,537	63,408	245,000	52,219	142,441
DEFENSE, CIVIL FUNCTION TOTAL	23,713	64,108	23,656	64,033	813	2,067	57	75
DEPARTMENT OF THE ARMY	233,887	646,788	211,349	581,613	19,075	41,076	22,538	65,175
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	210,175	582,681	187,694	517,581	18,262	39,009	22,481	65,100
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	23,712	64,107	23,655	64,032	813	2,067	57	75
CORP OF ENGINEERS	23,615	63,860	23,558	63,785	716	1,820	57	75
CEMETERIAL EXPENSES	97	247	97	247	97	247	...	...
DEPARTMENT OF THE NAVY	178,600	723,066	171,286	693,300	24,430	98,943	7,314	29,766
DEPARTMENT OF THE AIR FORCE	156,581	633,175	150,289	607,745	5,730	23,166	6,292	25,430
DEFENSE LOGISTICS AGENCY	21,601	98,086	20,847	94,524	1,637	10,402	754	3,562
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,575	323,971	62,197	305,388	13,349	73,480	15,378	18,583
DEFENSE CONTRACT AUDIT AGENCY	4,035	22,777	3,988	22,652	524	2,015	47	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,953	62,121	10,615	60,386	577	3,649	338	1,735
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,487	36,304	4,360	30,167	599	1,623	12,127	6,137
DEFENSE COMMISSARY AGENCY	16,169	47,414	13,535	38,267	1,118	2,499	2,634	9,147
DEFENSE FINANCE AND ACCOUNTING SERVICE	13,463	69,129	13,366	68,063	399	2,853	97	1,066
DEPARTMENT OF JUSTICE	104,770	609,759	102,979	599,014	22,574	157,131	1,791	10,745
OFFICES, BOARDS AND DIVISIONS	21,122	135,877	20,898	134,553	8,031	53,631	224	1,324
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,933	164,491	34,671	163,472	1,148	6,920	262	1,019
DRUG ENFORCEMENT ADMINISTRATION	9,415	58,395	8,683	53,803	2,023	12,989	732	4,592
U.S. MARSHALS SERVICE	4,639	26,845	4,570	26,458	807	4,843	69	387
BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES	4,758	30,235	4,716	29,977	1,156	7,327	42	258
DEPARTMENT OF THE INTERIOR	71,124	305,817	70,785	304,735	7,896	42,992	339	1,082
BUREAU OF LAND MANAGEMENT	10,771	45,633	10,771	45,633	486	2,857	...	...
INDIAN AFFAIRS	10,734	38,778	10,734	38,778	168	1,075	...	...
BUREAU OF RECLAMATION	5,890	27,431	5,890	27,431	71	453	...	...
GEOLOGICAL SURVEY	9,400	46,614	9,343	46,399	1,669	9,593	57	215
NATIONAL PARK SERVICE	19,331	75,094	19,129	74,555	2,808	12,490	202	539
U.S. FISH AND WILDLIFE SERVICE	9,450	40,690	9,390	40,496	793	4,499	60	194
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	568	3,398	567	3,388	116	756	1	10
DEPARTMENT OF AGRICULTURE	103,140	432,592	101,890	428,220	11,724	68,474	1,250	4,372
AGRICULTURAL MARKETING SERVICE	4,617	14,296	4,614	14,281	612	3,265	3	15
AGRICULTURAL RESEARCH SERVICE	9,495	38,973	9,434	38,825	2,140	10,432	61	148
RURAL HOUSING SERVICE	6,423	26,774	6,296	26,261	334	1,973	127	513
FOREST SERVICE	36,206	138,048	36,096	137,612	830	5,598	110	436
NATURAL RESOURCES CONSERVATION SERVICE	89	412	89	412	...	...	...	...
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,441	28,581	6,993	27,447	1,137	6,236	448	1,134
FOOD SAFETY AND INSPECTION SERVICE	9,920	45,810	9,853	45,516	762	4,496	67	294
DEPARTMENT OF COMMERCE	37,200	211,457	36,435	206,299	20,243	132,324	765	5,158
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,329	77,349	12,260	76,927	3,265	22,465	69	422
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	2,792	17,809	2,792	17,809	2,424	15,449	...	...
BUREAU OF THE CENSUS	10,231	34,232	10,202	34,188	4,183	21,996	29	44
PATENT AND TRADEMARK OFFICE	6,827	48,296	6,827	48,296	6,817	48,252	...	...
DEPARTMENT OF LABOR	15,787	95,375	15,749	95,147	5,361	35,848	38	228
EMPLOYMENT AND TRAINING ADMINISTRATION	1,225	8,111	1,223	8,098	557	3,955	2	13

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
MINE SAFETY AND HEALTH ADMINISTRATION	2,160	12,589	2,155	12,562	220	1,752	5	27
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	55	409	55	409	42	301	...	...
EMPLOYMENT STANDARDS ADMINISTRATION	3,918	23,615	3,895	23,474	667	4,378	23	141
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,903	340,462	60,650	338,872	27,920	174,522	253	1,590
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,267	20,121	3,254	20,040	1,619	10,263	13	81
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	490	3,302	490	3,302	490	3,302	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,459	8,818	1,457	8,814	1,135	6,982	2	4
FOOD AND DRUG ADMINISTRATION	9,599	58,911	9,504	58,517	6,110	40,759	95	394
INDIAN HEALTH SERVICE	13,345	52,889	13,345	52,889	224	1,325	...	...
NATIONAL INSTITUTES OF HEALTH	17,030	103,752	17,023	103,685	15,811	96,574	7	67
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,821	43,902	7,692	42,893	541	3,187	129	1,009
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,631	29,243	4,626	29,217	158	1,020	5	26
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,379	8,692	1,377	8,683	668	4,302	2	9
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,214	62,355	10,131	61,875	3,311	21,745	83	480
DEPARTMENT OF TRANSPORTATION	56,858	469,925	56,514	467,301	9,313	68,771	344	2,624
FEDERAL AVIATION ADMINISTRATION	47,616	409,503	47,290	407,001	5,136	39,570	326	2,502
FEDERAL HIGHWAY ADMINISTRATION	2,878	181,270	2,865	180,470	1,025	68,380	13	800
MARITIME ADMINISTRATION	842	57,230	841	57,060	333	23,950	1	170
DEPARTMENT OF ENERGY	15,163	104,331	15,152	104,241	5,087	39,978	11	90
DEPARTMENT OF EDUCATION	4,452	28,252	4,443	28,209	3,162	20,659	9	43
DEPARTMENT OF VETERANS AFFAIRS	237,620	1,132,660	233,939	1,123,653	7,169	42,657	3,681	9,007
DEPARTMENT OF HOMELAND SECURITY	153,433	722,030	149,360	702,492	19,087	115,668	4,073	19,538

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
NOVEMBER 2003	38,435 **	1.44	37,065 **	1.44	2,935 **	0.93	34,130 **	1.51	1,370 **	1.48	290 **	1.60	1,080 **	1.45
DECEMBER 2003	41,060 **	1.54	39,816 **	1.55	2,997 **	0.95	36,819 **	1.64	1,244 **	1.34	401 **	2.20	843 **	1.13
JANUARY 2004	39,040 **	1.47	37,777 **	1.48	2,262 **	0.72	35,515 **	1.58	1,263 **	1.36	363 **	1.98	900 **	1.21
FEBRUARY 2004	34,559 **	1.30	33,479 **	1.31	2,244 **	0.72	31,235 **	1.39	1,080 **	1.16	178 **	0.98	902 **	1.21
MARCH 2004	28,645 **	1.08	27,332 **	1.07	2,557 **	0.82	24,775 **	1.10	1,313 **	1.41	173 **	0.96	1,140 **	1.52
APRIL 2004	29,056 **	1.09	27,911 **	1.09	2,277 **	0.73	25,634 **	1.14	1,145 **	1.23	175 **	0.98	970 **	1.29
MAY 2004	46,125 **	1.73	45,054 **	1.75	4,776 **	1.54	40,278 **	1.78	1,071 **	1.15	222 **	1.25	849 **	1.13
JUNE 2004	47,940 **	1.79	43,768 **	1.69	6,137 **	1.95	37,631 **	1.66	4,172 **	4.45	249 **	1.40	3,923 **	5.16
JULY 2004	39,959 **	1.49	37,488 **	1.45	4,015 **	1.27	33,473 **	1.47	2,471 **	2.62	372 **	2.11	2,099 **	2.74
AUGUST 2004	31,538 **	1.18	29,011 **	1.12	3,009 **	0.96	26,002 **	1.15	2,527 **	2.74	262 **	1.49	2,265 **	3.03
SEPTEMBER 2004	33,655 **	1.26	31,903 **	1.24	4,181 **	1.33	27,722 **	1.23	1,752 **	1.91	350 **	1.97	1,402 **	1.90
OCTOBER 2004	44,277 **	1.66	42,544 **	1.66	4,476 **	1.43	38,068 **	1.69	1,733 **	1.88	471 **	2.64	1,262 **	1.70
NOVEMBER 2004*	30,609 *	1.16	29,114 *	1.14	2,475 *	0.80	26,639 *	1.19	1,495 *	1.62	329 *	1.82	1,166 *	1.57
CALENDAR YEAR 2004 TOTAL TO DATE* AVERAGE EMPLOYMENT*	405,403 2,660,772	15.24	385,381 2,567,920	15.01	38,409 312,965	12.27	346,972 2,254,954	15.39	20,022 92,852	21.56	3,144 17,907	17.56	16,878 74,946	22.52
FISCAL YEAR 2005 TOTAL TO DATE* AVERAGE EMPLOYMENT*	74,886 2,649,921	2.83	71,658 2,557,543	2.80	6,951 310,793	2.24	64,707 2,246,750	2.88	3,228 92,378	3.49	800 18,081	4.42	2,428 74,298	3.27
NEW HIRES A/														
NOVEMBER 2003	30,186 **	1.13	29,114 **	1.13	2,202 **	0.70	26,912 **	1.19	1,072 **	1.16	249 **	1.37	823 **	1.11
DECEMBER 2003	34,799 **	1.31	33,822 **	1.32	2,256 **	0.72	31,566 **	1.40	977 **	1.05	370 **	2.03	607 **	0.81
JANUARY 2004	29,678 **	1.12	28,648 **	1.12	1,844 **	0.59	26,804 **	1.19	1,030 **	1.11	324 **	1.77	706 **	0.95
FEBRUARY 2004	20,354 **	0.77	19,565 **	0.77	1,710 **	0.55	17,855 **	0.80	789 **	0.85	128 **	0.70	661 **	0.89
MARCH 2004	20,424 **	0.77	19,403 **	0.76	1,956 **	0.63	17,447 **	0.78	1,021 **	1.10	124 **	0.69	897 **	1.19
APRIL 2004	21,798 **	0.82	20,985 **	0.82	1,632 **	0.52	19,353 **	0.86	813 **	0.87	147 **	0.82	666 **	0.88
MAY 2004	39,357 **	1.48	38,523 **	1.50	3,838 **	1.23	34,685 **	1.54	834 **	0.90	190 **	1.07	644 **	0.86
JUNE 2004	42,925 **	1.60	39,054 **	1.51	5,476 **	1.74	33,578 **	1.48	3,871 **	4.13	196 **	1.10	3,675 **	4.84
JULY 2004	34,897 **	1.30	32,759 **	1.27	3,471 **	1.10	29,288 **	1.29	2,138 **	2.27	311 **	1.76	1,827 **	2.39
AUGUST 2004	25,132 **	0.94	23,766 **	0.92	2,430 **	0.77	21,336 **	0.94	1,366 **	1.48	201 **	1.14	1,165 **	1.56
SEPTEMBER 2004	27,985 **	1.05	26,559 **	1.03	3,498 **	1.12	23,061 **	1.02	1,426 **	1.56	312 **	1.76	1,114 **	1.51
OCTOBER 2004	35,747 **	1.34	34,350 **	1.34	3,642 **	1.16	30,708 **	1.36	1,397 **	1.52	436 **	2.44	961 **	1.29
NOVEMBER 2004*	24,941 *	0.94	23,899 *	0.93	1,864 *	0.60	22,035 *	0.98	1,042 *	1.13	207 *	1.14	835 *	1.12
CALENDAR YEAR 2004 TOTAL TO DATE* AVERAGE EMPLOYMENT*	323,238 2,660,772	12.15	307,511 2,567,920	11.98	31,361 312,965	10.02	276,150 2,254,954	12.25	15,727 92,852	16.94	2,576 17,907	14.39	13,151 74,946	17.55
FISCAL YEAR 2005 TOTAL TO DATE* AVERAGE EMPLOYMENT*	60,688 2,649,921	2.29	58,249 2,557,543	2.28	5,506 310,793	1.77	52,743 2,246,750	2.35	2,439 92,378	2.64	643 18,081	3.56	1,796 74,298	2.42

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
NOVEMBER 2003	40,460 **	1.52	39,428 **	1.53	2,922 **	0.93	36,506 **	1.62	1,032 **	1.12	222 **	1.23	810 **	1.09
DECEMBER 2003	44,044 **	1.66	42,803 **	1.67	2,257 **	0.72	40,546 **	1.80	1,241 **	1.34	252 **	1.38	989 **	1.33
JANUARY 2004	42,003 **	1.58	40,885 **	1.60	4,069 **	1.29	36,816 **	1.64	1,118 **	1.20	321 **	1.75	797 **	1.07
FEBRUARY 2004	28,271 **	1.07	27,245 **	1.07	2,449 **	0.78	24,796 **	1.11	1,026 **	1.10	224 **	1.23	802 **	1.07
MARCH 2004	26,922 **	1.02	25,660 **	1.00	2,277 **	0.73	23,383 **	1.04	1,262 **	1.35	337 **	1.87	925 **	1.23
APRIL 2004	29,069 **	1.10	27,830 **	1.09	2,770 **	0.89	25,060 **	1.11	1,239 **	1.33	349 **	1.95	890 **	1.18
MAY 2004	37,055 **	1.39	35,791 **	1.39	3,147 **	1.01	32,644 **	1.45	1,264 **	1.36	328 **	1.84	936 **	1.25
JUNE 2004	37,114 **	1.39	35,424 **	1.37	2,905 **	0.93	32,519 **	1.43	1,690 **	1.80	304 **	1.71	1,386 **	1.82
JULY 2004	37,712 **	1.41	35,553 **	1.37	3,520 **	1.11	32,033 **	1.41	2,159 **	2.29	399 **	2.26	1,760 **	2.30
AUGUST 2004	44,660 **	1.67	40,456 **	1.57	5,432 **	1.73	35,024 **	1.55	4,204 **	4.55	268 **	1.52	3,936 **	5.27
SEPTEMBER 2004	42,572 **	1.60	41,163 **	1.60	4,708 **	1.50	36,455 **	1.61	1,409 **	1.54	271 **	1.53	1,138 **	1.54
OCTOBER 2004	48,128 **	1.81	46,953 **	1.83	4,261 **	1.36	42,692 **	1.89	1,175 **	1.27	298 **	1.67	877 **	1.18
NOVEMBER 2004*	31,758 *	1.20	30,100 *	1.18	2,275 *	0.73	27,825 *	1.24	1,658 *	1.79	243 *	1.34	1,415 *	1.90
CALENDAR YEAR 2004 TOTAL TO DATE* AVERAGE EMPLOYMENT*	405,264 2,660,772	15.23	387,060 2,567,920	15.07	37,813 312,965	12.08	349,247 2,254,954	15.49	18,204 92,852	19.61	3,342 17,907	18.66	14,862 74,946	19.83
FISCAL YEAR 2005 TOTAL TO DATE* AVERAGE EMPLOYMENT*	79,886 2,649,921	3.01	77,053 2,557,543	3.01	6,536 310,793	2.10	70,517 2,246,750	3.14	2,833 92,378	3.07	541 18,081	2.99	2,292 74,298	3.08
QUITS A/														
NOVEMBER 2003	7,600 **	0.29	7,339 **	0.29	726 **	0.23	6,613 **	0.29	261 **	0.28	20 **	0.11	241 **	0.32
DECEMBER 2003	5,337 **	0.20	5,067 **	0.20	488 **	0.15	4,579 **	0.20	270 **	0.29	22 **	0.12	248 **	0.33
JANUARY 2004	4,420 **	0.17	4,199 **	0.16	613 **	0.19	3,586 **	0.16	221 **	0.24	24 **	0.13	197 **	0.26
FEBRUARY 2004	5,446 **	0.21	5,183 **	0.20	583 **	0.19	4,600 **	0.21	263 **	0.28	35 **	0.19	228 **	0.31
MARCH 2004	5,732 **	0.22	5,402 **	0.21	533 **	0.17	4,869 **	0.22	330 **	0.35	29 **	0.16	301 **	0.40
APRIL 2004	5,788 **	0.22	5,466 **	0.21	603 **	0.19	4,863 **	0.22	322 **	0.35	22 **	0.12	300 **	0.40
MAY 2004	7,925 **	0.30	7,449 **	0.29	932 **	0.30	6,517 **	0.29	476 **	0.51	46 **	0.26	430 **	0.57
JUNE 2004	5,906 **	0.22	5,492 **	0.21	762 **	0.24	4,730 **	0.21	414 **	0.44	30 **	0.17	384 **	0.51
JULY 2004	6,243 **	0.23	5,807 **	0.22	942 **	0.30	4,865 **	0.21	436 **	0.46	32 **	0.18	404 **	0.53
AUGUST 2004	12,000 **	0.45	11,553 **	0.45	2,437 **	0.77	9,116 **	0.40	447 **	0.48	32 **	0.18	415 **	0.56
SEPTEMBER 2004	11,252 **	0.42	10,930 **	0.42	1,438 **	0.46	9,492 **	0.42	322 **	0.35	32 **	0.18	290 **	0.39
OCTOBER 2004	11,627 **	0.44	11,330 **	0.44	938 **	0.30	10,392 **	0.46	297 **	0.32	37 **	0.21	260 **	0.35
NOVEMBER 2004*	5,862 *	0.22	5,558 *	0.22	591 *	0.19	4,967 *	0.22	304 *	0.33	27 *	0.15	277 *	0.37
CALENDAR YEAR 2004 TOTAL TO DATE* AVERAGE EMPLOYMENT*	82,201 2,660,772	3.09	78,369 2,567,920	3.05	10,372 312,965	3.31	67,997 2,254,954	3.02	3,832 92,852	4.13	346 17,907	1.93	3,486 74,946	4.65
FISCAL YEAR 2005 TOTAL TO DATE* AVERAGE EMPLOYMENT*	17,489 2,649,921	0.66	16,888 2,557,543	0.66	1,529 310,793	0.49	15,359 2,246,750	0.68	601 92,378	0.65	64 18,081	0.35	537 74,298	0.72

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
NOVEMBER 2003	38,384 **	1.45	37,014 **	1.45	2,884 **	0.95	34,130 **	1.51	1,370 **	1.48	290 **	1.60	1,080 **	1.45
DECEMBER 2003	41,024 **	1.55	39,780 **	1.56	2,961 **	0.98	36,819 **	1.64	1,244 **	1.34	401 **	2.20	843 **	1.13
JANUARY 2004	39,006 **	1.48	37,743 **	1.48	2,232 **	0.74	35,511 **	1.58	1,263 **	1.36	363 **	1.98	900 **	1.21
FEBRUARY 2004	34,505 **	1.31	33,425 **	1.31	2,192 **	0.73	31,233 **	1.39	1,080 **	1.16	178 **	0.98	902 **	1.21
MARCH 2004	28,595 **	1.08	27,282 **	1.07	2,511 **	0.84	24,771 **	1.10	1,313 **	1.41	173 **	0.96	1,140 **	1.52
APRIL 2004	29,006 **	1.10	27,861 **	1.09	2,232 **	0.75	25,629 **	1.14	1,145 **	1.23	175 **	0.98	970 **	1.29
MAY 2004	45,957 **	1.73	44,886 **	1.76	4,629 **	1.55	40,257 **	1.78	1,071 **	1.15	222 **	1.25	849 **	1.13
JUNE 2004	47,654 **	1.79	43,482 **	1.69	5,886 **	1.95	37,596 **	1.66	4,172 **	4.45	249 **	1.40	3,923 **	5.16
JULY 2004	39,817 **	1.49	37,346 **	1.45	3,876 **	1.28	33,470 **	1.47	2,471 **	2.62	372 **	2.11	2,099 **	2.74
AUGUST 2004	31,479 **	1.18	28,952 **	1.13	2,951 **	0.97	26,001 **	1.15	2,527 **	2.74	262 **	1.49	2,265 **	3.03
SEPTEMBER 2004	33,605 **	1.27	31,853 **	1.24	4,132 **	1.37	27,721 **	1.23	1,752 **	1.91	350 **	1.97	1,402 **	1.90
OCTOBER 2004	44,218 **	1.67	42,485 **	1.66	4,421 **	1.47	38,064 **	1.69	1,733 **	1.88	471 **	2.64	1,262 **	1.70
NOVEMBER 2004*	30,546 *	1.16	29,051 *	1.14	2,412 *	0.81	26,639 *	1.19	1,495 *	1.62	329 *	1.82	1,166 *	1.57
CALENDAR YEAR 2004 TOTAL TO DATE*	404,388	15.27	384,366	15.04	37,474	12.45	346,892	15.39	20,022	21.57	3,144	17.56	16,878	22.52
AVERAGE EMPLOYMENT*	2,647,668		2,554,823		300,903		2,253,920		92,844		17,907		74,938	
FISCAL YEAR 2005 TOTAL TO DATE*	74,764	2.84	71,536	2.81	6,833	2.29	64,703	2.88	3,228	3.49	800	4.42	2,428	3.27
AVERAGE EMPLOYMENT*	2,637,002		2,544,632		298,911		2,245,721		92,370		18,081		74,290	
NEW HIRES														
NOVEMBER 2003	30,140 **	1.14	29,068 **	1.14	2,156 **	0.71	26,912 **	1.19	1,072 **	1.16	249 **	1.37	823 **	1.11
DECEMBER 2003	34,769 **	1.31	33,792 **	1.32	2,226 **	0.74	31,566 **	1.40	977 **	1.05	370 **	2.03	607 **	0.81
JANUARY 2004	29,646 **	1.12	28,616 **	1.12	1,815 **	0.60	26,801 **	1.19	1,030 **	1.11	324 **	1.77	706 **	0.95
FEBRUARY 2004	20,303 **	0.77	19,514 **	0.77	1,660 **	0.55	17,854 **	0.80	789 **	0.85	128 **	0.70	661 **	0.89
MARCH 2004	20,377 **	0.77	19,356 **	0.76	1,912 **	0.64	17,444 **	0.78	1,021 **	1.10	124 **	0.69	897 **	1.19
APRIL 2004	21,754 **	0.82	20,941 **	0.82	1,592 **	0.53	19,349 **	0.86	813 **	0.87	147 **	0.82	666 **	0.88
MAY 2004	39,200 **	1.48	38,366 **	1.50	3,701 **	1.24	34,665 **	1.54	834 **	0.90	190 **	1.07	644 **	0.86
JUNE 2004	42,647 **	1.60	38,776 **	1.51	5,232 **	1.73	33,544 **	1.48	3,871 **	4.13	196 **	1.10	3,675 **	4.84
JULY 2004	34,761 **	1.30	32,623 **	1.27	3,338 **	1.10	29,285 **	1.29	2,138 **	2.27	311 **	1.76	1,827 **	2.39
AUGUST 2004	25,080 **	0.94	23,714 **	0.92	2,379 **	0.79	21,335 **	0.94	1,366 **	1.48	201 **	1.14	1,165 **	1.56
SEPTEMBER 2004	27,939 **	1.05	26,513 **	1.04	3,453 **	1.15	23,060 **	1.02	1,426 **	1.56	312 **	1.76	1,114 **	1.51
OCTOBER 2004	35,700 **	1.35	34,303 **	1.34	3,596 **	1.19	30,707 **	1.36	1,397 **	1.52	436 **	2.44	961 **	1.29
NOVEMBER 2004*	24,886 *	0.94	23,844 *	0.94	1,809 *	0.61	22,035 *	0.98	1,042 *	1.13	207 *	1.14	835 *	1.12
CALENDAR YEAR 2004 TOTAL TO DATE*	322,293	12.17	306,566	12.00	30,487	10.13	276,079	12.25	15,727	16.94	2,576	14.39	13,151	17.55
AVERAGE EMPLOYMENT*	2,647,668		2,554,823		300,903		2,253,920		92,844		17,907		74,938	
FISCAL YEAR 2005 TOTAL TO DATE*	60,586	2.30	58,147	2.29	5,405	1.81	52,742	2.35	2,439	2.64	643	3.56	1,796	2.42
AVERAGE EMPLOYMENT*	2,637,002		2,544,632		298,911		2,245,721		92,370		18,081		74,290	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
NOVEMBER 2003	40,332 **	1.52	39,300 **	1.54	2,802 **	0.93	36,498 **	1.62	1,032 **	1.12	222 **	1.23	810 **	1.09
DECEMBER 2003	43,952 **	1.66	42,711 **	1.67	2,169 **	0.72	40,542 **	1.80	1,241 **	1.34	252 **	1.38	989 **	1.33
JANUARY 2004	41,975 **	1.59	40,857 **	1.61	4,045 **	1.34	36,812 **	1.64	1,118 **	1.20	321 **	1.75	797 **	1.07
FEBRUARY 2004	28,202 **	1.07	27,176 **	1.07	2,384 **	0.79	24,792 **	1.11	1,026 **	1.10	224 **	1.23	802 **	1.07
MARCH 2004	26,856 **	1.02	25,594 **	1.01	2,214 **	0.74	23,380 **	1.04	1,262 **	1.35	337 **	1.87	925 **	1.23
APRIL 2004	28,765 **	1.09	27,526 **	1.08	2,487 **	0.83	25,039 **	1.11	1,239 **	1.33	349 **	1.95	890 **	1.18
MAY 2004	36,930 **	1.39	35,666 **	1.40	3,030 **	1.01	32,636 **	1.45	1,264 **	1.36	328 **	1.84	936 **	1.25
JUNE 2004	37,003 **	1.39	35,313 **	1.37	2,805 **	0.93	32,508 **	1.43	1,690 **	1.80	304 **	1.71	1,386 **	1.82
JULY 2004	37,552 **	1.41	35,393 **	1.37	3,374 **	1.11	32,019 **	1.41	2,159 **	2.29	399 **	2.26	1,760 **	2.30
AUGUST 2004	44,345 **	1.67	40,141 **	1.56	5,150 **	1.70	34,991 **	1.54	4,204 **	4.55	268 **	1.52	3,936 **	5.27
SEPTEMBER 2004	42,406 **	1.60	40,997 **	1.60	4,560 **	1.51	36,437 **	1.61	1,409 **	1.54	271 **	1.53	1,138 **	1.54
OCTOBER 2004	47,954 **	1.81	46,779 **	1.83	4,097 **	1.36	42,682 **	1.89	1,175 **	1.27	298 **	1.67	877 **	1.18
NOVEMBER 2004*	31,691 *	1.20	30,033 *	1.18	2,214 *	0.74	27,819 *	1.24	1,658 *	1.79	243 *	1.34	1,415 *	1.90
CALENDAR YEAR 2004 TOTAL TO DATE*	403,679	15.25	385,475	15.09	36,360	12.08	349,115	15.49	18,204	19.61	3,342	18.66	14,862	19.83
AVERAGE EMPLOYMENT*	2,647,668		2,554,823		300,903		2,253,920		92,844		17,907		74,938	
FISCAL YEAR 2005 TOTAL TO DATE*	79,645	3.02	76,812	3.02	6,311	2.11	70,501	3.14	2,833	3.07	541	2.99	2,292	3.09
AVERAGE EMPLOYMENT*	2,637,002		2,544,632		298,911		2,245,721		92,370		18,081		74,290	
QUITS														
NOVEMBER 2003	7,576 **	0.29	7,315 **	0.29	702 **	0.23	6,613 **	0.29	261 **	0.28	20 **	0.11	241 **	0.32
DECEMBER 2003	5,325 **	0.20	5,055 **	0.20	476 **	0.16	4,579 **	0.20	270 **	0.29	22 **	0.12	248 **	0.33
JANUARY 2004	4,417 **	0.17	4,196 **	0.16	610 **	0.20	3,586 **	0.16	221 **	0.24	24 **	0.13	197 **	0.26
FEBRUARY 2004	5,435 **	0.21	5,172 **	0.20	572 **	0.19	4,600 **	0.21	263 **	0.28	35 **	0.19	228 **	0.31
MARCH 2004	5,723 **	0.22	5,393 **	0.21	524 **	0.17	4,869 **	0.22	330 **	0.35	29 **	0.16	301 **	0.40
APRIL 2004	5,774 **	0.22	5,452 **	0.21	589 **	0.20	4,863 **	0.22	322 **	0.35	22 **	0.12	300 **	0.40
MAY 2004	7,901 **	0.30	7,425 **	0.29	908 **	0.30	6,517 **	0.29	476 **	0.51	46 **	0.26	430 **	0.57
JUNE 2004	5,875 **	0.22	5,461 **	0.21	732 **	0.24	4,729 **	0.21	414 **	0.44	30 **	0.17	384 **	0.51
JULY 2004	6,214 **	0.23	5,778 **	0.22	913 **	0.30	4,865 **	0.21	436 **	0.46	32 **	0.18	404 **	0.53
AUGUST 2004	11,950 **	0.45	11,503 **	0.45	2,387 **	0.79	9,116 **	0.40	447 **	0.48	32 **	0.18	415 **	0.56
SEPTEMBER 2004	11,230 **	0.42	10,908 **	0.43	1,416 **	0.47	9,492 **	0.42	322 **	0.35	32 **	0.18	290 **	0.39
OCTOBER 2004	11,592 **	0.44	11,295 **	0.44	903 **	0.30	10,392 **	0.46	297 **	0.32	37 **	0.21	260 **	0.35
NOVEMBER 2004*	5,853 *	0.22	5,549 *	0.22	582 *	0.19	4,967 *	0.22	304 *	0.33	27 *	0.15	277 *	0.37
CALENDAR YEAR 2004 TOTAL TO DATE*	81,964	3.10	78,132	3.06	10,136	3.37	67,996	3.02	3,832	4.13	346	1.93	3,486	4.65
AVERAGE EMPLOYMENT*	2,647,668		2,554,823		300,903		2,253,920		92,844		17,907		74,938	
FISCAL YEAR 2005 TOTAL TO DATE*	17,445	0.66	16,844	0.66	1,485	0.50	15,359	0.68	601	0.65	64	0.35	537	0.72
AVERAGE EMPLOYMENT*	2,637,002		2,544,632		298,911		2,245,721		92,370		18,081		74,290	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES				ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METRO		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TOTAL ACCESSIONS A/												
NUMBER	30,609	44,277	38,435	29,114	42,544	37,065	2,475	4,476	2,935	1,495	1,733	1,370
RATE	1.16	1.66	1.44	1.14	1.66	1.44	0.80	1.43	0.93	1.62	1.88	1.48
TO THE COMPETITIVE SERVICE												
NUMBER	9,882	14,701	13,796	9,437	14,369	13,498	1,279	2,033	1,478	445	332	298
RATE	0.74	1.09	1.02	0.72	1.08	1.02	0.60	0.95	0.69	1.69	1.26	1.12
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	20,727	29,576	24,639	19,677	28,175	23,567	1,196	2,443	1,457	1,050	1,401	1,072
RATE	1.58	2.26	1.88	1.58	2.27	1.89	1.22	2.47	1.46	1.59	2.13	1.63
TOTAL NEW HIRES												
NUMBER	24,941	35,747	30,186	23,899	34,350	29,114	1,864	3,642	2,202	1,042	1,397	1,072
RATE	0.94	1.34	1.13	0.93	1.34	1.13	0.60	1.16	0.70	1.13	1.52	1.16
TO THE COMPETITIVE SERVICE												
NUMBER	5,204	7,828	6,788	5,059	7,622	6,633	765	1,364	848	145	206	155
RATE	0.39	0.58	0.50	0.38	0.57	0.50	0.36	0.63	0.39	0.55	0.78	0.58
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	19,737	27,919	23,398	18,840	26,728	22,481	1,099	2,278	1,354	897	1,191	917
RATE	1.51	2.14	1.79	1.52	2.15	1.81	1.12	2.31	1.36	1.36	1.81	1.39
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3,490	6,933	6,372	3,309	6,682	6,171	170	211	189	181	251	201
RATE	0.13	0.26	0.24	0.13	0.26	0.24	0.05	0.07	0.06	0.20	0.27	0.22
U.S. CITIZENS												
NUMBER	30,159	43,469	38,248	28,763	41,888	36,977	2,427	4,425	2,907	1,396	1,581	1,271
RATE	1.15	1.65	1.45	1.13	1.63	1.44	0.79	1.42	0.93	2.09	2.38	1.91
NON U.S. CITIZENS												
NUMBER	450	808	187	351	656	88	48	51	28	99	152	99
RATE	1.45	2.59	0.60	6.48	12.06	1.68	2.43	2.59	1.33	0.39	0.59	0.38
TRANSFERS												
NUMBER	2,178	1,597	1,877	1,906	1,512	1,780	441	623	544	272	85	97
RATE	0.08	0.06	0.07	0.07	0.06	0.07	0.14	0.20	0.17	0.29	0.09	0.10
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	28,431	42,680	36,558	27,208	41,032	35,285	2,034	3,853	2,391	1,223	1,648	1,273
RATE	1.07	1.60	1.37	1.06	1.60	1.37	0.65	1.23	0.76	1.32	1.79	1.38

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES				ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METRO		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TOTAL SEPARATIONS A/												
NUMBER	31,758	48,128	40,460	30,100	46,953	39,428	2,275	4,261	2,922	1,658	1,175	1,032
RATE	1.20	1.81	1.52	1.18	1.83	1.53	0.73	1.36	0.93	1.79	1.27	1.12
TRANSFERS												
NUMBER	2,357	2,211	2,026	2,059	2,104	1,897	425	962	518	298	107	129
RATE	0.09	0.08	0.08	0.08	0.08	0.07	0.14	0.31	0.16	0.32	0.12	0.14
QUITS												
NUMBER	5,862	11,627	7,600	5,558	11,330	7,339	591	938	726	304	297	261
RATE	0.22	0.44	0.29	0.22	0.44	0.29	0.19	0.30	0.23	0.33	0.32	0.28
OTHER SEPARATIONS												
NUMBER	23,539	34,290	30,834	22,483	33,519	30,192	1,259	2,361	1,678	1,056	771	642
RATE	0.89	1.29	1.16	0.88	1.31	1.17	0.41	0.75	0.53	1.14	0.84	0.69
U.S. CITIZENS												
NUMBER	31,132	47,814	40,294	30,048	46,791	39,342	2,253	4,173	2,881	1,084	1,023	952
RATE	1.19	1.82	1.53	1.18	1.83	1.53	0.73	1.34	0.92	1.63	1.54	1.43
NON U.S. CITIZENS												
NUMBER	626	314	166	52	162	86	22	88	41	574	152	80
RATE	2.01	1.01	0.53	0.96	2.98	1.64	1.11	4.48	1.95	2.24	0.59	0.31
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	29,401	45,917	38,434	28,041	44,849	37,531	1,850	3,299	2,404	1,360	1,068	903
RATE	1.11	1.73	1.44	1.10	1.75	1.46	0.60	1.05	0.76	1.47	1.16	0.98
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	64	61	51	64	61	51	64	57	51	...	...	...
RATE	0.50	0.47	0.38	0.50	0.47	0.38	0.54	0.48	0.41	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	4	13	4	4	13	4	4	13	4	...	...	...
RATE	0.16	0.53	0.15	0.16	0.53	0.15	0.17	0.56	0.16	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	60	48	47	60	48	47	60	44	47	...	...	...
RATE	0.57	0.46	0.44	0.57	0.46	0.44	0.63	0.46	0.48	...	...	...
TOTAL NEW HIRES												
NUMBER	56	49	46	56	49	46	56	48	46	...	...	...
RATE	0.43	0.38	0.34	0.43	0.38	0.34	0.47	0.40	0.37	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	2	10	3	2	10	3	2	10	3	...	...	...
RATE	0.08	0.40	0.11	0.08	0.40	0.11	0.09	0.43	0.12	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES				ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METRO		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	54	39	43	54	39	43	54	38	43	...	...	...
RATE	0.52	0.37	0.40	0.52	0.37	0.40	0.56	0.39	0.44	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	6	10	4	6	10	4	6	7	4	...	...	...
RATE	0.05	0.08	0.03	0.05	0.08	0.03	0.05	0.06	0.03	...	...	...
U.S. CITIZENS												
NUMBER	64	61	51	64	61	51	64	57	51	...	...	...
RATE	0.50	0.47	0.38	0.50	0.47	0.38	0.54	0.48	0.42	...	...	...
NON U.S. CITIZENS												
NUMBER	...	...	...	...	...	...	...	...	...	...	...	...
RATE	...	...	...	...	...	...	...	...	...	...	...	...
TRANSFERS												
NUMBER	2	2	1	2	2	1	2	2	1	...	...	...
RATE	0.02	0.02	0.01	0.02	0.02	0.01	0.02	0.02	0.01	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	62	59	50	62	59	50	62	55	50	...	...	...
RATE	0.48	0.45	0.37	0.48	0.45	0.37	0.52	0.46	0.41	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	67	174	128	67	174	128	61	164	120	...	...	...
RATE	0.52	1.34	0.96	0.52	1.34	0.96	0.51	1.37	0.97	...	...	...
TRANSFERS												
NUMBER	2	1	3	2	1	3	2	1	3	...	...	...
RATE	0.02	0.01	0.02	0.02	0.01	0.02	0.02	0.01	0.02	...	...	...
QUITS												
NUMBER	9	35	24	9	35	24	9	35	24	...	...	...
RATE	0.07	0.27	0.18	0.07	0.27	0.18	0.08	0.29	0.19	...	...	...
OTHER SEPARATIONS												
NUMBER	56	138	101	56	138	101	50	128	93	...	...	...
RATE	0.43	1.06	0.76	0.43	1.06	0.76	0.42	1.07	0.76	...	...	...
U.S. CITIZENS												
NUMBER	66	172	128	66	172	128	60	162	120	...	...	...
RATE	0.51	1.33	0.96	0.51	1.33	0.96	0.51	1.36	0.98
NON U.S. CITIZENS												
NUMBER	1	2	...	1	2	...	1	2
RATE	1.60	3.08	...	1.60	3.08	...	1.60	3.08

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES				ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METRO		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	65	173	125	65	173	125	59	163	117	...	...	...
RATE	0.50	1.33	0.94	0.50	1.33	0.94	0.50	1.36	0.95	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	30,546	44,218	38,384	29,051	42,485	37,014	2,412	4,421	2,884	1,495	1,733	1,370
RATE	1.16	1.67	1.45	1.14	1.66	1.45	0.81	1.47	0.95	1.62	1.88	1.48
TO THE COMPETITIVE SERVICE												
NUMBER	9,878	14,688	13,792	9,433	14,356	13,494	1,275	2,020	1,474	445	332	298
RATE	0.74	1.09	1.02	0.72	1.08	1.02	0.61	0.95	0.69	1.69	1.26	1.12
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	20,668	29,530	24,592	19,618	28,129	23,520	1,137	2,401	1,410	1,050	1,401	1,072
RATE	1.59	2.28	1.89	1.59	2.29	1.91	1.28	2.69	1.56	1.59	2.13	1.63
TOTAL NEW HIRES												
NUMBER	24,886	35,700	30,140	23,844	34,303	29,068	1,809	3,596	2,156	1,042	1,397	1,072
RATE	0.94	1.35	1.14	0.94	1.34	1.14	0.61	1.19	0.71	1.13	1.52	1.16
TO THE COMPETITIVE SERVICE												
NUMBER	5,202	7,818	6,785	5,057	7,612	6,630	763	1,354	845	145	206	155
RATE	0.39	0.58	0.50	0.39	0.57	0.50	0.36	0.64	0.40	0.55	0.78	0.58
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	19,684	27,882	23,355	18,787	26,691	22,438	1,046	2,242	1,311	897	1,191	917
RATE	1.52	2.15	1.80	1.53	2.17	1.82	1.18	2.52	1.45	1.36	1.81	1.39
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3,484	6,923	6,368	3,303	6,672	6,167	164	204	185	181	251	201
RATE	0.13	0.26	0.24	0.13	0.26	0.24	0.05	0.07	0.06	0.20	0.27	0.22
U.S. CITIZENS												
NUMBER	30,096	43,410	38,197	28,700	41,829	36,926	2,364	4,370	2,856	1,396	1,581	1,271
RATE	1.15	1.66	1.46	1.13	1.64	1.45	0.80	1.46	0.95	2.09	2.38	1.91
NON U.S. CITIZENS												
NUMBER	450	808	187	351	656	88	48	51	28	99	152	99
RATE	1.45	2.59	0.60	6.55	12.20	1.70	2.51	2.68	1.38	0.39	0.59	0.38
TRANSFERS												
NUMBER	2,176	1,595	1,876	1,904	1,510	1,779	439	621	543	272	85	97
RATE	0.08	0.06	0.07	0.07	0.06	0.07	0.15	0.21	0.18	0.29	0.09	0.10

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES				ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METRO		
	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**	NOVEMBER 2004*	OCTOBER 2004**	NOVEMBER 2003**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	28,370	42,623	36,508	27,147	40,975	35,235	1,973	3,800	2,341	1,223	1,648	1,273
RATE	1.08	1.61	1.38	1.07	1.60	1.38	0.66	1.26	0.77	1.32	1.79	1.38
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	31,691	47,954	40,332	30,033	46,779	39,300	2,214	4,097	2,802	1,658	1,175	1,032
RATE	1.20	1.81	1.52	1.18	1.83	1.54	0.74	1.36	0.93	1.79	1.27	1.12
TRANSFERS												
NUMBER	2,355	2,210	2,023	2,057	2,103	1,894	423	961	515	298	107	129
RATE	0.09	0.08	0.08	0.08	0.08	0.07	0.14	0.32	0.17	0.32	0.12	0.14
QUITS												
NUMBER	5,853	11,592	7,576	5,549	11,295	7,315	582	903	702	304	297	261
RATE	0.22	0.44	0.29	0.22	0.44	0.29	0.19	0.30	0.23	0.33	0.32	0.28
OTHER SEPARATIONS												
NUMBER	23,483	34,152	30,733	22,427	33,381	30,091	1,209	2,233	1,585	1,056	771	642
RATE	0.89	1.29	1.16	0.88	1.31	1.18	0.40	0.74	0.52	1.14	0.84	0.69
U.S. CITIZENS												
NUMBER	31,066	47,642	40,166	29,982	46,619	39,214	2,193	4,011	2,761	1,084	1,023	952
RATE	1.19	1.82	1.53	1.18	1.83	1.54	0.74	1.34	0.92	1.63	1.54	1.43
NON U.S. CITIZENS												
NUMBER	625	312	166	51	160	86	21	86	41	574	152	80
RATE	2.01	1.00	0.53	0.95	2.98	1.66	1.10	4.53	2.01	2.24	0.59	0.31
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	29,336	45,744	38,309	27,976	44,676	37,406	1,791	3,136	2,287	1,360	1,068	903
RATE	1.11	1.73	1.44	1.10	1.75	1.46	0.60	1.04	0.76	1.47	1.16	0.98

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											405,403	15.24	74,886	2.83
NOVEMBER 2004	30,609 *	1.16	2,178 *	0.08	24,941 *	0.94	3,490 *	0.13	28,431 *	1.07				
OCTOBER 2004	44,277 **	1.66	1,597 *	0.06	35,747 **	1.34	6,933 **	0.26	42,680 **	1.6				
LEGISLATIVE BRANCH											1,018	7.77	125	0.97
NOVEMBER 2004	64 *	0.5	2 *	0.02	56 *	0.43	6 *	0.05	62 *	0.48				
OCTOBER 2004	61 **	0.47	2 *	0.02	49 **	0.38	10 **	0.08	59 **	0.45				
GOVERNMENT ACCOUNTABILITY OFFICE											285	8.67	15	0.46
NOVEMBER 2004	6	0.18	...	...	...	...	6	0.18	6	0.18				
OCTOBER 2004	9	0.27	...	...	5	0.15	4	0.12	9	0.27				
GOVERNMENT PRINTING OFFICE											84	3.39	18	0.75
NOVEMBER 2004	3	0.12	2	0.08	1	0.04	...	...	1	0.04				
OCTOBER 2004	15	0.62	2	0.08	12	0.5	1	0.04	13	0.54				
LIBRARY OF CONGRESS											213	4.85	24	0.55
NOVEMBER 2004	14	0.32	...	...	14	0.32	...	...	14	0.32				
OCTOBER 2004	10	0.23	...	...	7	0.16	3	0.07	10	0.23				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											404,388	15.27	74,764	2.84
NOVEMBER 2004	30,546 *	1.16	2,176 *	0.08	24,886 *	0.94	3,484 *	0.13	28,370 *	1.08				
OCTOBER 2004	44,218 **	1.67	1,595 *	0.06	35,700 **	1.35	6,923 **	0.26	42,623 **	1.61				
EXECUTIVE OFFICE OF THE PRESIDENT											393	22.48	50	2.79
NOVEMBER 2004	22	1.23	3	0.17	17	0.95	2	0.11	19	1.06				
OCTOBER 2004	28	1.56	3	0.17	25	1.4	...	...	25	1.4				
EXECUTIVE DEPARTMENTS											280,360	16.59	45,085	2.69
NOVEMBER 2004	17,345	1.03	2,086	0.12	11,926	0.71	3,333	0.2	15,259	0.91				
OCTOBER 2004	27,740 *	1.64	1,418 *	0.08	19,550 *	1.16	6,772 *	0.4	26,322 *	1.56				
DEPARTMENT OF STATE											4,471	13.46	490	1.46
NOVEMBER 2004	223	0.67	10	0.03	119	0.36	94	0.28	213	0.64				
OCTOBER 2004	267	0.8	7	0.02	166	0.5	94	0.28	260	0.78				
DEPARTMENT OF THE TREASURY											37,077	31.91	5,666	5.49
NOVEMBER 2004	1,201	1.16	9	0.01	151	0.15	1,041	1.01	1,192	1.16				
OCTOBER 2004	4,465	4.02	43	0.04	959	0.86	3,463	3.12	4,422	3.98				
DEPARTMENT OF DEFENSE											103,858	15.53	17,196	2.58
NOVEMBER 2004	7,815	1.17	434	0.06	5,896	0.88	1,485	0.22	7,381	1.11				
OCTOBER 2004	9,381	1.4	550	0.08	6,500	0.97	2,331	0.35	8,831	1.32				
DEPARTMENT OF THE ARMY											45,663	19.59	7,047	3.02
NOVEMBER 2004	3,470	1.49	164	0.07	2,714	1.16	592	0.25	3,306	1.42				
OCTOBER 2004	3,577	1.53	160	0.07	2,663	1.14	754	0.32	3,417	1.47				
DEPARTMENT OF THE NAVY											16,632	9.18	2,460	1.38
NOVEMBER 2004	1,026	0.57	66	0.04	646	0.36	314	0.18	960	0.54				
OCTOBER 2004	1,434	0.8	62	0.03	995	0.55	377	0.21	1,372	0.76				
DEPARTMENT OF THE AIR FORCE											26,786	17.2	4,724	3.02
NOVEMBER 2004	1,942	1.24	89	0.06	1,388	0.89	465	0.3	1,853	1.19				
OCTOBER 2004	2,782	1.78	212	0.14	1,527	0.98	1,043	0.67	2,570	1.65				
DEFENSE LOGISTICS AGENCY											1,580	7.29	232	1.07
NOVEMBER 2004	101	0.47	26	0.12	74	0.34	1	...	75	0.35				
OCTOBER 2004	131	0.6	19	0.09	109	0.5	3	0.01	112	0.52				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											13,197	17.11	2,733	3.53
NOVEMBER 2004	1,276	1.65	89	0.11	1,074	1.39	113	0.15	1,187	1.53				
OCTOBER 2004	1,457	1.89	97	0.13	1,206	1.56	154	0.2	1,360	1.76				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											6,867	6.61	1,557	1.49
NOVEMBER 2004	491	0.47	38	0.04	453	0.43	...	...	453	0.43				
OCTOBER 2004	1,066	1.02	92	0.09	974	0.93	...	...	974	0.93				
DEPARTMENT OF THE INTERIOR											18,721	25.07	1,502	2.08
NOVEMBER 2004	587	0.81	44	0.06	380	0.53	163	0.23	543	0.75				
OCTOBER 2004	915	1.22	66	0.09	631	0.84	218	0.29	849	1.13				
DEPARTMENT OF AGRICULTURE											29,536	27.72	2,231	2.12
NOVEMBER 2004	771	0.73	73	0.07	599	0.57	99	0.09	698	0.66				
OCTOBER 2004	1,460	1.34	131	0.12	1,229	1.13	100	0.09	1,329	1.22				
DEPARTMENT OF COMMERCE											6,571	17.44	918	2.46
NOVEMBER 2004	326	0.87	16	0.04	286	0.77	24	0.06	310	0.83				
OCTOBER 2004	592	1.58	34	0.09	519	1.39	39	0.1	558	1.49				
DEPARTMENT OF LABOR											1,238	7.74	252	1.6
NOVEMBER 2004	82	0.52	16	0.1	60	0.38	6	0.04	66	0.42				
OCTOBER 2004	170	1.08	18	0.11	148	0.94	4	0.03	152	0.96				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											6,886	11.3	1,146	1.88
NOVEMBER 2004	449	0.74	24	0.04	401	0.66	24	0.04	425	0.7				
OCTOBER 2004	697	1.14	41	0.07	628	1.03	28	0.05	656	1.08				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											636	6.14	80	0.78
NOVEMBER 2004	22	0.21	12	0.12	6	0.06	4	0.04	10	0.1				
OCTOBER 2004	58	0.56	13	0.13	42	0.41	3	0.03	45	0.44				
DEPARTMENT OF TRANSPORTATION											1,504	2.62	229	0.4
NOVEMBER 2004	91	0.16	13	0.02	77	0.14	1	...	78	0.14				
OCTOBER 2004	138	0.24	9	0.02	129	0.23	...	...	129	0.23				
DEPARTMENT OF ENERGY											1,058	6.97	193	1.27
NOVEMBER 2004	82	0.54	18	0.12	56	0.37	8	0.05	64	0.42				
OCTOBER 2004	111	0.73	26	0.17	69	0.46	16	0.11	85	0.56				
DEPARTMENT OF EDUCATION											445	9.95	96	2.15
NOVEMBER 2004	40	0.89	4	0.09	35	0.78	1	0.02	36	0.81				
OCTOBER 2004	56	1.25	11	0.25	42	0.94	3	0.07	45	1.01				
DEPARTMENT OF VETERANS AFFAIRS											34,380	14.65	5,897	2.48
NOVEMBER 2004	2,317	0.98	55	0.02	1,927	0.81	335	0.14	2,262	0.95				
OCTOBER 2004	3,580	1.51	72	0.03	3,095	1.31	413	0.17	3,508	1.48				
DEPARTMENT OF HOMELAND SECURITY											27,112	18.07	7,632	4.98
NOVEMBER 2004	2,848	1.86	1,320	0.86	1,480	0.97	48	0.03	1,528	1				
OCTOBER 2004	4,784 *	3.13	305 *	0.2	4,419 *	2.89	60 *	0.04	4,479 *	2.93				
INDEPENDENT AGENCIES											123,635	12.94	29,629	3.09
NOVEMBER 2004	13,179 *	1.38	87 *	0.01	12,943 *	1.35	149 *	0.02	13,092 *	1.37				
OCTOBER 2004	16,450 **	1.72	174 *	0.02	16,125 **	1.69	151 **	0.02	16,276 **	1.71				
FEDERAL RESERVE BOARD OF GOVERNORS											241	13.19	29	1.58
NOVEMBER 2004	10	0.55	...	...	10	0.55	...	...	10	0.55				
OCTOBER 2004	19	1.04	...	...	19	1.04	...	...	19	1.04				
ENVIRONMENTAL PROTECTION AGENCY											1,338	7.45	165	0.91
NOVEMBER 2004	82	0.45	7	0.04	63	0.35	12	0.07	75	0.41				
OCTOBER 2004	83 **	0.46	9 *	0.05	64 **	0.36	10 **	0.06	74 **	0.41				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											71	2.85	28	1.14
NOVEMBER 2004	14	0.57	2	0.08	11	0.45	1	0.04	12	0.49				
OCTOBER 2004	14	0.57	...	...	13	0.53	1	0.04	14	0.57				
FEDERAL COMMUNICATIONS COMMISSION											87	4.33	10	0.51
NOVEMBER 2004	3	0.15	1	0.05	2	0.1	...	...	2	0.1				
OCTOBER 2004	7	0.35	...	...	7	0.35	...	...	7	0.35				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											296	5.49	22	0.41
NOVEMBER 2004	8	0.15	1	0.02	3	0.06	4	0.08	7	0.13				
OCTOBER 2004	14	0.26	...	...	10	0.19	4	0.08	14	0.26				
GENERAL SERVICES ADMINISTRATION											1,071	8.4	210	1.65
NOVEMBER 2004	95	0.75	21	0.17	45	0.35	29	0.23	74	0.58				
OCTOBER 2004	115	0.9	27	0.21	75	0.59	13	0.1	88	0.69				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,560	8.12	172	0.88
NOVEMBER 2004	49	0.25	7	0.04	33	0.17	9	0.05	42	0.21				
OCTOBER 2004	123	0.63	12	0.06	100	0.52	11	0.06	111	0.57				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											661	21.77	118	3.89
NOVEMBER 2004	74	2.44	1	0.03	58	1.91	15	0.49	73	2.41				
OCTOBER 2004	44	1.45	2	0.07	35	1.16	7	0.23	42	1.39				
NATIONAL LABOR RELATIONS BOARD											147	7.61	16	0.83
NOVEMBER 2004	2	0.1	...	...	...	...	2	0.1	2	0.1				
OCTOBER 2004	14	0.73	...	...	8	0.42	6	0.31	14	0.73				
NUCLEAR REGULATORY COMMISSION											376	11.94	64	1.99
NOVEMBER 2004	23	0.72	...	...	21	0.65	2	0.06	23	0.72				
OCTOBER 2004	41	1.29	...	...	38	1.19	3	0.09	41	1.29				
OFFICE OF PERSONNEL MANAGEMENT											546	15.97	103	2.92
NOVEMBER 2004	37	1.05	6	0.17	27	0.76	4	0.11	31	0.88				
OCTOBER 2004	66	1.88	20	0.57	43	1.23	3	0.09	46	1.31				
RAILROAD RETIREMENT BOARD											15	1.38	1	0.1
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	1	0.09	...	...	...	...	1	0.09	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											802	21.48	120	3.11
NOVEMBER 2004	46	1.19	4	0.1	42	1.09	...	...	42	1.09				
OCTOBER 2004	74	1.94	...	...	73	1.91	1	0.03	74	1.94				
SMALL BUSINESS ADMINISTRATION											2,782	74.09	1,417	27.3
NOVEMBER 2004	107	2.06	5	0.1	102	1.97	...	...	102	1.97				
OCTOBER 2004	1,310	27.64	3	0.06	1,303	27.49	4	0.08	1,307	27.57				
SMITHSONIAN INSTITUTION											579	11.52	98	1.95
NOVEMBER 2004	34	0.68	3	0.06	24	0.48	7	0.14	31	0.62				
OCTOBER 2004	64	1.27	6	0.12	55	1.09	3	0.06	58	1.15				
SOCIAL SECURITY ADMINISTRATION											4,273	6.58	1,295	1.98
NOVEMBER 2004	124	0.19	1	...	78	0.12	45	0.07	123	0.19				
OCTOBER 2004	1,171	1.79	24	0.04	1,080	1.65	67	0.1	1,147	1.75				
BROADCASTING BOARD OF GOVERNORS											65	2.84	11	0.49
NOVEMBER 2004	3	0.13	...	...	3	0.13	...	...	3	0.13				
OCTOBER 2004	8	0.35	...	...	8	0.35	...	...	8	0.35				
AGENCY FOR INTERNATIONAL DEVELOPMENT											277	11.86	65	2.73
NOVEMBER 2004	14	0.59	...	...	14	0.59	...	...	14	0.59				
OCTOBER 2004	51	2.15	12	0.51	38	1.6	1	0.04	39	1.65				
U.S. POSTAL SERVICE											105,969	13.73	25,173	3.26
NOVEMBER 2004	12,224	1.58	17	...	12,207	1.58	...	...	12,207	1.58				
OCTOBER 2004	12,949	1.68	35	...	12,914	1.68	...	...	12,914	1.68				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 2004	2,475 *	0.8	441 *	0.14	1,864 *	0.6	170 *	0.05	2,034 *	0.65	38,409	12.27	6,951	2.24
OCTOBER 2004	4,476 **	1.43	623 **	0.2	3,642 **	1.16	211 **	0.07	3,853 **	1.23				
LEGISLATIVE BRANCH											938	7.78	121	1.02
NOVEMBER 2004	64 *	0.54	2 *	0.02	56 *	0.47	6 *	0.05	62 *	0.52				
OCTOBER 2004	57 **	0.48	2 **	0.02	48 **	0.4	7 **	0.06	55 **	0.46				
GOVERNMENT ACCOUNTABILITY OFFICE											211	8.55	11	0.45
NOVEMBER 2004	6	0.25	...	...	...	...	6	0.25	6	0.25				
OCTOBER 2004	5	0.2	...	...	4	0.16	1	0.04	5	0.2				
GOVERNMENT PRINTING OFFICE											82	3.55	18	0.8
NOVEMBER 2004	3	0.13	2	0.09	1	0.04	...	...	1	0.04				
OCTOBER 2004	15	0.67	2	0.09	12	0.54	1	0.04	13	0.58				
LIBRARY OF CONGRESS											211	4.84	24	0.56
NOVEMBER 2004	14	0.33	...	...	14	0.33	...	...	14	0.33				
OCTOBER 2004	10	0.23	...	...	7	0.16	3	0.07	10	0.23				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											37,474	12.45	6,833	2.29
NOVEMBER 2004	2,412 *	0.81	439 *	0.15	1,809 *	0.61	164 *	0.05	1,973 *	0.66				
OCTOBER 2004	4,421 **	1.47	621 **	0.21	3,596 **	1.19	204 **	0.07	3,800 **	1.26				
EXECUTIVE OFFICE OF THE PRESIDENT											393	22.63	50	2.81
NOVEMBER 2004	22	1.24	3	0.17	17	0.95	2	0.11	19	1.07				
OCTOBER 2004	28	1.57	3	0.17	25	1.4	...	...	25	1.4				
EXECUTIVE DEPARTMENTS											29,228	12.6	5,340	2.32
NOVEMBER 2004	1,819	0.79	387	0.17	1,314	0.57	118	0.05	1,432	0.62				
OCTOBER 2004	3,521 *	1.51	522 *	0.22	2,823 *	1.21	176 *	0.08	2,999 *	1.29				
DEPARTMENT OF STATE											1,324	11.67	174	1.54
NOVEMBER 2004	65	0.57	7	0.06	58	0.51	...	...	58	0.51				
OCTOBER 2004	109	0.96	2	0.02	107	0.94	...	...	107	0.94				
DEPARTMENT OF THE TREASURY											1,133	7.74	135	1.14
NOVEMBER 2004	22	0.19	9	0.08	13	0.11	...	...	13	0.11				
OCTOBER 2004	113	0.75	31	0.21	70	0.46	12	0.08	82	0.54				
DEPARTMENT OF DEFENSE											9,095	14.13	1,439	2.24
NOVEMBER 2004	618	0.96	91	0.14	442	0.69	85	0.13	527	0.82				
OCTOBER 2004	821	1.28	162	0.25	535	0.83	124	0.19	659	1.03				
DEPARTMENT OF THE ARMY											3,336	17.12	475	2.49
NOVEMBER 2004	198	1.04	26	0.14	149	0.78	23	0.12	172	0.9				
OCTOBER 2004	277	1.44	41	0.21	177	0.92	59	0.31	236	1.23				
DEPARTMENT OF THE NAVY											2,312	9.4	310	1.27
NOVEMBER 2004	132	0.54	15	0.06	91	0.37	26	0.11	117	0.48				
OCTOBER 2004	178	0.72	13	0.05	130	0.53	35	0.14	165	0.67				
DEPARTMENT OF THE AIR FORCE											1,111	19.43	228	3.97
NOVEMBER 2004	76	1.32	2	0.03	51	0.89	23	0.4	74	1.29				
OCTOBER 2004	152	2.65	53	0.92	86	1.5	13	0.23	99	1.73				
DEFENSE LOGISTICS AGENCY											165	10.01	26	1.59
NOVEMBER 2004	9	0.55	7	0.43	2	0.12	...	...	2	0.12				
OCTOBER 2004	17	1.04	6	0.37	11	0.67	...	...	11	0.67				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											2,171	16.82	400	3
NOVEMBER 2004	203	1.52	41	0.31	149	1.12	13	0.1	162	1.22				
OCTOBER 2004	197	1.5	49	0.37	131	1	17	0.13	148	1.13				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
NOVEMBER 2004	185	0.82	26	0.12	159	0.71	...	...	159	0.71	3,078	13.8	578	2.57
OCTOBER 2004	393	1.75	58	0.26	335	1.49	...	...	335	1.49				
DEPARTMENT OF THE INTERIOR														
NOVEMBER 2004	32	0.4	7	0.09	22	0.28	3	0.04	25	0.31	904	11.31	104	1.31
OCTOBER 2004	72	0.9	11	0.14	56	0.7	5	0.06	61	0.76				
DEPARTMENT OF AGRICULTURE														
NOVEMBER 2004	78	0.66	24	0.2	50	0.43	4	0.03	54	0.46	1,475	12.53	245	2.09
OCTOBER 2004	167	1.42	45	0.38	115	0.98	7	0.06	122	1.04				
DEPARTMENT OF COMMERCE														
NOVEMBER 2004	101	0.5	9	0.04	87	0.43	5	0.02	92	0.45	1,887	9.33	411	2.03
OCTOBER 2004	310	1.53	25	0.12	279	1.38	6	0.03	285	1.41				
DEPARTMENT OF LABOR														
NOVEMBER 2004	27	0.5	6	0.11	19	0.35	2	0.04	21	0.39	548	9.94	65	1.21
OCTOBER 2004	38	0.71	1	0.02	35	0.65	2	0.04	37	0.69				
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
NOVEMBER 2004	186	0.66	10	0.04	166	0.59	10	0.04	176	0.63	2,961	10.57	525	1.87
OCTOBER 2004	339	1.21	27	0.1	305	1.09	7	0.02	312	1.11				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
NOVEMBER 2004	16	0.48	9	0.27	6	0.18	1	0.03	7	0.21	317	9.49	47	1.42
OCTOBER 2004	31	0.93	5	0.15	26	0.78	...	...	26	0.78				
DEPARTMENT OF TRANSPORTATION														
NOVEMBER 2004	49	0.53	12	0.13	36	0.39	1	0.01	37	0.4	634	6.75	106	1.14
OCTOBER 2004	57	0.61	6	0.06	51	0.55	...	...	51	0.55				
DEPARTMENT OF ENERGY														
NOVEMBER 2004	45	0.89	8	0.16	36	0.71	1	0.02	37	0.73	433	8.51	94	1.85
OCTOBER 2004	49	0.97	9	0.18	37	0.73	3	0.06	40	0.79				
DEPARTMENT OF EDUCATION														
NOVEMBER 2004	20	0.63	2	0.06	17	0.53	1	0.03	18	0.57	369	11.6	64	2.01
OCTOBER 2004	44	1.38	10	0.31	32	1	2	0.06	34	1.07				
DEPARTMENT OF VETERANS AFFAIRS														
NOVEMBER 2004	47	0.66	7	0.1	39	0.54	1	0.01	40	0.56	827	11.61	113	1.58
OCTOBER 2004	66	0.92	6	0.08	53	0.74	7	0.1	60	0.84				
DEPARTMENT OF HOMELAND SECURITY														
NOVEMBER 2004	328	1.75	160	0.85	164	0.87	4	0.02	168	0.9	4,243	23.88	1,240	6.61
OCTOBER 2004	912 *	4.95	124 *	0.67	787 *	4.27	1 *	0.01	788 *	4.28				
INDEPENDENT AGENCIES														
NOVEMBER 2004	571 *	0.85	49 *	0.07	478 *	0.71	44 *	0.07	522 *	0.78	7,853	11.7	1,443	2.15
OCTOBER 2004	872 **	1.31	96 **	0.14	748 **	1.12	28 **	0.04	776 **	1.16				
FEDERAL RESERVE BOARD OF GOVERNORS														
NOVEMBER 2004	10	0.55	...	...	10	0.55	...	...	10	0.55	241	13.19	29	1.58
OCTOBER 2004	19	1.04	...	...	19	1.04	...	...	19	1.04				
ENVIRONMENTAL PROTECTION AGENCY														
NOVEMBER 2004	50	0.78	5	0.08	45	0.7	...	...	45	0.7	797	12.9	101	1.57
OCTOBER 2004	51 **	0.83	6 **	0.1	40 **	0.65	5 **	0.08	45 **	0.73				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
NOVEMBER 2004	6	1	1	0.17	4	0.67	1	0.17	5	0.83	18	2.98	11	1.83
OCTOBER 2004	5	0.84	...	...	5	0.84	...	...	5	0.84				
FEDERAL COMMUNICATIONS COMMISSION														
NOVEMBER 2004	3	0.18	1	0.06	2	0.12	...	...	2	0.12	81	4.8	8	0.48
OCTOBER 2004	5	0.3	...	...	5	0.3	...	...	5	0.3				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											115	6.16	17	0.91
NOVEMBER 2004	5	0.27	1	0.05	3	0.16	1	0.05	4	0.22				
OCTOBER 2004	12	0.64	...	...	10	0.54	2	0.11	12	0.64				
GENERAL SERVICES ADMINISTRATION											416	9.04	90	1.97
NOVEMBER 2004	54	1.18	10	0.22	20	0.44	24	0.52	44	0.96				
OCTOBER 2004	36	0.78	14	0.3	18	0.39	4	0.09	22	0.48				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											378	8.7	54	1.23
NOVEMBER 2004	20	0.45	6	0.14	11	0.25	3	0.07	14	0.32				
OCTOBER 2004	34	0.77	7	0.16	26	0.59	1	0.02	27	0.62				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											236	18.17	36	2.75
NOVEMBER 2004	18	1.37	1	0.08	13	0.99	4	0.31	17	1.3				
OCTOBER 2004	18	1.38	2	0.15	15	1.15	1	0.08	16	1.22				
NATIONAL LABOR RELATIONS BOARD											58	10.62	6	1.1
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	6	1.1	...	...	6	1.1	...	...	6	1.1				
NUCLEAR REGULATORY COMMISSION											274	12.53	51	2.28
NOVEMBER 2004	19	0.85	...	...	17	0.76	2	0.09	19	0.85				
OCTOBER 2004	32	1.45	...	...	30	1.36	2	0.09	32	1.45				
OFFICE OF PERSONNEL MANAGEMENT											263	15.81	52	3.13
NOVEMBER 2004	20	1.2	4	0.24	16	0.96	...	...	16	0.96				
OCTOBER 2004	32	1.92	16	0.96	14	0.84	2	0.12	16	0.96				
RAILROAD RETIREMENT BOARD											...	...	...	...
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											472	21.84	93	4.08
NOVEMBER 2004	34	1.49	4	0.18	30	1.32	...	...	30	1.32				
OCTOBER 2004	59	2.63	...	...	58	2.58	1	0.04	59	2.63				
SMALL BUSINESS ADMINISTRATION											107	12.72	18	2.15
NOVEMBER 2004	5	0.6	3	0.36	2	0.24	...	...	2	0.24				
OCTOBER 2004	13	1.55	2	0.24	11	1.31	...	...	11	1.31				
SMITHSONIAN INSTITUTION											554	12.05	92	1.99
NOVEMBER 2004	31	0.67	3	0.06	22	0.48	6	0.13	28	0.61				
OCTOBER 2004	61	1.32	6	0.13	52	1.12	3	0.06	55	1.19				
SOCIAL SECURITY ADMINISTRATION											147	8.67	33	1.91
NOVEMBER 2004	3	0.17	...	...	2	0.12	1	0.06	3	0.17				
OCTOBER 2004	30	1.74	2	0.12	28	1.63	...	...	28	1.63				
BROADCASTING BOARD OF GOVERNORS											56	3.62	7	0.46
NOVEMBER 2004	3	0.2	...	...	3	0.2	...	...	3	0.2				
OCTOBER 2004	4	0.26	...	...	4	0.26	...	...	4	0.26				
AGENCY FOR INTERNATIONAL DEVELOPMENT											268	18.12	60	3.93
NOVEMBER 2004	14	0.92	...	...	14	0.92	...	...	14	0.92				
OCTOBER 2004	46	3.02	12	0.79	33	2.17	1	0.07	34	2.23				
U.S. POSTAL SERVICE											2,029	11.5	437	2.55
NOVEMBER 2004	198	1.16	...	...	198	1.16	...	...	198	1.16				
OCTOBER 2004	239	1.4	6	0.04	233	1.36	...	...	233	1.36				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 2004	31,758 *	1.2	2,357 *	0.09	5,862 *	0.22	23,539 *	0.89	29,401 *	1.11				
OCTOBER 2004	48,128	1.81	2,211	0.08	11,627	0.44	34,290	1.29	45,917	1.73				
LEGISLATIVE BRANCH														
NOVEMBER 2004	67 *	0.52	2 *	0.02	9 *	0.07	56 *	0.43	65 *	0.5				
OCTOBER 2004	174	1.34	1	0.01	35	0.27	138	1.06	173	1.33	1,585	12.09	241	1.86
GOVERNMENT ACCOUNTABILITY OFFICE														
NOVEMBER 2004	20	0.61	...	...	...	...	20	0.61	20	0.61				
OCTOBER 2004	49	1.47	...	...	...	...	49	1.47	49	1.47	442	13.44	69	2.11
GOVERNMENT PRINTING OFFICE														
NOVEMBER 2004	5	0.21	...	...	2	0.08	3	0.12	5	0.21				
OCTOBER 2004	13	0.54	...	...	4	0.17	9	0.37	13	0.54	313	12.64	18	0.75
LIBRARY OF CONGRESS														
NOVEMBER 2004	18	0.41	...	...	...	...	18	0.41	18	0.41				
OCTOBER 2004	44	1.01	...	...	1	0.02	43	0.99	44	1.01	392	8.93	62	1.43
JUDICIAL BRANCH														
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
NOVEMBER 2004	31,691 *	1.2	2,355 *	0.09	5,853 *	0.22	23,483 *	0.89	29,336 *	1.11				
OCTOBER 2004	47,954	1.81	2,210	0.08	11,592	0.44	34,152	1.29	45,744	1.73	403,679	15.25	79,645	3.02
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 2004	13	0.73	4	0.22	8	0.45	1	0.06	9	0.5				
OCTOBER 2004	13	0.73	2	0.11	8	0.45	3	0.17	11	0.61	281	16.08	26	1.45
EXECUTIVE DEPARTMENTS														
NOVEMBER 2004	23,188	1.38	2,284	0.14	3,366	0.2	17,538	1.05	20,904	1.25				
OCTOBER 2004	33,670	1.99	2,053	0.12	7,633	0.45	23,984	1.42	31,617	1.87	277,246	16.4	56,858	3.39
DEPARTMENT OF STATE														
NOVEMBER 2004	185	0.55	9	0.03	28	0.08	148	0.44	176	0.53				
OCTOBER 2004	251	0.75	18	0.05	14	0.04	219	0.65	233	0.7	2,585	7.78	436	1.3
DEPARTMENT OF THE TREASURY														
NOVEMBER 2004	2,792	2.71	1	...	311	0.3	2,480	2.4	2,791	2.71				
OCTOBER 2004	3,676	3.31	11	0.01	622	0.56	3,043	2.74	3,665	3.3	39,384	33.89	6,468	6.27
DEPARTMENT OF DEFENSE														
NOVEMBER 2004	8,080	1.21	764	0.11	1,422	0.21	5,894	0.88	7,316	1.1				
OCTOBER 2004	10,994	1.65	1,326	0.2	1,733	0.26	7,935	1.19	9,668	1.45	114,958	17.19	19,074	2.86
DEPARTMENT OF THE ARMY														
NOVEMBER 2004	3,194	1.37	229	0.1	596	0.26	2,369	1.01	2,965	1.27				
OCTOBER 2004	3,536	1.52	654	0.28	709	0.3	2,173	0.93	2,882	1.24	45,913	19.69	6,730	2.88
DEPARTMENT OF THE NAVY														
NOVEMBER 2004	1,957	1.1	218	0.12	340	0.19	1,399	0.78	1,739	0.97				
OCTOBER 2004	3,222	1.8	353	0.2	424	0.24	2,445	1.36	2,869	1.6	26,771	14.77	5,179	2.9
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 2004	1,795	1.15	169	0.11	91	0.06	1,535	0.98	1,626	1.04				
OCTOBER 2004	2,333	1.49	167	0.11	134	0.09	2,032	1.3	2,166	1.39	24,608	15.8	4,128	2.64
DEFENSE LOGISTICS AGENCY														
NOVEMBER 2004	112	0.52	23	0.11	47	0.22	42	0.19	89	0.41				
OCTOBER 2004	146	0.67	40	0.18	66	0.3	40	0.18	106	0.49	1,582	7.29	258	1.19
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 2004	1,022	1.32	125	0.16	348	0.45	549	0.71	897	1.16				
OCTOBER 2004	1,757	2.28	112	0.15	400	0.52	1,245	1.61	1,645	2.13	16,084	20.85	2,779	3.59

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											5,402	5.2	1,220	1.17
NOVEMBER 2004	310	0.3	32	0.03	132	0.13	146	0.14	278	0.27				
OCTOBER 2004	910	0.87	93	0.09	261	0.25	556	0.53	817	0.78				
DEPARTMENT OF THE INTERIOR											15,063	20.17	5,692	7.88
NOVEMBER 2004	1,467	2.03	18	0.02	491	0.68	958	1.33	1,449	2.01				
OCTOBER 2004	4,225	5.61	52	0.07	2,677	3.56	1,496	1.99	4,173	5.55				
DEPARTMENT OF AGRICULTURE											25,744	24.17	9,940	9.45
NOVEMBER 2004	4,132	3.93	21	0.02	334	0.32	3,777	3.59	4,111	3.91				
OCTOBER 2004	5,808	5.32	44	0.04	1,390	1.27	4,374	4.01	5,764	5.28				
DEPARTMENT OF COMMERCE											6,202	16.46	1,504	4.03
NOVEMBER 2004	466	1.25	4	0.01	267	0.72	195	0.52	462	1.24				
OCTOBER 2004	1,038	2.77	8	0.02	362	0.97	668	1.78	1,030	2.75				
DEPARTMENT OF LABOR											1,692	10.57	224	1.42
NOVEMBER 2004	73	0.46	6	0.04	24	0.15	43	0.27	67	0.42				
OCTOBER 2004	151	0.96	24	0.15	45	0.29	82	0.52	127	0.8				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											7,555	12.4	933	1.53
NOVEMBER 2004	292	0.48	17	0.03	57	0.09	218	0.36	275	0.45				
OCTOBER 2004	641	1.05	28	0.05	119	0.2	494	0.81	613	1.01				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											815	7.87	203	1.98
NOVEMBER 2004	45	0.44	...	...	10	0.1	35	0.34	45	0.44				
OCTOBER 2004	158	1.53	3	0.03	41	0.4	114	1.11	155	1.5				
DEPARTMENT OF TRANSPORTATION											3,558	6.2	568	1
NOVEMBER 2004	250	0.44	24	0.04	13	0.02	213	0.37	226	0.4				
OCTOBER 2004	318	0.56	34	0.06	29	0.05	255	0.45	284	0.5				
DEPARTMENT OF ENERGY											1,242	8.18	135	0.89
NOVEMBER 2004	29	0.19	7	0.05	8	0.05	14	0.09	22	0.15				
OCTOBER 2004	106	0.7	18	0.12	30	0.2	58	0.38	88	0.58				
DEPARTMENT OF EDUCATION											349	7.8	82	1.83
NOVEMBER 2004	46	1.03	2	0.04	5	0.11	39	0.87	44	0.98				
OCTOBER 2004	36	0.8	3	0.07	6	0.13	27	0.6	33	0.74				
DEPARTMENT OF VETERANS AFFAIRS											27,737	11.82	4,464	1.88
NOVEMBER 2004	1,678	0.71	60	0.03	...	...	1,618	0.68	1,618	0.68				
OCTOBER 2004	2,786	1.18	83	0.04	...	...	2,703	1.14	2,703	1.14				
DEPARTMENT OF HOMELAND SECURITY											24,960	16.64	5,915	3.86
NOVEMBER 2004	3,343	2.18	1,319	0.86	264	0.17	1,760	1.15	2,024	1.32				
OCTOBER 2004	2,572	1.68	308	0.2	304	0.2	1,960	1.28	2,264	1.48				
INDEPENDENT AGENCIES											126,152	13.2	22,761	2.38
NOVEMBER 2004	8,490 *	0.89	67 *	0.01	2,479 *	0.26	5,944 *	0.62	8,423 *	0.88				
OCTOBER 2004	14,271	1.5	155	0.02	3,951	0.41	10,165	1.07	14,116	1.48				
FEDERAL RESERVE BOARD OF GOVERNORS											218	11.93	33	1.8
NOVEMBER 2004	15	0.82	...	...	10	0.55	5	0.27	15	0.82				
OCTOBER 2004	18	0.98	...	...	13	0.71	5	0.27	18	0.98				
ENVIRONMENTAL PROTECTION AGENCY											1,547	8.61	188	1.03
NOVEMBER 2004	47	0.26	...	...	13	0.07	34	0.19	47	0.26				
OCTOBER 2004	141	0.79	8	0.04	39	0.22	94	0.52	133	0.74				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											133	5.35	20	0.81
NOVEMBER 2004	8	0.32	1	0.04	1	0.04	6	0.24	7	0.28				
OCTOBER 2004	12	0.49	1	0.04	5	0.2	6	0.24	11	0.45				
FEDERAL COMMUNICATIONS COMMISSION											157	7.81	9	0.46
NOVEMBER 2004	4	0.2	...	...	2	0.1	2	0.1	4	0.2				
OCTOBER 2004	5	0.25	...	...	2	0.1	3	0.15	5	0.25				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											370	6.87	46	0.87
NOVEMBER 2004	12	0.23	...	...	7	0.13	5	0.09	12	0.23				
OCTOBER 2004	34	0.64	...	...	13	0.24	21	0.39	34	0.64				
GENERAL SERVICES ADMINISTRATION											1,186	9.3	172	1.35
NOVEMBER 2004	41	0.32	8	0.06	10	0.08	23	0.18	33	0.26				
OCTOBER 2004	131	1.03	23	0.18	21	0.16	87	0.68	108	0.85				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,237	6.43	119	0.61
NOVEMBER 2004	25	0.13	1	0.01	4	0.02	20	0.1	24	0.12				
OCTOBER 2004	94	0.48	13	0.07	32	0.16	49	0.25	81	0.42				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											595	19.6	79	2.6
NOVEMBER 2004	29	0.96	3	0.1	12	0.4	14	0.46	26	0.86				
OCTOBER 2004	50	1.65	8	0.26	14	0.46	28	0.92	42	1.39				
NATIONAL LABOR RELATIONS BOARD											165	8.54	46	2.39
NOVEMBER 2004	31	1.61	1	0.05	7	0.36	23	1.2	30	1.56				
OCTOBER 2004	15	0.78	...	...	8	0.42	7	0.36	15	0.78				
NUCLEAR REGULATORY COMMISSION											263	8.35	37	1.15
NOVEMBER 2004	11	0.34	2	0.06	5	0.16	4	0.12	9	0.28				
OCTOBER 2004	26	0.82	1	0.03	1	0.03	24	0.75	25	0.79				
OFFICE OF PERSONNEL MANAGEMENT											410	12	86	2.44
NOVEMBER 2004	21	0.59	5	0.14	8	0.23	8	0.23	16	0.45				
OCTOBER 2004	65	1.85	13	0.37	12	0.34	40	1.14	52	1.48				
RAILROAD RETIREMENT BOARD											122	11.21	78	7.67
NOVEMBER 2004	2	0.2	...	...	...	...	2	0.2	2	0.2				
OCTOBER 2004	76	7.2	1	0.09	...	...	75	7.11	75	7.11				
SECURITIES AND EXCHANGE COMMISSION											284	7.61	45	1.17
NOVEMBER 2004	12	0.31	3	0.08	7	0.18	2	0.05	9	0.23				
OCTOBER 2004	33	0.86	3	0.08	19	0.5	11	0.29	30	0.78				
SMALL BUSINESS ADMINISTRATION											1,496	39.84	714	13.76
NOVEMBER 2004	415	8	...	...	120	2.31	295	5.68	415	8				
OCTOBER 2004	299	6.31	...	...	176	3.71	123	2.59	299	6.31				
SMITHSONIAN INSTITUTION											566	11.27	164	3.26
NOVEMBER 2004	56	1.11	...	...	19	0.38	37	0.74	56	1.11				
OCTOBER 2004	108	2.14	...	...	28	0.56	80	1.59	108	2.14				
SOCIAL SECURITY ADMINISTRATION											4,303	6.62	1,193	1.82
NOVEMBER 2004	136	0.21	7	0.01	33	0.05	96	0.15	129	0.2				
OCTOBER 2004	1,057	1.62	17	0.03	102	0.16	938	1.43	1,040	1.59				
BROADCASTING BOARD OF GOVERNORS											101	4.42	15	0.66
NOVEMBER 2004	5	0.22	2	0.09	1	0.04	2	0.09	3	0.13				
OCTOBER 2004	10	0.44	...	...	1	0.04	9	0.4	10	0.44				
AGENCY FOR INTERNATIONAL DEVELOPMENT											161	6.9	45	1.89
NOVEMBER 2004	14	0.59	...	...	1	0.04	13	0.55	14	0.59				
OCTOBER 2004	31	1.31	...	...	4	0.17	27	1.14	31	1.31				
U.S. POSTAL SERVICE											109,809	14.22	19,241	2.49
NOVEMBER 2004	7,451	0.97	30	...	2,163	0.28	5,258	0.68	7,421	0.96				
OCTOBER 2004	11,790	1.53	52	0.01	3,390	0.44	8,348	1.09	11,738	1.53				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											37,813	12.08	6,536	2.1
NOVEMBER 2004	2,275 *	0.73	425 *	0.14	591 *	0.19	1,259 *	0.41	1,850 *	0.6				
OCTOBER 2004	4,261	1.36	962	0.31	938	0.3	2,361	0.75	3,299	1.05				
LEGISLATIVE BRANCH											1,453	12.05	225	1.89
NOVEMBER 2004	61 *	0.51	2 *	0.02	9 *	0.08	50 *	0.42	59 *	0.5				
OCTOBER 2004	164	1.37	1	0.01	35	0.29	128	1.07	163	1.36				
GOVERNMENT ACCOUNTABILITY OFFICE											332	13.45	53	2.17
NOVEMBER 2004	14	0.57	...	...	...	...	14	0.57	14	0.57				
OCTOBER 2004	39	1.57	...	...	...	...	39	1.57	39	1.57				
GOVERNMENT PRINTING OFFICE											294	12.74	18	0.8
NOVEMBER 2004	5	0.22	...	...	2	0.09	3	0.13	5	0.22				
OCTOBER 2004	13	0.58	...	...	4	0.18	9	0.4	13	0.58				
LIBRARY OF CONGRESS											389	8.93	62	1.44
NOVEMBER 2004	18	0.42	...	...	...	...	18	0.42	18	0.42				
OCTOBER 2004	44	1.02	...	...	1	0.02	43	1	44	1.02				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											36,360	12.08	6,311	2.11
NOVEMBER 2004	2,214 *	0.74	423 *	0.14	582 *	0.19	1,209 *	0.4	1,791 *	0.6				
OCTOBER 2004	4,097	1.36	961	0.32	903	0.3	2,233	0.74	3,136	1.04				
EXECUTIVE OFFICE OF THE PRESIDENT											281	16.18	26	1.46
NOVEMBER 2004	13	0.73	4	0.22	8	0.45	1	0.06	9	0.51				
OCTOBER 2004	13	0.73	2	0.11	8	0.45	3	0.17	11	0.62				
EXECUTIVE DEPARTMENTS											28,624	12.33	5,048	2.19
NOVEMBER 2004	1,758	0.76	393	0.17	439	0.19	926	0.4	1,365	0.59				
OCTOBER 2004	3,290	1.41	870	0.37	666	0.29	1,754	0.75	2,420	1.04				
DEPARTMENT OF STATE											1,367	12.05	229	2.02
NOVEMBER 2004	89	0.79	9	0.08	25	0.22	55	0.49	80	0.71				
OCTOBER 2004	140	1.23	16	0.14	11	0.1	113	0.99	124	1.09				
DEPARTMENT OF THE TREASURY											1,453	9.93	289	2.44
NOVEMBER 2004	45	0.38	1	0.01	16	0.14	28	0.24	44	0.37				
OCTOBER 2004	244	1.62	8	0.05	52	0.34	184	1.22	236	1.56				
DEPARTMENT OF DEFENSE											10,385	16.14	1,831	2.85
NOVEMBER 2004	666	1.04	171	0.27	198	0.31	297	0.46	495	0.77				
OCTOBER 2004	1,165	1.81	574	0.89	171	0.27	420	0.65	591	0.92				
DEPARTMENT OF THE ARMY											4,033	20.7	860	4.51
NOVEMBER 2004	218	1.14	49	0.26	56	0.29	113	0.59	169	0.89				
OCTOBER 2004	642	3.34	459	2.39	51	0.27	132	0.69	183	0.95				
DEPARTMENT OF THE NAVY											3,254	13.23	483	1.98
NOVEMBER 2004	203	0.83	53	0.22	57	0.23	93	0.38	150	0.61				
OCTOBER 2004	280	1.14	70	0.29	44	0.18	166	0.68	210	0.86				
DEPARTMENT OF THE AIR FORCE											397	6.94	68	1.18
NOVEMBER 2004	31	0.54	1	0.02	2	0.03	28	0.49	30	0.52				
OCTOBER 2004	37	0.65	1	0.02	2	0.03	34	0.59	36	0.63				
DEFENSE LOGISTICS AGENCY											175	10.61	28	1.71
NOVEMBER 2004	9	0.55	7	0.43	2	0.12	...	...	2	0.12				
OCTOBER 2004	19	1.16	7	0.43	12	0.74	...	...	12	0.74				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											2,526	19.57	392	2.94
NOVEMBER 2004	205	1.54	61	0.46	81	0.61	63	0.47	144	1.08				
OCTOBER 2004	187	1.43	37	0.28	62	0.47	88	0.67	150	1.14				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,726	7.74	292	1.3
NOVEMBER 2004	79	0.35	16	0.07	28	0.12	35	0.16	63	0.28				
OCTOBER 2004	213	0.95	56	0.25	67	0.3	90	0.4	157	0.7				
DEPARTMENT OF THE INTERIOR											797	9.97	125	1.57
NOVEMBER 2004	40	0.5	3	0.04	16	0.2	21	0.26	37	0.47				
OCTOBER 2004	85	1.06	16	0.2	21	0.26	48	0.6	69	0.86				
DEPARTMENT OF AGRICULTURE											1,460	12.41	298	2.54
NOVEMBER 2004	84	0.72	7	0.06	17	0.14	60	0.51	77	0.66				
OCTOBER 2004	214	1.82	20	0.17	58	0.49	136	1.16	194	1.65				
DEPARTMENT OF COMMERCE											1,907	9.43	344	1.7
NOVEMBER 2004	102	0.5	3	0.01	35	0.17	64	0.32	99	0.49				
OCTOBER 2004	242	1.2	8	0.04	84	0.42	150	0.74	234	1.16				
DEPARTMENT OF LABOR											719	13.04	85	1.58
NOVEMBER 2004	29	0.54	3	0.06	12	0.22	14	0.26	26	0.48				
OCTOBER 2004	56	1.04	15	0.28	17	0.32	24	0.45	41	0.76				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,348	11.95	407	1.45
NOVEMBER 2004	125	0.45	11	0.04	27	0.1	87	0.31	114	0.41				
OCTOBER 2004	282	1	17	0.06	51	0.18	214	0.76	265	0.94				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											367	10.99	86	2.59
NOVEMBER 2004	17	0.51	...	...	...	...	17	0.51	17	0.51				
OCTOBER 2004	69	2.07	...	...	22	0.66	47	1.41	69	2.07				
DEPARTMENT OF TRANSPORTATION											947	10.09	174	1.87
NOVEMBER 2004	77	0.83	15	0.16	5	0.05	57	0.61	62	0.66				
OCTOBER 2004	97	1.04	16	0.17	21	0.22	60	0.64	81	0.87				
DEPARTMENT OF ENERGY											434	8.53	52	1.02
NOVEMBER 2004	12	0.24	5	0.1	4	0.08	3	0.06	7	0.14				
OCTOBER 2004	40	0.79	10	0.2	13	0.26	17	0.34	30	0.59				
DEPARTMENT OF EDUCATION											253	7.96	54	1.7
NOVEMBER 2004	31	0.97	1	0.03	5	0.16	25	0.79	30	0.94				
OCTOBER 2004	23	0.72	3	0.09	3	0.09	17	0.53	20	0.63				
DEPARTMENT OF VETERANS AFFAIRS											807	11.32	136	1.9
NOVEMBER 2004	56	0.78	2	0.03	...	...	54	0.75	54	0.75				
OCTOBER 2004	80	1.12	7	0.1	...	...	73	1.02	73	1.02				
DEPARTMENT OF HOMELAND SECURITY											2,654	14.94	646	3.44
NOVEMBER 2004	306	1.63	146	0.78	51	0.27	109	0.58	160	0.85				
OCTOBER 2004	340	1.85	104	0.56	75	0.41	161	0.87	236	1.28				
INDEPENDENT AGENCIES											7,455	11.11	1,237	1.85
NOVEMBER 2004	443 *	0.66	26 *	0.04	135 *	0.2	282 *	0.42	417 *	0.62				
OCTOBER 2004	794	1.19	89	0.13	229	0.34	476	0.71	705	1.06				
FEDERAL RESERVE BOARD OF GOVERNORS											218	11.93	33	1.8
NOVEMBER 2004	15	0.82	...	...	10	0.55	5	0.27	15	0.82				
OCTOBER 2004	18	0.98	...	...	13	0.71	5	0.27	18	0.98				
ENVIRONMENTAL PROTECTION AGENCY											700	11.33	90	1.4
NOVEMBER 2004	22	0.34	...	...	7	0.11	15	0.23	22	0.34				
OCTOBER 2004	68	1.1	5	0.08	26	0.42	37	0.6	63	1.02				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											38	6.28	8	1.33
NOVEMBER 2004	4	0.67	1	0.17	...	...	3	0.5	3	0.5				
OCTOBER 2004	4	0.67	1	0.17	3	0.5	...	...	3	0.5				
FEDERAL COMMUNICATIONS COMMISSION											143	8.47	9	0.55
NOVEMBER 2004	4	0.24	...	...	2	0.12	2	0.12	4	0.24				
OCTOBER 2004	5	0.3	...	...	2	0.12	3	0.18	5	0.3				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2005 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											135	7.23	10	0.54
NOVEMBER 2004	1	0.05	...	...	...	...	1	0.05	1	0.05				
OCTOBER 2004	9	0.48	...	...	3	0.16	6	0.32	9	0.48				
GENERAL SERVICES ADMINISTRATION											447	9.72	81	1.77
NOVEMBER 2004	29	0.63	6	0.13	6	0.13	17	0.37	23	0.5				
OCTOBER 2004	52	1.13	16	0.35	11	0.24	25	0.54	36	0.78				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											305	7.02	50	1.14
NOVEMBER 2004	12	0.27	1	0.02	2	0.05	9	0.2	11	0.25				
OCTOBER 2004	38	0.87	9	0.21	14	0.32	15	0.34	29	0.66				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											211	16.24	23	1.75
NOVEMBER 2004	10	0.76	1	0.08	6	0.46	3	0.23	9	0.69				
OCTOBER 2004	13	0.99	7	0.53	2	0.15	4	0.31	6	0.46				
NATIONAL LABOR RELATIONS BOARD											55	10.07	9	1.66
NOVEMBER 2004	8	1.47	1	0.18	2	0.37	5	0.92	7	1.29				
OCTOBER 2004	1	0.18	...	...	...	...	1	0.18	1	0.18				
NUCLEAR REGULATORY COMMISSION											190	8.69	23	1.03
NOVEMBER 2004	7	0.31	1	0.04	4	0.18	2	0.09	6	0.27				
OCTOBER 2004	16	0.72	1	0.05	...	...	15	0.68	15	0.68				
OFFICE OF PERSONNEL MANAGEMENT											274	16.47	52	3.13
NOVEMBER 2004	9	0.54	1	0.06	5	0.3	3	0.18	8	0.48				
OCTOBER 2004	43	2.58	9	0.54	3	0.18	31	1.86	34	2.04				
RAILROAD RETIREMENT BOARD											1	20	...	...
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											145	6.71	25	1.1
NOVEMBER 2004	4	0.18	1	0.04	2	0.09	1	0.04	3	0.13				
OCTOBER 2004	21	0.94	2	0.09	12	0.53	7	0.31	19	0.85				
SMALL BUSINESS ADMINISTRATION											134	15.93	24	2.86
NOVEMBER 2004	6	0.72	...	...	2	0.24	4	0.48	6	0.72				
OCTOBER 2004	18	2.15	...	...	9	1.07	9	1.07	18	2.15				
SMITHSONIAN INSTITUTION											498	10.83	142	3.07
NOVEMBER 2004	54	1.17	...	...	18	0.39	36	0.78	54	1.17				
OCTOBER 2004	88	1.9	...	...	26	0.56	62	1.34	88	1.9				
SOCIAL SECURITY ADMINISTRATION											136	8.02	46	2.66
NOVEMBER 2004	6	0.35	...	...	2	0.12	4	0.23	6	0.35				
OCTOBER 2004	40	2.32	...	...	1	0.06	39	2.26	40	2.32				
BROADCASTING BOARD OF GOVERNORS											89	5.76	11	0.72
NOVEMBER 2004	4	0.26	2	0.13	1	0.07	1	0.07	2	0.13				
OCTOBER 2004	7	0.46	...	...	1	0.07	6	0.39	7	0.46				
AGENCY FOR INTERNATIONAL DEVELOPMENT											131	8.86	36	2.36
NOVEMBER 2004	13	0.85	...	...	1	0.07	12	0.79	13	0.85				
OCTOBER 2004	23	1.51	...	...	3	0.2	20	1.31	23	1.51				
U.S. POSTAL SERVICE											2,228	12.63	360	2.1
NOVEMBER 2004	167	0.97	8	0.05	44	0.26	115	0.67	159	0.93				
OCTOBER 2004	193	1.13	26	0.15	62	0.36	105	0.61	167	0.98				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 2004 2004	30,609 *	1.16	9,882 *	0.74	5,204 *	0.39	4,678 *	0.35	20,727 *	1.58	19,737 *	1.51	990 *	0.08
OCTOBER 2004 2004	44,277 **	1.66	14,701 **	1.09	7,828 **	0.58	6,873 **	0.51	29,576 **	2.26	27,919 **	2.14	1,657 **	0.13
LEGISLATIVE BRANCH														
NOVEMBER 2004 2004	64 *	0.5	4 *	0.16	2 *	0.08	2 *	0.08	60 *	0.57	54 *	0.52	6 *	0.06
OCTOBER 2004 2004	61 **	0.47	13 **	0.53	10 **	0.4	3 **	0.12	48 **	0.46	39 **	0.37	9 **	0.09
GOVERNMENT ACCOUNTABILITY OFFICE														
NOVEMBER 2004 2004	6	0.18	...	...	...	...	...	...	6	0.18	...	...	6	0.18
OCTOBER 2004 2004	9	0.27	...	...	...	...	...	...	9	0.27	5	0.15	4	0.12
GOVERNMENT PRINTING OFFICE														
NOVEMBER 2004 2004	3	0.12	3	0.13	1	0.04	2	0.09	...	...	...	...	...	...
OCTOBER 2004 2004	15	0.62	13	0.55	10	0.43	3	0.13	2	3.67	2	3.67	...	...
LIBRARY OF CONGRESS														
NOVEMBER 2004 2004	14	0.32	...	...	...	...	...	...	14	0.32	14	0.32	...	...
OCTOBER 2004 2004	10	0.23	...	...	...	...	...	...	10	0.23	7	0.16	3	0.07
JUDICIAL BRANCH														
NOVEMBER 2004 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
NOVEMBER 2004 2004	30,546 *	1.16	9,878 *	0.74	5,202 *	0.39	4,676 *	0.35	20,668 *	1.59	19,684 *	1.52	984 *	0.08
OCTOBER 2004 2004	44,218 **	1.67	14,688 **	1.09	7,818 **	0.58	6,870 **	0.51	29,530 **	2.28	27,882 **	2.15	1,648 **	0.13
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 2004 2004	22	1.23	10	1.38	5	0.69	5	0.69	12	1.13	12	1.13	...	...
OCTOBER 2004 2004	28	1.56	12	1.66	9	1.24	3	0.41	16	1.5	16	1.5	...	...
EXECUTIVE DEPARTMENTS														
NOVEMBER 2004 2004	17,345	1.03	9,466	0.79	4,925	0.41	4,541	0.38	7,879	1.64	7,001	1.46	878	0.18
OCTOBER 2004 2004	27,740 *	1.64	13,597 *	1.12	6,908 *	0.57	6,689 *	0.55	14,143 *	2.93	12,642 *	2.62	1,501 *	0.31
DEPARTMENT OF STATE														
NOVEMBER 2004 2004	223	0.67	45	0.57	35	0.44	10	0.13	178	0.7	84	0.33	94	0.37
OCTOBER 2004 2004	267	0.8	64	0.81	57	0.72	7	0.09	203	0.79	109	0.43	94	0.37
DEPARTMENT OF THE TREASURY														
NOVEMBER 2004 2004	1,201	1.16	1,186	1.2	142	0.14	1,044	1.05	15	0.38	9	0.23	6	0.15
OCTOBER 2004 2004	4,465	4.02	4,386	4.15	897	0.85	3,489	3.3	79	1.47	62	1.16	17	0.32
DEPARTMENT OF DEFENSE														
NOVEMBER 2004 2004	7,815	1.17	4,215	0.79	2,844	0.53	1,371	0.26	3,600	2.72	3,052	2.3	548	0.41
OCTOBER 2004 2004	9,381	1.4	4,774	0.89	2,917	0.54	1,857	0.35	4,607	3.48	3,583	2.71	1,024	0.77
DEPARTMENT OF THE ARMY														
NOVEMBER 2004 2004	3,470	1.49	1,933	1.05	1,441	0.78	492	0.27	1,537	3.14	1,273	2.6	264	0.54
OCTOBER 2004 2004	3,577	1.53	1,787	0.97	1,352	0.73	435	0.24	1,790	3.66	1,311	2.68	479	0.98
DEPARTMENT OF THE NAVY														
NOVEMBER 2004 2004	1,026	0.57	668	0.43	379	0.24	289	0.18	358	1.66	267	1.24	91	0.42
OCTOBER 2004 2004	1,434	0.8	888	0.56	557	0.35	331	0.21	546	2.52	438	2.02	108	0.5
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 2004 2004	1,942	1.24	982	0.83	571	0.48	411	0.35	960	2.5	817	2.13	143	0.37
OCTOBER 2004 2004	2,782	1.78	1,449	1.23	564	0.48	885	0.75	1,333	3.48	963	2.52	370	0.97
DEFENSE LOGISTICS AGENCY														
NOVEMBER 2004 2004	101	0.47	94	0.46	68	0.33	26	0.13	7	0.6	6	0.52	1	0.09
OCTOBER 2004 2004	131	0.6	112	0.55	93	0.45	19	0.09	19	1.55	16	1.31	3	0.25
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 2004 2004	1,276	1.65	538	0.98	385	0.7	153	0.28	738	3.29	689	3.07	49	0.22
OCTOBER 2004 2004	1,457	1.89	538	0.98	351	0.64	187	0.34	919	4.11	855	3.82	64	0.29

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 2004 AND NOVEMBER 2004 2004 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
NOVEMBER 2004 2004	491	0.47	212	0.35	195	0.32	17	0.03	279	0.63	258	0.58	21	0.05
OCTOBER 2004 2004	1,066	1.02	366	0.61	333	0.55	33	0.05	700	1.59	641	1.45	59	0.13
DEPARTMENT OF THE INTERIOR														
NOVEMBER 2004 2004	587	0.81	360	0.59	221	0.36	139	0.23	227	2.1	159	1.47	68	0.63
OCTOBER 2004 2004	915	1.22	497	0.78	307	0.48	190	0.3	418	3.54	324	2.75	94	0.8
DEPARTMENT OF AGRICULTURE														
NOVEMBER 2004 2004	771	0.73	448	0.48	294	0.32	154	0.17	323	2.55	305	2.41	18	0.14
OCTOBER 2004 2004	1,460	1.34	765	0.8	563	0.59	202	0.21	695	5.12	666	4.9	29	0.21
DEPARTMENT OF COMMERCE														
NOVEMBER 2004 2004	326	0.87	126	0.42	88	0.29	38	0.13	200	2.71	198	2.69	2	0.03
OCTOBER 2004 2004	592	1.58	357	1.19	289	0.97	68	0.23	235	3.11	230	3.05	5	0.07
DEPARTMENT OF LABOR														
NOVEMBER 2004 2004	82	0.52	65	0.45	43	0.3	22	0.15	17	1.28	17	1.28	...	...
OCTOBER 2004 2004	170	1.08	103	0.71	81	0.56	22	0.15	67	5.05	67	5.05	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
NOVEMBER 2004 2004	449	0.74	190	0.39	146	0.3	44	0.09	259	2.18	255	2.15	4	0.03
OCTOBER 2004 2004	697	1.14	335	0.68	268	0.55	67	0.14	362	3.04	360	3.03	2	0.02
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
NOVEMBER 2004 2004	22	0.21	21	0.22	5	0.05	16	0.17	1	0.11	1	0.11	...	...
OCTOBER 2004 2004	58	0.56	46	0.49	30	0.32	16	0.17	12	1.22	12	1.22	...	...
DEPARTMENT OF TRANSPORTATION														
NOVEMBER 2004 2004	91	0.16	35	0.42	22	0.27	13	0.16	56	0.12	55	0.11	1	...
OCTOBER 2004 2004	138	0.24	45	0.54	36	0.43	9	0.11	93	0.19	93	0.19	...	...
DEPARTMENT OF ENERGY														
NOVEMBER 2004 2004	82	0.54	59	0.44	37	0.28	22	0.16	23	1.28	19	1.05	4	0.22
OCTOBER 2004 2004	111	0.73	71	0.53	35	0.26	36	0.27	40	2.24	34	1.9	6	0.34
DEPARTMENT OF EDUCATION														
NOVEMBER 2004 2004	40	0.89	23	0.64	20	0.55	3	0.08	17	1.98	15	1.75	2	0.23
OCTOBER 2004 2004	56	1.25	26	0.72	15	0.41	11	0.3	30	3.51	27	3.16	3	0.35
DEPARTMENT OF VETERANS AFFAIRS														
NOVEMBER 2004 2004	2,317	0.98	993	0.71	709	0.51	284	0.2	1,324	1.35	1,218	1.24	106	0.11
OCTOBER 2004 2004	3,580	1.51	1,284	0.92	959	0.69	325	0.23	2,296	2.35	2,136	2.19	160	0.16
DEPARTMENT OF HOMELAND SECURITY														
NOVEMBER 2004 2004	2,848	1.86	1,488	2	124	0.17	1,364	1.83	1,360	1.73	1,356	1.72	4	0.01
OCTOBER 2004 2004	4,784 *	3.13	478 *	0.64	121 *	0.16	357 *	0.48	4,306 *	5.49	4,298 *	5.48	8 *	0.01
INDEPENDENT AGENCIES														
NOVEMBER 2004 2004	13,179 *	1.38	402 *	0.29	272 *	0.19	130 *	0.09	12,777 *	1.56	12,671 *	1.55	106 *	0.01
OCTOBER 2004 2004	16,450 **	1.72	1,079 **	0.77	901 **	0.64	178 **	0.13	15,371 **	1.89	15,224 **	1.87	147 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
NOVEMBER 2004 2004	10	0.55	...	...	...	...	...	...	10	0.55	10	0.55	...	...
OCTOBER 2004 2004	19	1.04	...	...	...	...	...	...	19	1.04	19	1.04	...	...
ENVIRONMENTAL PROTECTION AGENCY														
NOVEMBER 2004 2004	82	0.45	39	0.25	20	0.13	19	0.12	43	1.67	43	1.67	...	...
OCTOBER 2004 2004	83 **	0.46	50 **	0.32	32 **	0.21	18 **	0.12	33 **	1.42	32 **	1.38	1 **	0.04
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
NOVEMBER 2004 2004	14	0.57	10	0.54	8	0.43	2	0.11	4	0.65	3	0.49	1	0.16
OCTOBER 2004 2004	14	0.57	4	0.22	4	0.22	...	...	10	1.64	9	1.48	1	0.16
FEDERAL COMMUNICATIONS COMMISSION														
NOVEMBER 2004 2004	3	0.15	2	0.15	1	0.07	1	0.07	1	0.17	1	0.17	...	...
OCTOBER 2004 2004	7	0.35	2	0.15	2	0.15	...	...	5	0.83	5	0.83	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 2004 2004 AND NOVEMBER 2004 2004 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION														
NOVEMBER 2004 2004	8	0.15	5	0.1	...	...	5	0.1	3	0.71	3	0.71	...	...
OCTOBER 2004 2004	14	0.26	8	0.16	4	0.08	4	0.08	6	1.38	6	1.38	...	...
GENERAL SERVICES ADMINISTRATION														
NOVEMBER 2004 2004	95	0.75	70	0.6	22	0.19	48	0.41	25	2.64	23	2.43	2	0.21
OCTOBER 2004 2004	115	0.9	66	0.56	28	0.24	38	0.32	49	5.15	47	4.94	2	0.21
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
NOVEMBER 2004 2004	49	0.25	32	0.18	25	0.14	7	0.04	17	1.08	8	0.51	9	0.57
OCTOBER 2004 2004	123	0.63	86	0.48	74	0.41	12	0.07	37	2.56	26	1.8	11	0.76
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
NOVEMBER 2004 2004	74	2.44	47	1.75	36	1.34	11	0.41	27	7.75	22	6.31	5	1.43
OCTOBER 2004 2004	44	1.45	24	0.89	16	0.59	8	0.3	20	5.89	19	5.6	1	0.29
NATIONAL LABOR RELATIONS BOARD														
NOVEMBER 2004 2004	2	0.1	...	...	...	...	...	...	2	0.23	...	...	2	0.23
OCTOBER 2004 2004	14	0.73	...	...	...	...	...	...	14	1.61	8	0.92	6	0.69
NUCLEAR REGULATORY COMMISSION														
NOVEMBER 2004 2004	23	0.72	...	...	...	...	...	...	23	0.72	21	0.65	2	0.06
OCTOBER 2004 2004	41	1.29	...	...	...	...	...	...	41	1.29	38	1.19	3	0.09
OFFICE OF PERSONNEL MANAGEMENT														
NOVEMBER 2004 2004	37	1.05	18	0.72	13	0.52	5	0.2	19	1.87	14	1.38	5	0.49
OCTOBER 2004 2004	66	1.88	38	1.51	15	0.6	23	0.92	28	2.82	28	2.82	...	...
PANAMA CANAL COMMISSION														
NOVEMBER 2004 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
NOVEMBER 2004 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004 2004	1	0.09	1	0.1	...	...	1	0.1	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
NOVEMBER 2004 2004	46	1.19	27	1.25	23	1.06	4	0.19	19	1.12	19	1.12	...	...
OCTOBER 2004 2004	74	1.94	42	1.96	42	1.96	...	...	32	1.9	31	1.84	1	0.06
SMALL BUSINESS ADMINISTRATION														
NOVEMBER 2004 2004	107	2.06	12	0.44	7	0.26	5	0.18	95	3.85	95	3.85	...	...
OCTOBER 2004 2004	1,310	27.64	12	0.44	7	0.26	5	0.18	1,298	64.72	1,296	64.62	2	0.1
SMITHSONIAN INSTITUTION														
NOVEMBER 2004 2004	34	0.68	29	0.6	20	0.42	9	0.19	5	2.35	4	1.88	1	0.47
OCTOBER 2004 2004	64	1.27	63	1.31	54	1.12	9	0.19	1	0.46	1	0.46	...	...
SOCIAL SECURITY ADMINISTRATION														
NOVEMBER 2004 2004	124	0.19	48	0.08	45	0.08	3	0.01	76	1.19	33	0.52	43	0.67
OCTOBER 2004 2004	1,171	1.79	574	0.97	550	0.93	24	0.04	597	9.34	530	8.29	67	1.05
BROADCASTING BOARD OF GOVERNORS														
NOVEMBER 2004 2004	3	0.13	1	0.07	1	0.07	...	...	2	0.25	2	0.25	...	...
OCTOBER 2004 2004	8	0.35	3	0.2	3	0.2	...	...	5	0.63	5	0.63	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
NOVEMBER 2004 2004	14	0.59	7	0.73	7	0.73	...	...	7	0.49	7	0.49	...	...
OCTOBER 2004 2004	51	2.15	27	2.84	15	1.58	12	1.26	24	1.69	23	1.62	1	0.07
U.S. POSTAL SERVICE														
NOVEMBER 2004 2004	12,224	1.58	...	...	...	...	...	...	12,224	1.58	12,207	1.58	17	...
OCTOBER 2004 2004	12,949	1.68	...	...	...	...	...	...	12,949	1.68	12,914	1.68	35	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
NOVEMBER 2004	30,609 *	1.16	30,159 *	1.15	450 *	1.45	31,758 *	1.2	31,132 *	1.19	626 *	2.01
OCTOBER 2004	44,277 **	1.66	43,469 **	1.65	808 **	2.59	48,128 **	1.81	47,814 **	1.82	314 **	1.01
LEGISLATIVE BRANCH												
NOVEMBER 2004	64 *	0.5	64 *	0.5	... *	...	67 *	0.52	66 *	0.51	1 *	1.6
OCTOBER 2004	61 **	0.47	61 **	0.47	... **	...	174 **	1.34	172 **	1.33	2 **	3.08
GOVERNMENT ACCOUNTABILITY OFFICE												
NOVEMBER 2004	6	0.18	6	0.18	...	...	20	0.61	20	0.61	...	...
OCTOBER 2004	9	0.27	9	0.27	...	...	49	1.47	49	1.47	...	...
GOVERNMENT PRINTING OFFICE												
NOVEMBER 2004	3	0.12	3	0.12	...	...	5	0.21	5	0.21	...	...
OCTOBER 2004	15	0.62	15	0.62	...	...	13	0.54	13	0.54	...	...
LIBRARY OF CONGRESS												
NOVEMBER 2004	14	0.32	14	0.32	...	...	18	0.41	17	0.39	1	3.85
OCTOBER 2004	10	0.23	10	0.23	...	...	44	1.01	42	0.97	2	7.14
JUDICIAL BRANCH												
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
NOVEMBER 2004	30,546 *	1.16	30,096 *	1.15	450 *	1.45	31,691 *	1.2	31,066 *	1.19	625 *	2.01
OCTOBER 2004	44,218 **	1.67	43,410 **	1.66	808 **	2.59	47,954 **	1.81	47,642 **	1.82	312 **	1
EXECUTIVE OFFICE OF THE PRESIDENT												
NOVEMBER 2004	22	1.23	22	1.23	...	...	13	0.73	13	0.73	...	...
OCTOBER 2004	28	1.56	28	1.56	...	...	13	0.73	13	0.73	...	...
EXECUTIVE DEPARTMENTS												
NOVEMBER 2004	17,345	1.03	16,903	1.03	442	1.49	23,188	1.38	22,567	1.37	621	2.1
OCTOBER 2004	27,740 *	1.64	26,944 *	1.62	796 *	2.68	33,670 *	1.99	33,367 *	2.01	303 *	1.02
DEPARTMENT OF STATE												
NOVEMBER 2004	223	0.67	127	0.53	96	1	185	0.55	110	0.46	75	0.78
OCTOBER 2004	267	0.8	170	0.71	97	1.01	251	0.75	133	0.56	118	1.23
DEPARTMENT OF THE TREASURY												
NOVEMBER 2004	1,201	1.16	1,201	1.16	...	...	2,792	2.71	2,792	2.71	...	...
OCTOBER 2004	4,465	4.02	4,465	4.02	...	...	3,676	3.31	3,675	3.31	1	6.9
DEPARTMENT OF DEFENSE												
NOVEMBER 2004	7,815	1.17	7,537	1.15	278	1.9	8,080	1.21	7,589	1.16	491	3.35
OCTOBER 2004	9,381	1.4	8,830	1.35	551	3.72	10,994	1.65	10,901	1.67	93	0.63
DEPARTMENT OF THE ARMY												
NOVEMBER 2004	3,470	1.49	3,310	1.47	160	1.87	3,194	1.37	3,194	1.42	...	...
OCTOBER 2004	3,577	1.53	3,342	1.49	235	2.74	3,536	1.52	3,518	1.57	18	0.21
DEPARTMENT OF THE NAVY												
NOVEMBER 2004	1,026	0.57	1,026	0.58	...	...	1,957	1.1	1,467	0.83	490	18.07
OCTOBER 2004	1,434	0.8	1,383	0.78	51	1.88	3,222	1.8	3,149	1.78	73	2.69
DEPARTMENT OF THE AIR FORCE												
NOVEMBER 2004	1,942	1.24	1,824	1.18	118	4.97	1,795	1.15	1,795	1.17	...	...
OCTOBER 2004	2,782	1.78	2,517	1.64	265	10.75	2,333	1.49	2,333	1.52	...	...
DEFENSE LOGISTICS AGENCY												
NOVEMBER 2004	101	0.47	101	0.47	...	...	112	0.52	112	0.52	...	...
OCTOBER 2004	131	0.6	131	0.61	...	...	146	0.67	144	0.67	2	0.86
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
NOVEMBER 2004	1,276	1.65	1,276	1.67	...	...	1,022	1.32	1,021	1.33	1	0.12
OCTOBER 2004	1,457	1.89	1,457	1.91	...	...	1,757	2.28	1,757	2.3	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
NOVEMBER 2004	491	0.47	489	0.47	2	6.25	310	0.3	310	0.3	...	...
OCTOBER 2004	1,066	1.02	1,065	1.02	1	3.17	910	0.87	910	0.87	...	...
DEPARTMENT OF THE INTERIOR												
NOVEMBER 2004	587	0.81	587	0.81	...	...	1,467	2.03	1,466	2.03	1	14.29
OCTOBER 2004	915	1.22	915	1.22	...	...	4,225	5.61	4,224	5.61	1	13.33
DEPARTMENT OF AGRICULTURE												
NOVEMBER 2004	771	0.73	769	0.73	2	0.45	4,132	3.93	4,129	3.94	3	0.67
OCTOBER 2004	1,460	1.34	1,451	1.34	9	2.01	5,808	5.32	5,791	5.33	17	3.8
DEPARTMENT OF COMMERCE												
NOVEMBER 2004	326	0.87	326	0.89	...	...	466	1.25	462	1.25	4	0.8
OCTOBER 2004	592	1.58	592	1.6	...	...	1,038	2.77	1,035	2.8	3	0.6
DEPARTMENT OF LABOR												
NOVEMBER 2004	82	0.52	82	0.52	...	...	73	0.46	73	0.46	...	...
OCTOBER 2004	170	1.08	170	1.08	...	...	151	0.96	151	0.96	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
NOVEMBER 2004	449	0.74	427	0.72	22	1.2	292	0.48	269	0.45	23	1.26
OCTOBER 2004	697	1.14	671	1.14	26	1.42	641	1.05	609	1.03	32	1.75
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
NOVEMBER 2004	22	0.21	22	0.21	...	...	45	0.44	45	0.44	...	...
OCTOBER 2004	58	0.56	58	0.56	...	...	158	1.53	158	1.53	...	...
DEPARTMENT OF TRANSPORTATION												
NOVEMBER 2004	91	0.16	91	0.16	...	...	250	0.44	250	0.44	...	...
OCTOBER 2004	138	0.24	137	0.24	1	15.38	318	0.56	318	0.56	...	...
DEPARTMENT OF ENERGY												
NOVEMBER 2004	82	0.54	82	0.54	...	...	29	0.19	29	0.19	...	...
OCTOBER 2004	111	0.73	111	0.73	...	...	106	0.7	104	0.69	2	13.33
DEPARTMENT OF EDUCATION												
NOVEMBER 2004	40	0.89	39	0.87	1	200	46	1.03	46	1.03	...	...
OCTOBER 2004	56	1.25	56	1.25	...	...	36	0.8	36	0.8	...	...
DEPARTMENT OF VETERANS AFFAIRS												
NOVEMBER 2004	2,317	0.98	2,276	0.97	41	1.67	1,678	0.71	1,654	0.7	24	0.98
OCTOBER 2004	3,580	1.51	3,469	1.48	111	4.58	2,786	1.18	2,750	1.17	36	1.48
DEPARTMENT OF HOMELAND SECURITY												
NOVEMBER 2004	2,848	1.86	2,848	1.86	...	...	3,343	2.18	3,343	2.18	...	...
OCTOBER 2004	4,784 *	3.13	4,784 *	3.13	...	...	2,572 *	1.68	2,572 *	1.68	...	...
INDEPENDENT AGENCIES												
NOVEMBER 2004	13,179 *	1.38	13,171 *	1.38	8 *	0.56	8,490 *	0.89	8,486 *	0.89	4 *	0.28
OCTOBER 2004	16,450 **	1.72	16,438 **	1.73	12 **	0.84	14,271 **	1.5	14,262 **	1.5	9 **	0.63
FEDERAL RESERVE BOARD OF GOVERNORS												
NOVEMBER 2004	10	0.55	10	0.56	...	...	15	0.82	14	0.79	1	1.77
OCTOBER 2004	19	1.04	16	0.9	3	5.31	18	0.98	16	0.9	2	3.54
ENVIRONMENTAL PROTECTION AGENCY												
NOVEMBER 2004	82	0.45	76	0.42	6	25	47	0.26	47	0.26	...	...
OCTOBER 2004	83 **	0.46	83 **	0.46	...	...	141 **	0.79	141 **	0.79	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
NOVEMBER 2004	14	0.57	14	0.57	...	...	8	0.32	8	0.32	...	...
OCTOBER 2004	14	0.57	14	0.57	...	...	12	0.49	12	0.49	...	...
FEDERAL COMMUNICATIONS COMMISSION												
NOVEMBER 2004	3	0.15	3	0.15	...	...	4	0.2	4	0.2	...	...
OCTOBER 2004	7	0.35	7	0.36	...	...	5	0.25	5	0.25	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 2004 AND NOVEMBER 2004 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION												
NOVEMBER 2004	8	0.15	8	0.15	...	...	12	0.23	12	0.23	...	...
OCTOBER 2004	14	0.26	14	0.26	...	...	34	0.64	34	0.64	...	...
GENERAL SERVICES ADMINISTRATION												
NOVEMBER 2004	95	0.75	95	0.75	...	...	41	0.32	41	0.32	...	...
OCTOBER 2004	115	0.9	115	0.9	...	...	131	1.03	131	1.03	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
NOVEMBER 2004	49	0.25	49	0.25	...	...	25	0.13	25	0.13	...	...
OCTOBER 2004	123	0.63	122	0.63	1	13.33	94	0.48	94	0.48	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
NOVEMBER 2004	74	2.44	74	2.44	...	...	29	0.96	29	0.96	...	...
OCTOBER 2004	44	1.45	44	1.45	...	...	50	1.65	50	1.65	...	...
NATIONAL LABOR RELATIONS BOARD												
NOVEMBER 2004	2	0.1	2	0.1	...	...	31	1.61	31	1.61	...	...
OCTOBER 2004	14	0.73	14	0.73	...	...	15	0.78	15	0.78	...	...
NUCLEAR REGULATORY COMMISSION												
NOVEMBER 2004	23	0.72	23	0.72	...	...	11	0.34	11	0.34	...	...
OCTOBER 2004	41	1.29	41	1.29	...	...	26	0.82	26	0.82	...	...
OFFICE OF PERSONNEL MANAGEMENT												
NOVEMBER 2004	37	1.05	37	1.05	...	...	21	0.59	21	0.6	...	...
OCTOBER 2004	66	1.88	66	1.88	...	...	65	1.85	65	1.85	...	...
PANAMA CANAL COMMISSION												
NOVEMBER 2004	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 2004	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
NOVEMBER 2004	...	...	...	...	...	...	2	0.2	2	0.2	...	...
OCTOBER 2004	1	0.09	1	0.09	...	...	76	7.2	76	7.2	...	...
SECURITIES AND EXCHANGE COMMISSION												
NOVEMBER 2004	46	1.19	46	1.19	...	...	12	0.31	12	0.31	...	...
OCTOBER 2004	74	1.94	73	1.91	1	22.22	33	0.86	33	0.86	...	...
SMALL BUSINESS ADMINISTRATION												
NOVEMBER 2004	107	2.06	107	2.06	...	...	415	8	413	7.96	2	44.44
OCTOBER 2004	1,310	27.64	1,307	27.59	3	85.71	299	6.31	298	6.29	1	28.57
SMITHSONIAN INSTITUTION												
NOVEMBER 2004	34	0.68	34	0.68	...	...	56	1.11	56	1.12	...	...
OCTOBER 2004	64	1.27	64	1.27	...	...	108	2.14	107	2.13	1	5
SOCIAL SECURITY ADMINISTRATION												
NOVEMBER 2004	124	0.19	124	0.19	...	...	136	0.21	136	0.21	...	...
OCTOBER 2004	1,171	1.79	1,170	1.79	1	4	1,057	1.62	1,056	1.61	1	4
BROADCASTING BOARD OF GOVERNORS												
NOVEMBER 2004	3	0.13	1	0.06	2	0.34	5	0.22	5	0.3	...	...
OCTOBER 2004	8	0.35	6	0.36	2	0.34	10	0.44	8	0.48	2	0.34
AGENCY FOR INTERNATIONAL DEVELOPMENT												
NOVEMBER 2004	14	0.59	14	0.62	...	...	14	0.59	14	0.62	...	...
OCTOBER 2004	51	2.15	51	2.27	...	...	31	1.31	31	1.38	...	...
U.S. POSTAL SERVICE												
NOVEMBER 2004	12,224	1.58	12,224	1.58	7,451	0.97	7,451	0.97
OCTOBER 2004	12,949	1.68	12,949	1.68	11,790	1.53	11,790	1.53

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

Transfers - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

ACKNOWLEDGMENTS

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